

VOTE SUMMARY REPORT

REPORTING PERIOD: 2024/01/01 to 2024/12/31

ABB Ltd.

Meeting Date: 2024/03/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	Against
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	Against
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	Against
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	Against
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Accelleron Industries AG

Meeting Date: 2024/05/07

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Approve Creation of Capital Band within the Upper Limit of CHF 1 Million and the Lower Limit of CHF 897,750 with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Addex Therapeutics Ltd.

Meeting Date: 2024/06/28

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
5.1	Reelect Vincent Lawton as Director and Board Chair	Mgmt	For	Against
6.1	Reappoint Vincent Lawton as Member of the Compensation Committee	Mgmt	For	Against
9.1	Approve Increase in Capital Band within the Upper Limit of CHF 2.8 Million and the Lower Limit of CHF 1.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9.2	Approve Increase in Conditional Capital Pool to CHF 921,772 for Bonds or Similar Debt Instruments and Employee Incentive Plans	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Adecco Group AG

Meeting Date: 2024/04/11

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	Against
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	Against

Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Adval Tech Holding AG

Meeting Date: 2024/05/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration Report	Mgmt	For	Against
6.1.1	Reelect Rene Rothen as Director	Mgmt	For	Against
6.1.2	Reelect Hans Dreier as Director	Mgmt	For	Against
6.1.4	Elect Beat Ritler as Director	Mgmt	For	Against
6.2	Reelect Rene Rothen as Board Chair	Mgmt	For	Against
6.3.1	Reappoint Christoph Hammer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3.2	Appoint Beat Ritler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Airesis AG

Meeting Date: 2024/07/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against
6.1	Amend Articles Re: Powers of the General Meeting	Mgmt	For	Against
6.2	Amend Articles Re: General Meeting Convocation	Mgmt	For	Against
6.3	Amend Articles Re: Board Report in Electronic Format	Mgmt	For	Against

Airesis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Amend Articles Re: Submitting Items to the Agenda	Mgmt	For	Against
6.5	Amend Articles Re: Qualified Majority for Adoption of Resolutions	Mgmt	For	Against
6.6	Amend Articles Re: Minutes of General Meeting	Mgmt	For	Against
6.7	Amend Articles Re: Powers of the Board of Directors	Mgmt	For	Against
6.8	Amend Articles Re: Board Meetings and Resolutions	Mgmt	For	Against
6.9	Amend Articles Re: Remote Participation in Board Meetings	Mgmt	For	Against
6.10	Amend Articles Re: Minutes of Board Meetings	Mgmt	For	Against
6.11	Amend Articles Re: Representation of the Company	Mgmt	For	Against
6.12	Amend Articles Re: Dividends	Mgmt	For	Against
6.13	Amend Articles Re: Liquidation	Mgmt	For	Against
6.14	Amend Articles Re: Dispute or Contestation	Mgmt	For	Against
6.15	Adopt New Articles of Association	Mgmt	For	Against
7.1.2	Reelect Pierre Duboux as Director	Mgmt	For	Against
7.1.3	Reelect Laurent Jaquenoud as Director	Mgmt	For	Against
7.2	Reelect Marc-Henri Beausire as Board Chair	Mgmt	For	Against
7.3.1	Reappoint Pierre Duboux as Member of the Compensation Committee	Mgmt	For	Against
7.3.2	Reappoint Laurent Jaquenoud as Member of the Compensation Committee	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Alcon Inc.

Meeting Date: 2024/05/08

Country: Switzerland

Meeting Type: Annual

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	Against
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	Mgmt	For	Against
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	Against
7.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	Against
7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Aluflexpack AG

Meeting Date: 2024/05/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

APG SGA SA

Meeting Date: 2024/04/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reelect Daniel Hofer as Director	Mgmt	For	Against
5.2	Reelect Xavier Le Clef as Director	Mgmt	For	Against
5.3	Reelect David Bourg as Director	Mgmt	For	Against
5.4	Reelect Maya Bundt as Director	Mgmt	For	Against
5.5	Reelect Jolanda Grob as Director	Mgmt	For	Against
5.6	Reelect Markus Scheidegger as Director	Mgmt	For	Against
6	Reelect Daniel Hofer as Board Chair	Mgmt	For	Against
7.1	Reappoint Jolanda Grob as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Markus Scheidegger as Member of the Compensation Committee	Mgmt	For	Against
10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For	Against
14	Transact Other Business (Voting)	Mgmt	For	Against

Arundel AG

Meeting Date: 2024/05/29

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect David Quint as Director	Mgmt	For	Against
5.1.2	Reelect Ralph Beney as Director	Mgmt	For	Against
5.2	Reelect David Quint as Board Chair	Mgmt	For	Against
5.3.1	Reappoint David Quint as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Ralph Beney as Member of the Nomination and Compensation Committee	Mgmt	For	Against

Arundel AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1.2	Approve Creation of CHF 90,576 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	Against
9.1.3	Approve Creation of Capital Band within the Upper Limit of CHF 271,727 and the Lower Limit of CHF 90,576 with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
10.1	Approve Delisting of Shares from SIX Swiss Exchange	Mgmt	For	Against
10.2	Amend Articles of Association, if Item 10.1 is Approved	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Arundel AG

Meeting Date: 2024/12/05

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Transact Other Business (Voting)	Mgmt	For	Against

Aryzta AG

Meeting Date: 2024/04/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

Ascom Holding AG

Meeting Date: 2024/04/16

Country: Switzerland

Meeting Type: Annual

Ascom Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of Board of Directors	Mgmt	For	Against
7.3.1	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	Mgmt	For	Against
7.3.2	Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	Against
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	Against
8.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	Against
8.2.3	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Bachem Holding AG

Meeting Date: 2024/04/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
5.1	Reelect Kuno Sommer as Director and Board Chair	Mgmt	For	Against
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For	Against
5.3	Reelect Helma Wennemers as Director	Mgmt	For	Against
5.4	Reelect Steffen Lang as Director	Mgmt	For	Against
5.5	Reelect Alex Faessler as Director	Mgmt	For	Against

Bachem Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Baloise Holding AG

Meeting Date: 2024/04/26

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Banque Cantonale de Geneve

Meeting Date: 2024/04/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
9	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Banque Cantonale du Jura SA

Meeting Date: 2024/04/30

Country: Switzerland

Meeting Type: Annual

Banque Cantonale du Jura SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Transact Other Business (Voting)	Mgmt	For	Against

Banque Cantonale Vaudoise

Meeting Date: 2024/04/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Barry Callebaut AG

Meeting Date: 2024/12/04

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 5 Million	Mgmt	For	Against
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.7 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

BELIMO Holding AG

Meeting Date: 2024/03/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	Against
9.1.3	Reelect Sandra Emme as Director	Mgmt	For	Against
9.1.7	Reelect Martin Zwysig as Director	Mgmt	For	Against
9.2.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	Against
9.2.2	Reelect Martin Zwysig as Deputy Chair	Mgmt	For	Against
9.3.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Bellevue Group AG

Meeting Date: 2024/03/20

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.2	Reelect Veit de Maddalena as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Katrin Wehr-Seiter as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Veit de Maddalena as Member of the Compensation Committee	Mgmt	For	Against
5.3.3	Reappoint Barbara Pavik as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 880,000	Mgmt	For	Against

Bellevue Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	Against
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 611,000	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Bergbahnen Engelberg-Truebsee-Titlis AG

Meeting Date: 2024/02/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Christoph Baumgartner as Director	Mgmt	For	Against
4.1.2	Reelect Dominique Gisin as Director	Mgmt	For	Against
4.1.3	Reelect Martin Odermatt as Director	Mgmt	For	Against
4.1.4	Reelect Markus Thumiger as Director	Mgmt	For	Against
4.1.5	Reelect Hans Wicki as Director	Mgmt	For	Against
4.1.6	Reelect Guido Zumbuehl as Director	Mgmt	For	Against
4.1.7	Reelect Patrick Zwysig as Director	Mgmt	For	Against
4.2	Reelect Hans Wicki as Board Chair	Mgmt	For	Against
4.3.1	Reappoint Markus Thumiger as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Hans Wicki as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Guido Zumbuehl as Member of the Compensation Committee	Mgmt	For	Against
4.3.4	Appoint Dominique Gisin as Member of the Compensation Committee, if Item 6.4 is Approved	Mgmt	For	Against

Bergbahnen Engelberg-Truebsee-Titlis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

BKW AG

Meeting Date: 2024/04/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Transact Other Business (Voting)	Mgmt	For	Against

Bossard Holding AG

Meeting Date: 2024/04/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	Against
4.3	Approve Remuneration Report	Mgmt	For	Against
5.2.1	Reelect Thomas Schmuckli as Director and Board Chair	Mgmt	For	Against
5.3.1	Reappoint David Dean as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Marcel Keller as Member of the Compensation Committee	Mgmt	For	Against
5.3.3	Reappoint Ina Toegel as Member of the Compensation Committee	Mgmt	For	Against

Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Bucher Industries AG

Meeting Date: 2024/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.2	Elect Urs Kaufmann as Board Chair	Mgmt	For	Against
4.3.1	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Against
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	Against
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	Against
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Bunge Global SA

Meeting Date: 2024/05/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7a	Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	Mgmt	For	Against
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	For	Against
7c	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	For	Against
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
10a	Approve Remuneration of Directors in the Amount of USD 5.1 million	Mgmt	For	Against
10b	Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	Mgmt	For	Against
10c	Approve Remuneration Report	Mgmt	For	Against
A	Other Business	Mgmt	For	Against

BVZ Holding AG

Meeting Date: 2024/04/12

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Articles of Association	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2024	Mgmt	For	Against
7.4	Approve Remuneration of Executive Committee in the Amount of CHF 542,400 for the First Quarter of Fiscal Year 2025	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Bystronic AG

Meeting Date: 2024/04/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Reelect Matthias Auer as Director	Mgmt	For	Against
5.6	Reelect Felix Schmidheiny as Director	Mgmt	For	Against
5.7	Reelect Robert Spoerry as Director	Mgmt	For	Against
7.1	Reappoint Urs Riedener as Member of the Compensation Committee	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Calida Holding AG

Meeting Date: 2024/04/05

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2.1	Reappoint Felix Sulzberger as Member of the Compensation Committee	Mgmt	For	Against
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 620,000	Mgmt	For	Against
6.3	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	Against
6.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 600,000	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Carlo Gavazzi Holding AG

Meeting Date: 2024/07/30

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect Daniel Hirschi as Director	Mgmt	For	Against
5.1.2	Reelect Federico Foglia as Director	Mgmt	For	Against
5.1.3	Reelect Stefano Trovati as Director	Mgmt	For	Against
5.1.4	Reelect Vittorio Rossi as Director	Mgmt	For	Against
5.2	Reelect Daniel Hirschi as Board Chair	Mgmt	For	Against
5.4.1	Reappoint Stefano Trovati as Member of the Compensation Committee	Mgmt	For	Against
5.4.2	Reappoint Federico Foglia as Member of the Compensation Committee	Mgmt	For	Against
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 90,000	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Cembra Money Bank AG

Meeting Date: 2024/04/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

Chubb Limited

Meeting Date: 2024/05/16

Country: Switzerland

Meeting Type: Annual

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For	Against
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	Against
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Mgmt	For	Against
12.3	Approve Remuneration Report	Mgmt	For	Against
A	Transact Other Business	Mgmt	For	Against

Cicor Technologies Ltd.

Meeting Date: 2024/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Coltene Holding AG

Meeting Date: 2024/04/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Nick Huber as Director and Board Chair	Mgmt	For	Against
4.1.2	Reelect Juergen Rauch as Director	Mgmt	For	Against
4.1.3	Reelect Astrid Waser as Director	Mgmt	For	Against

Coltene Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.4	Reelect Allison Zwingenberger as Director	Mgmt	For	Against
4.2.1	Reappoint Juergen Rauch as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Allison Zwingenberger as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration Report	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

COMET Holding AG

Meeting Date: 2024/04/19

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

Compagnie Financiere Richemont SA

Meeting Date: 2024/09/11

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against
5.13	Reelect Anton Rupert as Director	Mgmt	For	Against
5.17	Elect Gary Saage as Director	Mgmt	For	Against
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	Against

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	Against
6.5	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	Against
9.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For	Against
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Mgmt	For	Against
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Compagnie Financiere Tradition SA

Meeting Date: 2024/05/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 25.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
4.3	Approve Creation of CHF 2.1 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	Against
4.5	Amend Articles of Association	Mgmt	For	Against
5	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6	Approve Remuneration of Directors in the Amount of CHF 360,000	Mgmt	For	Against
7	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For	Against

Compagnie Financiere Tradition SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reelect Patrick Combes as Board Chair	Mgmt	For	Against
10.1	Reappoint Robert Pennone as Member of the Compensation Committee	Mgmt	For	Against
10.2	Reappoint Christian Goecking as Member of the Compensation Committee	Mgmt	For	Against
11	Reappoint Robert Pennone as Chair of the Compensation Committee	Mgmt	For	Against
14	Transact Other Business (Voting)	Mgmt	For	Against

CPH Chemie + Papier Holding AG

Meeting Date: 2024/03/20

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.3.1	Reappoint Claudine Mollenkopf as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6.3.2	Reappoint Peter Schaub as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6.3.3	Reappoint Tim Talaat as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6.3.4	Reappoint Christian Wipf as Member of the Personnel and Compensation Committee	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

CPH Chemie + Papier Holding AG

Meeting Date: 2024/06/20

Country: Switzerland

Meeting Type: Extraordinary Shareholders

CPH Chemie + Papier Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million for Fiscal Year 2025	Mgmt	For	Against
5	Transact Other Business (Voting)	Mgmt	For	Against

CREALOGIX Holding AG

Meeting Date: 2024/01/31 **Country:** Switzerland
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Delisting of Shares from SIX Swiss Exchange	Mgmt	For	Against
5	Transact Other Business (Voting)	Mgmt	For	Against

Daetwyler Holding AG

Meeting Date: 2024/03/14 **Country:** Switzerland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.3	Nominate Dirk Lambrecht as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	Against
4.2	Reelect Paul Haelg as Director and Board Chair	Mgmt	For	Against
4.3	Reelect Hanspeter Faessler as Director	Mgmt	For	Against
4.4	Reelect Claude Cornaz as Director	Mgmt	For	Against
4.5	Reelect Juerg Fedier as Director	Mgmt	For	Against
4.6	Reelect Gabi Huber as Director	Mgmt	For	Against
4.7.3	Elect Dirk Lambrecht as Director	Mgmt	For	Against

Daetwyler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

DocMorris Ltd.

Meeting Date: 2024/05/02

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Amend Articles Re: Threshold to Submit Items to the Agenda	Mgmt	For	Against
11.1	Approve Remuneration Report	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Dottikon ES Holding AG

Meeting Date: 2024/07/05

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Reelect Markus Blocher as Director and Board Chair	Mgmt	For	Against
7.1	Reappoint Markus Blocher as Member of the Compensation Committee	Mgmt	For	Against
7.2	Appoint Pierre-Alain Ruffieux as Member of the Compensation Committee	Mgmt	For	Against
7.3	Reappoint Bernhard Urwyler as Member of the Compensation Committee	Mgmt	For	Against

Dottikon ES Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors in the Amount of CHF 200,000	Mgmt	For	Against
9	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

DSM-Firmenich AG

Meeting Date: 2024/05/07

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

EFG International AG

Meeting Date: 2024/03/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 4.6 Million	Mgmt	For	Against
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	Against
7.2	Reelect Alexander Classen as Board Chair	Mgmt	For	Against
8.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	For	Against

EFG International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Reappoint Alexander Classen as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.3	Reappoint Boris Collardi as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.4	Reappoint Roberto Isolani as Member of the Compensation and Nomination Committee	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Elma Electronic AG

Meeting Date: 2024/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 350,000	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	Against
5.1	Reelect Martin Wipfli as Director	Mgmt	For	Against
5.5	Reelect Martin Wipfli as Board Chair	Mgmt	For	Against
6.1	Reappoint Bruno Cathomen as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Emmi AG

Meeting Date: 2024/04/11

Country: Switzerland

Meeting Type: Annual

Emmi AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

EMS-Chemie Holding AG

Meeting Date: 2024/08/10

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For	Against
6.1.1	Reelect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

EPIC Suisse AG

Meeting Date: 2024/04/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.1	Reelect Ron Greenbaum as Director	Mgmt	For	Against
6.2	Reelect Ron Greenbaum as Board Chair	Mgmt	For	Against
6.3.2	Reappoint Ron Greenbaum as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
10.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Evolva Holding SA

Meeting Date: 2024/04/12

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
8.3	Amend Articles Re: Opting Out Clause	SH	None	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Feintool International Holding AG

Meeting Date: 2024/04/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	Against
5.1.1	Reelect Alexander von Witzleben as Director	Mgmt	For	Against
5.2	Reelect Alexander von Witzleben as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Alexander von Witzleben as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Norbert Indlekofer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Flughafen Zuerich AG

Meeting Date: 2024/04/22

Country: Switzerland

Meeting Type: Annual

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Additional Voting Instructions - General Additions and Amendments	Mgmt	None	Against
10.2	Additional Voting Instructions - Convocation of an Extraordinary General Meeting	Mgmt	None	Against
10.3	Additional Voting Instructions - Execution of a Special Audit	Mgmt	None	Against

Forbo Holding AG

Meeting Date: 2024/04/05

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Creation of Capital Band within the Upper Limit of CHF 163,350 and the Lower Limit of CHF 133,650 with or without Exclusion of Preemptive Rights	Mgmt	For	Against
5.1	Approve Remuneration Report	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	Against
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025	Mgmt	For	Against
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 390,000 for Fiscal Year 2023	Mgmt	For	Against
5.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2024	Mgmt	For	Against
6.2	Reelect Michael Pieper as Director	Mgmt	For	Against
6.3	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For	Against

Forbo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.5	Reelect Vincent Studer as Director	Mgmt	For	Against
7.1	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Galenica AG

Meeting Date: 2024/04/10

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

GAM Holding AG

Meeting Date: 2024/05/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Approve One-Off Share-Based Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Geberit AG

Meeting Date: 2024/04/17

Country: Switzerland

Meeting Type: Annual

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board of Directors	Mgmt	For	Against
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8.1	Approve Remuneration Report	Mgmt	For	Against
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	Against
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 12.9 Million	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Georg Fischer AG

Meeting Date: 2024/04/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.8	Elect Stefan Raebtsamen as Director	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Givaudan SA

Meeting Date: 2024/03/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Board of Directors	Mgmt	For	Against
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	Against
6.1.7	Reelect Tom Knutzen as Director	Mgmt	For	Against
6.2.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	Against
6.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	Against
6.2.3	Reappoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	Against
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	Against
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Glarner Kantonalbank AG

Meeting Date: 2024/04/26

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against

Groupe Minoteries SA

Meeting Date: 2024/05/15

Country: Switzerland

Meeting Type: Annual

Groupe Minoteries SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
7.1	Reappoint Celine Amaudruz as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Emmanuel Sequin as Member of the Compensation Committee	Mgmt	For	Against
8.1	Approve Remuneration Report	Mgmt	For	Against
8.2	Approve Remuneration of Directors in the Amount of CHF 450,000	Mgmt	For	Against
8.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	Against
8.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 550,000	Mgmt	For	Against
11.1	Amend Articles Re: Shareholder Representation	Mgmt	For	Against
11.2	Amend Articles Re: Sustainability Clause	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Helvetia Holding AG

Meeting Date: 2024/05/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.3.1	Reappoint Hans Kuenzle as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	Mgmt	For	Against

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	Against
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

HIAG Immobilien Holding AG

Meeting Date: 2024/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For	Against
5.1	Reappoint Salome Varnholt as Member of the Compensation Committee	Mgmt	For	Against
5.2	Reappoint Balz Halter as Member of the Compensation Committee	Mgmt	For	Against
5.3	Reappoint Anja Meyer as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	Against
6.3	Approve Remuneration Report	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

HOCHDORF Holding AG

Meeting Date: 2024/05/15

Country: Switzerland

Meeting Type: Annual

HOCHDORF Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For	Against
4.3	Approve Remuneration Report	Mgmt	For	Against
6.1	Reappoint Jean-Philippe Rochat as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6.2	Reappoint Juerg Oleas as Member of the Personnel and Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

HOCHDORF Holding AG

Meeting Date: 2024/09/18

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Transact Other Business (Voting)	Mgmt	For	Against

Holcim Ltd.

Meeting Date: 2024/05/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Transact Other Business (Voting)	Mgmt	For	Against

HUBER+SUHNER AG

Meeting Date: 2024/03/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Reappoint Monika Buetler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2	Reappoint Marina Bill as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
8.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million for the Period from 2024 AGM until 2025 AGM	Mgmt	For	Against
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million for the Period from July 1, 2024 to June 30, 2025	Mgmt	For	Against
8.3	Approve Fixed Remuneration of Directors in the Amount of CHF 600,000 for the Period from 2023 AGM until 2024 AGM	Mgmt	For	Against
8.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2023	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Implenia AG

Meeting Date: 2024/03/26

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against

Implenia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	Against
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2.1	Reappoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Martin Fischer as Member of the Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Raymond Cron as Member of the Compensation Committee	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Ina Invest Holding Ltd.

Meeting Date: 2024/04/03

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For	Against
5.2.1	Reappoint Marie-Noelle Zen-Ruffin as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Christoph Caviezel as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Andre Wyss as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Inficon Holding AG

Meeting Date: 2024/04/04

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reelect Vanessa Frey as Director	Mgmt	For	Against
5.3	Reelect Beat Siegrist as Director	Mgmt	For	Against
5.5	Reelect Lukas Winkler as Director	Mgmt	For	Against
6.1	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	For	Against
6.3	Reappoint Lukas Winkler as Member of the Compensation and HR Committee	Mgmt	For	Against
14	Transact Other Business (Voting)	Mgmt	For	Against

Interroll Holding AG

Meeting Date: 2024/05/03

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration Report	Mgmt	For	Against
5.1	Reelect Paul Zumbuehl as Director and Board Chair	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Intershop Holding AG

Meeting Date: 2024/03/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Remuneration Report	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against

Intershop Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	For	Against
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For	Against
4.1.2	Approve Creation of Capital Band within the Upper Limit of CHF 22.8 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
5.1.2	Reelect Christoph Nater as Director	Mgmt	For	Against
5.1.3	Elect Gregor Bucher as Director	Mgmt	For	Against
5.2	Reelect Ernst Schaufelberger as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Christoph Nater as Member of the Compensation Committee	Mgmt	For	Against
5.3.3	Appoint Gregor Bucher as Member of the Compensation Committee	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Investis Holding SA

Meeting Date: 2024/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.2	Reelect Thomas Vettiger as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Corine Blesi as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration Report	Mgmt	For	Against

Investis Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	Against
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

IVF HARTMANN Holding AG

Meeting Date: 2024/04/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	Against
3.3	Approve Dividends of CHF 3.20 per Share, if Items 3.1 and 3.2 are Accepted	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.4.1	Reappoint Cornelia Bossicard as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 240,000	Mgmt	For	Against
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.1 Million	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 392,000	Mgmt	For	Against
7.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Julius Baer Gruppe AG

Meeting Date: 2024/04/11

Country: Switzerland

Meeting Type: Annual

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against

Jungfraubahn Holding AG

Meeting Date: 2024/05/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of Board and Senior Management	Mgmt	For	Against
8.1	Reappoint Catherine Muehlemann as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.2	Reappoint Hanspeter Ruefenacht as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.3	Reappoint Thomas Ruoff as Member of the Compensation and Nomination Committee	Mgmt	For	Against
9.1	Approve Remuneration of Directors in the Amount of CHF 640,000	Mgmt	For	Against
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Kardex Holding AG

Meeting Date: 2024/04/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against

Kardex Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.1	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	For	Against
4.3.2	Reappoint Maria Vacalli as Member of the Compensation and Nomination Committee	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Klingelberg AG

Meeting Date: 2024/08/20

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	Against
5	Approve Remuneration of Executive Committee in the Amount of EUR 3.8 Million	Mgmt	For	Against
6	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
9.1.1	Reappoint Joerg Wolle as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9.1.2	Reappoint Philipp Buhofer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9.1.3	Reappoint Hans-Martin Schneeberger as Member of the Nomination and Compensation Committee	Mgmt	For	Against
12	Approve Increase in Capital Band within the Upper Limit of CHF 52.2 Million and the Lower Limit of CHF 44.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	For	Against

Komax Holding AG

Meeting Date: 2024/04/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.3	Reappoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Kudelski SA

Meeting Date: 2024/04/19

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	Against
5.1	Reelect Laurent Dassault as Director	Mgmt	For	Against
5.2	Reelect Patrick Foetisch as Director	Mgmt	For	Against
5.4	Reelect Andre Kudelski as Director	Mgmt	For	Against
5.5	Reelect Marguerite Kudelski as Director	Mgmt	For	Against
5.6	Reelect Pierre Lescure as Director	Mgmt	For	Against
5.8	Reelect Claude Smadja as Director	Mgmt	For	Against
6	Reelect Andre Kudelski as Board Chair	Mgmt	For	Against
7.1	Reappoint Patrick Foetisch as Member of the Nomination and Compensation Committee	Mgmt	For	Against

Kudelski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Reappoint Pierre Lescure as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3	Reappoint Alec Ross as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.4	Reappoint Claude Smadja as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10.1	Approve Creation of Capital Band within the Upper Limit of CHF 493 Million and the Lower Limit of CHF 403.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10.2	Amend Articles Re: General Meetings	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Kuehne + Nagel International AG

Meeting Date: 2024/05/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	Against
4.6	Ratify KPMG AG as Auditors	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Kuros Biosciences Ltd.

Meeting Date: 2024/04/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
5.1	Reelect Clemens van Blitterswijk as Director and Board Chair	Mgmt	For	Against
5.2	Elect Albert Arp as Director	Mgmt	For	Against
5.4	Reelect Joost de Bruijn as Director	Mgmt	For	Against
5.5	Reelect Oliver Walker as Director	Mgmt	For	Against
8.1	Appoint Albert Arp as Member of the Compensation Committee	Mgmt	For	Against
8.2	Reappoint Clemens van Blitterswijk as Member of the Compensation Committee	Mgmt	For	Against
8.3	Reappoint Oliver Walker as Member of the Compensation Committee	Mgmt	For	Against
10	Approve Creation of Capital Band within the Upper Limit of CHF 4.4 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11	Approve Creation of CHF 545,682 Pool of Conditional Capital for Employee Equity Plans	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Landis+Gyr Group AG

Meeting Date: 2024/06/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Landis+Gyr Group AG

Meeting Date: 2024/08/26

Country: Switzerland

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
2.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Leclanche SA

Meeting Date: 2024/01/12

Country: Switzerland

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Lex Bentner as Director	Mgmt	For	Against
2.2	Elect Abdallah Chatila as Director	Mgmt	For	Against
3	Elect Lex Bentner as Board Chair	Mgmt	For	Against

Leclanche SA

Meeting Date: 2024/06/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.3.1	Reappoint Lex Bentner as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Christophe Manset as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Marc Lepiece as Member of the Nomination and Compensation Committee	Mgmt	For	Against

Leclanche SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	Against
9.1	Approve Increase in Conditional Capital Pool to CHF 38.5 Million for Bonds or Similar Debt Instruments	Mgmt	For	Against
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 115.4 Million and the Lower Limit of CHF 38.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

LEM Holding SA

Meeting Date: 2024/06/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	Against
5.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 840,123	Mgmt	For	Against
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	Against
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	Against
6.1.1	Reelect Ilan Cohen as Director	Mgmt	For	Against
6.1.2	Reelect Francois Gabella as Director	Mgmt	For	Against
6.1.3	Reelect Andreas Huerlimann as Director and Board Chair	Mgmt	For	Against

LEM Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.5	Reelect Ueli Wampfler as Director	Mgmt	For	Against
6.1.6	Reelect Werner Weber as Director	Mgmt	For	Against
7.1	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3	Appoint Werner Weber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Leonteq AG

Meeting Date: 2024/03/28

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3.2	Reappoint Richard Laxer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
11	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Logitech International S.A.

Meeting Date: 2024/09/04

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of Board and Senior Management	Mgmt	For	Against
8B	Elect Guy Gecht as Board Chair	SH	Against	Against

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of CHF 3,900,000	Mgmt	For	Against
11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	Mgmt	For	Against

Lonza Group AG

Meeting Date: 2024/05/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against

Luzerner Kantonalbank AG

Meeting Date: 2024/04/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

MCH Group AG

Meeting Date: 2024/05/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against

MCH Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2.1	Reappoint Jeffrey Palker as Member of the Governance, Nomination and Compensation Committee	Mgmt	For	Against
6.2.2	Reappoint Raphael Wyniger as Member of the Governance, Nomination and Compensation Committee	Mgmt	For	Against
6.2.3	Reappoint Andrea Zappia as Member of the Governance, Nomination and Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
7.2	Approve Remuneration of Directors in the Amount of CHF 660,000	Mgmt	For	Against
7.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 365,009 for Fiscal Year 2023	Mgmt	For	Against
7.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.3 Million for Fiscal Year 2025	Mgmt	For	Against
7.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 400,000 for Fiscal Year 2025	Mgmt	For	Against
8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Meier Tobler Group AG

Meeting Date: 2024/04/09

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1.1	Reappoint Silvan Meier as Member of the Compensation Committee	Mgmt	For	Against

Meier Tobler Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.2	Reappoint Heinz Wiedmer as Member of the Compensation Committee	Mgmt	For	Against
6.1.3	Reappoint Alexander Zschokke as Member of the Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Metall Zug AG

Meeting Date: 2024/04/26

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.a	Reelect Martin Wipfli as Director	Mgmt	For	Against
5.2	Reelect Martin Wipfli as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Dominik Berchtold as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Bernhard Eschermann as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	Against
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 75,000	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Mikron Holding AG

Meeting Date: 2024/04/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.2	Reelect Paul Zumbuehl as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Andreas Casutt as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Hans-Christian Schneider as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	Against
6.2.1	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	Against
6.2.2	Approve Allocation of 53,908 Shares to the Executive Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

mobilezone holding ag

Meeting Date: 2024/04/03

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against

Mobimo Holding AG

Meeting Date: 2024/03/26

Country: Switzerland

Meeting Type: Annual

Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

Molecular Partners AG

Meeting Date: 2024/04/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 5.5 Million and the Lower Limit of CHF 3.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
6.2	Approve Creation of CHF 400,000 Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	Against
7.3.1	Reappoint William Burns as Member of the Nomination and Compensation Committee	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Nestle SA

Meeting Date: 2024/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	Against

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	Against
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Mgmt	For	Against
7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	SH	Against	Against
8	Transact Other Business (Voting)	Mgmt	Against	Against

Novartis AG

Meeting Date: 2024/03/05

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	Against
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	Against
5.3	Approve Remuneration Report	Mgmt	For	Against
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	Against
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	Against

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Novavest Real Estate AG

Meeting Date: 2024/03/20

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

Orascom Development Holding AG

Meeting Date: 2024/05/13

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Orell Fuessli AG

Meeting Date: 2024/05/07

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.3.1	Reappoint Martin Folini as Member of the Compensation Committee	Mgmt	For	Against

Orell Fuessli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.2	Reappoint Thomas Moser as Member of the Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	Against
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For	Against
5.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Partners Group Holding AG

Meeting Date: 2024/05/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	Against
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	Against
6.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 4.8 Million	Mgmt	For	Against
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.3 Million	Mgmt	For	Against
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	Against
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19 Million	Mgmt	For	Against
6.6	Approve Performance-Based Remuneration for Former Executive Committee Members in the Amount of CHF 3 Million	Mgmt	For	Against

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 110,000	Mgmt	For	Against
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Peach Property Group AG

Meeting Date: 2024/05/14

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
5.1.1	Elect Annette Benner as Director	Mgmt	For	Against
5.1.2	Elect Michael Zahn as Director	Mgmt	For	Against
5.1.3	Elect Cyrill Schneuwly as Director	Mgmt	For	Against
5.1.4	Elect Beat Frischknecht as Director	Mgmt	For	Against
5.1.5	Elect John Ruane as Director	Mgmt	For	Against
5.2	Elect Michael Zahn as Board Chair	Mgmt	For	Against
6.1	Appoint Annette Benner as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Beat Frischknecht as Member of the Compensation Committee	Mgmt	For	Against
6.3	Appoint John Ruane as Member of the Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Peach Property Group AG

Meeting Date: 2024/09/27

Country: Switzerland

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CHF 22.7 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For	Against
2.1	Amend Articles Re: Shareholder's Right to Propose a Representative to the Board	SH	None	Against
2.2	Approve Increase in Size of Board to Six Members	Mgmt	For	Against
3.1.1	Remove Annette Benner as Director	SH	None	Against
3.1.2	Remove John Ruane as Director	SH	None	Against
3.2.1	Elect Urs Meister as Director	SH	None	Against
3.2.2	Elect Eric Assimakopoulos as Director	SH	None	Against
3.2.3	Elect Annette Benner as Director, if item 3.1.1 is Approved	SH	None	Against
3.2.4	Elect John Ruane as Director, if item 3.1.2 is Approved	SH	None	Against
4	Transact Other Business (Voting)	Mgmt	For	Against

Phoenix Mecano AG

Meeting Date: 2024/05/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.1	Reelect Benedikt Goldkamp as Director and Board Chair	Mgmt	For	Against
5.1.2	Reelect Florian Ernst as Director	Mgmt	For	Against
5.1.3	Reelect Martin Furrer as Director	Mgmt	For	Against
5.1.4	Reelect Claudine de Calderon as Director	Mgmt	For	Against

Phoenix Mecano AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.5	Reelect Anna Hocker as Director	Mgmt	For	Against
5.1.6	Reelect Beat Siegrist as Director	Mgmt	For	Against
5.2.1	Reappoint Martin Furrer as Member of the Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For	Against
5.2.3	Appoint Claudine de Calderon as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	Against
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

PLAZZA AG

Meeting Date: 2024/04/03

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Reappoint Martin Byland as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2	Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
8.2	Approve Remuneration of Board of Directors in the Amount of CHF 600,000	Mgmt	For	Against
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	Against

PLAZZA AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Additional Voting Instructions - New/Amended Proposals (Voting)	Mgmt	None	Against
9.2	Additional Voting Instructions - Counter-Proposals (Voting)	Mgmt	None	Against

PSP Swiss Property AG

Meeting Date: 2024/04/04

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
12.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

RELIEF THERAPEUTICS Holding SA

Meeting Date: 2024/04/26

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Peter de Svastich as Director	SH	None	Against
1.2	Elect Gregory Van Beek as Director	SH	None	Against
1.3	Elect Thomas Elzinga as Director	SH	None	Against
3	Approve Creation of Capital Band within the Upper Limit of CHF 2.1 Million and the Lower Limit of CHF 1.4 Million with or without Exclusion of Preemptive Rights, if Item 2 is Approved	Mgmt	For	Against
4	Approve Creation of CHF 600,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments; Approve Creation of CHF 100,000 Pool of Conditional Capital for Employee Incentive Plans, if Item 2 is Approved	Mgmt	For	Against

RELIEF THERAPEUTICS Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 500,000 for the Period from 2023 AGM to 2024 AGM	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	Against
6.1	Approve Discharge of Board and Senior Management for Fiscal Year 2022	Mgmt	For	Against
6.2	Approve Discharge of Board and Senior Management for Fiscal Year 2023	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

RELIEF THERAPEUTICS Holding SA

Meeting Date: 2024/06/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.3	Approve Remuneration Report	Mgmt	For	Against
5.1.3	Reelect Peter de Svastich as Director	Mgmt	For	Against
5.1.4	Reelect Gregory Van Beek as Director	Mgmt	For	Against
5.1.5	Reelect Thomas Elzinga as Director	Mgmt	For	Against
5.3.1	Appoint Peter de Svastich as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Sandoz Group AG

Meeting Date: 2024/04/30

Country: Switzerland

Meeting Type: Annual

Sandoz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against

Santhera Pharmaceuticals Holding AG

Meeting Date: 2024/06/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
4.1	Approve Discharge of Board of Directors	Mgmt	For	Against
4.2	Approve Discharge of Senior Management	Mgmt	For	Against
7.1	Reappoint Thomas Meier as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Bradley Meyer as Member of the Compensation Committee	Mgmt	For	Against
8	Approve Fixed Remuneration of Directors in the Amount of CHF 595,000	Mgmt	For	Against
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	For	Against
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million for Fiscal Year 2023	Mgmt	For	Against
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2024	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

Schindler Holding AG

Meeting Date: 2024/03/19

Country: Switzerland

Meeting Type: Annual

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Mgmt	For	Against
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	Against
5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7.6 Million	Mgmt	For	Against
6.1	Reelect Silvio Napoli as Director and Board Chair	Mgmt	For	Against
6.2.1	Reelect Alfred Schindler as Director	Mgmt	For	Against
6.2.3	Reelect Luc Bonnard as Director	Mgmt	For	Against
6.2.5	Reelect Guenter Schaeuble as Director	Mgmt	For	Against
6.2.6	Reelect Tobias Staehelin as Director	Mgmt	For	Against
6.2.7	Reelect Carole Vischer as Director	Mgmt	For	Against
6.2.8	Reelect Petra Winkler as Director	Mgmt	For	Against
6.3	Elect Christoph Maeder as Director	Mgmt	For	Against
6.4	Elect Thomas Zurbuchen as Director	Mgmt	For	Against
6.5.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	Against
6.5.2	Reappoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	Against
6.6	Appoint Petra Winkler as Member of the Compensation Committee	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Schlatter Industries AG

Meeting Date: 2024/05/07

Country: Switzerland

Meeting Type: Annual

Schlatter Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reelect Paul Zumbuehl as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Michael Hauser as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 390,483	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Schweizerische Nationalbank

Meeting Date: 2024/04/26

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reelect Vania Alleva as Director	Mgmt	For	Against
6.2	Reelect Rajna Brandon as Director	Mgmt	For	Against
6.3	Reelect Romeo Lacher as Director	Mgmt	For	Against
6.4	Reelect Christoph Maeder as Director	Mgmt	For	Against
6.5	Reelect Angelo Ranaldo as Director	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Sensirion Holding AG

Meeting Date: 2024/05/13

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against

Sensirion Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Moritz Lechner as Director and Board Co-Chair	Mgmt	For	Against
4.1.2	Reelect Felix Mayer as Director and Board Co-Chair	Mgmt	For	Against
4.1.5	Reelect Franz Studer as Director	Mgmt	For	Against
4.1.6	Elect Henri Mrejen as Director	Mgmt	For	Against
4.2.1	Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Felix Mayer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 75,933	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

SF Urban Properties AG

Meeting Date: 2024/04/11

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reelect Hans-Peter Bauer as Director	Mgmt	For	Against
5.2	Reelect Andreas Haemmerli as Director	Mgmt	For	Against
5.3	Reelect Anja Roemer as Director	Mgmt	For	Against
5.4	Reelect Carolin Schmueser as Director	Mgmt	For	Against
5.5	Reelect Alexander Voegele as Director and Board Chair	Mgmt	For	Against
6.1	Reappoint Andreas Haemmerli as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Anja Roemer as Member of the Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

SFS Group AG

Meeting Date: 2024/04/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	Against
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	Against
3.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	Against
3.4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.4	Reelect Thomas Oetterli as Director and Board Chair	Mgmt	For	Against
7.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

SGS SA

Meeting Date: 2024/03/26

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against

Siegfried Holding AG

Meeting Date: 2024/04/18

Country: Switzerland

Meeting Type: Annual

Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board of Directors	Mgmt	For	Against
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	Against
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	Against
6.3.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	Against
6.3.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	Against
6.3.3	Reappoint Beat Walti as Member of the Compensation Committee	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

SIG Group AG

Meeting Date: 2024/04/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

Sika AG

Meeting Date: 2024/03/26

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against

Sonova Holding AG

Meeting Date: 2024/06/11

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Spexis Ltd.

Meeting Date: 2024/06/28

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
3	Approve Increase of Capital Band within the Upper Limit of CHF 2 Million and the Lower Limit of CHF 1.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
4	Approve Increase in Conditional Capital Pool to CHF 591,780 for Bonds or Similar Debt Instruments	Mgmt	For	Against
6	Ratify Deloitte AG as Auditors	Mgmt	For	Against
8.1	Reappoint Dennis Ausiello as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.2	Reappoint Robert Clarke as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.3	Reappoint Kuno Sommer as Member of the Compensation and Nomination Committee	Mgmt	For	Against
9.1	Approve Fixed Remuneration of Directors in the Amount of CHF 260,000	Mgmt	For	Against
9.2	Approve Equity Based Remuneration of Directors in the Amount of 450,000 Stock Options	Mgmt	For	Against
9.3	Approve Remuneration of Executive Committee in the Amount of CHF 860,000	Mgmt	For	Against

Spexis Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.4	Approve Equity Based Remuneration of New Members of Executive Committee in the Amount of 900,000 Stock Options	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

St. Galler Kantonalbank AG

Meeting Date: 2024/05/01

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reelect Roland Ledergerber as Director, Board Chair and Member of the Compensation Committee	Mgmt	For	Against
5.6	Reelect Adrian Rueesch as Director and Member of the Compensation Committee	Mgmt	For	Against
5.8	Elect Ivo Wechsler as Director and Member of the Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

StarragTornos Group AG

Meeting Date: 2024/04/20

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board of Directors	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	Against
5.1.1	Reelect Walter Fust as Director	Mgmt	For	Against

StarragTornos Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.2	Reelect Adrian Stuern as Director	Mgmt	For	Against
5.1.3	Reelect Michael Hauser as Director	Mgmt	For	Against
5.1.4	Reelect Christian Androschin as Director	Mgmt	For	Against
5.1.5	Reelect Bernhard Iseli as Director	Mgmt	For	Against
5.1.6	Reelect Till Fust as Director	Mgmt	For	Against
5.2	Reelect Michael Hauser as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Walter Fust as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Bernhard Iseli as Member of the Compensation Committee	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Straumann Holding AG

Meeting Date: 2024/04/12

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Reelect Marco Gadola as Director	Mgmt	For	Against
7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Life Holding AG

Meeting Date: 2024/05/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Re AG

Meeting Date: 2024/04/12

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	Against
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	Mgmt	For	Against
4	Approve Discharge of Board of Directors	Mgmt	For	Against
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	Against
5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	For	Against
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Steel Holding AG

Meeting Date: 2024/04/04

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Articles Re: Nomination Right Threshold, if Item 2 is Approved	Mgmt	For	Against
5	Transact Other Business (Voting)	Mgmt	For	Against

Swiss Steel Holding AG

Meeting Date: 2024/05/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.1	Reelect Jens Alder as Director	Mgmt	For	Against
5.1.2	Elect Alexander Gut as Director	Mgmt	For	Against
5.1.5	Reelect David Metzger as Director	Mgmt	For	Against
5.1.6	Reelect Mario Rossi as Director	Mgmt	For	Against
5.1.7	Reelect Michael Schwarzkopf as Director	Mgmt	For	Against
5.2	Elect Jens Alder as Board Chair (until Oct. 7, 2024)	Mgmt	For	Against
5.4.1	Reappoint Jens Alder as Member of the Compensation Committee	Mgmt	For	Against
5.4.2	Appoint Alexander Gut as Member of the Compensation Committee	Mgmt	For	Against
5.4.4	Reappoint Michael Schwarzkopf as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Swisscom AG

Meeting Date: 2024/03/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	Against
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	Against
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	Against
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Swissquote Group Holding Ltd.

Meeting Date: 2024/05/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

TE Connectivity Ltd.

Meeting Date: 2024/03/13

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	Against
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	Against

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	Against
6	Approve Discharge of Board and Senior Management	Mgmt	For	Against
9	Approve Remuneration Report	Mgmt	For	Against
10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	Mgmt	For	Against
11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Mgmt	For	Against

Tecan Group AG

Meeting Date: 2024/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
9.1	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	Against
9.2	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For	Against
9.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	Against
9.4	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	Against
12.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
12.2	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	Against
12.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	For	Against

The Swatch Group AG

Meeting Date: 2024/05/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against
5.7	Elect Marc Hayek as Director	Mgmt	For	Against
5.8	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
6.7	Appoint Marc Hayek as Member of the Compensation Committee	Mgmt	For	Against
9	Amend Articles of Association	Mgmt	For	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

The Swatch Group AG

Meeting Date: 2024/05/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against
5.7	Elect Marc Hayek as Director	Mgmt	For	Against
5.8	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
6.7	Appoint Marc Hayek as Member of the Compensation Committee	Mgmt	For	Against
9	Amend Articles of Association	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

u-blox Holding AG

Meeting Date: 2024/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
7.1	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	Against
7.2	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	Against
8.1	Approve Remuneration Report	Mgmt	For	Against
8.2	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	Mgmt	For	Against
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

UBS Group AG

Meeting Date: 2024/04/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Discharge of Board and Senior Management	Mgmt	For	Against
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	Against
8.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	Against
9.1	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	Mgmt	For	Against
9.2	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	Mgmt	For	Against
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	Mgmt	For	Against
9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	None	Against

Valiant Holding AG

Meeting Date: 2024/05/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against

Varia US Properties AG

Meeting Date: 2024/04/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reelect Manuel Leuthold as Board Chair	Mgmt	For	Against

Varia US Properties AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

VAT Group AG

Meeting Date: 2024/05/14

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Vaudoise Assurances Holding SA

Meeting Date: 2024/05/06

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
9.4	Reelect Javier Fernandez-Cid as Director	Mgmt	For	Against
9.6	Reelect Peter Kofmel as Director	Mgmt	For	Against
10	Reelect Philippe Hebeisen as Board Chair	Mgmt	For	Against
15	Transact Other Business (Voting)	Mgmt	For	Against

Vetropack Holding AG

Meeting Date: 2024/04/25

Country: Switzerland

Meeting Type: Annual

Vetropack Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration Report	Mgmt	For	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	Against
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For	Against
5.1.1	Reelect Soenke Bandixen as Director	Mgmt	For	Against
5.1.2	Reelect Claude Cornaz as Director and Board Chair	Mgmt	For	Against
5.1.3	Reelect Pascal Cornaz as Director	Mgmt	For	Against
5.1.4	Reelect Richard Fritschi as Director	Mgmt	For	Against
5.1.7	Reelect Jean-Philippe Rochat as Director	Mgmt	For	Against
5.1.8	Elect Urs Ryffel as Director	Mgmt	For	Against
5.2.1	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Richard Fritschi as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Raffaella Marzi as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Vontobel Holding AG

Meeting Date: 2024/04/09

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
7.1	Reappoint Bruno Basler as Member of the Nomination and Compensation Committee	Mgmt	For	Against

Vontobel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Reappoint Andreas Utermann as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.4	Reappoint Bjoern Wettergren as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
10.2	Approve Fixed Remuneration of Directors in the Amount of CHF 5.2 Million	Mgmt	For	Against
10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million for the Period July 1, 2024 - June 30, 2025	Mgmt	For	Against
10.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million for Fiscal Year 2023	Mgmt	For	Against
10.5	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 5.3 Million	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

VZ Holding AG

Meeting Date: 2024/04/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Roland Iff as Director	Mgmt	For	Against
4.1.2	Reelect Albrecht Langhart as Director	Mgmt	For	Against
4.3.1	Reappoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Matthias Reinhart as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Roland Iff as Member of the Compensation Committee	Mgmt	For	Against
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	For	Against

VZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Wartek Invest AG

Meeting Date: 2024/05/29

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 450,000	Mgmt	For	Against
7.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

WISeKey International Holding Ltd.

Meeting Date: 2024/06/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Articles Re: Capital Band	Mgmt	For	Against
11	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
12.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	For	Against

Zehnder Group AG

Meeting Date: 2024/04/11

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1.1	Reelect Hans-Peter Zehnder as Director and Board Chair	Mgmt	For	Against
7.1.5	Reelect Milva Inderbitzin-Zehnder as Director	Mgmt	For	Against
7.2.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2.3	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Zueblin Immobilien Holding AG

Meeting Date: 2024/06/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.3.1	Reappoint Markus Wesnitzer as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Nicolas Gross as Member of the Compensation Committee	Mgmt	For	Against
5.3.3	Reappoint Yves Rossier as Member of the Compensation Committee	Mgmt	For	Against
5.3.4	Reappoint David Schaerli as Member of the Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 600,000	Mgmt	For	Against

Zueblin Immobilien Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

Zuger Kantonalbank AG

Meeting Date: 2024/05/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5	Approve Remuneration of the Bank Council in the Amount of CHF 740,000	Mgmt	For	Against
6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	Against
7	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	Against
9.1	Reappoint Jacques Bossart as Member of the Compensation and Sustainability Committee	Mgmt	For	Against
9.2	Reappoint Annette Luther as Member of the Compensation and Sustainability Committee	Mgmt	For	Against
9.3	Reappoint Urs Rueeggsegger as Member of the Compensation and Sustainability Committee	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Zurich Insurance Group AG

Meeting Date: 2024/04/10

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	Against

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	Against
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	Against
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	Against
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	Against
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against