

VOTE SUMMARY REPORT

REPORTING PERIOD: 2023/01/01 to 2023/12/31

ABB Ltd.

Meeting Date: 2023/03/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	For	Against
8.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	Against
9.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	Against
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	Against
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Accelleron Industries AG

Meeting Date: 2023/05/09

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against

Addex Therapeutics Ltd.

Meeting Date: 2023/05/31

Country: Switzerland

Meeting Type: Annual

Addex Therapeutics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
5.1	Reelect Vincent Lawton as Director and Board Chair	Mgmt	For	Against
6.1	Reappoint Vincent Lawton as Member of the Compensation Committee	Mgmt	For	Against
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 1.7 Million and the Lower Limit of CHF 1.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9.2	Approve Creation of CHF 16.7 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments and Employee Incentive Plans	Mgmt	For	Against
9.3	Amend Articles Re: Loans to Members of the Board of Directors and the Executive Committee	Mgmt	For	Against
10.1a	Approve Remuneration of Directors in the Amount of CHF 183,206 for the Period from 2022 AGM to the 2023 AGM	Mgmt	For	Against
10.2a	Approve Additional Remuneration of Executive Committee in the Amount of CHF 1.1 Million for Fiscal Year 2022	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Adecco Group AG

Meeting Date: 2023/04/12

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	Against
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	Against

Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Adval Tech Holding AG

Meeting Date: 2023/05/11

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
5.1	Approve Remuneration Report	Mgmt	For	Against
6.1.1	Reelect Rene Rothen as Director	Mgmt	For	Against
6.1.2	Reelect Hans Dreier as Director	Mgmt	For	Against
6.1.3	Reelect Juerg Schori as Director	Mgmt	For	Against
6.1.4	Elect Christoph Hammer as Director	Mgmt	For	Against
6.2	Reelect Rene Rothen as Board Chair	Mgmt	For	Against
6.3.1	Reappoint Juerg Schori as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3.2	Appoint Christoph Hammer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Airesis AG

Meeting Date: 2023/06/12

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For	Against
4.3	Approve Remuneration Report	Mgmt	For	Against
5.1.1	Reelect Marc-Henri Beausire as Director	Mgmt	For	Against
5.1.2	Reelect Pierre Duboux as Director	Mgmt	For	Against

Airesis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.3	Reelect Laurent Jaquenoud as Director	Mgmt	For	Against
5.1.4	Reelect Dominique Lustenberger as Director	Mgmt	For	Against
5.2	Reelect Marc-Henri Beausire as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Pierre Duboux as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Laurent Jaquenoud as Member of the Compensation Committee	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Alcon Inc.

Meeting Date: 2023/05/05

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	Against
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	Mgmt	For	Against
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Allreal Holding AG

Meeting Date: 2023/04/21

Country: Switzerland

Meeting Type: Annual

Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.2	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	Against
5.5	Approve Remuneration Report	Mgmt	For	Against
6.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

ALSO Holding AG

Meeting Date: 2023/03/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	Against
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.3 Million	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.8 Million	Mgmt	For	Against
7.1.1	Reelect Peter Athanas as Director	Mgmt	For	Against
7.1.2	Reelect Walter Droege as Director	Mgmt	For	Against
7.1.3	Reelect Frank Tanski as Director	Mgmt	For	Against
7.1.4	Reelect Ernest-W. Droege as Director	Mgmt	For	Against
7.1.5	Reelect Thomas Fuerer as Director	Mgmt	For	Against
7.2	Reelect Gustavo Moeller-Hergt as Board Chair	Mgmt	For	Against
7.3.1	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	Mgmt	For	Against
7.3.2	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	Mgmt	For	Against

ALSO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3.3	Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Aluflexpack AG

Meeting Date: 2023/05/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10.2	Approve Creation of Capital Band within the Upper Limit of CHF 26 Million and the Lower Limit of CHF 15.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

APG SGA SA

Meeting Date: 2023/04/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reelect Daniel Hofer as Director	Mgmt	For	Against
5.2	Reelect Xavier Le Clef as Director	Mgmt	For	Against
5.3	Elect David Bourg as Director	Mgmt	For	Against
5.4	Reelect Maya Bundt as Director	Mgmt	For	Against
5.5	Reelect Jolanda Grob as Director	Mgmt	For	Against
5.6	Reelect Markus Scheidegger as Director	Mgmt	For	Against
6	Reelect Daniel Hofer as Board Chair	Mgmt	For	Against
7.1	Reappoint Jolanda Grob as Member of the Compensation Committee	Mgmt	For	Against

APG SGA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Reappoint Markus Scheidegger as Member of the Compensation Committee	Mgmt	For	Against
10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	For	Against

Arbonia AG

Meeting Date: 2023/04/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Alexander von Witzleben as Director, Board Chair, and Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.1.2	Reelect Peter Barandun as Director and Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.8	Amend Articles Re: Threshold to Submit Items to the Agenda	Mgmt	For	Against
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 2.2 Million	Mgmt	For	Against
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Arundel AG

Meeting Date: 2023/05/30

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect David Quint as Director	Mgmt	For	Against
5.1.2	Reelect Ralph Beney as Director	Mgmt	For	Against
5.1.3	Reelect Markus Mueller as Director	Mgmt	For	Against
5.2	Reelect David Quint as Board Chair	Mgmt	For	Against

Arundel AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.1	Reappoint David Quint as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Ralph Beney as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.3	Reappoint Markus Mueller as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Ascom Holding AG

Meeting Date: 2023/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3.1	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Autoneum Holding AG

Meeting Date: 2023/03/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Reelect Hans-Peter Schwald as Director	Mgmt	For	Against
4.3	Reelect Norbert Indlekofer as Director	Mgmt	For	Against
4.4	Reelect Michael Pieper as Director	Mgmt	For	Against
4.5	Reelect Oliver Streuli as Director	Mgmt	For	Against
4.6	Reelect Ferdinand Stutz as Director	Mgmt	For	Against
5	Reelect Hans-Peter Schwald as Board Chair	Mgmt	For	Against
6.1	Reappoint Norbert Indlekofer as Member of the Compensation Committee	Mgmt	For	Against

Autoneum Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Oliver Streuli as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Ferdinand Stutz as Member of the Compensation Committee	Mgmt	For	Against
7	Ratify KPMG AG as Auditors	Mgmt	For	Against
9	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
10	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	Against
11	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	For	Against

Bachem Holding AG

Meeting Date: 2023/04/19

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million	Mgmt	For	Against
5.1	Reelect Kuno Sommer as Director and Board Chair	Mgmt	For	Against
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For	Against
5.3	Reelect Helma Wennemers as Director	Mgmt	For	Against
5.4	Reelect Steffen Lang as Director	Mgmt	For	Against
5.5	Reelect Alex Faessler as Director	Mgmt	For	Against
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Baloise Holding AG

Meeting Date: 2023/04/28

Country: Switzerland

Meeting Type: Annual

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Banque Cantonale de Geneve

Meeting Date: 2023/05/02 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Banque Cantonale Vaudoise

Meeting Date: 2023/05/04 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against

Barry Callebaut AG

Meeting Date: 2023/12/06 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	Against
4.1.5	Reelect Tim Minges as Director	Mgmt	For	Against

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4.1	Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.4.2	Reappoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.4.3	Reappoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	For	Against
6.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Basilea Pharmaceutica AG

Meeting Date: 2023/04/26

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.6	Reelect Thomas Werner as Director	Mgmt	For	Against
5.1	Reappoint Martin Nicklasson as Member of the Compensation Committee	Mgmt	For	Against
5.2	Reappoint Nicole Onetto as Member of the Compensation Committee	Mgmt	For	Against
5.3	Reappoint Thomas Werner as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.4 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For	Against
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

BB Biotech AG

Meeting Date: 2023/03/23

Country: Switzerland

Meeting Type: Annual

BB Biotech AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

BELIMO Holding AG

Meeting Date: 2023/03/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.3	Reelect Sandra Emme as Director	Mgmt	For	Against
6.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Bell Food Group AG

Meeting Date: 2023/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against

Bellevue Group AG

Meeting Date: 2023/03/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.2	Reelect Veit de Maddalena as Board Chair	Mgmt	For	Against

Bellevue Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.1	Reappoint Katrin Wehr-Seiter as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Veit de Maddalena as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 880,000	Mgmt	For	Against
6.2	Approve Variable Remuneration of Directors in the Amount of CHF 181,226	Mgmt	For	Against
6.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	Against
6.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	Against
7.3	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Bergbahnen Engelberg-Truebsee-Titlis AG

Meeting Date: 2023/02/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Christoph Baumgartner as Director	Mgmt	For	Against
4.1.2	Reelect Dominique Gisin as Director	Mgmt	For	Against
4.1.3	Reelect Martin Odermatt as Director	Mgmt	For	Against
4.1.4	Reelect Markus Thumiger as Director	Mgmt	For	Against
4.1.5	Reelect Hans Wicki as Director	Mgmt	For	Against
4.1.6	Reelect Guido Zumbuehl as Director	Mgmt	For	Against
4.1.7	Reelect Patrick Zwysig as Director	Mgmt	For	Against
4.2	Elect Hans Wicki as Board Chair	Mgmt	For	Against
4.3.1	Appoint Markus Thumiger as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Appoint Hans Wicki as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Appoint Guido Zumbuehl as Member of the Compensation Committee	Mgmt	For	Against

Bergbahnen Engelberg-Truebsee-Titlis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.8 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Berner Kantonalbank AG

Meeting Date: 2023/05/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against

BKW AG

Meeting Date: 2023/05/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Amend Articles Re: Annulment of the Conversion of Shares, Opting Up and Contribution in Kind Clauses; Introduce Place of Jurisdiction	Mgmt	For	Against
5.3	Approve Remuneration Report	Mgmt	For	Against
6.3.1	Reappoint Roger Baillod as Member of the Compensation and Nomination Committee	Mgmt	For	Against
6.3.2	Reappoint Rebecca Guntern as Member of the Compensation and Nomination Committee	Mgmt	For	Against
6.3.3	Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Bossard Holding AG

Meeting Date: 2023/04/17

Country: Switzerland

Meeting Type: Annual

Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Remuneration Report	Mgmt	For	Against
3.2.1	Reelect Thomas Schmuckli as Director and Board Chair	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Bucher Industries AG

Meeting Date: 2023/04/19

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Anita Hauser as Director	Mgmt	For	Against
4.1.2	Reelect Michael Hauser as Director	Mgmt	For	Against
4.1.4	Reelect Philip Mosimann as Director and Board Chair	Mgmt	For	Against
4.1.5	Reelect Stefan Scheiber as Director	Mgmt	For	Against
4.3	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Against
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

BVZ Holding AG

Meeting Date: 2023/04/20

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Ratify BDO AG as Auditors	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2023	Mgmt	For	Against
6.4	Approve Remuneration of Executive Committee in the Amount of CHF 534,450 for the First Quarter of Fiscal Year 2024	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Bystronic AG

Meeting Date: 2023/04/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Reappoint Urs Riedener as Member of the Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
7.2	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	Against
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

CALIDA Holding AG

Meeting Date: 2023/04/19

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1.2	Reelect Stefan Portmann as Director	Mgmt	For	Against
2.2.2	Appoint Stefan Portmann as Member of the Compensation Committee	Mgmt	For	Against
3	Ratify KPMG AG as Auditors	Mgmt	For	Against
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.3	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Carlo Gavazzi Holding AG

Meeting Date: 2023/07/25

Country: Switzerland

Meeting Type: Annual

Carlo Gavazzi Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Daniel Hirschi as Director	Mgmt	For	Against
4.1.2	Reelect Federico Foglia as Director	Mgmt	For	Against
4.1.3	Reelect Stefano Trovati as Director	Mgmt	For	Against
4.1.4	Elect Vittorio Rossi as Director	Mgmt	For	Against
4.2	Elect Daniel Hirschi as Board Chair	Mgmt	For	Against
4.3.1	Elect Yolanta de Cacqueray as Representative of Bearer Shareholders	Mgmt	For	Against
4.4.1	Reappoint Stefano Trovati as Member of the Compensation Committee	Mgmt	For	Against
4.4.2	Reappoint Federico Foglia as Member of the Compensation Committee	Mgmt	For	Against
4.4.3	Appoint Yolanta de Cacqueray as Member of the Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	Against
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 782,000	Mgmt	For	Against
8.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Cembra Money Bank AG

Meeting Date: 2023/04/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4.1	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Chubb Limited

Meeting Date: 2023/05/17

Country: Switzerland

Meeting Type: Annual

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For	Against
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	Against
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	Against
11.3	Approve Remuneration Report	Mgmt	For	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
15	Report on Human Rights Risk Assessment	SH	Against	Against

Cicor Technologies Ltd.

Meeting Date: 2023/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Articles Re: Exclusion of Preemptive Rights up to 20 Percent	Mgmt	For	Against
12.2	Reelect Konstantin Ryzhkov as Director	Mgmt	For	Against
12.3	Reelect Norma Corio as Director	Mgmt	For	Against
12.4	Reelect Denise Koopmans as Director	Mgmt	For	Against
13.2	Reappoint Konstantin Ryzhkov as Member of the Compensation Committee	Mgmt	For	Against
16	Transact Other Business (Voting)	Mgmt	For	Against

Clariant AG

Meeting Date: 2023/04/04

Country: Switzerland

Meeting Type: Annual

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Coca-Cola HBC AG

Meeting Date: 2023/05/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	Against
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	Against
4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	Against
7	Approve UK Remuneration Report	Mgmt	For	Against
9	Approve Swiss Remuneration Report	Mgmt	For	Against
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	Against
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Coltene Holding AG

Meeting Date: 2023/04/19

Country: Switzerland

Meeting Type: Annual

Coltene Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Nick Huber as Director and Board Chair	Mgmt	For	Against
4.1.2	Reelect Juergen Rauch as Director	Mgmt	For	Against
4.1.3	Reelect Astrid Waser as Director	Mgmt	For	Against
4.1.5	Reelect Allison Zwingenberger as Director	Mgmt	For	Against
4.1.6	Elect Matthias Altendorf as Director	Mgmt	For	Against
4.1.7	Elect Daniel Buehler as Director	Mgmt	For	Against
4.2.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Roland Weiger as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.2.3	Appoint Allison Zwingenberger as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.2.4	Appoint Juergen Rauch as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

COMET Holding AG

Meeting Date: 2023/04/14

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

Compagnie Financiere Richemont SA

Meeting Date: 2023/09/06

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	Against
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	Against
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	Against
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Mgmt	For	Against
10.3	Amend Articles Re: General Meeting	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Compagnie Financiere Tradition SA

Meeting Date: 2023/05/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Creation of CHF 847,207.50 Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	Against
5	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6	Approve Remuneration of Directors in the Amount of CHF 310,000	Mgmt	For	Against
7	Approve Additional Remuneration of Executive Committee in the Amount of CHF 22 Million for Fiscal Year 2022 and CHF 25 Million for Fiscal Year 2023	Mgmt	For	Against
8	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million for Fiscal Year 2024	Mgmt	For	Against
9.1	Reelect Patrick Combes as Director	Mgmt	For	Against
9.2	Elect Christian Baillet as Director	Mgmt	For	Against

Compagnie Financiere Tradition SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.4	Reelect Jean-Marie Descarpentries as Director	Mgmt	For	Against
9.5	Reelect Christian Goecking as Director	Mgmt	For	Against
9.7	Reelect Robert Pennone as Director	Mgmt	For	Against
9.8	Reelect Eric Solvet as Director	Mgmt	For	Against
10	Reelect Patrick Combes as Board Chair	Mgmt	For	Against
11.1	Reappoint Robert Pennone as Member of the Compensation Committee	Mgmt	For	Against
11.2	Reappoint Christian Goecking as Member of the Compensation Committee	Mgmt	For	Against
12	Reappoint Robert Pennone as Chair of the Compensation Committee	Mgmt	For	Against
15	Transact Other Business (Voting)	Mgmt	For	Against

CPH Chemie + Papier Holding AG

Meeting Date: 2023/03/14

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

CREALOGIX Holding AG

Meeting Date: 2023/10/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Bruno Richle as Director	Mgmt	For	Against
4.1.2	Reelect Richard Dratva as Director	Mgmt	For	Against
4.1.3	Reelect Ralph Mogicato as Director	Mgmt	For	Against
4.1.5	Reelect Joerg Zulauf as Director	Mgmt	For	Against
4.2	Reelect Bruno Richle as Board Chair	Mgmt	For	Against

CREALOGIX Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.1	Reappoint Bruno Riche as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Joerg Zulauf as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.4	Approve Remuneration Report	Mgmt	For	Against
6.1	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 15.2 and the Lower Limit of CHF 5.6 with or without Exclusion of Preemptive Rights	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Credit Suisse Group AG

Meeting Date: 2023/04/04

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management, excluding the Supply Chain Finance Matter	Mgmt	For	Against
5.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	Against
7.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	Against
7.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	Against
7.2.3	Reappoint Shan Li as Member of the Compensation Committee	Mgmt	For	Against
7.2.4	Reappoint Amanda Norton as Member of the Compensation Committee	Mgmt	For	Against
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	Against
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	Against
8.2.2	Approve Share-Based Transformation Awards for Members of the Executive Committee in the Amount of CHF 30.1 Million	Mgmt	For	Against

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Daetwyler Holding AG

Meeting Date: 2023/03/07

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Reelect Juerg Fedier as Director	Mgmt	For	Against
4.6	Reelect Gabi Huber as Director	Mgmt	For	Against
5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

DKSH Holding AG

Meeting Date: 2023/03/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	Against
6.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against

DKSH Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3.3	Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Dottikon ES Holding AG

Meeting Date: 2023/05/25

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
2	Transact Other Business (Voting)	Mgmt	For	Against

Dottikon ES Holding AG

Meeting Date: 2023/07/07

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
5.1	Reelect Markus Blocher as Director and Board Chair	Mgmt	For	Against
5.2	Reelect Alfred Scheidegger as Director	Mgmt	For	Against
6.1	Reappoint Markus Blocher as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Alfred Scheidegger as Member of the Compensation Committee	Mgmt	For	Against
8	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

DSM-Firmenich AG

Meeting Date: 2023/06/29

Country: Switzerland

Meeting Type: Extraordinary Shareholders

DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Transact Other Business (Voting)	Mgmt	For	Against

EFG International AG

Meeting Date: 2023/04/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 4.6 Million	Mgmt	For	Against
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	Against
6.4	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against
7.2	Elect Alexander Classe as Board Chair	Mgmt	For	Against
8.1.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.1.2	Reappoint Bernd-A. von Maltzan as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.1.4	Appoint Boris Collardi as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.1.5	Appoint Roberto Isolani as Member of the Compensation and Nomination Committee	Mgmt	For	Against
11.1	Approve Creation of Capital Band within the Upper Limit of CHF 199.2 Million and the Lower Limit of CHF 106.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against

EFG International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Transact Other Business (Voting)	Mgmt	For	Against

Elma Electronic AG

Meeting Date: 2023/04/13

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reelect Martin Wipfli as Director	Mgmt	For	Against
6.2	Reelect Walter Haeusermann as Director	Mgmt	For	Against
6.3	Reelect Peter Hotz as Director	Mgmt	For	Against
6.4	Reelect Fred Ruegg as Director	Mgmt	For	Against
6.6	Reelect Martin Wipfli as Board Chair	Mgmt	For	Against
7.1	Reappoint Fred Ruegg as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Emmi AG

Meeting Date: 2023/04/13

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	Against
5.3.2	Reappoint Thomas Grueter as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.3.3	Appoint Urs Riedener as Member of the Personnel and Compensation Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

EMS-Chemie Holding AG

Meeting Date: 2023/08/12

Country: Switzerland

Meeting Type: Annual

EMS-Chemie Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	Against
6.1.1	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	Against
6.2	Ratify BDO AG as Auditors	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Evolva Holding SA

Meeting Date: 2023/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
7.1.4	Reelect Andreas Pfluger as Director	Mgmt	For	Against
7.1.5	Reelect Andreas Weigelt as Director	Mgmt	For	Against
7.2	Elect Stephan Schindler as Board Chair	Mgmt	For	Against
7.3.1	Reappoint Christoph Breucker as Member of the Compensation Committee	Mgmt	For	Against
7.3.2	Reappoint Andreas Pfluger as Member of the Compensation Committee	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	Against
9	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	Against
10.1	Approve Creation of Capital Band within the Upper Limit of CHF 5.4 Million and the Lower Limit of CHF 3.6 Million with or without Exclusion of Preemptive Rights, if Items 5-6 are Accepted	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Evolva Holding SA

Meeting Date: 2023/08/24

Country: Switzerland

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Increase in the Capital Band Upper Limit to CHF 7.8 Million	Mgmt	For	Against
3	Transact Other Business (Voting)	Mgmt	For	Against

Feintool International Holding AG

Meeting Date: 2023/04/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	Against
5.1.1	Reelect Alexander von Witzleben as Director	Mgmt	For	Against
5.2	Reelect Alexander von Witzleben as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Alexander von Witzleben as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Flughafen Zuerich AG

Meeting Date: 2023/04/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1.4	Reelect Corine Mauch as Director	Mgmt	For	Against
8.1.5	Elect Claudia Pletscher as Director	Mgmt	For	Against
8.3.1	Reappoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For	Against

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3.4	Appoint Claudia Pletscher as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9.2	Amend Articles Re: General Meetings	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Forbo Holding AG

Meeting Date: 2023/03/30

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Approve Remuneration Report	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	Against
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2024	Mgmt	For	Against
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 680,000 for Fiscal Year 2022	Mgmt	For	Against
5.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	Mgmt	For	Against
6.1	Reelect This Schneider as Director and Board Chair	Mgmt	For	Against
6.2	Reelect Peter Altorfer as Director	Mgmt	For	Against
6.3	Reelect Michael Pieper as Director	Mgmt	For	Against
6.5	Reelect Eveline Saupper as Director	Mgmt	For	Against
6.6	Reelect Vincent Studer as Director	Mgmt	For	Against
7.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	Against
7.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Fundamenta Real Estate AG

Meeting Date: 2023/04/05

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect Andreas Spahni as Director and Board Chair	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Galenica AG

Meeting Date: 2023/05/03

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

GAM Holding AG

Meeting Date: 2023/05/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

GAM Holding AG

Meeting Date: 2023/09/27

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Transact Other Business (Voting)	Mgmt	For	Against

Geberit AG

Meeting Date: 2023/04/19

Country: Switzerland

Meeting Type: Annual

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against

Georg Fischer AG

Meeting Date: 2023/04/19

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	Against
7	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	Against
8	Approve Remuneration of Executive Committee in the Amount of CHF 11.7 Million	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Givaudan SA

Meeting Date: 2023/03/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Board of Directors	Mgmt	For	Against
6.1.6	Reelect Tom Knutzen as Director	Mgmt	For	Against
6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	Against
6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	Against
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	Against

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Glarner Kantonalbank AG

Meeting Date: 2023/04/28

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against

Groupe Minoteries SA

Meeting Date: 2023/05/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
6.2	Amend Articles of Association	Mgmt	For	Against
6.3	Amend Articles Re: Editorial Changes	Mgmt	For	Against
7.2	Approve Remuneration of Directors in the Amount of CHF 380,000	Mgmt	For	Against
7.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For	Against
7.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 550,000	Mgmt	For	Against
8.1.1	Reelect Pierre-Marcel Revaz as Director and Board Chair	Mgmt	For	Against
8.1.3	Reelect Olivier Schucht as Director	Mgmt	For	Against
8.1.4	Reelect Emmanuel Sequin as Director	Mgmt	For	Against
8.1.5	Reelect Francois Sunier as Director	Mgmt	For	Against
9.2	Reappoint Pierre-Marcel Revaz as Member of the Compensation Committee	Mgmt	For	Against

Groupe Minoteries SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Reappoint Emmanuel Sequin as Member of the Compensation Committee	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Gurit Holding AG

Meeting Date: 2023/04/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Reelect Rudolf Hadorn as Director and Board Chair	Mgmt	For	Against
4.2.1	Reelect Stefan Breitenstein as Director	Mgmt	For	Against
4.2.2	Reelect Bettina Gerharz-Kalte as Director	Mgmt	For	Against
4.2.3	Reelect Nick Huber as Director	Mgmt	For	Against
4.2.4	Reelect Philippe Royer as Director	Mgmt	For	Against
4.2.5	Reelect Andreas Evertz as Director	Mgmt	For	Against
4.3.1	Reappoint Bettina Gerharz-Kalte as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Rudolf Hadorn as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.4	Reappoint Philippe Royer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.1	Amend Articles of Association	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Fixed Remuneration of Directors in the Amount of CHF 920,000	Mgmt	For	Against
8	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - June 30, 2024	Mgmt	For	Against

Gurit Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.3 Million for the Period Jan. 1, 2023 - Dec. 31, 2023	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Helvetia Holding AG

Meeting Date: 2023/04/28

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

HIAG Immobilien Holding AG

Meeting Date: 2023/04/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Reelect Felix Grisard as Director	Mgmt	For	Against
4.7	Reelect Felix Grisard as Board Chair	Mgmt	For	Against
5.1	Reappoint Salome Varnholt as Member of the Compensation Committee	Mgmt	For	Against
5.2	Reappoint Balz Halter as Member of the Compensation Committee	Mgmt	For	Against
5.3	Appoint Anja Meyer as Member of the Compensation Committee	Mgmt	For	Against
6.3	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy (Non-Binding)	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

HOCHDORF Holding AG

Meeting Date: 2023/05/10

Country: Switzerland

Meeting Type: Annual

HOCHDORF Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
5.4	Approve Remuneration Report	Mgmt	For	Against
7.1	Reappoint Jean-Philippe Rochat as Member of the Personnel and Compensation Committee	Mgmt	For	Against
7.2	Reappoint Juerg Oleas as Member of the Personnel and Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Holcim Ltd.

Meeting Date: 2023/05/04

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.2.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against
5.2.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

HUBER+SUHNER AG

Meeting Date: 2023/03/29

Country: Switzerland

Meeting Type: Annual

HUBER+SUHNER AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Reelect Urs Kaufmann as Director and Board Chair	Mgmt	For	Against
4.2	Reelect Beat Kaelin as Director	Mgmt	For	Against
4.4	Reelect Rolf Seiffert as Director	Mgmt	For	Against
4.5	Reelect Franz Studer as Director	Mgmt	For	Against
5.2	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
7.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million from 2023 AGM until 2024 AGM	Mgmt	For	Against
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for the Period July 1, 2023 - June 30, 2024	Mgmt	For	Against
7.3	Approve Share-Based Remuneration of Directors in the Amount of CHF 650,000 from 2022 AGM until 2023 AGM	Mgmt	For	Against
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2022	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Hypothekarbank Lenzburg AG

Meeting Date: 2023/03/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 220,000	Mgmt	For	Against

Implenia AG

Meeting Date: 2023/03/28

Country: Switzerland

Meeting Type: Annual

Implenia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.1	Reappoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Martin Fischer as Member of the Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Ina Invest Holding Ltd.

Meeting Date: 2023/03/29 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.3	Reelect Hans Meister as Director	Mgmt	For	Against
5.2.1	Reappoint Marie-Noelle Zen-Ruffinen as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Inficon Holding AG

Meeting Date: 2023/03/30 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Reelect Vanessa Frey as Director	Mgmt	For	Against
4.3	Reelect Beat Siegrist as Director	Mgmt	For	Against
4.5	Elect Lukas Winkler as Director	Mgmt	For	Against
5.1	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	For	Against
5.3	Appoint Lukas Winkler as Member of the Compensation and HR Committee	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Interroll Holding AG

Meeting Date: 2023/05/12 **Country:** Switzerland
Meeting Type: Annual

Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
8.1	Reelect Paul Zumbuehl as Director and Board Chair	Mgmt	For	Against
9.1	Reappoint Markus Asch as Member of the Compensation Committee	Mgmt	For	Against
9.2	Reappoint Stefano Mercorio as Member of the Compensation Committee	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Intershop Holding AG

Meeting Date: 2023/03/30

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Approve Remuneration Report	Mgmt	For	Against
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	Against
4.1.3	Reelect Christoph Nater as Director	Mgmt	For	Against
4.2	Reelect Ernst Schaufelberger as Board Chair	Mgmt	For	Against
4.3.3	Reappoint Christoph Nater as Member of the Compensation Committee	Mgmt	For	Against
5	Transact Other Business (Voting)	Mgmt	For	Against

Investis Holding SA

Meeting Date: 2023/05/03

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.4	Reelect Thomas Vettiger as Director	Mgmt	For	Against
4.2	Reelect Thomas Vettiger as Board Chair	Mgmt	For	Against

Investis Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

IVF HARTMANN Holding AG

Meeting Date: 2023/04/25 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	Against
3.3	Approve Dividends of CHF 2.50 per Share, if Items 3.1 and 3.2 are Accepted	Mgmt	For	Against
5.1.2	Reelect Stefan Mueller as Director	Mgmt	For	Against
5.1.3	Reelect Stefan Grote as Director	Mgmt	For	Against
5.2.1	Elect Aldo Schellenberg as Director	Mgmt	For	Against
5.2.2	Elect Martin Walther as Director	Mgmt	For	Against
5.4.2	Reappoint Stefan Mueller as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.4.3	Reappoint Stefan Grote as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Julius Baer Gruppe AG

Meeting Date: 2023/04/13 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

Kardex Holding AG

Meeting Date: 2023/04/20 **Country:** Switzerland
Meeting Type: Annual

Kardex Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.2	Reappoint Ulrich Looser as Member of the Compensation and Nomination Committee	Mgmt	For	Against
6.4	Amend Articles of Association	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Klingelberg AG

Meeting Date: 2023/08/22 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
12.1	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	For	Against

Komax Holding AG

Meeting Date: 2023/04/12 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.2	Reappoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For	Against
4.2.3	Reappoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Kudelski SA

Meeting Date: 2023/04/20 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	Against
6.1	Reelect Laurent Dassault as Director	Mgmt	For	Against
6.2	Reelect Patrick Foetisch as Director	Mgmt	For	Against
6.5	Reelect Marguerite Kudelski as Director	Mgmt	For	Against
6.6	Reelect Pierre Lescure as Director	Mgmt	For	Against
6.8	Reelect Claude Smadja as Director	Mgmt	For	Against
7	Reelect Andre Kudelski as Board Chair	Mgmt	For	Against
8.1	Reappoint Patrick Foetisch as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8.2	Reappoint Pierre Lescure as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8.4	Reappoint Claude Smadja as Member of the Nomination and Compensation Committee	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Kuehne + Nagel International AG

Meeting Date: 2023/05/09

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.4.1	Reappoint Karl Germandt as Member of the Compensation Committee	Mgmt	For	Against
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Kuros Biosciences Ltd.

Meeting Date: 2023/05/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Reelect Clemens van Blitterswijk as Director and Board Chair	Mgmt	For	Against
4.3	Reelect Scott Bruder as Director	Mgmt	For	Against
4.4	Reelect Oliver Walker as Director	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 700,000	Mgmt	For	Against
6.4	Approve Grant of up to 1.3 Million Share Options To Executives	Mgmt	For	Against
7.1	Reappoint Oliver Walker as Member of the Compensation Committee	Mgmt	For	Against
7.2	Appoint Clemens van Blitterswijk as Member of the Compensation Committee	Mgmt	For	Against
9.2	Approve Creation of CHF 410,682.40 Pool of Conditional Capital for Employee Equity Plans	Mgmt	For	Against
9.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Lalique Group SA

Meeting Date: 2023/05/31

Country: Switzerland

Meeting Type: Annual

Lalique Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Variable Remuneration of Directors in the Amount of CHF 90,000	Mgmt	For	Against
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 380,000	Mgmt	For	Against
6.1	Reelect Silvio Denz as Director and Board Chair	Mgmt	For	Against
6.2	Reelect Roland Weber as Director	Mgmt	For	Against
6.3	Reelect Roger von der Weid as Director	Mgmt	For	Against
6.4	Reelect Claudio Denz as Director	Mgmt	For	Against
6.5	Reelect Jan Kollros as Director	Mgmt	For	Against
6.6	Reelect Yugnesh Agrawal as Director	Mgmt	For	Against
6.7	Reelect Philippe Vidal as Director	Mgmt	For	Against
7.1	Reappoint Silvio Denz as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Roland Weber as Member of the Compensation Committee	Mgmt	For	Against
7.3	Reappoint Jan Kollros as Member of the Compensation Committee	Mgmt	For	Against
10.1	Approve Creation of Capital Band within the Upper Limit of CHF 1.7 Million and the Lower Limit of CHF 1.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Landis+Gyr Group AG

Meeting Date: 2023/06/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect Andreas Umbach as Director	Mgmt	For	Against
5.3	Reelect Andreas Umbach as Board Chair	Mgmt	For	Against
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Landis+Gyr Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Leclanche SA

Meeting Date: 2023/06/26

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.1	Reelect Alexander Rhea Director	Mgmt	For	Against
4.1.2	Reelect Marc Lepiece as Director	Mgmt	For	Against
4.1.3	Reelect Christophe Manset as Director	Mgmt	For	Against
4.1.4	Reelect Bernard Pons as Director	Mgmt	For	Against
4.1.5	Reelect Ali Sherwani as Director	Mgmt	For	Against
4.2	Reelect Alexander Rhea as Board Chair	Mgmt	For	Against
4.3.1	Appoint Alexander Rhea as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Christophe Manset as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Marc Lepiece as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	Against
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 87.9 Million and the Lower Limit of CHF 29.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

LEM Holding SA

Meeting Date: 2023/06/29

Country: Switzerland

Meeting Type: Annual

LEM Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	Against
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	Against
6.1	Reelect Ilan Cohen as Director	Mgmt	For	Against
6.2	Reelect Francois Gabella as Director	Mgmt	For	Against
6.3	Reelect Andreas Huerlimann as Director and Board Chair	Mgmt	For	Against
6.5	Reelect Ueli Wampfler as Director	Mgmt	For	Against
6.6	Reelect Werner Weber as Director	Mgmt	For	Against
7.1	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3	Appoint Werner Weber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Leonteq AG

Meeting Date: 2023/03/30

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.2	Reappoint Richard Laxer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
10	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Logitech International S.A.

Meeting Date: 2023/09/13

Country: Switzerland

Meeting Type: Annual

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of CHF 3,700,000	Mgmt	For	Against
12	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	Mgmt	For	Against
A	Authorize Independent Representative to Vote on Any New or Amended Resolutions	Mgmt	For	Against

Lonza Group AG

Meeting Date: 2023/05/05

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Transact Other Business (Voting)	Mgmt	For	Against

Luzerner Kantonalbank AG

Meeting Date: 2023/04/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

MCH Group AG

Meeting Date: 2023/05/04

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4.1.2	Reelect Marco Gadola as Director	Mgmt	For	Against

MCH Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.1	Reappoint Marco Gadola as Member of the Governance, Nomination and Compensation Committee	Mgmt	For	Against
5.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 525,372 for Fiscal Year 2022	Mgmt	For	Against
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2024	Mgmt	For	Against
5.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 340,000 for Fiscal Year 2024	Mgmt	For	Against
6.1	Approve Creation of CHF 1.6 Million Pool of Conditional Capital for Long Term Incentive Plan	Mgmt	For	Against
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Medacta Group SA

Meeting Date: 2023/04/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
4.1	Reelect Alberto Siccardi as Director	Mgmt	For	Against
5	Reelect Alberto Siccardi as Board Chair	Mgmt	For	Against
9.1.2	Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000	Mgmt	For	Against
10.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Medartis Holding AG

Meeting Date: 2023/04/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Board of Directors	Mgmt	For	Against
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	Against
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	Against
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.1 Million	Mgmt	For	Against
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 3.6 Million and the Lower Limit of CHF 2.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
6.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
7.2	Reelect Thomas Straumann as Director	Mgmt	For	Against
7.4	Reelect Willi Miesch as Director	Mgmt	For	Against
7.6	Reelect Nadia Schmidt as Director	Mgmt	For	Against
7.7	Reelect Ciro Roemer as Director	Mgmt	For	Against
8.1	Reappoint Damien Tappy as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8.2	Reappoint Daniel Herren as Member of the Nomination and Compensation Committee	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

medmix AG

Meeting Date: 2023/04/28

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Robert ten Hoedt as Director and Board Chair	Mgmt	For	Against
6.1.1	Reappoint Barbara Angehrn as Member of the Nomination and Compensation Committee	Mgmt	For	Against

medmix AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.2	Reappoint Rob ten Hoedt as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Meier Tobler Group AG

Meeting Date: 2023/03/13

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Heinz Roth as Director	Mgmt	For	Against
7	Reelect Silvan Meier as Board Chair	Mgmt	For	Against
8.2	Reappoint Heinz Roth as Member of the Compensation Committee	Mgmt	For	Against
11	Approve Remuneration Report	Mgmt	For	Against
12.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.7 Million for Fiscal Year 2022	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	For	Against

Metall Zug AG

Meeting Date: 2023/04/28

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.a	Reelect Martin Wipfli as Director	Mgmt	For	Against
5.3	Reelect Martin Wipfli as Board Chair	Mgmt	For	Against
5.4.1	Reappoint Dominik Berchtold as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.4.2	Reappoint Bernhard Eschermann as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	Against

Metall Zug AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 100,000	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Mikron Holding AG

Meeting Date: 2023/04/26

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
5.2	Reelect Paul Zumbuehl as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Andreas Casutt as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For	Against
6.2.1	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	Against
6.2.2	Approve Allocation of 30,185 Shares to the Executive Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

mobilezone holding ag

Meeting Date: 2023/04/05

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Mobimo Holding AG

Meeting Date: 2023/04/11

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
4.2.1	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.2.3	Reappoint Stephane Maye as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	Against
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	Against
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Molecular Partners AG

Meeting Date: 2023/04/04

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1.5	Reelect Sandip Kapadia as Director	Mgmt	For	Against
6.3.1	Reappoint William Burns as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3.2	Reappoint Steven Holtzman as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3.3	Reappoint Michael Vasconcelles as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	Against

Molecular Partners AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million for the Period July 1, 2023 - June 30, 2024	Mgmt	For	Against
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Nestle SA

Meeting Date: 2023/04/20

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	Against	Against

Novartis AG

Meeting Date: 2023/03/07

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	Against

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	Against
7.3	Approve Remuneration Report	Mgmt	For	Against
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	Against
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	Against
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	Against
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Novartis AG

Meeting Date: 2023/09/15

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Transact Other Business (Voting)	Mgmt	For	Against

Novavest Real Estate AG

Meeting Date: 2023/03/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

OC Oerlikon Corp. AG

Meeting Date: 2023/03/21

Country: Switzerland

Meeting Type: Annual

OC Oerlikon Corp. AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.1	Reelect Michael Suess as Director and Board Chair	Mgmt	For	Against
5.1.3	Reelect Juerg Fedier as Director	Mgmt	For	Against
5.1.4	Reelect Irina Matveeva as Director	Mgmt	For	Against
5.1.5	Reelect Alexey Moskov as Director	Mgmt	For	Against
5.1.6	Reelect Gerhard Pegam as Director	Mgmt	For	Against
6.1.1	Reappoint Paul Adams as Member of the Human Resources Committee	Mgmt	For	Against
6.1.2	Reappoint Alexey Moskov as Member of the Human Resources Committee	Mgmt	For	Against
6.1.3	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Mgmt	For	Against
9	Approve Remuneration Report	Mgmt	For	Against
10	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	Against
11	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	Against
12	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.3 Million	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	For	Against

Orascom Development Holding AG

Meeting Date: 2023/05/09

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
5.1	Approve Creation of Capital Band within the Upper Limit of CHF 448.7 Million and the Lower Limit of CHF 149.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
5.3	Amend Articles Re: General Meetings	Mgmt	For	Against

Orascom Development Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Orell Fuessli AG

Meeting Date: 2023/05/10 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

ORIOR AG

Meeting Date: 2023/04/19 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.1	Reappoint Monika Friedli-Walser as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.5	Amend Articles of Association	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Partners Group Holding AG

Meeting Date: 2023/05/24 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	Against

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

Peach Property Group AG

Meeting Date: 2023/05/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
5.2	Approve Creation of Capital Band within the Upper Limit of CHF 872.2 Million and the Lower Limit of CHF 589.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
5.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
7.1.1	Reelect Reto Garzetti as Director	Mgmt	For	Against
7.1.2	Reelect Peter Bodmer as Director	Mgmt	For	Against
7.1.3	Reelect Christian De Prati as Director	Mgmt	For	Against
7.1.4	Reelect Kurt Hardt as Director	Mgmt	For	Against
7.1.5	Reelect Klaus Schmitz as Director	Mgmt	For	Against
7.2	Reelect Reto Garzetti as Board Chair	Mgmt	For	Against
8.1	Reappoint Christian De Prati as Member of the Compensation Committee	Mgmt	For	Against
8.2	Reappoint Kurt Hardt as Member of the Compensation Committee	Mgmt	For	Against
8.3	Reappoint Klaus Schmitz as Member of the Compensation Committee	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Phoenix Mecano AG

Meeting Date: 2023/05/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Benedikt Goldkamp as Director and Board Chair	Mgmt	For	Against

Phoenix Mecano AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.2	Reelect Florian Ernst as Director	Mgmt	For	Against
4.1.3	Reelect Martin Furrer as Director	Mgmt	For	Against
4.1.4	Reelect Ulrich Hocker as Director	Mgmt	For	Against
4.1.5	Reelect Beat Siegrist as Director	Mgmt	For	Against
4.2.1	Reappoint Martin Furrer as Member of the Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Ulrich Hocker as Member of the Compensation Committee	Mgmt	For	Against
4.2.3	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For	Against
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

PLAZZA AG

Meeting Date: 2023/04/04

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Reelect Martin Byland as Director	Mgmt	For	Against
4.4	Reelect Dominik Weber as Director	Mgmt	For	Against
5.1	Reappoint Martin Byland as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2	Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10.1	Additional Voting Instructions - New/Amended Proposals (Voting)	Mgmt	None	Against
10.2	Additional Voting Instructions - Counter-Proposals (Voting)	Mgmt	None	Against

PolyPeptide Group AG

Meeting Date: 2023/04/12

Country: Switzerland

Meeting Type: Annual

PolyPeptide Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.3.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
5.4.1	Reappoint Philippe Weber as Member of the Compensation and Nomination Committee	Mgmt	For	Against
5.4.2	Reappoint Peter Wilden as Member of the Compensation and Nomination Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 200,000 for Consulting Services to the Company	Mgmt	For	Against
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

PSP Swiss Property AG

Meeting Date: 2023/04/05

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reelect Henrik Saxborn as Director	Mgmt	For	Against
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	Mgmt	For	Against
13.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
13.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

RELIEF THERAPEUTICS Holding AG

Meeting Date: 2023/04/28

Country: Switzerland

Meeting Type: Extraordinary Shareholders

RELIEF THERAPEUTICS Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Creation of Capital Band within the Upper Limit of CHF 66.2 Million and the Lower Limit of CHF 56.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
1.4	Approve Creation of CHF 16.7 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments and Employee Incentive Plans	Mgmt	For	Against
2	Transact Other Business (Voting)	Mgmt	For	Against

RELIEF THERAPEUTICS Holding SA

Meeting Date: 2023/06/20

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Creation of Capital Band within the Upper Limit of CHF 66.2 Million and the Lower Limit of CHF 56.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
5	Approve Creation of CHF 26 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments; Approve Creation of CHF 2 Million Pool of Conditional Capital for Employee Incentive Plans	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	Against
7.3	Approve Remuneration Report	Mgmt	For	Against
8.1.4	Reelect Paolo Galfetti as Director	Mgmt	For	Against
8.3.1	Appoint Raghuram Selvaraju as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8.3.2	Appoint Thomas Plitz as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Rieter Holding AG

Meeting Date: 2023/04/20

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	Against
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	Against
5.1	Reelect Hans-Peter Schwald as Director	Mgmt	For	Against
5.2	Reelect Peter Spuhler as Director	Mgmt	For	Against
5.3	Reelect Roger Baillod as Director	Mgmt	For	Against
5.4	Reelect Bernhard Jucker as Director	Mgmt	For	Against
5.5	Reelect Carl Illi as Director	Mgmt	For	Against
5.6	Reelect Sarah Kreienbuehl as Director	Mgmt	For	Against
5.7	Reelect Daniel Grieder as Director	Mgmt	For	Against
6	Reelect Bernhard Jucker as Board Chair	Mgmt	For	Against
7.1	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Bernhard Jucker as Member of the Compensation Committee	Mgmt	For	Against
7.3	Reappoint Sarah Kreienbuehl as Member of the Compensation Committee	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Roche Holding AG

Meeting Date: 2023/03/14

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
3.1	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	Mgmt	For	Against

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.12	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Against
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against
6.14	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	Against
6.15	Appoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	Against
7.2	Amend Articles Re: General Meeting	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against
9	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Santhera Pharmaceuticals Holding AG

Meeting Date: 2023/06/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.1	Approve CHF 0.09 Ordinary Share Capital Increase without Preemptive Rights	Mgmt	For	Against
10.1	Reappoint Thomas Meier as Member of the Compensation Committee	Mgmt	For	Against
15	Transact Other Business (Voting)	Mgmt	For	Against

Schaffner Holding AG

Meeting Date: 2023/01/10

Country: Switzerland

Meeting Type: Annual

Schaffner Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.3.1	Reappoint Philipp Buhofer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 550,000	Mgmt	For	Against
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	Against
6.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Schaffner Holding AG

Meeting Date: 2023/12/07

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Remuneration of Directors in the Amount of CHF 800,000 for the Period from 2023 AGM until the Closing of the Public Offer	Mgmt	For	Against
5	Transact Other Business (Voting)	Mgmt	For	Against

Schindler Holding AG

Meeting Date: 2023/03/28

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.2 Million	Mgmt	For	Against

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.2 Million	Mgmt	For	Against
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	For	Against
5.1	Reelect Silvio Napoli as Director and Board Chair	Mgmt	For	Against
5.2.a	Reelect Alfred Schindler as Director	Mgmt	For	Against
5.2.c	Reelect Erich Ammann as Director	Mgmt	For	Against
5.2.d	Reelect Luc Bonnard as Director	Mgmt	For	Against
5.2.f	Reelect Adam Keswick as Director	Mgmt	For	Against
5.2.g	Reelect Guenter Schaeuble as Director	Mgmt	For	Against
5.2.h	Reelect Tobias Staehelin as Director	Mgmt	For	Against
5.2.i	Reelect Carole Vischer as Director	Mgmt	For	Against
5.2.j	Reelect Petra Winkler as Director	Mgmt	For	Against
5.4.2	Reappoint Adam Keswick as Member of the Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Schlatter Industries AG

Meeting Date: 2023/05/04

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Michael Hauser as Director	Mgmt	For	Against
4.1.3	Reelect Paul Zumbuehl as Director	Mgmt	For	Against
4.2	Reelect Paul Zumbuehl as Board Chair	Mgmt	For	Against
4.3.1	Reappoint Michael Hauser as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Paul Zumbuehl as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Schweiter Technologies AG

Meeting Date: 2023/04/04

Country: Switzerland

Meeting Type: Annual

Schweiter Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against
7.1.2	Reelect Vanessa Frey as Director	Mgmt	For	Against
7.1.3	Reelect Jacques Sanche as Director	Mgmt	For	Against
7.1.5	Reelect Beat Siegrist as Director	Mgmt	For	Against
7.1.7	Reelect Heinz Baumgartner as Director and Board Chair	Mgmt	For	Against
7.2.1	Reappoint Jacques Sanche as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2.2	Reappoint Vanessa Frey as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	Against
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Schweizerische Nationalbank

Meeting Date: 2023/04/28

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Angelo Rinaldo as Director	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Sensirion Holding AG

Meeting Date: 2023/05/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against

Sensirion Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.2.1	Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Felix Mayer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 950,000	Mgmt	For	Against
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 297,350	Mgmt	For	Against
6.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
7	Approve Creation of Capital Band within the Upper Limit of CHF 1.7 Million and the Lower Limit of CHF 1.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

SF Urban Properties AG

Meeting Date: 2023/04/05

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reelect Hans-Peter Bauer as Director	Mgmt	For	Against
5.2	Reelect Andreas Haemmerli as Director	Mgmt	For	Against
5.3	Reelect Carolin Schmueser as Director	Mgmt	For	Against
5.4	Reelect Alexander Voegele as Director	Mgmt	For	Against
5.5	Elect Anja Roemer as Director	Mgmt	For	Against
6.1	Reappoint Andreas Haemmerli as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Anja Roemer as Member of the Compensation Committee	Mgmt	For	Against
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 200,000	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

SFS Group AG

Meeting Date: 2023/04/26

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Remuneration of Directors in the Amount of CHF 1.5 million	Mgmt	For	Against
2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	Against
2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 million	Mgmt	For	Against
2.4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.3	Reelect Urs Kaufmann as Director	Mgmt	For	Against
6.4	Reelect Thomas Oetterli as Director and Board Chair	Mgmt	For	Against
7.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Mgmt	For	Against
7.3	Reappoint Thomas Oetterli as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

SGS SA

Meeting Date: 2023/03/28

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	Against

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	Against
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	Against
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Siegfried Holding AG

Meeting Date: 2023/04/20

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board of Directors	Mgmt	For	Against
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	Against
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million for Fiscal Year 2024	Mgmt	For	Against
5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2022	Mgmt	For	Against
6.4.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	Against
6.4.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	Against
6.4.3	Reappoint Beat Walti as Member of the Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

SIG Group AG

Meeting Date: 2023/04/20

Country: Switzerland

Meeting Type: Annual

SIG Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against

Sika AG

Meeting Date: 2023/03/28 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.6	Reelect Monika Ribar as Director	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

SKAN Group AG

Meeting Date: 2023/05/03 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Gert Thoenen as Director and Board Chair	Mgmt	For	Against
4.1.2	Reelect Oliver Baumann as Director	Mgmt	For	Against
4.1.6	Reelect Gregor Plattner as Director	Mgmt	For	Against
4.1.7	Reelect Patrick Schaer as Director	Mgmt	For	Against
5.1.1	Reappoint Beat Luethi as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.1.2	Reappoint Gert Thoenen as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.1.3	Reappoint Oliver Baumann as Member of the Personnel and Compensation Committee	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

SoftwareONE Holding AG

Meeting Date: 2023/05/04 **Country:** Switzerland
Meeting Type: Annual

SoftwareONE Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reappoint Marie-Pierre Rogers as Member of the Nomination and Compensation Committee	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Sonova Holding AG

Meeting Date: 2023/06/12

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against

Spexis Ltd.

Meeting Date: 2023/06/26

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Creation of Capital Band within the Upper Limit of CHF 1.5 Million and the Lower Limit of CHF 975,709.26 with or without Exclusion of Preemptive Rights	Mgmt	For	Against
5	Approve Creation of CHF 402,990.06 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	Against
6.1	Reelect Jeffrey Wager as Director and Board Chair	Mgmt	For	Against
6.2	Reelect Dennis Ausiello as Director	Mgmt	For	Against
6.3	Reelect Bernard Bollag as Director	Mgmt	For	Against
6.4	Reelect Robert Clarke as Director	Mgmt	For	Against
6.5	Reelect Dan Hartmann as Director	Mgmt	For	Against
6.6	Reelect Kuno Sommer as Director	Mgmt	For	Against
9.1	Reappoint Dennis Ausiello as Member of the Compensation and Nomination Committee	Mgmt	For	Against

Spexis Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Reappoint Robert Clarke as Member of the Compensation and Nomination Committee	Mgmt	For	Against
10.2	Approve Equity Based Remuneration of Directors in the Amount of CHF 65,618	Mgmt	For	Against
10.4	Approve Equity Based Remuneration of New Members of Executive Committee in the Amount of CHF 310,000	Mgmt	For	Against
10.5	Approve Additional Equity Based Remuneration of Executive Committee in the Amount of CHF 383,000 for Fiscal Year 2023	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

St. Galler Kantonalbank AG

Meeting Date: 2023/05/03

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Roland Ledergerber as Director and Board Chair	Mgmt	For	Against
4.2	Elect Manuel Ammann as Director	Mgmt	For	Against
4.4	Elect Claudia Viehweger as Director and Member of the Compensation Committee	Mgmt	For	Against
4.5	Elect Kurt Rueegg as Director and Member of the Compensation Committee	Mgmt	For	Against
4.6	Elect Adrian Ruesch as Director and Member of the Compensation Committee	Mgmt	For	Against
4.7	Elect Rolf Birrer as Director from July 1, 2023	Mgmt	For	Against
4.8	Elect Daniel Ott as Director	Mgmt	For	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Starrag Group Holding AG

Meeting Date: 2023/04/21

Country: Switzerland

Meeting Type: Annual

Starrag Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For	Against
5.1.1	Elect Walter Fust as Director	Mgmt	For	Against
5.1.2	Elect Adrian Stueram as Director	Mgmt	For	Against
5.1.4	Elect Christian Androschin as Director	Mgmt	For	Against
5.1.5	Elect Bernhard Iseli as Director	Mgmt	For	Against
5.2	Elect Michael Hauser as Board Chair	Mgmt	For	Against
5.3.1	Appoint Walter Fust as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Appoint Bernhard Iseli as Member of the Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Starrag Group Holding AG

Meeting Date: 2023/11/29

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against

Straumann Holding AG

Meeting Date: 2023/04/05

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	Against
6.2	Reelect Marco Gadola as Director	Mgmt	For	Against
6.4	Reelect Petra Rumpf as Director	Mgmt	For	Against

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.5	Reelect Thomas Straumann as Director	Mgmt	For	Against
7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Sulzer AG

Meeting Date: 2023/04/19

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	Against
5.1	Elect Suzanne Thoma as Director and Board Chair	Mgmt	For	Against
6.1	Reappoint Alexey Moskov as Member of the Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Life Holding AG

Meeting Date: 2023/04/28

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.16	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Prime Site AG

Meeting Date: 2023/03/21

Country: Switzerland

Meeting Type: Annual

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Re AG

Meeting Date: 2023/04/12

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	Against
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	Against
4	Approve Discharge of Board of Directors	Mgmt	For	Against
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	Against
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	Against
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Mgmt	For	Against
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Steel Holding AG

Meeting Date: 2023/04/20

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against

Swiss Steel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.1	Reelect Jens Alder as Director	Mgmt	For	Against
5.1.2	Reelect Svein Brandtzaeg as Director	Mgmt	For	Against
5.1.3	Reelect Barend Fruithof as Director	Mgmt	For	Against
5.1.4	Reelect David Metzger as Director	Mgmt	For	Against
5.1.5	Reelect Mario Rossi as Director	Mgmt	For	Against
5.1.6	Reelect Michael Schwarzkopf as Director	Mgmt	For	Against
5.1.7	Reelect Oliver Streuli as Director	Mgmt	For	Against
5.1.8	Reelect Emese Weissenbacher as Director	Mgmt	For	Against
5.2	Reelect Jens Alder as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Jens Alder as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Svein Brandtzaeg as Member of the Compensation Committee	Mgmt	For	Against
5.3.3	Reappoint Oliver Streuli as Member of the Compensation Committee	Mgmt	For	Against
5.3.4	Reappoint Michael Schwarzkopf as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For	Against
7.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Swisscom AG

Meeting Date: 2023/03/28

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

Swissquote Group Holding Ltd.

Meeting Date: 2023/05/10

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.3	Reelect Beat Oberlin as Director	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

TE Connectivity Ltd.

Meeting Date: 2023/03/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	Against
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	Against
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	Against
6	Approve Discharge of Board and Senior Management	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	Against
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	Against

Tecan Group AG

Meeting Date: 2023/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
7.2	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For	Against

Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	Against
7.4	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	Against
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	Against
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Temenos AG

Meeting Date: 2023/05/03

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.1	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

The Swatch Group AG

Meeting Date: 2023/05/10

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

The Swatch Group AG

Meeting Date: 2023/05/10

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Tornos Holding AG

Meeting Date: 2023/04/05

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Discharge of Senior Management	Mgmt	For	Against
6.1	Reelect Francois Frote as Director	Mgmt	For	Against
6.2	Reelect Michel Rollier as Director	Mgmt	For	Against
6.3	Reelect Walter Fust as Director	Mgmt	For	Against
6.4	Reelect Till Fust as Director	Mgmt	For	Against
7	Reelect Francois Frote as Board Chair	Mgmt	For	Against
8.1	Reappoint Francois Frote as Member of the Compensation Committee	Mgmt	For	Against
8.2	Reappoint Michel Rollier as Member of the Compensation Committee	Mgmt	For	Against
8.3	Reappoint Walter Fust as Member of the Compensation Committee	Mgmt	For	Against
8.4	Reappoint Till Fust as Member of the Compensation Committee	Mgmt	For	Against
11.1	Approve Remuneration of Directors in the Amount of CHF 500,000 and 40,000 Stock Options	Mgmt	For	Against
11.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million in Fixed Remuneration, CHF 800,000 in Variable Remuneration, and 150,000 Stock Options	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Tornos Holding AG

Meeting Date: 2023/11/30

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Tornos Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Transact Other Business (Voting)	Mgmt	For	Against

TX Group AG

Meeting Date: 2023/04/14

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Pietro Supino as Director and Board Chair	Mgmt	For	Against
4.1.2	Reelect Martin Kall as Director	Mgmt	For	Against
4.1.3	Reelect Pascale Bruderer as Director	Mgmt	For	Against
4.1.4	Reelect Sverre Munck as Director	Mgmt	For	Against
4.1.5	Reelect Konstantin Richter as Director	Mgmt	For	Against
4.1.6	Elect Stephanie Caspar as Director	Mgmt	For	Against
4.1.7	Elect Claudia Coninx-Kaczynski as Director	Mgmt	For	Against
4.2.1	Reappoint Martin Kall as Member of the Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For	Against
4.2.3	Appoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 293,163	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

u-blox Holding AG

Meeting Date: 2023/04/19

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	Against

u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

UBS Group AG

Meeting Date: 2023/04/05

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	For	Against
7.11	Reelect Dieter Wemmer as Director	Mgmt	For	Against
7.12	Reelect Jeanette Wong as Director	Mgmt	For	Against
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	Against
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	Against
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	Against
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	Against
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	For	Against
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	Against
14	Transact Other Business (Voting)	Mgmt	None	Against

Valiant Holding AG

Meeting Date: 2023/05/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against

Varia US Properties AG

Meeting Date: 2023/04/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect Manuel Leuthold as Director	Mgmt	For	Against
5.2	Reelect Manuel Leuthold as Board Chair	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Varia US Properties AG

Meeting Date: 2023/11/03

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Transact Other Business (Voting)	Mgmt	For	Against

VAT Group AG

Meeting Date: 2023/05/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against

Vaudoise Assurances Holding SA

Meeting Date: 2023/05/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
12.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.9 Million	Mgmt	For	Against
15	Transact Other Business (Voting)	Mgmt	For	Against

Vetropack Holding AG

Meeting Date: 2023/04/19

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration Report	Mgmt	For	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	Against
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For	Against
5.6	Amend Articles Re: Place of Jurisdiction	Mgmt	For	Against
6.1.1	Reelect Soenke Bandixen as Director	Mgmt	For	Against
6.1.2	Reelect Claude Cornaz as Director and Board Chair	Mgmt	For	Against
6.1.3	Reelect Pascal Cornaz as Director	Mgmt	For	Against
6.1.4	Reelect Richard Fritschi as Director	Mgmt	For	Against
6.1.5	Reelect Urs Kaufmann as Director	Mgmt	For	Against
6.1.6	Reelect Diane Nicklas as Director	Mgmt	For	Against
6.1.7	Reelect Jean-Philippe Rochat as Director	Mgmt	For	Against
6.1.8	Elect Raffaella Marzi as Director	Mgmt	For	Against
6.2.1	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.2	Reappoint Richard Fritschi as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.3	Appoint Raffaella Marzi as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Von Roll Holding AG

Meeting Date: 2023/04/19

Country: Switzerland

Meeting Type: Annual

Von Roll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Creation of Capital Band within the Upper Limit of CHF 53.6 Million and the Lower Limit of CHF 17.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
1.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
4.1	Reelect Peter Kalantzis as Director and Board Chair	Mgmt	For	Against
4.2	Reelect Gerhard Bruckmeier as Director	Mgmt	For	Against
4.3	Reelect August von Finck as Director	Mgmt	For	Against
5.1	Reappoint August von Finck as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.2	Appoint Peter Kalantzis as Member of the Personnel and Compensation Committee	Mgmt	For	Against
8.1	Approve Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For	Against
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Von Roll Holding AG

Meeting Date: 2023/09/13

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Delisting of Shares from SIX Swiss Exchange	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Vontobel Holding AG

Meeting Date: 2023/04/04

Country: Switzerland

Meeting Type: Annual

Vontobel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Reappoint Bruno Basler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2	Reappoint Michael Halbherr as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3	Reappoint Clara Streit as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.4	Appoint Andreas Utermann as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.5	Reappoint Bjoern Wettergren as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9.1	Approve Remuneration Report (Non-binding)	Mgmt	For	Against
9.2	Approve Fixed Remuneration of Directors in the Amount of CHF 4.8 Million	Mgmt	For	Against
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.9 Million for the Period July 1, 2023 - June 30, 2024	Mgmt	For	Against
9.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2022	Mgmt	For	Against
9.5	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

VZ Holding AG

Meeting Date: 2023/04/12

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Roland Iff as Director	Mgmt	For	Against
4.1.2	Reelect Albrecht Langhart as Director	Mgmt	For	Against
4.3.2	Appoint Matthias Reinhart as Member of the Compensation Committee	Mgmt	For	Against

VZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.3	Appoint Roland Iff as Member of the Compensation Committee	Mgmt	For	Against
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

V-ZUG Holding AG

Meeting Date: 2023/04/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.3.1	Reappoint Prisca Hafner as Member of the Personnel and Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Juerg Werner as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 750,000	Mgmt	For	Against
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 660,000	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Walliser Kantonalbank

Meeting Date: 2023/04/28

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

WISeKey International Holding Ltd.

Meeting Date: 2023/04/27

Country: Switzerland

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
4	Transact Other Business (Voting)	Mgmt	For	Against

WISeKey International Holding Ltd.

Meeting Date: 2023/06/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Creation of Capital Band within the Upper Limit of CHF 11.7 Million and the Lower Limit of CHF 7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
5	Approve Creation of CHF 3.3 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments and Employee Incentive Plans	Mgmt	For	Against
8	Approve 25:1 Reverse Stock Split for Class A Shares Holders, if Item 7.2 is Approved	Mgmt	For	Against
11.1	Reappoint David Fergusson as Member of the Nomination and Compensation Committee	Mgmt	For	Against
11.2	Reappoint Cristina Dolan as Member of the Nomination and Compensation Committee	Mgmt	For	Against
11.3	Reappoint Eric Pellaton as Member of the Nomination and Compensation Committee	Mgmt	For	Against
14	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
15.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	Against
16	Transact Other Business (Voting)	Mgmt	For	Against

Zehnder Group AG

Meeting Date: 2023/03/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Zueblin Immobilien Holding AG

Meeting Date: 2023/06/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect Markus Wesnitzer as Director	Mgmt	For	Against
5.1.2	Reelect David Schaerli as Director	Mgmt	For	Against
5.3.1	Reappoint Markus Wesnitzer as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint David Schaerli as Member of the Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Zug Estates Holding AG

Meeting Date: 2023/04/06

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
3.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	Against
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.4	Amend Articles Re: Additional Remuneration for New Members of the Executive Committee	Mgmt	For	Against

Zug Estates Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Martin Wipfli as Shareholder Representative of Series B Registered Shares	Mgmt	For	Against
6.2.1	Reelect Beat Schwab as Director	Mgmt	For	Against
6.2.2	Reelect Annelies Buhofer as Director	Mgmt	For	Against
6.2.3	Reelect Johannes Stoeckli as Director	Mgmt	For	Against
6.2.4	Reelect Martin Wipfli as Director	Mgmt	For	Against
6.3	Reelect Beat Schwab as Board Chair	Mgmt	For	Against
6.4.2	Reappoint Johannes Stoeckli as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Zuger Kantonalbank AG

Meeting Date: 2023/05/13

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
7	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	For	Against

Zurich Insurance Group AG

Meeting Date: 2023/04/06

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	Against

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	Against
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	Against
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	Against
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against