

VOTE SUMMARY REPORT

REPORTING PERIOD: 2024/01/01 to 2024/12/31

1&1 AG

Meeting Date: 2024/05/16

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Markus Huhn for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Alessandro Nava for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Norbert Lang for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Vlasios Choulidis for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Matthias Baldermann for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Friedrich Jousen for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2023	Mgmt	For	For

1&1 AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Kai-Uwe Ricke for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Claudia Borgas-Herold for Fiscal Year 2023	Mgmt	For	For
5	Ratify PriceWaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against

3i Group PLC

Meeting Date: 2024/06/27

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Dividend	Mgmt	For	For
4	Re-elect Simon Borrows as Director	Mgmt	For	For
5	Re-elect Stephen Daintith as Director	Mgmt	For	For
6	Re-elect Jasi Halai as Director	Mgmt	For	For
7	Re-elect James Hatchley as Director	Mgmt	For	For
8	Re-elect David Hutchison as Director	Mgmt	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For
10	Re-elect Coline McConville as Director	Mgmt	For	For
11	Re-elect Peter McKellar as Director	Mgmt	For	For
12	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For

3i Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

3M Company

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Audrey Choi	Mgmt	For	For
1d	Elect Director Anne H. Chow	Mgmt	For	For
1e	Elect Director David B. Dillon	Mgmt	For	For
1f	Elect Director James R. Fitterling	Mgmt	For	For
1g	Elect Director Amy E. Hood	Mgmt	For	For
1h	Elect Director Suzan Kereere	Mgmt	For	For
1i	Elect Director Gregory R. Page	Mgmt	For	For
1j	Elect Director Pedro J. Pizarro	Mgmt	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For

3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Thomas W. Sweet	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

A. O. Smith Corporation

Meeting Date: 2024/04/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victoria M. Holt	Mgmt	For	Withhold
1.2	Elect Director Ilham Kadri	Mgmt	For	Withhold
1.3	Elect Director Michael M. Larsen	Mgmt	For	For
1.4	Elect Director Christopher L. Mapes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Against

A.P. Moller-Maersk A/S

Meeting Date: 2024/03/14

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 515 Per Share	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6.1	Reelect Robert Maersk Uggla as Director	Mgmt	For	Abstain
6.2	Reelect Marika Frederiksson as Director	Mgmt	For	For
6.3	Reelect Thomas Lindegaard Madsen as Director	Mgmt	For	For
6.4	Reelect Julija Voitiekute as Director	Mgmt	For	For
6.5	Elect Allan Thygesen as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
8.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For
8.2	Approve DKK 1.7 Billion Reduction in Share Capital via Share Cancellation	Mgmt	For	For
8.3	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For
8.4	Amend Articles Re: Indemnification Scheme	Mgmt	For	For
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt		
8.5	Report on Efforts and Risks Related to Human Rights	SH	Against	Against
	Shareholder Proposals Submitted by Lotta Aho	Mgmt		
8.6	Approve Enforcement of the Supplier Code of Conduct	SH	For	For

A.P. Moller-Maersk A/S

Meeting Date: 2024/04/26

Country: Denmark

Meeting Type: Extraordinary Shareholders

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Approve Demerger Agreement Completion Towards Svitzer Group	Mgmt	For	For
B.1	Elect Morten H. Engelstoft as Director	Mgmt	For	For
B.2	Elect Robert M. Uggla as Director	Mgmt	For	For
B.3	Elect Christine Brennet Morris as Director	Mgmt	For	For
B.4	Elect Peter Wikstrom as Director	Mgmt	For	For
C	Approve Remuneration of Directors of Svitzer Group	Mgmt	For	For
D	Approve Board of Directors and Executive Management Indemnification of Svitzer Group	Mgmt	For	For
E	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board for Svitzer Group	Mgmt	For	Against
F	Ratify PricewaterhouseCoopers as Auditor and Authorized Sustainability Auditor for Svitzer Group	Mgmt	For	For
G	Authorize Share Repurchase Program in Svitzer Group	Mgmt	For	For

Aalberts NV

Meeting Date: 2024/05/23

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Aalberts NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4b	Approve Dividends	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Reelect P. (Piet) Veenema to Supervisory Board	Mgmt	For	For
8	Elect M.C.J. (Martin) van Pernis as Board Member of Stichting Prioriteit 'Aalberts N.V.'	Mgmt	For	For
9	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Abbott Laboratories

Meeting Date: 2024/04/26

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AbbVie Inc.

Meeting Date: 2024/05/03

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	Mgmt	For	For
1b	Elect Director Richard A. Gonzalez	Mgmt	For	For
1c	Elect Director Susan E. Quaggin	Mgmt	For	For
1d	Elect Director Rebecca B. Roberts	Mgmt	For	For
1e	Elect Director Glenn F. Tilton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6A	Re-elect Sir Douglas Flint as Director	Mgmt	For	For
6B	Re-elect Jonathan Asquith as Director	Mgmt	For	For
6C	Re-elect Stephen Bird as Director	Mgmt	For	For
6D	Re-elect John Devine as Director	Mgmt	For	For
6E	Re-elect Hannah Grove as Director	Mgmt	For	For
6F	Re-elect Pam Kaur as Director	Mgmt	For	For
6G	Re-elect Michael O'Brien as Director	Mgmt	For	For
6H	Re-elect Cathleen Raffaelli as Director	Mgmt	For	For
7	Elect Jason Windsor as Director	Mgmt	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

abrdrn Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Sharesave Plan	Mgmt	For	For
16	Approve Employee Share Plan	Mgmt	For	For
17	Approve Executive Long Term Incentive Plan	Mgmt	For	For

Accenture plc

Meeting Date: 2024/01/31

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Martin Brudermuller	Mgmt	For	For
1c	Elect Director Alan Jope	Mgmt	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For
1e	Elect Director Beth E. Mooney	Mgmt	For	For
1f	Elect Director Gilles C. Pelisson	Mgmt	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1i	Elect Director Arun Sarin	Mgmt	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.18 per Share	Mgmt	For	For
4	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,440,000	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
7	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Transaction with Rubyrock Co. Limited Re: Agreement for an Off-market Buyback	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
12	Approve Contribution in Kind of 283,476,190 Shares from Accor Luxury & Lifestyle SAS, its Valuation and Remuneration	Mgmt	For	For
	Ordinary Business	Mgmt		
13	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	For
7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	Mgmt	For	For
7.2	Reelect Jackie Joyner-Kersey to the Supervisory Board Until 2028 AGM	Mgmt	For	For
7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	Mgmt	For	For
7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	Mgmt	For	Against
7.5	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	Mgmt	For	For
7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	Mgmt	For	For
7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	Mgmt	For	For
7.8	Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM	Mgmt	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For

Admiral Group Plc

Meeting Date: 2024/04/25

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Michael Rogers as Director	Mgmt	For	For
6	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For
7	Re-elect Geraint Jones as Director	Mgmt	For	For
8	Re-elect Evelyn Bourke as Director	Mgmt	For	For
9	Re-elect Michael Brierley as Director	Mgmt	For	For
10	Re-elect Andrew Crossley as Director	Mgmt	For	For
11	Re-elect Karen Green as Director	Mgmt	For	For
12	Elect Fiona Muldoon as Director	Mgmt	For	For
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For
14	Re-elect Justine Roberts as Director	Mgmt	For	For
15	Re-elect William Roberts as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Adobe Inc.

Meeting Date: 2024/04/17

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cristiano Amon	Mgmt	For	For
1b	Elect Director Amy Banse	Mgmt	For	For
1c	Elect Director Brett Biggs	Mgmt	For	For
1d	Elect Director Melanie Boulden	Mgmt	For	For
1e	Elect Director Frank Calderoni	Mgmt	For	For
1f	Elect Director Laura Desmond	Mgmt	For	For
1g	Elect Director Shantanu Narayen	Mgmt	For	For
1h	Elect Director Spencer Neumann	Mgmt	For	For
1i	Elect Director Kathleen Oberg	Mgmt	For	For
1j	Elect Director Dheeraj Pandey	Mgmt	For	For
1k	Elect Director David Ricks	Mgmt	For	For
1l	Elect Director Daniel Rosensweig	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

Advanced Micro Devices, Inc.

Meeting Date: 2024/05/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For
1b	Elect Director Mark Durcan	Mgmt	For	For
1c	Elect Director Michael P. Gregoire	Mgmt	For	For
1d	Elect Director Joseph A. Householder	Mgmt	For	For
1e	Elect Director John W. Marren	Mgmt	For	For
1f	Elect Director Jon A. Olson	Mgmt	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	For
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Advantest Corp.

Meeting Date: 2024/06/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas Lefever	Mgmt	For	For
1.2	Elect Director Tsukui, Koichi	Mgmt	For	For
1.3	Elect Director Yoshida, Yoshiaki	Mgmt	For	For
1.4	Elect Director Urabe, Toshimitsu	Mgmt	For	For
1.5	Elect Director Nicholas Benes	Mgmt	For	For
1.6	Elect Director Nishida, Naoto	Mgmt	For	For

Advantest Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Director and Audit Committee Member Sumida, Sayaka	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Nishida, Naoto	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For
6	Approve Performance Share Plan	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For

AECOM

Meeting Date: 2024/03/19

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	For
1.2	Elect Director Lydia H. Kennard	Mgmt	For	For
1.3	Elect Director Derek J. Kerr	Mgmt	For	For
1.4	Elect Director Kristy Pipes	Mgmt	For	For
1.5	Elect Director Troy Rudd	Mgmt	For	For
1.6	Elect Director Douglas W. Stotlar	Mgmt	For	For
1.7	Elect Director Daniel R. Tishman	Mgmt	For	For
1.8	Elect Director Sander van't Noordende	Mgmt	For	For
1.9	Elect Director Janet C. Wolfenbarger	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AEON Co., Ltd.

Meeting Date: 2024/05/29

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Okada, Motoya	Mgmt	For	Against
1.2	Elect Director Yoshida, Akio	Mgmt	For	Against
1.3	Elect Director Habu, Yuki	Mgmt	For	For
1.4	Elect Director Tsuchiya, Mitsuko	Mgmt	For	For
1.5	Elect Director Tsukamoto, Takashi	Mgmt	For	Against
1.6	Elect Director Peter Child	Mgmt	For	For
1.7	Elect Director Carrie Yu	Mgmt	For	For
1.8	Elect Director Hayashi, Makoto	Mgmt	For	For
1.9	Elect Director Richard Collasse	Mgmt	For	For
2	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against

Aéroports de Paris ADP

Meeting Date: 2024/05/21

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.82 per Share	Mgmt	For	For
4	Approve Two Transactions with the French State	Mgmt	For	For
5	Approve Transaction with Regie Autonome des Transports Parisiens	Mgmt	For	For
6	Approve Transaction with Societe du Grand Paris	Mgmt	For	For
7	Approve Transaction with Societe du Grand Paris	Mgmt	For	Against

Aeroports de Paris ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
13	Reelect Augustin de Romanet de Beaune as Director	Mgmt	For	Against
14	Reelect Severin Cabannes as Director	Mgmt	For	Against
15	Reelect Oliver Grunberg as Director	Mgmt	For	Against
16	Reelect Sylvia Metayer as Director	Mgmt	For	Against
17	Reelect Predica Prevoyance Dialogue du Credit Agricole as Director	Mgmt	For	Against
18	Reelect Jacques Gounon as Director	Mgmt	For	Against
19	Reelect Fanny Letier as Director, Proposed by the State	Mgmt	For	Against
20	Appoint Secretary General of Interior and Overseas Territories as Censor	Mgmt	For	Against
21	Appoint President of Ile-de-France Region as Censor	Mgmt	For	Against
22	Appoint Mayor of City of Paris as Censor	Mgmt	For	Against
23	Appoint President of Communaute d'Agglomeration Roissy Pays de France as Censor	Mgmt	For	Against
24	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
25	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For
	Extraordinary Business	Mgmt		
26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	Mgmt	For	Against

Aeroports de Paris ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against
28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	Mgmt	For	Against
30	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
32	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	Mgmt	For	Against
33	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
35	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-29 and 31-33 at EUR 97 Million	Mgmt	For	For
36	Set Total Limit for Capital Increase, in the Event of a Public Tender Offer, to Result from Issuance Requests Under Items 26-29 at EUR 29 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Aflac Incorporated

Meeting Date: 2024/05/06

Country: USA

Meeting Type: Annual

Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

AGC, Inc. (Japan)

Meeting Date: 2024/03/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For
2.1	Elect Director Shimamura, Takuya	Mgmt	For	Against
2.2	Elect Director Hirai, Yoshinori	Mgmt	For	Against
2.3	Elect Director Miyaji, Shinji	Mgmt	For	For
2.4	Elect Director Kurata, Hideyuki	Mgmt	For	For
2.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.6	Elect Director Honda, Keiko	Mgmt	For	For
2.7	Elect Director Teshirogi, Isao	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.2.1	Information on the Dividend Policy	Mgmt		
2.2.2	Approve Dividends of EUR 3.25 Per Share	Mgmt	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	For	For
3.1	Approve Remuneration Report	Mgmt	For	For
3.2	Approve Remuneration Policy	Mgmt	For	For
3.3	Approve Modification on Remuneration of Certain Members of Directors	Mgmt	For	For
4.1	Elect Françoise Lefevre as Director	Mgmt	For	For
4.2	Elect Xavier de Walque as Independent Director	Mgmt	For	For
4.3	Elect Christophe Vandeweghe as Director	Mgmt	For	For
4.4	Reelect Hans De Cuyper as Director	Mgmt	For	For
4.5	Reelect Yvonne Lang Ketterer as Independent Director	Mgmt	For	For
5.1	Ratify PWC SRL, Permanently Represented by Kurt Cappoen, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
5.2	Appoint PwC as Auditors for the Sustainability Reporting	Mgmt	For	For
6.1.1	Receive Special Board Report Re: Authorized Capital	Mgmt		
6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Close Meeting	Mgmt		

Agilent Technologies, Inc.

Meeting Date: 2024/03/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	For	For
1.2	Elect Director Koh Boon Hwee	Mgmt	For	For
1.3	Elect Director Michael R. McMullen	Mgmt	For	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Agnico Eagle Mines Limited

Meeting Date: 2024/04/26

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For
1.5	Elect Director Jonathan Gill	Mgmt	For	For
1.6	Elect Director Peter Grosskopf	Mgmt	For	For
1.7	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Deborah McCombe	Mgmt	For	For
1.9	Elect Director Jeffrey Parr	Mgmt	For	For
1.10	Elect Director J. Merfyn Roberts	Mgmt	For	For
1.11	Elect Director Jamie C. Sokalsky	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Incentive Share Purchase Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

AIA Group Limited

Meeting Date: 2024/05/24

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Lee Yuan Siong as Director	Mgmt	For	For
4	Elect Chung-Kong Chow as Director	Mgmt	For	For
5	Elect John Barrie Harrison as Director	Mgmt	For	For
6	Elect Cesar Velasquez Purisima as Director	Mgmt	For	For
7	Elect Mari Elka Pangestu as Director	Mgmt	For	For
8	Elect Ong Chong Tee as Director	Mgmt	For	For
9	Elect Nor Shamsiah Mohd Yunus as Director	Mgmt	For	For
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

AIB Group plc

Meeting Date: 2024/05/02

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For
5b	Re-elect Donal Galvin as Director	Mgmt	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For
5f	Re-elect Sandy Kinney Pritchard as Director	Mgmt	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	For
5h	Re-elect Andrew Maguire as Director	Mgmt	For	For
5i	Re-elect Brendan McDonagh as Director	Mgmt	For	For
5j	Re-elect Helen Normoyle as Director	Mgmt	For	For
5k	Re-elect Ann O'Brien as Director	Mgmt	For	For
5l	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For
5m	Re-elect James Pettigrew as Director	Mgmt	For	For
5n	Re-elect Jan Sijbrand as Director	Mgmt	For	For
5o	Re-elect Ranjit Singh as Director	Mgmt	For	For

AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For
14	Amend Articles of Association Re: Odd-Lot Offer	Mgmt	For	For
15	Authorise Implementation of the Odd-lot Offer	Mgmt	For	For
16	Authorise Off-Market Purchase of Shares	Mgmt	For	For

AIB Group plc

Meeting Date: 2024/05/02

Country: Ireland

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Buyback Contract with the Minister for Finance	Mgmt	For	For
2	Approve Related Party Transaction	Mgmt	For	For

Air Canada

Meeting Date: 2024/03/28

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting For Class A Variable Voting and Class B Voting Shareholders	Mgmt		
1.1	Elect Director Amee Chande	Mgmt	For	
1.2	Elect Director Christie J.B. Clark	Mgmt	For	
1.3	Elect Director Gary A. Doer	Mgmt	For	
1.4	Elect Director Rob Fyfe	Mgmt	For	
1.5	Elect Director Michael M. Green	Mgmt	For	
1.6	Elect Director Jean Marc Huot	Mgmt	For	
1.7	Elect Director Claudette McGowan	Mgmt	For	
1.8	Elect Director Madeleine Paquin	Mgmt	For	
1.9	Elect Director Michael Rousseau	Mgmt	For	
1.10	Elect Director Vagn Sorensen	Mgmt	For	
1.11	Elect Director Kathleen Taylor	Mgmt	For	
1.12	Elect Director Annette Verschuren	Mgmt	For	
1.13	Elect Director Michael M. Wilson	Mgmt	For	
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	
3	Amend Long-Term Incentive Plan	Mgmt	For	
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	
5	Shareholder Proposals SP 1: Approve Incentive Compensation Relating to ESG Goals - *Withdrawn Resolution*	Mgmt SH		
6	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	None	
7	SP 3: Disclosure of Languages Mastered by Executives - *Withdrawn Resolution*	SH		
8	SP 4: Disclosure of Languages Mastered by Directors - *Withdrawn Resolution*	SH		
9	SP 5: Auditor Rotation	SH	Against	

Air Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	None	
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	

Air Liquide SA

Meeting Date: 2024/04/30

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Reelect Kim Ann Mink as Director	Mgmt	For	For
6	Reelect Monica de Virgiliis as Director	Mgmt	For	For
7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
8	Approve Compensation of Francois Jackow, CEO	Mgmt	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Compensation of Benoit Potier, Chairman of the Board	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For
15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	For	For
16	Appoint KPMG S.A. as Authorized Sustainability Auditors	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
21	Amend Article 11 of Bylaws Re: Age Limit of Directors	Mgmt	For	For
22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Air Products and Chemicals, Inc.

Meeting Date: 2024/01/25

Country: USA

Meeting Type: Annual

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tont M. Calaway	Mgmt	For	For
1b	Elect Director Charles Cogut	Mgmt	For	For
1c	Elect Director Lisa A. Davis	Mgmt	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For
1e	Elect Director Jessica Trocchi Graziano	Mgmt	For	For
1f	Elect Director David H.Y. Ho	Mgmt	For	For
1g	Elect Director Edward L. Monser	Mgmt	For	For
1h	Elect Director Matthew H. Paull	Mgmt	For	For
1i	Elect Director Wayne T. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Airbnb, Inc.

Meeting Date: 2024/06/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian Chesky	Mgmt	For	For
1.2	Elect Director Angela Ahrendts	Mgmt	For	Withhold
1.3	Elect Director Kenneth Chenault	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against
5	Report on Political Contributions and Expenditures	SH	Against	For

Aisin Corp.

Meeting Date: 2024/06/19

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshida, Moritaka	Mgmt	For	Against
1.2	Elect Director Ito, Shintaro	Mgmt	For	For
1.3	Elect Director Yamamoto, Yoshihisa	Mgmt	For	For
1.4	Elect Director Hamada, Michiyo	Mgmt	For	For
1.5	Elect Director Shin, Seiichi	Mgmt	For	For
1.6	Elect Director Kobayashi, Koji	Mgmt	For	For
1.7	Elect Director Hoshino, Tsuguhiko	Mgmt	For	For
1.8	Elect Director Nishikawa, Masahiro	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For

Ajinomoto Co., Inc.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
2.1	Elect Director Iwata, Kimie	Mgmt	For	For
2.2	Elect Director Nakayama, Joji	Mgmt	For	For
2.3	Elect Director Indo, Mami	Mgmt	For	For
2.4	Elect Director Hatta, Yoko	Mgmt	For	For
2.5	Elect Director Scott Trevor Davis	Mgmt	For	For
2.6	Elect Director Wagatsuma, Yukako	Mgmt	For	For
2.7	Elect Director Fujie, Taro	Mgmt	For	For
2.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For
2.9	Elect Director Sasaki, Tatsuya	Mgmt	For	For

Ajinomoto Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Saito, Takeshi	Mgmt	For	For
2.11	Elect Director Matsuzawa, Takumi	Mgmt	For	For

Akamai Technologies, Inc.

Meeting Date: 2024/05/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For
1.10	Elect Director Bill Wagner	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For

Aker BP ASA

Meeting Date: 2024/04/30

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	Mgmt	For	For
5	Approve Remuneration Statement	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	Against
7	Approve Remuneration of Directors in the Amount of NOK 950,000 for Chairman, NOK 509,000 for Deputy Chair and NOK 446,000 for Other Directors	Mgmt	For	For
8	Approve Remuneration of Nomination Committee	Mgmt	For	For
9	Reelect Oyvind Eriksen, Trond Brandsrud, Valborg Lundegaard and Charles Ashley Heppenstall as Directors; Elect Doris Reiter as New Director	Mgmt	For	Against
10	Reelect Svein Oskar Stoknes, Ingebret Hisdal and Donna Riley as Members of Nominating Committee	Mgmt	For	For
11	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
13	Authorize Board to Distribute Dividends	Mgmt	For	For
	Proposal for Resolution from the Norwegian People's Aid	Mgmt		
14	Discuss with Stakeholders Company's Position and Mutually Acceptable Solution	SH	Against	Against

Albemarle Corporation

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Lauren Brías	Mgmt	For	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For
1d	Elect Director Glenda J. Minor	Mgmt	For	For
1e	Elect Director James J. O'Brien	Mgmt	For	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For
1g	Elect Director Dean L. Seavers	Mgmt	For	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Albertsons Companies, Inc.

Meeting Date: 2024/08/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Allen	Mgmt	For	Against
1b	Elect Director James Donald	Mgmt	For	For
1c	Elect Director Kim Fennebresque	Mgmt	For	For
1d	Elect Director Chan Galbato	Mgmt	For	For
1e	Elect Director Allen Gibson	Mgmt	For	For
1f	Elect Director Lisa Gray	Mgmt	For	For

Albertsons Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Sarah Mensah	Mgmt	For	For
1h	Elect Director Vivek Sankaran	Mgmt	For	For
1i	Elect Director Alan Schumacher	Mgmt	For	For
1j	Elect Director Brian Kevin Turner	Mgmt	For	For
1k	Elect Director Mary Elizabeth West	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	For
1c	Elect Director James P. Cain	Mgmt	For	Against
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	Against
1f	Elect Director Richard H. Klein	Mgmt	For	For
1g	Elect Director Sheila K. McGrath	Mgmt	For	For
1h	Elect Director Michael A. Woronoff	Mgmt	For	Against
2	Amend Restricted Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Align Technology, Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin T. Conroy	Mgmt	For	For
1.2	Elect Director Kevin J. Dallas	Mgmt	For	For
1.3	Elect Director Joseph "Joe" M. Hogan	Mgmt	For	For
1.4	Elect Director Joseph Lacob	Mgmt	For	For
1.5	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For
1.6	Elect Director George J. Morrow	Mgmt	For	For
1.7	Elect Director Anne M. Myong	Mgmt	For	For
1.8	Elect Director Mojdeh Poul	Mgmt	For	For
1.9	Elect Director Andrea L. Saia	Mgmt	For	For
1.10	Elect Director Susan E. Siegel	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Alimentation Couche-Tard Inc.

Meeting Date: 2024/09/05

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For
2.6	Elect Director Marie-Eve D'mours	Mgmt	For	For

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Janice L. Fields	Mgmt	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For
2.10	Elect Director Stephen J. Harper	Mgmt	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	Withhold
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For
2.14	Elect Director Alex Miller	Mgmt	For	For
2.15	Elect Director Real Plourde	Mgmt	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Approve Incentive Compensation for All Employees Based on ESG Objectives	SH	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
6	SP 3: Disclose Language Fluency of Executives	SH	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against
8	SP 5: Disclose Decarbonization Action Plan	SH	Against	Against

Allegion Plc

Meeting Date: 2024/06/06

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk S. Hachigian	Mgmt	For	For
1b	Elect Director Susan L. Main	Mgmt	For	For
1c	Elect Director Steven C. Mizell	Mgmt	For	For
1d	Elect Director Nicole Parent Haughey	Mgmt	For	For

Allegion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Lauren B. Peters	Mgmt	For	For
1f	Elect Director Ellen Rubin	Mgmt	For	For
1g	Elect Director John H. Stone	Mgmt	For	For
1h	Elect Director Dev Vardhan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Alliant Energy Corporation

Meeting Date: 2024/05/17

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christie Raymond	Mgmt	For	For
1b	Elect Director Ignacio A. Cortina	Mgmt	For	For
1c	Elect Director Lisa M. Barton	Mgmt	For	For
1d	Elect Director Stephanie L. Cox	Mgmt	For	For
1e	Elect Director Roger K. Newport	Mgmt	For	For
1f	Elect Director Carol P. Sanders	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Allianz SE

Meeting Date: 2024/05/08

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Stephanie Bruce to the Supervisory Board	Mgmt	For	For
7.2	Elect Joerg Schneider to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Ally Financial Inc.

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	For	For
1c	Elect Director William H. Cary	Mgmt	For	For
1d	Elect Director Mayree C. Clark	Mgmt	For	For
1e	Elect Director Kim S. Fennebresque	Mgmt	For	For
1f	Elect Director Thomas P. Gibbons	Mgmt	For	For
1g	Elect Director Melissa Goldman	Mgmt	For	For
1h	Elect Director Marjorie Magner	Mgmt	For	For
1i	Elect Director David Reilly	Mgmt	For	For
1j	Elect Director Brian H. Sharples	Mgmt	For	For
1k	Elect Director Michael G. Rhodes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Alnylam Pharmaceuticals, Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis A. Ausiello	Mgmt	For	For
1b	Elect Director Olivier Brandicourt	Mgmt	For	For
1c	Elect Director Peter N. Kellogg	Mgmt	For	For
1d	Elect Director David E.I. Pyott	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Alnylam Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Alphabet Inc.

Meeting Date: 2024/06/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Against
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	For
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	For
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	For

Alstom SA

Meeting Date: 2024/06/20

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Caisse de Depot et Placement du Quebec as Director	Mgmt	For	For
6	Ratify Appointment of Philippe Petitcolin as Director Following Resignation of Jay Walder	Mgmt	For	For
7	Elect Philippe Petitcolin as Director	Mgmt	For	For
8	Elect Jay Walder as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
10	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For
11	Approve Amendment of Remuneration Policy of Chairman and CEO (2023/2024)	Mgmt	For	For
12	Approve Amendment of Remuneration Policy of Directors (2023/2024)	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Compensation Report	Mgmt	For	For
17	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	For	For
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 1.345 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.345 Billion	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	For	For

Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans of International Subsidiaries	Mgmt	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
29	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	For	For
30	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
31	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For
32	Amend Article 10 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
	Ordinary Business	Mgmt		
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

AltaGas Ltd.

Meeting Date: 2024/05/02

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

AltaGas Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Victoria A. Calvert	Mgmt	For	For
2.2	Elect Director David W. Cornhill	Mgmt	For	For
2.3	Elect Director Jon-Al Duplantier	Mgmt	For	For
2.4	Elect Director Robert B. Hodgins	Mgmt	For	For
2.5	Elect Director Cynthia Johnston	Mgmt	For	For
2.6	Elect Director Pentti O. Karkkainen	Mgmt	For	For
2.7	Elect Director Phillip R. Knoll	Mgmt	For	For
2.8	Elect Director Angela S. Lekatsas	Mgmt	For	For
2.9	Elect Director Nancy G. Tower	Mgmt	For	For
2.10	Elect Director Vernon D. Yu	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Altria Group, Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	For
1g	Elect Director George Munoz	Mgmt	For	For
1h	Elect Director Virginia E. Shanks	Mgmt	For	For
1i	Elect Director Ellen R. Strahlman	Mgmt	For	For
1j	Elect Director M. Max Yzaguirre	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Congruence of Political and Lobbying Expenditures	SH	Against	Against
5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	SH	Against	Against
6	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH		

AMAG Austria Metall AG

Meeting Date: 2024/04/11

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6.1	Ratify Ernst & Young as Auditors for Fiscal Year 2024	Mgmt	For	For
6.2	Ratify Ernst & Young as Authorized Sustainability Auditors for Fiscal Year 2024	Mgmt	For	For
	Shareholder Proposal Submitted by B&C KB Holding GmbH	Mgmt		
7.1	Approve Increase in Size of Supervisory Board to Ten Members	SH	For	Against
	Management Proposal	Mgmt		

AMAG Austria Metall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	Against
	Shareholder Proposal Submitted by B&C KB Holding GmbH	Mgmt		
7.3	Elect Gerald Mayer as Supervisory Board Member	SH	For	Against
	Management Proposals	Mgmt		
7.4	Elect Alessandro Dazza as Supervisory Board Member	Mgmt	For	Against
7.5	Elect Birgit Noggler as Supervisory Board Member	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Company Announcements	Mgmt	For	For
10.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Amazon.com, Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Andrew Y. Ng	Mgmt	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Brad D. Smith	Mgmt	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1l	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Establish a Public Policy Committee	SH	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against
6	Report on Customer Due Diligence	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	For
8	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For
9	Report on Viewpoint Discrimination	SH	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	For
11	Report on Efforts to Reduce Plastic Use	SH	Against	For
12	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Recognition	SH	Against	Against
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Against
17	Commission a Third Party Audit on Working Conditions	SH	Against	For

Ameren Corporation

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	Mgmt	For	For
1b	Elect Director Catherine S. Brune	Mgmt	For	For
1c	Elect Director Ward H. Dickson	Mgmt	For	For
1d	Elect Director Noelle K. Eder	Mgmt	For	For
1e	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For
1f	Elect Director Rafael Flores	Mgmt	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For
1h	Elect Director Richard J. Harshman	Mgmt	For	For
1i	Elect Director Craig S. Ivey	Mgmt	For	For
1j	Elect Director James C. Johnson	Mgmt	For	For
1k	Elect Director Steven H. Lipstein	Mgmt	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For
1m	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

American Electric Power Company, Inc.

Meeting Date: 2024/04/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ben Fowke	Mgmt	For	For
1.2	Elect Director Art A. Garcia	Mgmt	For	For
1.3	Elect Director Hunter C. Gary	Mgmt	For	For
1.4	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.5	Elect Director Donna A. James	Mgmt	For	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Sandra Beach Lin	Mgmt	For	For
1.7	Elect Director Henry P. Linginfelter	Mgmt	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.9	Elect Director Daryl Roberts	Mgmt	For	For
1.10	Elect Director Daniel G. Stoddard	Mgmt	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	For
1.12	Elect Director Lewis Von Thaer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

American Express Company

Meeting Date: 2024/05/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For
1c	Elect Director Walter J. Clayton, III	Mgmt	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For
1f	Elect Director Karen L. Parkhill	Mgmt	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For
6	Report on Climate Lobbying	SH	Against	For
7	Report on Company's Policy on Merchant Category Codes	SH	Against	Against

American Financial Group, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	For
1.3	Elect Director John B. Berding	Mgmt	For	For
1.4	Elect Director James E. Evans	Mgmt	For	For
1.5	Elect Director Gregory G. Joseph	Mgmt	For	For
1.6	Elect Director Mary Beth Martin	Mgmt	For	For
1.7	Elect Director Amy Y. Murray	Mgmt	For	For
1.8	Elect Director Roger K. Newport	Mgmt	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For
1.10	Elect Director William W. Verity	Mgmt	For	For
1.11	Elect Director John I. Von Lehman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

American Homes 4 Rent

Meeting Date: 2024/05/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	For
1b	Elect Director David P. Singelyn	Mgmt	For	For
1c	Elect Director Douglas N. Benham	Mgmt	For	For
1d	Elect Director Jack Corrigan	Mgmt	For	For
1e	Elect Director David Goldberg	Mgmt	For	For
1f	Elect Director Tamara H. Gustavson	Mgmt	For	For
1g	Elect Director Michelle C. Kerrick	Mgmt	For	For
1h	Elect Director James H. Kropp	Mgmt	For	For
1i	Elect Director Lynn C. Swann	Mgmt	For	For
1j	Elect Director Winifred M. Webb	Mgmt	For	For
1k	Elect Director Jay Willoughby	Mgmt	For	For
1l	Elect Director Matthew R. Zaist	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American International Group, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For
1c	Elect Director James (Jimmy) Dunne, III	Mgmt	For	For
1d	Elect Director John (Chris) Inglis	Mgmt	For	For
1e	Elect Director Linda A. Mills	Mgmt	For	For

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Diana M. Murphy	Mgmt	For	For
1g	Elect Director Peter R. Porrino	Mgmt	For	For
1h	Elect Director John G. Rice	Mgmt	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Adopt Director Election Resignation Bylaw	SH	Against	Against

American Tower Corporation

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven O. Vondran	Mgmt	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director Kenneth R. Frank	Mgmt	For	For
1e	Elect Director Robert D. Hormats	Mgmt	For	For
1f	Elect Director Grace D. Lieblein	Mgmt	For	For
1g	Elect Director Craig Macnab	Mgmt	For	For
1h	Elect Director Neville R. Ray	Mgmt	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For

American Water Works Company, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For
1e	Elect Director Laurie P. Havanec	Mgmt	For	For
1f	Elect Director Julia L. Johnson	Mgmt	For	For
1g	Elect Director Patricia L. Kampling	Mgmt	For	For
1h	Elect Director Karl F. Kurz	Mgmt	For	For
1i	Elect Director Michael L. Marberry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ameriprise Financial, Inc.

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For
1d	Elect Director Amy DiGeso	Mgmt	For	For
1e	Elect Director Christopher J. Williams	Mgmt	For	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For
2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

AMETEK, Inc.

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tod E. Carpenter	Mgmt	For	For
1b	Elect Director Karleen M. Oberton	Mgmt	For	For
1c	Elect Director Suzanne L. Stefany	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Amgen Inc.

Meeting Date: 2024/05/31

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For
1j	Elect Director Mary E. Klotman	Mgmt	For	For
1k	Elect Director Ellen J. Kullman	Mgmt	For	For
1l	Elect Director Amy E. Miles	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Amphastar Pharmaceuticals, Inc.

Meeting Date: 2024/06/03

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary Ziping Luo	Mgmt	For	For
1b	Elect Director Howard Lee	Mgmt	For	Against
1c	Elect Director Michael A. Zasloff	Mgmt	For	Against
1d	Elect Director Gayle Deflin	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Amphastar Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Amphenol Corporation

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For
1.4	Elect Director Rita S. Lane	Mgmt	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For
1.8	Elect Director Prahlad Singh	Mgmt	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	Against
2	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Amplifon SpA

Meeting Date: 2024/04/24

Country: Italy

Meeting Type: Annual

Amplifon SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1.1	Slate 1 Submitted by Ampliter Srl	SH	None	Against
3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted By Ampliter Srl	Mgmt		
3.2	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Amplifon SpA

Meeting Date: 2024/04/30

Country: Italy

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 13	Mgmt	For	Against
2	Amend Company Bylaws Re: Article 10	Mgmt	For	Against

Amplifon SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	Mgmt	For	Against
4	Amend Company Bylaws	Mgmt	For	Against

Ampol Limited

Meeting Date: 2024/05/09

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Michael Ihlein as Director	Mgmt	For	For
3b	Elect Gary Smith as Director	Mgmt	For	For
4	Approve Grant of 2024 Performance Rights to Matthew Halliday	Mgmt	For	For
5	Approve Non-Executive Directors' Fee Pool Increase	Mgmt	None	For

ams-OSRAM AG

Meeting Date: 2024/06/14

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
4	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6.1	Elect Margarete Haase as Supervisory Board Member	Mgmt	For	For

ams-OSRAM AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Brigitte Ederer as Supervisory Board Member	Mgmt	For	For
7	Approve 10:1 Reverse Stock Split	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million	Mgmt	For	For
9	Approve Creation of EUR 27.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Amend Articles Re: Company Announcements	Mgmt	For	For

Amundi SA

Meeting Date: 2024/05/24

Country: France

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For
4	Approve Transaction with Credit Agricole SA Re: Group TVA	Mgmt	For	For
5	Approve Compensation Report	Mgmt	For	For
6	Approve Compensation of Yves Perrier, Chairman of the Board From January 1, 2023 To May 12, 2023	Mgmt	For	For
7	Approve Compensation of Philippe Brassac, Chairman of the Board Since May 12, 2023	Mgmt	For	For
8	Approve Compensation of Valerie Baudson, CEO	Mgmt	For	For
9	Approve Compensation of Nicolas Calcoen, Vice-CEO	Mgmt	For	For

Amundi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
14	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For
15	Ratify Appointment of Benedicte Chretien as Director Following Resignation of Yves Perrier	Mgmt	For	For
16	Ratify Appointment of Christine Grillet as Director Following Resignation of Christine Gandon	Mgmt	For	For
17	Ratify Appointment of Gerald Gregoire as Director Following Resignation of Michel Mathieu	Mgmt	For	For
18	Reelect Nathalie Wright as Director	Mgmt	For	For
19	Reelect Michele Guibert as Director	Mgmt	For	For
20	Reelect Patrice Gentie as Director	Mgmt	For	For
21	Reelect Gerald Gregoire as Director	Mgmt	For	For
22	Appoint MAZARS as Auditor for the Sustainability Reporting	Mgmt	For	For
23	Appoint PRICEWATERHOUSECOOPERS AUDIT as Auditor for the Sustainability Reporting	Mgmt	For	For
24	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Mgmt	For	For
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ANA HOLDINGS INC.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

ANA HOLDINGS INC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Katanozaka, Shinya	Mgmt	For	For
2.2	Elect Director Shibata, Koji	Mgmt	For	For
2.3	Elect Director Hirasawa, Juichi	Mgmt	For	For
2.4	Elect Director Naoki, Yoshiharu	Mgmt	For	For
2.5	Elect Director Nakahori, Kimihiro	Mgmt	For	For
2.6	Elect Director Taneie, Jun	Mgmt	For	For
2.7	Elect Director Inoue, Shinichi	Mgmt	For	For
2.8	Elect Director Yamamoto, Ado	Mgmt	For	For
2.9	Elect Director Kobayashi, Izumi	Mgmt	For	For
2.10	Elect Director Katsu, Eijiro	Mgmt	For	For
2.11	Elect Director Minegishi, Masumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Fukuzawa, Ichiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Kajita, Emiko	Mgmt	For	For

Analog Devices, Inc.

Meeting Date: 2024/03/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director James A. Champy	Mgmt	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Peter B. Henry	Mgmt	For	For
1i	Elect Director Mercedes Johnson	Mgmt	For	For
1j	Elect Director Ray Stata	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Andritz AG

Meeting Date: 2024/03/21

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6.1	Ratify KPMG Austria GmbH as Auditors for Financial Statements and Consolidated Financial Statements for Fiscal Year 2024	Mgmt	For	For
6.2	Ratify KPMG Austria GmbH as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	For	For
7.1	Elect Regina Prehofer as Supervisory Board Member	Mgmt	For	For
7.2	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

Andritz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Mgmt	For	For
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

Anglo American Plc

Meeting Date: 2024/04/30

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect John Heasley as Director	Mgmt	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For
6	Re-elect Ian Tyler as Director	Mgmt	For	For
7	Re-elect Magali Anderson as Director	Mgmt	For	For
8	Re-elect Ian Ashby as Director	Mgmt	For	For
9	Re-elect Marcelo Bastos as Director	Mgmt	For	For
10	Re-elect Hilary Maxson as Director	Mgmt	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Anheuser-Busch InBev SA/NV

Meeting Date: 2024/04/24

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
A.1	Receive Directors' Reports (Non-Voting)	Mgmt		
A.2	Receive Auditors' Reports (Non-Voting)	Mgmt		
A.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share	Mgmt	For	For
A.5	Approve Discharge of Directors	Mgmt	For	For
A.6	Approve Discharge of Auditors	Mgmt	For	For
A.7.a	Reelect Michele Burns as Independent Director	Mgmt	For	For
A.7.b	Reelect Paul Cornet de Ways Ruart as Director	Mgmt	For	Against
A.7.c	Reelect Gregoire de Spoelberch as Director	Mgmt	For	Against
A.7.d	Reelect Paulo Lemann as Director	Mgmt	For	Against
A.7.e	Reelect Alexandre Van Damme as Director	Mgmt	For	Against
A.7.f	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Against
A.7.g	Reelect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against
A.7.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against
A.8	Appoint PwC as Auditors for the Sustainability Reporting	Mgmt	For	For

Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.9	Approve Remuneration Report	Mgmt	For	Against
B.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Annaly Capital Management, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	For	For
1b	Elect Director David L. Finkelstein	Mgmt	For	For
1c	Elect Director Thomas Hamilton	Mgmt	For	For
1d	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1e	Elect Director Michael Haylon	Mgmt	For	For
1f	Elect Director Martin Laguerre	Mgmt	For	For
1g	Elect Director Manon Laroche	Mgmt	For	For
1h	Elect Director Eric A. Reeves	Mgmt	For	For
1i	Elect Director John H. Schaefer	Mgmt	For	For
1j	Elect Director Glenn A. Votek	Mgmt	For	For
1k	Elect Director Scott Wede	Mgmt	For	For
1l	Elect Director Vicki Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ANSYS, Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Special

ANSYS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

ANSYS, Inc.

Meeting Date: 2024/06/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Jim Frankola	Mgmt	For	For
1B	Elect Director Alec D. Gallimore	Mgmt	For	For
1C	Elect Director Ronald W. Hovsepian	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting	SH	Against	For

Antofagasta Plc

Meeting Date: 2024/05/08

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	For
5	Re-elect Francisca Castro as Director	Mgmt	For	For

Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Ramon Jara as Director	Mgmt	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For
8	Re-elect Andronico Luksic as Director	Mgmt	For	For
9	Re-elect Vivianne Blanlot as Director	Mgmt	For	For
10	Re-elect Michael Anglin as Director	Mgmt	For	For
11	Re-elect Tony Jensen as Director	Mgmt	For	For
12	Re-elect Eugenia Parot as Director	Mgmt	For	For
13	Re-elect Heather Lawrence as Director	Mgmt	For	For
14	Elect Tracey Kerr as Director	Mgmt	For	For
15	Appoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ANZ Group Holdings Limited

Meeting Date: 2024/12/19

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Scott Andrew St John as Director	Mgmt	For	For
2b	Elect Richard Boyce Massey Gibb as Director	Mgmt	For	For

ANZ Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2c	Elect Christine Elizabeth O'Reilly as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against
6	Approve Transition Plan Assessments	SH	Against	Against

Aon Plc

Meeting Date: 2024/06/21

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.6	Elect Director Fulvio Conti	Mgmt	For	For
1.7	Elect Director Cheryl A. Francis	Mgmt	For	For
1.8	Elect Director Adriana Karaboutis	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For
1.11	Elect Director Sarah E. Smith	Mgmt	For	For
1.12	Elect Director Byron O. Spruell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For

Aon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

APA CORPORATION

Meeting Date: 2024/03/27

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

APA CORPORATION

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	For
2	Elect Director Matthew R. Bob	Mgmt	For	For
3	Elect Director John J. Christmann, IV	Mgmt	For	For
4	Elect Director Juliet S. Ellis	Mgmt	For	For
5	Elect Director Charles W. Hooper	Mgmt	For	For
6	Elect Director Chansoo Joung	Mgmt	For	For
7	Elect Director H. Lamar McKay	Mgmt	For	For
8	Elect Director Peter A. Ragauss	Mgmt	For	For
9	Elect Director David L. Stover	Mgmt	For	For
10	Elect Director Anya Weaving	Mgmt	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

APA CORPORATION

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

APA Group

Meeting Date: 2024/10/24

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Samantha Lewis as Director	Mgmt	For	For
3	Elect David Lamont as Director	Mgmt	For	For
4	Elect Michael Fraser as Director	Mgmt	For	For
5	Elect Debra Goodin as Director	Mgmt	For	For
6	Approve Grant of Performance Rights to Adam Watson	Mgmt	For	For
7a	Approve Amendment to the Constitution of APA Infrastructure Trust	SH	Against	Against
7b	Approve Amendment to the Constitution of APA Investment Trust	SH	Against	Against
7c	Approve Climate Risk Safeguarding	SH	Against	Against
8	Approve Conditional Spill Resolution	Mgmt	Against	Against

Apollo Global Management, Inc.

Meeting Date: 2024/06/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	Against
1.2	Elect Director James Belardi	Mgmt	For	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	For

Apollo Global Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Jay Clayton (Walter J. Clayton, III)	Mgmt	For	For
1.5	Elect Director Michael Ducey	Mgmt	For	For
1.6	Elect Director Kerry Murphy Healey	Mgmt	For	For
1.7	Elect Director Mitra Hormozi	Mgmt	For	Against
1.8	Elect Director Pamela Joyner	Mgmt	For	For
1.9	Elect Director Scott Kleinman	Mgmt	For	For
1.10	Elect Director A.B. Krongard	Mgmt	For	For
1.11	Elect Director Pauline Richards	Mgmt	For	For
1.12	Elect Director Marc Rowan	Mgmt	For	For
1.13	Elect Director David Simon	Mgmt	For	For
1.14	Elect Director Lynn Swann	Mgmt	For	Against
1.15	Elect Director Patrick Toomey	Mgmt	For	For
1.16	Elect Director James Zelter	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Apple Inc.

Meeting Date: 2024/02/28

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Monica Lozano	Mgmt	For	For
1g	Elect Director Ron Sugar	Mgmt	For	For
1h	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
5	Report on Standards and Procedures to Curate App Content	SH	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	For
7	Report on Use of Artificial Intelligence	SH	Against	For
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against

Applied Materials, Inc.

Meeting Date: 2024/03/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against

AppLovin Corporation

Meeting Date: 2024/06/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adam Foroughi	Mgmt	For	Withhold
1b	Elect Director Craig Billings	Mgmt	For	Withhold
1c	Elect Director Herald Chen	Mgmt	For	Withhold
1d	Elect Director Margaret Georgiadis	Mgmt	For	Withhold
1e	Elect Director Alyssa Harvey Dawson	Mgmt	For	Withhold
1f	Elect Director Barbara Messing	Mgmt	For	For
1g	Elect Director Todd Morgenfeld	Mgmt	For	For
1h	Elect Director Edward Oberwager	Mgmt	For	For
1i	Elect Director Eduardo Vivas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

ARC Resources Ltd.

Meeting Date: 2024/05/10

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	For	For
1.2	Elect Director Carol T. Banducci	Mgmt	For	For
1.3	Elect Director David R. Collyer	Mgmt	For	For
1.4	Elect Director Hugh H. Connett	Mgmt	For	For
1.5	Elect Director Michael R. Culbert	Mgmt	For	For
1.6	Elect Director Michael G. McAllister	Mgmt	For	For
1.7	Elect Director Marty L. Proctor	Mgmt	For	For
1.8	Elect Director M. Jacqueline Sheppard	Mgmt	For	Withhold
1.9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For

ARC Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Terry M. Anderson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

ArcBest Corporation

Meeting Date: 2024/04/26

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Salvatore A. Abbate	Mgmt	For	For
1b	Elect Director Eduardo F. Conrado	Mgmt	For	For
1c	Elect Director Fredrik J. Eliasson	Mgmt	For	For
1d	Elect Director Michael P. Hogan	Mgmt	For	For
1e	Elect Director Kathleen D. McElligott	Mgmt	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	For
1g	Elect Director Craig E. Philip	Mgmt	For	For
1h	Elect Director Steven L. Spinner	Mgmt	For	For
1i	Elect Director Janice E. Stipp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

Archer-Daniels-Midland Company

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Ellen de Brabander	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For
1h	Elect Director Patrick J. Moore	Mgmt	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Ares Management Corporation

Meeting Date: 2024/06/04

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Arougheti	Mgmt	For	Against
1b	Elect Director Ashish Bhutani	Mgmt	For	Against
1c	Elect Director Antoinette Bush	Mgmt	For	Against
1d	Elect Director R. Kipp deVeer	Mgmt	For	Against
1e	Elect Director Paul G. Joubert	Mgmt	For	Against
1f	Elect Director David B. Kaplan	Mgmt	For	Against
1g	Elect Director Michael Lynton	Mgmt	For	Against

Ares Management Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Eileen Naughton	Mgmt	For	Against
1i	Elect Director Judy D. Olian	Mgmt	For	Against
1j	Elect Director Antony P. Ressler	Mgmt	For	Against
1k	Elect Director Bennett Rosenthal	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Arista Networks, Inc.

Meeting Date: 2024/06/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly Battles	Mgmt	For	Withhold
1.2	Elect Director Kenneth Duda	Mgmt	For	For
1.3	Elect Director Jayshree Ullal	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Aristocrat Leisure Limited

Meeting Date: 2024/02/22

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Neil Chatfield as Director	Mgmt	For	For
2	***Withdrawn Resolution*** Elect Jennifer Aument as Director	Mgmt		
3	Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term Incentive Program	Mgmt	For	Against

Aristocrat Leisure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Non-Executive Director Rights Plan	Mgmt	None	For
5	Approve Remuneration Report	Mgmt	For	For

Arkema SA

Meeting Date: 2024/05/15

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Thierry Le Henaff as Director	Mgmt	For	Against
6	Approve Remuneration Policy of Directors	Mgmt	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Chairman and CEO	Mgmt	For	For
10	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For
11	Appoint KPMG Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
12	Appoint Mazars & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Arkema SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-19 up to 50 Percent of Issued Capital and Under Items 15, 16 and 18 up to 10 Percent of Issued Capital	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Arthur J. Gallagher & Co.

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry Barrat	Mgmt	For	For
1b	Elect Director Deborah Caplan	Mgmt	For	For
1c	Elect Director Teresa Clarke	Mgmt	For	For
1d	Elect Director John Coldman	Mgmt	For	For

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Pat Gallagher	Mgmt	For	For
1f	Elect Director David Johnson	Mgmt	For	For
1g	Elect Director Chris Miskel	Mgmt	For	For
1h	Elect Director Ralph Nicoletti	Mgmt	For	For
1i	Elect Director Norman Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Asahi Group Holdings Ltd.

Meeting Date: 2024/03/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2.1	Elect Director Koji, Akiyoshi	Mgmt	For	For
2.2	Elect Director Katsuki, Atsushi	Mgmt	For	For
2.3	Elect Director Tanimura, Keizo	Mgmt	For	For
2.4	Elect Director Sakita, Kaoru	Mgmt	For	For
2.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For
2.6	Elect Director Sasae, Kenichiro	Mgmt	For	For
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.8	Elect Director Matsunaga, Mari	Mgmt	For	For
2.9	Elect Director Nishinaka, Naoko	Mgmt	For	For
2.10	Elect Director Sato, Chika	Mgmt	For	For
2.11	Elect Director Melanie Brock	Mgmt	For	For
3	Appoint Statutory Auditor Oshima, Akiko	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Asahi Kasei Corp.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobori, Hideki	Mgmt	For	Against
1.2	Elect Director Kudo, Koshiro	Mgmt	For	Against
1.3	Elect Director Kuse, Kazushi	Mgmt	For	For
1.4	Elect Director Horie, Toshiyasu	Mgmt	For	For
1.5	Elect Director Ideguchi, Hiroki	Mgmt	For	For
1.6	Elect Director Kawase, Masatsugu	Mgmt	For	For
1.7	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
1.8	Elect Director Maeda, Yuko	Mgmt	For	For
1.9	Elect Director Matsuda, Chieko	Mgmt	For	For
1.10	Elect Director Yamashita, Yoshinori	Mgmt	For	For

Ashtead Group Plc

Meeting Date: 2024/09/04

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Paul Walker as Director	Mgmt	For	For
6	Re-elect Brendan Horgan as Director	Mgmt	For	For
7	Re-elect Michael Pratt as Director	Mgmt	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For
9	Re-elect Lucinda Riches as Director	Mgmt	For	For

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Tanya Fratto as Director	Mgmt	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For
13	Elect Roy Twite as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Amend Long-Term Incentive Plan	Mgmt	For	Against
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ASM International NV

Meeting Date: 2024/05/13

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For
5b	Amend Remuneration of Supervisory Board	Mgmt	For	For
6a	Reelect Didier Lamouche to Supervisory Board	Mgmt	For	For
6b	Elect Tania Micki to Supervisory Board	Mgmt	For	For
6c	Elect Van den Brink to Supervisory Board	Mgmt	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
8a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Cancellation of Shares	Mgmt	For	For
11	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

Aspen Technology, Inc.

Meeting Date: 2024/12/17

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick M. Antkowiak	Mgmt	For	For

Aspen Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Thomas F. Bogan	Mgmt	For	For
1c	Elect Director Karen M. Golz	Mgmt	For	For
1d	Elect Director David J. Henshall	Mgmt	For	For
1e	Elect Director Ram R. Krishnan	Mgmt	For	Against
1f	Elect Director Antonio J. Pietri	Mgmt	For	For
1g	Elect Director Arlen R. Shenkman	Mgmt	For	For
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ASR Nederland NV

Meeting Date: 2024/05/29

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Discussion on Company's Corporate Governance Structure	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.c	Approve Dividends	Mgmt	For	For
4.a	Receive Explanation of the Nomination of KPMG	Mgmt		
4.b	Ratify KPMG as Auditors	Mgmt	For	For
5.a	Approve Discharge of Executive Board	Mgmt	For	For

ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7.a	Receive Resignation of Herman Hintzen as Member of the Supervisory Board	Mgmt		
7.b	Opportunity to Make Recommendations	Mgmt	For	For
7.c	Announce Nomination by the Supervisory Board to Appoint Bob Elfring as Member of the Supervisory Board	Mgmt		
7.d	Elect Bob Elfring to Supervisory Board	Mgmt	For	For
7.e	Reelect Joop Wijn to Supervisory Board	Mgmt	For	For
8	Allow Questions	Mgmt		
9	Close Meeting	Mgmt		

Assicurazioni Generali SpA

Meeting Date: 2024/04/23

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Authorize Share Repurchase Program	Mgmt	For	For
	Extraordinary Business	Mgmt		
2b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For
3a	Amend Company Bylaws Re: Article 7.2	Mgmt	For	For

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For
3c	Amend Company Bylaws Re: Article 16.1	Mgmt	For	For
3d	Amend Company Bylaws Re: Article 18	Mgmt	For	For
3e	Amend Company Bylaws Re: Article 19.1 letter h)	Mgmt	For	For
3f	Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	Mgmt	For	For
3g	Amend Company Bylaws Re: Article 28.4	Mgmt	For	For
3h	Amend Company Bylaws Re: Article 29.4	Mgmt	For	For
3i	Amend Company Bylaws Re: Articles 30.1 and 30.2	Mgmt	For	For
3j	Amend Company Bylaws Re: Article 32.2 letters f) g) and h)	Mgmt	For	For
3k	Amend Company Bylaws Re: Articles 33.1 and 33.2	Mgmt	For	For
3l	Amend Company Bylaws Re: Article 34.1	Mgmt	For	For
	Ordinary Business	Mgmt		
4a	Approve Remuneration Policy	Mgmt	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For
5a	Approve Group Long Term Incentive Plan	Mgmt	For	For
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For

Associated British Foods Plc

Meeting Date: 2024/12/06

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Emma Adamo as Director	Mgmt	For	For
5	Re-elect Graham Allan as Director	Mgmt	For	For
6	Re-elect Kumsal Bayazit as Director	Mgmt	For	For
7	Re-elect Michael McLintock as Director	Mgmt	For	For
8	Re-elect Annie Murphy as Director	Mgmt	For	For
9	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For
10	Re-elect Richard Reid as Director	Mgmt	For	For
11	Re-elect Eoin Tonge as Director	Mgmt	For	For
12	Re-elect George Weston as Director	Mgmt	For	For
13	Elect Loraine Woodhouse as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Assurant, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For

Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Rajiv Basu	Mgmt	For	For
1d	Elect Director Braxton J. Carter	Mgmt	For	For
1e	Elect Director Keith W. Demmings	Mgmt	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For
1g	Elect Director Sari Granat	Mgmt	For	For
1h	Elect Director Lawrence V. Jackson	Mgmt	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Astellas Pharma, Inc.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yasukawa, Kenji	Mgmt	For	For
1.2	Elect Director Okamura, Naoki	Mgmt	For	For
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	For	For
1.4	Elect Director Tanaka, Takashi	Mgmt	For	For
1.5	Elect Director Sakurai, Eriko	Mgmt	For	For
1.6	Elect Director Miyazaki, Masahiro	Mgmt	For	For
1.7	Elect Director Ono, Yoichi	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Hirota, Rika	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Nakayama, Mika	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Aramaki, Tomoko	Mgmt	For	For

Meeting Date: 2024/04/11

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For
5h	Elect Anna Manz as Director	Mgmt	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5l	Re-elect Andreas Rummelt as Director	Mgmt	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Performance Share Plan 2020	Mgmt	For	Against
9	Authorise UK Political Donations and Expenditure	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

ASX Limited

Meeting Date: 2024/10/28

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For
5a	Elect Wayne Byres as Director	Mgmt	For	For
5b	Elect David Clarke as Director	Mgmt	For	For
6a	Elect Philip Galvin as Director	SH	Against	Against
6b	Elect Robert Caisley as Director	SH	Against	Against

AT&T Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	For	For
1.3	Elect Director William E. Kennard	Mgmt	For	For
1.4	Elect Director Stephen J. Luczo	Mgmt	For	For
1.5	Elect Director Marissa A. Mayer	Mgmt	For	For
1.6	Elect Director Michael B. McCallister	Mgmt	For	For

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Beth E. Mooney	Mgmt	For	For
1.8	Elect Director Matthew K. Rose	Mgmt	For	For
1.9	Elect Director John T. Stankey	Mgmt	For	For
1.10	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.11	Elect Director Luis A. Ubinas	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Amend Clawback Policy	SH	Against	Against
6	Report on Respecting Workforce Civil Liberties	SH	Against	Against

Atkore, Inc.

Meeting Date: 2024/01/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Joanne Edwards	Mgmt	For	For
1b	Elect Director Jeri L. Isbell	Mgmt	For	For
1c	Elect Director Wilbert W. James, Jr.	Mgmt	For	For
1d	Elect Director Justin A. Kershaw	Mgmt	For	For
1e	Elect Director Scott H. Muse	Mgmt	For	For
1f	Elect Director Michael V. Schrock	Mgmt	For	For
1g	Elect Director William E. Waltz, Jr.	Mgmt	For	For
1h	Elect Director Betty R. Wynn	Mgmt	For	For
1i	Elect Director A. Mark Zeffiro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Atlassian Corporation

Meeting Date: 2024/12/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott Belsky	Mgmt	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	Against
1d	Elect Director Scott Farquhar	Mgmt	For	Against
1e	Elect Director Heather M. Fernandez	Mgmt	For	Against
1f	Elect Director Sasan Goodarzi	Mgmt	For	For
1g	Elect Director Jay Parikh	Mgmt	For	For
1h	Elect Director Enrique Salem	Mgmt	For	Against
1i	Elect Director Steven Sordello	Mgmt	For	For
1j	Elect Director Richard P. Wong	Mgmt	For	Against
1k	Elect Director Michelle Zatlyn	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Atmos Energy Corporation

Meeting Date: 2024/02/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	For	For
1b	Elect Director John C. Ale	Mgmt	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	For
1d	Elect Director Kelly H. Compton	Mgmt	For	For
1e	Elect Director Sean Donohue	Mgmt	For	For
1f	Elect Director Rafael G. Garza	Mgmt	For	For
1g	Elect Director Richard K. Gordon	Mgmt	For	For
1h	Elect Director Nancy K. Quinn	Mgmt	For	For

Atmos Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Richard A. Sampson	Mgmt	For	For
1j	Elect Director Diana J. Walters	Mgmt	For	For
1k	Elect Director Frank Yoho	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Auckland International Airport Limited

Meeting Date: 2024/10/17

Country: New Zealand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Grant Devonport as Director	Mgmt	For	For
2	Elect Mark Binns as Director	Mgmt	For	For
3	Elect Dean Hamilton as Director	Mgmt	For	For
4	Elect Tania Simpson as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For

Aurubis AG

Meeting Date: 2024/02/15

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
3	Postpone Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For

Aurubis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Postpone Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24 and for the Review of the Interim Financial Reports for Fiscal Year 2024/25	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Supervisory Board Remuneration; Proof of Entitlement	Mgmt	For	For

Austevoll Seafood ASA

Meeting Date: 2024/05/29

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 4.50 Per Share	Mgmt	For	For
6	Receive Company's Corporate Governance Statement	Mgmt		
7a	Approve Remuneration of Directors in the Amount of NOK 425,000 for Chairman and NOK 300,000 for Other Directors for 2023/2024	Mgmt	For	For
7b	Approve Remuneration of Directors in the Amount of NOK 575,000 for Chairman and NOK 400,000 for Other Directors for 2024/2025	Mgmt	For	For
7c	Approve Remuneration of Audit Committee and Social Responsibility and Sustainability Committee for 2023/2024	Mgmt	For	For

Austevoll Seafood ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7d	Approve Remuneration of Audit Committee and Social Responsibility and Sustainability Committee for 2024/2025	Mgmt	For	For
7e	Approve Remuneration of Nominating Committee for 2023/2024	Mgmt	For	For
7f	Approve Remuneration of Nominating Committee for 2024/2025	Mgmt	For	For
7g	Approve Remuneration of Auditors	Mgmt	For	For
8.1a	Reelect Helge Singelstad (Chair) as Director	Mgmt	For	For
8.1b	Reelect Hege Charlotte Bakken (Deputy Chair) as Director	Mgmt	For	For
8.1c	Reelect Helge Mogster as Director	Mgmt	For	For
8.1d	Reelect Lill Maren Mogster as Director	Mgmt	For	For
8.1e	Reelect Petter Dragesund as Director	Mgmt	For	For
8.2a	Reelect Hilde Dronen (Chair) as Member of Nominating Committee	Mgmt	For	For
8.2b	Reelect Nils Petter Hollekim as Member of Nominating Committee	Mgmt	For	For
9	Approve Creation of NOK 10.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Approve Remuneration Statement	Mgmt	For	Against

Auto Trader Group Plc

Meeting Date: 2024/09/19

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Matt Davies as Director	Mgmt	For	For
6	Re-elect Nathan Coe as Director	Mgmt	For	For
7	Re-elect Jeni Mundy as Director	Mgmt	For	For
8	Re-elect Catherine Faiers as Director	Mgmt	For	For
9	Re-elect Jamie Warner as Director	Mgmt	For	For
10	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For
11	Re-elect Jasvinder Gakhal as Director	Mgmt	For	For
12	Elect Geeta Gopalan as Director	Mgmt	For	For
13	Elect Amanda James as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Long Term Incentive Plan	Mgmt	For	For
18	Approve Deferred Bonus Plan	Mgmt	For	For
19	Approve Savings Related Share Option Plan	Mgmt	For	For
20	Amend Share Incentive Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Autodesk, Inc.

Meeting Date: 2024/07/16

Country: USA

Meeting Type: Annual

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For
1c	Elect Director Reid French	Mgmt	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For
1e	Elect Director Blake Irving	Mgmt	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For
1i	Elect Director Betsy Rafael	Mgmt	For	For
1j	Elect Director Rami Rahim	Mgmt	For	For
1k	Elect Director Stacy J. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Provide Right to Call a Special Meeting	SH	Against	For

Automatic Data Processing, Inc.

Meeting Date: 2024/11/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For
1b	Elect Director Maria Black	Mgmt	For	For
1c	Elect Director David V. Goeckeler	Mgmt	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1e	Elect Director John P. Jones	Mgmt	For	For

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Francine S. Katsoudas	Mgmt	For	For
1g	Elect Director Nazzic S. Keene	Mgmt	For	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For
1j	Elect Director William J. Ready	Mgmt	For	For
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

AutoZone, Inc.

Meeting Date: 2024/12/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	For
1.2	Elect Director Michael A. George	Mgmt	For	For
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

AvalonBay Communities, Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Avantor, Inc.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Avantor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	For	For
1b	Elect Director John Carethers	Mgmt	For	For
1c	Elect Director Lan Kang	Mgmt	For	For
1d	Elect Director Joseph Massaro	Mgmt	For	For
1e	Elect Director Mala Murthy	Mgmt	For	For
1f	Elect Director Jonathan Peacock	Mgmt	For	For
1g	Elect Director Michael Severino	Mgmt	For	For
1h	Elect Director Michael Stubblefield	Mgmt	For	For
1i	Elect Director Gregory Summe	Mgmt	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Avery Dennison Corporation

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For
1b	Elect Director Mitchell R. Butier	Mgmt	For	For
1c	Elect Director Ken C. Hicks	Mgmt	For	For
1d	Elect Director Andres A. Lopez	Mgmt	For	For
1e	Elect Director Maria Fernanda Mejia	Mgmt	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Deon M. Stander	Mgmt	For	For

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Martha N. Sullivan	Mgmt	For	For
1j	Elect Director William R. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Aviva Plc

Meeting Date: 2024/05/02

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Climate-Related Financial Disclosure	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Ian Clark as Director	Mgmt	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For
9	Re-elect Charlotte Jones as Director	Mgmt	For	For
10	Re-elect Andrea Blance as Director	Mgmt	For	For
11	Re-elect Mike Craston as Director (WITHDRAWN)	Mgmt	None	Abstain
12	Re-elect Patrick Flynn as Director	Mgmt	For	For
13	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For
14	Re-elect Mohit Joshi as Director	Mgmt	For	For
15	Re-elect Pippa Lambert as Director	Mgmt	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Re-elect Jim McConville as Director	Mgmt	For	For
17	Re-elect Michael Mire as Director	Mgmt	For	For
18	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
19	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
29	Adopt New Articles of Association	Mgmt	For	For

AXA SA

Meeting Date: 2024/04/23

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Reelect Antoine Gosset-Grainville as Director	Mgmt	For	For
12	Reelect Clotilde Delbos as Director	Mgmt	For	For
13	Reelect Isabel Hudson as Director	Mgmt	For	For
14	Reelect Angélien Kemna as Director	Mgmt	For	For
15	Reelect Marie-France Tschudin as Director	Mgmt	For	For
16	Elect Helen Browne as Representative of Employee Shareholders to the Board	Mgmt	For	For
	Proposals Submitted by Employees of Axa Group	Mgmt		
A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	SH	Against	Against
B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	SH	Against	Against
C	Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board	SH	Against	Against
D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	SH	Against	Against
E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	SH	Against	Against
17	Appoint KPMG SA as Auditor	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For
19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Axcelis Technologies, Inc.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tzu-Yin ("TY") Chiu	Mgmt	For	For
1.2	Elect Director Gregory B. Graves	Mgmt	For	For
1.3	Elect Director John T. Kurtzweil	Mgmt	For	For
1.4	Elect Director Russell J. Low	Mgmt	For	For
1.5	Elect Director Jeanne Quirk	Mgmt	For	For
1.6	Elect Director Necip Sayiner	Mgmt	For	For
1.7	Elect Director Thomas St. Dennis	Mgmt	For	For

Axcelis Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Jorge Titingier	Mgmt	For	For
1.9	Elect Director Dipti Vachani	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Axon Enterprise, Inc.

Meeting Date: 2024/05/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Erika Ayers Badan	Mgmt	For	For
1B	Elect Director Adriane Brown	Mgmt	For	For
1C	Elect Director Julie Anne Cullivan	Mgmt	For	For
1D	Elect Director Michael Garnreiter	Mgmt	For	For
1E	Elect Director Caitlin E. Kalinowski	Mgmt	For	For
1F	Elect Director Matthew R. McBrady	Mgmt	For	For
1G	Elect Director Hadi Partovi	Mgmt	For	For
1H	Elect Director Graham Smith	Mgmt	For	For
1I	Elect Director Patrick W. Smith	Mgmt	For	For
1J	Elect Director Jeri Williams	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Approve Share Plan Grant to CEO Patrick W. Smith	Mgmt	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Axos Financial, Inc.

Meeting Date: 2024/11/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory Garrabrants	Mgmt	For	For
1.2	Elect Director Paul J. Grinberg	Mgmt	For	Withhold
1.3	Elect Director Uzair Dada	Mgmt	For	For
1.4	Elect Director Sara Wardell-Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For

Azbil Corp.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39.5	Mgmt	For	For
2.1	Elect Director Sone, Hirozumi	Mgmt	For	For
2.2	Elect Director Yamamoto, Kiyohiro	Mgmt	For	For
2.3	Elect Director Yokota, Takayuki	Mgmt	For	For
2.4	Elect Director Katsuta, Hisaya	Mgmt	For	For
2.5	Elect Director Fujiso, Waka	Mgmt	For	For
2.6	Elect Director Nagahama, Mitsuhiro	Mgmt	For	For
2.7	Elect Director Anne Ka Tse Hung	Mgmt	For	For
2.8	Elect Director Sato, Fumitoshi	Mgmt	For	For
2.9	Elect Director Yoshikawa, Shigeaki	Mgmt	For	For
2.10	Elect Director Miura, Tomoyasu	Mgmt	For	For
2.11	Elect Director Ichikawa, Sachiko	Mgmt	For	For

Azbil Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.12	Elect Director Yoshida, Hiroshi	Mgmt	For	For

Azimut Holding SpA

Meeting Date: 2024/04/24

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 12	Mgmt	For	Against

BAE Systems Plc

Meeting Date: 2024/05/09

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For
6	Re-elect Crystal Ashby as Director	Mgmt	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
8	Re-elect Bradley Greve as Director	Mgmt	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	For	For
10	Re-elect Cressida Hogg as Director	Mgmt	For	For
11	Re-elect Ewan Kirk as Director	Mgmt	For	For
12	Re-elect Stephen Pearce as Director	Mgmt	For	For
13	Re-elect Nicole Piasecki as Director	Mgmt	For	For
14	Re-elect Lord Sedwill as Director	Mgmt	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For
16	Elect Angus Cockburn as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Baker Hughes Company

Meeting Date: 2024/05/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Abdulaziz M. Al Gudaimi	Mgmt	For	For

Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Gregory D. Brenneman	Mgmt	For	For
1.4	Elect Director Cynthia B. Carroll	Mgmt	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	For
1.7	Elect Director John G. Rice	Mgmt	For	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For
1.9	Elect Director Mohsen M. Sohi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For

Ball Corporation

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Bryant	Mgmt	For	For
1b	Elect Director Michael J. Cave	Mgmt	For	For
1c	Elect Director Daniel W. Fisher	Mgmt	For	For
1d	Elect Director Pedro Henrique Mariani	Mgmt	For	For
1e	Elect Director Cathy D. Ross	Mgmt	For	For
1f	Elect Director Betty J. Sapp	Mgmt	For	For
1g	Elect Director Stuart A. Taylor, II	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ball Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Banco BPM SpA

Meeting Date: 2024/04/18

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
5.1	Approve 2024 Short-Term Incentive Plan	Mgmt	For	For
5.2	Approve 2024-2026 Long-Term Incentive Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	Mgmt	For	For

Bandai Namco Holdings, Inc.

Meeting Date: 2024/06/24

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Kawaguchi, Masaru	Mgmt	For	For
2.2	Elect Director Asako, Yuji	Mgmt	For	For

Bandai Namco Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Momoi, Nobuhiko	Mgmt	For	For
2.4	Elect Director Udagawa, Nao	Mgmt	For	For
2.5	Elect Director Takenaka, Kazuhiro	Mgmt	For	For
2.6	Elect Director Asanuma, Makoto	Mgmt	For	For
2.7	Elect Director Kawasaki, Hiroshi	Mgmt	For	For
2.8	Elect Director Otsu, Shuji	Mgmt	For	For
2.9	Elect Director Shimada, Toshio	Mgmt	For	For
2.10	Elect Director Kawana, Koichi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kaneko, Takashi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Shinoda, Toru	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kuwabara, Satoko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Komiya, Takayuki	Mgmt	For	For

Bank of America Corporation

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For
1k	Elect Director Michael D. White	Mgmt	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For
1m	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against
6	Report on Climate Lobbying	SH	Against	For
7	Report on Clean Energy Supply Financing Ratio	SH	Against	For
8	Provide Right to Act by Written Consent	SH	Against	Against
9	Require Independent Board Chair	SH	Against	For
10	Improve Executive Compensation Program and Policy	SH	Against	Against

Bank of Ireland Group Plc

Meeting Date: 2024/05/23

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Akshaya Bhargava as Director	Mgmt	For	For
3b	Elect Margaret Sweeney as Director	Mgmt	For	For

Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c	Re-elect Giles Andrews as Director	Mgmt	For	For
3d	Re-elect Evelyn Bourke as Director	Mgmt	For	For
3e	Re-elect Ian Buchanan as Director	Mgmt	For	For
3f	Re-elect Eileen Fitzpatrick as Director	Mgmt	For	For
3g	Re-elect Richard Goulding as Director	Mgmt	For	For
3h	Re-elect Michele Greene as Director	Mgmt	For	For
3i	Re-elect Patrick Kennedy as Director	Mgmt	For	For
3j	Re-elect Myles O'Grady as Director	Mgmt	For	For
3k	Re-elect Steve Pateman as Director	Mgmt	For	For
3l	Re-elect Mark Spain as Director	Mgmt	For	For
4	Ratify KPMG as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For

Bank of Montreal

Meeting Date: 2024/04/16

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For
1.2	Elect Director Craig W. Broderick	Mgmt	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For
1.13	Elect Director Darryl White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against
7	SP 4: Report on Impact of Oil and Gas Divestment	SH	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against

Bank OZK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas Brown	Mgmt	For	For
1b	Elect Director Paula Cholmondeley	Mgmt	For	For
1c	Elect Director Beverly Cole	Mgmt	For	For
1d	Elect Director Robert East	Mgmt	For	For
1e	Elect Director Kathleen Franklin	Mgmt	For	For
1f	Elect Director Jeffrey Gearhart	Mgmt	For	For
1g	Elect Director George G. Gleason	Mgmt	For	For
1h	Elect Director Peter C. Kenny	Mgmt	For	For
1i	Elect Director William A. Koefoed, Jr.	Mgmt	For	For
1j	Elect Director Elizabeth Musico	Mgmt	For	For
1k	Elect Director Christopher Orndorff	Mgmt	For	For
1l	Elect Director Steven Sadoff	Mgmt	For	For
1m	Elect Director Ross Whipple	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Barclays PLC

Meeting Date: 2024/05/09

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Sir John Kingman as Director	Mgmt	For	For
4	Re-elect Robert Berry as Director	Mgmt	For	For
5	Re-elect Tim Breedon as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Anna Cross as Director	Mgmt	For	For
7	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For
8	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For
9	Re-elect Mary Francis as Director	Mgmt	For	For
10	Re-elect Brian Gilvary as Director	Mgmt	For	For
11	Re-elect Nigel Higgins as Director	Mgmt	For	For
12	Re-elect Marc Moses as Director	Mgmt	For	For
13	Re-elect Diane Schueneman as Director	Mgmt	For	For
14	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For
15	Re-elect Julia Wilson as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Barclays PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Adopt New Articles of Association	Mgmt	For	For

Barco NV

Meeting Date: 2024/04/25

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.48 per Share	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Reelect Hilde Laga as Independent Director	Mgmt	For	For
7.2	Reelect Lieve Creten as Independent Director	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Ratify PwC, Permanently Represented by Lien Winne, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
10	Approve Financial Statements, Allocation of Income, and Discharge of Directors and Auditor of Cinionic BV	Mgmt	For	For

Barco NV

Meeting Date: 2024/04/25

Country: Belgium

Meeting Type: Extraordinary Shareholders

Barco NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Extraordinary General Meeting Agenda	Mgmt		
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3	Receive Special Board Report in Accordance with Section 7:199 of the Code of Companies and Associations	Mgmt		
3	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For

Barratt Developments Plc

Meeting Date: 2024/05/15 **Country:** United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc	Mgmt	For	For

Barratt Developments Plc

Meeting Date: 2024/10/23 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Caroline Silver as Director	Mgmt	For	For
5	Re-elect Jasi Halai as Director	Mgmt	For	For

Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Nigel Webb as Director	Mgmt	For	For
7	Re-elect David Thomas as Director	Mgmt	For	For
8	Re-elect Steven Boyes as Director	Mgmt	For	For
9	Re-elect Mike Scott as Director	Mgmt	For	For
10	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For
11	Re-elect Jock Lennox as Director	Mgmt	For	For
12	Re-elect Chris Weston as Director	Mgmt	For	For
13	Elect Matthew Pratt as Director	Mgmt	For	For
14	Elect Nicky Dulieu as Director	Mgmt	For	For
15	Elect Geeta Nanda as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Barrick Gold Corporation

Meeting Date: 2024/04/30

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. Mark Bristow	Mgmt	For	For

Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Helen Cai	Mgmt	For	For
1.3	Elect Director Christopher L. Coleman	Mgmt	For	For
1.4	Elect Director Isela A. Costantini	Mgmt	For	For
1.5	Elect Director Brian L. Greenspun	Mgmt	For	For
1.6	Elect Director J. Brett Harvey	Mgmt	For	For
1.7	Elect Director Anne N. Kabagambe	Mgmt	For	For
1.8	Elect Director Andrew J. Quinn	Mgmt	For	For
1.9	Elect Director M. Loreto Silva	Mgmt	For	For
1.10	Elect Director John L. Thornton	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	Commission an Independent Third Party Audit of Environmental Water Impacts	SH	Against	Against

BASF SE

Meeting Date: 2024/04/25

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For

BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
6.1	Reelect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	For	For
6.2	Reelect Kurt Bock to the Supervisory Board	Mgmt	For	Against
6.3	Reelect Thomas Carell to the Supervisory Board	Mgmt	For	For
6.4	Reelect Liming Chen to the Supervisory Board	Mgmt	For	For
6.5	Reelect Alessandra Genco to the Supervisory Board	Mgmt	For	For
6.6	Elect Tamara Weinert to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 300 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

Bath & Body Works, Inc.

Meeting Date: 2024/06/27

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Nash	Mgmt	For	For
1.2	Elect Director Alessandro Bogliolo	Mgmt	For	For
1.3	Elect Director Gina R. Boswell	Mgmt	For	For
1.4	Elect Director Lucy O. Brady	Mgmt	For	For
1.5	Elect Director Francis A. Hondal	Mgmt	For	For
1.6	Elect Director Danielle M. Lee	Mgmt	For	For
1.7	Elect Director Juan Rajlin	Mgmt	For	For

Bath & Body Works, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Stephen D. Steinour	Mgmt	For	For
1.9	Elect Director J.K. Symancyk	Mgmt	For	For
1.10	Elect Director Steven E. Voskuil	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Baxter International Inc.

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1b	Elect Director William A. Ampofo, II	Mgmt	For	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	For
1e	Elect Director Stephen H. Rusckowski	Mgmt	For	For
1f	Elect Director Nancy M. Schlichting	Mgmt	For	For
1g	Elect Director Brent Shafer	Mgmt	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For
1i	Elect Director Amy A. Wendell	Mgmt	For	For
1j	Elect Director David S. Wilkes	Mgmt	For	For
1k	Elect Director Peter M. Wilver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For

Bayer AG

Meeting Date: 2024/04/26

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2023	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
4.1	Elect Horst Baier to the Supervisory Board	Mgmt	For	For
4.2	Elect Ertharin Cousin to the Supervisory Board	Mgmt	For	For
4.3	Elect Lori Schechter to the Supervisory Board	Mgmt	For	For
4.4	Elect Nancy Simonian to the Supervisory Board	Mgmt	For	For
4.5	Elect Jeffrey Ubben to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7.2	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Affiliation Agreement with Bayer CropScience AG	Mgmt	For	For
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For

Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Bayerische Motoren Werke AG

Meeting Date: 2024/05/15

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	Mgmt	For	For

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Elect Susanne Klatten to the Supervisory Board	Mgmt	For	For
6.2	Elect Stefan Quandt to the Supervisory Board	Mgmt	For	Against
6.3	Elect Vishal Sikka to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Baytex Energy Corp.

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark R. Bly	Mgmt	For	For
1b	Elect Director Tiffany Thom Cepak	Mgmt	For	For
1c	Elect Director Trudy M. Curran	Mgmt	For	For
1d	Elect Director Eric T. Greager	Mgmt	For	For
1e	Elect Director Don G. Hrap	Mgmt	For	For
1f	Elect Director Angela S. Lekatsas	Mgmt	For	For
1g	Elect Director Jennifer A. Maki	Mgmt	For	For
1h	Elect Director David L. Pearce	Mgmt	For	For
1i	Elect Director Steve D. L. Reynish	Mgmt	For	For
1j	Elect Director Jeffrey E. Wojahn	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

BCE Inc.

Meeting Date: 2024/05/02

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director Robert P. Dexter	Mgmt	For	For
1.3	Elect Director Katherine Lee	Mgmt	For	For
1.4	Elect Director Monique F. Leroux	Mgmt	For	For
1.5	Elect Director Sheila A. Murray	Mgmt	For	For
1.6	Elect Director Gordon M. Nixon	Mgmt	For	For
1.7	Elect Director Louis P. Pagnutti	Mgmt	For	For
1.8	Elect Director Calin Rovinescu	Mgmt	For	For
1.9	Elect Director Karen Sheriff	Mgmt	For	For
1.10	Elect Director Jennifer Tory	Mgmt	For	For
1.11	Elect Director Louis Vachon	Mgmt	For	For
1.12	Elect Director Johan Wibergh	Mgmt	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

BE Semiconductor Industries NV

Meeting Date: 2024/04/25

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Discussion on Company's Corporate Governance Structure	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.b	Approve Dividends	Mgmt	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Beazley Plc

Meeting Date: 2024/04/25

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Remuneration Report	Mgmt	For	
3	Approve Interim Dividends	Mgmt	For	
4	Re-elect Rajesh Agrawal as Director	Mgmt	For	
5	Re-elect Clive Bannister as Director	Mgmt	For	
6	Re-elect Adrian Cox as Director	Mgmt	For	
7	Re-elect Pierre-Olivier Desaulle as Director	Mgmt	For	
8	Re-elect Nicola Hodson as Director	Mgmt	For	
9	Re-elect Sally Lake as Director	Mgmt	For	

Beazley Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Fiona Muldoon as Director	Mgmt	For	
11	Re-elect John Reizenstein as Director	Mgmt	For	
12	Re-elect Cecilia Leuzinger as Director	Mgmt	For	
13	Re-elect Robert Stuchbery as Director	Mgmt	For	
14	Elect Carolyn Johnson as Director	Mgmt	For	
15	Reappoint EY as Auditors	Mgmt	For	
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	
17	Authorise Issue of Equity	Mgmt	For	
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	

Bechtel AG

Meeting Date: 2024/06/11

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For

Bechtle AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8.1	Approve Remuneration of Supervisory Board	Mgmt	For	For
8.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Elect Stephanie Holdt to the Supervisory Board	Mgmt	For	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH	Mgmt	For	For
12	Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH	Mgmt	For	For
13	Amend Affiliation Agreement with Bechtle Financial Services AG	Mgmt	For	For
14	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Becton, Dickinson and Company

Meeting Date: 2024/01/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Christopher Jones	Mgmt	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Beiersdorf AG

Meeting Date: 2024/04/18

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Donya-Florence Amer to the Supervisory Board	Mgmt	For	For
7.2	Elect Hong Chow to the Supervisory Board	Mgmt	For	For
7.3	Elect Wolfgang Herz to the Supervisory Board	Mgmt	For	Against
7.4	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	For	For
7.5	Elect Frederic Pflanz to the Supervisory Board	Mgmt	For	Against

Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.6	Elect Reinhard Poellath to the Supervisory Board	Mgmt	For	Against
7.7	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Bellway Plc

Meeting Date: 2024/12/12

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect John Tutte as Director	Mgmt	For	For
6	Re-elect Jason Honeyman as Director	Mgmt	For	For
7	Re-elect Keith Adey as Director	Mgmt	For	For
8	Elect Simon Scougall as Director	Mgmt	For	For
9	Elect Shane Doherty as Director	Mgmt	For	For
10	Re-elect Jill Caseberry as Director	Mgmt	For	For
11	Re-elect Ian McHoul as Director	Mgmt	For	For
12	Re-elect Sarah Whitney as Director	Mgmt	For	For
13	Elect Cecily Davis as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Bellway Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bentley Systems, Incorporated

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barry J. Bentley	Mgmt	For	Withhold
1.2	Elect Director Gregory S. Bentley	Mgmt	For	Withhold
1.3	Elect Director Keith A. Bentley	Mgmt	For	Withhold
1.4	Elect Director Raymond B. Bentley	Mgmt	For	Withhold
1.5	Elect Director Kirk B. Griswold	Mgmt	For	Withhold
1.6	Elect Director Janet B. Haugen	Mgmt	For	Withhold
1.7	Elect Director Brian F. Hughes	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Berkeley Group Holdings Plc

Meeting Date: 2024/09/06

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Re-elect Michael Dobson as Director	Mgmt	For	For
4	Re-elect Rachel Downey as Director	Mgmt	For	For
5	Re-elect Rob Perrins as Director	Mgmt	For	For
6	Re-elect Richard Stearn as Director	Mgmt	For	For
7	Re-elect Andy Kemp as Director	Mgmt	For	For
8	Re-elect Natasha Adams as Director	Mgmt	For	For
9	Re-elect William Jackson as Director	Mgmt	For	For
10	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For
11	Re-elect Sarah Sands as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Approve Special Dividend and Share Consolidation	Mgmt	For	For

Berkshire Hathaway Inc.

Meeting Date: 2024/05/04

Country: USA

Meeting Type: Annual

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Gregory E. Abel	Mgmt	For	For
1.3	Elect Director Howard G. Buffett	Mgmt	For	For
1.4	Elect Director Susan A. Buffett	Mgmt	For	For
1.5	Elect Director Stephen B. Burke	Mgmt	For	Withhold
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold
1.7	Elect Director Christopher C. Davis	Mgmt	For	For
1.8	Elect Director Susan L. Decker	Mgmt	For	Withhold
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	For
1.11	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	Withhold
1.12	Elect Director Ronald L. Olson	Mgmt	For	For
1.13	Elect Director Wallace R. Weitz	Mgmt	For	For
1.14	Elect Director Meryl B. Witmer	Mgmt	For	For
2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	SH	Against	Against
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
5	Establish a Railroad Safety Committee	SH	Against	Against
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	SH	Against	Against
7	Report on Risks Related to Operations in China	SH	Against	Against

Best Buy Co., Inc.

Meeting Date: 2024/06/12

Country: USA

Meeting Type: Annual

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For
1c	Elect Director David W. Kenny	Mgmt	For	For
1d	Elect Director David C. Kimbell	Mgmt	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For
1g	Elect Director Claudia F. Munce	Mgmt	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For
1i	Elect Director Steven E. Rendle	Mgmt	For	For
1j	Elect Director Sima D. Sistani	Mgmt	For	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Betsson AB

Meeting Date: 2024/05/07

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Allocation of Income	Mgmt	For	For
11.1	Approve Discharge of Eva de Falck	Mgmt	For	For
11.2	Approve Discharge of Peter Hamberg	Mgmt	For	For
11.3	Approve Discharge of Eva Leach	Mgmt	For	For
11.4	Approve Discharge of Pontus Lindwall	Mgmt	For	For
11.5	Approve Discharge of Johan Lundberg	Mgmt	For	For
11.6	Approve Discharge of Louise Nylen	Mgmt	For	For
11.7	Approve Discharge of Tristan Sjoberg	Mgmt	For	For
11.8	Approve Discharge of CEO Pontus Lindwall	Mgmt	For	For
12.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 517,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a1	Reelect Eva de Falck as Director	Mgmt	For	For
14.a2	Reelect Peter Hamberg as Director	Mgmt	For	For
14.a3	Reelect Eva Leach as Director	Mgmt	For	For
14.a4	Reelect Pontus Lindwall as Director	Mgmt	For	For
14.a5	Reelect Johan Lundberg as Director	Mgmt	For	For
14.a6	Reelect Louise Nylen as Director	Mgmt	For	For
14.a7	Reelect Tristan Sjoberg as Director	Mgmt	For	For

Betsson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.b	Reelect Johan Lundberg as Board Chair	Mgmt	For	For
14.c	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17.a	Approve Performance Share Plan LTIP 2024	Mgmt	For	For
17.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For
18.a	Approve 2:1 Stock Split	Mgmt	For	For
18.b	Approve SEK 4.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
18.c	Approve Capitalization of Reserves of SEK 4.7 Million for a Bonus Issue	Mgmt	For	For
19.a	Approve 2:1 Stock Split	Mgmt	For	For
19.b	Approve SEK 4.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
19.c	Approve Capitalization of Reserves of SEK 4.7 Million for a Bonus Issue - (Second Occasion)	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
22	Amend Articles Re: Equity-Related	Mgmt	For	For
23	Close Meeting	Mgmt		

BHP Group Limited

Meeting Date: 2024/10/30

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Don Lindsay as Director	Mgmt	For	For

BHP Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Ross McEwan as Director	Mgmt	For	For
4	Elect Xiaoqun Clever-Steg as Director	Mgmt	For	For
5	Elect Gary Goldberg as Director	Mgmt	For	For
6	Elect Michelle Hinchliffe as Director	Mgmt	For	For
7	Elect Ken MacKenzie as Director	Mgmt	For	For
8	Elect Christine O'Reilly as Director	Mgmt	For	For
9	Elect Catherine Tanna as Director	Mgmt	For	For
10	Elect Dion Weisler as Director	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Grant of Awards to Mike Henry	Mgmt	For	For
13	Approve Climate Transition Action Plan	Mgmt	For	For

Biogen Inc.

Meeting Date: 2024/06/20

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Caroline D. Dorsa	Mgmt	For	For
1b	Elect Director Maria C. Freire	Mgmt	For	For
1c	Elect Director William A. Hawkins	Mgmt	For	For
1d	Elect Director Susan K. Langer	Mgmt	For	For
1e	Elect Director Jesus B. Mantas	Mgmt	For	For
1f	Elect Director Monish Patolawala	Mgmt	For	For
1g	Elect Director Eric K. Rowinsky	Mgmt	For	For
1h	Elect Director Stephen A. Sherwin	Mgmt	For	For
1i	Elect Director Christopher A. Viehbacher	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

BioMarin Pharmaceutical Inc.

Meeting Date: 2024/05/21

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth McKee Anderson	Mgmt	For	For
1.2	Elect Director Barbara W. Bodem	Mgmt	For	For
1.3	Elect Director Athena Countouriotis	Mgmt	For	For
1.4	Elect Director Willard Dere	Mgmt	For	For
1.5	Elect Director Mark J. Enyedy	Mgmt	For	For
1.6	Elect Director Alexander Hardy	Mgmt	For	For
1.7	Elect Director Elaine J. Heron	Mgmt	For	For
1.8	Elect Director Maykin Ho	Mgmt	For	For
1.9	Elect Director Robert J. Hombach	Mgmt	For	For
1.10	Elect Director Richard A. Meier	Mgmt	For	For
1.11	Elect Director David E.I. Pyott	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

bioMerieux SA

Meeting Date: 2024/05/23

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
5	Reelect Harold Boel as Director	Mgmt	For	Against
6	Elect Groupe Industriel Marcel Dassault as Director	Mgmt	For	For
7	Elect Viviane Monges as Director	Mgmt	For	For
8	Appoint Benoit Ribadeau-Dumas as Censor	Mgmt	For	Against
9	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
10	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
14	Approve Remuneration Policy of CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
17	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, 2023	Mgmt	For	Against
18	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	Mgmt	For	Against

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bio-Rad Laboratories, Inc.

Meeting Date: 2024/04/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	For
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

Bio-Techne Corporation

Meeting Date: 2024/10/24

Country: USA

Meeting Type: Annual

Bio-Techne Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For
2b	Elect Director Julie L. Bushman	Mgmt	For	For
2c	Elect Director Judith Klimovsky	Mgmt	For	For
2d	Elect Director John L. Higgins	Mgmt	For	For
2e	Elect Director Kim Kelderman	Mgmt	For	For
2f	Elect Director Alpna Seth	Mgmt	For	For
2g	Elect Director Rupert Vessey	Mgmt	For	For
2h	Elect Director Joseph D. Keegan	Mgmt	For	For
2i	Elect Director Roeland Nusse	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG, LLP as Auditors	Mgmt	For	For

Birchcliff Energy Ltd.

Meeting Date: 2024/05/16

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2.1	Elect Director Dennis Dawson	Mgmt	For	Withhold
2.2	Elect Director Debra Gerlach	Mgmt	For	For
2.3	Elect Director Stacey McDonald	Mgmt	For	For
2.4	Elect Director Cameron Proctor	Mgmt	For	For
2.5	Elect Director James Surbey	Mgmt	For	For
2.6	Elect Director A. Jeffery (Jeff) Tonken	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

BlackRock, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela Daley	Mgmt	For	For
1b	Elect Director Laurence D. Fink	Mgmt	For	For
1c	Elect Director William E. Ford	Mgmt	For	For
1d	Elect Director Fabrizio Freda	Mgmt	For	For
1e	Elect Director Murry S. Gerber	Mgmt	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1g	Elect Director Robert S. Kapito	Mgmt	For	For
1h	Elect Director Cheryl D. Mills	Mgmt	For	For
1i	Elect Director Amin H. Nasser	Mgmt	For	For
1j	Elect Director Gordon M. Nixon	Mgmt	For	For
1k	Elect Director Kristin C. Peck	Mgmt	For	For
1l	Elect Director Charles H. Robbins	Mgmt	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For
1n	Elect Director Hans E. Vestberg	Mgmt	For	For
1o	Elect Director Susan L. Wagner	Mgmt	For	For
1p	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	SH	Against	Against

Block, Inc.

Meeting Date: 2024/06/18

Country: USA

Meeting Type: Annual

Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randall Garutti	Mgmt	For	Withhold
1.2	Elect Director Mary Meeker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Bluescope Steel Limited

Meeting Date: 2024/11/19

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Jane McAloon as Director	Mgmt	For	For
2b	Elect Alistair Field as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of STI Share Rights to Mark Vassella	Mgmt	For	For
5	Approve Grant of LTI Alignment Rights to Mark Vassella	Mgmt	For	For
6	Approve the Increase in the Maximum Number of Directors	Mgmt	For	For
7	Approve Increase to the Non-Executive Director Fee Pool	Mgmt	None	For
8	Approve Renewal of Potential Termination Benefits	Mgmt	For	For

BNP Paribas SA

Meeting Date: 2024/05/14

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Renew Appointment of Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
8	Reelect Christian Noyer as Director	Mgmt	For	For
9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	Mgmt	For	For
10	Elect Annemarie Straathof as Director	Mgmt	For	For
11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	For	For
	Proposals Submitted by Employees of BNP Paribas SA	Mgmt		
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	SH	Against	Against
B	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	SH	Against	Against
C	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	SH	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For
17	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
19	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For
20	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	Mgmt	For	For
22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers Extraordinary Business	Mgmt Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	Mgmt	For	For
25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	Mgmt	For	For
28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BOC Hong Kong (Holdings) Limited

Meeting Date: 2024/06/27

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Lin Jingzhen as Director	Mgmt	For	For
3b	Elect Choi Koon Shum as Director	Mgmt	For	For
3c	Elect Law Yee Kwan Quinn as Director	Mgmt	For	For
3d	Elect Lip Sai Wo as Director	Mgmt	For	For
3e	Elect Ma Si Hang Frederick as Director	Mgmt	For	For
4A	Approve PricewaterhouseCoopers for Provision of Professional Service of the 2024 Interim Financial Report Review and Authorize Board or Audit Committee to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

BOC Hong Kong (Holdings) Limited

Meeting Date: 2024/09/24

Country: Hong Kong

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Ernst & Young as Auditor and Authorize Board or Audit Committee to Fix Their Remuneration	Mgmt	For	For

Boise Cascade Company

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Carlile	Mgmt	For	For
1b	Elect Director Steven Cooper	Mgmt	For	For
1c	Elect Director Craig Dawson	Mgmt	For	For
1d	Elect Director Karen Gowland	Mgmt	For	For
1e	Elect Director David Hannah	Mgmt	For	For
1f	Elect Director Amy Humphreys	Mgmt	For	For
1g	Elect Director Nate Jorgensen	Mgmt	For	For
1h	Elect Director Kristopher Matula	Mgmt	For	For
1i	Elect Director Duane McDougall	Mgmt	For	For
1j	Elect Director Christopher McGowan	Mgmt	For	For
1k	Elect Director Sue Taylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Boliden AB

Meeting Date: 2024/04/23

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10	Receive Auditor's Report	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For
13.3	Approve Discharge of Tomas Eliasson	Mgmt	For	For
13.4	Approve Discharge of Per Lindberg	Mgmt	For	For
13.5	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For
13.6	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For
13.7	Approve Discharge of Pia Rudengren	Mgmt	For	For
13.8	Approve Discharge of Mikael Staffas as President	Mgmt	For	For
13.9	Approve Discharge of Jonny Johansson	Mgmt	For	For
13.10	Approve Discharge of Andreas Martensson	Mgmt	For	For
13.11	Approve Discharge of Johan Vidmark	Mgmt	For	For
13.12	Approve Discharge of Ronnie Allzen	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.13	Approve Discharge of Ola Holmstrom	Mgmt	For	For
13.14	Approve Discharge of Timo Popponen	Mgmt	For	For
13.15	Approve Discharge of Elin Soderlund	Mgmt	For	For
14.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For
16.b	Reelect Tomas Eliasson as Director	Mgmt	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
16.h	Elect Derek White as New Director	Mgmt	For	For
16.i	Reelect Karl-Henrik Sundstrom as Board Chairman	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For
20.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21.a	Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees	Mgmt	For	For
21.b1	Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027)	Mgmt	For	For
21.b2	Approve Alternative Equity Plan Financing	Mgmt	For	For
22	Close Meeting	Mgmt		

Bollore SE

Meeting Date: 2024/05/22

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.07 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Reelect Sophie Johanna Kloosterman as Director	Mgmt	For	For
6	Reelect Alexandre Picciotto as Director	Mgmt	For	For
7	Appoint Deloitte & Associes as Authorized Sustainability Auditors	Mgmt	For	For
8	Appoint Grant Thornton as Authorized Sustainability Auditors	Mgmt	For	For
9	Authorize Repurchase of Up to 9.99 Percent of Issued Share Capital	Mgmt	For	Against
10	Approve Compensation Report	Mgmt	For	Against
11	Approve Compensation of Cyrille Bollore, Chairman and CEO	Mgmt	For	Against

Bollere SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Booking Holdings Inc.

Meeting Date: 2024/06/04

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.3	Elect Director Kelly Grier	Mgmt	For	For
1.4	Elect Director Wei Hopeman	Mgmt	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.6	Elect Director Charles H. Noski	Mgmt	For	For
1.7	Elect Director Larry Quinlan	Mgmt	For	For
1.8	Elect Director Nicholas J. Read	Mgmt	For	For
1.9	Elect Director Thomas E. Rothman	Mgmt	For	For
1.10	Elect Director Sumit Singh	Mgmt	For	For
1.11	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1.12	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	For

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

Boot Barn Holdings, Inc.

Meeting Date: 2024/08/28

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Starrett	Mgmt	For	For
1.2	Elect Director Chris Bruzzo	Mgmt	For	For
1.3	Elect Director Eddie Burt	Mgmt	For	For
1.4	Elect Director James G. Conroy	Mgmt	For	For
1.5	Elect Director Lisa G. Laube	Mgmt	For	For
1.6	Elect Director Anne MacDonald	Mgmt	For	For
1.7	Elect Director Brenda I. Morris	Mgmt	For	For
1.8	Elect Director Brad Weston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Booz Allen Hamilton Holding Corporation

Meeting Date: 2024/07/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Horacio D. Rozanski	Mgmt	For	For
1b	Elect Director Joan Lordi C. Amble	Mgmt	For	For
1c	Elect Director Melody C. Barnes	Mgmt	For	For
1d	Elect Director Michele A. Flournoy	Mgmt	For	For

Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Mark E. Gaumond	Mgmt	For	For
1f	Elect Director Ellen Jewett	Mgmt	For	For
1g	Elect Director Arthur E. Johnson	Mgmt	For	For
1h	Elect Director Gretchen W. McClain	Mgmt	For	For
1i	Elect Director Rory P. Read	Mgmt	For	For
1j	Elect Director Charles O. Rossotti	Mgmt	For	For
1k	Elect Director William M. Thornberry	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BorgWarner Inc.

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For
1B	Elect Director Michael S. Hanley	Mgmt	For	For
1C	Elect Director Frederic B. Lissalde	Mgmt	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	For
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda; Elect Chairman and Minute Keepers	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.75 Per Share	Mgmt	For	For
3	Approve Remuneration Statement	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		
5.1	Approve Repurchase and Conveyance of Shares in Connection to Incentive Plans	Mgmt	For	For
5.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6.1	Reelect Helge Aasen as Director	Mgmt	For	For
6.2	Reelect Terje Andersen as Director	Mgmt	For	For
6.3	Reelect Tove Andersen as Director	Mgmt	For	For
6.4	Reelect Margrethe Hauge as Director	Mgmt	For	For
6.5	Reelect John Arne Ulvan as Director	Mgmt	For	For
6b	Reelect Helge Aasen as Board Chair	Mgmt	For	Against
7.1	Reelect Mimi K. Berdal as Member of Nominating Committee	Mgmt	For	For
7.2	Reelect Erik Must as Member of Nominating Committee	Mgmt	For	For
7.3	Reelect Rune Selmar as Member of Nominating Committee	Mgmt	For	For
7.4	Reelect Atle Hauge as Member of Nominating Committee	Mgmt	For	For
7b	Reelect Mimi K. Berdal as Nominating Committee Chair	Mgmt	For	For

Borregaard ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors in the Amount of NOK 695,000 for Chairman and NOK 387,000 for Other Directors	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For

Boston Properties, Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	For	For
1b	Elect Director Carol B. Einiger	Mgmt	For	For
1c	Elect Director Diane J. Hoskins	Mgmt	For	For
1d	Elect Director Mary E. Kipp	Mgmt	For	For
1e	Elect Director Joel I. Klein	Mgmt	For	For
1f	Elect Director Douglas T. Linde	Mgmt	For	For
1g	Elect Director Matthew J. Lustig	Mgmt	For	For
1h	Elect Director Timothy J. Naughton	Mgmt	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Boston Scientific Corporation

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles J. Dockendorff	Mgmt	For	For
1b	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Susan E. Morano	Mgmt	For	For
1g	Elect Director John E. Sununu	Mgmt	For	For
1h	Elect Director David S. Wichmann	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Advance Notice Provisions	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Bouygues SA

Meeting Date: 2024/04/25

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against

Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000	Mgmt	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Olivier Roussat, CEO	Mgmt	For	For
12	Approve Compensation of Pascal Grange, Vice-CEO	Mgmt	For	For
13	Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	For	For
14	Reelect Martin Bouygues as Director	Mgmt	For	For
15	Reelect Pascaline de Dreuzy as Director	Mgmt	For	For
16	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
17	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
22	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Helge Lund as Director	Mgmt	For	For
4	Re-elect Murray Auchincloss as Director	Mgmt	For	For
5	Elect Kate Thomson as Director	Mgmt	For	For
6	Re-elect Melody Meyer as Director	Mgmt	For	For
7	Re-elect Tushar Morzaria as Director	Mgmt	For	For
8	Re-elect Dame Amanda Blanc as Director	Mgmt	For	For
9	Re-elect Pamela Daley as Director	Mgmt	For	For
10	Re-elect Hina Nagarajan as Director	Mgmt	For	For
11	Re-elect Satish Pai as Director	Mgmt	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For
13	Re-elect Johannes Teysen as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Scrip Dividend Programme	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

BPER Banca SpA

Meeting Date: 2024/12/19

Country: Italy

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Appoint Silvia Bocci as Internal Primary Statutory Auditor	SH	None	For
	Extraordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Partial and Non-Proportional Demerger of Bibanca SpA's Assets in Favor of BPER Banca SpA	Mgmt	For	For
2	Amend Company Bylaws Re: Article 40	Mgmt	For	For

Brambles Limited

Meeting Date: 2024/10/24

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Elizabeth Fagan as Director	Mgmt	For	For
4	Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan	Mgmt	For	For
5	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	Mgmt	For	For

Brambles Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issue of Shares under the Brambles Limited MyShare Plan	Mgmt	For	For

Brenntag SE

Meeting Date: 2024/05/23

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Bridgestone Corp.

Meeting Date: 2024/03/26

Country: Japan

Meeting Type: Annual

Bridgestone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For
2.2	Elect Director Higashi, Masahiro	Mgmt	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For
2.4	Elect Director Okina, Yuri	Mgmt	For	For
2.5	Elect Director Masuda, Kenichi	Mgmt	For	For
2.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For
2.7	Elect Director Shiba, Yojiro	Mgmt	For	For
2.8	Elect Director Suzuki, Yoko	Mgmt	For	For
2.9	Elect Director Kobayashi, Yukari	Mgmt	For	For
2.10	Elect Director Nakajima, Yasuhiro	Mgmt	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	For	For
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For

Bristol-Myers Squibb Company

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For
1C	Elect Director Christopher S. Boerner	Mgmt	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For
1F	Elect Director Paula A. Price	Mgmt	For	For
1G	Elect Director Derica W. Rice	Mgmt	For	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1H	Elect Director Theodore R. Samuels	Mgmt	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For

British American Tobacco plc

Meeting Date: 2024/04/24

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For
6	Re-elect Tadeu Marroco as Director	Mgmt	For	For
7	Re-elect Kandy Anand as Director	Mgmt	For	For
8	Re-elect Karen Guerra as Director	Mgmt	For	For
9	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
10	Re-elect Veronique Laury as Director	Mgmt	For	For
11	Re-elect Darrell Thomas as Director	Mgmt	For	For

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Murray Keller as Director	Mgmt	For	For
13	Elect Serpil Timuray as Director	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

British American Tobacco plc

Meeting Date: 2024/04/24

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For
6	Re-elect Tadeu Marroco as Director	Mgmt	For	For
7	Re-elect Kandy Anand as Director	Mgmt	For	For
8	Re-elect Karen Guerra as Director	Mgmt	For	For
9	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
10	Re-elect Veronique Laury as Director	Mgmt	For	For
11	Re-elect Darrell Thomas as Director	Mgmt	For	For
12	Elect Murray Keller as Director	Mgmt	For	For
13	Elect Serpil Timuray as Director	Mgmt	For	For

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Broadcom Inc.

Meeting Date: 2024/04/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Broadridge Financial Solutions, Inc.

Meeting Date: 2024/11/14

Country: USA

Meeting Type: Annual

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	For
1b	Elect Director Richard J. Daly	Mgmt	For	For
1c	Elect Director Robert N. Duels	Mgmt	For	For
1d	Elect Director Melvin L. Flowers	Mgmt	For	For
1e	Elect Director Timothy C. Gokey	Mgmt	For	For
1f	Elect Director Brett A. Keller	Mgmt	For	For
1g	Elect Director Maura A. Markus	Mgmt	For	For
1h	Elect Director Eileen K. Murray	Mgmt	For	For
1i	Elect Director Annette L. Nazareth	Mgmt	For	For
1j	Elect Director Amit K. Zavery	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Brookfield Asset Management Ltd.

Meeting Date: 2024/06/07

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Limited Voting Shareholders	Mgmt		
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	For	For
1.3	Elect Director Nili Gilbert	Mgmt	For	For
1.4	Elect Director Allison Kirkby	Mgmt	For	For
1.5	Elect Director Diana Noble	Mgmt	For	For
1.6	Elect Director Satish Rai	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Brookfield Corporation

Meeting Date: 2024/06/07

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt		
	Election of Directors (By Cumulative Voting)	Mgmt		
1.1	Elect Director M. Elyse Allan	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For
1.7	Elect Director Diana L. Taylor	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve BNRE Escrowed Stock Plan	Mgmt	For	Against

Brookfield Renewable Corporation

Meeting Date: 2024/06/24

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	For	Withhold
1.2	Elect Director Scott Cutler	Mgmt	For	For
1.3	Elect Director Sarah Deasley	Mgmt	For	For
1.4	Elect Director Nancy Dorn	Mgmt	For	For
1.5	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For
1.6	Elect Director Randy MacEwen	Mgmt	For	For
1.7	Elect Director Lou Maroun	Mgmt	For	For

Brookfield Renewable Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Stephen Westwell	Mgmt	For	For
1.9	Elect Director Patricia Zuccotti	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Brookfield Renewable Corporation

Meeting Date: 2024/12/03

Country: Canada

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Plan of Arrangement (Reorganization)	Mgmt	For	Against

Brother Industries, Ltd.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Koike, Toshikazu	Mgmt	For	For
1.2	Elect Director Sasaki, Ichiro	Mgmt	For	For
1.3	Elect Director Ikeda, Kazufumi	Mgmt	For	For
1.4	Elect Director Ishiguro, Tadashi	Mgmt	For	For
1.5	Elect Director Kuwabara, Satoru	Mgmt	For	For
1.6	Elect Director Murakami, Taizo	Mgmt	For	For
1.7	Elect Director Takeuchi, Keisuke	Mgmt	For	For
1.8	Elect Director Shirai, Aya	Mgmt	For	For
1.9	Elect Director Uchida, Kazunari	Mgmt	For	For
1.10	Elect Director Hidaka, Naoki	Mgmt	For	For
1.11	Elect Director Miyaki, Masahiko	Mgmt	For	For
2	Appoint Statutory Auditor Obayashi, Keizo	Mgmt	For	For

Brown & Brown, Inc.

Meeting Date: 2024/05/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For
1.2	Elect Director J. Powell Brown	Mgmt	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For
1.4	Elect Director James C. Hays	Mgmt	For	For
1.5	Elect Director Theodore J. Hoepner	Mgmt	For	For
1.6	Elect Director James S. Hunt	Mgmt	For	For
1.7	Elect Director Toni Jennings	Mgmt	For	For
1.8	Elect Director Paul J. Krump	Mgmt	For	For
1.9	Elect Director Timothy R.M. Main	Mgmt	For	For
1.10	Elect Director Bronislaw E. Masojada	Mgmt	For	For
1.11	Elect Director Jaymin B. Patel	Mgmt	For	For
1.12	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For
1.13	Elect Director Wendell S. Reilly	Mgmt	For	For
1.14	Elect Director Kathleen A. Savio	Mgmt	For	For
1.15	Elect Director Chilton D. Varner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BRP Inc.

Meeting Date: 2024/05/31

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt		
1.1	Elect Director Elaine Beaudoin	Mgmt	For	For

BRP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Pierre Beaudoin	Mgmt	For	Against
1.3	Elect Director Joshua Bekenstein	Mgmt	For	Against
1.4	Elect Director Jose Boisjoli	Mgmt	For	For
1.5	Elect Director Charles Bombardier	Mgmt	For	For
1.6	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1.7	Elect Director Katherine Kountze	Mgmt	For	For
1.8	Elect Director Estelle Metayer	Mgmt	For	For
1.9	Elect Director Nicholas Nomicos	Mgmt	For	For
1.10	Elect Director Edward Philip	Mgmt	For	For
1.11	Elect Director Michael Ross	Mgmt	For	For
1.12	Elect Director Barbara Samardzich	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

BT Group Plc

Meeting Date: 2024/07/11

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Adam Crozier as Director	Mgmt	For	For
5	Re-elect Allison Kirkby as Director	Mgmt	For	For
6	Re-elect Simon Lowth as Director	Mgmt	For	For
7	Re-elect Ruth Cairnie as Director	Mgmt	For	For
8	Re-elect Maggie Chan Jones as Director	Mgmt	For	For

BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Steven Guggenheimer as Director	Mgmt	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For
11	Re-elect Sara Weller as Director	Mgmt	For	For
12	Elect Raphael Kubler as Director	Mgmt	For	For
13	Elect Tushar Morzaria as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Builders FirstSource, Inc.

Meeting Date: 2024/06/04

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cleveland A. Christophe	Mgmt	For	For
1.2	Elect Director W. Bradley Hayes	Mgmt	For	For
1.3	Elect Director Brett N. Milgrim	Mgmt	For	For
1.4	Elect Director David E. Rush	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Builders FirstSource, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Bunzl Plc

Meeting Date: 2024/04/24

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For
6	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
7	Re-elect Stephan Nanninga as Director	Mgmt	For	For
8	Re-elect Vin Murria as Director	Mgmt	For	For
9	Re-elect Pam Kirby as Director	Mgmt	For	For
10	Re-elect Jacky Simmonds as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Long Term Incentive Plan	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Burberry Group Plc

Meeting Date: 2024/07/16

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Gerry Murphy as Director	Mgmt	For	For
5	Re-elect Jonathan Akeroyd as Director	Mgmt	For	For
6	Re-elect Orna NiChionna as Director	Mgmt	For	For
7	Re-elect Fabiola Arredondo as Director	Mgmt	For	For
8	Re-elect Sam Fischer as Director	Mgmt	For	For
9	Re-elect Ron Frasch as Director	Mgmt	For	For
10	Re-elect Danuta Gray as Director	Mgmt	For	For
11	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	For
12	Re-elect Alan Stewart as Director	Mgmt	For	For
13	Elect Kate Ferry as Director	Mgmt	For	For
14	Elect Alessandra Cozzani as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Burberry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Bureau Veritas SA

Meeting Date: 2024/06/20

Country: France

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.83 per Share	Mgmt	For	For
4	Approve Transaction with Lead Director Re: Remuneration	Mgmt	For	For
5	Ratify Appointment of Geoffroy Roux de Bezieux as Director	Mgmt	For	For
6	Elect BPIFRANCE INVESTISSEMENT as Director	Mgmt	For	Against
7	Reelect Christine Anglade as Director	Mgmt	For	Against
8	Reelect Claude Ehlinger as Director	Mgmt	For	Against
9	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023	Mgmt	For	For

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	Mgmt	For	For
13	Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	Mgmt	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Burlington Stores, Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Goodwin	Mgmt	For	For
1b	Elect Director William McNamara	Mgmt	For	For
1c	Elect Director Michael O'Sullivan	Mgmt	For	For
1d	Elect Director Jessica Rodriguez	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For

Buzzi SpA

Meeting Date: 2024/05/09

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 5	Mgmt	For	Against
2	Amend Company Bylaws Re: Article 9	Mgmt	For	Against

C.H. Robinson Worldwide, Inc.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James J. Barber, Jr.	Mgmt	For	For
1b	Elect Director David P. Bozeman	Mgmt	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For
1d	Elect Director Timothy C. Gokey	Mgmt	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For
1h	Elect Director Henry J. Maier	Mgmt	For	For
1i	Elect Director Michael H. McGarry	Mgmt	For	For

C.H. Robnson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Paige K. Robbins	Mgmt	For	For
1k	Elect Director Paula C. Tolliver	Mgmt	For	For
1l	Elect Director Henry W. "Jay" Winship	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cadence Design Systems, Inc.

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For
1.5	Elect Director ML Krakauer	Mgmt	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.9	Elect Director Young K. Sohn	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

CAE Inc.

Meeting Date: 2024/08/14

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For
1.3	Elect Director Sophie Brochu	Mgmt	For	For
1.4	Elect Director Patrick Decostre	Mgmt	For	For
1.5	Elect Director Elise Eberwein	Mgmt	For	For
1.6	Elect Director Ian L. Edwards	Mgmt	For	For
1.7	Elect Director Marianne Harrison	Mgmt	For	For
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.9	Elect Director Mary Lou Maher	Mgmt	For	For
1.10	Elect Director Francois Olivier	Mgmt	For	For
1.11	Elect Director Marc Parent	Mgmt	For	For
1.12	Elect Director David G. Perkins	Mgmt	For	For
1.13	Elect Director Patrick M. Shanahan	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For

Caesars Entertainment, Inc.

Meeting Date: 2024/06/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary L. Carano	Mgmt	For	For
1b	Elect Director Bonnie S. Biumi	Mgmt	For	For

Caesars Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Jan Jones Blackhurst	Mgmt	For	For
1d	Elect Director Frank J. Fahrenkopf	Mgmt	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For
1f	Elect Director Don R. Kornstein	Mgmt	For	For
1g	Elect Director Courtney R. Mather	Mgmt	For	For
1h	Elect Director Michael E. Pegram	Mgmt	For	For
1i	Elect Director Thomas R. Reeg	Mgmt	For	For
1j	Elect Director David P. Tomick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	SH	Against	For

California Resources Corporation

Meeting Date: 2024/06/26

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Callon Petroleum Company

Meeting Date: 2024/03/27

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For

Callon Petroleum Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Cal-Maine Foods, Inc.

Meeting Date: 2024/10/04

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adolphus B. Baker	Mgmt	For	Withhold
1.2	Elect Director Max P. Bowman	Mgmt	For	Withhold
1.3	Elect Director Letitia C. Hughes	Mgmt	For	Withhold
1.4	Elect Director Sherman L. Miller	Mgmt	For	Withhold
1.5	Elect Director James E. Poole	Mgmt	For	Withhold
1.6	Elect Director Steve W. Sanders	Mgmt	For	Withhold
1.7	Elect Director Camille S. Young	Mgmt	For	Withhold
2	Ratify Frost, PLLC as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against

Camden Property Trust

Meeting Date: 2024/05/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	For
1b	Elect Director Javier E. Benito	Mgmt	For	For
1c	Elect Director Heather J. Brunner	Mgmt	For	For
1d	Elect Director Mark D. Gibson	Mgmt	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	For

Camden Property Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Renu Khator	Mgmt	For	For
1g	Elect Director D. Keith Oden	Mgmt	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1i	Elect Director Steven A. Webster	Mgmt	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cameco Corporation

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director Catherine Gignac	Mgmt	For	
A2	Elect Director Daniel Camus	Mgmt	For	
A3	Elect Director Tammy Cook-Searson	Mgmt	For	
A4	Elect Director Tim Gitzel	Mgmt	For	
A5	Elect Director Kathryn (Kate) Jackson	Mgmt	For	
A6	Elect Director Don Kayne	Mgmt	For	
A7	Elect Director Dominique Miniere	Mgmt	For	
A8	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	
B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote AGAINST will be treated as not voted.	Mgmt	None	

Campbell Soup Company

Meeting Date: 2024/11/19

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	For
1.3	Elect Director Mark A. Clouse	Mgmt	For	For
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	For	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1.6	Elect Director Grant H. Hill	Mgmt	For	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Change Company Name to The Campbell's Company	Mgmt	For	For
5	Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion Efforts	SH	Against	Against

Canadian Apartment Properties Real Estate Investment Trust

Meeting Date: 2024/06/10

Country: Canada

Meeting Type: Annual

Canadian Apartment Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Lori-Ann Beausoleil	Mgmt	For	For
1.2	Elect Trustee Harold Burke	Mgmt	For	For
1.3	Elect Trustee Gina Parvaneh Cody	Mgmt	For	For
1.4	Elect Trustee Mark Kenney	Mgmt	For	For
1.5	Elect Trustee Gervais Levasseur	Mgmt	For	For
1.6	Elect Trustee Ken Silver	Mgmt	For	For
1.7	Elect Trustee Jennifer Stoddart	Mgmt	For	For
1.8	Elect Trustee Elaine Todres	Mgmt	For	For
1.9	Elect Trustee Rene Tremblay	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Canadian Imperial Bank of Commerce

Meeting Date: 2024/04/04

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For
1e	Elect Director Victor G. Dodig	Mgmt	For	For
1f	Elect Director Kevin J. Kelly	Mgmt	For	For
1g	Elect Director Christine E. Larsen	Mgmt	For	For
1h	Elect Director Mary Lou Maher	Mgmt	For	For
1i	Elect Director William F. Morneau	Mgmt	For	For

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Mark W. Podlasly	Mgmt	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For
1l	Elect Director Martine Turcotte	Mgmt	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Issue Report Disclosing Exposure on the Oil and Gas Sector	SH	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
6	SP 3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
7	SP 4: Advisory Vote on Environmental Policy	SH	Against	Against
8	SP 5: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against

Canadian National Railway Company

Meeting Date: 2024/04/26

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For
1.3	Elect Director David Freeman	Mgmt	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Advance Notice Requirement	Mgmt	For	For
4	Amend Long-Term Incentive Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
6	Management Advisory Vote on Climate Change	Mgmt	For	For
	Shareholder Proposal	Mgmt		
7	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Against

Canadian Natural Resources Limited

Meeting Date: 2024/05/02

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	For
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	For
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For
1.7	Elect Director Christine M. Healy	Mgmt	For	For
1.8	Elect Director Steve W. Laut	Mgmt	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For
1.10	Elect Director Scott G. Stauth	Mgmt	For	For
1.11	Elect Director David A. Tuer	Mgmt	For	For

Canadian Natural Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Annette M. Verschuren	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Share Split	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Canadian Pacific Kansas City Limited

Meeting Date: 2024/04/24

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For
4.1	Elect Director John Baird	Mgmt	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For
4.4	Elect Director Antonio Garza	Mgmt	For	For
4.5	Elect Director Edward R. Hamberger	Mgmt	For	For
4.6	Elect Director Janet H. Kennedy	Mgmt	For	For
4.7	Elect Director Henry J. Maier	Mgmt	For	For
4.8	Elect Director Matthew H. Paull	Mgmt	For	For
4.9	Elect Director Jane L. Peverett	Mgmt	For	For
4.10	Elect Director Andrea Robertson	Mgmt	For	For
4.11	Elect Director Gordon T. Trafton	Mgmt	For	For
	Shareholder Proposal	Mgmt		
5	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Against

Canadian Tire Corporation, Limited

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Common Shares	Mgmt		
1.1	Elect Director Eric Anderson	Mgmt	For	For
1.2	Elect Director Martha Billes	Mgmt	For	Withhold
1.3	Elect Director Owen Billes	Mgmt	For	For
1.4	Elect Director Lyne Castonguay	Mgmt	For	For
1.5	Elect Director Cathryn Cranston	Mgmt	For	For
1.6	Elect Director Steve Frazier	Mgmt	For	For
1.7	Elect Director Greg Hicks	Mgmt	For	For
1.8	Elect Director Sylvain Leroux	Mgmt	For	For
1.9	Elect Director Donald Murray	Mgmt	For	For
1.10	Elect Director J. Michael Owens	Mgmt	For	For
1.11	Elect Director Sue Paish	Mgmt	For	For
1.12	Elect Director Christine Rupp	Mgmt	For	For
1.13	Elect Director Sowmyanarayan Sampath	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Canadian Tire Corporation, Limited

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norman Jaskolka	Mgmt	For	For
1.2	Elect Director Nadir Patel	Mgmt	For	For
1.3	Elect Director Cynthia Trudell	Mgmt	For	For

CANCOM SE

Meeting Date: 2024/06/05

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	For	For
5.2	Ratify Baker Tilly GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Klaus Weinmann to the Supervisory Board	Mgmt	For	Against
7.2	Elect Isabell Welpel to the Supervisory Board	Mgmt	For	Against
7.3	Elect Swantje Schulze to the Supervisory Board	Mgmt	For	Against
7.4	Elect Kari Kapsch to the Supervisory Board	Mgmt	For	Against
7.5	Elect Ilias Laeber to the Supervisory Board	Mgmt	For	Against
7.6	Elect Juergen Maidl to the Supervisory Board	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Canfor Corporation

Meeting Date: 2024/05/01

Country: Canada

Meeting Type: Annual

Canfor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Thirteen	Mgmt	For	For
2.1	Elect Director John R. Baird	Mgmt	For	For
2.2	Elect Director Ryan Barrington-Foote	Mgmt	For	For
2.3	Elect Director Glen D. Clark	Mgmt	For	For
2.4	Elect Director Santhe Dahl	Mgmt	For	For
2.5	Elect Director Dieter W. Jentsch	Mgmt	For	For
2.6	Elect Director Donald (Don) B. Kayne	Mgmt	For	For
2.7	Elect Director Conrad A. Pinette	Mgmt	For	For
2.8	Elect Director M. Dallas H. Ross	Mgmt	For	For
2.9	Elect Director Ross S. Smith	Mgmt	For	For
2.10	Elect Director Frederick (Fred) T. Stimpson, III	Mgmt	For	For
2.11	Elect Director William W. Stinson	Mgmt	For	Withhold
2.12	Elect Director Sandra Stuart	Mgmt	For	Withhold
2.13	Elect Director Dianne L. Watts	Mgmt	For	Withhold
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Canon, Inc.

Meeting Date: 2024/03/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	For
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	For
2.3	Elect Director Homma, Toshio	Mgmt	For	For
2.4	Elect Director Ogawa, Kazuto	Mgmt	For	For
2.5	Elect Director Takeishi, Hiroaki	Mgmt	For	For

Canon, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Asada, Minoru	Mgmt	For	For
2.7	Elect Director Kawamura, Yusuke	Mgmt	For	For
2.8	Elect Director Ikegami, Masayuki	Mgmt	For	For
2.9	Elect Director Suzuki, Masaki	Mgmt	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For
3	Appoint Statutory Auditor Okayama, Chikahiro	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For

Capcom Co., Ltd.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	For
2.1	Elect Director Tsujimoto, Kenzo	Mgmt	For	For
2.2	Elect Director Tsujimoto, Haruhiro	Mgmt	For	For
2.3	Elect Director Miyazaki, Satoshi	Mgmt	For	For
2.4	Elect Director Nomura, Kenkichi	Mgmt	For	For
2.5	Elect Director Egawa, Yoichi	Mgmt	For	For
2.6	Elect Director Ishida, Yoshinori	Mgmt	For	For
2.7	Elect Director Tsujimoto, Ryozo	Mgmt	For	For
2.8	Elect Director Muranaka, Toru	Mgmt	For	For
2.9	Elect Director Mizukoshi, Yutaka	Mgmt	For	For
2.10	Elect Director Muto, Toshiro	Mgmt	For	For
2.11	Elect Director Hirose, Yumi	Mgmt	For	For
2.12	Elect Director Koda, Main	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Hirao, Kazushi	Mgmt	For	For

Capcom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Koro, Mutsuhiko	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kotani, Wataru	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Kanamori, Hitoshi	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Performance Share Plan	Mgmt	For	For

Capgemini SE

Meeting Date: 2024/05/16

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Sian Herbert-Jones as Director	Mgmt	For	For
12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	Mgmt	For	For
13	Reelect Aiman Ezzat as Director	Mgmt	For	For
14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	SH	Against	Against
15	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Capital One Financial Corporation

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For
1e	Elect Director Suni P. Harford	Mgmt	For	For
1f	Elect Director Peter Thomas Killalea	Mgmt	For	For
1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	Mgmt	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	For	For
1i	Elect Director Peter E. Raskind	Mgmt	For	For
1j	Elect Director Eileen Serra	Mgmt	For	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	SH	Against	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
7	Adopt Director Election Resignation Bylaw	SH	Against	Against

CapitaLand Ascendas REIT

Meeting Date: 2024/04/26

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

CapitaLand Integrated Commercial Trust

Meeting Date: 2024/04/15

Country: Singapore

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Informational Meeting for Unitholders	Mgmt		

CapitaLand Integrated Commercial Trust

Meeting Date: 2024/04/29

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

CapitaLand Integrated Commercial Trust

Meeting Date: 2024/10/29

Country: Singapore

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Acquisition	Mgmt	For	For

CapitaLand Investment Ltd.

Meeting Date: 2024/04/25

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve First and Final Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4(a)	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For

CapitaLand Investment Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4(b)	Elect Lee Chee Koon as Director	Mgmt	For	For
4(c)	Elect Judy Hsu Chung Wei as Director	Mgmt	For	For
5	Elect Belita Ong as Director	Mgmt	For	For
6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
8	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For

CAR Group Limited

Meeting Date: 2024/10/25

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Edwina Gilbert as Director	Mgmt	For	For
3b	Elect Kee Wong as Director	Mgmt	For	For
3c	Elect Philippa Marlow as Director	Mgmt	For	For
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For
5	Approve Increase to Non-Executive Directors' Fee Pool	Mgmt	None	For

Cardinal Health, Inc.

Meeting Date: 2024/11/06

Country: USA

Meeting Type: Annual

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert W. Azelby	Mgmt	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director David C. Evans	Mgmt	For	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For
1f	Elect Director Jason M. Hollar	Mgmt	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director Gregory B. Kenny	Mgmt	For	For
1i	Elect Director Nancy Killefer	Mgmt	For	For
1j	Elect Director Christine A. Mundkur	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against

CarGurus, Inc.

Meeting Date: 2024/06/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lori Hickok	Mgmt	For	Withhold
1.2	Elect Director Greg Schwartz	Mgmt	For	Withhold
1.3	Elect Director Jason Trevisan	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CarGurus, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against

Carl Zeiss Meditec AG

Meeting Date: 2024/03/21

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
8	Elect Stefan Mueller to the Supervisory Board	Mgmt	For	Against
9	Approve Remuneration Report	Mgmt	For	Against

Carlisle Companies Incorporated

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James D. Frias	Mgmt	For	For

Carlisle Companies Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Maia A. Hansen	Mgmt	For	For
1c	Elect Director Corrine D. Ricard	Mgmt	For	For
2	Amend Charter	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Carlsberg A/S

Meeting Date: 2024/03/11

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
5.B	Approve Remuneration of Directors	Mgmt	For	For
5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6.a	Reelect Henrik Poulsen as New Director	Mgmt	For	For
6.b	Reelect Majken Schultz as New Director	Mgmt	For	Abstain
6.c	Reelect Mikael Aro as Director	Mgmt	For	For

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.d	Reelect Magdi Batato as Director	Mgmt	For	For
6.e	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
6.f	Reelect Richard Burrows as Director	Mgmt	For	For
6.g	Reelect Punita Lal as Director	Mgmt	For	For
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	Abstain
6.i	Elect Bob Kunze-Concewitz as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

CarMax, Inc.

Meeting Date: 2024/06/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	For
1c	Elect Director Sona Chawla	Mgmt	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Shira D. Goodman	Mgmt	For	For
1f	Elect Director David W. McCreight	Mgmt	For	For
1g	Elect Director William D. Nash	Mgmt	For	For
1h	Elect Director Mark F. O'Neil	Mgmt	For	For
1i	Elect Director Pietro Satriano	Mgmt	For	For
1j	Elect Director Marcella Shinder	Mgmt	For	For
1k	Elect Director Mitchell D. Steenrod	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

CarMax, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Carrefour SA

Meeting Date: 2024/05/24

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.87 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Philippe Houze as Director	Mgmt	For	For
6	Reelect Patricia Moulin Lemoine as Director	Mgmt	For	For
7	Reelect Stephane Israel as Director	Mgmt	For	For
8	Reelect Claudia Almeida e Silva as Director	Mgmt	For	For
9	Reelect Stephane Courbit as Director	Mgmt	For	For
10	Reelect Aurore Domont as Director	Mgmt	For	For
11	Reelect Arthur Sadoun as Director	Mgmt	For	For
12	Ratify Appointment of Eduardo Rossi as Director	Mgmt	For	For
13	Elect Marguerite Berard as Director	Mgmt	For	For
14	Appoint Deloitte & Associates and Mazars as Auditors for the Sustainability Reporting	Mgmt	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For

Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Carrier Global Corporation

Meeting Date: 2024/04/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For
1f	Elect Director Susan N. Story	Mgmt	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For
1h	Elect Director Maximilian (Max) Viessmann	Mgmt	For	For
1i	Elect Director Virginia M. Wilson	Mgmt	For	For
1j	Elect Director Beth A. Wozniak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

Catalent, Inc.

Meeting Date: 2024/01/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Barber	Mgmt	For	For
1b	Elect Director Steven K. Barg	Mgmt	For	For
1c	Elect Director J. Martin Carroll	Mgmt	For	For
1d	Elect Director Rolf Classon	Mgmt	For	For
1e	Elect Director Frank A. D'Amelio	Mgmt	For	For
1f	Elect Director John J. Greisch	Mgmt	For	For
1g	Elect Director Gregory T. Lucier	Mgmt	For	For
1h	Elect Director Alessandro Maselli	Mgmt	For	For
1i	Elect Director Donald E. Morel, Jr.	Mgmt	For	For
1j	Elect Director Stephanie Okey	Mgmt	For	For
1k	Elect Director Michelle R. Ryan	Mgmt	For	For
1l	Elect Director Jack Stahl	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Catalent, Inc.

Meeting Date: 2024/05/29

Country: USA

Meeting Type: Special

Catalent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Catalyst Pharmaceuticals, Inc.

Meeting Date: 2024/05/21

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Daly	Mgmt	For	For
1.2	Elect Director Patrick J. McEnany	Mgmt	For	For
1.3	Elect Director Donald A. Denkhaus	Mgmt	For	For
1.4	Elect Director Molly Harper	Mgmt	For	For
1.5	Elect Director Charles B. O'Keeffe	Mgmt	For	For
1.6	Elect Director Tamar Thompson	Mgmt	For	For
1.7	Elect Director David S. Tierney	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Other Business	Mgmt	For	Against

Caterpillar, Inc.

Meeting Date: 2024/06/12

Country: USA

Meeting Type: Annual

Caterpillar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel M. Dickinson	Mgmt	For	For
1.2	Elect Director James C. Fish, Jr.	Mgmt	For	For
1.3	Elect Director Gerald Johnson	Mgmt	For	For
1.4	Elect Director David W. MacLennan	Mgmt	For	For
1.5	Elect Director Judith F. Marks	Mgmt	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.7	Elect Director Susan C. Schwab	Mgmt	For	For
1.8	Elect Director D. James Umpleby, III	Mgmt	For	For
1.9	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	SH	Against	Against

Cathay General Bancorp

Meeting Date: 2024/05/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jane Jelenko	Mgmt	For	For
1b	Elect Director Ann Yee Kono	Mgmt	For	For
1c	Elect Director Anthony M. Tang	Mgmt	For	For
1d	Elect Director Shally Wang	Mgmt	For	For

Cathay General Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Peter Wu	Mgmt	For	For
1f	Elect Director Elizabeth Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Cavco Industries, Inc.

Meeting Date: 2024/07/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven G. Bungler	Mgmt	For	For
1b	Elect Director Steven W. Moster	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

Cboe Global Markets, Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	Mgmt	For	For
1b	Elect Director Fredric J. Tomczyk	Mgmt	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1d	Elect Director Ivan K. Fong	Mgmt	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	For
1f	Elect Director Jill R. Goodman	Mgmt	For	For
1g	Elect Director Erin A. Mansfield	Mgmt	For	For
1h	Elect Director Cecilia H. Mao	Mgmt	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For
1j	Elect Director Jennifer J. McPeck	Mgmt	For	For
1k	Elect Director Roderick A. Palmore	Mgmt	For	For
1l	Elect Director James E. Parisi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	Against
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

CBRE Group, Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For
1h	Elect Director Guy A. Metcalfe	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director Robert E. Sulentic	Mgmt	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CDW Corporation

Meeting Date: 2024/05/21

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For
1b	Elect Director James A. Bell	Mgmt	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For
1e	Elect Director Kelly J. Grier	Mgmt	For	For
1f	Elect Director Marc E. Jones	Mgmt	For	For
1g	Elect Director Christine A. Leahy	Mgmt	For	For
1h	Elect Director Sanjay Mehrotra	Mgmt	For	For
1i	Elect Director David W. Nelms	Mgmt	For	For
1j	Elect Director Joseph R. Swedish	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Against

Celanese Corporation

Meeting Date: 2024/05/13

Country: USA

Meeting Type: Annual

Celanese Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward G. Galante	Mgmt	For	For
1b	Elect Director Timothy Go	Mgmt	For	For
1c	Elect Director Kathryn M. Hill	Mgmt	For	For
1d	Elect Director David F. Hoffmeister	Mgmt	For	For
1e	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1f	Elect Director Deborah J. Kissire	Mgmt	For	For
1g	Elect Director Michael Koenig	Mgmt	For	For
1h	Elect Director Ganesh Moorthy	Mgmt	For	For
1i	Elect Director Kim K.W. Rucker	Mgmt	For	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Celsius Holdings, Inc.

Meeting Date: 2024/05/28

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas Castaldo	Mgmt	For	For
1.2	Elect Director Damon DeSantis	Mgmt	For	For
1.3	Elect Director John Fieldly	Mgmt	For	For
1.4	Elect Director Hal Kravitz	Mgmt	For	For
1.5	Elect Director Jim Lee	Mgmt	For	For
1.6	Elect Director Caroline Levy	Mgmt	For	Against
1.7	Elect Director Cheryl Miller	Mgmt	For	Against
1.8	Elect Director Joyce Russell	Mgmt	For	Against

Celsius Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cencora, Inc.

Meeting Date: 2024/03/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For
1b	Elect Director Werner Baumann	Mgmt	For	For
1c	Elect Director Steven H. Collis	Mgmt	For	For
1d	Elect Director D. Mark Durcan	Mgmt	For	For
1e	Elect Director Richard W. Gochnauer	Mgmt	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For
1h	Elect Director Lorence H. Kim	Mgmt	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For
6	Enhance Majority Vote for the Election of Directors	SH	Against	Against

Cenovus Energy Inc.

Meeting Date: 2024/05/01

Country: Canada

Meeting Type: Annual

Cenovus Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2.1	Elect Director Stephen E. Bradley	Mgmt	For	For
2.2	Elect Director Keith M. Casey	Mgmt	For	For
2.3	Elect Director Michael J. Crothers	Mgmt	For	For
2.4	Elect Director James D. Girgulis	Mgmt	For	For
2.5	Elect Director Jane E. Kinney	Mgmt	For	For
2.6	Elect Director Eva L. Kwok	Mgmt	For	For
2.7	Elect Director Melanie A. Little	Mgmt	For	For
2.8	Elect Director Richard J. Marcogliese	Mgmt	For	For
2.9	Elect Director Jonathan M. McKenzie	Mgmt	For	For
2.10	Elect Director Claude Mongeau	Mgmt	For	For
2.11	Elect Director Alexander J. Pourbaix	Mgmt	For	For
2.12	Elect Director Frank J. Sixt	Mgmt	For	Against
2.13	Elect Director Rhonda I. Zygocki	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For

Centene Corporation

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For

Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For
1h	Elect Director Sarah M. London	Mgmt	For	For
1i	Elect Director Lori J. Robinson	Mgmt	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	For

CenterPoint Energy, Inc.

Meeting Date: 2024/04/26

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	For
1b	Elect Director Earl M. Cummings	Mgmt	For	For
1c	Elect Director Barbara J. Duganier	Mgmt	For	For
1d	Elect Director Christopher H. Franklin	Mgmt	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For
1f	Elect Director Thaddeus J. Malik	Mgmt	For	For
1g	Elect Director Theodore F. Pound	Mgmt	For	For
1h	Elect Director Ricky A. Raven	Mgmt	For	For
1i	Elect Director Phillip R. Smith	Mgmt	For	For
1j	Elect Director Barry T. Smitherman	Mgmt	For	For
1k	Elect Director Jason P. Wells	Mgmt	For	For

CenterPoint Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

Central Japan Railway Co.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Kaneko, Shin	Mgmt	For	For
2.2	Elect Director Niwa, Shunsuke	Mgmt	For	For
2.3	Elect Director Takeda, Kentaro	Mgmt	For	For
2.4	Elect Director Nakamura, Akihiko	Mgmt	For	For
2.5	Elect Director Mizuno, Takanori	Mgmt	For	For
2.6	Elect Director Suzuki, Hiroshi	Mgmt	For	For
2.7	Elect Director Tsuge, Koei	Mgmt	For	For
2.8	Elect Director Kasama, Haruo	Mgmt	For	For
2.9	Elect Director Oshima, Taku	Mgmt	For	For
2.10	Elect Director Nagano, Tsuyoshi	Mgmt	For	For
2.11	Elect Director Kiba, Hiroko	Mgmt	For	For
2.12	Elect Director Joseph Schmelzeis	Mgmt	For	For
3	Appoint Statutory Auditor Kinoshita, Shione	Mgmt	For	For

Centrica Plc

Meeting Date: 2024/06/05

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Philippe Boisseau as Director	Mgmt	For	For
5	Elect Jo Harlow as Director	Mgmt	For	For
6	Elect Sue Whalley as Director	Mgmt	For	For
7	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
8	Re-elect Nathan Bostock as Director	Mgmt	For	For
9	Re-elect Chandpreet Duggal as Director	Mgmt	For	For
10	Re-elect Heidi Mottram as Director	Mgmt	For	For
11	Re-elect Russell O'Brien as Director	Mgmt	For	For
12	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
13	Re-elect Chris O'Shea as Director	Mgmt	For	For
14	Re-elect Amber Rudd as Director	Mgmt	For	For
15	Re-elect Scott Wheway as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CF Industries Holdings, Inc.

Meeting Date: 2024/04/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For
1c	Elect Director Christopher D. Bohn	Mgmt	For	For
1d	Elect Director Deborah L. DeHaas	Mgmt	For	For
1e	Elect Director John W. Eaves	Mgmt	For	For
1f	Elect Director Susan A. Ellerbusch	Mgmt	For	For
1g	Elect Director Stephen J. Hagge	Mgmt	For	For
1h	Elect Director Jesus Madrazo Yris	Mgmt	For	For
1i	Elect Director Anne P. Noonan	Mgmt	For	For
1j	Elect Director Michael J. Toelle	Mgmt	For	For
1k	Elect Director Theresa E. Wagler	Mgmt	For	For
1l	Elect Director Celso L. White	Mgmt	For	For
1m	Elect Director W. Anthony Will	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

CGI Inc.

Meeting Date: 2024/01/31

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shares	Mgmt		
1.1	Elect Director Sophie Brochu	Mgmt	For	For
1.2	Elect Director George A. Cope	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For

CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Julie Godin	Mgmt	For	For
1.5	Elect Director Serge Godin	Mgmt	For	For
1.6	Elect Director Andre Imbeau	Mgmt	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For
1.12	Elect Director Michael E. Roach	Mgmt	For	For
1.13	Elect Director George D. Schindler	Mgmt	For	For
1.14	Elect Director Kathy N. Waller	Mgmt	For	For
1.15	Elect Director Frank Witter	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Shareholder Proposals	Mgmt		
3	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Against
4	SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	SH	Against	For

Champion Iron Limited

Meeting Date: 2024/08/29

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against
2	Approve Conditional Spill Resolution	Mgmt	Against	Against
3	Elect Michael O' Keeffe as Director	Mgmt	For	Against
4	Elect David Cataford as Director	Mgmt	For	For

Champion Iron Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Gary Lawler as Director	Mgmt	For	Against
6	Elect Michelle Cormier as Director	Mgmt	For	For
7	Elect Louise Grondin as Director	Mgmt	For	For
8	Elect Jessica McDonald as Director	Mgmt	For	For
9	Elect Jyothish George as Director	Mgmt	For	For
10	Elect Ronnie Beevor as Director	Mgmt	For	For
11	Approve Omnibus Incentive Plan	Mgmt	For	Against
12	Appoint Ernst & Young LLP as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Charles River Laboratories International, Inc.

Meeting Date: 2024/05/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For
1.4	Elect Director Reshema Kemps-Polanco	Mgmt	For	For
1.5	Elect Director Deborah T. Kochevar	Mgmt	For	For
1.6	Elect Director George Llado, Sr.	Mgmt	For	For
1.7	Elect Director Martin W. Mackay	Mgmt	For	For
1.8	Elect Director George E. Massaro	Mgmt	For	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For
4	Report on Imported Nonhuman Primates	SH	Against	For

Charter Communications, Inc.

Meeting Date: 2024/04/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	Against
1b	Elect Director W. Lance Conn	Mgmt	For	Against
1c	Elect Director Kim C. Goodman	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against
1i	Elect Director Balan Nair	Mgmt	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against
1l	Elect Director Carolyn J. Slaski	Mgmt	For	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Political Contributions and Expenditures	SH	Against	For

Cheniere Energy, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	For
1b	Elect Director Jack A. Fusco	Mgmt	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	For
1d	Elect Director Brian E. Edwards	Mgmt	For	For
1e	Elect Director Denise Gray	Mgmt	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1g	Elect Director Scott Peak	Mgmt	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	For

Cherry SE

Meeting Date: 2024/07/24

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Bernd Wagner for Fiscal Year 2023	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Udo Streller for Fiscal Year 2023	Mgmt	For	For

Cherry SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Approve Discharge of Management Board Member Oliver Kaltner for Fiscal Year 2023	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Mathias Daehn for Fiscal Year 2023	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
4	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6.1	Elect Steven Greenberg to the Supervisory Board	Mgmt	For	For
6.2	Elect Harald von Heynitz to the Supervisory Board	Mgmt	For	For
6.3	Elect Ashley Saulsbury to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Management Board	Mgmt	For	Against

Chesapeake Energy Corporation

Meeting Date: 2024/06/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Domenic J. Dell'Osso, Jr.	Mgmt	For	For
1b	Elect Director Timothy S. Duncan	Mgmt	For	For
1c	Elect Director Benjamin C. Duster, IV	Mgmt	For	For
1d	Elect Director Sarah A. Emerson	Mgmt	For	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	For
1f	Elect Director Brian Steck	Mgmt	For	For
1g	Elect Director Michael A. Wichterich	Mgmt	For	For

Chesapeake Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Chesapeake Energy Corporation

Meeting Date: 2024/06/18

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Chevron Corporation

Meeting Date: 2024/05/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director D. James Umpleby, III	Mgmt	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Against	Against
6	Commission Third Party Assessment on Company's Human Rights Policies	SH	Against	For
7	Publish a Tax Transparency Report	SH	Against	Against

China Mobile Limited

Meeting Date: 2024/05/22

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Annual Reports Including Audited Consolidated Financial Statements, Report of the Directors and Report of the Auditors	Mgmt	For	For
2	Approve Profit Distribution Plan and Final Dividend	Mgmt	For	For
3	Authorize Board to Determine Interim Profit Distribution	Mgmt	For	For
4.1	Elect Yang Jie as Director	Mgmt	For	For
4.2	Elect He Biao as Director	Mgmt	For	For
5	Elect Yang Qiang as Director	Mgmt	For	For

China Mobile Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve KPMG and KPMG Huazhen LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
10	Approve External Guarantees Plan	Mgmt	For	Against

China Overseas Land & Investment Ltd.

Meeting Date: 2024/01/31

Country: Hong Kong

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cooperation Agreement and Related Transactions	Mgmt	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 2024/06/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For
1.5	Elect Director Laura Fuentes	Mgmt	For	For
1.6	Elect Director Mauricio Gutierrez	Mgmt	For	For
1.7	Elect Director Robin Hickenlooper	Mgmt	For	For

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Scott Maw	Mgmt	For	For
1.9	Elect Director Brian Niccol	Mgmt	For	For
1.10	Elect Director Mary Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve 50:1 Stock Split	Mgmt	For	For
5	Amend Certificate of Incorporation	Mgmt	For	For
6	Commission a Third Party Audit on Working Conditions	SH	Against	For
7	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	Against
8	Report on Adoption of Automation	SH	Against	For
9	Report on Harassment and Discrimination Statistics	SH	Against	Against

Chord Energy Corporation

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas E. Brooks	Mgmt	For	For
1b	Elect Director Daniel E. Brown	Mgmt	For	For
1c	Elect Director Susan M. Cunningham	Mgmt	For	For
1d	Elect Director Samantha F. Holroyd	Mgmt	For	For
1e	Elect Director Paul J. Korus	Mgmt	For	For
1f	Elect Director Kevin S. McCarthy	Mgmt	For	For
1g	Elect Director Anne Taylor	Mgmt	For	For
1h	Elect Director Cynthia L. Walker	Mgmt	For	For
1i	Elect Director Marguerite N. Woung-Chapman	Mgmt	For	For

Chord Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Chord Energy Corporation

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Chubu Electric Power Co., Inc.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Katsuno, Satoru	Mgmt	For	Against
3.2	Elect Director Hayashi, Kingo	Mgmt	For	Against
3.3	Elect Director Mizutani, Hitoshi	Mgmt	For	For
3.4	Elect Director Nabeta, Kazuhiro	Mgmt	For	For
3.5	Elect Director Hashimoto, Takayuki	Mgmt	For	For

Chubu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.6	Elect Director Shimao, Tadashi	Mgmt	For	For
3.7	Elect Director Kurihara, Mitsue	Mgmt	For	For
3.8	Elect Director Kudo, Yoko	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Furuta, Shinji	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Sawayanagi, Tomoyuki	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Nakagawa, Seimei	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Murase, Momoko	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Yamagata, Mitsumasa	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Nagatomi, Fumiko	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
9	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
10	Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors	SH	Against	For
11	Amend Articles to Require Audit Committee to Be Composed Entirely of Outside Directors	SH	Against	Against
12	Amend Articles to Donate 25 Percent of Retained Earnings as of Latest Fiscal Year End to Japanese Red Cross Society as Disaster Relief Fund for 2024 Noto Peninsula Earthquake	SH	Against	Against
13	Amend Articles to Withdraw from Nuclear Power Generation	SH	Against	Against
14	Amend Articles to Decommission Hamaoka Nuclear Power Station	SH	Against	Against

Chubu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against
16	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Against	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 2024/03/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For
3.1	Elect Director Okuda, Osamu	Mgmt	For	For
3.2	Elect Director Taniguchi, Iwaaki	Mgmt	For	For
3.3	Elect Director Iikura, Hitoshi	Mgmt	For	For
3.4	Elect Director Momoj, Mariko	Mgmt	For	For
3.5	Elect Director Tateishi, Fumio	Mgmt	For	For
3.6	Elect Director Teramoto, Hideo	Mgmt	For	For
3.7	Elect Director Christoph Franz	Mgmt	For	For
3.8	Elect Director James H. Sabry	Mgmt	For	For
3.9	Elect Director Teresa A. Graham	Mgmt	For	For
4.1	Appoint Statutory Auditor Masuda, Kenichi	Mgmt	For	For
4.2	Appoint Statutory Auditor Yunoki, Mami	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Church & Dwight Co., Inc.

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	For
1d	Elect Director Penry W. Price	Mgmt	For	For
1e	Elect Director Susan G. Saideman	Mgmt	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For
1h	Elect Director Janet S. Vergis	Mgmt	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Against

Cincinnati Financial Corporation

Meeting Date: 2024/05/04

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For
1.2	Elect Director Nancy C. Benacci	Mgmt	For	For
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1.4	Elect Director Dirk J. Debbink	Mgmt	For	For
1.5	Elect Director Steven J. Johnston	Mgmt	For	For

Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Jill P. Meyer	Mgmt	For	For
1.7	Elect Director David P. Osborn	Mgmt	For	For
1.8	Elect Director Gretchen W. Schar	Mgmt	For	For
1.9	Elect Director Charles O. Schiff	Mgmt	For	For
1.10	Elect Director Douglas S. Skidmore	Mgmt	For	For
1.11	Elect Director Stephen M. Spray	Mgmt	For	For
1.12	Elect Director John F. Steele, Jr.	Mgmt	For	For
1.13	Elect Director Larry R. Webb	Mgmt	For	For
1.14	Elect Director Cheng-sheng Peter Wu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cintas Corporation

Meeting Date: 2024/10/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melanie W. Barstad	Mgmt	For	For
1b	Elect Director Beverly K. Carmichael	Mgmt	For	For
1c	Elect Director Karen L. Carnahan	Mgmt	For	For
1d	Elect Director Robert E. Coletti	Mgmt	For	For
1e	Elect Director Scott D. Farmer	Mgmt	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For
1h	Elect Director Todd M. Schneider	Mgmt	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For
7	Report on Political Contributions	SH	Against	For

Cirrus Logic, Inc.

Meeting Date: 2024/07/26

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander M. Davern	Mgmt	For	For
1.2	Elect Director John M. Forsyth	Mgmt	For	For
1.3	Elect Director Raghib Hussain	Mgmt	For	For
1.4	Elect Director Duy-Loan Le	Mgmt	For	For
1.5	Elect Director Catherine P. Lego	Mgmt	For	For
1.6	Elect Director William D. Mosley	Mgmt	For	For
1.7	Elect Director David J. Tupman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Renee J. James	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For
1l	Elect Director James S. Turley	Mgmt	For	For
1m	Elect Director Casper W. von Koskull	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Require Independent Board Chair	SH	Against	Against
6	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
7	Amend Director Election Resignation Bylaw *Withdrawn Resolution*	SH		
8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against
10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	Against

Citizens Financial Group, Inc.

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For
1.3	Elect Director Tracy A. Atkinson	Mgmt	For	For
1.4	Elect Director Christine M. Cumming	Mgmt	For	For
1.5	Elect Director Kevin J. Cummings	Mgmt	For	For
1.6	Elect Director William P. Hankowsky	Mgmt	For	For
1.7	Elect Director Edward J. Kelly, III	Mgmt	For	For
1.8	Elect Director Robert G. Leary	Mgmt	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For
1.10	Elect Director Michele N. Siekerka	Mgmt	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

City Developments Limited

Meeting Date: 2024/04/24

Country: Singapore

Meeting Type: Annual

City Developments Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4(a)	Elect Kwek Leng Beng as Director	Mgmt	For	For
4(b)	Elect Sherman Kwek Eik Tse as Director	Mgmt	For	For
4(c)	Elect Lee Jee Cheng Philip as Director	Mgmt	For	For
4(d)	Elect Chan Swee Liang Carolina (Carol Fong) as Director	Mgmt	For	For
5	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Approve Mandate for Interested Person Transactions	Mgmt	For	For

Civitas Resources, Inc.

Meeting Date: 2024/06/04

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wouter van Kempen	Mgmt	For	For
1.2	Elect Director Deborah L. Byers	Mgmt	For	For
1.3	Elect Director Morris R. Clark	Mgmt	For	For
1.4	Elect Director Carrie M. Fox	Mgmt	For	For
1.5	Elect Director Carrie L. Hudak	Mgmt	For	For
1.6	Elect Director James M. Trimble	Mgmt	For	For
1.7	Elect Director Howard A. Willard, III	Mgmt	For	For

Civitas Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Jeffrey E. Wojahn	Mgmt	For	For
1.9	Elect Director M. Christopher Doyle	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cleveland-Cliffs Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lourenco Goncalves	Mgmt	For	For
1.2	Elect Director Douglas C. Taylor	Mgmt	For	For
1.3	Elect Director John T. Baldwin	Mgmt	For	For
1.4	Elect Director Ron A. Bloom	Mgmt	For	For
1.5	Elect Director Susan M. Green	Mgmt	For	For
1.6	Elect Director Ralph S. Michael, III	Mgmt	For	For
1.7	Elect Director Janet L. Miller	Mgmt	For	For
1.8	Elect Director Ben Oren	Mgmt	For	For
1.9	Elect Director Gabriel Stoliar	Mgmt	For	For
1.10	Elect Director Arlene M. Yocum	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cloudflare, Inc.

Meeting Date: 2024/06/04

Country: USA

Meeting Type: Annual

Cloudflare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maria Eitel	Mgmt	For	Withhold
1.2	Elect Director Matthew Prince	Mgmt	For	For
1.3	Elect Director Katrin Suder	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

CLP Holdings Limited

Meeting Date: 2024/05/03

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Wang Xiaojun Heather as Director	Mgmt	For	For
2b	Elect Chiang Tung Keung as Director	Mgmt	For	For
2c	Elect Diego Alejandro Gonzalez Morales as Director	Mgmt	For	For
2d	Elect Christina Gaw as Director	Mgmt	For	For
2e	Elect Chunyuan Gu as Director	Mgmt	For	For
2f	Elect May Siew Boi Tan as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

CME Group Inc.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Against
1l	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CMS Energy Corporation**Meeting Date:** 2024/05/03**Country:** USA**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Kurt L. Darrow	Mgmt	For	For
1d	Elect Director Ralph Izzo	Mgmt	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	For
1f	Elect Director John G. Russell	Mgmt	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For
1i	Elect Director John G. Szniewajs	Mgmt	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 2024/05/22

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Guillaume Bacuvier as Director	Mgmt	For	For
4	Re-elect Manolo Arroyo as Director	Mgmt	For	Against
5	Re-elect John Bryant as Director	Mgmt	For	For
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against
7	Re-elect Damian Gammell as Director	Mgmt	For	For
8	Re-elect Nathalie Gaveau as Director	Mgmt	For	For
9	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Mary Harris as Director	Mgmt	For	For
11	Re-elect Thomas Johnson as Director	Mgmt	For	For
12	Re-elect Dagmar Kollmann as Director	Mgmt	For	For
13	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For
14	Re-elect Nicolas Mirzayantz as Director	Mgmt	For	For
15	Re-elect Mark Price as Director	Mgmt	For	For
16	Re-elect Nancy Quan as Director	Mgmt	For	For
17	Re-elect Mario Rotllant Sola as Director	Mgmt	For	For
18	Re-elect Dessi Temperley as Director	Mgmt	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Cochlear Limited

Meeting Date: 2024/10/25

Country: Australia

Meeting Type: Annual

Cochlear Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For
2.1	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Alison Deans as Director	Mgmt	For	For
3.2	Elect Glen Boreham as Director	Mgmt	For	For
3.3	Elect Christine McLoughlin as Director	Mgmt	For	For
3.4	Elect Caroline Clarke as Director	Mgmt	For	For
4.1	Approve Grant of Long-Term Incentives to Dig Howitt	Mgmt	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 2024/06/04

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For
1c	Elect Director Eric Branderiz	Mgmt	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director Ravi Kumar S	Mgmt	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1i	Elect Director Stephen "Steve" J. Rohleder	Mgmt	For	For
1j	Elect Director Abraham "Bram" Schot	Mgmt	For	For
1k	Elect Director Joseph M. Velli	Mgmt	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt Policy on Fair Treatment of Shareholder Nominees	SH	Against	Against

Cohu, Inc.

Meeting Date: 2024/06/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew M. Caggia	Mgmt	For	For
1b	Elect Director Yon Y. Jordan	Mgmt	For	For
1c	Elect Director Luis A. Muller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Coinbase Global, Inc.

Meeting Date: 2024/06/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian Armstrong	Mgmt	For	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
1.3	Elect Director Frederick Ernest Ehrsam, III	Mgmt	For	Withhold

Coinbase Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Kelly A. Kramer	Mgmt	For	Withhold
1.5	Elect Director Tobias Lutke	Mgmt	For	For
1.6	Elect Director Gokul Rajaram	Mgmt	For	Withhold
1.7	Elect Director Fred Wilson	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Coles Group Limited

Meeting Date: 2024/11/12

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Peter Allen as Director	Mgmt	For	For
2.2	Elect Andrew Penn as Director	Mgmt	For	For
2.3	Elect Abi Cleland as Director	Mgmt	For	For
2.4	Elect Richard Freudenstein as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	Mgmt	For	For
5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	For	For
6	Approve Renewal of Proportional Takeover Provisions in Constitution	Mgmt	For	For
7.1	Approve the Amendments to the Company's Constitution	SH	Against	Against
7.2	Approve Contingent Resolution - Nature-Related Disclosure	SH	Against	For
7.3	Approve Contingent Resolution - Farmed Salmon Sourcing	SH	Against	Against

Colgate-Palmolive Company

Meeting Date: 2024/05/10

Country: USA

Meeting Type: Annual

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For
1h	Elect Director Brian Newman	Mgmt	For	For
1i	Elect Director Lorrie M. Norrington	Mgmt	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Coloplast A/S

Meeting Date: 2024/12/05

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875,000 for Deputy Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Other Proposals from Board or Shareholders (None Submitted)	Mgmt		
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	Abstain
7.3	Reelect Annette Bruls as Director	Mgmt	For	For
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	For
7.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For
7.6	Reelect Marianne Wiinholt as Director	Mgmt	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Comcast Corporation

Meeting Date: 2024/06/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold
1.4	Elect Director Louise F. Brady	Mgmt	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Congruency of Political Spending with Company Stated Values	SH	Against	For

Commerzbank AG

Meeting Date: 2024/04/30

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Manfred Knof for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Marcus Chromik for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Michael Kotzbauer for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Sabine MInarsky for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz for Fiscal Year 2023	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Jens Weidmann (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Uwe Tschaege for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Alexander Boursanoff (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Stefan Burghardt (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Harald Christ (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Monika Fink (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Helmut Gottschalk (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Stefan Jennes (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Kerstin Jerchel for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Alexandra Krieger (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Maxi Leuchters (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Nina Olderdissen (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Sandra Persiehl (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Michael Schramm (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2023	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Robin Stalker (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2023	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member Sascha Uebel (from May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.26	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2023	Mgmt	For	For
4.27	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2023	Mgmt	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2024, until 2025 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9	Amend Articles Re: Electronic Securities	Mgmt	For	For

Commonwealth Bank of Australia

Meeting Date: 2024/10/16

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Julie Galbo as Director	Mgmt	For	For
2b	Elect Peter Harmer as Director	Mgmt	For	For
2c	Elect Kate Howitt as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For

Compagnie de Saint-Gobain SA

Meeting Date: 2024/06/06

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Jean-Francois Cirelli as Director	Mgmt	For	For
6	Elect Sophie Brochu as Director	Mgmt	For	For
7	Elect Helene de Tissot as Director	Mgmt	For	For
8	Elect Geoffroy Roux de Bezieux as Director	Mgmt	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	Mgmt	For	For
13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	Mgmt	For	For
17	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
18	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	Mgmt	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 2024/05/17

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For
12	Elect Patrick de La Chevadiere as Supervisory Board Member	Mgmt	For	For
13	Elect Catherine Soubie as Supervisory Board Member	Mgmt	For	For
14	Elect Pascal Vinet as Supervisory Board Member	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
16	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting Extraordinary Business	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Petros Parras as Director	Mgmt	For	For
5	Elect Leanne Wood as Director	Mgmt	For	For
6	Re-elect Ian Meakins as Director	Mgmt	For	For
7	Re-elect Dominic Blakemore as Director	Mgmt	For	For
8	Re-elect Palmer Brown as Director	Mgmt	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For
14	Re-elect Nelson Silva as Director	Mgmt	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For

Computershare Limited

Meeting Date: 2024/11/14

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Paul Reynolds as Director	Mgmt	For	For
3	Elect Lisa Gay as Director	Mgmt	For	For
4	Elect John Nendick as Director	Mgmt	For	For
5	Elect Gerrard Schmid as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For

Conagra Brands, Inc.

Meeting Date: 2024/09/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For
1e	Elect Director George Dowdie	Mgmt	For	For
1f	Elect Director Francisco Fraga	Mgmt	For	For
1g	Elect Director Fran Horowitz	Mgmt	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	For
1i	Elect Director Melissa Lora	Mgmt	For	For
1j	Elect Director Ruth Ann Marshall	Mgmt	For	For

Conagra Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Denise A. Paulonis	Mgmt	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Concordia Financial Group, Ltd.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kataoka, Tatsuya	Mgmt	For	For
1.2	Elect Director Onodera, Nobuo	Mgmt	For	For
1.3	Elect Director Oishi, Yoshiyuki	Mgmt	For	For
1.4	Elect Director Arai, Tomoki	Mgmt	For	For
1.5	Elect Director Onuki, Toshihiko	Mgmt	For	For
1.6	Elect Director Akiyoshi, Mitsuru	Mgmt	For	For
1.7	Elect Director Yamada, Yoshinobu	Mgmt	For	For
1.8	Elect Director Yoda, Mami	Mgmt	For	For
2.1	Appoint Statutory Auditor Hashimoto, Keiichiro	Mgmt	For	For
2.2	Appoint Statutory Auditor Fusamura, Seiichi	Mgmt	For	For

Confluent, Inc.

Meeting Date: 2024/06/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lara Caimi	Mgmt	For	For
1b	Elect Director Jonathan Chadwick	Mgmt	For	Withhold

Confluent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Neha Narkhede	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ConocoPhillips

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Gay Huey Evans	Mgmt	For	For
1c	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1d	Elect Director Ryan M. Lance	Mgmt	For	For
1e	Elect Director Timothy A. Leach	Mgmt	For	For
1f	Elect Director William H. McRaven	Mgmt	For	For
1g	Elect Director Sharmila Mulligan	Mgmt	For	For
1h	Elect Director Eric D. Mullins	Mgmt	For	For
1i	Elect Director Arjun N. Murti	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For
1k	Elect Director David T. Seaton	Mgmt	For	For
1l	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	SH	For	For
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Against	Against

Consolidated Edison, Inc.

Meeting Date: 2024/05/20

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy P. Cawley	Mgmt	For	For
1b	Elect Director Ellen V. Futter	Mgmt	For	For
1c	Elect Director John F. Killian	Mgmt	For	For
1d	Elect Director Karol V. Mason	Mgmt	For	For
1e	Elect Director Dwight A. McBride	Mgmt	For	For
1f	Elect Director William J. Mulrow	Mgmt	For	For
1g	Elect Director Armando J. Olivera	Mgmt	For	For
1h	Elect Director Michael W. Ranger	Mgmt	For	For
1i	Elect Director Linda S. Sanford	Mgmt	For	For
1j	Elect Director Deirdre Stanley	Mgmt	For	For
1k	Elect Director L. Frederick Sutherland	Mgmt	For	For
1l	Elect Director Catherine Zoi	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

Constellation Brands, Inc.

Meeting Date: 2024/07/17

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Baldwin	Mgmt	For	For
1b	Elect Director Christy Clark	Mgmt	For	For
1c	Elect Director Jennifer M. Daniels	Mgmt	For	For

Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Nicholas I. Fink	Mgmt	For	For
1e	Elect Director William Giles	Mgmt	For	For
1f	Elect Director Ernesto M. Hernandez	Mgmt	For	For
1g	Elect Director Jose Manuel Madero Garza	Mgmt	For	For
1h	Elect Director Daniel J. McCarthy	Mgmt	For	For
1i	Elect Director William A. Newlands	Mgmt	For	For
1j	Elect Director Richard Sands	Mgmt	For	For
1k	Elect Director Robert Sands	Mgmt	For	For
1l	Elect Director Judy A. Schmeling	Mgmt	For	For
1m	Elect Director Luca Zaramella	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Supply Chain Water Risk Exposure	SH	Against	For
5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	SH	Against	For
6	Report on Support for a Circular Economy for Packaging	SH	Against	For

Constellation Energy Corporation

Meeting Date: 2024/04/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley M. Halverson	Mgmt	For	For
1.2	Elect Director Charles L. Harrington	Mgmt	For	For
1.3	Elect Director Dhiaa M. Jamil	Mgmt	For	For
1.4	Elect Director Nneka Rimmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Constellation Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Constellation Software Inc.

Meeting Date: 2024/05/13

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For
1.2	Elect Director John Billowits	Mgmt	For	For
1.3	Elect Director Lawrence Cunningham	Mgmt	For	For
1.4	Elect Director Susan Gayner	Mgmt	For	For
1.5	Elect Director Claire Kennedy	Mgmt	For	For
1.6	Elect Director Robert Kittel	Mgmt	For	For
1.7	Elect Director Mark Leonard	Mgmt	For	For
1.8	Elect Director Mark Miller	Mgmt	For	For
1.9	Elect Director Lori O'Neill	Mgmt	For	For
1.10	Elect Director Donna Parr	Mgmt	For	For
1.11	Elect Director Andrew Pastor	Mgmt	For	For
1.12	Elect Director Dexter Salna	Mgmt	For	For
1.13	Elect Director Laurie Schultz	Mgmt	For	For
1.14	Elect Director Barry Symons	Mgmt	For	For
1.15	Elect Director Robin Van Poelje	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Continental AG

Meeting Date: 2024/04/26

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2023	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2023	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9.1	Elect Gunter Dunkel to the Supervisory Board Until 2026 AGM	Mgmt	For	Against
9.2	Elect Satish Khatu to the Supervisory Board Until 2026 AGM	Mgmt	For	For
9.3	Elect Sabine Neuss to the Supervisory Board Until 2026 AGM	Mgmt	For	For
9.4	Elect Wolfgang Reitzle to the Supervisory Board Until 2026 AGM	Mgmt	For	Against
9.5	Elect Georg Schaeffler to the Supervisory Board Until 2026 AGM	Mgmt	For	Against
9.6	Elect Dorothea von Boxberg to the Supervisory Board Until 2028 AGM	Mgmt	For	For
9.7	Elect Stefan Buchner to the Supervisory Board Until 2028 AGM	Mgmt	For	For
9.8	Elect Isabel Knauf to the Supervisory Board Until 2028 AGM	Mgmt	For	For
9.9	Elect Rolf Nonnenmacher to the Supervisory Board Until 2028 AGM	Mgmt	For	For
9.10	Elect Klaus Rosenfeld to the Supervisory Board Until 2028 AGM	Mgmt	For	Against
10	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Copart, Inc.

Meeting Date: 2024/12/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	For
1.6	Elect Director James E. Meeks	Mgmt	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For
1.12	Elect Director Jeffrey Liaw	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Corcept Therapeutics Incorporated

Meeting Date: 2024/05/17

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregg Alton	Mgmt	For	For

Corcept Therapeutics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director G. Leonard Baker, Jr.	Mgmt	For	For
1.3	Elect Director Joseph K. Belanoff	Mgmt	For	For
1.4	Elect Director Gillian M. Cannon	Mgmt	For	For
1.5	Elect Director David L. Mahoney	Mgmt	For	For
1.6	Elect Director Joshua M. Murray	Mgmt	For	For
1.7	Elect Director Kimberly Park	Mgmt	For	For
1.8	Elect Director Daniel N. Swisher, Jr.	Mgmt	For	For
1.9	Elect Director James N. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

Corebridge Financial, Inc.

Meeting Date: 2024/06/21

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chris Banthin	Mgmt	For	Against
1b	Elect Director Adam Burk	Mgmt	For	Against
1c	Elect Director Alan Colberg	Mgmt	For	For
1d	Elect Director Rose Marie Glazer	Mgmt	For	Against
1e	Elect Director Jonathan Gray	Mgmt	For	Against
1f	Elect Director Kevin Hogan	Mgmt	For	Against
1g	Elect Director Deborah Leone	Mgmt	For	For
1h	Elect Director Christopher Lynch	Mgmt	For	For
1i	Elect Director Sabra Purtill	Mgmt	For	Against
1j	Elect Director Chris Schaper *Withdrawn Resolution*	Mgmt		
1k	Elect Director Amy Schioldager	Mgmt	For	For

Corebridge Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Mia Tarpey	Mgmt	For	Against
1m	Elect Director Peter Zaffino	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Corning Incorporated

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For
1b	Elect Director Stephanie A. Burns	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For
1e	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1f	Elect Director Thomas D. French	Mgmt	For	For
1g	Elect Director Deborah A. Henretta	Mgmt	For	For
1h	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1i	Elect Director Kurt M. Landgraf	Mgmt	For	For
1j	Elect Director Kevin J. Martin	Mgmt	For	For
1k	Elect Director Deborah D. Rieman	Mgmt	For	For
1l	Elect Director Hansel E. Tookes, II	Mgmt	For	For
1m	Elect Director Wendell P. Weeks	Mgmt	For	For
1n	Elect Director Mark S. Wrighton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Corpay, Inc.

Meeting Date: 2024/06/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Annabelle Bexiga	Mgmt	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	For
1c	Elect Director Joseph W. Farrelly	Mgmt	For	For
1d	Elect Director Rahul Gupta	Mgmt	For	For
1e	Elect Director Thomas M. Hagerty	Mgmt	For	For
1f	Elect Director Archie L. Jones, Jr.	Mgmt	For	For
1g	Elect Director Richard Macchia	Mgmt	For	For
1h	Elect Director Hala G. Modellmog	Mgmt	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1j	Elect Director Steven T. Stull	Mgmt	For	For
1k	Elect Director Gerald Throop	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

Corteva, Inc.

Meeting Date: 2024/04/26

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For

Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Michael O. Johanns	Mgmt	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	For
1l	Elect Director Kerry J. Preete	Mgmt	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

CoStar Group, Inc.

Meeting Date: 2024/06/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For
1c	Elect Director Angelique G. Brunner	Mgmt	For	For
1d	Elect Director John W. Hill	Mgmt	For	For
1e	Elect Director Laura Cox Kaplan	Mgmt	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For
1h	Elect Director Louise S. Sams	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CoStar Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Costco Wholesale Corporation

Meeting Date: 2024/01/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	For	For
1d	Elect Director Richard A. Galanti	Mgmt	For	For
1e	Elect Director Hamilton E. James	Mgmt	For	For
1f	Elect Director W. Craig Jelinek	Mgmt	For	For
1g	Elect Director Sally Jewell	Mgmt	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	For
1i	Elect Director John W. Stanton	Mgmt	For	For
1j	Elect Director Ron M. Vachris	Mgmt	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Against

Coterra Energy Inc.

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Coterra Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Robert S. Boswell	Mgmt	For	For
1.3	Elect Director Amanda M. Brock	Mgmt	For	For
1.4	Elect Director Dan O. Dinges	Mgmt	For	For
1.5	Elect Director Paul N. Eckley	Mgmt	For	For
1.6	Elect Director Hans Helmerich	Mgmt	For	For
1.7	Elect Director Thomas E. Jorden	Mgmt	For	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	For
2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Covestro AG

Meeting Date: 2024/04/17

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Covestro AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares; Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
7	Approve Affiliation Agreement with Covestro First Real Estate GmbH	Mgmt	For	For

Covivio SA

Meeting Date: 2024/04/17

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.30 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Christophe Kullmann, CEO	Mgmt	For	For
9	Approve Compensation of Olivier Esteve, Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Reelect Christophe Kullmann as Director	Mgmt	For	For
15	Reelect Catherine Soubie as Director	Mgmt	For	For
16	Reelect Patricia Savin as Director	Mgmt	For	For
17	Appoint KPMG SA as Auditor	Mgmt	For	For
18	Appoint ERNST & YOUNG et Autres as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Capitalization of Reserves of Up to EUR 30,300,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,750,000	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 30,300,000	Mgmt	For	For
24	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Authorize Capital Increase of Up to EUR 70,000,000 for Future Exchange Offers Initiated by the Company on Shares Issued by Covivio Hotels	Mgmt	For	For

Covivio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Credit Agricole SA

Meeting Date: 2024/05/22

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
4	Approve Transactions with Groupe TVA Re: ASU GTVA Credit Agricole	Mgmt	For	For
5	Approve Transaction with Worldline, Credit Agricole Payment Services, LCL, 39 Caisses Regionales de Credit Agricole Mutuel and AVEM Re: Framework Agreement	Mgmt	For	For
6	Approve Transaction with Credit Agricole CIB Re: Transfer of Activities of Company's Banking Services Department	Mgmt	For	For
7	Approve Transaction with Banco Santander, S.A., Santander Investment, S.A., CACEIS, CACEIS Bank et CACEIS Bank Spain Re: CACEIS Governance Rules	Mgmt	For	For
8	Reelect SAS Rue la Boetie as Director	Mgmt	For	Against
9	Reelect Olivier Auffray as Director	Mgmt	For	Against
10	Reelect Nicole Gourmelon as Director	Mgmt	For	Against

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Marianne Laigneau as Director	Mgmt	For	For
12	Reelect Louis Tercinier as Director	Mgmt	For	Against
13	Ratify Appointment of Christine Gandon as Director Following Resignation of Jean-Paul Kerrien	Mgmt	For	Against
14	Reelect Christophe Lesur as Representative of Employee Shareholders to the Board and Caroline Corbiere as Alternate Representative of Employee to the Board	Mgmt	For	For
15	Renew Appointment of Pricewaterhousecoopers Audit as Auditor; End of Mandate of Jean-Baptiste Deschryver as Alternate Auditor and Decision Not to Reelect and Renew	Mgmt	For	For
16	Appoint Mazars as Auditor; End of Mandate of Auditex as Alternate Auditor and Decision Not to Reelect and Renew	Mgmt	For	For
17	Appoint Pricewaterhousecoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
18	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For
19	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For
20	Approve Remuneration Policy of Philippe Brassac, CEO	Mgmt	For	For
21	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	Mgmt	For	For
22	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	Mgmt	For	For
23	Approve Remuneration Policy of Xavier Musca, Vice-CEO	Mgmt	For	For
24	Approve Remuneration Policy of Directors	Mgmt	For	For
25	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For
26	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For
27	Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	For	For
28	Approve Compensation of Jerome Grivet, Vice-CEO	Mgmt	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For
30	Approve Compensation Report	Mgmt	For	For
31	Approve the Aggregate Remuneration Granted in 2023 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
32	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
33	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Mgmt	For	For
34	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For
35	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For
36	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 33-35, 37-38 and 41-42	Mgmt	For	For
37	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
38	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
39	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Mgmt	For	For
40	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
41	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
42	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
43	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
44	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Crescent Point Energy Corp.

Meeting Date: 2024/05/10

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2.1	Elect Director Barbara Munroe	Mgmt	For	For
2.2	Elect Director Craig Bryksa	Mgmt	For	For
2.3	Elect Director James E. Craddock	Mgmt	For	For
2.4	Elect Director John P. Dielwart	Mgmt	For	For
2.5	Elect Director Mike Jackson	Mgmt	For	For
2.6	Elect Director Jennifer F. Koury	Mgmt	For	For
2.7	Elect Director Francois Langlois	Mgmt	For	For
2.8	Elect Director Myron M. Stadnyk	Mgmt	For	For
2.9	Elect Director Mindy Wight	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Change Company Name to Veren Inc.	Mgmt	For	For

CRH Plc

Meeting Date: 2024/04/25

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	For
1b	Re-elect Caroline Dowling as Director	Mgmt	For	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	For
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	For
1f	Re-elect Badar Khan as Director	Mgmt	For	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	For
1h	Re-elect Albert Manifold as Director	Mgmt	For	For
1i	Re-elect Jim Mintern as Director	Mgmt	For	For
1j	Re-elect Gillian Platt as Director	Mgmt	For	For
1k	Re-elect Mary Rhinehart as Director	Mgmt	For	For
1l	Re-elect Siobhan Talbot as Director	Mgmt	For	For
1m	Re-elect Christina Verchere as Director	Mgmt	For	For
2	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3a	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
3b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
7	Authorise Reissuance of Treasury Shares	Mgmt	For	For

Croda International Plc

Meeting Date: 2024/04/24

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Chris Good as Director	Mgmt	For	For
5	Elect Danuta Gray as Director	Mgmt	For	For
6	Re-elect Louisa Burdett as Director	Mgmt	For	For
7	Re-elect Roberto Cirillo as Director	Mgmt	For	For
8	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
9	Re-elect Steve Foots as Director	Mgmt	For	For
10	Re-elect Julie Kim as Director	Mgmt	For	For
11	Re-elect Keith Layden as Director	Mgmt	For	For
12	Re-elect Nawal Ouzren as Director	Mgmt	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Approve Amendment to the Performance Share Plan 2014	Mgmt	For	For

CrowdStrike Holdings, Inc.

Meeting Date: 2024/06/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	For
1.2	Elect Director Sameer K. Gandhi	Mgmt	For	For
1.3	Elect Director Gerhard Watzinger	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Crown Castle Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt		
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	For	For
1b	Elect Management Nominee Director Cindy Christy	Mgmt	For	For
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	For	For
1d	Elect Management Nominee Director Jason Genrich	Mgmt	For	For
1e	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	For	For
1f	Elect Management Nominee Director Tammy K. Jones	Mgmt	For	For
1g	Elect Management Nominee Director Kevin T. Kabat	Mgmt	For	For
1h	Elect Management Nominee Director Anthony J. Melone	Mgmt	For	For
1i	Elect Management Nominee Director Sunit S. Patel	Mgmt	For	For

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Management Nominee Director Bradley E. Singer	Mgmt	For	For
1k	Elect Management Nominee Director Kevin A. Stephens	Mgmt	For	For
1l	Elect Management Nominee Director Matthew Thornton, III	Mgmt	For	For
1m	Elect Dissident Nominee Director Charles Campbell Green, III	SH	Withhold	Withhold
1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	Withhold	Withhold
1o	Elect Dissident Nominee Director Tripp H. Rice	SH	Withhold	Withhold
1p	Elect Dissident Nominee Director David P. Wheeler	SH	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	Against	Against
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt		
	BOOTS CAPITAL NOMINEES	Mgmt		
1a	Elect Dissident Nominee Director Charles Campbell Green, III	SH	For	Do Not Vote
1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	SH	For	Do Not Vote
1c	Elect Dissident Nominee Director Tripp H. Rice	SH	For	Do Not Vote
1d	Elect Dissident Nominee Director David P. Wheeler	SH	For	Do Not Vote
	COMPANY NOMINEES OPPOSED BY BOOTS CAPITAL	Mgmt		
1a	Elect Management Nominee Director P. Robert Bartolo	Mgmt	Withhold	Do Not Vote
1b	Elect Management Nominee Director Cindy Christy	Mgmt	Withhold	Do Not Vote
1c	Elect Management Nominee Director Ari Q. Fitzgerald	Mgmt	Withhold	Do Not Vote
1d	Elect Management Nominee Director Kevin T. Kabat	Mgmt	Withhold	Do Not Vote

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	COMPANY NOMINEES UNOPOSED BY BOOTS CAPITAL	Mgmt		
1a	Elect Management Nominee Director Jason Genrich	Mgmt	None	Do Not Vote
1b	Elect Management Nominee Director Andrea J. Goldsmith	Mgmt	None	Do Not Vote
1c	Elect Management Nominee Director Tammy K. Jones	Mgmt	None	Do Not Vote
1d	Elect Management Nominee Director Anthony J. Melone	Mgmt	None	Do Not Vote
1e	Elect Management Nominee Director Sunit S. Patel	Mgmt	None	Do Not Vote
1f	Elect Management Nominee Director Bradley E. Singer	Mgmt	None	Do Not Vote
1g	Elect Management Nominee Director Kevin A. Stephens	Mgmt	None	Do Not Vote
1h	Elect Management Nominee Director Matthew Thornton, III	Mgmt	None	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Do Not Vote
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	For	Do Not Vote

Crown Holdings, Inc.

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy J. Donahue	Mgmt	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	For
1.3	Elect Director Andrea J. Funk	Mgmt	For	For
1.4	Elect Director Stephen J. Hagge	Mgmt	For	For
1.5	Elect Director James H. Miller	Mgmt	For	For
1.6	Elect Director B. Craig Owens	Mgmt	For	For

Crown Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Angela M. Snyder	Mgmt	For	For
1.8	Elect Director Caesar F. Sweitzer	Mgmt	For	For
1.9	Elect Director Marsha C. Williams	Mgmt	For	For
1.10	Elect Director Dwayne A. Wilson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Establish Range For Board Size	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For

CSL Limited

Meeting Date: 2024/10/29

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Brian McNamee as Director	Mgmt	For	For
2b	Elect Andrew Cuthbertson as Director	Mgmt	For	For
2c	Elect Alison Watkins as Director	Mgmt	For	For
2d	Elect Samantha Lewis as Director	Mgmt	For	For
2e	Elect Elaine Sorg as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Share Units to Paul McKenzie	Mgmt	For	For
5	Approve Re-insertion of Proportional Takeover Approval Provisions in Constitution	Mgmt	For	For
6	Approve Potential Leaving Entitlements for Directors of CSL Subsidiary Entities, Excluding KMP and GLG Members	Mgmt	For	For
7	Approve Increase to Non-Executive Director Fee Cap	Mgmt	None	For

CSPC Pharmaceutical Group Limited

Meeting Date: 2024/05/28

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Cai Dongchen as Director	Mgmt	For	For
3a2	Elect Li Chunlei as Director	Mgmt	For	For
3a3	Elect Law Cheuk Kin Stephen as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	For

CSX Corporation

Meeting Date: 2024/05/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For
1c	Elect Director Anne H. Chow	Mgmt	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	For	For

CSX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director David M. Moffett	Mgmt	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For
1k	Elect Director J. Steven Whisler	Mgmt	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Establish Railroad Safety Committee	SH	Against	Against

CTS Eventim AG & Co. KGaA

Meeting Date: 2024/05/14

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For
7.1	Approve Remuneration of Supervisory Board	Mgmt	For	For
7.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

CTS Eventim AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy for the Management Board	Mgmt	For	Against

Cummins Inc.

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jennifer W. Rumsey	Mgmt	For	For
2	Elect Director Gary L. Belske	Mgmt	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For
4	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
5	Elect Director Daniel W. Fisher	Mgmt	For	For
6	Elect Director Carla A. Harris	Mgmt	For	For
7	Elect Director Thomas J. Lynch	Mgmt	For	For
8	Elect Director William I. Miller	Mgmt	For	For
9	Elect Director Kimberly A. Nelson	Mgmt	For	For
10	Elect Director Karen H. Quintos	Mgmt	For	For
11	Elect Director John H. Stone	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Require Independent Board Chair	SH	Against	For
15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	Against

CVS Health Corporation

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For
1b	Elect Director Jeffrey R. Balsler	Mgmt	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For
1h	Elect Director J. Scott Kirby	Mgmt	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For
1j	Elect Director Michael F. Mahoney	Mgmt	For	For
1k	Elect Director Jean-Pierre Millon	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Against
6	Adopt Director Election Resignation Bylaw	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Adopt Policy to Require Director Allocation of Hours Disclosure	SH	Against	Against

D.R. Horton, Inc.

Meeting Date: 2024/01/17

Country: USA

Meeting Type: Annual

D.R. Horton, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	For
1b	Elect Director Barbara K. Allen	Mgmt	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	For
1d	Elect Director David V. Auld	Mgmt	For	For
1e	Elect Director Michael R. Buchanan	Mgmt	For	For
1f	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For
1g	Elect Director Maribess L. Miller	Mgmt	For	For
1h	Elect Director Paul J. Romanowski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Dai Nippon Printing Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For
2.1	Elect Director Kitajima, Yoshinari	Mgmt	For	Against
2.2	Elect Director Miya, Kenji	Mgmt	For	For
2.3	Elect Director Yamaguchi, Masato	Mgmt	For	For
2.4	Elect Director Kuroyanagi, Masafumi	Mgmt	For	For
2.5	Elect Director Sugita, Kazuhiko	Mgmt	For	For
2.6	Elect Director Miyake, Toru	Mgmt	For	For
2.7	Elect Director Miyama, Minako	Mgmt	For	For

Dai Nippon Printing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Kanazawa, Takahito	Mgmt	For	For
2.9	Elect Director Miyajima, Tsukasa	Mgmt	For	For
2.10	Elect Director Tamura, Yoshiaki	Mgmt	For	For
2.11	Elect Director Shirakawa, Hiroshi	Mgmt	For	For
2.12	Elect Director Sugiura, Nobuhiko	Mgmt	For	For
3	Appoint Shareholder Director Nominee Kusunoki, Ken	SH	Against	For

Daifuku Co., Ltd.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Fiscal Year End	Mgmt	For	For
2.1	Elect Director Geshiro, Hiroshi	Mgmt	For	For
2.2	Elect Director Sato, Seiji	Mgmt	For	For
2.3	Elect Director Nobuta, Hiroshi	Mgmt	For	For
2.4	Elect Director Takubo, Hideaki	Mgmt	For	For
2.5	Elect Director Terai, Tomoaki	Mgmt	For	For
2.6	Elect Director Ozawa, Yoshiaki	Mgmt	For	For
2.7	Elect Director Sakai, Mineo	Mgmt	For	For
2.8	Elect Director Kato, Kaku	Mgmt	For	For
2.9	Elect Director Kaneko, Keiko	Mgmt	For	For
2.10	Elect Director Gideon Franklin	Mgmt	For	For
3	Appoint Statutory Auditor Hakoda, Eiko	Mgmt	For	For

Dai-ichi Life Holdings, Inc.

Meeting Date: 2024/06/24

Country: Japan

Meeting Type: Annual

Dai-ichi Life Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 113	Mgmt	For	For
2.1	Elect Director Inagaki, Seiji	Mgmt	For	For
2.2	Elect Director Kikuta, Tetsuya	Mgmt	For	For
2.3	Elect Director Yamaguchi, Hitoshi	Mgmt	For	For
2.4	Elect Director Sogano, Hidehiko	Mgmt	For	For
2.5	Elect Director Sumino, Toshiaki	Mgmt	For	For
2.6	Elect Director Kitahori, Takako	Mgmt	For	For
2.7	Elect Director Inoue, Yuriko	Mgmt	For	For
2.8	Elect Director Shingai, Yasushi	Mgmt	For	For
2.9	Elect Director Bruce Miller	Mgmt	For	For
2.10	Elect Director Ishii, Ichiro	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Yamakoshi, Kenji	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Masuda, Koichi	Mgmt	For	Against
3.5	Elect Director and Audit Committee Member Nagase, Satoshi	Mgmt	For	Against
4	Elect Alternate Director and Audit Committee Member Sakurada, Katsura	Mgmt	For	For

Daiichi Sankyo Co., Ltd.

Meeting Date: 2024/06/17

Country: Japan

Meeting Type: Annual

Daiichi Sankyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Manabe, Sunao	Mgmt	For	For
2.2	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For
2.3	Elect Director Hirashima, Shoji	Mgmt	For	For
2.4	Elect Director Fukuoka, Takashi	Mgmt	For	For
2.5	Elect Director Kama, Kazuaki	Mgmt	For	For
2.6	Elect Director Nohara, Sawako	Mgmt	For	For
2.7	Elect Director Komatsu, Yasuhiro	Mgmt	For	For
2.8	Elect Director Nishii, Takaaki	Mgmt	For	For
2.9	Elect Director Matsumoto, Takashi	Mgmt	For	For
2.10	Elect Director Homma, Yo	Mgmt	For	For

DAIKIN INDUSTRIES Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For
2.1	Elect Director Togawa, Masanori	Mgmt	For	For
2.2	Elect Director Takenaka, Naofumi	Mgmt	For	For
2.3	Elect Director Kawada, Tatsuo	Mgmt	For	For
2.4	Elect Director Makino, Akiji	Mgmt	For	For
2.5	Elect Director Torii, Shingo	Mgmt	For	For
2.6	Elect Director Arai, Yuko	Mgmt	For	For
2.7	Elect Director Matsuzaki, Takashi	Mgmt	For	For
2.8	Elect Director Kanwal Jeet Jawa	Mgmt	For	For
2.9	Elect Director Takahashi, Koichi	Mgmt	For	For

DAIKIN INDUSTRIES Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Mori, Keiko	Mgmt	For	For
3	Appoint Statutory Auditor Takatsuki, Fumi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For
5	Approve Career Achievement Bonus for Director	Mgmt	For	For

Daimler Truck Holding AG

Meeting Date: 2024/05/15

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023	Mgmt	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023	Mgmt	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Daito Trust Construction Co. Ltd.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Daito Trust Construction Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 288	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Takeuchi, Kei	Mgmt	For	For
3.2	Elect Director Mori, Yoshihiro	Mgmt	For	For
3.3	Elect Director Tate, Masafumi	Mgmt	For	For
3.4	Elect Director Okamoto, Tsukasa	Mgmt	For	For
3.5	Elect Director Amano, Yutaka	Mgmt	For	For
3.6	Elect Director Tanaka, Yoshimasa	Mgmt	For	For
3.7	Elect Director Iritani, Atsushi	Mgmt	For	For
3.8	Elect Director Ouchi, Chieko	Mgmt	For	For
3.9	Elect Director Owada, Junko	Mgmt	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Yoshii, Keiichi	Mgmt	For	For
2.2	Elect Director Kosokabe, Takeshi	Mgmt	For	For
2.3	Elect Director Murata, Yoshiyuki	Mgmt	For	For
2.4	Elect Director Shimonishi, Keisuke	Mgmt	For	For
2.5	Elect Director Otomo, Hirotsugu	Mgmt	For	For
2.6	Elect Director Dekura, Kazuhito	Mgmt	For	For
2.7	Elect Director Ariyoshi, Yoshinori	Mgmt	For	For
2.8	Elect Director Nagase, Toshiya	Mgmt	For	For

Daiwa House Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Kuwano, Yukinori	Mgmt	For	For
2.10	Elect Director Seki, Miwa	Mgmt	For	For
2.11	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For
2.12	Elect Director Ito, Yujiro	Mgmt	For	For
2.13	Elect Director Nambu, Toshikazu	Mgmt	For	For
2.14	Elect Director Fukumoto, Tomomi	Mgmt	For	For
3	Appoint Statutory Auditor Watanabe, Akihisa	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For
5	Approve Annual Bonus Ceiling for Directors	Mgmt	For	For

Daiwa Securities Group, Inc.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nakata, Seiji	Mgmt	For	For
1.2	Elect Director Ogino, Akihiko	Mgmt	For	For
1.3	Elect Director Niizuma, Shinsuke	Mgmt	For	For
1.4	Elect Director Tashiro, Keiko	Mgmt	For	For
1.5	Elect Director Sato, Eiji	Mgmt	For	For
1.6	Elect Director Hanaoka, Sachiko	Mgmt	For	For
1.7	Elect Director Kawai, Eriko	Mgmt	For	For
1.8	Elect Director Nishikawa, Katsuyuki	Mgmt	For	For
1.9	Elect Director Iwamoto, Toshio	Mgmt	For	For
1.10	Elect Director Murakami, Yumiko	Mgmt	For	For
1.11	Elect Director Iki, Noriko	Mgmt	For	For
1.12	Elect Director Yunoki, Mami	Mgmt	For	For

Danaher Corporation

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For
1c	Elect Director Linda Filler	Mgmt	For	For
1d	Elect Director Teri List	Mgmt	For	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against
1j	Elect Director John T. Schwieters	Mgmt	For	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	Against
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Danone SA

Meeting Date: 2024/04/25

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
4	Reelect Gilbert Ghostine as Director	Mgmt	For	For
5	Reelect Lise Kingo as Director	Mgmt	For	For
6	Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Antoine de Saint-Afrique, CEO	Mgmt	For	For
9	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	Mgmt	For	For
	Ordinary Business	Mgmt		
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Danske Bank A/S

Meeting Date: 2024/03/21

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.50 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6	Determine Number of Members and Deputy Members of Board	Mgmt	For	For
6.a	Reelect Martin Blessing as Director	Mgmt	For	For
6.b	Reelect Lars-Erik Brenoe as Director	Mgmt	For	For
6.c	Reelect Jacob Dahl as Director	Mgmt	For	For
6.d	Reelect Raija-Leena Hankonen-Nybom as Director	Mgmt	For	For
6.e	Reelect Allan Polack as Director	Mgmt	For	For
6.f	Reelect Helle Valentin as Director	Mgmt	For	For
6.g	Elect Lieve Mostrey as New Director	Mgmt	For	For
6.h	Elect Martin Norkaer Larsen as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 790,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Thomas Kudsk Larsen	Mgmt		
12.a	Approve Banking Benefits for Shareholders	SH	Against	Against
	Shareholder Proposals Submitted by ActionAid Denmark	Mgmt		
12.b1	Streamlining Climate Policy and Approach to Fossil Companies	SH	Against	Against
12.b2	Exclusion of Shares in Companies within Exploration and Production of Oil and Gas	SH	Against	Against
	Management Proposals	Mgmt		
13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
14	Other Business	Mgmt		

Darden Restaurants, Inc.

Meeting Date: 2024/09/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For
1.2	Elect Director Ricardo (Rick) Cardenas	Mgmt	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For
1.6	Elect Director Nana Mensah	Mgmt	For	For
1.7	Elect Director William S. Simon	Mgmt	For	For
1.8	Elect Director Charles M. Sonstebly	Mgmt	For	For
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Disclose Poultry Welfare Indicators *Withdrawn Resolution*	SH		
6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	SH	Against	For
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For

Darling Ingredients Inc.

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For
1b	Elect Director Charles Adair	Mgmt	For	For
1c	Elect Director Beth Albright	Mgmt	For	For
1d	Elect Director Larry A. Barden	Mgmt	For	For
1e	Elect Director Celeste A. Clark	Mgmt	For	For
1f	Elect Director Linda Goodspeed	Mgmt	For	For
1g	Elect Director Enderson Guimaraes	Mgmt	For	For
1h	Elect Director Gary W. Mize	Mgmt	For	For
1i	Elect Director Michael E. Rescoe	Mgmt	For	For
1j	Elect Director Kurt Stoffel	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4A	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For
4B	Amend Charter	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.37 per Share	Mgmt	For	For
4	Approve Compensation of Directors	Mgmt	For	For
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
10	Reelect Besma Boumaza as Director	Mgmt	For	For
11	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For
12	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
13	Approve Transaction with GIMD Re: Le Vinci Building Acquisition	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize up to 0.31 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
17	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For

Dassault Aviation SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Dassault Systemes SE

Meeting Date: 2024/05/22

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
7	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	Mgmt	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	Mgmt	For	Against
9	Approve Compensation of Pascal Daloz, Vice-CEO from January 9, 2023 until December 31, 2023	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against

Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Groupe Industriel Marcel Dassault SAS as Director	Mgmt	For	Against
12	Reelect Laurence Daures as Director	Mgmt	For	For
13	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	Against
18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	Mgmt	For	Against
19	Delegate Powers to the Board to Approve Spin-Off Agreement	Mgmt	For	Against
20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	Mgmt	For	Against
21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	Mgmt	For	Against
22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	Mgmt	For	Against
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Datadog, Inc.

Meeting Date: 2024/06/05

Country: USA

Meeting Type: Annual

Datadog, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexis Le-Quoc	Mgmt	For	Withhold
1b	Elect Director Michael Callahan	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

DaVita Inc.

Meeting Date: 2024/06/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For
1b	Elect Director Charles G. Berg	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director Jason M. Hollar	Mgmt	For	For
1e	Elect Director Gregory J. Moore	Mgmt	For	For
1f	Elect Director Dennis W. Pullin	Mgmt	For	For
1g	Elect Director Javier J. Rodriguez	Mgmt	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For
1i	Elect Director Wendy L. Schoppert	Mgmt	For	For
1j	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Dayforce, Inc.

Meeting Date: 2024/04/26

Country: USA

Meeting Type: Annual

Dayforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brent B. Bickett	Mgmt	For	For
1b	Elect Director Ronald F. Clarke	Mgmt	For	For
1c	Elect Director Deborah A. Farrington	Mgmt	For	For
1d	Elect Director Thomas M. Hagerty	Mgmt	For	For
1e	Elect Director Linda P. Mantia	Mgmt	For	For
1f	Elect Director David D. Ossip	Mgmt	For	For
1g	Elect Director Ganesh B. Rao	Mgmt	For	For
1h	Elect Director Andrea S. Rosen	Mgmt	For	For
1i	Elect Director Gerald C. Throop	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

DBS Group Holdings Ltd.

Meeting Date: 2024/03/28

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Piyush Gupta as Director	Mgmt	For	For
6	Elect Chng Kai Fong as Director	Mgmt	For	For
7	Elect Judy Lee as Director	Mgmt	For	For
8	Elect David Ho Hing-Yuen as Director	Mgmt	For	For

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

DCC Plc

Meeting Date: 2024/07/11

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5(a)	Re-elect Laura Angelini as Director	Mgmt	For	For
5(b)	Re-elect Mark Breuer as Director	Mgmt	For	For
5(c)	Re-elect Katrina Cliffe as Director	Mgmt	For	For
5(d)	Re-elect Caroline Dowling as Director	Mgmt	For	For
5(e)	Re-elect Lily Liu as Director	Mgmt	For	For
5(f)	Re-elect Kevin Lucey as Director	Mgmt	For	For
5(g)	Re-elect Donal Murphy as Director	Mgmt	For	For
5(h)	Re-elect Alan Ralph as Director	Mgmt	For	For
5(i)	Re-elect Mark Ryan as Director	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For

Deckers Outdoor Corporation

Meeting Date: 2024/09/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael F. Devine, III	Mgmt	For	For
1b	Elect Director David A. Burwick	Mgmt	For	For
1c	Elect Director Stefano Caroti	Mgmt	For	For
1d	Elect Director Nelson C. Chan	Mgmt	For	For
1e	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For
1f	Elect Director Juan R. Figuereo	Mgmt	For	For
1g	Elect Director Maha S. Ibrahim	Mgmt	For	For
1h	Elect Director Victor Luis	Mgmt	For	For
1i	Elect Director Dave Powers	Mgmt	For	For
1j	Elect Director Lauri M. Shanahan	Mgmt	For	For
1k	Elect Director Bonita C. Stewart	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Approve Stock Split	Mgmt	For	For

Deere & Company

Meeting Date: 2024/02/28

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For
1d	Elect Director L. Neil Hunn	Mgmt	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For
1g	Elect Director John C. May	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Against	Against
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Delivery Hero SE

Meeting Date: 2024/06/19

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Gabriella Engaras for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2023	Mgmt	For	For
4.1	Elect Kristin Lund to the Supervisory Board	Mgmt	For	For
4.2	Elect Roger Rabalais to the Supervisory Board	Mgmt	For	Against
4.3	Elect Martin Enderle to the Supervisory Board	Mgmt	For	Against
4.4	Elect Gabriella Engaras to the Supervisory Board as Employee Representative	Mgmt	For	For
4.5	Elect Nils Engvall to the Supervisory Board as Employee Representative	Mgmt	For	For
4.6	Elect Isabel Poscherstnikov to the Supervisory Board as Employee Representative	Mgmt	For	For
4.7	Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate	Mgmt	For	For
4.8	Elect Jonathan Hegbrant to the Supervisory Board as Employee Representative Alternate	Mgmt	For	For
4.9	Elect Sachka Stefanova-Behlert to the Supervisory Board as Employee Representative Alternate	Mgmt	For	For

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2024/I for Employee Participation Plans	Mgmt	For	For
8	Approve Creation of EUR 800,000 Pool of Authorized Capital 2024/II for Executive Participation Plans	Mgmt	For	For
9	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2019/II, Conditional Capital 2021/II; Approve Cancellation Authorized Capital 2021	Mgmt	For	For
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
11.1	Approve Affiliation Agreement with Delivery Hero Stores Holding GmbH	Mgmt	For	For
11.2	Approve Affiliation Agreement with DH Financial Services Holding GmbH	Mgmt	For	For
11.3	Approve Affiliation Agreement with Delivery Hero Kitchens Holding GmbH	Mgmt	For	For
11.4	Approve Affiliation Agreement with Delivery Hero Innovations Hub GmbH	Mgmt	For	For
12.1	Approve Domination Agreement with Delivery Hero Stores Holding GmbH	Mgmt	For	For
12.2	Approve Domination Agreement with DH Financial Services Holding GmbH	Mgmt	For	For
12.3	Approve Domination Agreement with Delivery Hero Kitchens Holding GmbH	Mgmt	For	For
12.4	Approve Domination Agreement with Delivery Hero Innovations Hub GmbH	Mgmt	For	For
13	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
14	Approve Increase in Size of Board to Eight Members	Mgmt	For	For

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Elect Scott Ferguson to the Supervisory Board, if Item 14 is Approved	Mgmt	For	For

Dell Technologies Inc.

Meeting Date: 2024/06/27

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	Withhold
1.3	Elect Director Egon Durban	Mgmt	For	For
1.4	Elect Director David Grain	Mgmt	For	For
1.5	Elect Director William D. Green	Mgmt	For	For
1.6	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1.7	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1.8	Elect Director Ellen J. Kullman	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Charitable Contributions	SH	Against	Against
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

Delta Air Lines, Inc.

Meeting Date: 2024/06/20

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Maria Black	Mgmt	For	For
1c	Elect Director Willie CW Chiang	Mgmt	For	For
1d	Elect Director Greg Creed	Mgmt	For	For
1e	Elect Director David G. DeWalt	Mgmt	For	For
1f	Elect Director Leslie D. Hale	Mgmt	For	For
1g	Elect Director Christopher A. Hazleton	Mgmt	For	For
1h	Elect Director Michael P. Huerta	Mgmt	For	For
1i	Elect Director Vasant M. Prabhu	Mgmt	For	For
1j	Elect Director Sergio A. L. Rial	Mgmt	For	For
1k	Elect Director David S. Taylor	Mgmt	For	For
1l	Elect Director Kathy N. Waller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against
5	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	For

Demant A/S

Meeting Date: 2024/03/06

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain
6.c	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For
6.d	Reelect Kristian Villumsen as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8.a	Amend Articles Re: Board-Related	Mgmt	For	For
8.b	Approve DKK 569,929.60 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For
8.c	Authorize Share Repurchase Program	Mgmt	For	For
8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

DENSO Corp.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arima, Koji	Mgmt	For	For
1.2	Elect Director Hayashi, Shinnosuke	Mgmt	For	For
1.3	Elect Director Matsui, Yasushi	Mgmt	For	For
1.4	Elect Director Yamazaki, Yasuhiko	Mgmt	For	For
1.5	Elect Director Toyoda, Akio	Mgmt	For	For
1.6	Elect Director Kushida, Shigeki	Mgmt	For	For
1.7	Elect Director Mitsuya, Yuko	Mgmt	For	For
1.8	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	Mgmt	For	For

DENSO Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Restricted Stock Plan	Mgmt	For	For

Dentsu Group, Inc.

Meeting Date: 2024/03/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy Andree	Mgmt	For	For
1.2	Elect Director Igarashi, Hiroshi	Mgmt	For	Against
1.3	Elect Director Soga, Arinobu	Mgmt	For	For
1.4	Elect Director Matsui, Gan	Mgmt	For	For
1.5	Elect Director Paul Candland	Mgmt	For	For
1.6	Elect Director Andrew House	Mgmt	For	For
1.7	Elect Director Sagawa, Keiichi	Mgmt	For	Against
1.8	Elect Director Sogabe, Mihoko	Mgmt	For	Against
1.9	Elect Director Matsuda, Yuka	Mgmt	For	For

Dermapharm Holding SE

Meeting Date: 2024/06/27

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	Mgmt	For	Against
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For

Dermapharm Holding SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Grant Thornton AG as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Ratify RSM Ebner Stolz GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For

Deutsche Bank AG

Meeting Date: 2024/05/16

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr (until Oct. 31, 2023) for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Christiana Riley (until May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Claudio de Sanctis (from July 1, 2023) for Fiscal Year 2023	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2023	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2023	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek (until May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Frank Schulze (from May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Susanne Bleidt (from May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein (until May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Claudia Fieber (from May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Martina Klee (until May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Birgit Laumen (May 17, 2023 - Jan. 12, 2024) for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Gabriele Platscher (until May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Bernd Rose (until May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Gerlinde Siebert (from May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Stephan Szukalski (from May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2023	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Juergen Toegel (from May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2023	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2023	Mgmt	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.24	Approve Discharge of Supervisory Board Member Stefan Viertel (until May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2023	Mgmt	For	For
4.26	Approve Discharge of Supervisory Board Member Frank Werneke (until May 17, 2023) for Fiscal Year 2023	Mgmt	For	For
4.27	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	For	For
5.2	Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 2024/05/14

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 19 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8.1	Elect Andreas Gottschling to the Supervisory Board	Mgmt	For	For
8.2	Elect Martin Jetter to the Supervisory Board	Mgmt	For	For
8.3	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For
8.4	Elect Sigrid Kozmiensky to the Supervisory Board	Mgmt	For	For
8.5	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	For
8.6	Elect Charles Stonehill to the Supervisory Board	Mgmt	For	For
8.7	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For
8.8	Elect Chong Lee Tan to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
11.2	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024	Mgmt	For	For

Deutsche Lufthansa AG

Meeting Date: 2024/05/07

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6.1	Elect Britta Seeger to the Supervisory Board	Mgmt	For	For
6.2	Elect Sara Hennicken to the Supervisory Board	Mgmt	For	For
6.3	Elect Thomas Enders to the Supervisory Board	Mgmt	For	For
6.4	Elect Harald Krueger to the Supervisory Board	Mgmt	For	For
7	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For

Deutsche Post AG

Meeting Date: 2024/05/03

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6.1	Elect Ann-Kristin Achleitner to the Supervisory Board	Mgmt	For	For
6.2	Elect Hans-Ulrich Engel to the Supervisory Board	Mgmt	For	For
6.3	Reelect Heinrich Hiesinger to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Deutsche Telekom AG

Meeting Date: 2024/04/10

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For
6.1	Elect Lars Hinrichs to the Supervisory Board	Mgmt	For	For
6.2	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For

Devon Energy Corporation.

Meeting Date: 2024/06/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For
1.4	Elect Director Gennifer F. Kelly	Mgmt	For	For
1.5	Elect Director Kelt Kindick	Mgmt	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	For
1.8	Elect Director Michael N. Mears	Mgmt	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For
1.10	Elect Director Richard E. Muncrief	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against

DexCom, Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For
1.2	Elect Director Steven R. Altman	Mgmt	For	For
1.3	Elect Director Nicholas Augustinos	Mgmt	For	For
1.4	Elect Director Richard A. Collins	Mgmt	For	For
1.5	Elect Director Karen Dahut	Mgmt	For	For
1.6	Elect Director Rimma Driscoll	Mgmt	For	For
1.7	Elect Director Mark G. Foletta	Mgmt	For	For
1.8	Elect Director Bridgette P. Heller	Mgmt	For	For
1.9	Elect Director Kyle Malady	Mgmt	For	For
1.10	Elect Director Eric J. Topol	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	For
5	Report on Political Contributions	SH	Against	For

Dexerials Corp.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2.1	Elect Director Shinya, Yoshihisa	Mgmt	For	For
2.2	Elect Director Satake, Toshiya	Mgmt	For	For
2.3	Elect Director Yokokura, Takashi	Mgmt	For	For
2.4	Elect Director Taguchi, Satoshi	Mgmt	For	For

Dexerials Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Hagiwara, Toshihiro	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Dexus

Meeting Date: 2024/10/30

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against
2	***Withdrawn Resolution*** Approve Grant of Long-Term Incentive Options to Ross Du Vernet	Mgmt		
3	Appoint KPMG as Auditor of the Company	Mgmt	For	For
4.1	Elect Peeyush Gupta as Director	Mgmt	For	For
4.2	Elect Warwick Negus as Director	Mgmt	For	For
4.3	Elect Mark Ford as Director	Mgmt	For	For
5	Approve Conditional Spill Resolution	Mgmt	Against	Against

DFV Deutsche Familienversicherung AG

Meeting Date: 2024/06/26

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		

DFV Deutsche Familienversicherung AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Discharge of Management Board Member Stefan Knoll for Fiscal Year 2023	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Bettina Hornung for Fiscal Year 2023	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Ansgar Kaschel for Fiscal Year 2023	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Karsten Paetzmann for Fiscal Year 2023	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Marcus Wollny for Fiscal Year 2023	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Carola Paschola for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Ulrich Gauss for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Georg Glatzel for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Axel Hellmann for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Luca Pesarini for Fiscal Year 2023	Mgmt	For	For
4.1	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
4.2	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
4.3	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements Until 2025 AGM	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

DFV Deutsche Familienversicherung AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Benno Schmeing to the Supervisory Board	Mgmt	For	For

Diageo Plc

Meeting Date: 2024/09/26

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Julie Brown as Director	Mgmt	For	For
5	Elect Nik Jhangiani as Director	Mgmt	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Karen Blackett as Director	Mgmt	For	For
8	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
9	Re-elect Debra Crew as Director	Mgmt	For	For
10	Re-elect Javier Ferran as Director	Mgmt	For	For
11	Re-elect Susan Kilsby as Director	Mgmt	For	For
12	Re-elect Sir John Manzoni as Director	Mgmt	For	For
13	Re-elect Ireena Vittal as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Diamondback Energy, Inc.

Meeting Date: 2024/04/26

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Diamondback Energy, Inc.

Meeting Date: 2024/06/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	For	For
1.2	Elect Director Vincent "Vince" K. Brooks	Mgmt	For	For
1.3	Elect Director David L. Houston	Mgmt	For	For
1.4	Elect Director Rebecca A. Klein	Mgmt	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For
1.7	Elect Director Melanie M. Trent	Mgmt	For	For
1.8	Elect Director Frank D. Tsuru	Mgmt	For	For
1.9	Elect Director Steven E. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

DiaSorin SpA

Meeting Date: 2024/04/24

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

DiaSorin SpA

Meeting Date: 2024/09/04

Country: Italy

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Ernst & Young SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Extraordinary Business	Mgmt		
1.1	Amend Company Bylaws Re: Articles 8 and 9	Mgmt	For	Against
1.2	Amend Company Bylaws Re: Articles 1 and 13	Mgmt	For	For

Dick's Sporting Goods, Inc.

Meeting Date: 2024/06/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark J. Barrenechea	Mgmt	For	For

Dick's Sporting Goods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Emanuel Chirico	Mgmt	For	For
1c	Elect Director William J. Colombo	Mgmt	For	Withhold
1d	Elect Director Robert W. Eddy	Mgmt	For	For
1e	Elect Director Anne Fink	Mgmt	For	Withhold
1f	Elect Director Larry Fitzgerald, Jr.	Mgmt	For	Withhold
1g	Elect Director Lauren R. Hobart	Mgmt	For	For
1h	Elect Director Sandeep Mathrani	Mgmt	For	For
1i	Elect Director Desiree Ralls-Morrison	Mgmt	For	For
1j	Elect Director Lawrence J. Schorr	Mgmt	For	Withhold
1k	Elect Director Edward W. Stack	Mgmt	For	For
1l	Elect Director Larry D. Stone	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt a Policy to Annually Disclose EEO-1 Report	SH	Against	For
5	Amend Bylaw Waiving Business Judgement Rule	SH	Against	Against

D'Ieteren Group

Meeting Date: 2024/05/30

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4.1	Approve Discharge of Directors	Mgmt	For	For
4.2	Approve Discharge of Auditors	Mgmt	For	For

D'Ieteren Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Nicolas D'Ieteren as Director	Mgmt	For	Against
6	Appoint KPMG as Auditors for the Sustainability Reporting	Mgmt	For	For
7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

D'Ieteren Group

Meeting Date: 2024/05/30

Country: Belgium

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1.1	Receive Special Board Report Re: Renewal of the Authorized Capital	Mgmt		
1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
1.3	Amend Article 8bis of the Articles of Association	Mgmt	For	Against
2	Approve Coordination of Articles of Association	Mgmt	For	Against
3	Authorize Implementation of Approved Resolutions	Mgmt	For	Against

D'Ieteren Group

Meeting Date: 2024/12/06

Country: Belgium

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Dividends	Mgmt	For	Against
2	Receive Directors' Reports in Accordance with Article 7:151/1 of the CSA (Non-Voting)	Mgmt		

D'Ieteren Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Change-of-Control Clause Re: Senior Facilities Agreement	Mgmt	For	Against
3.2	Approve Change-of-Control Clause Re: Potential Transfer of Pledged Assets	Mgmt	For	Against
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against

Digital Realty Trust, Inc.

Meeting Date: 2024/06/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	For
1b	Elect Director Kevin J. Kennedy	Mgmt	For	For
1c	Elect Director William G. LaPerch	Mgmt	For	For
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
1e	Elect Director Afshin Mohebbi	Mgmt	For	For
1f	Elect Director Mark R. Patterson	Mgmt	For	For
1g	Elect Director Mary Hogan Preusse	Mgmt	For	For
1h	Elect Director Andrew P. Power	Mgmt	For	For
1i	Elect Director Susan Swanezy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Dillard's, Inc.

Meeting Date: 2024/05/18

Country: USA

Meeting Type: Annual

Dillard's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James I. Freeman	Mgmt	For	For
1b	Elect Director Rob C. Holmes	Mgmt	For	For
1c	Elect Director Reynie Rutledge	Mgmt	For	For
1d	Elect Director J.C. Watts, Jr.	Mgmt	For	For
1e	Elect Director Nick White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	Against

Diodes Incorporated

Meeting Date: 2024/05/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth (Beth) Bull	Mgmt	For	For
1.2	Elect Director Angie Chen Button	Mgmt	For	For
1.3	Elect Director Warren Chen	Mgmt	For	For
1.4	Elect Director Robert E. Feiger	Mgmt	For	For
1.5	Elect Director Keh-shew Lu	Mgmt	For	For
1.6	Elect Director Christina Wen-chi Sung	Mgmt	For	For
1.7	Elect Director Gary Yu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

DISCO Corp.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 231	Mgmt	For	For
2.1	Elect Director Sekiya, Kazuma	Mgmt	For	For
2.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For
2.3	Elect Director Tamura, Takao	Mgmt	For	For
2.4	Elect Director Inasaki, Ichiro	Mgmt	For	For
2.5	Elect Director Tamura, Shinichi	Mgmt	For	For
2.6	Elect Director Yamaguchi, Yusei	Mgmt	For	For
2.7	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For
2.8	Elect Director Oki, Noriko	Mgmt	For	For
2.9	Elect Director Matsuo, Akiko	Mgmt	For	For
2.10	Elect Director Kobayashi, Etsuko	Mgmt	For	For
2.11	Elect Director Mogi, Miki	Mgmt	For	For

Discover Financial Services

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Candace H. Duncan	Mgmt	For	For
1.2	Elect Director Joseph F. Eazor	Mgmt	For	For
1.3	Elect Director Kathy L. Lonowski	Mgmt	For	For
1.4	Elect Director Thomas G. Maheras	Mgmt	For	For
1.5	Elect Director Daniela O'Leary-Gill	Mgmt	For	For
1.6	Elect Director John B. Owen	Mgmt	For	For
1.7	Elect Director David L. Rawlinson, II	Mgmt	For	For

Discover Financial Services

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Michael G. Rhodes *Withdrawn Resolution*	Mgmt		
1.9	Elect Director J. Michael Shepherd	Mgmt	For	For
1.10	Elect Director Beverley A. Sibblies	Mgmt	For	For
1.11	Elect Director Jennifer L. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

DNB Bank ASA

Meeting Date: 2024/04/29

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share	Mgmt	For	For
5	Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Mgmt	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	For
8.a	Approve Remuneration Statement (Advisory)	Mgmt	For	For

DNB Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
9	Approve Company's Corporate Governance Statement	Mgmt	For	For
10	Reelect Kim Wahl and Olaug Svarva (Chair) as Directors	Mgmt	For	For
11	Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair) as Members of Nominating Committee	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
	Shareholder Proposals Submitted by Roald Skjoldheim	Mgmt		
14	Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve Monthly Payout of Accrued Interest, Approve Bitcoin exchange to cash	SH	Against	Against

DocuSign, Inc.

Meeting Date: 2024/05/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Enrique Salem	Mgmt	For	For
1b	Elect Director Peter Solvik	Mgmt	For	Against
1c	Elect Director Maggie Wilderotter	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

DocuSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

Dollar General Corporation

Meeting Date: 2024/05/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For
1f	Elect Director David P. Rowland	Mgmt	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Clawback Policy	SH	Against	Against

Dollar Tree, Inc.

Meeting Date: 2024/06/20

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	Mgmt	For	For
1b	Elect Director Cheryl W. Grise	Mgmt	For	For

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Daniel J. Heinrich	Mgmt	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For
1e	Elect Director Edward J. Kelly, III	Mgmt	For	For
1f	Elect Director Mary A. Laschinger	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director Winnie Y. Park	Mgmt	For	For
1i	Elect Director Diane E. Randolph	Mgmt	For	For
1j	Elect Director Bertram L. Scott	Mgmt	For	For
1k	Elect Director Stephanie P. Stahl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

Dollarama Inc.

Meeting Date: 2024/06/12

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For
1B	Elect Director Gregory David	Mgmt	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For

Dollarama Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Dominion Energy, Inc.

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For
1C	Elect Director Paul M. Dabbar	Mgmt	For	For
1D	Elect Director D. Maybank Hagood	Mgmt	For	For
1E	Elect Director Mark J. Kington	Mgmt	For	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	For	For
1G	Elect Director Joseph M. Rigby	Mgmt	For	For
1H	Elect Director Pamela J. Royal	Mgmt	For	For
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For
1J	Elect Director Susan N. Story	Mgmt	For	For
1K	Elect Director Vanessa Allen Sutherland	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Domino's Pizza, Inc.

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

DoorDash, Inc.

Meeting Date: 2024/06/20

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elinor Mertz	Mgmt	For	Against
1b	Elect Director Ashley Still	Mgmt	For	For
1c	Elect Director Tony Xu	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Dover Corporation

Meeting Date: 2024/05/03

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For
1d	Elect Director Marc A. Howze	Mgmt	For	For
1e	Elect Director Michael F. Johnston	Mgmt	For	For
1f	Elect Director Michael Manley	Mgmt	For	For
1g	Elect Director Danita K. Ostling	Mgmt	For	For
1h	Elect Director Eric A. Spiegel	Mgmt	For	For
1i	Elect Director Richard J. Tobin	Mgmt	For	For
1j	Elect Director Keith E. Wandell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Dow Inc.

Meeting Date: 2024/04/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For

Dow Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Debra L. Dial	Mgmt	For	For
1g	Elect Director Jeff M. Fettig	Mgmt	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For
1k	Elect Director Jill S. Wyant	Mgmt	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Commission Audited Report on Reduced Plastics Demand	SH	Against	For

DraftKings Inc.

Meeting Date: 2024/05/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason D. Robins	Mgmt	For	Withhold
1.2	Elect Director Harry Evans Sloan	Mgmt	For	For
1.3	Elect Director Matthew Kalish	Mgmt	For	For
1.4	Elect Director Paul Liberman	Mgmt	For	For
1.5	Elect Director Woodrow H. Levin	Mgmt	For	Withhold
1.6	Elect Director Jocelyn Moore	Mgmt	For	For
1.7	Elect Director Ryan R. Moore	Mgmt	For	For
1.8	Elect Director Valerie Mosley	Mgmt	For	Withhold
1.9	Elect Director Steven J. Murray	Mgmt	For	For
1.10	Elect Director Marni M. Walden	Mgmt	For	Withhold
2	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For

DraftKings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Political Contributions and Expenditures	SH	Against	For

Drax Group Plc

Meeting Date: 2024/04/25

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	
2	Approve Remuneration Report	Mgmt	For	
3	Approve Final Dividend	Mgmt	For	
4	Elect Andrea Bertone as Director	Mgmt	For	
5	Re-elect Will Gardiner as Director	Mgmt	For	
6	Re-elect Andy Skelton as Director	Mgmt	For	
7	Re-elect John Baxter as Director	Mgmt	For	
8	Re-elect Nicola Hodson as Director	Mgmt	For	
9	Re-elect Kim Keating as Director	Mgmt	For	
10	Re-elect David Nussbaum as Director	Mgmt	For	
11	Re-elect Erika Peterman as Director	Mgmt	For	
12	Re-elect Vanessa Simms as Director	Mgmt	For	
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	
15	Authorise UK Political Donations and Expenditure	Mgmt	For	
16	Authorise Issue of Equity	Mgmt	For	
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	

Drax Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	
20	Approve Sharesave Plan	Mgmt	For	
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	

Dropbox, Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald W. Blair	Mgmt	For	For
1.2	Elect Director Lisa Campbell	Mgmt	For	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold
1.5	Elect Director Sara Mathew	Mgmt	For	For
1.6	Elect Director Andrew Moore	Mgmt	For	For
1.7	Elect Director Abhay Parasnis	Mgmt	For	For
1.8	Elect Director Karen Peacock	Mgmt	For	For
1.9	Elect Director Michael Seibel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

DSV A/S

Meeting Date: 2024/03/14

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For
6.3	Reelect Marie-Louise Aamund as Director	Mgmt	For	For
6.4	Reelect Beat Walti as Director	Mgmt	For	For
6.5	Reelect Niels Smedegaard as Director	Mgmt	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For
6.7	Reelect Benedikte Leroy as Director	Mgmt	For	For
6.8	Reelect Helle Ostergaard Kristiansen as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
8.3.b	Amend Articles Re: Indemnification	Mgmt	For	For
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt		
8.4	Report on Efforts and Risks Related to Human and Labor Rights	SH	For	For
9	Other Business	Mgmt		

DTE Energy Company

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director David A. Brandon	Mgmt	For	For
1.3	Elect Director Deborah L. Byers	Mgmt	For	For
1.4	Elect Director Charles G. McClure, Jr.	Mgmt	For	For
1.5	Elect Director Gail J. McGovern	Mgmt	For	For
1.6	Elect Director Mark A. Murray	Mgmt	For	For
1.7	Elect Director Gerardo Norcia	Mgmt	For	For
1.8	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For
1.9	Elect Director David A. Thomas	Mgmt	For	For
1.10	Elect Director Gary H. Torgow	Mgmt	For	For
1.11	Elect Director James H. Vandenberghe	Mgmt	For	For
1.12	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	SH	Against	Against

Duerr AG

Meeting Date: 2024/05/17

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For

Duerr AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Duke Energy Corporation.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For
1b	Elect Director Annette K. Clayton	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Caroline Dorsa	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1h	Elect Director Lynn J. Good	Mgmt	For	For
1i	Elect Director John T. Herron	Mgmt	For	For
1j	Elect Director Idalene F. Kesner	Mgmt	For	For
1k	Elect Director E. Marie McKee	Mgmt	For	For
1l	Elect Director Michael J. Pacilio	Mgmt	For	For
1m	Elect Director Thomas E. Skains	Mgmt	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Duke Energy Corporation.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Share Retention Policy For Senior Executives	SH	Against	For
6	Report on Financial Statement Assumption and Climate Change	SH	Against	Against

DuPont de Nemours, Inc.

Meeting Date: 2024/06/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For
1i	Elect Director James A. Lico	Mgmt	For	For
1j	Elect Director Frederick M. Lowery	Mgmt	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Clawback Policy	SH	Against	Against

Dynatrace, Inc.

Meeting Date: 2024/08/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jill Ward	Mgmt	For	Withhold
1b	Elect Director Kirsten O. Wolberg	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

E.ON SE

Meeting Date: 2024/05/16

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	Mgmt	For	For
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Articles Re: Transactions Requiring Supervisory Board Approval	Mgmt	For	For
8	Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

East Japan Railway Co.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For
2.1	Elect Director Fukasawa, Yuji	Mgmt	For	For
2.2	Elect Director Kise, Yoichi	Mgmt	For	For
2.3	Elect Director Ise, Katsumi	Mgmt	For	For
2.4	Elect Director Watari, Chiharu	Mgmt	For	For
2.5	Elect Director Ito, Atsuko	Mgmt	For	For
2.6	Elect Director Nakagawa, Harumi	Mgmt	For	For
2.7	Elect Director Uchida, Hideji	Mgmt	For	For
2.8	Elect Director Kawamoto, Hiroko	Mgmt	For	For
2.9	Elect Director Iwamoto, Toshio	Mgmt	For	For
2.10	Elect Director Noda, Yumiko	Mgmt	For	For
2.11	Elect Director Ohashi, Hiroshi	Mgmt	For	For

East Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Director and Audit Committee Member Amaya, Tomoko	Mgmt	For	For

East West Bancorp, Inc.

Meeting Date: 2024/05/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Manuel P. Alvarez	Mgmt	For	For
1.2	Elect Director Molly Campbell	Mgmt	For	For
1.3	Elect Director Archana Deskus	Mgmt	For	For
1.4	Elect Director Serge Dumont	Mgmt	For	For
1.5	Elect Director Rudolph I. Estrada	Mgmt	For	For
1.6	Elect Director Mark Hutchins	Mgmt	For	For
1.7	Elect Director Paul H. Irving	Mgmt	For	For
1.8	Elect Director Sabrina Kay	Mgmt	For	For
1.9	Elect Director Jack C. Liu	Mgmt	For	For
1.10	Elect Director Dominic Ng	Mgmt	For	For
1.11	Elect Director Lester M. Sussman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Eastman Chemical Company

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	For

Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Eric L. Butler	Mgmt	For	For
1.4	Elect Director Mark J. Costa	Mgmt	For	For
1.5	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1.6	Elect Director Julie F. Holder	Mgmt	For	For
1.7	Elect Director Renee J. Hornbaker	Mgmt	For	For
1.8	Elect Director Kim Ann Mink	Mgmt	For	For
1.9	Elect Director James J. O'Brien	Mgmt	For	For
1.10	Elect Director David W. Raisbeck	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Eaton Corporation plc

Meeting Date: 2024/04/24

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Silvio Napoli	Mgmt	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	For
1d	Elect Director Sandra Pianalto	Mgmt	For	For
1e	Elect Director Robert V. Pragada	Mgmt	For	For
1f	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1g	Elect Director Gerald B. Smith	Mgmt	For	For
1h	Elect Director Dorothy C. Thompson	Mgmt	For	For
1i	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

Ebara Corp.

Meeting Date: 2024/03/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 131.5	Mgmt	For	For
2.1	Elect Director Maeda, Toichi	Mgmt	For	For
2.2	Elect Director Asami, Masao	Mgmt	For	For
2.3	Elect Director Oeda, Hiroshi	Mgmt	For	For
2.4	Elect Director Nishiyama, Junko	Mgmt	For	For
2.5	Elect Director Fujimoto, Mie	Mgmt	For	For
2.6	Elect Director Kitayama, Hisae	Mgmt	For	For
2.7	Elect Director Nagamine, Akihiko	Mgmt	For	For
2.8	Elect Director Shimamura, Takuya	Mgmt	For	For
2.9	Elect Director Koge, Teiji	Mgmt	For	For
2.10	Elect Director Numagami, Tsuyoshi	Mgmt	For	For

eBay Inc.

Meeting Date: 2024/06/20

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Aparna Chennapragada	Mgmt	For	For
1c	Elect Director Logan D. Green	Mgmt	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For
1e	Elect Director Jamie J. Iannone	Mgmt	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For
1g	Elect Director Paul S. Pressler	Mgmt	For	For
1h	Elect Director Zane Rowe	Mgmt	For	For
1i	Elect Director Mohak Shroff	Mgmt	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ecolab Inc.

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	For
1b	Elect Director Shari L. Ballard	Mgmt	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For
1f	Elect Director Michael Larson	Mgmt	For	For
1g	Elect Director David W. MacLennan	Mgmt	For	For
1h	Elect Director Tracy B. McKibben	Mgmt	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1j	Elect Director Victoria J. Reich	Mgmt	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For

Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Edenred SA

Meeting Date: 2024/05/07

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
4	Reelect Dominique D'Hinnin as Director	Mgmt	For	For
5	Ratify Appointment of Nathalie Balla as Director	Mgmt	For	For
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
12	Renew Appointment of Deloitte & Associates Audit as Auditor	Mgmt	For	For

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For
14	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For
21	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Edison International

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Edison International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For
1d	Elect Director James T. Morris	Mgmt	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For
1k	Elect Director Keith Trent	Mgmt	For	For
2	Ratify PwC as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against

Edwards Lifesciences Corporation

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	Mgmt	For	For
1.2	Elect Director Kieran T. Gallahue	Mgmt	For	For
1.3	Elect Director Leslie S. Heisz	Mgmt	For	For
1.4	Elect Director Paul A. LaViolette	Mgmt	For	For
1.5	Elect Director Steven R. Loranger	Mgmt	For	For
1.6	Elect Director Ramona Sequeira	Mgmt	For	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Nicholas J. Valeriani	Mgmt	For	For
1.8	Elect Director Bernard J. Zovighian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Eiffage SA

Meeting Date: 2024/04/24

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Appoint KPMG Audit IS as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
6	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
7	Elect Meka Brunel as Director	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15, 16 and 17	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Eisai Co., Ltd.

Meeting Date: 2024/06/14

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Naito, Haruo	Mgmt	For	For
1.2	Elect Director Miwa, Yumiko	Mgmt	For	For
1.3	Elect Director Ike, Fumihiko	Mgmt	For	For
1.4	Elect Director Kato, Yoshiteru	Mgmt	For	For
1.5	Elect Director Miura, Ryota	Mgmt	For	For
1.6	Elect Director Kato, Hiroyuki	Mgmt	For	For
1.7	Elect Director Richard Thornley	Mgmt	For	For
1.8	Elect Director Moriyama, Toru	Mgmt	For	For
1.9	Elect Director Yasuda, Yuko	Mgmt	For	For
1.10	Elect Director Kanai, Takuji	Mgmt	For	For
1.11	Elect Director Takahashi, Kenta	Mgmt	For	For

Electronic Arts Inc.

Meeting Date: 2024/08/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For

Element Fleet Management Corp.

Meeting Date: 2024/05/15

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Common, Delisted - Preferred, Cum 5-YR Rate R PFD Shs Ser C, and Cum 5-YR Rate R PFD Shs Ser E	Mgmt		
1.1	Elect Director Kathleen (Katie) Taylor	Mgmt	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For
1.4	Elect Director G. Keith Graham	Mgmt	For	For
1.5	Elect Director Joan Lamm-Tennant	Mgmt	For	For
1.6	Elect Director Rubin J. McDougal	Mgmt	For	For
1.7	Elect Director Andrew Clarke	Mgmt	For	For
1.8	Elect Director Andrea Rosen	Mgmt	For	For
1.9	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For
1.10	Elect Director Luis Manuel Tellez Kuenzler	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Elevance Health, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Elevance Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	For
1.2	Elect Director Antonio F. Neri	Mgmt	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against

Eli Lilly and Company

Meeting Date: 2024/05/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	For
1c	Elect Director Jamere Jackson	Mgmt	For	For
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Adopt a Comprehensive Human Rights Policy	SH	Against	Against

Elia Group SA/NV

Meeting Date: 2024/05/21

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Amended Remuneration Policy	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt		
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt		
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt		
9	Approve Discharge of Directors	Mgmt	For	For
10	Approve Discharge of Auditors	Mgmt	For	For
11	Appoint EY and BDO as Auditors for the Sustainability Reporting	Mgmt	For	For
12	Transact Other Business	Mgmt		

Elia Group SA/NV

Meeting Date: 2024/05/21

Country: Belgium

Meeting Type: Extraordinary Shareholders

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Article 7:154 of the Companies and Associations Code	Mgmt		
2	Amend Article 3 and 13 of the Articles of Association Re: Object of the Company	Mgmt	For	For
3	Receive Special Board Report Re: Articles 7:199 and 7:155 of the Companies and Associations Code	Mgmt		
4	Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	Mgmt	For	Against

Elia Group SA/NV

Meeting Date: 2024/06/21

Country: Belgium

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Article 7:199 and 7:155 of the Companies and Associations Code	Mgmt		
2	Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	Mgmt	For	For

Elisa Oyj

Meeting Date: 2024/04/12

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.25 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees and EUR 72,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For
14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Christoph Vitzthum as New Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Ernst & Young Oy as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For

Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
19	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	Mgmt	For	For
20	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	Mgmt	For	For
21	Close Meeting	Mgmt		

Emera Incorporated

Meeting Date: 2024/05/23

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	For	For
1.2	Elect Director James V. Bertram	Mgmt	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For
1.8	Elect Director Ian E. Robertson	Mgmt	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.10	Elect Director Karen H. Sheriff	Mgmt	For	For
1.11	Elect Director Jochen E. Tilk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Emerson Electric Co.

Meeting Date: 2024/02/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Leticia Goncalves Lourenco	Mgmt	For	For
1c	Elect Director James M. McKelvey	Mgmt	For	For
1d	Elect Director James S. Turley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

Empire Company Limited

Meeting Date: 2024/09/12

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Non-Voting Class A Shares	Mgmt		
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Enbridge Inc.

Meeting Date: 2024/05/08

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mayank (Mike) M. Ashar	Mgmt	For	For

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	For
1.7	Elect Director Theresa B.Y. Jang	Mgmt	For	For
1.8	Elect Director Teresa S. Madden	Mgmt	For	For
1.9	Elect Director Manjit Minhas	Mgmt	For	For
1.10	Elect Director Stephen S. Poloz	Mgmt	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations	SH	Against	Against
5	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	Against

Encore Wire Corporation

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel L. Jones	Mgmt	For	For
1.2	Elect Director Gina A. Norris	Mgmt	For	For
1.3	Elect Director William R. Thomas	Mgmt	For	For
1.4	Elect Director W. Kelvin Walker	Mgmt	For	For

Encore Wire Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Scott D. Weaver	Mgmt	For	For
1.6	Elect Director John H. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Encore Wire Corporation

Meeting Date: 2024/06/26

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Endeavour Group Ltd. (Australia)

Meeting Date: 2024/11/13

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Ari Mervis as Director	Mgmt	For	For
2b	Elect Peter Margin as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Share Rights to Steve Donohue	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Alison Baker as Director	Mgmt	For	For
3	Re-elect Patrick Bouisset as Director	Mgmt	For	For
4	Re-elect Ian Cockerill as Director	Mgmt	For	For
5	Re-elect Livia Mahler as Director	Mgmt	For	For
6	Re-elect Sakhila Mirza as Director	Mgmt	For	For
7	Re-elect Naguib Sawiris as Director	Mgmt	For	For
8	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For
9	Elect Cathia Lawson-Hall as Director	Mgmt	For	For
10	Elect John Munro as Director	Mgmt	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Unallocated Securities, Rights and Other Entitlements Under the Incentive Plans	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Meeting Date: 2024/05/23

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Long Term Incentive Plan 2024	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For

ENEOS Holdings, Inc.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	Mgmt	For	For
3.1	Elect Director Miyata, Tomohide	Mgmt	For	For
3.2	Elect Director Tanaka, Soichiro	Mgmt	For	For
3.3	Elect Director Kudo, Yasumi	Mgmt	For	For
3.4	Elect Director Tomita, Tetsuro	Mgmt	For	For
3.5	Elect Director Oka, Toshiko	Mgmt	For	For
3.6	Elect Director Kawasaki, Hiroko	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Kanno, Hiroyuki	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Tochinoki, Mayumi	Mgmt	For	Against

ENEOS Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Toyoda, Akiko	Mgmt	For	Against

Enerplus Corporation

Meeting Date: 2024/05/24

Country: Canada

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition by Chord Energy Corporation	Mgmt	For	For

ENGIE SA

Meeting Date: 2024/04/30

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Fabrice Bregier as Director	Mgmt	For	For
7	Elect Michel Giannuzzi as Director	Mgmt	For	For
8	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For
12	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	Mgmt	For	For
23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	For	For
28	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Eni SpA

Meeting Date: 2024/05/15

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Employees Share Ownership Plan 2024-2026	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For
	Extraordinary Business	Mgmt		

Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	Mgmt	For	For

Enphase Energy, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Badrinarayanan Kothandaraman	Mgmt	For	For
1.2	Elect Director Joseph Malchow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Entegris, Inc.

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For
1b	Elect Director Rodney Clark	Mgmt	For	For
1c	Elect Director James F. Gentilcore	Mgmt	For	For
1d	Elect Director Yvette Kanouff	Mgmt	For	For
1e	Elect Director James P. Lederer	Mgmt	For	For
1f	Elect Director Bertrand Loy	Mgmt	For	For
1g	Elect Director David Reeder	Mgmt	For	For
1h	Elect Director Azita Saleki-Gerhardt	Mgmt	For	For

Entegris, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Entergy Corporation

Meeting Date: 2024/05/03

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	For
1b	Elect Director John H. Black	Mgmt	For	For
1c	Elect Director John R. Burbank	Mgmt	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For
1g	Elect Director M. Elise Hyland	Mgmt	For	For
1h	Elect Director Stuart L. Levenick	Mgmt	For	For
1i	Elect Director Blanche L. Lincoln	Mgmt	For	For
1j	Elect Director Andrew S. Marsh	Mgmt	For	For
1k	Elect Director Karen A. Puckett	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

EOG Resources, Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For
1h	Elect Director Donald F. Textor	Mgmt	For	For
1i	Elect Director Ezra Y. Yacob	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

EPAM Systems, Inc.

Meeting Date: 2024/05/31

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arkadiy Dobkin	Mgmt	For	For
1b	Elect Director DeAnne Aguirre	Mgmt	For	For
1c	Elect Director Chandra McMahon	Mgmt	For	For
1d	Elect Director Robert E. Segert	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	None	For

Meeting Date: 2024/09/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Renee Bergeron	Mgmt	For	For
1.2	Elect Director Bruce M. Bowen	Mgmt	For	For
1.3	Elect Director John E. Callies	Mgmt	For	For
1.4	Elect Director Ira A. Hunt, III	Mgmt	For	For
1.5	Elect Director Mark P. Marron	Mgmt	For	For
1.6	Elect Director Maureen F. Morrison	Mgmt	For	For
1.7	Elect Director Ben Xiang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For

EQT Corporation

Meeting Date: 2024/04/17

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lydia I. Beebe	Mgmt	For	For
1b	Elect Director Lee M. Canaan	Mgmt	For	For
1c	Elect Director Janet L. Carrig	Mgmt	For	For
1d	Elect Director Frank C. Hu	Mgmt	For	For
1e	Elect Director Kathryn J. Jackson	Mgmt	For	For
1f	Elect Director John F. McCartney	Mgmt	For	For
1g	Elect Director James T. McManus, II	Mgmt	For	For
1h	Elect Director Anita M. Powers	Mgmt	For	For
1i	Elect Director Daniel J. Rice, IV	Mgmt	For	For
1j	Elect Director Toby Z. Rice	Mgmt	For	For

EQT Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Hallie A. Vanderhider	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

EQT Corporation

Meeting Date: 2024/07/18

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Equifax Inc.

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	For
1d	Elect Director G. Thomas Hough	Mgmt	For	For
1e	Elect Director Robert D. Marcus	Mgmt	For	For
1f	Elect Director Scott A. McGregor	Mgmt	For	For
1g	Elect Director John A. McKinley	Mgmt	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For

Equifax Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Equinix, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For
1c	Elect Director Gary Hromadko	Mgmt	For	For
1d	Elect Director Charles Meyers	Mgmt	For	For
1e	Elect Director Thomas Olinger	Mgmt	For	For
1f	Elect Director Christopher Paisley	Mgmt	For	For
1g	Elect Director Jeetu Patel	Mgmt	For	For
1h	Elect Director Sandra Rivera	Mgmt	For	For
1i	Elect Director Fidelma Russo	Mgmt	For	For
1j	Elect Director Peter Van Camp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Equinor ASA

Meeting Date: 2024/05/14

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary Dividends of USD 0.35 Per Share	Mgmt	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For
	Shareholder Proposals Submitted by Roald Skjoldheim	Mgmt		
8	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources	SH	Against	Against
	Shareholder Proposals Submitted by Ivar Saetre	Mgmt		
9	Approve Divestment from All International Operations	SH	Against	Against
	Shareholder Proposals Submitted by Gro Nylander and Guttorm Grundt	Mgmt		
10	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	SH	Against	Against
	Shareholder Proposals Submitted by Gro Nylander	Mgmt		
11	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan	SH	Against	Against
	Shareholder Proposals Submitted by Bente Marie Bakke	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Against	Against
	Shareholder Proposals Submitted by Even Bakke	Mgmt		
13	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee and that the Renewable Energy Business Become an Autonomous Entity	SH	Against	Against
	Shareholder Proposals Submitted by Greenpeace and WWF	Mgmt		
14	Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability	SH	Against	Against
	Shareholder Proposals Submitted by Sarasin & Partners LLP, Kapitalforeningen Sampension Invest, West Yorkshire Pension Fund and Achmea Investment Management	Mgmt		
15	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	SH	Against	Against
	Management Proposals	Mgmt		
16	Approve Company's Corporate Governance Statement	Mgmt	For	For
17	Approve Remuneration Statement	Mgmt	For	For
18	Approve Remuneration of Auditors	Mgmt	For	For
	Elect All Members to the Corporate Assembly under item 19, or Vote on Each Candidate Individually under items 19.1-19.16	Mgmt		
19	Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	Mgmt	For	For
19.1	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	For	For
19.3	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	For	For
19.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	For	For
19.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	For	For
19.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	For	For
19.7	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	For	For
19.8	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	For	For
19.9	Reelect Martin Wien Fjell as Member of Corporate Assembly	Mgmt	For	For
19.10	Reelect Merete Hverven as Member of Corporate Assembly	Mgmt	For	For
19.11	Reelect Helge Aasen as Member of Corporate Assembly	Mgmt	For	For
19.12	Reelect Liv B. Ulriksen as Member of Corporate Assembly	Mgmt	For	For
19.13	Reelect Per Axel Koch as Deputy Member of Corporate Assembly	Mgmt	For	For
19.14	Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	Mgmt	For	For
19.15	Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	Mgmt	For	For
19.16	Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	Mgmt	For	For
20	Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For
	Elect All Members to the Nominating Committee under item 21, or Vote on Each Candidate Individually under items 21.1-21.4	Mgmt		
21	Elect Members of Nominating Committee (Joint Proposal)	Mgmt	For	For

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21.1	Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	Mgmt	For	For
21.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	For	For
21.3	Reelect Merete Hverven as Member of Nominating Committee	Mgmt	For	For
21.4	Reelect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For
22	Approve Remuneration of Nominating Committee	Mgmt	For	For
23	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For
24	Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	Mgmt	For	For
25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

Equitable Holdings, Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	For
1b	Elect Director Arlene Isaacs-Lowe	Mgmt	For	For
1c	Elect Director Daniel G. Kaye	Mgmt	For	For
1d	Elect Director Joan Lamm-Tennant	Mgmt	For	For
1e	Elect Director Craig MacKay	Mgmt	For	For
1f	Elect Director Mark Pearson	Mgmt	For	For
1g	Elect Director Bertram L. Scott	Mgmt	For	For
1h	Elect Director George Stansfield	Mgmt	For	For

Equitable Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Charles G.T. Stonehill	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 2024/04/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For
1.4	Elect Director David Contis	Mgmt	For	For
1.5	Elect Director Constance Freedman	Mgmt	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For
1.8	Elect Director Radhika Papandreou	Mgmt	For	For
1.9	Elect Director Scott Peppet	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Equity Residential

Meeting Date: 2024/06/20

Country: USA

Meeting Type: Annual

Equity Residential

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For
1.2	Elect Director Linda Walker Bynoe	Mgmt	For	For
1.3	Elect Director Mary Kay Haben	Mgmt	For	For
1.4	Elect Director Ann C. Hoff	Mgmt	For	For
1.5	Elect Director Tahsinul Zia Huque	Mgmt	For	For
1.6	Elect Director Nina P. Jones	Mgmt	For	For
1.7	Elect Director John E. Neal	Mgmt	For	For
1.8	Elect Director David J. Neithercut	Mgmt	For	For
1.9	Elect Director Mark J. Parrell	Mgmt	For	For
1.10	Elect Director Mark S. Shapiro	Mgmt	For	For
1.11	Elect Director Stephen E. Sterrett	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Erste Group Bank AG

Meeting Date: 2024/05/22

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Approve Decrease in Size of Supervisory Board to 12 Members	Mgmt	For	For
9.2	Elect Caroline Kuhnert as Supervisory Board Member	Mgmt	For	For
9.3	Reelect Elisabeth Krainer-Senger-Weiss as Supervisory Board Member	Mgmt	For	For
9.4	Reelect Michael Schuster as Supervisory Board Member	Mgmt	For	For
9.5	Elect Walter Schuster as Supervisory Board Member	Mgmt	For	For
10	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Company Announcements	Mgmt	For	For
11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	For	For

Essential Utilities, Inc.

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For
1.2	Elect Director Christopher L. Bruner	Mgmt	For	For
1.3	Elect Director David A. Ciesinski	Mgmt	For	For

Essential Utilities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Christopher H. Franklin	Mgmt	For	For
1.5	Elect Director Daniel J. Hilferty	Mgmt	For	For
1.6	Elect Director Edwina Kelly	Mgmt	For	For
1.7	Elect Director W. Bryan Lewis	Mgmt	For	For
1.8	Elect Director Tamara L. Linde	Mgmt	For	For
1.9	Elect Director Roderick K. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Bylaws to Implement Universal Proxy Rules Governing Contested Elections of Directors	Mgmt	For	For

Essex Property Trust, Inc.

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John V. Arabia	Mgmt	For	For
1b	Elect Director Keith R. Guericke	Mgmt	For	For
1c	Elect Director Anne B. Gust	Mgmt	For	For
1d	Elect Director Maria R. Hawthorne	Mgmt	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For
1f	Elect Director Mary Kasaris	Mgmt	For	For
1g	Elect Director Angela L. Kleiman	Mgmt	For	For
1h	Elect Director Irving F. Lyons, III	Mgmt	For	For
1i	Elect Director George M. Marcus	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
6	Approve Compensation of Francesco Milleri, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
11	Elect Francesco Milleri as Director	Mgmt	For	Against
12	Elect Paul du Saillant as Director	Mgmt	For	For
13	Elect Romolo Bardin as Director	Mgmt	For	For
14	Elect Jean-Luc Biamonti as Director	Mgmt	For	For
15	Elect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For
16	Elect Jose Gonzalo as Director	Mgmt	For	For
17	Elect Virginie Mercier Pitre as Director	Mgmt	For	For
18	Elect Mario Notari as Director	Mgmt	For	For
19	Elect Swati Piramal as Director	Mgmt	For	For
20	Elect Cristina Scocchia as Director	Mgmt	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Elect Nathalie von Siemens as Director	Mgmt	For	For
22	Elect Andrea Zappia as Director	Mgmt	For	For
23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624	Mgmt	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	Mgmt	For	For
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	Mgmt	For	For
31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	Mgmt	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
33	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
	Ordinary Business	Mgmt		

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Etsy, Inc.

Meeting Date: 2024/06/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marla Blow	Mgmt	For	Against
1b	Elect Director Gary S. Briggs	Mgmt	For	Against
1c	Elect Director Melissa Reiff	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Eurazeo SE

Meeting Date: 2024/05/07

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.42 per Share and an Extra of EUR 0.24 per Share to Long Term Registered Shares	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Transaction with JCDecaux Holding SAS	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Isabelle Ealet as Supervisory Board Member	Mgmt	For	For
7	Elect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	For	For
8	Elect Louis Stern as Supervisory Board Member	Mgmt	For	For
9	Reelect Jean-Charles Decaux as Supervisory Board Member	Mgmt	For	Against
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
13	Approve Compensation of Jean-Charles Decaux, Chairman of the Supervisory Board	Mgmt	For	For
14	Approve Compensation of Christophe Baviere, Management Board Member	Mgmt	For	For
15	Approve Compensation of William Kadouch-Chassaing, Management Board Member	Mgmt	For	For
16	Approve Compensation of Sophie Flak, Management Board Member	Mgmt	For	Against
17	Approve Compensation of Olivier Millet, Management Board Member	Mgmt	For	Against
18	Approve Compensation of Virginie Morgon, Management Board Member Until February 5, 2023	Mgmt	For	Against
19	Approve Compensation of Marc Frappier, Management Board Member Until February 5, 2023	Mgmt	For	Against
20	Approve Compensation of Nicolas Huet, Management Board Member Until February 5, 2023	Mgmt	For	Against
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For

Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
26	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 115 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Euronext NV

Meeting Date: 2024/05/15

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation by CEO	Mgmt		

Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.a	Discussion on Company's Corporate Governance Structure	Mgmt		
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.c	Approve Remuneration Report	Mgmt	For	Against
3.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.e	Approve Dividends	Mgmt	For	For
3.f	Approve Discharge of Management Board	Mgmt	For	For
3.g	Approve Discharge of Supervisory Board	Mgmt	For	For
4.a	Reelect Dick Sluimers to Supervisory Board	Mgmt	For	For
4.b	Elect Fedra Ribeiro to Supervisory Board	Mgmt	For	For
4.c	Elect Muriel De Lathouwer to Supervisory Board	Mgmt	For	For
4.d	Elect Koen Van Loo to Supervisory Board	Mgmt	For	For
5.a	Reelect Oivind Amundsen to Management Board	Mgmt	For	For
5.b	Reelect Simone Huis in 't Veld to Management Board	Mgmt	For	For
5.c	Elect Simon Gallagher to Management Board	Mgmt	For	For
6	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
7	Approve Cancellation of Shares	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Evergy, Inc.

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	For
1b	Elect Director B. Anthony Isaac	Mgmt	For	For
1c	Elect Director Paul M. Keglevic	Mgmt	For	For
1d	Elect Director Mary L. Landrieu	Mgmt	For	For
1e	Elect Director Sandra A.J. Lawrence	Mgmt	For	For
1f	Elect Director Ann D. Murtlow	Mgmt	For	For
1g	Elect Director Sandra J. Price	Mgmt	For	For
1h	Elect Director James Scarola	Mgmt	For	For
1i	Elect Director Neal A. Sharma	Mgmt	For	For
1j	Elect Director C. John Wilder	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Eversource Energy**Meeting Date:** 2024/05/01**Country:** USA**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For
1.2	Elect Director Linda Dorcena Forry	Mgmt	For	For
1.3	Elect Director Gregory M. Jones	Mgmt	For	For
1.4	Elect Director Loretta D. Keane	Mgmt	For	For
1.5	Elect Director John Y. Kim	Mgmt	For	For
1.6	Elect Director David H. Long	Mgmt	For	For
1.7	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For
1.8	Elect Director Daniel J. Nova	Mgmt	For	For
1.9	Elect Director Frederica M. Williams	Mgmt	For	For

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

EVN AG

Meeting Date: 2024/02/01

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.52 per Share and Special Dividends of EUR 0.62 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For
5	Ratify BDO Assurance GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Location of Registered Office; Company Announcements	Mgmt	For	For
9.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against
9.2	New/Amended Proposals from Shareholders	Mgmt	None	Against

Evonik Industries AG

Meeting Date: 2024/06/04

Country: Germany

Meeting Type: Annual

Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM	Mgmt	For	For
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Exact Sciences Corporation

Meeting Date: 2024/06/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Barber	Mgmt	For	For
1b	Elect Director Paul Clancy	Mgmt	For	For
1c	Elect Director Daniel J. Levangie	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Exelixis, Inc.

Meeting Date: 2024/05/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For
1b	Elect Director S. Gail Eckhardt	Mgmt	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For
1d	Elect Director Tomas J. Heyman	Mgmt	For	For
1e	Elect Director David E. Johnson	Mgmt	For	For
1f	Elect Director Michael M. Morrissey	Mgmt	For	For
1g	Elect Director Robert (Bob) L. Oliver, Jr.	Mgmt	For	For
1h	Elect Director Stelios Papadopoulos	Mgmt	For	For
1i	Elect Director George Poste	Mgmt	For	For
1j	Elect Director Julie Anne Smith	Mgmt	For	For
1k	Elect Director Jack L. Wyszomierski	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Exelon Corporation

Meeting Date: 2024/04/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	For	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director Linda P. Jojo	Mgmt	For	For

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Charisse R. Lillie	Mgmt	For	For
1f	Elect Director Anna Richo	Mgmt	For	For
1g	Elect Director Matthew Rogers	Mgmt	For	For
1h	Elect Director Bryan Segedi	Mgmt	For	For
1i	Elect Director John Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Expedia Group, Inc.

Meeting Date: 2024/06/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Beverly Anderson	Mgmt	For	For
1b	Elect Director M. Moina Banerjee	Mgmt	For	For
1c	Elect Director Chelsea Clinton	Mgmt	For	For
1d	Elect Director Barry Diller	Mgmt	For	Withhold
1e	Elect Director Henrique Dubugras	Mgmt	For	For
1f	Elect Director Ariane Gorin	Mgmt	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	For
1h	Elect Director Peter Kern	Mgmt	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold
1j	Elect Director Patricia Menendez Cambo	Mgmt	For	For
1k	Elect Director Alex von Furstenberg	Mgmt	For	For
1l	Elect Director Alexandr Wang	Mgmt	For	For
1m	Elect Director Julie Whalen	Mgmt	For	For

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Expeditors International of Washington, Inc.

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For
1.2	Elect Director Robert "Bob" P. Carlile	Mgmt	For	For
1.3	Elect Director James "Jim" M. DuBois	Mgmt	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

Extra Space Storage Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For
1.3	Elect Director Mark G. Barberio	Mgmt	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	For
1.6	Elect Director Susan Harnett	Mgmt	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For
1.9	Elect Director Joseph V. Saffire	Mgmt	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Exxon Mobil Corporation

Meeting Date: 2024/05/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Gregory J. Goff	Mgmt	For	For
1.4	Elect Director John D. Harris, II	Mgmt	For	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	For
1.7	Elect Director Steven A. Kandarian	Mgmt	For	For
1.8	Elect Director Alexander A. Karsner	Mgmt	For	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	For
1.10	Elect Director Dina Powell McCormick	Mgmt	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Revisit Executive Pay Incentives for GHG Emission Reductions	SH	Against	Against
5	Report on Median Gender/Racial Pay Gaps	SH	Against	For
6	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Against	For
7	Report on Social Impact from Plant Closure or Energy Transition	SH	Against	Against

F5, Inc.

Meeting Date: 2024/03/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Michael L. Dreyer	Mgmt	For	For
1e	Elect Director Tami Erwin	Mgmt	For	For
1f	Elect Director Alan J. Higginson	Mgmt	For	For
1g	Elect Director Peter S. Klein	Mgmt	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	For	For
1i	Elect Director Nikhil Mehta	Mgmt	For	For
1j	Elect Director Michael F. Montoya	Mgmt	For	For

F5, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Sripada Shivananda	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Fabege AB

Meeting Date: 2024/04/09

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Jan Litborn as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Jonas Gombrii and Johannes Wingborg as Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Jan Litborn	Mgmt	For	For
8.c2	Approve Discharge of Anette Asklin	Mgmt	For	For
8.c3	Approve Discharge of Mattias Johansson	Mgmt	For	For
8.c4	Approve Discharge of Martha Josefsson	Mgmt	For	For
8.c5	Approve Discharge of Stina Lindh Hok	Mgmt	For	For
8.c6	Approve Discharge of Lennart Mauritzson	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c7	Approve Discharge of Anne Arneby	Mgmt	For	For
8.c8	Approve Discharge of Stefan Dahlbo	Mgmt	For	For
8.d	Approve Record Dates for Dividend Payment	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 625,000 for Chair and SEK 265,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Anette Asklin as Director	Mgmt	For	For
11.b	Reelect Mattias Johansson as Director	Mgmt	For	For
11.c	Reelect Martha Josefsson as Director	Mgmt	For	Against
11.d	Reelect Jan Litborn as Director	Mgmt	For	Against
11.e	Reelect Lennart Mauritzson as Director	Mgmt	For	Against
11.f	Elect Bent Oustad as New Director	Mgmt	For	Against
11.g	Elect Sofia Watt as New Director	Mgmt	For	For
11.h	Reelect Jan Litborn as Board Chair	Mgmt	For	Against
12	Ratify KPMG AB as Auditor	Mgmt	For	For
13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Other Business	Mgmt		
18	Close Meeting	Mgmt		

FactSet Research Systems Inc.

Meeting Date: 2024/12/19

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Siew Kai Choy	Mgmt	For	For
1b	Elect Director Laurie G. Hylton	Mgmt	For	For
1c	Elect Director Lee Shavel	Mgmt	For	For
1d	Elect Director Elisha Wiesel	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Fair Isaac Corporation

Meeting Date: 2024/02/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1c	Elect Director James D. Kirsner	Mgmt	For	For
1d	Elect Director William J. Lansing	Mgmt	For	For
1e	Elect Director Eva Manolis	Mgmt	For	For
1f	Elect Director Marc F. McMorris	Mgmt	For	For
1g	Elect Director Joanna Rees	Mgmt	For	For
1h	Elect Director David A. Rey	Mgmt	For	For
1i	Elect Director H. Tayloe Stansbury	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Fairfax Financial Holdings Limited

Meeting Date: 2024/04/11

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	For
1.2	Elect Director David L. Johnston	Mgmt	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	For
1.5	Elect Director Christine N. McLean	Mgmt	For	For
1.6	Elect Director Brian J. Porter	Mgmt	For	For
1.7	Elect Director Timothy R. Price	Mgmt	For	For
1.8	Elect Director Brandon W. Sweitzer	Mgmt	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	For
1.11	Elect Director V. Prem Watsa	Mgmt	For	For
1.12	Elect Director William C. Weldon	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

FANUC Corp.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43.88	Mgmt	For	For
2.1	Elect Director Inaba, Yoshiharu	Mgmt	For	For
2.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For
2.3	Elect Director Sasuga, Ryuji	Mgmt	For	For
2.4	Elect Director Michael J. Cicco	Mgmt	For	For
2.5	Elect Director Yamazaki, Naoko	Mgmt	For	For

FANUC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Uozumi, Hiroto	Mgmt	For	For
2.7	Elect Director Takeda, Yoko	Mgmt	For	For

FAST RETAILING CO., LTD.

Meeting Date: 2024/11/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For
2.1	Elect Director Yanai, Tadashi	Mgmt	For	For
2.2	Elect Director Hattori, Nobumichi	Mgmt	For	For
2.3	Elect Director Shintaku, Masaaki	Mgmt	For	For
2.4	Elect Director Ono, Naotake	Mgmt	For	For
2.5	Elect Director Kathy Mitsuko Koll	Mgmt	For	For
2.6	Elect Director Kurumado, Joji	Mgmt	For	For
2.7	Elect Director Kyoya, Yutaka	Mgmt	For	For
2.8	Elect Director Okazaki, Takeshi	Mgmt	For	For
2.9	Elect Director Yanai, Kazumi	Mgmt	For	For
2.10	Elect Director Yanai, Koji	Mgmt	For	For
3.1	Appoint Statutory Auditor Kaneko, Keiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Mori, Masakatsu	Mgmt	For	For

Fastenal Company

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For

Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Stephen L. Eastman	Mgmt	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	For
1e	Elect Director Rita J. Heise	Mgmt	For	For
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For
1j	Elect Director Irene A. Quarshie	Mgmt	For	For
1k	Elect Director Reyne K. Wisecup	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

Fastighets AB Balder

Meeting Date: 2024/05/03

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Receive Auditor Report on Guidelines for Remuneration of Senior Executives	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 230,000 for Chair and SEK 135,000 for Other Directors Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Sten Duner (Chair) as Director	Mgmt	For	Against
11.b	Reelect Erik Selin as Director	Mgmt	For	For
11.c	Reelect Fredrik Svensson as Director	Mgmt	For	Against
11.d	Reelect Anders Wennergren as Director	Mgmt	For	Against
11.e	Elect Carin Kindbom as New Director	Mgmt	For	For
12	Approve Nomination Committee Procedures	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

FedEx Corporation

Meeting Date: 2024/09/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Silvia Davila	Mgmt	For	For

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Marvin R. Ellison	Mgmt	For	For
1c	Elect Director Stephen E. Gorman	Mgmt	For	For
1d	Elect Director Susan Patricia Griffith	Mgmt	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	For
1g	Elect Director Nancy A. Norton	Mgmt	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1j	Elect Director Susan C. Schwab	Mgmt	For	For
1k	Elect Director Frederick W. Smith	Mgmt	For	For
1l	Elect Director David P. Steiner	Mgmt	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For
1n	Elect Director Paul S. Walsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	Mgmt	For	For
6	Report on "Just Transition"	SH	Against	For
7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For

Ferguson Enterprises Inc.

Meeting Date: 2024/12/05

Country: USA

Meeting Type: Annual

Ferguson Enterprises Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rekha Agrawal	Mgmt	For	For
1b	Elect Director Kelly Baker	Mgmt	For	For
1c	Elect Director Rick Beckwitt	Mgmt	For	For
1d	Elect Director Bill Brundage	Mgmt	For	For
1e	Elect Director Geoff Drabble	Mgmt	For	For
1f	Elect Director Catherine Halligan	Mgmt	For	For
1g	Elect Director Brian May	Mgmt	For	For
1h	Elect Director James S. Metcalf	Mgmt	For	For
1i	Elect Director Kevin Murphy	Mgmt	For	For
1j	Elect Director Alan Murray	Mgmt	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Fidelity National Financial, Inc.

Meeting Date: 2024/06/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond R. Quirk	Mgmt	For	For
1.2	Elect Director Sandra D. Morgan	Mgmt	For	For
1.3	Elect Director Heather H. Miller	Mgmt	For	For
1.4	Elect Director John D. Rood	Mgmt	For	For
2	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fidelity National Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 2024/06/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For
1b	Elect Director Mark D. Benjamin	Mgmt	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director Lisa A. Hook	Mgmt	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1g	Elect Director Gary L. Lauer	Mgmt	For	For
1h	Elect Director James B. Stallings, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Fifth Third Bancorp

Meeting Date: 2024/04/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Emerson L. Brumback	Mgmt	For	For
1f	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1g	Elect Director C. Bryan Daniels	Mgmt	For	For
1h	Elect Director Laurent Desmangles	Mgmt	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	For
1l	Elect Director Eileen A. Mallesch	Mgmt	For	For
1m	Elect Director Michael B. McCallister	Mgmt	For	For
1n	Elect Director Kathleen A. Rogers	Mgmt	For	For
1o	Elect Director Timothy N. Spence	Mgmt	For	For
1p	Elect Director Marsha C. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

FinecoBank SpA

Meeting Date: 2024/04/24

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Approve 2024 Incentive System for Employees	Mgmt	For	For
6	Approve 2024-2026 Long Term Incentive Plan for Employees	Mgmt	For	For
7	Approve 2024 Incentive System for Personal Financial Advisors	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For
3	Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan	Mgmt	For	For

First Bancorp

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary Clara Capel	Mgmt	For	For
1.2	Elect Director James C. Crawford, III	Mgmt	For	For
1.3	Elect Director Suzanne S. DeFerie	Mgmt	For	Withhold
1.4	Elect Director Abby J. Donnelly	Mgmt	For	For
1.5	Elect Director Mason Y. Garrett	Mgmt	For	For
1.6	Elect Director John B. Gould	Mgmt	For	For
1.7	Elect Director Michael G. Mayer	Mgmt	For	For
1.8	Elect Director John W. McCauley	Mgmt	For	For
1.9	Elect Director Carlie C. McLamb, Jr.	Mgmt	For	For

First Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Richard H. Moore	Mgmt	For	For
1.11	Elect Director Dexter V. Perry	Mgmt	For	For
1.12	Elect Director J. Randolph Potter	Mgmt	For	For
1.13	Elect Director O. Temple Sloan, III	Mgmt	For	For
1.14	Elect Director Frederick L. Taylor, II	Mgmt	For	For
1.15	Elect Director Dennis A. Wicker	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

First Citizens BancShares, Inc.

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	For
1.2	Elect Director John M. Alexander, Jr.	Mgmt	For	For
1.3	Elect Director Victor E. Bell, III	Mgmt	For	Withhold
1.4	Elect Director Peter M. Bristow	Mgmt	For	For
1.5	Elect Director Hope H. Bryant	Mgmt	For	For
1.6	Elect Director Michael A. Carpenter	Mgmt	For	For
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	For	Withhold
1.8	Elect Director Eugene Flood, Jr.	Mgmt	For	For
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	For	For
1.10	Elect Director Robert R. Hoppe	Mgmt	For	For
1.11	Elect Director David G. Leitch	Mgmt	For	For
1.12	Elect Director Robert E. Mason, IV	Mgmt	For	Withhold

First Citizens BancShares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director Robert T. Newcomb	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Against

First Quantum Minerals Ltd.

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2.1	Elect Director Andrew B. Adams	Mgmt	For	For
2.2	Elect Director Alison C. Beckett	Mgmt	For	For
2.3	Elect Director Geoff Chater	Mgmt	For	For
2.4	Elect Director Robert J. Harding	Mgmt	For	For
2.5	Elect Director Kathleen A. Hogenson	Mgmt	For	Withhold
2.6	Elect Director Charles Kevin McArthur	Mgmt	For	For
2.7	Elect Director Anthony Tristan Pascall	Mgmt	For	For
2.8	Elect Director Simon J. Scott	Mgmt	For	For
2.9	Elect Director Joanne K. Warner	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

First Solar, Inc.

Meeting Date: 2024/05/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For
1.2	Elect Director Anita Marangoly George	Mgmt	For	For
1.3	Elect Director Molly E. Joseph	Mgmt	For	For
1.4	Elect Director Lisa A. Kro	Mgmt	For	For
1.5	Elect Director William J. Post	Mgmt	For	For
1.6	Elect Director Venkata "Murthy" Renduchintala	Mgmt	For	For
1.7	Elect Director Paul H. Stebbins	Mgmt	For	For
1.8	Elect Director Michael T. Sweeney	Mgmt	For	For
1.9	Elect Director Mark R. Widmar	Mgmt	For	For
1.10	Elect Director Norman L. Wright	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

FirstEnergy Corp.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi L. Boyd	Mgmt	For	For
1.2	Elect Director Jana T. Croom	Mgmt	For	For
1.3	Elect Director Steven J. Demetriou	Mgmt	For	For

FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Lisa Winston Hicks	Mgmt	For	For
1.5	Elect Director Paul Kaleta	Mgmt	For	For
1.6	Elect Director James F. O'Neil, III	Mgmt	For	For
1.7	Elect Director John W. Somerhalder, II	Mgmt	For	For
1.8	Elect Director Brian X. Tierney	Mgmt	For	For
1.9	Elect Director Leslie M. Turner	Mgmt	For	For
1.10	Elect Director Melvin D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Against	For
5	Amend Clawback Policy	SH	Against	Against
6	Report on Financial Statement Assumptions and Climate Change	SH	Against	Against

FirstService Corporation

Meeting Date: 2024/04/03

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Yousry Bissada	Mgmt	For	For
1B	Elect Director Elizabeth Carducci	Mgmt	For	For
1C	Elect Director Steve H. Grimshaw	Mgmt	For	For
1D	Elect Director Jay S. Hennick	Mgmt	For	For
1E	Elect Director D. Scott Patterson	Mgmt	For	For
1F	Elect Director Frederick F. Reichheld	Mgmt	For	For
1G	Elect Director Joan Eloise Sproul	Mgmt	For	For
1H	Elect Director Erin J. Wallace	Mgmt	For	For

FirstService Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Fiserv, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For
1.4	Elect Director Lance M. Fritz	Mgmt	For	For
1.5	Elect Director Ajei S. Gopal	Mgmt	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	For
1.10	Elect Director Charlotte B. Yarkoni	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 2024/08/28

Country: New Zealand

Meeting Type: Annual

Fisher & Paykel Healthcare Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Michael Daniell as Director	Mgmt	For	For
2	Elect Graham McLean as Director	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
4	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For
5	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For

flatexDEGIRO AG

Meeting Date: 2024/06/04

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Frank Niehage for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Benon Janos for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Stephan Simmang for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Muhamad Chahrour for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Martin Korbmacher for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Stefan Mueller for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Herbert Seuling for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Ayguel Oezkan for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Britta Lehfeldt (from June 22, 2023) for Fiscal Year 2023	Mgmt	For	For
5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Ratify Baker Tilly GmbH & Co. KG as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 5.5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Cancellation or Reissuance of Repurchased Shares with Preemptive Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Cancellation or Reissuance of Repurchased Shares with or without Exclusion of Preemptive Rights	Mgmt	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
	Shareholder Proposals Submitted by GfBk Gesellschaft	Mgmt		
13	Dismiss Supervisory Board Member Martin Korbmacher	SH	Against	Against
14	Elect Axel Hoerger to the Supervisory Board	SH	Against	Against
15	Elect Bernd Foertsch to the Supervisory Board	SH	None	For
	Management Proposal	Mgmt		

flatexDEGIRO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Flutter Entertainment Plc

Meeting Date: 2024/05/01

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect John Bryant as Director	Mgmt	For	For
2a	Re-elect Nancy Cruickshank as Director	Mgmt	For	For
2b	Re-elect Nancy Dubuc as Director	Mgmt	For	For
2c	Re-elect Paul Edgcliffe-Johnson as Director	Mgmt	For	For
2d	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For
2e	Re-elect Peter Jackson as Director	Mgmt	For	For
2f	Re-elect Holly Koeppel as Director	Mgmt	For	For
2g	Re-elect Carolan Lennon as Director	Mgmt	For	For
2h	Re-elect Atif Rafiq as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
10	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For
11	Adopt New Articles of Association	Mgmt	For	For

FMC Corporation

Meeting Date: 2024/04/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For
1k	Elect Director Patricia Verduin	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	For	For

Ford Motor Company

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Alexandra Ford English	Mgmt	For	For
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	For
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	Against
1f	Elect Director William W. Helman, IV	Mgmt	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1h	Elect Director William E. Kennard	Mgmt	For	Against
1i	Elect Director John C. May	Mgmt	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1l	Elect Director John L. Thornton	Mgmt	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Report on Reliance on Child Labor in Supply Chain	SH	Against	Against
7	Report on Sustainable Sourcing Policies	SH	Against	Against

Fortescue Ltd.

Meeting Date: 2024/11/06

Country: Australia

Meeting Type: Annual

Fortescue Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Lord Sebastian Coe as Director	Mgmt	For	For
3	Elect Jean Baderschneider as Director	Mgmt	For	For
4	Elect Usha Rao-Monari as Director	Mgmt	For	For
5	Elect Noel Pearson as Director	Mgmt	For	For
6	Approve Fortescue Ltd Performance Rights Plan	Mgmt	For	For
7	Approve Issuance of Performance Rights to Dino Otranto	Mgmt	For	Against
8	Approve Issuance of Performance Rights to Mark Hutchinson	Mgmt	For	Against
9	Approve Conditional Spill Resolution	Mgmt	Against	Against

Fortinet, Inc.

Meeting Date: 2024/06/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	For
1.4	Elect Director Ming Hsieh	Mgmt	For	For
1.5	Elect Director Jean Hu	Mgmt	For	For
1.6	Elect Director William H. Neukom	Mgmt	For	For
1.7	Elect Director Judith Sim	Mgmt	For	For
1.8	Elect Director James Stavridis	Mgmt	For	For
1.9	Elect Director Mary Agnes "Maggie" Wilderotter	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Fortinet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fortis Inc.

Meeting Date: 2024/05/02

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For
1.5	Elect Director Lisa Crutchfield	Mgmt	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For
1.9	Elect Director David G. Hutchens	Mgmt	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Omnibus Equity Plan	Mgmt	For	For

Fortive Corporation

Meeting Date: 2024/06/04

Country: USA

Meeting Type: Annual

Fortive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	For
1b	Elect Director Daniel L. Comas	Mgmt	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	For
1d	Elect Director Rejji P. Hayes	Mgmt	For	For
1e	Elect Director Wright Lassiter, III	Mgmt	For	For
1f	Elect Director James A. Lico	Mgmt	For	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	For
1h	Elect Director Jeannine P. Sargent	Mgmt	For	For
1i	Elect Director Alan G. Spoon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Against	Against

Fortum Oyj

Meeting Date: 2024/03/25

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.15 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79,400 for Deputy Chair and EUR 56,800 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstram and Vesa-Pekka Takala as Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Approve Remuneration of Authorized Sustainability Auditors	Mgmt	For	For
18	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	For	For
19	Amend Articles Re: Auditor	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
22	Approve Charitable Donations	Mgmt	For	For
23	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For
24	Close Meeting	Mgmt		

Fortune Brands Innovations, Inc.

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amee Chande	Mgmt	For	For
1b	Elect Director Ann Fritz Hackett	Mgmt	For	For
1c	Elect Director Jeffery S. Perry	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Fox Corporation

Meeting Date: 2024/11/19

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	Against
1b	Elect Director Tony Abbott	Mgmt	For	For
1c	Elect Director William A. Burck	Mgmt	For	For
1d	Elect Director Chase Carey	Mgmt	For	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1g	Elect Director Paul D. Ryan	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Franco-Nevada Corporation

Meeting Date: 2024/05/01

Country: Canada

Meeting Type: Annual/Special

Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For
1.4	Elect Director Hugo Dryland	Mgmt	For	For
1.5	Elect Director Derek W. Evans	Mgmt	For	For
1.6	Elect Director Catharine Farrow	Mgmt	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For
1.9	Elect Director Jacques Perron	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Franklin Resources, Inc.

Meeting Date: 2024/02/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
1f	Elect Director John Y. Kim	Mgmt	For	Against
1g	Elect Director Karen M. King	Mgmt	For	Against
1h	Elect Director Anthony J. Noto	Mgmt	For	For
1i	Elect Director John W. Thiel	Mgmt	For	Against

Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Seth H. Waugh	Mgmt	For	Against
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against

Freepport-McMoRan, Inc.

Meeting Date: 2024/06/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	For
1.11	Elect Director John J. Stephens	Mgmt	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Fresenius Medical Care AG

Meeting Date: 2024/05/16

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.19 per Share	Mgmt	For	For
3	Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	Mgmt	For	For
5	Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	Mgmt	For	For
6	Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	Mgmt	For	For
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy for the Management Board	Mgmt	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
11	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Fresenius SE & Co. KGaA

Meeting Date: 2024/05/17

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For
2	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

FUCHS SE

Meeting Date: 2024/05/08

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Ordinary Share and EUR 1.11 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

FUCHS SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy	Mgmt	For	Against

Fuji Corp. (Machinery)

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Isozumi, Joji	Mgmt	For	For
3.2	Elect Director Suhara, Shinsuke	Mgmt	For	For
3.3	Elect Director Kano, Junichi	Mgmt	For	For
3.4	Elect Director Sato, Takeshi	Mgmt	For	For
3.5	Elect Director Kawai, Nobuko	Mgmt	For	For
3.6	Elect Director Mizuno, Shoji	Mgmt	For	For
3.7	Elect Director Iwasaki, Makoto	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Abe, Masaaki	Mgmt	For	For

Fuji Electric Co., Ltd.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitazawa, Michihiro	Mgmt	For	For
1.2	Elect Director Kondo, Shiro	Mgmt	For	For
1.3	Elect Director Arai, Junichi	Mgmt	For	For
1.4	Elect Director Hosen, Toru	Mgmt	For	For
1.5	Elect Director Tetsutani, Hiroshi	Mgmt	For	For
1.6	Elect Director Kawano, Masashi	Mgmt	For	For

Fuji Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Tamba, Toshihito	Mgmt	For	For
1.8	Elect Director Tominaga, Yukari	Mgmt	For	For
1.9	Elect Director Tachifuji, Yukihiko	Mgmt	For	For
1.10	Elect Director Yashiro, Tomonari	Mgmt	For	For
2.1	Appoint Statutory Auditor Matsumoto, Junichi	Mgmt	For	For
2.2	Appoint Statutory Auditor Ohashi, Jun	Mgmt	For	For
2.3	Appoint Statutory Auditor Takaoka, Hirohiko	Mgmt	For	For
2.4	Appoint Statutory Auditor Katsuta, Yuko	Mgmt	For	For
2.5	Appoint Statutory Auditor Uematsu, Noriyuki	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

FUJIFILM Holdings Corp.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Sukeno, Kenji	Mgmt	For	For
2.2	Elect Director Goto, Teiichi	Mgmt	For	For
2.3	Elect Director Higuchi, Masayuki	Mgmt	For	For
2.4	Elect Director Hama, Naoki	Mgmt	For	For
2.5	Elect Director Yoshizawa, Chisato	Mgmt	For	For
2.6	Elect Director Ito, Yoji	Mgmt	For	For
2.7	Elect Director Kitamura, Kunitaro	Mgmt	For	For
2.8	Elect Director Eda, Makiko	Mgmt	For	For
2.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For
2.10	Elect Director Sugawara, Ikuro	Mgmt	For	For

FUJIFILM Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.11	Elect Director Suzuki, Takako	Mgmt	For	For
3.1	Appoint Statutory Auditor Ishigaki, Tsumugu	Mgmt	For	For
3.2	Appoint Statutory Auditor Iteya, Yoshio	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Fujitsu Ltd.

Meeting Date: 2024/06/24

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Furuta, Hidenori	Mgmt	For	For
1.2	Elect Director Tokita, Takahito	Mgmt	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For
1.4	Elect Director Hiramatsu, Hiroki	Mgmt	For	For
1.5	Elect Director Mukai, Chiaki	Mgmt	For	For
1.6	Elect Director Kojo, Yoshiko	Mgmt	For	For
1.7	Elect Director Sasae, Kenichiro	Mgmt	For	For
1.8	Elect Director Byron Gill	Mgmt	For	For
1.9	Elect Director Hirano, Takuya	Mgmt	For	For
2.1	Appoint Statutory Auditor Koseki, Yuichi	Mgmt	For	For
2.2	Appoint Statutory Auditor Makuta, Hideo	Mgmt	For	For
3	Approve Performance Share Plan	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

Galaxy Entertainment Group Limited

Meeting Date: 2024/05/14

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Francis Lui Yiu Tung as Director	Mgmt	For	For
3	Elect James Ross Ancell as Director	Mgmt	For	For
4	Elect Charles Cheung Wai Bun as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Gaming and Leisure Properties, Inc.

Meeting Date: 2024/06/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter M. Carlino	Mgmt	For	For
1.2	Elect Director Debra Martin Chase	Mgmt	For	For
1.3	Elect Director Carol "Lili" Lynton	Mgmt	For	For
1.4	Elect Director Joseph W. Marshall, III	Mgmt	For	For
1.5	Elect Director James B. Perry	Mgmt	For	For
1.6	Elect Director Barry F. Schwartz	Mgmt	For	For
1.7	Elect Director Earl C. Shanks	Mgmt	For	For

Gaming and Leisure Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director E. Scott Urdang	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Gartner, Inc.

Meeting Date: 2024/06/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	For
1g	Elect Director William O. Grabe	Mgmt	For	For
1h	Elect Director Jose M. Gutierrez	Mgmt	For	For
1i	Elect Director Eugene A. Hall	Mgmt	For	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	For
1k	Elect Director Eileen M. Serra	Mgmt	For	For
1l	Elect Director James C. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Gaztransport & Technigaz SA

Meeting Date: 2024/06/12

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.36 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Carolle Foissaud as Director	Mgmt	For	For
6	Ratify Appointment of Domitille Doat Le Bigot as Director Following Resignation of Sandra Roche-Vu Quang	Mgmt	For	For
7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
8	Approve Compensation Report	Mgmt	For	For
9	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO from January 1, 2024 to June 12, 2024	Mgmt	For	For
11	Approve Remuneration Policy of CEO since June 12, 2024	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board since June 12, 2024	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

GE Healthcare Technologies, Inc.

Meeting Date: 2024/05/21

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1f	Elect Director Catherine Lesjak	Mgmt	For	For
1g	Elect Director Anne T. Madden	Mgmt	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

GEA Group AG

Meeting Date: 2024/04/30

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For

GEA Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
7.1	Elect Andreas Renschler to the Supervisory Board	Mgmt	For	For
7.2	Elect Axel Stepken to the Supervisory Board	Mgmt	For	For
8.1	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
8.2	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
9	Approve Climate Roadmap 2040	Mgmt	For	For

Gecina SA

Meeting Date: 2024/04/25

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Benat Ortega, CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Ratify Appointment of Nathalie Charles as Censor	Mgmt	For	For
13	Reelect Jerome Brunel as Director	Mgmt	For	For
14	Elect Audrey Camus as Director	Mgmt	For	For
15	Elect Nathalie Charles as Director	Mgmt	For	For
16	Approve Company's Ambition to Reduce Greenhouse Gas Emissions from its Operating Buildings (Advisory)	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For

Gecina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Gen Digital Inc.

Meeting Date: 2024/09/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For
1b	Elect Director Pavel Baudis	Mgmt	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For
1d	Elect Director Frank E. Dangeard	Mgmt	For	For
1e	Elect Director Nora M. Denzel	Mgmt	For	For
1f	Elect Director Peter A. Feld	Mgmt	For	For
1g	Elect Director Emily Heath	Mgmt	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	For
1j	Elect Director Ondrej Vlcek	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

General Dynamics Corporation

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For
1d	Elect Director Charles W. Hooper	Mgmt	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For
1l	Elect Director John G. Stratton	Mgmt	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

General Electric Company

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For
1c	Elect Director Margaret Billson	Mgmt	For	For
1d	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1e	Elect Director Thomas Enders	Mgmt	For	For

General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Edward Garden	Mgmt	For	For
1g	Elect Director Isabella Goren	Mgmt	For	For
1h	Elect Director Thomas W. Horton	Mgmt	For	For
1i	Elect Director Catherine Lesjak	Mgmt	For	For
1j	Elect Director Darren McDew	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against

General Mills, Inc.

Meeting Date: 2024/09/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Benno O. Dorer	Mgmt	For	For
1b	Elect Director C. Kim Goodwin	Mgmt	For	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For
1d	Elect Director Maria G. Henry	Mgmt	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1g	Elect Director John G. Morikis	Mgmt	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For
1i	Elect Director Steve Odland	Mgmt	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Disclose Regenerative Agriculture Practices Within Supply Chain	SH	Against	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For

General Motors Company

Meeting Date: 2024/06/04

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Joanne C. Crevoiserat	Mgmt	For	For
1d	Elect Director Linda R. Gooden	Mgmt	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For
1f	Elect Director Jonathan McNeill	Mgmt	For	For
1g	Elect Director Judith A. Miscik	Mgmt	For	For
1h	Elect Director Patricia F. Russo	Mgmt	For	For
1i	Elect Director Thomas M. Schoewe	Mgmt	For	For
1j	Elect Director Mark A. Tatum	Mgmt	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For
1l	Elect Director Devin N. Wenig	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	Against
5	Eliminate EV Targets from Incentive Compensation Programs	SH	Against	Against
6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	SH	Against	Against

General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Sustainability Risk in the Company's Supply Chain	SH	Against	Against

Genmab A/S

Meeting Date: 2024/03/13

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
7.b	Approve Director Indemnification	Mgmt	For	For
7.c	Amend Articles Re: Indemnification	Mgmt	For	For
7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	Mgmt	For	For
7.g	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Genting Singapore Limited

Meeting Date: 2024/04/18

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Tan Wah Yeow as Director	Mgmt	For	For
4	Elect Hauw Sze Shiung Winston as Director	Mgmt	For	For
5(a)	Approve Directors' Fees	Mgmt	For	For
5(b)	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Mgmt	For	Against
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For

Genuine Parts Company

Meeting Date: 2024/04/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	For
1.8	Elect Director John D. Johns	Mgmt	For	For
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For
1.13	Elect Director Darren Rebelez	Mgmt	For	For
1.14	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

George Weston Limited

Meeting Date: 2024/05/07

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	For	For
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	For	For

George Weston Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Sarabjit S. Marwah	Mgmt	For	For
1.4	Elect Director Gordon M. Nixon	Mgmt	For	For
1.5	Elect Director Barbara G. Stymiest	Mgmt	For	For
1.6	Elect Director Galen G. Weston	Mgmt	For	For
1.7	Elect Director Cornell Wright	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Gerresheimer AG

Meeting Date: 2024/06/05

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Sidonie Golombowski-Daffner to the Supervisory Board	Mgmt	For	For
7.2	Elect Dorothea Wenzel to the Supervisory Board	Mgmt	For	For
7.3	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Board's and Board Committee's Reports	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For
12.b	Approve Discharge of Johan Bygge	Mgmt	For	For
12.c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
12.d	Approve Discharge of Barbro Friden	Mgmt	For	For
12.e	Approve Discharge of Dan Frohm	Mgmt	For	For
12.f	Approve Discharge of Johan Malmquist	Mgmt	For	For
12.g	Approve Discharge of Malin Persson	Mgmt	For	For
12.h	Approve Discharge of Kristian Samuelsson	Mgmt	For	For
12.i	Approve Discharge of Mattias Perjos	Mgmt	For	For
12.j	Approve Discharge of Fredrik Brattborn	Mgmt	For	For
12.k	Approve Discharge of Ake Larsson	Mgmt	For	For

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.l	Approve Discharge of Pontus Kall	Mgmt	For	For
12.m	Approve Discharge of Ida Gustafsson	Mgmt	For	For
13.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.9 Million; Approve Remuneration for Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against
15.b	Reelect Johan Bygge as Director	Mgmt	For	Against
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	Against
15.d	Reelect Dan Frohm as Director	Mgmt	For	Against
15.e	Reelect Johan Malmquist as Director	Mgmt	For	Against
15.f	Reelect Mattias Perjos as Director	Mgmt	For	For
15.g	Reelect Malin Persson as Director	Mgmt	For	Against
15.h	Reelect Kristian Samuelsson as Director	Mgmt	For	For
15.i	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Close Meeting	Mgmt		

Getlink SE

Meeting Date: 2024/05/07

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Reelect Sharon Flood as Director	Mgmt	For	For
7	Reelect Jean-Marc Janaillac as Director	Mgmt	For	For
8	Ratify Appointment of Jean Mouton as Director	Mgmt	For	For
9	Appoint Mazars SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
10	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For
13	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Extraordinary Business Authorize up to 468,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Getlink SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For
22	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

GFL Environmental Inc.

Meeting Date: 2024/05/15

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Multiple Voting, Subordinate Voting, Series A Perpetual Convertible Preferred and Series B Perpetual Convertible Preferred Shares	Mgmt		
1.1	Elect Director Patrick Dovigi	Mgmt	For	For
1.2	Elect Director Dino Chiesa	Mgmt	For	Withhold
1.3	Elect Director Violet Konkle	Mgmt	For	For
1.4	Elect Director Arun Nayar	Mgmt	For	Withhold
1.5	Elect Director Paolo Notarnicola	Mgmt	For	Withhold
1.6	Elect Director Ven Poole	Mgmt	For	For
1.7	Elect Director Blake Sumler	Mgmt	For	For
1.8	Elect Director Raymond Svider	Mgmt	For	For
1.9	Elect Director Jessica McDonald	Mgmt	For	Withhold
1.10	Elect Director Sandra Levy	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (Blue Proxy Card)	Mgmt		
1	Ratify KPMG LLP as Auditors	Mgmt	For	Do Not Vote
	From the Combined List of Management & Dissident Nominees - Elect up to 12 Nominees	Mgmt		
2.1	Elect Management Nominee Timothy Hodgson	Mgmt	For	Do Not Vote
2.2	Elect Management Nominee Lewis L. (Lee) Bird, III	Mgmt	For	Do Not Vote
2.3	Elect Management Nominee Dhaval Buch	Mgmt	For	Do Not Vote
2.4	Elect Management Nominee Marc Caira	Mgmt	For	Do Not Vote
2.5	Elect Management Nominee Jane Craighead	Mgmt	For	Do Not Vote
2.6	Elect Management Nominee Sharon Driscoll	Mgmt	For	Do Not Vote
2.7	Elect Management Nominee Lynn Loewen	Mgmt	For	Do Not Vote
2.8	Elect Management Nominee Anne Martin-Vachon	Mgmt	For	Do Not Vote
2.9	Elect Management Nominee Vincent (Vince) J. Tyra	Mgmt	For	Do Not Vote
2.10	Elect Management Nominee Les Viner	Mgmt	For	Do Not Vote
2.11	Elect Dissident Nominee Karen Stuckey	SH	For	Do Not Vote
2.12	Elect Dissident Nominee J.P. Towner	SH	For	Do Not Vote
2.13	Elect Dissident Nominee Michael Kneeland	SH	Withhold	Do Not Vote
2.14	Elect Dissident Nominee Michener Chandlee	SH	Withhold	Do Not Vote
2.15	Elect Dissident Nominee Ghislain Houle	SH	Withhold	Do Not Vote
2.16	Elect Dissident Nominee Melanie Kau	SH	Withhold	Do Not Vote
2.17	Elect Dissident Nominee Peter Lee	SH	Withhold	Do Not Vote
2.18	Elect Dissident Nominee Glenn J. Chamandy	SH	Withhold	Do Not Vote

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Do Not Vote
	Shareholder Proposal	Mgmt		
4	Report on Human Rights Risk Infrastructure	SH	Against	Do Not Vote
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt		
1	Ratify KPMG LLP as Auditors	Mgmt	For	For
	From the Combined List of Management & Dissident Nominees - Elect up to 12 Nominees	Mgmt		
2.1	Elect Dissident Nominee Karen Stuckey	SH	For	For
2.2	Elect Dissident Nominee J.P. Towner	SH	For	For
2.3	Elect Dissident Nominee Michael Kneeland	SH	For	For
2.4	Elect Dissident Nominee Michener Chandlee	SH	For	For
2.5	Elect Dissident Nominee Ghislain Houle	SH	For	For
2.6	Elect Dissident Nominee Melanie Kau	SH	For	For
2.7	Elect Dissident Nominee Peter Lee	SH	For	For
2.8	Elect Dissident Nominee Glenn J. Chamandy	SH	For	For
2.9	Elect Management Nominee Timothy Hodgson	Mgmt	Withhold	Withhold
2.10	Elect Management Nominee Lewis L. (Lee) Bird, III	Mgmt	Withhold	Withhold
2.11	Elect Management Nominee Dhaval Buch	Mgmt	Withhold	Withhold
2.12	Elect Management Nominee Marc Caira	Mgmt	Withhold	Withhold
2.13	Elect Management Nominee Jane Craighead	Mgmt	Withhold	Withhold
2.14	Elect Management Nominee Sharon Driscoll	Mgmt	Withhold	Withhold
2.15	Elect Management Nominee Lynn Loewen	Mgmt	Withhold	Withhold
2.16	Elect Management Nominee Anne Martin-Vachon	Mgmt	Withhold	Withhold
2.17	Elect Management Nominee Vincent (Vince) J. Tyra	Mgmt	Withhold	Withhold
2.18	Elect Management Nominee Les Viner	Mgmt	Withhold	Withhold

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	None	For
	Shareholder Proposal	Mgmt		
4	Report on Human Rights Risk Infrastructure	SH	None	Against

Gilead Sciences, Inc.

Meeting Date: 2024/05/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Ted W. Love	Mgmt	For	For
1f	Elect Director Harish M. Manwani	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
6	Report on Risks of Supporting Abortion	SH	Against	Against
7	Adopt Share Retention Policy For Senior Executives	SH	Against	For

Gjensidige Forsikring ASA

Meeting Date: 2024/03/20

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Registration of Attending Shareholders and Proxies	Mgmt		
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.75 Per Share	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	Against
8.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For
8.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For
8.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
8.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For
9	Amend Articles Re: Notice of Attendance at General Meetings	Mgmt	For	For
10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors; Elect Gyrid Skalleberg Ingero as New Director	Mgmt	For	Against
10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For
10.b2	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.b3	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For
10.b4	Reelect Inger Groggaard Stensaker as Member of Nominating Committee	Mgmt	For	For
10.b5	Elect Hans Seierstad as New Member of Nominating Committee	Mgmt	For	For
10.c	Ratify Deloitte as Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of NOK 786,000 for Chairman, NOK 395,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	For	For

Global Payments Inc.

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c	Elect Director Cameron M. Bready	Mgmt	For	For
1d	Elect Director John G. Bruno	Mgmt	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For
1f	Elect Director Kirsten Kliphouse	Mgmt	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For
1i	Elect Director Joseph H. Osnoss	Mgmt	For	For
1j	Elect Director William B. Plummer	Mgmt	For	For
1k	Elect Director John T. Turner	Mgmt	For	For
1l	Elect Director M. Troy Woods	Mgmt	For	For

Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

Globe Life Inc.

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	For	For
1.5	Elect Director James P. Brannen	Mgmt	For	For
1.6	Elect Director Alice S. Cho	Mgmt	For	For
1.7	Elect Director J. Matthew Darden	Mgmt	For	For
1.8	Elect Director Steven P. Johnson	Mgmt	For	For
1.9	Elect Director David A. Rodriguez	Mgmt	For	For
1.10	Elect Director Frank M. Svoboda	Mgmt	For	For
1.11	Elect Director Mary E. Thigpen	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

GLP J-REIT

Meeting Date: 2024/05/20

Country: Japan

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For
2	Elect Director Kawatsuji, Yuma	Mgmt	For	For
3	Elect Alternate Director Yagiba, Shinji	Mgmt	For	For
4.1	Elect Director Inoue, Toraki	Mgmt	For	Against
4.2	Elect Director Yamaguchi, Kota	Mgmt	For	For
4.3	Elect Director Naito, Agasa	Mgmt	For	For
5	Elect Alternate Director Kase, Yutaka	Mgmt	For	For

GN Store Nord A/S

Meeting Date: 2024/03/13

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividend	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
7.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
7.b.1	Reelect Jukka Pekka Pertola as Director	Mgmt	For	For
7.b.2	Reelect Klaus Holse as Director	Mgmt	For	For

GN Store Nord A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b.3	Reelect Helene Barnekow as Director	Mgmt	For	For
7.b.4	Reelect Anette Weber as Director	Mgmt	For	For
7.b.5	Elect Kim Vejlbj Hansen as New Director	Mgmt	For	For
7.b.6	Elect Jorgen Bundgaard Hansen as New Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9.a	Approve Creation of DKK 301.8 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
9.b	Approve Creation of DKK 60.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9.c	Authorize Share Repurchase Program	Mgmt	For	For
9.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
9.e1	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
9.e2	Amend Articles Re: Indemnification	Mgmt	For	For
9.e3	Amend Remuneration Policy	Mgmt	For	For
10	Other Proposals from Shareholders (None Submitted)	Mgmt		
11	Other Business (Non-Voting)	Mgmt		

GoDaddy Inc.

Meeting Date: 2024/06/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Herald Chen	Mgmt	For	For
1b	Elect Director Mark Garrett	Mgmt	For	For
1c	Elect Director Brian Sharples	Mgmt	For	For
1d	Elect Director Leah Sweet	Mgmt	For	For

GoDaddy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Srinivas (Sri) Tallapragada	Mgmt	For	For
1f	Elect Director Sigal Zarmi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Goodman Group

Meeting Date: 2024/11/14

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For
2a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	For	Against
2b	Elect Danny Peeters as Director of Goodman Logistics (HK) Limited	Mgmt	For	Against
3	Elect David Collins as Director of Goodman Logistics (HK) Limited	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	For	Against
6	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against
7	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against

Graco Inc.

Meeting Date: 2024/04/26

Country: USA

Meeting Type: Annual

Graco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Heather L. Anfang	Mgmt	For	For
1b	Elect Director Archie C. Black	Mgmt	For	For
1c	Elect Director Brett C. Carter	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Great-West Lifeco Inc.

Meeting Date: 2024/05/02

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Amend	Mgmt	For	For
1.2	Elect Director Deborah J. Barrett	Mgmt	For	For
1.3	Elect Director Robin A. Bienfait	Mgmt	For	For
1.4	Elect Director Heather E. Conway	Mgmt	For	For
1.5	Elect Director Marcel R. Coutu	Mgmt	For	For
1.6	Elect Director Andre Desmarais	Mgmt	For	For
1.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	For
1.8	Elect Director Gary A. Doer	Mgmt	For	For
1.9	Elect Director Claude Genereux	Mgmt	For	For
1.10	Elect Director Jake P. Lawrence	Mgmt	For	For
1.11	Elect Director Paula B. Madoff	Mgmt	For	For
1.12	Elect Director Paul A. Mahon	Mgmt	For	For
1.13	Elect Director Susan J. McArthur	Mgmt	For	For
1.14	Elect Director R. Jeffrey Orr	Mgmt	For	For
1.15	Elect Director James P. O'Sullivan	Mgmt	For	For

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.16	Elect Director T. Timothy Ryan	Mgmt	For	For
1.17	Elect Director Dhvani D. Shah	Mgmt	For	For
1.18	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.19	Elect Director Brian E. Walsh	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Green Brick Partners, Inc.

Meeting Date: 2024/06/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth K. Blake	Mgmt	For	For
1.2	Elect Director Harry Brandler	Mgmt	For	For
1.3	Elect Director James R. Brickman	Mgmt	For	For
1.4	Elect Director David Einhorn	Mgmt	For	For
1.5	Elect Director Kathleen Olsen	Mgmt	For	For
1.6	Elect Director Richard S. Press	Mgmt	For	For
1.7	Elect Director Lila Manassa Murphy	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For

Groupe Bruxelles Lambert SA

Meeting Date: 2024/05/02

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		

Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.2	Adopt Financial Statements	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	Against
4	Approve Discharge of Auditors	Mgmt	For	For
5.1	Reelect Ian Gallienne as Director	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers, Permanently Represented by Alexis Van Bavel SRL as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
5.3	Appoint PricewaterhouseCoopers as Auditors for the Sustainability Reporting	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 8.2	Mgmt		
8.2	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	Mgmt	For	For
9	Transact Other Business	Mgmt		

Groupe Bruxelles Lambert SA

Meeting Date: 2024/05/02

Country: Belgium

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Approve Cancellation of Treasury Shares	Mgmt	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Wendy Becker as Director	Mgmt	For	For
4	Elect Jeannie Lee as Director	Mgmt	For	For
5	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For
6	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For
7	Re-elect Julie Brown as Director	Mgmt	For	For
8	Re-elect Elizabeth Anderson as Director	Mgmt	For	For
9	Re-elect Charles Bancroft as Director	Mgmt	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For
11	Re-elect Anne Beal as Director	Mgmt	For	For
12	Re-elect Harry Dietz as Director	Mgmt	For	For
13	Re-elect Jesse Goodman as Director	Mgmt	For	For
14	Re-elect Vishal Sikka as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

GSK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Guangdong Investment Limited

Meeting Date: 2024/06/18

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Bai Tao as Director	Mgmt	For	For
3.2	Elect Feng Qingchun as Director	Mgmt	For	For
3.3	Elect Wen Yinheng as Director	Mgmt	For	For
3.4	Elect Chan Cho Chak, John as Director	Mgmt	For	For
3.5	Elect Li Man Bun, Brian David as Director	Mgmt	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

GungHo Online Entertainment, Inc.

Meeting Date: 2024/03/28

Country: Japan

Meeting Type: Annual

GungHo Online Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Morishita, Kazuki	Mgmt	For	For
1.2	Elect Director Sakai, Kazuya	Mgmt	For	For
1.3	Elect Director Kitamura, Yoshinori	Mgmt	For	For
1.4	Elect Director Yoshida, Koji	Mgmt	For	For
1.5	Elect Director Ichikawa, Akihiko	Mgmt	For	For
1.6	Elect Director Oba, Norikazu	Mgmt	For	For
1.7	Elect Director Onishi, Hidetsugu	Mgmt	For	For
1.8	Elect Director Miyakawa, Keiji	Mgmt	For	For
1.9	Elect Director Tanaka, Susumu	Mgmt	For	For
1.10	Elect Director Hara, Etsuko	Mgmt	For	For

GVS SpA

Meeting Date: 2024/05/07

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Treatment of Net Loss	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
4	Adjust Remuneration of External Auditors	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 11, 12, 13, 19 and 27	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Dave Lewis as Director	Mgmt	For	For
5	Re-elect Brian McNamara as Director	Mgmt	For	For
6	Re-elect Tobias Hestler as Director	Mgmt	For	For
7	Re-elect Vindi Banga as Director	Mgmt	For	For
8	Re-elect Marie-Anne Aymerich as Director	Mgmt	For	For
9	Re-elect Tracy Clarke as Director	Mgmt	For	For
10	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For
11	Re-elect Asmita Dubey as Director	Mgmt	For	For
12	Re-elect Deirdre Mahlan as Director	Mgmt	For	For
13	Re-elect David Denton as Director	Mgmt	For	For
14	Re-elect Bryan Supran as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For

Halliburton Company

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For
1e	Elect Director Earl M. Cummings	Mgmt	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For
1g	Elect Director Robert A. Malone	Mgmt	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	For
1i	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For
1j	Elect Director Maurice S. Smith	Mgmt	For	For
1k	Elect Director Janet L. Weiss	Mgmt	For	For
1l	Elect Director Tobi M. Edwards Young	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Halma Plc

Meeting Date: 2024/07/25

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Elect Liam Condon as Director	Mgmt	For	For
6	Elect Giles Kerr as Director	Mgmt	For	For
7	Re-elect Dame Louise Makin as Director	Mgmt	For	For
8	Re-elect Marc Ronchetti as Director	Mgmt	For	For
9	Re-elect Steve Gunning as Director	Mgmt	For	For
10	Re-elect Jennifer Ward as Director	Mgmt	For	For
11	Re-elect Carole Cran as Director	Mgmt	For	For
12	Re-elect Jo Harlow as Director	Mgmt	For	For
13	Re-elect Dharmash Mistry as Director	Mgmt	For	For
14	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Hamamatsu Photonics KK

Meeting Date: 2024/12/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For
2.1	Elect Director Maruno, Tadashi	Mgmt	For	For
2.2	Elect Director Kato, Hisaki	Mgmt	For	For
2.3	Elect Director Suzuki, Takayuki	Mgmt	For	For
2.4	Elect Director Mori, Kazuhiko	Mgmt	For	For
2.5	Elect Director Nozaki, Ken	Mgmt	For	For
2.6	Elect Director Toriyama, Naofumi	Mgmt	For	For
2.7	Elect Director Kurihara, Kazue	Mgmt	For	For
2.8	Elect Director Hirose, Takuo	Mgmt	For	For
2.9	Elect Director Minoshima, Kaoru	Mgmt	For	For
2.10	Elect Director Kimura, Takaaki	Mgmt	For	For
3.1	Appoint Statutory Auditor Utsuyama, Akira	Mgmt	For	For
3.2	Appoint Statutory Auditor Suzuki, Michihito	Mgmt	For	For
3.3	Appoint Statutory Auditor Nakano, Shoji	Mgmt	For	Against
3.4	Appoint Statutory Auditor Hirai, Seidai	Mgmt	For	For

Hang Lung Properties Limited

Meeting Date: 2024/04/26

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Weber Wai Pak Lo as Director	Mgmt	For	For
3b	Elect Holly Tianfang Li as Director	Mgmt	For	For

Hang Lung Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c	Authorize Board to Fix Remuneration of Directors to Fix Directors' Fees	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Hang Seng Bank Limited

Meeting Date: 2024/05/08

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Irene Y L Lee as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Hankyu Hanshin Holdings, Inc.

Meeting Date: 2024/06/14

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For

Hankyu Hanshin Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Sumi, Kazuo	Mgmt	For	Against
2.2	Elect Director Shimada, Yasuo	Mgmt	For	For
2.3	Elect Director Kusu, Yusuke	Mgmt	For	For
2.4	Elect Director Endo, Noriko	Mgmt	For	For
2.5	Elect Director Tsuru, Yuki	Mgmt	For	For
2.6	Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For
2.7	Elect Director Shimatani, Yoshishige	Mgmt	For	For
2.8	Elect Director Araki, Naoya	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Komiyama, Michiari	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Takahashi, Yuko	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Hashimoto, Kazunori	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For

Hannover Rueck SE

Meeting Date: 2024/05/06

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 6.00 per Share and Special Dividends of EUR 1.20 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2023	Mgmt	For	For

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2023	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Frauke Heitmueller for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Andrea Pollak for Fiscal Year 2023	Mgmt	For	For

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Herbert Haas to the Supervisory Board	Mgmt	For	Against
7.2	Elect Harald Kayser to the Supervisory Board	Mgmt	For	For
7.3	Elect Alena Kouba to the Supervisory Board	Mgmt	For	For
7.4	Elect Torsten Leue to the Supervisory Board	Mgmt	For	Against
7.5	Elect Ursula Lipowsky to the Supervisory Board	Mgmt	For	For
7.6	Elect Michael Ollmann to the Supervisory Board	Mgmt	For	For

Hapag-Lloyd AG

Meeting Date: 2024/04/30

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 9.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024	Mgmt	For	For

Hapag-Lloyd AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025 and for the Review of the Interim Financial Statements for Fiscal Year 2025 and First Quarter of Fiscal Year 2026	Mgmt	For	For
7	Elect Michael Behrendt to the Supervisory Board	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against

Hargreaves Lansdown Plc

Meeting Date: 2024/10/14 **Country:** United Kingdom
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Final Cash Acquisition of Hargreaves Lansdown plc by Harp Bidco Limited	Mgmt	For	For

Hargreaves Lansdown Plc

Meeting Date: 2024/10/14 **Country:** United Kingdom
Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Hargreaves Lansdown Plc

Meeting Date: 2024/12/06 **Country:** United Kingdom
Meeting Type: Annual

Hargreaves Lansdown Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Alison Platt as Director	Mgmt	For	For
6	Re-elect Dan Olley as Director	Mgmt	For	For
7	Re-elect Amy Stirling as Director	Mgmt	For	For
8	Re-elect John Troiano as Director	Mgmt	For	For
9	Re-elect Andrea Blance as Director	Mgmt	For	For
10	Re-elect Adrian Collins as Director	Mgmt	For	For
11	Re-elect Penny James as Director	Mgmt	For	For
12	Re-elect Darren Pope as Director	Mgmt	For	For
13	Re-elect Michael Morley as Director	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Harmony Gold Mining Co. Ltd.

Meeting Date: 2024/11/27

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		

Harmony Gold Mining Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Mavuso Msimang as Director	Mgmt	For	For
2	Re-elect Vishnu Pillay as Director	Mgmt	For	For
3	Re-elect Karabo Nondumo as Director	Mgmt	For	For
4	Re-elect John Wetton as Member of the Audit and Risk Committee	Mgmt	For	Against
5	Re-elect Karabo Nondumo as Member of the Audit and Risk Committee	Mgmt	For	For
6	Re-elect Given Sibiyi as Member of the Audit and Risk Committee	Mgmt	For	For
7	Re-elect Bongani Nqwababa as Member of the Audit and Risk Committee	Mgmt	For	For
8	Re-elect Martin Prinsloo as Member of the Audit and Risk Committee	Mgmt	For	For
9	Reappoint Ernst & Young Incorporated as Auditors	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Implementation Report	Mgmt	For	For
12	Authorise Board to Issue Shares for Cash	Mgmt	For	For
	Special Resolution	Mgmt		
1	Approve Non-executive Directors' Remuneration	Mgmt	For	For

Hasbro, Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hope F. Cochran	Mgmt	For	For
1.2	Elect Director Christian P. Cocks	Mgmt	For	For
1.3	Elect Director Lisa Gersh	Mgmt	For	For
1.4	Elect Director Frank D. Gibeau	Mgmt	For	For
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Darin S. Harris	Mgmt	For	For
1.7	Elect Director Blake J. Jorgensen	Mgmt	For	For
1.8	Elect Director Owen Mahoney	Mgmt	For	For
1.9	Elect Director Laurel J. Richie	Mgmt	For	For
1.10	Elect Director Richard S. Stoddart	Mgmt	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

HCA Healthcare, Inc.

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For
1f	Elect Director William R. Frist	Mgmt	For	For
1g	Elect Director Hugh F. Johnston	Mgmt	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For
1j	Elect Director Andrea B. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	SH	Against	Against
6	Report on Patient Feedback Regarding Quality Care	SH	Against	Against
7	Report on Maternal Health Outcomes	SH	Against	Against

Healthpeak Properties, Inc.

Meeting Date: 2024/02/21

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Healthpeak Properties, Inc.

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	For
1b	Elect Director Katherine M. Sandstrom	Mgmt	For	For
1c	Elect Director John T. Thomas	Mgmt	For	For
1d	Elect Director Brian G. Cartwright	Mgmt	For	For
1e	Elect Director James B. Connor	Mgmt	For	For
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1g	Elect Director Pamela J. Kessler	Mgmt	For	For
1h	Elect Director Sara G. Lewis	Mgmt	For	For
1i	Elect Director Ava E. Lias-Booker	Mgmt	For	For

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Tommy G. Thompson	Mgmt	For	For
1k	Elect Director Richard A. Weiss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

HEICO Corporation

Meeting Date: 2024/03/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	For	For
1.2	Elect Director Carol F. Fine	Mgmt	For	For
1.3	Elect Director Adolfo Henriques	Mgmt	For	For
1.4	Elect Director Mark H. Hildebrandt	Mgmt	For	Against
1.5	Elect Director Eric A. Mendelson	Mgmt	For	For
1.6	Elect Director Laurans A. Mendelson	Mgmt	For	For
1.7	Elect Director Victor H. Mendelson	Mgmt	For	For
1.8	Elect Director Julie Neitzel	Mgmt	For	For
1.9	Elect Director Alan Schriesheim	Mgmt	For	Against
1.10	Elect Director Frank J. Schwitter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Heidelberg Materials AG

Meeting Date: 2024/05/16

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2023	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2023	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2023	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2023	Mgmt	For	For

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Barbara Breuning for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8.1	Reelect Bernd Scheifele to the Supervisory Board	Mgmt	For	Against
8.2	Reelect Ludwig Merckle to the Supervisory Board	Mgmt	For	For
8.3	Reelect Luka Mucic to the Supervisory Board	Mgmt	For	For
8.4	Reelect Margret Suckale to the Supervisory Board	Mgmt	For	For
8.5	Reelect Sopna Sury to the Supervisory Board	Mgmt	For	For

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.6	Elect Gunnar Groebler to the Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Henderson Land Development Company Limited

Meeting Date: 2024/06/03

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Lee Chau Kee as Director	Mgmt	For	For
3.2	Elect Yip Ying Chee, John as Director	Mgmt	For	For
3.3	Elect Fung Hau Chung, Andrew as Director	Mgmt	For	For
3.4	Elect Ko Ping Keung as Director	Mgmt	For	Against
3.5	Elect Woo Ka Biu, Jackson as Director	Mgmt	For	For
3.6	Elect Poon Chung Kwong as Director	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Henkel AG & Co. KGaA

Meeting Date: 2024/04/22

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2023	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
7.1	Elect Simone Bagel-Trah to the Supervisory Board	Mgmt	For	Against
7.2	Elect Lutz Bunnenberg to the Supervisory Board	Mgmt	For	Against
7.3	Elect Vinzenz Gruber to the Supervisory Board	Mgmt	For	For
7.4	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	Mgmt	For	Against
7.5	Elect Barbara Kux to the Supervisory Board	Mgmt	For	For
7.6	Elect Anja Langenbacher to the Supervisory Board	Mgmt	For	Against
7.7	Elect Laurent Martinez to the Supervisory Board	Mgmt	For	For
7.8	Elect Simone Menne to the Supervisory Board	Mgmt	For	For
8.1	Elect Paul Achleitner to the Shareholders' Committee	Mgmt	For	Against
8.2	Elect Simone Bagel-Trah to the Shareholders' Committee	Mgmt	For	Against
8.3	Elect Alexander Birken to the Shareholders' Committee	Mgmt	For	For
8.4	Elect Kaspar von Braun to the Shareholders' Committee	Mgmt	For	Against
8.5	Elect Christoph Kneip to the Shareholders' Committee	Mgmt	For	Against
8.6	Elect Thomas Manchot to the Shareholders' Committee	Mgmt	For	Against

Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.7	Elect James Rowan to the Shareholders' Committee	Mgmt	For	For
8.8	Elect Konstantin von Unger to the Shareholders' Committee	Mgmt	For	Against
8.9	Elect Jean-Francois van Boxmeer to the Shareholders' Committee	Mgmt	For	For
8.10	Elect Poul Weihrauch to the Shareholders' Committee	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration Policy for the Supervisory Board and Shareholders' Committee	Mgmt	For	For
11	Approve Affiliation Agreements with Henkel Zwoelfte Verwaltungsgesellschaft mbH, Henkel Dreizehnte Verwaltungsgesellschaft mbH, Henkel Vierzehnte Verwaltungsgesellschaft mbH and Henkel Fuenfzehnte Verwaltungsgesellschaft mbH	Mgmt	For	For

Henry Schein, Inc.

Meeting Date: 2024/05/21

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For
1c	Elect Director Deborah Derby	Mgmt	For	For
1d	Elect Director Carole T. Faig	Mgmt	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	For
1h	Elect Director Anne H. Margulies	Mgmt	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For
1j	Elect Director Carol Raphael	Mgmt	For	For
1k	Elect Director Scott Serota	Mgmt	For	For

Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Bradley T. Sheares	Mgmt	For	For
1m	Elect Director Reed V. Tuckson	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify BDO USA, P.C. as Auditor	Mgmt	For	For

Hermes International SCA

Meeting Date: 2024/04/30

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of General Managers	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 25 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
13	Reelect Matthieu Dumas as Supervisory Board Member	Mgmt	For	Against
14	Reelect Blaise Guerrand as Supervisory Board Member	Mgmt	For	Against
15	Reelect Olympia Guerrand as Supervisory Board Member	Mgmt	For	Against
16	Reelect Alexandre Viros as Supervisory Board Member	Mgmt	For	For
17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Hess Corporation

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For
1h	Elect Director David McManus	Mgmt	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For

Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For
1l	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hess Corporation

Meeting Date: 2024/05/28

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Abstain
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Hewlett Packard Enterprise Company

Meeting Date: 2024/04/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela L. Carter	Mgmt	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For
1c	Elect Director Regina E. Dugan	Mgmt	For	For
1d	Elect Director Jean M. Hobby	Mgmt	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	For
1h	Elect Director Antonio F. Neri	Mgmt	For	For

Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Charles H. Noski	Mgmt	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For
1l	Elect Director Patricia F. Russo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

HF Sinclair Corporation

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1b	Elect Director Anna C. Catalano	Mgmt	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	For
1d	Elect Director Manuel J. Fernandez	Mgmt	For	For
1e	Elect Director Timothy Go	Mgmt	For	For
1f	Elect Director Rhoman J. Hardy	Mgmt	For	For
1g	Elect Director Jeanne M. Johns	Mgmt	For	For
1h	Elect Director R. Craig Knocke	Mgmt	For	For
1i	Elect Director Robert J. Kostelnik	Mgmt	For	For
1j	Elect Director Ross B. Matthews	Mgmt	For	For
1k	Elect Director Franklin Myers	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

HF Sinclair Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Hikari Tsushin, Inc.

Meeting Date: 2024/06/22

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shigeta, Yasumitsu	Mgmt	For	For
1.2	Elect Director Wada, Hideaki	Mgmt	For	For
1.3	Elect Director Takahashi, Masato	Mgmt	For	For
1.4	Elect Director Yada, Naoko	Mgmt	For	For
1.5	Elect Director Yagishita, Yuki	Mgmt	For	For

Hikma Pharmaceuticals Plc

Meeting Date: 2024/04/25

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for All Shareholders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Riad Mishlawi as Director	Mgmt	For	For
6	Re-elect Said Darwazah as Director	Mgmt	For	For

Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Mazen Darwazah as Director	Mgmt	For	For
8	Re-elect Victoria Hull as Director	Mgmt	For	For
9	Re-elect Ali Al-Husry as Director	Mgmt	For	For
10	Re-elect John Castellani as Director	Mgmt	For	For
11	Re-elect Nina Henderson as Director	Mgmt	For	For
12	Re-elect Cynthia Flowers as Director	Mgmt	For	For
13	Re-elect Douglas Hurt as Director	Mgmt	For	For
14	Re-elect Laura Balan as Director	Mgmt	For	For
15	Re-elect Deneen Vojta as Director	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Resolutions for Independent Shareholders Only	Mgmt		
22	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against
23	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the Existing Awards Grant	Mgmt	For	For
24	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2024 Awards Grant	Mgmt	For	For
25	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2025 Awards Grant	Mgmt	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For
1d	Elect Director Chris Carr	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For
1g	Elect Director Judith A. McHale	Mgmt	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

HIROSE ELECTRIC CO., LTD.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 220	Mgmt	For	For
2.1	Elect Director Ishii, Kazunori	Mgmt	For	For
2.2	Elect Director Kamagata, Shin	Mgmt	For	For
2.3	Elect Director Sato, Hiroshi	Mgmt	For	For
2.4	Elect Director Obara, Shu	Mgmt	For	For
2.5	Elect Director Gunji, Yoshihiro	Mgmt	For	For
2.6	Elect Director Sang-Yeob Lee	Mgmt	For	For
2.7	Elect Director Hotta, Kensuke	Mgmt	For	For
2.8	Elect Director Motonaga, Tetsuji	Mgmt	For	For

HIROSE ELECTRIC CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Nishimatsu, Masanori	Mgmt	For	For
2.10	Elect Director Sakata, Seiji	Mgmt	For	For

Hitachi Construction Machinery Co., Ltd.

Meeting Date: 2024/06/24

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ito, Masaaki	Mgmt	For	For
1.2	Elect Director Oka, Toshiko	Mgmt	For	For
1.3	Elect Director Okuhara, Kazushige	Mgmt	For	For
1.4	Elect Director Kikuchi, Maoko	Mgmt	For	For
1.5	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For
1.6	Elect Director Fujisawa, Takeshi	Mgmt	For	Against
1.7	Elect Director Moe, Hidemi	Mgmt	For	Against
1.8	Elect Director Shiojima, Keiichiro	Mgmt	For	For
1.9	Elect Director Senzaki, Masafumi	Mgmt	For	For
1.10	Elect Director Hirano, Kotaro	Mgmt	For	For

Hitachi Ltd.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For
1.3	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.4	Elect Director Isabelle Deschamps	Mgmt	For	For
1.5	Elect Director Joe Harlan	Mgmt	For	For

Hitachi Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Louise Pentland	Mgmt	For	For
1.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For
1.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For
1.10	Elect Director Kojima, Keiji	Mgmt	For	For
1.11	Elect Director Nishiyama, Mitsuki	Mgmt	For	For
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

HKT Trust and HKT Limited

Meeting Date: 2024/05/30

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For
3a	Elect Tang Yongbo as Director	Mgmt	For	For
3b	Elect Chang Hsin Kang as Director	Mgmt	For	For
3c	Elect Sunil Varma as Director	Mgmt	For	For
3d	Elect Frances Waikwun Wong as Director	Mgmt	For	For
3e	Elect Charlene Dawes as Director	Mgmt	For	For
3f	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

HKT Trust and HKT Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association of the Company and the Trust Deed and Adopt the Third Amended and Restated Memorandum and Articles of Association of the Company	Mgmt	For	For
9	Adopt New Share Stapled Unit Award Scheme of HKT Trust and the Company	Mgmt	For	Against
10	Approve Termination of Existing Share Stapled Unit Option Scheme and Adopt New Share Stapled Unit Option Scheme of HKT Trust and the Company	Mgmt	For	Against

Hoegh Autoliners ASA

Meeting Date: 2024/05/27

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of the Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
6	Approve Remuneration Statement	Mgmt	For	Against
7	Approve Company's Corporate Governance Statement	Mgmt		
8	Approve Remuneration of Auditors	Mgmt	For	For

Hoegh Autoliners ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Reelect Terje Askvig (Chair) as Member of Nominating Committee	Mgmt	For	For
9.2	Reelect Oyvind Broymer as Member of Nominating Committee	Mgmt	For	For
9.3	Reelect Birthe Skeid as Member of Nominating Committee	Mgmt	For	For
10.1	Reelect Leif O. Hoegh as Director	Mgmt	For	For
10.2	Reelect Johanna Hagelberg as Director	Mgmt	For	For
10.3	Reelect Kjersti Aass as Director	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Approve Remuneration of Board Committees	Mgmt	For	For
13	Approve Remuneration of Nominating Committee	Mgmt	For	For
14	Approve Dividends	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Creation of NOK 564.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Hoegh Autoliners ASA

Meeting Date: 2024/11/20

Country: Norway

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Interim Balance Sheet	Mgmt	For	For
5	Approve Extraordinary Dividends of USD 1.2843 Per Share	Mgmt	For	For
6	Approve NOK 2.6 Billion Reduction in Share Capital via Reduction of Par Value	Mgmt	For	For

Holmen AB

Meeting Date: 2024/04/16

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspectors of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Allow Questions	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 11.50 Per Share; Approve Record Date for Dividend Payment	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 860,000 to Chairman and SEK 430,000 to Other Directors; Approve Remuneration of Auditor	Mgmt	For	For
14	Reelect Fredrik Lundberg (Chair), Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson, Henrik Sjolund, Henriette Zeuchner and Carina Akerstrom as Directors	Mgmt	For	Against
15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17.A	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	Mgmt	For	For
17.B1	Approve Equity Plan Financing	Mgmt	For	For

Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17.B2	Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

Hologic, Inc.

Meeting Date: 2024/03/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For
1f	Elect Director Nanaz Mohtashami	Mgmt	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For
1h	Elect Director Stacey D. Stewart	Mgmt	For	For
1i	Elect Director Amy M. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Honda Motor Co., Ltd.

Meeting Date: 2024/06/19

Country: Japan

Meeting Type: Annual

Honda Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mibe, Toshihiro	Mgmt	For	For
1.2	Elect Director Aoyama, Shinji	Mgmt	For	For
1.3	Elect Director Kaihara, Noriya	Mgmt	For	For
1.4	Elect Director Fujimura, Eiji	Mgmt	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	For	For
1.6	Elect Director Morisawa, Jiro	Mgmt	For	For
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For
1.12	Elect Director Agatsuma, Mika	Mgmt	For	For

Honeywell International Inc.

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Duncan B. Angove	Mgmt	For	For
1c	Elect Director William S. Ayer	Mgmt	For	For
1d	Elect Director Kevin Burke	Mgmt	For	For
1e	Elect Director D. Scott Davis	Mgmt	For	For
1f	Elect Director Deborah Flint	Mgmt	For	For
1g	Elect Director Vimal Kapur	Mgmt	For	For
1h	Elect Director Michael W. Lamach	Mgmt	For	For
1i	Elect Director Rose Lee	Mgmt	For	For
1j	Elect Director Grace Lieblein	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For
1l	Elect Director Robin Watson	Mgmt	For	For

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Hong Kong Exchanges and Clearing Limited

Meeting Date: 2024/04/24

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Nicholas Charles Allen as Director	Mgmt	For	For
2b	Elect Cheung Ming Ming, Anna as Director	Mgmt	For	For
2c	Elect Zhang Yichen as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Hope Bancorp, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin S. Kim	Mgmt	For	For
1.2	Elect Director Scott Yoon-Suk Whang	Mgmt	For	For
1.3	Elect Director Steven S. Koh	Mgmt	For	For

Hope Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Donald D. Byun	Mgmt	For	For
1.5	Elect Director Jinho Doo	Mgmt	For	For
1.6	Elect Director Daisy Y. Ha	Mgmt	For	For
1.7	Elect Director Joon Kyung Kim	Mgmt	For	For
1.8	Elect Director William J. Lewis	Mgmt	For	For
1.9	Elect Director David P. Malone	Mgmt	For	For
1.10	Elect Director Lisa K. Pai	Mgmt	For	For
1.11	Elect Director Dale S. Zuehls	Mgmt	For	For
1.12	Elect Director Rachel H. Lee	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Amend Certificate of Incorporation to Indemnify Employees and Agents	Mgmt	For	For
5	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
7	Approve Omnibus Stock Plan	Mgmt	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Horiba Ltd.

Meeting Date: 2024/03/23

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Horiba, Atsushi	Mgmt	For	For
1.2	Elect Director Saito, Juichi	Mgmt	For	For
1.3	Elect Director Adachi, Masayuki	Mgmt	For	For
1.4	Elect Director Jai Hakhu	Mgmt	For	For
1.5	Elect Director Koishi, Hideyuki	Mgmt	For	For

Horiba Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Toyama, Haruyuki	Mgmt	For	For
1.7	Elect Director Matsuda, Fumihiko	Mgmt	For	For
1.8	Elect Director Tanabe, Tomoko	Mgmt	For	For
2.1	Appoint Statutory Auditor Motokawa, Hitoshi	Mgmt	For	For
2.2	Appoint Statutory Auditor Yamada, Keiji	Mgmt	For	For
2.3	Appoint Statutory Auditor Kawamoto, Sayoko	Mgmt	For	For
3.1	Appoint Alternate Statutory Auditor Yoshida, Kazumasa	Mgmt	For	For
3.2	Appoint Alternate Statutory Auditor Tajika, Junichi	Mgmt	For	For

Hormel Foods Corporation

Meeting Date: 2024/01/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For
1c	Elect Director Stephen M. Lacy	Mgmt	For	For
1d	Elect Director Elsa A. Murano	Mgmt	For	For
1e	Elect Director William A. Newlands	Mgmt	For	For
1f	Elect Director Christopher J. Policinski	Mgmt	For	For
1g	Elect Director Jose Luis Prado	Mgmt	For	For
1h	Elect Director Sally J. Smith	Mgmt	For	For
1i	Elect Director James P. Snee	Mgmt	For	For
1j	Elect Director Steven A. White	Mgmt	For	For
1k	Elect Director Raymond G. Young	Mgmt	For	For
1l	Elect Director Michael P. Zechmeister	Mgmt	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

HOSHIZAKI Corp.

Meeting Date: 2024/03/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sakamoto, Seishi	Mgmt	For	For
1.2	Elect Director Kobayashi, Yasuhiro	Mgmt	For	For
1.3	Elect Director Tomozoe, Masanao	Mgmt	For	For
1.4	Elect Director Goto, Masahiko	Mgmt	For	For
1.5	Elect Director Ieta, Yasushi	Mgmt	For	For
1.6	Elect Director Nishiguchi, Shiro	Mgmt	For	For
1.7	Elect Director Maruyama, Satoru	Mgmt	For	For
1.8	Elect Director Yaguchi, Kyo	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Mizutani, Tadashi	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Horinishi, Yoshimi	Mgmt	For	For
3.1	Elect Alternate Director and Audit Committee Member Kawashima, Masami	Mgmt	For	For
3.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	Mgmt	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Howmet Aerospace Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	For
1f	Elect Director David J. Miller	Mgmt	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For
1h	Elect Director John C. Plant	Mgmt	For	For
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	For
1j	Elect Director Gunner S. Smith	Mgmt	For	For

Howmet Aerospace Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

HOYA Corp.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.2	Elect Director Abe, Yasuyuki	Mgmt	For	For
1.3	Elect Director Hasegawa, Takayo	Mgmt	For	For
1.4	Elect Director Nishimura, Mika	Mgmt	For	For
1.5	Elect Director Sato, Mototsugu	Mgmt	For	For
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	For
1.7	Elect Director Hiroka, Ryo	Mgmt	For	For

HP Inc.

Meeting Date: 2024/04/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For
1b	Elect Director Robert R. Bennett	Mgmt	For	For
1c	Elect Director Chip Bergh	Mgmt	For	For
1d	Elect Director Bruce Broussard	Mgmt	For	For
1e	Elect Director Stacy Brown-Philpot	Mgmt	For	For

HP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Stephanie A. Burns	Mgmt	For	For
1g	Elect Director Mary Anne Citrino	Mgmt	For	For
1h	Elect Director Richard L. Clemmer	Mgmt	For	For
1i	Elect Director Enrique Lores	Mgmt	For	For
1j	Elect Director David Meline	Mgmt	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

HSBC Holdings Plc

Meeting Date: 2024/04/03

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This Meeting is for Informational Purposes Only	Mgmt		
1	Shareholders of HSBC are Invited to an Informal Meeting to Discuss the 2023 Results and Other Matters of Interest	Mgmt		

HSBC Holdings Plc

Meeting Date: 2024/05/03

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	For	For
4a	Elect Ann Godbehere as Director	Mgmt	For	For
4b	Elect Brendan Nelson as Director	Mgmt	For	For
4c	Elect Swee Lian Teo as Director	Mgmt	For	For
4d	Re-elect Geraldine Buckingham as Director	Mgmt	For	For
4e	Re-elect Rachel Duan as Director	Mgmt	For	For
4f	Re-elect Georges Elhedery as Director	Mgmt	For	For
4g	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
4h	Re-elect James Forese as Director	Mgmt	For	For
4i	Re-elect Steven Guggenheimer as Director	Mgmt	For	For
4j	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
4k	Re-elect Kalpana Morparia as Director	Mgmt	For	For
4l	Re-elect Eileen Murray as Director	Mgmt	For	For
4m	Re-elect Noel Quinn as Director	Mgmt	For	For
4n	Re-elect Mark Tucker as Director	Mgmt	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
	Shareholder Proposal	Mgmt		
17	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	SH	Against	Against

Hub Group, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Yeager	Mgmt	For	Withhold
1.2	Elect Director Phillip D. Yeager	Mgmt	For	Withhold
1.3	Elect Director Peter B. McNitt	Mgmt	For	Withhold
1.4	Elect Director Mary H. Boosalis	Mgmt	For	Withhold
1.5	Elect Director Lisa Dykstra	Mgmt	For	Withhold
1.6	Elect Director Michael E. Flannery	Mgmt	For	Withhold
1.7	Elect Director James C. Kenny	Mgmt	For	Withhold

Hub Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Jenell R. Ross	Mgmt	For	Withhold
1.9	Elect Director Martin P. Slark	Mgmt	For	Withhold
1.10	Elect Director Gary Yablon	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hubbell Incorporated

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	For
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For
1.3	Elect Director Debra L. Dial	Mgmt	For	For
1.4	Elect Director Anthony J. Guzzi	Mgmt	For	For
1.5	Elect Director Rhett A. Hernandez	Mgmt	For	For
1.6	Elect Director Neal J. Keating	Mgmt	For	For
1.7	Elect Director Bonnie C. Lind	Mgmt	For	For
1.8	Elect Director John F. Malloy	Mgmt	For	For
1.9	Elect Director Jennifer M. Pollino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

HubSpot, Inc.

Meeting Date: 2024/06/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian Halligan	Mgmt	For	For
1b	Elect Director Ron Gill	Mgmt	For	For
1c	Elect Director Jill Ward	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Hulic Co., Ltd.

Meeting Date: 2024/03/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For
2.1	Elect Director Nishiura, Saburo	Mgmt	For	For
2.2	Elect Director Maeda, Takaya	Mgmt	For	For
2.3	Elect Director Kobayashi, Hajime	Mgmt	For	For
2.4	Elect Director Nakajima, Tadashi	Mgmt	For	For
2.5	Elect Director Hara, Hiroshi	Mgmt	For	For
2.6	Elect Director Miyajima, Tsukasa	Mgmt	For	For
2.7	Elect Director Yamada, Hideo	Mgmt	For	For
2.8	Elect Director Fukushima, Atsuko	Mgmt	For	For
2.9	Elect Director Tsuji, Shinji	Mgmt	For	For
2.10	Elect Director Akita, Kiyomi	Mgmt	For	For
2.11	Elect Director Takahashi, Yuko	Mgmt	For	For
3.1	Appoint Statutory Auditor Kobayashi, Nobuyuki	Mgmt	For	For

Hulic Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Koike, Noriko	Mgmt	For	For
3.3	Appoint Statutory Auditor Aratani, Masao	Mgmt	For	Against
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Humana Inc.

Meeting Date: 2024/04/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For
1j	Elect Director Jorge S. Mesquita	Mgmt	For	For
1k	Elect Director Brad D. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

Huntington Bancshares Incorporated

Meeting Date: 2024/04/17

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	For
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For
1.3	Elect Director Rafael Andres Diaz-Granados	Mgmt	For	For
1.4	Elect Director Gina D. France	Mgmt	For	For
1.5	Elect Director J. Michael Hochschwender	Mgmt	For	For
1.6	Elect Director John C. (Chris) Inglis	Mgmt	For	For
1.7	Elect Director Richard H. King	Mgmt	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For
1.9	Elect Director Richard W. Neu	Mgmt	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	For	For
1.11	Elect Director David L. Porteous	Mgmt	For	For
1.12	Elect Director Teresa H. Shea	Mgmt	For	For
1.13	Elect Director Roger J. Sit	Mgmt	For	For
1.14	Elect Director Stephen D. Steinour	Mgmt	For	For
1.15	Elect Director Jeffrey L. Tate	Mgmt	For	For
1.16	Elect Director Gary Torgow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Huntington Ingalls Industries, Inc.

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	For	For
1.2	Elect Director Leo P. Denault	Mgmt	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	For
1.4	Elect Director Craig S. Faller	Mgmt	For	For
1.5	Elect Director Victoria D. Harker	Mgmt	For	For
1.6	Elect Director Frank R. Jimenez	Mgmt	For	For
1.7	Elect Director Christopher D. Kastner	Mgmt	For	For
1.8	Elect Director Anastasia D. Kelly	Mgmt	For	For
1.9	Elect Director Tracy B. McKibben	Mgmt	For	For
1.10	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For
1.11	Elect Director Thomas C. Schielbein	Mgmt	For	For
1.12	Elect Director John K. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Publish Climate Transition Plan and Science-Based GHG Reduction Targets	SH	Against	For

Husqvarna AB

Meeting Date: 2024/04/18

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
8c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For
8c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For
8c.3	Approve Discharge of Katarina Martinson	Mgmt	For	For
8c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For
8c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For
8c.6	Approve Discharge of Lars Pettersson	Mgmt	For	For
8c.7	Approve Discharge of Christine Robins	Mgmt	For	For
8c.8	Approve Discharge of Torbjorn Loof	Mgmt	For	For
8c.9	Approve Discharge of CEO Henric Andersson	Mgmt	For	For
9a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
9b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 2.35 Million to Chairman, SEK 950,000 for Vice Chairman and SEK 680,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
11a.1	Reelect Tom Johnstone as Director	Mgmt	For	Against
11a.2	Reelect Ingrid Bonde as Director	Mgmt	For	For
11a.3	Reelect Katarina Martinson as Director	Mgmt	For	Against
11a.4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11a.5	Reelect Daniel Nodhall as Director	Mgmt	For	Against
11a.6	Reelect Lars Pettersson as Director	Mgmt	For	Against
11a.7	Reelect Christine Robins as Director	Mgmt	For	For
11a.8	Reelect Torbjorn Loof as Director	Mgmt	For	For
11a.9	Elect Pavel Hajman as New Director	Mgmt	For	For
11b	Reelect Tom Johnstone as Board Chair	Mgmt	For	Against
12a	Ratify KPMG as Auditors	Mgmt	For	For
12b	Approve Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Performance Share Incentive Program LTI 2024	Mgmt	For	For
15	Approve Equity Plan Financing	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Hyatt Hotels Corporation

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alessandro Bogliolo	Mgmt	For	For
1.2	Elect Director Susan D. Kronick	Mgmt	For	Withhold
1.3	Elect Director Jason Pritzker	Mgmt	For	Withhold
1.4	Elect Director Dion Camp Sanders	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hydro One Limited

Meeting Date: 2024/06/05

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For
1B	Elect Director David Hay	Mgmt	For	For
1C	Elect Director Timothy Hodgson	Mgmt	For	For
1D	Elect Director David Lebeter	Mgmt	For	For
1E	Elect Director Stacey Mowbray	Mgmt	For	For
1F	Elect Director Mitch Panciuk	Mgmt	For	For
1G	Elect Director Mark Podlasly	Mgmt	For	For
1H	Elect Director Helga Reidel	Mgmt	For	For
1I	Elect Director Melissa Sonberg	Mgmt	For	For
1J	Elect Director Brian Vaasjo	Mgmt	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Hysan Development Company Limited

Meeting Date: 2024/06/05

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Elect Lui Kon Wai as Director	Mgmt	For	For
2.2	Elect Chung Cordelia as Director	Mgmt	For	For
2.3	Elect Poon Chung Yin Joseph as Director	Mgmt	For	For
2.4	Elect Wong Ching Ying Belinda as Director	Mgmt	For	For

Hysan Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Amend Articles of Association	Mgmt	For	For

iA Financial Corporation Inc.

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For
1.4	Elect Director Martin Gagnon	Mgmt	For	For
1.5	Elect Director Alka Gautam	Mgmt	For	For
1.6	Elect Director Emma K. Griffin	Mgmt	For	For
1.7	Elect Director Ginette Maille	Mgmt	For	For
1.8	Elect Director Jacques Martin	Mgmt	For	For
1.9	Elect Director Monique Mercier	Mgmt	For	For
1.10	Elect Director Marc Poulin	Mgmt	For	For
1.11	Elect Director Suzanne Rancourt	Mgmt	For	For
1.12	Elect Director Denis Ricard	Mgmt	For	For
1.13	Elect Director Ouma Sananikone	Mgmt	For	For
1.14	Elect Director Rebecca Schechter	Mgmt	For	For
1.15	Elect Director Ludwig W. Willisch	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals	Mgmt		
4	SP 1: Adopt ESG Incentive Pay for All Employees	SH	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
6	SP 3: Auditor Rotation	SH	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against

IBIDEN Co., Ltd.

Meeting Date: 2024/06/13

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aoki, Takeshi	Mgmt	For	For
1.2	Elect Director Kawashima, Koji	Mgmt	For	For
1.3	Elect Director Suzuki, Ayumi	Mgmt	For	For
1.4	Elect Director Kato, Hisashi	Mgmt	For	For
1.5	Elect Director Yamaguchi, Chiaki	Mgmt	For	For
1.6	Elect Director Asai, Noriko	Mgmt	For	For
1.7	Elect Director Koike, Toshikazu	Mgmt	For	For

Idemitsu Kosan Co., Ltd.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kito, Shunichi	Mgmt	For	For
1.2	Elect Director Hirano, Atsuhiko	Mgmt	For	For
1.3	Elect Director Sakai, Noriaki	Mgmt	For	For
1.4	Elect Director Sawa, Masahiko	Mgmt	For	For

Idemitsu Kosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Idemitsu, Masakazu	Mgmt	For	For
1.6	Elect Director Kubohara, Kazunari	Mgmt	For	For
1.7	Elect Director Kikkawa, Takeo	Mgmt	For	For
1.8	Elect Director Kado, Maki	Mgmt	For	For
1.9	Elect Director Suzuki, Jun	Mgmt	For	For
1.10	Elect Director Nagata, Shiori	Mgmt	For	For
2	Appoint Statutory Auditor Tezuka, Masahiko	Mgmt	For	Against

IDEX Corporation

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For
1b	Elect Director Lakecia N. Gunter	Mgmt	For	For
1c	Elect Director L. Paris Watts-Stanfield	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Against

IDEXX Laboratories, Inc.

Meeting Date: 2024/05/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Irene Chang Britt	Mgmt	For	For

IDEXX Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Bruce L. Clafin	Mgmt	For	For
1c	Elect Director Asha S. Collins	Mgmt	For	For
1d	Elect Director Sam Samad	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

IGM Financial Inc.

Meeting Date: 2024/05/03

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	For
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	For
1.5	Elect Director Gary Doer	Mgmt	For	For
1.6	Elect Director Susan Doniz	Mgmt	For	For
1.7	Elect Director Claude Genereux	Mgmt	For	For
1.8	Elect Director Sharon Hodgson	Mgmt	For	For
1.9	Elect Director Jake Lawrence	Mgmt	For	For
1.10	Elect Director Sharon MacLeod	Mgmt	For	For
1.11	Elect Director Susan J. McArthur	Mgmt	For	For
1.12	Elect Director John McCallum	Mgmt	For	For
1.13	Elect Director R. Jeffrey Orr	Mgmt	For	Against
1.14	Elect Director James O'Sullivan	Mgmt	For	For
1.15	Elect Director Beth Wilson	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Iida Group Holdings Co., Ltd.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Matsumoto, Hajime	Mgmt	For	For

Illinois Tool Works Inc.

Meeting Date: 2024/05/03

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For
1e	Elect Director James W. Griffith	Mgmt	For	For
1f	Elect Director Jay L. Henderson	Mgmt	For	For
1g	Elect Director Jaime Irick	Mgmt	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	For
1i	Elect Director Christopher A. O'Herlihy	Mgmt	For	For
1j	Elect Director E. Scott Santi	Mgmt	For	For
1k	Elect Director David B. Smith, Jr.	Mgmt	For	For
1l	Elect Director Pamela B. Strobel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	For

illumina, Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	For
1B	Elect Director Caroline D. Dorsa	Mgmt	For	For
1C	Elect Director Robert S. Epstein	Mgmt	For	For
1D	Elect Director Scott Gottlieb	Mgmt	For	For
1E	Elect Director Gary S. Guthart	Mgmt	For	For
1F	Elect Director Stephen P. MacMillan	Mgmt	For	For
1G	Elect Director Anna Richo	Mgmt	For	For
1H	Elect Director Philip W. Schiller	Mgmt	For	For
1I	Elect Director Susan E. Siegel	Mgmt	For	For
1J	Elect Director Jacob Thaysen	Mgmt	For	For
1K	Elect Director Scott B. Ullem	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Iluka Resources Limited

Meeting Date: 2024/05/07

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Rob Cole as Director	Mgmt	For	For
2	Elect Andrea Sutton as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Shares to Tom O'Leary	Mgmt	For	For
5	Approve Grant of Performance Rights to Tom O'Leary	Mgmt	For	For
6	Appoint KPMG as Auditor of the Company	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Chairman of the Board	Mgmt	For	For
10	Approve Compensation of CEO	Mgmt	For	For
11	Reelect Patrick Kron as Director	Mgmt	For	For
12	Reelect Paris Kyriacopoulos as Director	Mgmt	For	For
13	Elect Laurent Favre as Director	Mgmt	For	For
14	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For
15	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Imperial Brands Plc

Meeting Date: 2024/01/31

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Therese Esperdy as Director	Mgmt	For	For
6	Re-elect Stefan Bomhard as Director	Mgmt	For	For
7	Re-elect Susan Clark as Director	Mgmt	For	For
8	Re-elect Diane de Saint Victor as Director	Mgmt	For	For
9	Re-elect Ngozi Edozien as Director	Mgmt	For	For
10	Re-elect Alan Johnson as Director	Mgmt	For	For
11	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For
12	Re-elect Lukas Paravicini as Director	Mgmt	For	For
13	Re-elect Jonathan Stanton as Director	Mgmt	For	For
14	Elect Andrew Gilchrist as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Imperial Oil Limited

Meeting Date: 2024/04/30

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director D.W. (David) Cornhill	Mgmt	For	For
1B	Elect Director B.W. (Bradley) Corson	Mgmt	For	For
1C	Elect Director S.R. (Sharon) Driscoll	Mgmt	For	For
1D	Elect Director J.N. (John) Floren	Mgmt	For	For
1E	Elect Director G.J. (Gary) Goldberg	Mgmt	For	For
1F	Elect Director N.A. (Neil) Hansen	Mgmt	For	For
1G	Elect Director M.C. (Miranda) Hubbs	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	Shareholder Proposal	Mgmt		
3	Report on Impact of Climate Transition on Asset Retirement Obligations	SH	Against	Against

Incyte Corporation

Meeting Date: 2024/06/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For

Incyte Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Herve Hoppenot	Mgmt	For	For
1.9	Elect Director Susanne Schaffert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Infinion Technologies AG

Meeting Date: 2024/02/23

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	Mgmt	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	Mgmt	For	For
6.1	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For
6.2	Elect Hermann Eul to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

Informa Plc

Meeting Date: 2024/06/21

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect John Rishton as Director	Mgmt	For	For

Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Re-elect Stephen Carter as Director	Mgmt	For	For
3	Re-elect Mary McDowell as Director	Mgmt	For	For
4	Re-elect Gareth Wright as Director	Mgmt	For	For
5	Re-elect Gill Whitehead as Director	Mgmt	For	For
6	Re-elect Louise Smalley as Director	Mgmt	For	For
7	Re-elect Patrick Martell as Director	Mgmt	For	For
8	Re-elect Joanne Wilson as Director	Mgmt	For	For
9	Re-elect Zheng Yin as Director	Mgmt	For	For
10	Re-elect Andrew Ransom as Director	Mgmt	For	For
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Infrastrutture Wireless Italiane SpA

Meeting Date: 2024/04/23

Country: Italy

Meeting Type: Annual

Infrastrutture Wireless Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Adjust Remuneration of External Auditors	Mgmt	For	For
6	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate Submitted by Central Tower Holding Company BV	SH	None	Against
7.2	Slate Submitted by Daphne 3 SpA	SH	None	Against
7.3	Slate Submitted by Priviledge-Amber Event Europe and Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Daphne 3 SpA	Mgmt		
7bis	Draw Female Candidates from Slate 2 to Allow Compliance with Gender Diversity Requirements	SH	None	For
8	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Daphne 3 SpA	Mgmt		
9	Approve Internal Auditors' Remuneration	SH	None	For

Ingersoll Rand Inc.

Meeting Date: 2024/06/13

Country: USA

Meeting Type: Annual

Ingersoll Rand Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	For	For
1b	Elect Director William P. Donnelly	Mgmt	For	For
1c	Elect Director Kirk E. Arnold	Mgmt	For	For
1d	Elect Director Gary D. Forsee	Mgmt	For	For
1e	Elect Director Jennifer Hartsock	Mgmt	For	For
1f	Elect Director John Humphrey	Mgmt	For	For
1g	Elect Director Marc E. Jones	Mgmt	For	For
1h	Elect Director Julie A. Schertell	Mgmt	For	For
1i	Elect Director JoAnna A. Sohovich	Mgmt	For	For
1j	Elect Director Mark P. Stevenson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

INPEX Corp.

Meeting Date: 2024/03/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shares, and JPY 37 for Ordinary Shares	Mgmt	For	For
2.1	Elect Director Ueda, Takayuki	Mgmt	For	For
2.2	Elect Director Kawano, Kenji	Mgmt	For	For
2.3	Elect Director Okawa, Hitoshi	Mgmt	For	For
2.4	Elect Director Yamada, Daisuke	Mgmt	For	For
2.5	Elect Director Takimoto, Toshiaki	Mgmt	For	For
2.6	Elect Director Yanai, Jun	Mgmt	For	For
2.7	Elect Director Iio, Norinao	Mgmt	For	For

INPEX Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Nishimura, Atsuko	Mgmt	For	For
2.9	Elect Director Nishikawa, Tomo	Mgmt	For	For
2.10	Elect Director Morimoto, Hideka	Mgmt	For	For

Insulet Corporation

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wayne A.I. Frederick	Mgmt	For	For
1.2	Elect Director Flavia H. Pease	Mgmt	For	For
1.3	Elect Director Timothy J. Scannell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Insurance Australia Group Limited

Meeting Date: 2024/10/24

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect David Armstrong as Director	Mgmt	For	For
2b	Elect George Sartorel as Director	Mgmt	For	For
2c	Elect Michelle Tredenick as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Allocation of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	Mgmt	For	For

Intact Financial Corporation

Meeting Date: 2024/05/08

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For
1.4	Elect Director Michael Katchen	Mgmt	For	For
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For
1.6	Elect Director Jane E. Kinney	Mgmt	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For
1.11	Elect Director Frederick Singer	Mgmt	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For
1.13	Elect Director William L. Young	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Intel Corporation

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Omar Ishrak	Mgmt	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Barbara G. Novick	Mgmt	For	For
1i	Elect Director Gregory D. Smith	Mgmt	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For
1k	Elect Director Lip-Bu Tan	Mgmt	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For
1m	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Establish Board Committee on Corporate Financial Sustainability	SH	Against	Against
5	Report on Opposing State Abortion Regulation	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Intercontinental Exchange, Inc.

Meeting Date: 2024/05/17

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

InterContinental Hotels Group Plc

Meeting Date: 2024/05/03

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Elect Sir Ron Kalifa as Director	Mgmt	For	For
4b	Elect Angie Risley as Director	Mgmt	For	For
4c	Re-elect Graham Allan as Director	Mgmt	For	For
4d	Re-elect Daniela Barone Soares as Director	Mgmt	For	For
4e	Re-elect Arthur de Haast as Director	Mgmt	For	For
4f	Re-elect Duriya Farooqui as Director	Mgmt	For	For
4g	Re-elect Michael Glover as Director	Mgmt	For	For
4h	Re-elect Byron Grote as Director	Mgmt	For	For
4i	Re-elect Elie Maalouf as Director	Mgmt	For	For
4j	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For
4k	Re-elect Sharon Rothstein as Director	Mgmt	For	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Adopt New Articles of Association	Mgmt	For	For

Interfor Corporation

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Twelve	Mgmt	For	For
2.1	Elect Director Ian M. Fillinger	Mgmt	For	For
2.2	Elect Director Nicolle Butcher	Mgmt	For	For
2.3	Elect Director Geoffrey Evans	Mgmt	For	For
2.4	Elect Director Christopher R. Griffin	Mgmt	For	For
2.5	Elect Director Rhonda D. Hunter	Mgmt	For	For
2.6	Elect Director J. Eddie McMillan	Mgmt	For	For
2.7	Elect Director Thomas V. Milroy	Mgmt	For	For
2.8	Elect Director Gillian L. Platt	Mgmt	For	For
2.9	Elect Director Lawrence Sauder	Mgmt	For	For

Interfor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Christina Sistrunk	Mgmt	For	For
2.11	Elect Director Curtis M. Stevens	Mgmt	For	For
2.12	Elect Director Thomas Temple	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

International Business Machines Corporation

Meeting Date: 2024/04/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For
1b	Elect Director Thomas Buberl	Mgmt	For	For
1c	Elect Director David N. Farr	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Michelle J. Howard	Mgmt	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For
1g	Elect Director Andrew N. Liveris	Mgmt	For	For
1h	Elect Director Frederick William McNabb, III	Mgmt	For	For
1i	Elect Director Michael Miebach	Mgmt	For	For
1j	Elect Director Martha E. Pollack	Mgmt	For	For
1k	Elect Director Peter R. Voser	Mgmt	For	For
1l	Elect Director Frederick H. Waddell	Mgmt	For	For
1m	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	For
7	Report on Climate Lobbying	SH	Against	For
8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	SH	Against	For

International Flavors & Fragrances Inc.

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For
1b	Elect Director Mark J. Costa	Mgmt	For	For
1c	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For
1d	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1e	Elect Director John F. Ferraro	Mgmt	For	For
1f	Elect Director J. Erik Fyrwald	Mgmt	For	For
1g	Elect Director Christina Gold	Mgmt	For	For
1h	Elect Director Gary Hu	Mgmt	For	For
1i	Elect Director Kevin O'Byrne	Mgmt	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Against

International Paper Company

Meeting Date: 2024/05/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	For
1d	Elect Director Anders Gustafsson	Mgmt	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For
1g	Elect Director Kathryn D. Sullivan	Mgmt	For	For
1h	Elect Director Mark S. Sutton	Mgmt	For	For
1i	Elect Director Anton V. Vincent	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For
6	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SH	Against	Against

International Paper Company

Meeting Date: 2024/10/11

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

International Petroleum Corporation

Meeting Date: 2024/05/08

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2.1	Elect Director C. Ashley Heppenstall	Mgmt	For	For
2.2	Elect Director William Lundin	Mgmt	For	For
2.3	Elect Director Chris Bruijnzeels	Mgmt	For	For
2.4	Elect Director Donald K. Charter	Mgmt	For	Withhold
2.5	Elect Director Lukas H. (Harry) Lundin	Mgmt	For	For
2.6	Elect Director Emily Moore	Mgmt	For	For
2.7	Elect Director Mike Nicholson	Mgmt	For	For
2.8	Elect Director Deborah Starkman	Mgmt	For	For
3	Approve PricewaterhouseCoopers SA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Intertek Group Plc

Meeting Date: 2024/05/24

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Apurvi Sheth as Director	Mgmt	For	For
6	Re-elect Andrew Martin as Director	Mgmt	For	For
7	Re-elect Andre Lacroix as Director	Mgmt	For	For
8	Re-elect Colm Deasy as Director	Mgmt	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Graham Allan as Director	Mgmt	For	For
10	Re-elect Gurnek Bains as Director	Mgmt	For	For
11	Re-elect Lynda Clarizio as Director	Mgmt	For	For
12	Re-elect Tamara Ingram as Director	Mgmt	For	For
13	Re-elect Jez Maiden as Director	Mgmt	For	For
14	Re-elect Kawal Preet as Director	Mgmt	For	For
15	Re-elect Jean-Michel Valette as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Intesa Sanpaolo SpA

Meeting Date: 2024/04/24

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	For

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
2c	Approve Annual Incentive Plan	Mgmt	For	For
3a	Authorize Share Repurchase Program	Mgmt	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For
3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

Intuit Inc.

Meeting Date: 2024/01/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Ryan Roslansky	Mgmt	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For
1k	Elect Director Eric S. Yuan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

Intuitive Surgical, Inc.

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Lewis Chew	Mgmt	For	For
1d	Elect Director Gary S. Guthart	Mgmt	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For
1f	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1g	Elect Director Amy L. Ladd	Mgmt	For	For
1h	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Report on Gender/Racial Pay Gap	SH	Against	For

Invitation Homes, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Invitation Homes, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	For
1.7	Elect Director John B. Rhea	Mgmt	For	For
1.8	Elect Director Janice L. Sears	Mgmt	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

IPG Photonics Corporation

Meeting Date: 2024/06/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory Beecher	Mgmt	For	For
1.2	Elect Director Michael Child	Mgmt	For	For
1.3	Elect Director Jeanmarie Desmond	Mgmt	For	For
1.4	Elect Director Gregory Dougherty	Mgmt	For	For
1.5	Elect Director Mark Gitin	Mgmt	For	For
1.6	Elect Director Kolleen Kennedy	Mgmt	For	For
1.7	Elect Director Eric Meurice	Mgmt	For	For
1.8	Elect Director Natalia Pavlova	Mgmt	For	For
1.9	Elect Director John Peeler	Mgmt	For	For

IPG Photonics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Eugene Scherbakov	Mgmt	For	For
1.11	Elect Director Agnes Tang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ipsen SA

Meeting Date: 2024/05/28

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
6	Reelect BEECH TREE S.A. as Director	Mgmt	For	Against
7	Reelect Carol Xueref as Director	Mgmt	For	Against
8	Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	For

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For
14	Approve Compensation of David Loew, CEO	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

IQVIA Holdings Inc.

Meeting Date: 2024/04/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ari Bousbib	Mgmt	For	For
1b	Elect Director Carol J. Burt	Mgmt	For	For
1c	Elect Director Colleen A. Goggins	Mgmt	For	For
1d	Elect Director John M. Leonard	Mgmt	For	For
1e	Elect Director Todd B. Sisitsky	Mgmt	For	For
1f	Elect Director Sheila A. Stamps	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Report on Political Contributions and Expenditures	SH	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Iron Mountain Incorporated

Meeting Date: 2024/05/30

Country: USA

Meeting Type: Annual

Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	For
1d	Elect Director Kent P. Dauten	Mgmt	For	For
1e	Elect Director Monte Ford	Mgmt	For	For
1f	Elect Director Robin L. Matlock	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For
1k	Elect Director Doyle R. Simons	Mgmt	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Isuzu Motors Ltd.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings	Mgmt	For	For
3.1	Elect Director Katayama, Masanori	Mgmt	For	For
3.2	Elect Director Minami, Shinsuke	Mgmt	For	For

Isuzu Motors Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director Takahashi, Shinichi	Mgmt	For	For
3.4	Elect Director Yamaguchi, Naohiro	Mgmt	For	For
3.5	Elect Director Fujimori, Shun	Mgmt	For	For
3.6	Elect Director Ikemoto, Tetsuya	Mgmt	For	For
3.7	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For
3.8	Elect Director Miyai, Machiko	Mgmt	For	For
3.9	Elect Director Nakano, Tetsuya	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

ITOCHU Corp.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For
2.2	Elect Director Ishii, Keita	Mgmt	For	For
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For
2.6	Elect Director Seto, Kenji	Mgmt	For	For
2.7	Elect Director Naka, Hiroyuki	Mgmt	For	For
2.8	Elect Director Kawana, Masatoshi	Mgmt	For	For
2.9	Elect Director Nakamori, Makiko	Mgmt	For	For
2.10	Elect Director Ishizuka, Kunio	Mgmt	For	For

ITOCHU Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.11	Elect Director Ito, Akiko	Mgmt	For	For
3	Appoint Statutory Auditor Kyoda, Makoto	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Ivanhoe Mines Ltd.

Meeting Date: 2024/06/20

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For
2A	Elect Director Robert M. Friedland	Mgmt	For	For
2B	Elect Director Weibao (Webber) Hao	Mgmt	For	For
2C	Elect Director Tadeu Carneiro	Mgmt	For	For
2D	Elect Director Jinghe Chen	Mgmt	For	For
2E	Elect Director William Hayden	Mgmt	For	For
2F	Elect Director Martie Janse van Rensburg	Mgmt	For	For
2G	Elect Director Manfu Ma	Mgmt	For	For
2H	Elect Director Peter G. Meredith	Mgmt	For	For
2I	Elect Director Phumzile Mlambo-Ngcuka	Mgmt	For	For
2J	Elect Director Kgalema P. Motlanthe	Mgmt	For	For
2K	Elect Director Delphine Traore	Mgmt	For	Withhold
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

J Sainsbury Plc

Meeting Date: 2024/07/04

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Blathnaid Bergin as Director	Mgmt	For	For
5	Re-elect Jo Bertram as Director	Mgmt	For	For
6	Re-elect Brian Cassin as Director	Mgmt	For	For
7	Re-elect Jo Harlow as Director	Mgmt	For	For
8	Re-elect Adrian Hennah as Director	Mgmt	For	For
9	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For
10	Re-elect Simon Roberts as Director	Mgmt	For	For
11	Re-elect Martin Scicluna as Director	Mgmt	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Approve Long Term Incentive Plan	Mgmt	For	For
21	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

J.B. Hunt Transport Services, Inc.

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francesca M. Edwardson	Mgmt	For	For
1.2	Elect Director Sharilyn S. Gasaway	Mgmt	For	For
1.3	Elect Director Thad (John B., III) Hill	Mgmt	For	For
1.4	Elect Director Bryan Hunt	Mgmt	For	For
1.5	Elect Director Persio Lisboa	Mgmt	For	For
1.6	Elect Director Patrick Ottensmeyer	Mgmt	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	For
1.8	Elect Director James L. Robo	Mgmt	For	For
1.9	Elect Director Shelley Simpson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Jabil Inc.

Meeting Date: 2024/01/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	For	For
1b	Elect Director Christopher S. Holland	Mgmt	For	For
1c	Elect Director Mark T. Mondello	Mgmt	For	For
1d	Elect Director John C. Plant	Mgmt	For	For
1e	Elect Director Steven A. Raymund	Mgmt	For	For
1f	Elect Director James Siminoff	Mgmt	For	For
1g	Elect Director David M. Stout	Mgmt	For	For
1h	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For

Jabil Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Kathleen A. Walters	Mgmt	For	For
1j	Elect Director Kenneth S. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Jack Henry & Associates, Inc.

Meeting Date: 2024/11/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For
1.4	Elect Director Thomas A. Wimsett	Mgmt	For	For
1.5	Elect Director Shruti S. Miyashiro	Mgmt	For	For
1.6	Elect Director Wesley A. Brown	Mgmt	For	For
1.7	Elect Director Curtis A. Campbell	Mgmt	For	For
1.8	Elect Director Tammy S. LoCascio	Mgmt	For	For
1.9	Elect Director Lisa M. Nelson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Jacobs Solutions, Inc.

Meeting Date: 2024/01/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	Mgmt	For	For
1b	Elect Director Christopher M.T. Thompson	Mgmt	For	For
1c	Elect Director Priya Abani	Mgmt	For	For
1d	Elect Director Vincent K. Brooks	Mgmt	For	For
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	For	For
1f	Elect Director Manny Fernandez	Mgmt	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	For
1h	Elect Director Barbara L. Loughran	Mgmt	For	For
1i	Elect Director Robert A. McNamara	Mgmt	For	For
1j	Elect Director Louis V. Pinkham	Mgmt	For	For
1k	Elect Director Robert V. Pragada	Mgmt	For	For
1l	Elect Director Peter J. Robertson	Mgmt	For	For
1m	Elect Director Julie A. Sloat	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Charter to Provide for the Exculpation of Officers	Mgmt	For	For
4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

JAFCO Group Co., Ltd.

Meeting Date: 2024/06/18

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fuki, Shinichi	Mgmt	For	For
1.2	Elect Director Miyoshi, Keisuke	Mgmt	For	For
2	Elect Director and Audit Committee Member Muraoka, Kanako	Mgmt	For	For

James Hardie Industries Plc**Meeting Date:** 2024/08/08**Country:** Ireland**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve the Remuneration Report	Mgmt	For	For
3a	Elect John Pfeifer as Director	Mgmt	For	For
3b	Elect Persio Lisboa as Director	Mgmt	For	For
3c	Elect Suzanne Rowland as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Issuance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001	Mgmt	For	For
6	Approve Issuance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006	Mgmt	For	For
7	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	For
8	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	For
9	Approve Issuance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfeifer	Mgmt	None	For

Japan Airlines Co., Ltd.

Meeting Date: 2024/06/18

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For
2.1	Elect Director Akasaka, Yuji	Mgmt	For	For
2.2	Elect Director Tottori, Mitsuko	Mgmt	For	For
2.3	Elect Director Saito, Yuji	Mgmt	For	For
2.4	Elect Director Aoki, Noriyuki	Mgmt	For	For
2.5	Elect Director Kashiwagi, Yoriyuki	Mgmt	For	For
2.6	Elect Director Tamura, Ryo	Mgmt	For	For
2.7	Elect Director Kobayashi, Eizo	Mgmt	For	For
2.8	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.9	Elect Director Mitsuya, Yuko	Mgmt	For	For
3.1	Appoint Statutory Auditor Okada, Joji	Mgmt	For	For
3.2	Appoint Statutory Auditor Matsumura, Mariko	Mgmt	For	For

Japan Exchange Group, Inc.

Meeting Date: 2024/06/19

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings	Mgmt	For	For
2.1	Elect Director Kinoshita, Yasushi	Mgmt	For	For
2.2	Elect Director Yamaji, Hiromi	Mgmt	For	For
2.3	Elect Director Iwanaga, Moriyuki	Mgmt	For	For
2.4	Elect Director Yokoyama, Ryusuke	Mgmt	For	For
2.5	Elect Director Miyahara, Koichiro	Mgmt	For	For

Japan Exchange Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Konuma, Yasuyuki	Mgmt	For	For
2.7	Elect Director Philippe Avril	Mgmt	For	For
2.8	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.9	Elect Director Ota, Hiroko	Mgmt	For	For
2.10	Elect Director Kama, Kazuaki	Mgmt	For	For
2.11	Elect Director Sumida, Sayaka	Mgmt	For	For
2.12	Elect Director Takeno, Yasuzo	Mgmt	For	For
2.13	Elect Director Teshirogi, Isao	Mgmt	For	For
2.14	Elect Director Matsumoto, Mitsuhiro	Mgmt	For	For
2.15	Elect Director Lin Kay	Mgmt	For	For

Japan Post Bank Co., Ltd.

Meeting Date: 2024/06/18

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kasama, Takayuki	Mgmt	For	Against
1.2	Elect Director Tanaka, Susumu	Mgmt	For	For
1.3	Elect Director Yano, Harumi	Mgmt	For	For
1.4	Elect Director Masuda, Hiroya	Mgmt	For	For
1.5	Elect Director Yamazaki, Katsuyo	Mgmt	For	For
1.6	Elect Director Takeuchi, Keisuke	Mgmt	For	For
1.7	Elect Director Kaiwa, Makoto	Mgmt	For	For
1.8	Elect Director Aihara, Risa	Mgmt	For	For
1.9	Elect Director Kawamura, Hiroshi	Mgmt	For	For
1.10	Elect Director Yamamoto, Kenzo	Mgmt	For	For
1.11	Elect Director Nakazawa, Keiji	Mgmt	For	For
1.12	Elect Director Sato, Atsuko	Mgmt	For	For
1.13	Elect Director Amano, Reiko	Mgmt	For	For
1.14	Elect Director Kato, Akane	Mgmt	For	For

Japan Post Holdings Co., Ltd.

Meeting Date: 2024/06/19

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Masuda, Hiroya	Mgmt	For	Against
1.2	Elect Director Iizuka, Atsushi	Mgmt	For	For
1.3	Elect Director Senda, Tetsuya	Mgmt	For	For
1.4	Elect Director Tanigaki, Kunio	Mgmt	For	For
1.5	Elect Director Kasama, Takayuki	Mgmt	For	For
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
1.7	Elect Director Koezuka, Miharuru	Mgmt	For	For
1.8	Elect Director Kaiami, Makoto	Mgmt	For	For
1.9	Elect Director Satake, Akira	Mgmt	For	For
1.10	Elect Director Suwa, Takako	Mgmt	For	For
1.11	Elect Director Ito, Yayoi	Mgmt	For	For
1.12	Elect Director Oeda, Hiroshi	Mgmt	For	For
1.13	Elect Director Kimura, Miyoko	Mgmt	For	For
1.14	Elect Director Shindo, Kosei	Mgmt	For	For
1.15	Elect Director Shiono, Noriko	Mgmt	For	For

JAPAN POST INSURANCE Co., Ltd.

Meeting Date: 2024/06/17

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanigaki, Kunio	Mgmt	For	For
1.2	Elect Director Onishi, Toru	Mgmt	For	For
1.3	Elect Director Nara, Tomoaki	Mgmt	For	For
1.4	Elect Director Masuda, Hiroya	Mgmt	For	For
1.5	Elect Director Suzuki, Masako	Mgmt	For	For
1.6	Elect Director Harada, Kazuyuki	Mgmt	For	For
1.7	Elect Director Tonosu, Kaori	Mgmt	For	For

JAPAN POST INSURANCE Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Tomii, Satoshi	Mgmt	For	For
1.9	Elect Director Shingu, Yuki	Mgmt	For	For
1.10	Elect Director Omachi, Reiko	Mgmt	For	For
1.11	Elect Director Yamana, Shoei	Mgmt	For	For

Japan Real Estate Investment Corp.

Meeting Date: 2024/12/11

Country: Japan

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Executive Director Kato, Jo	Mgmt	For	For
2.1	Elect Alternate Executive Director Kojima, Shojiro	Mgmt	For	For
2.2	Elect Alternate Executive Director Fujino, Masaaki	Mgmt	For	For
3.1	Elect Supervisory Director Takano, Hiroaki	Mgmt	For	For
3.2	Elect Supervisory Director Aodai, Miyuki	Mgmt	For	For
4	Elect Alternate Supervisory Director Omura, Fumie	Mgmt	For	For

Japan Tobacco, Inc.

Meeting Date: 2024/03/22

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2	Approve Accounting Transfers	Mgmt	For	For
3.1	Elect Director Iwai, Mutsuo	Mgmt	For	For
3.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For
3.3	Elect Director Terabatake, Masamichi	Mgmt	For	For

Japan Tobacco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director Nakano, Kei	Mgmt	For	For
3.5	Elect Director Shimayoshi, Koji	Mgmt	For	For
3.6	Elect Director Nagashima, Yukiko	Mgmt	For	For
3.7	Elect Director Kitera, Masato	Mgmt	For	For
3.8	Elect Director Shoji, Tetsuya	Mgmt	For	For
3.9	Elect Director Yamashina, Hiroko	Mgmt	For	For
3.10	Elect Director Asakura, Kenji	Mgmt	For	For
4	Appoint Statutory Auditor Takeishi, Emiko	Mgmt	For	For

Jardine Cycle & Carriage Limited

Meeting Date: 2024/04/29

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Audited Financial Statements, Directors' Statement and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Steven Phan as Director	Mgmt	For	For
5	Elect Mikkel Larsen as Director	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against
7B	Authorize Share Repurchase Program	Mgmt	For	For
7C	Approve Renewal of General Mandate for Interested Person Transactions	Mgmt	For	For

Jazz Pharmaceuticals plc

Meeting Date: 2024/07/25

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Laura J. Hamill	Mgmt	For	For
1b	Elect Director Patrick Kennedy	Mgmt	For	For
1c	Elect Director Kenneth W. O'Keefe	Mgmt	For	For
1d	Elect Director Mark D. Smith	Mgmt	For	For
2	Approve KPMG as Auditors and authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Adjourn Meeting	Mgmt	For	For

JD Sports Fashion Plc

Meeting Date: 2024/07/04

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Dominic Platt as Director	Mgmt	For	For
5	Re-elect Regis Schultz as Director	Mgmt	For	For
6	Re-elect Andrew Long as Director	Mgmt	For	For
7	Re-elect Kath Smith as Director	Mgmt	For	For
8	Re-elect Bert Hoyt as Director	Mgmt	For	For
9	Re-elect Helen Ashton as Director	Mgmt	For	For

JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Suzi Williams as Director	Mgmt	For	For
11	Re-elect Andrew Higginson as Director	Mgmt	For	For
12	Re-elect Ian Dyson as Director	Mgmt	For	For
13	Re-elect Angela Luger as Director	Mgmt	For	For
14	Re-elect Darren Shapland as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Jenoptik AG

Meeting Date: 2024/06/18

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	For	For

Jenoptik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For

JFE Holdings, Inc.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Kitano, Yoshihisa	Mgmt	For	For
2.2	Elect Director Hirose, Masayuki	Mgmt	For	For
2.3	Elect Director Terahata, Masashi	Mgmt	For	For
2.4	Elect Director Kobayashi, Toshinori	Mgmt	For	For
2.5	Elect Director Fukuda, Kazuyoshi	Mgmt	For	For
2.6	Elect Director Yamamoto, Masami	Mgmt	For	For
2.7	Elect Director Ando, Yoshiko	Mgmt	For	For
2.8	Elect Director Kobayashi, Keiichi	Mgmt	For	For
3	Remove Incumbent Director Kakigi, Koji	SH	Against	Against

Johnson & Johnson

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For
1m	Elect Director Eugene A. Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH		

Johnson Controls International plc

Meeting Date: 2024/03/13

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy Archer	Mgmt	For	For
1b	Elect Director Jean Blackwell	Mgmt	For	For
1c	Elect Director Pierre Cohade	Mgmt	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1f	Elect Director Ayesha Khanna	Mgmt	For	For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	For
1h	Elect Director Simone Menne	Mgmt	For	For
1i	Elect Director George R. Oliver	Mgmt	For	For
1j	Elect Director Jurgen Tinggren	Mgmt	For	For
1k	Elect Director Mark Vergnano	Mgmt	For	For
1l	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

Jones Lang LaSalle Incorporated

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hugo Bague	Mgmt	For	For
1b	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1c	Elect Director Susan M. Gore	Mgmt	For	For
1d	Elect Director Tina Ju	Mgmt	For	For
1e	Elect Director Bridget Macaskill	Mgmt	For	For
1f	Elect Director Deborah H. McAneny	Mgmt	For	For
1g	Elect Director Siddharth (Bobby) Mehta	Mgmt	For	For
1h	Elect Director Moses Ojeisekhoba	Mgmt	For	For

Jones Lang LaSalle Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Jeetendra (Jeetu) I. Patel	Mgmt	For	For
1j	Elect Director Larry Quinlan	Mgmt	For	For
1k	Elect Director Efrain Rivera	Mgmt	For	For
1l	Elect Director Christian Ulbrich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

JPMorgan Chase & Co.

Meeting Date: 2024/05/21

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director Alicia Boler Davis	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Alex Gorsky	Mgmt	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For
1h	Elect Director Phebe N. Novakovic	Mgmt	For	For
1i	Elect Director Virginia M. Rometty	Mgmt	For	For
1j	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Against	Against

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Against
10	Submit Severance Agreement to Shareholder Vote	SH	Against	For
11	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Juniper Networks, Inc.

Meeting Date: 2024/04/02

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	For

Juniper Networks, Inc.

Meeting Date: 2024/06/04

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne DelSanto	Mgmt	For	For
1b	Elect Director Kevin DeNuccio	Mgmt	For	For
1c	Elect Director James Dolce	Mgmt	For	For
1d	Elect Director Steven Fernandez	Mgmt	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For

Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Janet Haugen	Mgmt	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For
1h	Elect Director Rahul Merchant	Mgmt	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For
1j	Elect Director William Stensrud	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

K+S AG

Meeting Date: 2024/05/14

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Elect Carl-Albrecht Bartmer to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy for the Management Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
	Shareholder Proposal Submitted by Deutsche Balaton AG	Mgmt		
10	Amend Articles Re: Virtual-Only Shareholder Meetings Until 2029	SH	Against	For
	Management Proposal	Mgmt		
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Kajima Corp.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2.1	Elect Director Oshimi, Yoshikazu	Mgmt	For	Against
2.2	Elect Director Amano, Hiromasa	Mgmt	For	Against
2.3	Elect Director Koshijima, Keisuke	Mgmt	For	For
2.4	Elect Director Kazama, Masaru	Mgmt	For	For
2.5	Elect Director Ishikawa, Hiroshi	Mgmt	For	For
2.6	Elect Director Katsumi, Takeshi	Mgmt	For	For
2.7	Elect Director Kumano, Takashi	Mgmt	For	For
2.8	Elect Director Saito, Kiyomi	Mgmt	For	For
2.9	Elect Director Suzuki, Yoichi	Mgmt	For	For
2.10	Elect Director Saito, Tamotsu	Mgmt	For	For
2.11	Elect Director Iijima, Masami	Mgmt	For	For
2.12	Elect Director Terawaki, Kazumine	Mgmt	For	For
3.1	Appoint Statutory Auditor Kobayashi, Toshiaki	Mgmt	For	For

Kajima Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Nakamori, Makiko	Mgmt	For	For

Kao Corp.

Meeting Date: 2024/03/22

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Hasebe, Yoshihiro	Mgmt	For	For
2.2	Elect Director Negoro, Masakazu	Mgmt	For	For
2.3	Elect Director Nishiguchi, Toru	Mgmt	For	For
2.4	Elect Director David J. Muenz	Mgmt	For	For
2.5	Elect Director Shinobe, Osamu	Mgmt	For	For
2.6	Elect Director Sakurai, Eriko	Mgmt	For	For
2.7	Elect Director Nishii, Takaaki	Mgmt	For	For
2.8	Elect Director Takashima, Makoto	Mgmt	For	For
3	Appoint Statutory Auditor Arai, Saeko	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Kawasaki Kisen Kaisha, Ltd.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For
2.1	Elect Director Myochin, Yukikazu	Mgmt	For	For

Kawasaki Kisen Kaisha, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Harigai, Kazuhiko	Mgmt	For	For
2.3	Elect Director Yamaga, Noriaki	Mgmt	For	For
2.4	Elect Director Yamada, Keiji	Mgmt	For	For
2.5	Elect Director Uchida, Ryuhei	Mgmt	For	For
2.6	Elect Director Kotaka, Koji	Mgmt	For	For
2.7	Elect Director Maki, Hiroyuki	Mgmt	For	For
2.8	Elect Director Masai, Takako	Mgmt	For	For
3	Appoint Statutory Auditor Kubo, Shinsuke	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kumakura, Akiko	Mgmt	For	For

KBC Group SA/NV

Meeting Date: 2024/05/02

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	Mgmt	For	For
5	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Discharge of Directors	Mgmt	For	For
9	Approve Discharge of Auditors	Mgmt	For	For
10	Approve Auditors' Remuneration	Mgmt	For	For

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulkens, as Auditors for the Sustainability Reporting	Mgmt	For	For
12.1	Reelect Johan Thijs as Director	Mgmt	For	For
12.2	Reelect Sonja De Becker as Director	Mgmt	For	Against
12.3	Reelect Liesbet Okkerse as Director	Mgmt	For	Against
12.4	Reelect Erik Clinck as Director	Mgmt	For	Against
12.5	Reelect Theodoros Roussis as Director	Mgmt	For	Against
12.6	Elect Diana Radl Rogerova as Independent Director	Mgmt	For	For
13	Transact Other Business	Mgmt		

KDDI Corp.

Meeting Date: 2024/06/19

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Tanaka, Takashi	Mgmt	For	For
2.2	Elect Director Takahashi, Makoto	Mgmt	For	For
2.3	Elect Director Kuwahara, Yasuaki	Mgmt	For	For
2.4	Elect Director Matsuda, Hiromichi	Mgmt	For	For
2.5	Elect Director Saishoji, Nanae	Mgmt	For	For
2.6	Elect Director Takezawa, Hiroshi	Mgmt	For	For
2.7	Elect Director Yamaguchi, Goro	Mgmt	For	For
2.8	Elect Director Yamamoto, Keiji	Mgmt	For	For
2.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For
2.10	Elect Director Okawa, Junko	Mgmt	For	For
2.11	Elect Director Okumiya, Kyoko	Mgmt	For	For
2.12	Elect Director Ando, Makoto	Mgmt	For	For

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Yamashita, Kazuyasu	Mgmt	For	For
3.2	Appoint Statutory Auditor Fukushima, Naoki	Mgmt	For	For
3.3	Appoint Statutory Auditor Kogure, Kazutoshi	Mgmt	For	For
3.4	Appoint Statutory Auditor Arima, Koji	Mgmt	For	For

Keisei Electric Railway Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For
2.1	Elect Director Kobayashi, Toshiya	Mgmt	For	For
2.2	Elect Director Amano, Takao	Mgmt	For	For
2.3	Elect Director Mochinaga, Hideki	Mgmt	For	For
2.4	Elect Director Yamada, Koji	Mgmt	For	For
2.5	Elect Director Oka, Tadakazu	Mgmt	For	For
2.6	Elect Director Shimizu, Takeshi	Mgmt	For	For
2.7	Elect Director Emmei, Makoto	Mgmt	For	For
2.8	Elect Director Tochigi, Shotaro	Mgmt	For	For
2.9	Elect Director Kikuchi, Misao	Mgmt	For	For
2.10	Elect Director Ashizaki, Takeshi	Mgmt	For	For
2.11	Elect Director Amitani, Takako	Mgmt	For	For
2.12	Elect Director Taguchi, Kazumi	Mgmt	For	For
2.13	Elect Director Kawai, Yoshikazu	Mgmt	For	For
2.14	Elect Director Nakajima, Akiko	Mgmt	For	For
2.15	Elect Director Ishiuchi, Toshiyuki	Mgmt	For	For
3.1	Appoint Statutory Auditor Teshima, Tsuneaki	Mgmt	For	Against
3.2	Appoint Statutory Auditor Kawasumi, Makoto	Mgmt	For	For

Keisei Electric Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Articles to Add Provision on Capital Allocation Policy and Management of Investment Securities	SH	Against	For

Kellanova

Meeting Date: 2024/04/26

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carter Cast	Mgmt	For	For
1b	Elect Director Zack Gund	Mgmt	For	For
1c	Elect Director Donald Knauss	Mgmt	For	For
1d	Elect Director Mike Schlotman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Median Gender/Racial Pay Gap	SH	Against	For
7	Report on Risks Associated with Pesticide Use in Supply Chain	SH	Against	For
8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against

Kellanova

Meeting Date: 2024/11/01

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For

Kellanova

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Kenvue Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Peter M. Fasolo	Mgmt	For	For
1c	Elect Director Tamara S. Franklin	Mgmt	For	For
1d	Elect Director Seemantini Godbole	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Betsy D. Holden	Mgmt	For	For
1g	Elect Director Larry J. Merlo	Mgmt	For	For
1h	Elect Director Thibaut Mongon	Mgmt	For	For
1i	Elect Director Vasant Prabhu	Mgmt	For	For
1j	Elect Director Michael E. Sneed	Mgmt	For	For
1k	Elect Director Joseph J. Wolk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Keppel Limited

Meeting Date: 2024/04/19

Country: Singapore

Meeting Type: Annual

Keppel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' Report	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Penny Goh as Director	Mgmt	For	For
4	Elect Ang Wan Ching as Director	Mgmt	For	For
5	Approve Additional Directors' Fees for FY 2023	Mgmt	For	For
6	Approve Directors' Fees for FY 2024	Mgmt	For	For
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For

Keppel Limited

Meeting Date: 2024/04/19

Country: Singapore

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Transaction including the Amendment and Extension of the Capacity Tolling Agreement between KMC and KIHPL and Amendment and Extension of the Operations and Maintenance Services Agreement between KMC, KMC O&M Pte. Ltd., and KIHPL	Mgmt	For	For
2	Approve Subscription of New Units in KIT by KIHPL Pursuant to the KIT Equity Fund Raising	Mgmt	For	For

Keppel Limited

Meeting Date: 2024/08/21

Country: Singapore

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Informational Meeting for Shareholders	Mgmt		

Kering SA

Meeting Date: 2024/04/25

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For
4	Ratify Appointment of Maureen Chiquet as Director	Mgmt	For	For
5	Reelect Jean-Pierre Denis as Director	Mgmt	For	For
6	Elect Rachel Duan as Director	Mgmt	For	For
7	Elect Giovanna Melandri as Director	Mgmt	For	For
8	Elect Dominique D Hinnin as Director	Mgmt	For	For
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
11	Approve Transaction with Maureen Chiquet, Director	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For
14	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For
15	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kerry Group Plc

Meeting Date: 2024/05/02

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Genevieve Berger as Director	Mgmt	For	For
3b	Elect Catherine Godson as Director	Mgmt	For	For
3c	Elect Liz Hewitt as Director	Mgmt	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For
4b	Re-elect Fiona Dawson as Director	Mgmt	For	For

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4c	Re-elect Emer Gilvarry as Director	Mgmt	For	For
4d	Re-elect Michael Kerr as Director	Mgmt	For	For
4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For
4f	Re-elect Tom Moran as Director	Mgmt	For	For
4g	Re-elect Christopher Rogers as Director	Mgmt	For	For
4h	Re-elect Patrick Rohan as Director	Mgmt	For	For
4i	Re-elect Edmond Scanlon as Director	Mgmt	For	For
4j	Re-elect Jinlong Wang as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Amend 2021 Long-Term Incentive Plan	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kerry Group Plc

Meeting Date: 2024/12/19

Country: Ireland

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	Mgmt	For	For

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For
4	Approve Capital Reduction of the Share Premium Increase	Mgmt	For	For

Kesko Oyj

Meeting Date: 2024/03/26

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive CEO's Review	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
13	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Fix Number of Directors at Seven	Mgmt	For	For
15	Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Pii Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Director	Mgmt	For	Against
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify Deloitte as Auditors	Mgmt	For	For
18	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	For	For
19	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	For	For
20	Amend Articles	Mgmt	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For
22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For
23	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For
24	Close Meeting	Mgmt		

Keurig Dr Pepper Inc.

Meeting Date: 2024/06/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Timothy "Tim" Cofer	Mgmt	For	For
1B	Elect Director Robert "Bob" Gamgort	Mgmt	For	For
1C	Elect Director Oray B. Boston, Jr.	Mgmt	For	For
1D	Elect Director Joachim Creus	Mgmt	For	For
1E	Elect Director Olivier Goudet	Mgmt	For	For
1F	Elect Director Juliette Hickman	Mgmt	For	For
1G	Elect Director Paul Michaels	Mgmt	For	For
1H	Elect Director Pamela "Pam" Patsley	Mgmt	For	For

Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1I	Elect Director Lubomira Rochet	Mgmt	For	For
1J	Elect Director Debra Sandler	Mgmt	For	For
1K	Elect Director Robert "Bob" Singer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Efforts to Reduce Plastic Use	SH	Against	Against

KeyCorp

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	For
1.2	Elect Director H. James Dallas	Mgmt	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	For
1.11	Elect Director Richard J. Tobin	Mgmt	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

KeyCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against

KEYENCE Corp.

Meeting Date: 2024/06/14

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Indo, Hiroji	Mgmt	For	For
3.2	Appoint Statutory Auditor Daiho, Masaji	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For

Keyera Corp.

Meeting Date: 2024/05/14

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jim Bertram	Mgmt	For	For

Keyera Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Isabelle Brassard	Mgmt	For	For
1c	Elect Director Michael Crothers	Mgmt	For	For
1d	Elect Director Blair Goertzen	Mgmt	For	For
1e	Elect Director Doug Haughey	Mgmt	For	For
1f	Elect Director Gianna Manes	Mgmt	For	For
1g	Elect Director Michael Norris	Mgmt	For	For
1h	Elect Director Thomas O'Connor	Mgmt	For	For
1i	Elect Director Charlene Ripley	Mgmt	For	For
1j	Elect Director Dean Setoguchi	Mgmt	For	For
1k	Elect Director Janet Woodruff	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Keysight Technologies, Inc.

Meeting Date: 2024/03/21

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles J. Dockendorff	Mgmt	For	For
1.2	Elect Director Ronald S. Nersesian	Mgmt	For	For
1.3	Elect Director Robert A. Rango	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Employee Stock Purchase Plan	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For

Kikkoman Corp.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Mogi, Yuzaburo	Mgmt	For	For
2.2	Elect Director Horikiri, Noriaki	Mgmt	For	For
2.3	Elect Director Nakano, Shozaburo	Mgmt	For	For
2.4	Elect Director Mogi, Osamu	Mgmt	For	For
2.5	Elect Director Shimada, Masanao	Mgmt	For	For
2.6	Elect Director Matsuyama, Asahi	Mgmt	For	For
2.7	Elect Director Kamiyama, Takao	Mgmt	For	For
2.8	Elect Director Fukui, Toshihiko	Mgmt	For	For
2.9	Elect Director Inokuchi, Takeo	Mgmt	For	For
2.10	Elect Director Iino, Masako	Mgmt	For	For
2.11	Elect Director Sugiyama, Shinsuke	Mgmt	For	For
2.12	Elect Director Endo, Nobuhiro	Mgmt	For	For
3	Appoint Statutory Auditor Mori, Koichi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	Mgmt	For	For

Kimberly-Clark Corporation

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director Deeptha Khanna	Mgmt	For	For

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director S. Todd Maclin	Mgmt	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Kimco Realty Corporation

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For
1d	Elect Director Frank Lourenso	Mgmt	For	For
1e	Elect Director Henry Moniz	Mgmt	For	For
1f	Elect Director Mary Hogan Preusse	Mgmt	For	For
1g	Elect Director Valerie Richardson	Mgmt	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For

Kimco Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Kinder Morgan, Inc.

Meeting Date: 2024/05/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For
1.2	Elect Director Kimberly A. Dang	Mgmt	For	For
1.3	Elect Director Amy W. Chronis	Mgmt	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For
1.6	Elect Director Steven J. Kean	Mgmt	For	For
1.7	Elect Director Deborah A. Macdonald	Mgmt	For	For
1.8	Elect Director Michael C. Morgan	Mgmt	For	For
1.9	Elect Director Arthur C. Reichstetter	Mgmt	For	For
1.10	Elect Director C. Park Shaper	Mgmt	For	For
1.11	Elect Director William A. Smith	Mgmt	For	For
1.12	Elect Director Joel V. Staff	Mgmt	For	For
1.13	Elect Director Robert F. Vagt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Against	For

Kingfisher plc

Meeting Date: 2024/06/20

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Claudia Arney as Director	Mgmt	For	For
5	Re-elect Bernard Bot as Director	Mgmt	For	For
6	Re-elect Catherine Bradley as Director	Mgmt	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For
9	Re-elect Sophie Gasperment as Director	Mgmt	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
11	Re-elect Bill Lennie as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kingspan Group Plc

Meeting Date: 2024/04/26

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For
3g	Re-elect Anne Heraty as Director	Mgmt	For	For
3h	Re-elect Eimear Moloney as Director	Mgmt	For	For
3i	Re-elect Paul Murtagh as Director	Mgmt	For	For
3j	Re-elect Senan Murphy as Director	Mgmt	For	For
3k	Elect Louise Phelan as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Kinross Gold Corporation

Meeting Date: 2024/05/08

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kerry D. Dyte	Mgmt	For	For
1.2	Elect Director Glenn A. Ives	Mgmt	For	For
1.3	Elect Director Ave G. Lethbridge	Mgmt	For	For
1.4	Elect Director Michael A. Lewis	Mgmt	For	For
1.5	Elect Director Elizabeth D. McGregor	Mgmt	For	For
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	For
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For
1.8	Elect Director George N. Paspalas	Mgmt	For	For
1.9	Elect Director J. Paul Rollinson	Mgmt	For	For
1.10	Elect Director David A. Scott	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Kintetsu Group Holdings Co., Ltd.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Tsuji, Takashi	Mgmt	For	For
2.2	Elect Director Wakai, Takashi	Mgmt	For	For
2.3	Elect Director Kobayashi, Tetsuya	Mgmt	For	For
2.4	Elect Director Hara, Shiro	Mgmt	For	For
2.5	Elect Director Hayashi, Nobu	Mgmt	For	For

Kintetsu Group Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Matsumoto, Akihiko	Mgmt	For	For
2.7	Elect Director Kasamatsu, Hiroyuki	Mgmt	For	For
2.8	Elect Director Yanagi, Masanori	Mgmt	For	For
2.9	Elect Director Katayama, Toshiko	Mgmt	For	For
2.10	Elect Director Nagaoka, Takashi	Mgmt	For	For
2.11	Elect Director Mikasa, Yuji	Mgmt	For	For
2.12	Elect Director Ueda, Naoyoshi	Mgmt	For	For
3.1	Appoint Statutory Auditor Tada, Hitoshi	Mgmt	For	For
3.2	Appoint Statutory Auditor Maeda, Masahiro	Mgmt	For	For
3.3	Appoint Statutory Auditor Suzuki, Kazumi	Mgmt	For	For
3.4	Appoint Statutory Auditor Inoue, Michiko	Mgmt	For	For
3.5	Appoint Statutory Auditor Nakamura, Tetsuo	Mgmt	For	For

KION GROUP AG

Meeting Date: 2024/05/29

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For

KION GROUP AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
9	Amend Affiliation Agreement with KION Information Management Services GmbH	Mgmt	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 2024/03/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	Mgmt	For	For
3.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For
3.2	Elect Director Minakata, Takeshi	Mgmt	For	For
3.3	Elect Director Tsuboi, Junko	Mgmt	For	For
3.4	Elect Director Yoshimura, Toru	Mgmt	For	For
3.5	Elect Director Akieda, Shinjiro	Mgmt	For	For
3.6	Elect Director Mori, Masakatsu	Mgmt	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
3.8	Elect Director Shiono, Noriko	Mgmt	For	For
3.9	Elect Director Rod Eddington	Mgmt	For	For
3.10	Elect Director George Olcott	Mgmt	For	For
3.11	Elect Director Katanozaka, Shinya	Mgmt	For	For
3.12	Elect Director Ando, Yoshiko	Mgmt	For	For
4.1	Appoint Statutory Auditor Kashima, Kaoru	Mgmt	For	For

Kirin Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Appoint Statutory Auditor Dochi, Yoko	Mgmt	For	For

KLA Corporation

Meeting Date: 2024/11/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	For
1.5	Elect Director Michael McMullen	Mgmt	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For
1.7	Elect Director Victor Peng	Mgmt	For	For
1.8	Elect Director Robert Rango	Mgmt	For	For
1.9	Elect Director Richard P. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Klepierre SA

Meeting Date: 2024/05/03

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Mgmt	For	For
6	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
7	Reelect David Simon as Supervisory Board Member	Mgmt	For	Against
8	Reelect John Carrafiell as Supervisory Board Member	Mgmt	For	For
9	Reelect Steven Fivel as Supervisory Board Member	Mgmt	For	For
10	Reelect Robert Fowlds as Supervisory Board Member	Mgmt	For	For
11	Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe	Mgmt	For	For
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	For	For
17	Approve Compensation of Jean Marc Jestin, Chairman of the Management Board	Mgmt	For	For
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Amend Article 12 of Bylaws to Comply with Legal Changes	Mgmt	For	For
22	Amend Article 25 of Bylaws Re: Alternate Auditors	Mgmt	For	For
23	Ordinary Business Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Boerger	Mgmt	For	For
1b	Elect Director Reid Dove	Mgmt	For	For
1c	Elect Director Michael Gamreiter	Mgmt	For	For
1d	Elect Director Louis Hobson	Mgmt	For	For
1e	Elect Director Gary Knight	Mgmt	For	For
1f	Elect Director Kevin Knight	Mgmt	For	For
1g	Elect Director Adam Miller	Mgmt	For	For
1h	Elect Director Kathryn Munro	Mgmt	For	For
1i	Elect Director Jessica Powell	Mgmt	For	For
1j	Elect Director Roberta Roberts Shank	Mgmt	For	For
1k	Elect Director Robert Synowicki, Jr.	Mgmt	For	For
1l	Elect Director David Vander Ploeg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against

Knorr-Bremse AG

Meeting Date: 2024/04/30

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.64 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Kobe Bussan Co., Ltd.

Meeting Date: 2024/01/30

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Numata, Hirokazu	Mgmt	For	Against
1.2	Elect Director Tanaka, Yasuhiro	Mgmt	For	For
1.3	Elect Director Kido, Yasuharu	Mgmt	For	For
1.4	Elect Director Asami, Kazuo	Mgmt	For	For
1.5	Elect Director Nishida, Satoshi	Mgmt	For	For
1.6	Elect Director Watanabe, Akihito	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Masada, Koichi	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Ieki, Takeshi	Mgmt	For	Against

Kobe Bussan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director and Audit Committee Member Nomura, Sachiko	Mgmt	For	For

Koito Manufacturing Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For
2.1	Elect Director Otake, Masahiro	Mgmt	For	For
2.2	Elect Director Kato, Michiaki	Mgmt	For	For
2.3	Elect Director Uchiyama, Masami	Mgmt	For	For
2.4	Elect Director Konagaya, Hideharu	Mgmt	For	For
2.5	Elect Director Kusakawa, Katsuyuki	Mgmt	For	For
2.6	Elect Director Toyota, Jun	Mgmt	For	For
2.7	Elect Director Uehara, Haruya	Mgmt	For	For
2.8	Elect Director Sakurai, Kingo	Mgmt	For	For
2.9	Elect Director Igarashi, Chika	Mgmt	For	For
2.10	Elect Director Tanaka, Risa	Mgmt	For	For
3.1	Appoint Statutory Auditor Kikuchi, Mitsuo	Mgmt	For	For
3.2	Appoint Statutory Auditor Sakakibara, Koichi	Mgmt	For	For
3.3	Appoint Statutory Auditor Yamaguchi, Hidemi	Mgmt	For	Against

Komatsu Ltd.

Meeting Date: 2024/06/19

Country: Japan

Meeting Type: Annual

Komatsu Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2.1	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	For
2.3	Elect Director Horikoshi, Takeshi	Mgmt	For	For
2.4	Elect Director Yokomoto, Mitsuko	Mgmt	For	For
2.5	Elect Director Kunibe, Takeshi	Mgmt	For	For
2.6	Elect Director Arthur M. Mitchell	Mgmt	For	For
2.7	Elect Director Saiki, Naoko	Mgmt	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For
2.9	Elect Director Imayoshi, Takuya	Mgmt	For	For
3	Appoint Statutory Auditor Nakao, Mitsuo	Mgmt	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

KONAMI Group Corp.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kozuki, Kagemasa	Mgmt	For	For
1.2	Elect Director Higashio, Kimihiko	Mgmt	For	For
1.3	Elect Director Hayakawa, Hideki	Mgmt	For	For
1.4	Elect Director Okita, Katsunori	Mgmt	For	For
1.5	Elect Director Matura, Yoshihiro	Mgmt	For	For
1.6	Elect Director Yoko Zetterlund	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14.a	Reelect Matti Alahuhta as Director	Mgmt	For	Against
14.b	Reelect Susan Duinhoven as Director	Mgmt	For	For
14.c	Reelect Marika Fredriksson as Director	Mgmt	For	For
14.d	Reelect Antti Herlin as Director	Mgmt	For	Against
14.e	Reelect Iris Herlin as Director	Mgmt	For	For
14.f	Reelect Jussi Herlin as Director	Mgmt	For	Against
14.g	Elect Timo Ihamuotila as New Director	Mgmt	For	For

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.h	Reelect Ravi Kant as Director	Mgmt	For	For
14.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Fix Number of Auditors at One	Mgmt	For	For
17	Ratify Ernst & Young as Auditors	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	Against
20	Close Meeting	Mgmt		

Kongsberg Gruppen ASA

Meeting Date: 2024/05/07

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Receive President's Report	Mgmt		
4	Discuss Company's Corporate Governance Statement	Mgmt		
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Dividends of NOK 14 Per Share	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of NOK 781,200 for Chairman, NOK 356,200 for Deputy Chairman and NOK 333,600 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration Statement	Mgmt	For	Against

Kongsberg Gruppen ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reelect Vigdis Almestad (Chair), Torkel Storflor Halmo and Erik Must as Members of Nominating Committee; Elect Bjarte Espedal as New Member of Nominating Committee	Mgmt	For	For
11	Approve Equity Plan Financing	Mgmt	For	For
12	Amend Articles Re: Notice of Participation in General Meetings	Mgmt	For	For
	Shareholder Proposals Submitted by Havard Noraberg	Mgmt		
13	Approve Demerger Plan	SH	Against	Against

Kontron AG

Meeting Date: 2024/05/06

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Ratify KPMG Austria GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Cancellation of Conditional Capital 2023	Mgmt	For	For
9	Approve Creation of EUR 4.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Amend Articles Re: Company Announcements	Mgmt	For	For

KOSÉ Corp.

Meeting Date: 2024/03/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Kobayashi, Kazutoshi	Mgmt	For	For
2.2	Elect Director Kobayashi, Takao	Mgmt	For	For
2.3	Elect Director Kobayashi, Masanori	Mgmt	For	For
2.4	Elect Director Shibusawa, Koichi	Mgmt	For	For
2.5	Elect Director Kobayashi, Yusuke	Mgmt	For	For
2.6	Elect Director Ogura, Atsuko	Mgmt	For	For
2.7	Elect Director Haratani, Yoshinori	Mgmt	For	For
2.8	Elect Director Tanaka, Shinji	Mgmt	For	For
2.9	Elect Director Kikuma, Yukino	Mgmt	For	For
2.10	Elect Director Yuasa, Norika	Mgmt	For	For
2.11	Elect Director Suto, Miwa	Mgmt	For	For
2.12	Elect Director Kobayashi, Kumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Mochizuki, Shinichi	Mgmt	For	For
3.2	Appoint Statutory Auditor Takagi, Nobuko	Mgmt	For	For

Kubota Corp.

Meeting Date: 2024/03/22

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitao, Yuichi	Mgmt	For	For
1.2	Elect Director Yoshikawa, Masato	Mgmt	For	For
1.3	Elect Director Watanabe, Dai	Mgmt	For	For
1.4	Elect Director Kimura, Hiroto	Mgmt	For	For

Kubota Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Yoshioka, Eiji	Mgmt	For	For
1.6	Elect Director Hanada, Shingo	Mgmt	For	For
1.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For
1.8	Elect Director Shintaku, Yutaro	Mgmt	For	For
1.9	Elect Director Arakane, Kumi	Mgmt	For	For
1.10	Elect Director Kawana, Koichi	Mgmt	For	For
2.1	Appoint Statutory Auditor Ito, Kazushi	Mgmt	For	For
2.2	Appoint Statutory Auditor Yamada, Yuichi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	For	For

Kulicke & Soffa Industries, Inc.

Meeting Date: 2024/03/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mui Sung Yeo	Mgmt	For	Withhold
1.2	Elect Director David Jeffrey Richardson	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For

Kumba Iron Ore Ltd.

Meeting Date: 2024/05/28

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		

Kumba Iron Ore Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reappoint PricewaterhouseCoopers Inc as Auditors with Sizwe Masondo as Individual Designated Auditor	Mgmt	For	For
2.1	Re-elect Terence Goodlace as Director	Mgmt	For	For
2.2	Re-elect Michelle Jenkins as Director	Mgmt	For	For
2.3	Re-elect Sango Ntsaluba as Director	Mgmt	For	For
3.1	Re-elect Sango Ntsaluba as Member of the Audit Committee	Mgmt	For	For
3.2	Re-elect Mary Bomela as Member of the Audit Committee	Mgmt	For	For
3.3	Re-elect Aman Jeawon as Member of the Audit Committee	Mgmt	For	For
3.4	Re-elect Michelle Jenkins as Member of the Audit Committee	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Implementation of the Remuneration Policy	Mgmt	For	For
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Amend Bonus and Retention Share Plan	Mgmt	For	For
2	Authorise Board to Issue Shares for Cash	Mgmt	For	For
3	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
5	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

Kyocera Corp.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Kyocera Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Elect Director Sunaga, Junko	Mgmt	For	For
3.1	Appoint Statutory Auditor Koyama, Shigeru	Mgmt	For	For
3.2	Appoint Statutory Auditor Kida, Minoru	Mgmt	For	For
3.3	Appoint Statutory Auditor Kohara, Michie	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nakano, Yusuke	Mgmt	For	For

Kyowa Kirin Co., Ltd.

Meeting Date: 2024/03/22

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For
2.1	Elect Director Miyamoto, Masashi	Mgmt	For	For
2.2	Elect Director Osawa, Yutaka	Mgmt	For	For
2.3	Elect Director Yamashita, Takeyoshi	Mgmt	For	For
2.4	Elect Director Akieda, Shinjiro	Mgmt	For	For
2.5	Elect Director Morita, Akira	Mgmt	For	For
2.6	Elect Director Haga, Yuko	Mgmt	For	For
2.7	Elect Director Oyamada, Takashi	Mgmt	For	For
2.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For
2.9	Elect Director Nakata, Rumiko	Mgmt	For	For
3	Appoint Statutory Auditor Kobayashi, Hajime	Mgmt	For	Against
4	Approve Performance Share Plan	Mgmt	For	For

L3Harris Technologies, Inc.

Meeting Date: 2024/04/19

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director Peter W. Chiarelli	Mgmt	For	For
1c	Elect Director Thomas A. Dattilo	Mgmt	For	For
1d	Elect Director Roger B. Fradin	Mgmt	For	For
1e	Elect Director Joanna L. Geraghty	Mgmt	For	For
1f	Elect Director Kirk S. Hachigian	Mgmt	For	For
1g	Elect Director Harry B. Harris, Jr.	Mgmt	For	For
1h	Elect Director Lewis Hay, III	Mgmt	For	For
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For
1j	Elect Director Rita S. Lane	Mgmt	For	For
1k	Elect Director Robert B. Millard	Mgmt	For	For
1l	Elect Director Edward A. Rice, Jr.	Mgmt	For	For
1m	Elect Director William H. Swanson	Mgmt	For	For
1n	Elect Director Christina L. Zamarro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For

La Francaise des Jeux SA

Meeting Date: 2024/04/25

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.78 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Stephane Pallez as Director	Mgmt	For	Against
6	Reelect Union des Blesses de la Face et de la Tete as Director	Mgmt	For	For
7	Reelect Federation Nationale Andre Maginot des Anciens Combattants as Director	Mgmt	For	For
8	Reelect Predica as Director	Mgmt	For	For
9	Elect David Chianese as Representative of Employee Shareholders to the Board	Mgmt	For	For
10	Elect Frederic Martins as Representative of Employee Shareholders to the Board	Mgmt	For	For
11	Appoint Deloitte & Associe as Authorized Sustainability Auditors	Mgmt	For	For
12	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Stephane Pallez, Chairwoman and CEO	Mgmt	For	For
15	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	For
16	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Laboratory Corporation of America Holdings

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	For
1b	Elect Director Jeffrey A. Davis	Mgmt	For	For
1c	Elect Director D. Gary Gilliland	Mgmt	For	For
1d	Elect Director Kirsten M. Kliphouse	Mgmt	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Adam H. Schechter	Mgmt	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
5	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

Lam Research Corporation

Meeting Date: 2024/11/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For
1d	Elect Director Ita M. Brennan	Mgmt	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	For
1f	Elect Director John M. Dineen	Mgmt	For	For
1g	Elect Director Mark Fields	Mgmt	For	For
1h	Elect Director Ho Kyu Kang	Mgmt	For	For
1i	Elect Director Bethany J. Mayer	Mgmt	For	For
1j	Elect Director Jyoti K. Mehra	Mgmt	For	For
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Lamb Weston Holdings, Inc.

Meeting Date: 2024/09/26

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	For
1c	Elect Director Robert J. Coviello	Mgmt	For	For
1d	Elect Director Rita Fisher	Mgmt	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	For
1f	Elect Director W.G. Jurgensen	Mgmt	For	For
1g	Elect Director Hala G. Moddelmog	Mgmt	For	For

Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Robert A. Niblock	Mgmt	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For
1j	Elect Director Thomas P. Werner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Land Securities Group Plc

Meeting Date: 2024/07/11

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect James Bowling as Director	Mgmt	For	For
6	Elect Moni Mannings as Director	Mgmt	For	For
7	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For
8	Re-elect Mark Allan as Director	Mgmt	For	For
9	Re-elect Vanessa Simms as Director	Mgmt	For	For
10	Re-elect Madeleine Cosgrave as Director	Mgmt	For	For
11	Re-elect Christophe Evain as Director	Mgmt	For	For
12	Re-elect Miles Roberts as Director	Mgmt	For	For
13	Re-elect Manjiry Tamhane as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP (EY) as Auditors	Mgmt	For	For

Land Securities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Approve Omnibus Share Plan	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Las Vegas Sands Corp.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	For	Withhold
1.2	Elect Director Patrick Dumont	Mgmt	For	Withhold
1.3	Elect Director Irwin Chafetz	Mgmt	For	Withhold
1.4	Elect Director Micheline Chau	Mgmt	For	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	For	Withhold
1.6	Elect Director Lewis Kramer	Mgmt	For	Withhold
1.7	Elect Director Alain Li	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

Lasertec Corp.

Meeting Date: 2024/09/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 157	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Okabayashi, Osamu	Mgmt	For	For
3.2	Elect Director Kusunose, Haruhiko	Mgmt	For	For
3.3	Elect Director Sendoda, Tetsuya	Mgmt	For	For
3.4	Elect Director Tajima, Atsushi	Mgmt	For	For
3.5	Elect Director Mihara, Koji	Mgmt	For	For
3.6	Elect Director Iwata, Yoshiko	Mgmt	For	For
3.7	Elect Director Ishiguro, Miyuki	Mgmt	For	For
3.8	Elect Director Yuri, Takashi	Mgmt	For	For
4.1	Appoint Statutory Auditor Asami, Koichi	Mgmt	For	For
4.2	Appoint Statutory Auditor Asano, Masakatsu	Mgmt	For	For
4.3	Appoint Statutory Auditor Izumo, Eiichi	Mgmt	For	For
4.4	Appoint Statutory Auditor Michi, Ayumi	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Yamamoto, Ken	Mgmt	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For
8	Approve Annual Bonus	Mgmt	For	For

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Meeting Date: 2024/06/20

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Receive Director's Board Report (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Adopt Statutory Reports for FY Ended December 31, 2023	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Authorize Repurchase of Shares	Mgmt	For	For
8.1	Elect Luca G. M. Concone as Executive Director (Chief Executive Officer)	Mgmt	For	For
8.2	Elect Maria Teresa Rangheri as Executive Director (Chief Executive Corporate Officer)	Mgmt	For	For
8.3	Elect Yann Rousset as Non-Executive Director (Chairman)	Mgmt	For	For
8.4	Elect Marco Forasassi Torresani as Non-Executive Director	Mgmt	For	For
8.5	Elect Cyril Ranque as Non-Executive Director	Mgmt	For	For
8.6	Elect Giulia Sattin as Non-Executive Director	Mgmt	For	For
9	Approve Fixed Remuneration of Executive Directors, Non-Executive Directors, and Committee Members for 2024	Mgmt	For	For
10	Approve Variable Remuneration of Executive Directors for 2024	Mgmt	For	For
11	Approve Other Remuneration of Executive Directors for 2024	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	Against
13	Approve Remuneration Report	Mgmt	For	Against
14	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For
15	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
16	Discussion on Company's Corporate Governance Structure	Mgmt		
17	Other Business	Mgmt		
18	Close Meeting	Mgmt		

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Meeting Date: 2024/12/18

Country: Netherlands

Meeting Type: Extraordinary
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Alessandro Petazzi as Executive Director	Mgmt	For	For
3	Elect Luca Concone as Non-Executive Director	Mgmt	For	For
4	Approve Fixed Remuneration of Alessandro Petazzi as Executive Director	Mgmt	For	For
5	Approve Variable Remuneration of Alessandro Petazzi as Executive Director	Mgmt	For	Against
6	Approve Other Remuneration of Alessandro Petazzi as Executive Director	Mgmt	For	Against
7	Approve Fixed Remuneration of Luca Concone as Director	Mgmt	For	Against
8	Approve Other Remuneration of Luca Concone as Director	Mgmt	For	Against
9	Approve Fixed Remuneration of the Committees Members	Mgmt	For	Against
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Lattice Semiconductor Corporation

Meeting Date: 2024/05/03

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James R. Anderson	Mgmt	For	For
1.2	Elect Director Robin A. Abrams	Mgmt	For	For
1.3	Elect Director Douglas Bettinger	Mgmt	For	For
1.4	Elect Director Que Thanh Dallara	Mgmt	For	For
1.5	Elect Director John Forsyth	Mgmt	For	For

Lattice Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Mark E. Jensen	Mgmt	For	For
1.7	Elect Director James P. Lederer	Mgmt	For	For
1.8	Elect Director D. Jeffrey Richardson	Mgmt	For	For
1.9	Elect Director Elizabeth Schwarting	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LCI Industries

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy D. Graham	Mgmt	For	For
1b	Elect Director Brendan J. Deely	Mgmt	For	For
1c	Elect Director James F. Gero	Mgmt	For	For
1d	Elect Director Virginia L. Henkels	Mgmt	For	For
1e	Elect Director Jason D. Lippert	Mgmt	For	For
1f	Elect Director Stephanie K. Mains	Mgmt	For	For
1g	Elect Director Linda K. Myers	Mgmt	For	For
1h	Elect Director Kieran M. O'Sullivan	Mgmt	For	For
1i	Elect Director David A. Reed	Mgmt	For	For
1j	Elect Director John A. Sirpilla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For

Lear Corporation

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For
1i	Elect Director Raymond E. Scott	Mgmt	For	For
1j	Elect Director Greg C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LEG Immobilien SE

Meeting Date: 2024/05/23

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For

LEG Immobilien SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Elect Christoph Beumer to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For

Legal & General Group Plc

Meeting Date: 2024/05/23

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Antonio Simoes as Director	Mgmt	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For
6	Re-elect Philip Broadley as Director	Mgmt	For	For
7	Re-elect Jeff Davies as Director	Mgmt	For	For
8	Re-elect Carolyn Johnson as Director	Mgmt	For	For
9	Re-elect Sir John Kingman as Director	Mgmt	For	For
10	Re-elect Lesley Knox as Director	Mgmt	For	For
11	Re-elect George Lewis as Director	Mgmt	For	For
12	Re-elect Ric Lewis as Director	Mgmt	For	For
13	Re-elect Tushar Morzaria as Director	Mgmt	For	For
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Performance Share Plan	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Legrand SA

Meeting Date: 2024/05/29

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.09 per Share	Mgmt	For	For
4	Appoint Mazars & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
6	Approve Compensation Report	Mgmt	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	Mgmt	For	For
13	Elect Rekha Mehrotra Menon as Director	Mgmt	For	For
14	Reelect Jean-Marc Chery as Director	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For
26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For
27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Leidos Holdings, Inc.

Meeting Date: 2024/04/26

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	For
1c	Elect Director David G. Fubini	Mgmt	For	For
1d	Elect Director Noel B. Geer	Mgmt	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Gary S. May	Mgmt	For	For
1h	Elect Director Surya N. Mohapatra	Mgmt	For	For
1i	Elect Director Nancy A. Norton	Mgmt	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For
1k	Elect Director Robert S. Shapard	Mgmt	For	For
1l	Elect Director Susan M. Stalnecker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For

Lennar Corporation

Meeting Date: 2024/04/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Theron (Tig) Gilliam	Mgmt	For	For
1c	Elect Director Sherrill W. Hudson	Mgmt	For	For
1d	Elect Director Jonathan M. Jaffe	Mgmt	For	For
1e	Elect Director Sidney Lapidus	Mgmt	For	For
1f	Elect Director Teri P. McClure	Mgmt	For	For
1g	Elect Director Stuart Miller	Mgmt	For	Against
1h	Elect Director Armando Olivera	Mgmt	For	For
1i	Elect Director Dacona Smith	Mgmt	For	For
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	For	For
1k	Elect Director Serena Wolfe	Mgmt	For	For

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
5	Report on Political Contributions	SH	Against	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
7	Report on Climate Change	SH	Against	For

Lennox International Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry L. Buck	Mgmt	For	For
1.2	Elect Director Gregory T. Swienton	Mgmt	For	For
1.3	Elect Director Todd J. Teske	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Lenzing AG

Meeting Date: 2024/04/18

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For

Lenzing AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
5.1	Elect Melody Harris-Jensbach Supervisory Board Member	Mgmt	For	Against
5.2	Elect Cornelius Baur Supervisory Board Member	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
7.2	Ratify KPMG Austria GmbH as Authorized Sustainability Auditors for Fiscal Year 2024	Mgmt	For	For
8	Amend Articles Re: Company Announcements	Mgmt	For	For
9	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Mgmt	For	For
10.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Lenzing AG

Meeting Date: 2024/10/10

Country: Austria

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by B&C KB Holding GmbH	Mgmt		
1	Amend Articles Re: Supervisory Board Composition	SH	None	Against
2.a	Elect Marcelo Bacci as Supervisory Board Member	SH	None	Against
2.b	Elect Carlos de Almeida Junior as Supervisory Board Member	SH	None	Against
2.c	Elect Markus Fuerst as Supervisory Board Member	SH	None	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Amend Company Bylaws Re: Article 2.2	Mgmt	For	For
1b	Amend Company Bylaws Re: Article 5.1	Mgmt	For	For
1c	Amend Company Bylaws Re: Articles 5.1-ter, 16.7 and 22.4	Mgmt	For	For
1d	Amend Company Bylaws Re: Articles 15.2 and 17.3	Mgmt	For	For
1e	Amend Company Bylaws Re: Articles 16.1, 16.2, 16.3, 18.3 and 28.3	Mgmt	For	For
1f	Amend Company Bylaws Re: Article 17.1	Mgmt	For	For
1g	Amend Company Bylaws Re: Article 18.4	Mgmt	For	Against
1h	Amend Articles Re: Articles 28.1 and 28.3; Addition of Article 34 to Company Bylaws	Mgmt	For	For
1i	Amend Articles Re: Articles 20.3 and 28.4	Mgmt	For	For
1j	Amend Articles Re: Article 24.2	Mgmt	For	For
1k	Amend Company Bylaws	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	For
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
4	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		

Leonardo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Internal Auditors' Remuneration Management Proposals	SH	None	For
6	Approve Long-Term Incentive Plan	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For

Linde Plc

Meeting Date: 2024/07/30

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For
1e	Elect Director Hugh Grant	Mgmt	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For
1h	Elect Director Paula Rosput Reynolds	Mgmt	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Link Real Estate Investment Trust

Meeting Date: 2024/07/31

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Ian Keith Griffiths as Director	Mgmt	For	For
3.2	Elect Ed Chan Yiu Cheong as Director	Mgmt	For	For
3.3	Elect Jenny Gu Jialin as Director	Mgmt	For	For
3.4	Elect Blair Chilton Pickerell as Director	Mgmt	For	For
4.1	Elect Barry David Brakey as Director	Mgmt	For	For
4.2	Elect Duncan Gareth Owen as Director	Mgmt	For	For
5	Authorize Repurchase of Issued Units	Mgmt	For	For

Lion Corp.

Meeting Date: 2024/03/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kikukawa, Masazumi	Mgmt	For	For
1.2	Elect Director Takemori, Masayuki	Mgmt	For	For
1.3	Elect Director Suzuki, Hitoshi	Mgmt	For	For
1.4	Elect Director Kobayashi, Kenjiro	Mgmt	For	For
1.5	Elect Director Kume, Yugo	Mgmt	For	For
1.6	Elect Director Noritake, Fumitomo	Mgmt	For	For
1.7	Elect Director Fukuda, Kengo	Mgmt	For	For
1.8	Elect Director Uchida, Kazunari	Mgmt	For	For
1.9	Elect Director Shiraishi, Takashi	Mgmt	For	For
1.10	Elect Director Sugaya, Takako	Mgmt	For	For
1.11	Elect Director Yasue, Reiko	Mgmt	For	For

Live Nation Entertainment, Inc.

Meeting Date: 2024/06/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For
1.2	Elect Director Ping Fu	Mgmt	For	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	For	For
1.4	Elect Director Chad Hollingsworth	Mgmt	For	Against
1.5	Elect Director James Iovine	Mgmt	For	Against
1.6	Elect Director James S. Kahan	Mgmt	For	For
1.7	Elect Director Gregory B. Maffei	Mgmt	For	Against
1.8	Elect Director Randall T. Mays	Mgmt	For	Against
1.9	Elect Director Richard A. Paul	Mgmt	For	For
1.10	Elect Director Michael Rapino	Mgmt	For	For
1.11	Elect Director Latriece Watkins	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

LKQ Corporation

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For
1c	Elect Director Justin L. Jude	Mgmt	For	For
1d	Elect Director Blythe J. McGarvie	Mgmt	For	For
1e	Elect Director John W. Mendel	Mgmt	For	For
1f	Elect Director Jody G. Miller	Mgmt	For	For

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Guhan Subramanian	Mgmt	For	For
1h	Elect Director Xavier Urbain	Mgmt	For	For
1i	Elect Director Dominick Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Lloyds Banking Group Plc

Meeting Date: 2024/05/16

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Sir Robin Budenberg as Director	Mgmt	For	For
3	Re-elect Charlie Nunn as Director	Mgmt	For	For
4	Re-elect William Chalmers as Director	Mgmt	For	For
5	Re-elect Sarah Legg as Director	Mgmt	For	For
6	Re-elect Amanda Mackenzie as Director	Mgmt	For	For
7	Re-elect Harmeen Mehta as Director	Mgmt	For	For
8	Re-elect Cathy Turner as Director	Mgmt	For	For
9	Re-elect Scott Wheway as Director	Mgmt	For	For
10	Re-elect Catherine Woods as Director	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Final Dividend	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Variable Component of Remuneration for Material Risk Takers	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Loblaw Companies Limited

Meeting Date: 2024/05/02

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Janice Fukakusa	Mgmt	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For
1.10	Elect Director Sarah Raiss	Mgmt	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For
1.12	Elect Director Cornell Wright	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For

Lockheed Martin Corporation

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David B. Burritt	Mgmt	For	For
1.2	Elect Director Bruce A. Carlson	Mgmt	For	For
1.3	Elect Director John M. Donovan	Mgmt	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For
1.5	Elect Director Thomas J. Falk	Mgmt	For	For
1.6	Elect Director Ilene S. Gordon	Mgmt	For	For
1.7	Elect Director Vicki A. Hollub	Mgmt	For	For
1.8	Elect Director Jeh C. Johnson	Mgmt	For	For
1.9	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.10	Elect Director James D. Taiclet	Mgmt	For	For
1.11	Elect Director Patricia E. Yarrington	Mgmt	For	For

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Against	Against
5	Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	SH	Against	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Adopt Director Election Resignation Bylaw - Withdrawn Resolution	SH		

Loews Corporation

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	For
1B	Elect Director Charles D. Davidson	Mgmt	For	For
1C	Elect Director Charles M. Diker	Mgmt	For	For
1D	Elect Director Paul J. Fribourg	Mgmt	For	For
1E	Elect Director Walter L. Harris	Mgmt	For	For
1F	Elect Director Jonathan C. Locker	Mgmt	For	For
1G	Elect Director Susan P. Peters	Mgmt	For	For
1H	Elect Director Andrew H. Tisch	Mgmt	For	For
1I	Elect Director James S. Tisch	Mgmt	For	For
1J	Elect Director Jonathan M. Tisch	Mgmt	For	For
1K	Elect Director Anthony Welters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

London Stock Exchange Group plc

Meeting Date: 2024/04/25

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For
7	Re-elect Kathleen DeRose as Director	Mgmt	For	For
8	Re-elect Tsega Gebreyes as Director	Mgmt	For	For
9	Re-elect Scott Guthrie as Director	Mgmt	For	For
10	Re-elect Cressida Hogg as Director	Mgmt	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For
14	Re-elect William Vereker as Director	Mgmt	For	For
15	Elect Michel-Alain Proch as Director	Mgmt	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Approve Equity Incentive Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

London Stock Exchange Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

L'Oreal SA

Meeting Date: 2024/04/23

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Jacques Ripoll as Director	Mgmt	For	For
5	Reelect Beatrice Guillaume-Grabisch as Director	Mgmt	For	For
6	Reelect Ilham Kadri as Director	Mgmt	For	For
7	Reelect Jean-Victor Meyers as Director	Mgmt	For	For
8	Reelect Nicolas Meyers as Director	Mgmt	For	For
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
10	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Lotus Bakeries NV

Meeting Date: 2024/05/14

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 58 per Share	Mgmt	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Lotus Bakeries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Reelect Beneconsult BV, Permanently Represented by Benedikte Boone, as Director	Mgmt	For	Against
9	Reelect Concellent NV, Permanently Represented by Sofie Boone, as Director	Mgmt	For	Against
10	Appoint PwC as Auditors for the Sustainability Reporting	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Louisiana-Pacific Corporation

Meeting Date: 2024/05/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Nicholas Grasberger, III	Mgmt	For	For
1b	Elect Director Ozey K. Horton, Jr.	Mgmt	For	For
1c	Elect Director W. Bradley Southern	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lowe's Companies, Inc.

Meeting Date: 2024/05/31

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For

Lowes's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director David H. Batchelder	Mgmt	For	For
1.3	Elect Director Scott H. Baxter	Mgmt	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For
1.8	Elect Director Navdeep Gupta	Mgmt	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Lawrence Simkins	Mgmt	For	For
1.12	Elect Director Colleen Taylor	Mgmt	For	For
1.13	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

LPKF Laser & Electronics SE

Meeting Date: 2024/06/05

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Elect Ludger Overmeyer to the Supervisory Board	Mgmt	For	For

LPKF Laser & Electronics SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2024	Mgmt	For	For
8	Approve Creation of EUR 4.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 4.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Stock Option Plan for Management Board; Approve Creation of EUR 950,000 Pool of Conditional Capital 2024/II to Guarantee Conversion Rights	Mgmt	For	Against
11	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 1.5 Million Pool of Conditional Capital 2024/III to Guarantee Conversion Rights	Mgmt	For	Against
12	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

LPL Financial Holdings Inc.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	For
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For
1f	Elect Director Allison H. Mnookin	Mgmt	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For

LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director James S. Putnam	Mgmt	For	For
1i	Elect Director Richard P. Schifter	Mgmt	For	For
1j	Elect Director Corey E. Thomas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

lululemon athletica inc.

Meeting Date: 2024/06/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Calvin McDonald	Mgmt	For	For
1b	Elect Director Isabel Mahe	Mgmt	For	For
1c	Elect Director Martha (Marti) Morfitt	Mgmt	For	For
1d	Elect Director Emily White	Mgmt	For	For
1e	Elect Director Shane Grant	Mgmt	For	For
1f	Elect Director Teri List	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks from Company's Use of Animal-Derived Materials	SH	Against	Against

Lundin Mining Corporation

Meeting Date: 2024/05/10

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Adam I. Lundin	Mgmt	For	For

Lundin Mining Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1B	Elect Director C. Ashley Heppenstall	Mgmt	For	For
1C	Elect Director Donald K. Charter	Mgmt	For	For
1D	Elect Director Juliana L. Lam	Mgmt	For	For
1E	Elect Director Jack O. A. Lundin	Mgmt	For	For
1F	Elect Director Dale C. Peniuk	Mgmt	For	For
1G	Elect Director Maria Olivia Recart	Mgmt	For	For
1H	Elect Director Natasha N.D. Vaz	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Change Location of Registered Office from Ontario to British Columbia	Mgmt	For	For
5	Approve Authorized Share Capital Resolution	Mgmt	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 2024/04/18

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Antoine Arnault as Director	Mgmt	For	Against

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Henri de Castries as Director	Mgmt	For	For
7	Elect Alexandre Arnault as Director	Mgmt	For	Against
8	Elect Frederic Arnault as Director	Mgmt	For	Against
9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For

LY Corp.

Meeting Date: 2024/06/18

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawabe, Kentaro	Mgmt	For	Against
1.2	Elect Director Idezawa, Takeshi	Mgmt	For	Against
2.1	Elect Director and Audit Committee Member Hasumi, Maiko	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Kunihiro, Tadashi	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Takahashi, Yuko	Mgmt	For	For

M&G Plc**Meeting Date:** 2024/05/22**Country:** United Kingdom**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Elisabeth Stheeman as Director	Mgmt	For	For
4	Re-elect Clive Adamson as Director	Mgmt	For	For
5	Re-elect Edward Braham as Director	Mgmt	For	For
6	Re-elect Clare Chapman as Director	Mgmt	For	For
7	Re-elect Kathryn McLeland as Director	Mgmt	For	For
8	Re-elect Andrea Rossi as Director	Mgmt	For	For
9	Re-elect Debasish Sanyal as Director	Mgmt	For	For
10	Re-elect Clare Thompson as Director	Mgmt	For	For
11	Re-elect Massimo Tosato as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

M&G Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

M&T Bank Corporation

Meeting Date: 2024/04/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For
1.3	Elect Director Carlton J. Charles	Mgmt	For	For
1.4	Elect Director Jane Chwick	Mgmt	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	For	For
1.8	Elect Director Leslie V. Godridge	Mgmt	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Melinda R. Rich	Mgmt	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
1.13	Elect Director Denis J. Salamone	Mgmt	For	For
1.14	Elect Director Rudina Seseeri	Mgmt	For	For
1.15	Elect Director Kirk W. Walters	Mgmt	For	For
1.16	Elect Director Herbert L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

M.D.C. Holdings, Inc.

Meeting Date: 2024/04/02

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

M3, Inc.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanimura, Itaru	Mgmt	For	For
1.2	Elect Director Tomaru, Akihiko	Mgmt	For	For
1.3	Elect Director Tsuchiya, Eiji	Mgmt	For	For
1.4	Elect Director Nakamura, Rie	Mgmt	For	For
1.5	Elect Director Tanaka, Yoshinao	Mgmt	For	For

M3, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Yamazaki, Satoshi	Mgmt	For	For
1.7	Elect Director Yoshida, Kenichiro	Mgmt	For	For
1.8	Elect Director Tsugawa, Yusuke	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Yamazaki, Mayuka	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Ebata, Takako	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Suzuki, Satoko	Mgmt	For	For

Macquarie Group Limited

Meeting Date: 2024/07/25

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Rebecca J McGrath as Director	Mgmt	For	For
2b	Elect Mike Roche as Director	Mgmt	For	For
2c	Elect Glenn R Stevens as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For

Magna International Inc.

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Mary S. Chan	Mgmt	For	For
1B	Elect Director V. Peter Harder	Mgmt	For	For

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1C	Elect Director Jan R. Hauser	Mgmt	For	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For
1E	Elect Director Jay K. Kunkel	Mgmt	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	For
1J	Elect Director Matthew Tsien	Mgmt	For	For
1K	Elect Director Thomas Weber	Mgmt	For	For
1L	Elect Director Lisa S. Westlake	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Makita Corp.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	For	For
2.1	Elect Director Goto, Munetoshi	Mgmt	For	For
2.2	Elect Director Kaneko, Tetsuhisa	Mgmt	For	For
2.3	Elect Director Tsuchiya, Takashi	Mgmt	For	For
2.4	Elect Director Yoshida, Masaki	Mgmt	For	For
2.5	Elect Director Omote, Takashi	Mgmt	For	For
2.6	Elect Director Otsu, Yukihiro	Mgmt	For	For
2.7	Elect Director Inuzuka, Yoshihisa	Mgmt	For	For
2.8	Elect Director Kawase, Hideyuki	Mgmt	For	For
2.9	Elect Director Sugino, Masahiro	Mgmt	For	For

Makita Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Iwase, Takahiro	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For

Malibu Boats, Inc.

Meeting Date: 2024/10/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James R. Buch	Mgmt	For	For
1.2	Elect Director Steven D. Menneto	Mgmt	For	For
1.3	Elect Director Peter E. Murphy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Manhattan Associates, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deepak Raghavan	Mgmt	For	Against
1b	Elect Director Edmond I. Eger, III	Mgmt	For	For
1c	Elect Director Linda T. Hollembaek	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Manulife Financial Corp.

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole S. Annaboldi	Mgmt	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For
1.3	Elect Director Susan F. Dabarno	Mgmt	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For
1.5	Elect Director J. Michael Durland	Mgmt	For	For
1.6	Elect Director Roy Gori	Mgmt	For	For
1.7	Elect Director Donald P. Kanak	Mgmt	For	For
1.8	Elect Director Vanessa Kanu	Mgmt	For	For
1.9	Elect Director Donald R. Lindsay	Mgmt	For	For
1.10	Elect Director Anna Manning	Mgmt	For	For
1.11	Elect Director C. James Prieur	Mgmt	For	For
1.12	Elect Director May Tan	Mgmt	For	For
1.13	Elect Director Leigh E. Turner	Mgmt	For	For
1.14	Elect Director John Wong	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Marathon Oil Corporation

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	For
1c	Elect Director M. Elise Hyland	Mgmt	For	For
1d	Elect Director Holli C. Ladhani	Mgmt	For	For

Marathon Oil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Mark A. McCollum	Mgmt	For	For
1f	Elect Director Brent J. Smolik	Mgmt	For	For
1g	Elect Director Lee M. Tillman	Mgmt	For	For
1h	Elect Director Shawn D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Marathon Oil Corporation

Meeting Date: 2024/08/29

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	For

Marathon Petroleum Corporation

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	For	For
1b	Elect Director Jonathan Z. Cohen	Mgmt	For	For
1c	Elect Director Michael J. Hennigan	Mgmt	For	For
1d	Elect Director Frank M. Semple	Mgmt	For	For

Marathon Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	For	For
6	Declassify the Board of Directors	Mgmt	For	For
7	Eliminate Supermajority Voting Provisions	Mgmt	For	For
8	Adopt Simple Majority Vote	SH	Against	For

Markel Group Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For
1b	Elect Director Lawrence A. Cunningham	Mgmt	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	For
1d	Elect Director Greta J. Harris	Mgmt	For	For
1e	Elect Director Morgan E. Housel	Mgmt	For	For
1f	Elect Director Diane Leopold	Mgmt	For	For
1g	Elect Director Anthony F. Markel	Mgmt	For	For
1h	Elect Director Steven A. Markel	Mgmt	For	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For
1j	Elect Director Michael O'Reilly	Mgmt	For	For
1k	Elect Director A. Lynne Puckett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For

Markel Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Disclose GHG Emissions from Underwriting, Insuring, and Investing	SH	Against	For

MarketAxess Holdings Inc.

Meeting Date: 2024/06/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For
1b	Elect Director Christopher R. Concannon	Mgmt	For	For
1c	Elect Director Nancy Altobello	Mgmt	For	For
1d	Elect Director Steven L. Begleiter	Mgmt	For	For
1e	Elect Director Stephen P. Casper	Mgmt	For	For
1f	Elect Director Jane Chwick	Mgmt	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For
1i	Elect Director Carlos M. Hernandez	Mgmt	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	For
1k	Elect Director Emily H. Portney	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Marriott International, Inc.

Meeting Date: 2024/05/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For
1e	Elect Director Lauren R. Hobart	Mgmt	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	For
1h	Elect Director David S. Marriott	Mgmt	For	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For
1j	Elect Director Grant F. Reid	Mgmt	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	For
1l	Elect Director Susan C. Schwab	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Third-Party Racial Equity Audit	SH	Against	Against
5	Report on Pay Equity	SH	Against	For

Marsh & McLennan Companies, Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director H. Edward Hanway	Mgmt	For	For
1e	Elect Director Judith Hartmann	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	For
1j	Elect Director Morton O. Schapiro	Mgmt	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

Marten Transport, Ltd.

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randolph L. Marten	Mgmt	For	For
1.2	Elect Director Larry B. Hagness	Mgmt	For	For
1.3	Elect Director Thomas J. Winkel	Mgmt	For	For
1.4	Elect Director Jerry M. Bauer	Mgmt	For	For
1.5	Elect Director Robert L. Demorest	Mgmt	For	For
1.6	Elect Director Ronald R. Booth	Mgmt	For	For
1.7	Elect Director Kathleen P. Iverson	Mgmt	For	For
1.8	Elect Director Patricia L. Jones	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Martin Marietta Materials, Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For
1.5	Elect Director Mary T. Mack	Mgmt	For	For
1.6	Elect Director C. Howard Nye	Mgmt	For	For
1.7	Elect Director Laree E. Perez	Mgmt	For	For
1.8	Elect Director Thomas H. Pike	Mgmt	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Marubeni Corp.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kokubu, Fumiya	Mgmt	For	For
1.2	Elect Director Kakinoki, Masumi	Mgmt	For	For
1.3	Elect Director Terakawa, Akira	Mgmt	For	For
1.4	Elect Director Furuya, Takayuki	Mgmt	For	For
1.5	Elect Director Okina, Yuri	Mgmt	For	For
1.6	Elect Director Kitera, Masato	Mgmt	For	For
1.7	Elect Director Ishizuka, Shigeki	Mgmt	For	For
1.8	Elect Director Ando, Hisayoshi	Mgmt	For	For
1.9	Elect Director Hatano, Mutsuko	Mgmt	For	For

Marubeni Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Minami, Soichiro	Mgmt	For	For
2.1	Appoint Statutory Auditor Odawara, Kana	Mgmt	For	For
2.2	Appoint Statutory Auditor Miyazaki, Hiroko	Mgmt	For	For

Marvell Technology, Inc.

Meeting Date: 2024/06/20

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For
1b	Elect Director W. Tudor Brown	Mgmt	For	For
1c	Elect Director Brad W. Buss	Mgmt	For	For
1d	Elect Director Daniel Durn	Mgmt	For	For
1e	Elect Director Rebecca W. House	Mgmt	For	For
1f	Elect Director Marachel L. Knight	Mgmt	For	For
1g	Elect Director Matthew J. Murphy	Mgmt	For	For
1h	Elect Director Michael G. Strachan	Mgmt	For	For
1i	Elect Director Robert E. Switz	Mgmt	For	For
1j	Elect Director Ford Tamer	Mgmt	For	For
1k	Elect Director Richard P. Wallace	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Masco Corporation

Meeting Date: 2024/05/10

Country: USA

Meeting Type: Annual

Masco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	Mgmt	For	For
1b	Elect Director Marie A. Ffolkes	Mgmt	For	For
1c	Elect Director John C. Plant	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	None	For

Mastercard Incorporated

Meeting Date: 2024/06/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For
1l	Elect Director Lance Ugglia	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Amend Director Election Resignation Bylaw	SH	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Against	Against
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against

Matador Resources Company

Meeting Date: 2024/06/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William M. Byerley	Mgmt	For	For
1b	Elect Director Monika U. Ehrman	Mgmt	For	For
1c	Elect Director Kenneth L. Stewart	Mgmt	For	For
1d	Elect Director Susan M. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Match Group, Inc.

Meeting Date: 2024/06/21

Country: USA

Meeting Type: Annual

Match Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wendi Murdoch *Withdrawn Resolution*	Mgmt		
1b	Elect Director Spencer Rascoff	Mgmt	For	For
1c	Elect Director Glenn H. Schiffman	Mgmt	For	For
1d	Elect Director Pamela S. Seymon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Matson, Inc.

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Meredith J. Ching	Mgmt	For	For
1.2	Elect Director Matthew J. Cox	Mgmt	For	For
1.3	Elect Director Mark H. Fukunaga	Mgmt	For	For
1.4	Elect Director Stanley M. Kuriyama	Mgmt	For	For
1.5	Elect Director Constance H. Lau	Mgmt	For	For
1.6	Elect Director Bradley D. Tilden	Mgmt	For	For
1.7	Elect Director Jenai S. Wall	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

MatsukiyoCocokara & Co.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Matsumoto, Namio	Mgmt	For	For
2.2	Elect Director Matsumoto, Kiyo	Mgmt	For	For
2.3	Elect Director Tsukamoto, Atsushi	Mgmt	For	For
2.4	Elect Director Matsumoto, Takashi	Mgmt	For	For
2.5	Elect Director Obe, Shingo	Mgmt	For	For
2.6	Elect Director Ishibashi, Akio	Mgmt	For	For
2.7	Elect Director Yamamoto, Tsuyoshi	Mgmt	For	For
2.8	Elect Director Matsuda, Takashi	Mgmt	For	For
2.9	Elect Director Matsushita, Isao	Mgmt	For	For
2.10	Elect Director Omura, Hiro	Mgmt	For	For
2.11	Elect Director Kimura, Keiji	Mgmt	For	For
2.12	Elect Director Tanima, Makoto	Mgmt	For	For
2.13	Elect Director Kawai, Junko	Mgmt	For	For
2.14	Elect Director Okiyama, Tomoko	Mgmt	For	For
3.1	Appoint Statutory Auditor Koike, Noriko	Mgmt	For	For
3.2	Appoint Statutory Auditor Watanabe, Shoichi	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

Mayr-Melnhof Karton AG

Meeting Date: 2024/04/24

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		

Mayr-Melnhof Karton AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify PwC Wirtschaftspruefung GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve EUR 8 Million of Authorized Capital Increase with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	Mgmt	For	For

Mazda Motor Corp.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2.1	Elect Director Shobuda, Kiyotaka	Mgmt	For	For
2.2	Elect Director Moro, Masahiro	Mgmt	For	For
2.3	Elect Director Jeffrey H. Guyton	Mgmt	For	For
2.4	Elect Director Aoyama, Yasuhiro	Mgmt	For	For
2.5	Elect Director Hirose, Ichiro	Mgmt	For	For
2.6	Elect Director Mukai, Takeshi	Mgmt	For	For

Mazda Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Kojima, Takeji	Mgmt	For	For
2.8	Elect Director Sato, Kiyoshi	Mgmt	For	For
2.9	Elect Director Ogawa, Michiko	Mgmt	For	For
3	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	For	For

McDonald's Corporation

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For
1f	Elect Director Michael Hsu	Mgmt	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For
1h	Elect Director John Mulligan	Mgmt	For	For
1i	Elect Director Jennifer Taubert	Mgmt	For	For
1j	Elect Director Paul Walsh	Mgmt	For	For
1k	Elect Director Amy Weaver	Mgmt	For	For
1l	Elect Director Miles White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Mgmt	For	For
4	Amend Certificate of Incorporation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Adopt Antibiotics Policy	SH	Against	Against
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	Against

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Disclose Poultry Welfare Indicators	SH	Against	For
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against
10	Report on Corporate Contributions	SH	Against	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 2024/03/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For
2.1	Elect Director Sarah L. Casanova	Mgmt	For	For
2.2	Elect Director Thomas Ko	Mgmt	For	For
2.3	Elect Director Jo Sempels	Mgmt	For	Against
2.4	Elect Director Ueda, Masataka	Mgmt	For	For
2.5	Elect Director Takahashi, Tetsu	Mgmt	For	For
3.1	Appoint Statutory Auditor Kajiyama, Sonoko	Mgmt	For	For
3.2	Appoint Statutory Auditor Ellen Caya	Mgmt	For	Against
3.3	Appoint Statutory Auditor Honda, Yoshiyuki	Mgmt	For	For
4	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against

McKesson Corporation

Meeting Date: 2024/07/31

Country: USA

Meeting Type: Annual

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For
1d	Elect Director Deborah Dunsire	Mgmt	For	For
1e	Elect Director James H. Hinton	Mgmt	For	For
1f	Elect Director Donald R. Knauss	Mgmt	For	For
1g	Elect Director Bradley E. Lerman	Mgmt	For	For
1h	Elect Director Maria N. Martinez	Mgmt	For	For
1i	Elect Director Kevin M. Ozan	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Against

Medibank Private Limited

Meeting Date: 2024/11/13

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Gerard Dalbosco as Director	Mgmt	For	For
3	Elect Jay Weatherill as Director	Mgmt	For	For

Medibank Private Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For
6	Approve Amendment to Medibank Constitution	Mgmt	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For

Medifast, Inc.

Meeting Date: 2024/06/19

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey J. Brown	Mgmt	For	For
1b	Elect Director Daniel R. Chard	Mgmt	For	For
1c	Elect Director Elizabeth A. Geary	Mgmt	For	For
1d	Elect Director Michael A. Hoer	Mgmt	For	For
1e	Elect Director Scott Schlackman	Mgmt	For	For
1f	Elect Director Andrea B. Thomas	Mgmt	For	For
1g	Elect Director Ming Xian	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 2024/10/28

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Mediobanca Banca di Credito Finanziario SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3a	Approve Remuneration Policy	Mgmt	For	For
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For
3c	Approve Annual Performance Share Scheme	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	For	For

Medtronic Plc

Meeting Date: 2024/10/17

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1j	Elect Director Kendall J. Powell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Mgmt	For	For

Medtronic Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

MEG Energy Corp.

Meeting Date: 2024/05/07

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary A. Bosgoed	Mgmt	For	For
1.2	Elect Director Darlene M. Gates	Mgmt	For	For
1.3	Elect Director Robert B. Hodgins	Mgmt	For	For
1.4	Elect Director Kim Lynch Proctor	Mgmt	For	For
1.5	Elect Director Susan M. MacKenzie	Mgmt	For	For
1.6	Elect Director Jeffrey J. McCaig	Mgmt	For	For
1.7	Elect Director James D. McFarland	Mgmt	For	For
1.8	Elect Director Diana J. McQueen	Mgmt	For	For
1.9	Elect Director Robert R. Rooney	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Meiji Holdings Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Meiji Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawamura, Kazuo	Mgmt	For	For
1.2	Elect Director Kobayashi, Daikichiro	Mgmt	For	For
1.3	Elect Director Matsuda, Katsunari	Mgmt	For	For
1.4	Elect Director Furuta, Jun	Mgmt	For	For
1.5	Elect Director Hishinuma, Jun	Mgmt	For	For
1.6	Elect Director Matsumura, Mariko	Mgmt	For	For
1.7	Elect Director Kawata, Masaya	Mgmt	For	For
1.8	Elect Director Kuboyama, Michiko	Mgmt	For	For
1.9	Elect Director Peter D. Pedersen	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Komatsu, Masakazu	Mgmt	For	For

Melrose Industries Plc

Meeting Date: 2024/05/02

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve 2024 Melrose Performance Share Plan	Mgmt	For	For
6	Re-elect Peter Dilnot as Director	Mgmt	For	For
7	Elect Matthew Gregory as Director	Mgmt	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For
9	Re-elect David Lis as Director	Mgmt	For	For
10	Re-elect Charlotte Twynning as Director	Mgmt	For	For

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Heather Lawrence as Director	Mgmt	For	For
12	Elect Gillian Elcock as Director	Mgmt	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Approve Reduction of Capital	Mgmt	For	For

MercadoLibre, Inc.

Meeting Date: 2024/06/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicolas Galperin	Mgmt	For	For
1.2	Elect Director Henrique Dubugras	Mgmt	For	For
1.3	Elect Director Richard Sanders	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	Mgmt	For	For

Mercedes-Benz Group AG

Meeting Date: 2024/05/08

Country: Germany

Meeting Type: Annual

Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM	Mgmt	For	For
6.1	Elect Doris Hoepke to the Supervisory Board	Mgmt	For	For
6.2	Elect Martin Brudermueller to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Merck & Co., Inc.

Meeting Date: 2024/05/28

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Disclose a Government Censorship Transparency Report	SH	Against	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Merck KGaA

Meeting Date: 2024/04/26

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Elect Katja Garcia Vila to the Supervisory Board	Mgmt	For	For

Merck KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Elect Michael Kleinemeier to the Supervisory Board	Mgmt	For	For
8.3	Elect Carla Kriwet to the Supervisory Board	Mgmt	For	For
8.4	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	For
8.5	Elect Stefan Palzer to the Supervisory Board	Mgmt	For	For
8.6	Elect Susanne Schaffert to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Mercury NZ Limited

Meeting Date: 2024/09/19

Country: New Zealand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mike Taitoko as Director	Mgmt	For	For
2	Approve Increase in the Annual Remuneration Payable to All Directors	Mgmt	For	For

Meridian Energy Limited

Meeting Date: 2024/10/15

Country: New Zealand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Tania Simpson as Director	Mgmt	For	For

Meritage Homes Corporation

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Meritage Homes Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis V. Arriola	Mgmt	For	For
1.2	Elect Director Dana C. Bradford	Mgmt	For	For
1.3	Elect Director Louis E. Caldera	Mgmt	For	For
1.4	Elect Director Deb Henretta	Mgmt	For	For
1.5	Elect Director Steven J. Hilton	Mgmt	For	For
1.6	Elect Director P. Kelly Mooney	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

Meta Platforms, Inc.

Meeting Date: 2024/05/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold
1.3	Elect Director John Arnold	Mgmt	For	For
1.4	Elect Director Andrew W. Houston	Mgmt	For	Withhold
1.5	Elect Director Nancy Killefer	Mgmt	For	For
1.6	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.7	Elect Director Hock E. Tan	Mgmt	For	For
1.8	Elect Director Tracey T. Travis	Mgmt	For	For
1.9	Elect Director Tony Xu	Mgmt	For	Withhold
1.10	Elect Director Mark Zuckerberg	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Against

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Report on Generative AI Misinformation and Disinformation Risks	SH	Against	For
7	Disclosure of Voting Results Based on Class of Shares	SH	Against	For
8	Report on Human Rights Risks in Non-US Markets	SH	Against	Against
9	Amend Corporate Governance Guidelines	SH	Against	For
10	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	For
11	Report on Child Safety and Harm Reduction	SH	Against	For
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Against	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Against	Against
14	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For

MetLife, Inc.

Meeting Date: 2024/06/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For
1d	Elect Director Laura J. Hay	Mgmt	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	For
1g	Elect Director Jeh C. Johnson	Mgmt	For	For

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Edward J. Kelly, III	Mgmt	For	For
1i	Elect Director William E. Kennard	Mgmt	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	For	For
1k	Elect Director Diana L. McKenzie	Mgmt	For	For
1l	Elect Director Denise M. Morrison	Mgmt	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	Against

Metro Inc.

Meeting Date: 2024/01/30

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For
1.7	Elect Director Genevieve Fortier	Mgmt	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For
1.11	Elect Director Brian McManus	Mgmt	For	For
1.12	Elect Director Pietro Satriano	Mgmt	For	For

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Report on Cage-Free Egg Goal	SH	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
6	SP 3: Auditor Rotation	SH	Against	Against
7	SP 4: Report on Anticompetitive Practices	SH	Against	Against

Metso Corp.

Meeting Date: 2024/04/25

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Metso Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 171,000 for Chairman, EUR 87,000 for Vice Chairman, and EUR 70,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Niko Pakalen, Ian W. Pearce, Reima Rytsoila, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors	Mgmt	For	For
15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	Mgmt	For	For
16	Ratify Ernst & Young as Auditors and Authorized Sustainability Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For
19	Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For
20	Close Meeting	Mgmt		

Mettler-Toledo International Inc.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roland Diggelmann	Mgmt	For	For
1.2	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For
1.3	Elect Director Elisha W. Finney	Mgmt	For	For
1.4	Elect Director Richard Francis	Mgmt	For	For
1.5	Elect Director Michael A. Kelly	Mgmt	For	For
1.6	Elect Director Thomas P. Salice	Mgmt	For	For

Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Wolfgang Wienand	Mgmt	For	For
1.8	Elect Director Ingrid Zhang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MGIC Investment Corporation

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Analisa M. Allen	Mgmt	For	For
1.2	Elect Director Daniel A. Arrigoni	Mgmt	For	For
1.3	Elect Director C. Edward Chaplin	Mgmt	For	For
1.4	Elect Director Curt S. Culver	Mgmt	For	For
1.5	Elect Director Jay C. Hartzell	Mgmt	For	For
1.6	Elect Director Timothy A. Holt	Mgmt	For	For
1.7	Elect Director Jodeen A. Kozlak	Mgmt	For	For
1.8	Elect Director Michael E. Lehman	Mgmt	For	For
1.9	Elect Director Teresita M. Lowman	Mgmt	For	For
1.10	Elect Director Timothy J. Mattke	Mgmt	For	For
1.11	Elect Director Sheryl L. Sculley	Mgmt	For	For
1.12	Elect Director Michael L. Thompson	Mgmt	For	For
1.13	Elect Director Mark M. Zandi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

MGM Resorts International

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	For
1b	Elect Director Alexis M. Herman	Mgmt	For	For
1c	Elect Director William J. Hornbuckle	Mgmt	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	For	For
1e	Elect Director Joey Levin	Mgmt	For	For
1f	Elect Director Rose McKinney-James	Mgmt	For	For
1g	Elect Director Keith A. Meister	Mgmt	For	For
1h	Elect Director Paul Salem	Mgmt	For	For
1i	Elect Director Jan G. Swartz	Mgmt	For	For
1j	Elect Director Daniel J. Taylor	Mgmt	For	For
1k	Elect Director Ben Winston	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

MGP Ingredients, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Gerke	Mgmt	For	For
1b	Elect Director Donn Lux	Mgmt	For	For

MGP Ingredients, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Kevin S. Rauckman	Mgmt	For	For
1d	Elect Director Todd B. Siwak	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Microchip Technology Incorporated

Meeting Date: 2024/08/20

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen L. Barker	Mgmt	For	For
1b	Elect Director Matthew W. Chapman	Mgmt	For	For
1c	Elect Director Karlton D. Johnson	Mgmt	For	For
1d	Elect Director Ganesh Moorthy	Mgmt	For	For
1e	Elect Director Robert A. Rango	Mgmt	For	For
1f	Elect Director Karen M. Rapp	Mgmt	For	For
1g	Elect Director Steve Sanghi	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against

Micron Technology, Inc.

Meeting Date: 2024/01/18

Country: USA

Meeting Type: Annual

Micron Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Microsoft Corporation

Meeting Date: 2024/12/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For
1.6	Elect Director Satya Nadella	Mgmt	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Risks of Weapons Development	SH	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Against	For

Mid-America Apartment Communities, Inc.

Meeting Date: 2024/05/21

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	For
1c	Elect Director John P. Case	Mgmt	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1f	Elect Director Edith Kelly-Green	Mgmt	For	For

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director James K. Lowder	Mgmt	For	For
1h	Elect Director Thomas H. Lowder	Mgmt	For	For
1i	Elect Director Claude B. Nielsen	Mgmt	For	For
1j	Elect Director W. Reid Sanders	Mgmt	For	For
1k	Elect Director Gary S. Shorb	Mgmt	For	For
1l	Elect Director David P. Stockert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Minebea Mitsumi, Inc.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Kainuma, Yoshihisa	Mgmt	For	For
3.2	Elect Director Moribe, Shigeru	Mgmt	For	For
3.3	Elect Director Yoshida, Katsuhiko	Mgmt	For	For
3.4	Elect Director Iwaya, Ryozo	Mgmt	For	For
3.5	Elect Director None, Shigeru	Mgmt	For	For
3.6	Elect Director Mizuma, Satoshi	Mgmt	For	For
3.7	Elect Director Suzuki, Katsutoshi	Mgmt	For	For
3.8	Elect Director Matsuoka, Takashi	Mgmt	For	For
3.9	Elect Director Miyazaki, Yuko	Mgmt	For	For
3.10	Elect Director Matsumura, Atsuko	Mgmt	For	For
3.11	Elect Director Haga, Yuko	Mgmt	For	For
3.12	Elect Director Katase, Hirofumi	Mgmt	For	For

Minebea Mitsumi, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Mineral Resources Limited

Meeting Date: 2024/11/21

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Against
2	Elect Denise McComish as Director	Mgmt	For	For
3	Elect Jacqueline McGill as Director	Mgmt	For	For
4	***Withdrawn Resolution*** Approve Grant of Share Rights and Deferred Share Rights to Chris Ellison	Mgmt		
5	Approve Reinsertion of the Proportional Takeover Provisions for a Further Three Years	Mgmt	For	For

Mirvac Group

Meeting Date: 2024/11/15

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Jane Hewitt as Director	Mgmt	For	For
2.2	Elect Damien Frawley as Director	Mgmt	For	For
2.3	Elect James Cain as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Participation of Campbell Hanan in the Long-Term Performance Plan	Mgmt	For	For

MISUMI Group, Inc.

Meeting Date: 2024/06/13

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.87	Mgmt	For	For
2.1	Elect Director Nishimoto, Kosuke	Mgmt	For	For
2.2	Elect Director Ono, Ryusei	Mgmt	For	For
2.3	Elect Director Shimizu, Arata	Mgmt	For	For
2.4	Elect Director Kanatani, Tomoki	Mgmt	For	For
2.5	Elect Director Shimizu, Shigetaka	Mgmt	For	For
2.6	Elect Director Shaochun Xu	Mgmt	For	For
2.7	Elect Director Nakano, Yoichi	Mgmt	For	For
2.8	Elect Director Suseki, Tomoharu	Mgmt	For	For
2.9	Elect Director Yano, Keiko	Mgmt	For	For
3	Appoint Statutory Auditor Otokozaawa, Ichiro	Mgmt	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For

Mitsubishi Chemical Group Corp.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
2.1	Elect Director Chikumoto, Manabu	Mgmt	For	For
2.2	Elect Director Fujiwara, Ken	Mgmt	For	For
2.3	Elect Director Fukuda, Nobuo	Mgmt	For	For
2.4	Elect Director Iida, Jin	Mgmt	For	For
2.5	Elect Director Hodo, Chikatomo	Mgmt	For	For

Mitsubishi Chemical Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Kikuchi, Kiyomi	Mgmt	For	For
2.7	Elect Director Yamada, Tatsumi	Mgmt	For	For
2.8	Elect Director Eto, Akihiro	Mgmt	For	For
2.9	Elect Director Sakamoto, Shuichi	Mgmt	For	For
2.10	Elect Director Geoffrey Coates	Mgmt	For	For

Mitsubishi Corp.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Kakiuchi, Takehiko	Mgmt	For	For
3.2	Elect Director Nakanishi, Katsuya	Mgmt	For	For
3.3	Elect Director Tsukamoto, Kotaro	Mgmt	For	For
3.4	Elect Director Kashiwagi, Yutaka	Mgmt	For	For
3.5	Elect Director Nochi, Yuzo	Mgmt	For	For
3.6	Elect Director Nojima, Yoshiyuki	Mgmt	For	For
3.7	Elect Director Miyanaga, Shunichi	Mgmt	For	For
3.8	Elect Director Akiyama, Sakie	Mgmt	For	For
3.9	Elect Director Sagiya, Mari	Mgmt	For	For
3.10	Elect Director Kogiso, Mari	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Icho, Mitsumasa	Mgmt	For	For

Mitsubishi Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Murakoshi, Akira	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Tatsuoka, Tsuneyoshi	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Nakao, Takeshi	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Akiyama, Sakie	Mgmt	For	For
6	Approve Cash Compensation Ceiling and Two Types of Performance-Based Cash Compensation Ceilings for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Deep Discount Stock Option Plan	Mgmt	For	For

Mitsubishi Electric Corp.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
2.1	Elect Director Kosaka, Tatsuro	Mgmt	For	For
2.2	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.3	Elect Director Egawa, Masako	Mgmt	For	For
2.4	Elect Director Matsuyama, Haruka	Mgmt	For	For
2.5	Elect Director Minakawa, Kunihito	Mgmt	For	For
2.6	Elect Director Peter D. Pedersen	Mgmt	For	Against
2.7	Elect Director Uruma, Kei	Mgmt	For	For

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Masuda, Kuniaki	Mgmt	For	For
2.9	Elect Director Takeda, Satoshi	Mgmt	For	For
2.10	Elect Director Yabu, Atsuhiko	Mgmt	For	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Yoshida, Junichi	Mgmt	For	For
2.2	Elect Director Nakajima, Atsushi	Mgmt	For	For
2.3	Elect Director Naganuma, Bunroku	Mgmt	For	For
2.4	Elect Director Umeda, Naoki	Mgmt	For	For
2.5	Elect Director Hirai, Mikihito	Mgmt	For	For
2.6	Elect Director Nishigai, Noboru	Mgmt	For	For
2.7	Elect Director Katayama, Hiroshi	Mgmt	For	For
2.8	Elect Director Shirakawa, Masaaki	Mgmt	For	For
2.9	Elect Director Narukawa, Tetsuo	Mgmt	For	For
2.10	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
2.11	Elect Director Melanie Brock	Mgmt	For	For
2.12	Elect Director Sueyoshi, Wataru	Mgmt	For	For
2.13	Elect Director Sonoda, Ayako	Mgmt	For	For
2.14	Elect Director Oda, Naosuke	Mgmt	For	For

Mitsubishi HC Capital Inc.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Mitsubishi HC Capital Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yanai, Takahiro	Mgmt	For	For
1.2	Elect Director Hisai, Taiju	Mgmt	For	For
1.3	Elect Director Matsunaga, Aiichiro	Mgmt	For	For
1.4	Elect Director Anei, Kazumi	Mgmt	For	For
1.5	Elect Director Sato, Haruhiko	Mgmt	For	For
1.6	Elect Director Sasaki, Yuri	Mgmt	For	For
1.7	Elect Director Kawamura, Kayoko	Mgmt	For	For
1.8	Elect Director Kondo, Shota	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Shiba, Yoshitaka	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Nakata, Hiroyasu	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Kaneko, Hiroko	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Saito, Masayuki	Mgmt	For	For

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For
2.1	Elect Director Miyanaga, Shunichi	Mgmt	For	For
2.2	Elect Director Izumisawa, Seiji	Mgmt	For	For
2.3	Elect Director Kaguchi, Hitoshi	Mgmt	For	For
2.4	Elect Director Kozawa, Hisato	Mgmt	For	For
2.5	Elect Director Kobayashi, Ken	Mgmt	For	For
2.6	Elect Director Hirano, Nobuyuki	Mgmt	For	For

Mitsubishi Heavy Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Furusawa, Mitsuhiro	Mgmt	For	For
3	Elect Director and Audit Committee Member Fujisawa, Masayuki	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20.5	Mgmt	For	For
2.1	Elect Director Fujii, Mariko	Mgmt	For	For
2.2	Elect Director Honda, Keiko	Mgmt	For	For
2.3	Elect Director Kato, Kaoru	Mgmt	For	For
2.4	Elect Director Kuwabara, Satoko	Mgmt	For	For
2.5	Elect Director Nomoto, Hirofumi	Mgmt	For	Against
2.6	Elect Director Mari Elka Pangestu	Mgmt	For	For
2.7	Elect Director Shimizu, Hiroshi	Mgmt	For	Against
2.8	Elect Director David Sneider	Mgmt	For	For
2.9	Elect Director Tsuji, Koichi	Mgmt	For	For
2.10	Elect Director Miyanaga, Kenichi	Mgmt	For	For
2.11	Elect Director Shinke, Ryoichi	Mgmt	For	For
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against
2.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against
2.14	Elect Director Nagashima, Iwao	Mgmt	For	For
2.15	Elect Director Hanzawa, Junichi	Mgmt	For	For
2.16	Elect Director Kobayashi, Makoto	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Against	For
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against

Mitsui & Co., Ltd.

Meeting Date: 2024/06/19

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For
2.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For
2.2	Elect Director Hori, Kenichi	Mgmt	For	For
2.3	Elect Director Takemasu, Yoshiaki	Mgmt	For	For
2.4	Elect Director Shigeta, Tetsuya	Mgmt	For	For
2.5	Elect Director Sato, Makoto	Mgmt	For	For
2.6	Elect Director Matsui, Toru	Mgmt	For	For
2.7	Elect Director Samuel Walsh	Mgmt	For	For
2.8	Elect Director Uchiyama, Takeshi	Mgmt	For	For
2.9	Elect Director Egawa, Masako	Mgmt	For	For
2.10	Elect Director Ishiguro, Fujiyo	Mgmt	For	For
2.11	Elect Director Sarah L. Casanova	Mgmt	For	For
2.12	Elect Director Jessica Tan Soon Neo	Mgmt	For	For
3	Approve Two Types of Restricted Stock Plans and Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Mitsui Chemicals, Inc.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Mitsui Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Tannowa, Tsutomu	Mgmt	For	For
2.2	Elect Director Hashimoto, Osamu	Mgmt	For	For
2.3	Elect Director Yoshino, Tadashi	Mgmt	For	For
2.4	Elect Director Nakajima, Hajime	Mgmt	For	For
2.5	Elect Director Ando, Yoshinori	Mgmt	For	For
2.6	Elect Director Mabuchi, Akira	Mgmt	For	For
2.7	Elect Director Mimura, Takayoshi	Mgmt	For	For
2.8	Elect Director Kihara, Tami	Mgmt	For	For
3	Appoint Statutory Auditor Hosomi, Yasuhiro	Mgmt	For	For

Mitsui Fudosan Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For
3.1	Elect Director Saito, Yutaka	Mgmt	For	For
3.2	Elect Director Mochimaru, Nobuhiko	Mgmt	For	For
3.3	Elect Director Hibino, Takashi	Mgmt	For	For
4.1	Appoint Statutory Auditor Hirokawa, Yoshihiro	Mgmt	For	For
4.2	Appoint Statutory Auditor Chiba, Michiko	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For

Mitsui O.S.K. Lines, Ltd.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For
2.1	Elect Director Ikeda, Junichiro	Mgmt	For	For
2.2	Elect Director Hashimoto, Takeshi	Mgmt	For	For
2.3	Elect Director Tanaka, Toshiaki	Mgmt	For	For
2.4	Elect Director Moro, Junko	Mgmt	For	For
2.5	Elect Director Hamazaki, Kazuya	Mgmt	For	For
2.6	Elect Director Katsu, Etsuko	Mgmt	For	For
2.7	Elect Director Onishi, Masaru	Mgmt	For	For
2.8	Elect Director Toyonaga, Atsushi	Mgmt	For	For
2.9	Elect Director Yamaguchi, Yumi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Sugiyama, Hiroshi	Mgmt	For	For

Mizuho Financial Group, Inc.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For
1.2	Elect Director Sato, Ryoji	Mgmt	For	For
1.3	Elect Director Tsukioka, Takashi	Mgmt	For	For
1.4	Elect Director Ono, Kotaro	Mgmt	For	For
1.5	Elect Director Shinohara, Hiromichi	Mgmt	For	For
1.6	Elect Director Kobayashi, Izumi	Mgmt	For	For
1.7	Elect Director Noda, Yumiko	Mgmt	For	For
1.8	Elect Director Uchida, Takakazu	Mgmt	For	Against

Mizuho Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Imai, Seiji	Mgmt	For	Against
1.10	Elect Director Hirama, Hisaaki	Mgmt	For	For
1.11	Elect Director Kihara, Masahiro	Mgmt	For	Against
1.12	Elect Director Take, Hidekatsu	Mgmt	For	For
1.13	Elect Director Kanazawa, Mitsuhiro	Mgmt	For	For
1.14	Elect Director Yonezawa, Takefumi	Mgmt	For	For
2	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Against	For
3	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against

Moderna, Inc.

Meeting Date: 2024/05/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Langer	Mgmt	For	Against
1b	Elect Director Elizabeth Nabel	Mgmt	For	For
1c	Elect Director Elizabeth Tallett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Molina Healthcare, Inc.

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	For
1f	Elect Director Richard M. Schapiro	Mgmt	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	Against

Molson Coors Beverage Company

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Monarch Casino & Resort, Inc.

Meeting Date: 2024/05/21

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Farahi	Mgmt	For	Against
1b	Elect Director Craig F. Sullivan	Mgmt	For	For
1c	Elect Director Paul Andrews	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Moncler SpA

Meeting Date: 2024/04/24

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve 2024 Performance Shares Plan	Mgmt	For	Against

Mondelez International, Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cees 't Hart	Mgmt	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	For

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Ertharin Cousin	Mgmt	For	For
1.4	Elect Director Brian J. McNamara	Mgmt	For	For
1.5	Elect Director Jorge S. Mesquita	Mgmt	For	For
1.6	Elect Director Anindita Mukherjee	Mgmt	For	For
1.7	Elect Director Jane Hamilton Nielsen	Mgmt	For	For
1.8	Elect Director Paula A. Price	Mgmt	For	For
1.9	Elect Director Patrick T. Siewert	Mgmt	For	For
1.10	Elect Director Michael A. Todman	Mgmt	For	For
1.11	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Establish Subcommittee Study on Company Affiliations	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Against
8	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Against	For

Mondi Plc

Meeting Date: 2024/01/15

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Mondi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Mondi Plc

Meeting Date: 2024/05/03

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Svein Brandtzaeg as Director	Mgmt	For	For
5	Re-elect Sue Clark as Director	Mgmt	For	For
6	Re-elect Anke Groth as Director	Mgmt	For	For
7	Re-elect Andrew King as Director	Mgmt	For	For
8	Re-elect Saki Macozoma as Director	Mgmt	For	For
9	Re-elect Mike Powell as Director	Mgmt	For	For
10	Re-elect Dominique Reiniche as Director	Mgmt	For	For
11	Re-elect Dame Angela Strank as Director	Mgmt	For	For
12	Re-elect Philip Yea as Director	Mgmt	For	For
13	Re-elect Stephen Young as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

MongoDB, Inc.

Meeting Date: 2024/06/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	Withhold
1.2	Elect Director Dev Ittycheria	Mgmt	For	Withhold
1.3	Elect Director Ann Lewnes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Monolithic Power Systems, Inc.

Meeting Date: 2024/06/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eugen Elmiger	Mgmt	For	For
1.2	Elect Director Eileen Wynne	Mgmt	For	For
1.3	Elect Director Jeff Zhou	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

MonotaRO Co., Ltd.

Meeting Date: 2024/03/24

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For

MonotaRO Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Suzuki, Masaya	Mgmt	For	For
2.2	Elect Director Tamura, Sakuya	Mgmt	For	For
2.3	Elect Director Kishida, Masahiro	Mgmt	For	For
2.4	Elect Director Ise, Tomoko	Mgmt	For	For
2.5	Elect Director Sagiya, Mari	Mgmt	For	For
2.6	Elect Director Miura, Hiroshi	Mgmt	For	For
2.7	Elect Director Nakashima, Kiyoshi	Mgmt	For	For
2.8	Elect Director Barry Greenhouse	Mgmt	For	For

Monster Beverage Corporation

Meeting Date: 2024/06/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For
1.4	Elect Director Ana Demel	Mgmt	For	For
1.5	Elect Director James L. Dinkins	Mgmt	For	For
1.6	Elect Director Gary P. Fayard	Mgmt	For	For
1.7	Elect Director Tiffany M. Hall	Mgmt	For	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Moody's Corporation

Meeting Date: 2024/04/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1g	Elect Director Jose M. Minaya	Mgmt	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Morgan Stanley

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For
1e	Elect Director Erika H. James	Mgmt	For	For

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Hironori Kamezawa	Mgmt	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For
1l	Elect Director Edward (Ted) Pick	Mgmt	For	For
1m	Elect Director Mary L. Schapiro	Mgmt	For	For
1n	Elect Director Perry M. Traquina	Mgmt	For	For
1o	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Clean Energy Supply Financing Ratio	SH	Against	For

Motorola Solutions, Inc.

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For
1b	Elect Director Nicole Anasenes	Mgmt	For	For
1c	Elect Director Kenneth D. Denman	Mgmt	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Clayton M. Jones	Mgmt	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

Mowi ASA

Meeting Date: 2024/05/30

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Elect Chairman of Meeting	Mgmt	For	For
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Receive Briefing on the Business	Mgmt		
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Equity Plan Financing	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Kathrine Fredriksen as Director	Mgmt	For	For

Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.b	Reelect Peder Strand as Director	Mgmt	For	For
11.c	Elect Kjersti Hobol as New Director	Mgmt	For	For
11.d	Elect Leif Teksum as New Director	Mgmt	For	For
12.a	Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee	Mgmt	For	For
12.b	Elect Peder Weidemann Egseth as Member of Nominating Committee	Mgmt	For	For
13	Authorize Board to Distribute Dividends	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Mowi ASA

Meeting Date: 2024/11/19

Country: Norway

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Elect Chairman of Meeting	Mgmt	For	For
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3.a	Elect Orjan Svanevik (Chair) as New Director	Mgmt	For	For

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 2024/06/24

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For
2.1	Elect Director Hara, Noriyuki	Mgmt	For	Against
2.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For
2.3	Elect Director Funabiki, Shinichiro	Mgmt	For	For
2.4	Elect Director Higuchi, Tetsuji	Mgmt	For	For
2.5	Elect Director Shimazu, Tomoyuki	Mgmt	For	For
2.6	Elect Director Shirai, Yusuke	Mgmt	For	For
2.7	Elect Director Bando, Mariko	Mgmt	For	For
2.8	Elect Director Tobimatsu, Junichi	Mgmt	For	For
2.9	Elect Director Rochelle Kopp	Mgmt	For	For
2.10	Elect Director Ishiwata, Akemi	Mgmt	For	For
2.11	Elect Director Suzuki, Jun	Mgmt	For	For
3	Appoint Statutory Auditor Kunii, Taisei	Mgmt	For	For

MSCI Inc.

Meeting Date: 2024/04/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For
1c	Elect Director Chirantan "CJ" Desai	Mgmt	For	For
1d	Elect Director Wayne Edmunds	Mgmt	For	For
1e	Elect Director Robin Matlock	Mgmt	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For

MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director C.D. Baer Pettit	Mgmt	For	For
1h	Elect Director Sandy C. Rattray	Mgmt	For	For
1i	Elect Director Linda H. Riefler	Mgmt	For	For
1j	Elect Director Marcus L. Smith	Mgmt	For	For
1k	Elect Director Rajat Taneja	Mgmt	For	For
1l	Elect Director Paula Volent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on "Chinese Military-Industry Companies" in Company Indices	SH	Against	Against

MTR Corporation Limited

Meeting Date: 2024/05/22

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Christopher Hui Ching-yu as Director	Mgmt	For	Against
3b	Elect Hui Siu-wai as Director	Mgmt	For	For
3c	Elect Adrian Wong Koon-man as Director	Mgmt	For	For
4	Elect Ayesha Abbas Macpherson as Director	Mgmt	For	For
5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

MTU Aero Engines AG

Meeting Date: 2024/05/08

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
7	Elect Johannes Bussmann to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration Report	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Mueller Industries, Inc.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory L. Christopher	Mgmt	For	For
1.2	Elect Director Elizabeth Donovan	Mgmt	For	Withhold
1.3	Elect Director William C. Drummond	Mgmt	For	For
1.4	Elect Director Gary S. Gladstein	Mgmt	For	For
1.5	Elect Director Scott J. Goldman	Mgmt	For	For

Mueller Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director John B. Hansen	Mgmt	For	For
1.7	Elect Director Terry Hermanson	Mgmt	For	For
1.8	Elect Director Charles P. Herzog, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Muenchener Rueckversicherung-Gesellschaft AG

Meeting Date: 2024/04/25

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For
5.2	Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	For	Against
7.2	Elect Clement Booth to the Supervisory Board	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Elect Roland Busch to the Supervisory Board	Mgmt	For	For
7.4	Elect Julia Jaekel to the Supervisory Board	Mgmt	For	For
7.5	Elect Renata Bruengger to the Supervisory Board	Mgmt	For	For
7.6	Elect Carinne Knoche-Brouillon to the Supervisory Board	Mgmt	For	For
7.7	Elect Victoria Ossadnik to the Supervisory Board	Mgmt	For	For
7.8	Elect Carsten Spohr to the Supervisory Board	Mgmt	For	For
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	For	For
7.10	Elect Maximilian Zimmerer to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Murata Manufacturing Co. Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Nakajima, Norio	Mgmt	For	For
3.2	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For
3.3	Elect Director Minamide, Masanori	Mgmt	For	For
3.4	Elect Director Izumitani, Hiroshi	Mgmt	For	For
3.5	Elect Director Murata, Takaki	Mgmt	For	For
3.6	Elect Director Yasuda, Yuko	Mgmt	For	For

Murata Manufacturing Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Elect Director Nishijima, Takashi	Mgmt	For	For
3.8	Elect Director Ina, Hiroyuki	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Yamamoto, Takatoshi	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Munakata, Naoko	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Enomoto, Seiichi	Mgmt	For	For

Nasdaq, Inc.

Meeting Date: 2024/06/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For
1c	Elect Director Adena T. Friedman	Mgmt	For	For
1d	Elect Director Essa Kazim	Mgmt	For	For
1e	Elect Director Thomas A. Kloet	Mgmt	For	For
1f	Elect Director Kathryn A. Koch	Mgmt	For	For
1g	Elect Director Holden Spaht	Mgmt	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For
1i	Elect Director Johan Torgeby	Mgmt	For	For
1j	Elect Director Toni Townes-Whitley	Mgmt	For	For
1k	Elect Director Jeffery W. Yabuki	Mgmt	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

National Australia Bank Limited

Meeting Date: 2024/12/18

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Warwick Hunt as Director	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Approve Grant of Deferred Rights to Andrew Irvine	Mgmt	For	For
3b	Approve Grant of Performance Rights to Andrew Irvine	Mgmt	For	For
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt		
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against
5b	Approve Transition Plan Assessments	SH	Against	Against

National Bank of Canada

Meeting Date: 2024/04/19

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pierre Blouin	Mgmt	For	For
1.2	Elect Director Pierre Boivin	Mgmt	For	For
1.3	Elect Director Yvon Charest	Mgmt	For	For
1.4	Elect Director Patricia Curadeau-Grou	Mgmt	For	For
1.5	Elect Director Laurent Ferreira	Mgmt	For	For
1.6	Elect Director Annick Guerard	Mgmt	For	For

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Karen Kinsley	Mgmt	For	For
1.8	Elect Director Lynn Loewen	Mgmt	For	For
1.9	Elect Director Rebecca McKillican	Mgmt	For	For
1.10	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For
1.13	Elect Director Macky Tall	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4	Approve Increase in Aggregate Amount of Compensation of Directors	Mgmt	For	For
6	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For
	Shareholder Proposals	Mgmt		
7.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
7.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against

National Fuel Gas Company

Meeting Date: 2024/03/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David H. Anderson	Mgmt	For	For
1.2	Elect Director David P. Bauer	Mgmt	For	For
1.3	Elect Director Barbara M. Baumann	Mgmt	For	For
1.4	Elect Director David C. Carroll	Mgmt	For	For
1.5	Elect Director Steven C. Finch	Mgmt	For	For
1.6	Elect Director Joseph N. Jagers	Mgmt	For	For
1.7	Elect Director Rebecca Ranich	Mgmt	For	For

National Fuel Gas Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Jeffrey W. Shaw	Mgmt	For	For
1.9	Elect Director Thomas E. Skains	Mgmt	For	For
1.10	Elect Director David F. Smith	Mgmt	For	For
1.11	Elect Director Ronald J. Tanski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

National Grid Plc

Meeting Date: 2024/07/10

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For
6	Elect Jacqui Ferguson as Director	Mgmt	For	For
7	Re-elect Ian Livingston as Director	Mgmt	For	For
8	Re-elect Iain Mackay as Director	Mgmt	For	For
9	Re-elect Anne Robinson as Director	Mgmt	For	For
10	Re-elect Earl Shipp as Director	Mgmt	For	For
11	Re-elect Jonathan Silver as Director	Mgmt	For	For
12	Re-elect Tony Wood as Director	Mgmt	For	For
13	Re-elect Martha Wyrsh as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Climate Transition Plan	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

NatWest Group Plc

Meeting Date: 2024/04/23

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Rick Haythornthwaite as Director	Mgmt	For	For
5	Elect Paul Thwaite as Director	Mgmt	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For
8	Re-elect Roisin Donnelly as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Yasmin Jetha as Director	Mgmt	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Stuart Lewis as Director	Mgmt	For	For
12	Re-elect Mark Seligman as Director	Mgmt	For	For
13	Re-elect Lena Wilson as Director	Mgmt	For	For
14	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For
15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Approve Amendments to Directed Buyback Contract	Mgmt	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For
27	Approve Employee Share Plan	Mgmt	For	For
28	Authorise Board to Offer Scrip Dividend	Mgmt	For	For

NEC Corp.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christina Ahmadjian	Mgmt	For	For
1.2	Elect Director Oka, Masashi	Mgmt	For	For
1.3	Elect Director Okada, Kyoko	Mgmt	For	For
1.4	Elect Director Mochizuki, Harufumi	Mgmt	For	For
1.5	Elect Director Okada, Joji	Mgmt	For	For
1.6	Elect Director Yamada, Yoshihito	Mgmt	For	For
1.7	Elect Director Sato, Shinjiro	Mgmt	For	For
1.8	Elect Director Nagata, Shiori	Mgmt	For	For
1.9	Elect Director Niino, Takashi	Mgmt	For	For
1.10	Elect Director Morita, Takayuki	Mgmt	For	For
1.11	Elect Director Fujikawa, Osamu	Mgmt	For	For
1.12	Elect Director Matsukura, Hajime	Mgmt	For	For
1.13	Elect Director Obata, Shinobu	Mgmt	For	For

Nemetschek SE

Meeting Date: 2024/05/23

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.48 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Yves Padrines for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Louise Ofverstrom for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Viktor Varkonyi (until June 30, 2023) for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Jon Elliott (until Sep. 5, 2023) for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (until June 30, 2023) for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Iris Helke (from July 1, 2023) for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
6	Elect Iris Helke to the Supervisory Board	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

NEPI Rockcastle NV

Meeting Date: 2024/05/14

Country: Netherlands

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2023	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3.1	Re-elect Andreas Klingen as Director	Mgmt	For	For
3.2	Re-elect Andries de Lange as Director	Mgmt	For	For
3.3	Re-elect Steven Brown as Director	Mgmt	For	For
3.4	Re-elect Eliza Predoiu as Director	Mgmt	For	For
4	Elect Jeanine Holscher as Director	Mgmt	For	For
5	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
6	Reappoint Ernst & Young Accountants LLP as Auditors with Mark Noordhoff as the Independent Auditor	Mgmt	For	For
7	Authorise Board to Issue Shares for Cash	Mgmt	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Repurchased Shares	Mgmt	For	For
10	Approve Remuneration Implementation Report	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	For
12a	Amend Articles of Association Re: Settlement of H1 2024 Distribution by Capital Repayment	Mgmt	For	For
12b	Amend Articles of Association Re: Settlement of H2 2024 Distribution by Capital Repayment	Mgmt	For	For

Neste Corp.

Meeting Date: 2024/03/27

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Ten	Mgmt	For	For
14	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipila (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors	Mgmt	For	Against
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify KPMG as Auditor	Mgmt	For	For
17	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	For	For

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Ratify KPMG as Authorized Sustainability Auditors	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For
21	Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	Mgmt	For	For
22	Amend Charter for the Shareholders Nomination Board	Mgmt	For	For
23	Close Meeting	Mgmt		

NetApp, Inc.

Meeting Date: 2024/09/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For
1c	Elect Director Anders Gustafsson	Mgmt	For	For
1d	Elect Director Gerald Held	Mgmt	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For
1i	Elect Director June Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Netflix, Inc.

Meeting Date: 2024/06/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard N. Barton	Mgmt	For	For
1b	Elect Director Mathias Dopfner	Mgmt	For	For
1c	Elect Director Reed Hastings	Mgmt	For	For
1d	Elect Director Jay C. Hoag	Mgmt	For	For
1e	Elect Director Greg Peters	Mgmt	For	For
1f	Elect Director Susan E. Rice	Mgmt	For	For
1g	Elect Director Ted Sarandos	Mgmt	For	For
1h	Elect Director Bradford L. Smith	Mgmt	For	For
1i	Elect Director Anne M. Sweeney	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Use of Artificial Intelligence	SH	Against	For
5	Establish Committee on Corporate Sustainability	SH	Against	Against
6	Amend Director Election Resignation Bylaw	SH	Against	Against
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Neurocrine Biosciences, Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William H. Rastetter	Mgmt	For	For

Neurocrine Biosciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director George J. Morrow	Mgmt	For	For
1.3	Elect Director Leslie V. Norwalk	Mgmt	For	For
1.4	Elect Director Christine A. Poon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Newmont Corporation

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip Aiken	Mgmt	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For
1.6	Elect Director Sally-Anne Layman	Mgmt	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For
1.10	Elect Director Thomas R. Palmer	Mgmt	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Newron Pharmaceuticals SpA

Meeting Date: 2024/04/17

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.1	Fix Number of Directors	Mgmt	For	For
2.2	Elect Margarita Chavez as Director	Mgmt	For	For
2.3	Approve Remuneration of Directors	Mgmt	For	For
3.1	Appoint Internal Statutory Auditor	Mgmt	For	Against
3.2	Appoint Alternate Internal Statutory Auditor	Mgmt	For	Against
3.3	Approve Internal Auditors' Remuneration	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 14	Mgmt	For	Against
2	Approve Capital Increase with or without Preemptive Rights	Mgmt	For	For
3	Authorize Board to Increase Capital to Service the Incentive Plans	Mgmt	For	Against

Nexi SpA

Meeting Date: 2024/04/30

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	Against
2b	Approve Second Section of the Remuneration Report	Mgmt	For	Against

Nexi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Elect Francesco Casiraghi as Director and Approve Director's Remuneration	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For

Nexi SpA

Meeting Date: 2024/09/12

Country: Italy

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect Luca Velussi as Director and Approve Director's Remuneration	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 10	Mgmt	For	Against

NEXON Co., Ltd.

Meeting Date: 2024/03/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Junghun Lee	Mgmt	For	Against
1.2	Elect Director Uemura, Shiro	Mgmt	For	For
1.3	Elect Director Patrick Soderlund	Mgmt	For	For
1.4	Elect Director Owen Mahoney	Mgmt	For	For
1.5	Elect Director Mitchell Lasky	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Alexander Iosilevich	Mgmt	For	Against

NEXON Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director and Audit Committee Member Honda, Satoshi	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Kuniya, Shiro	Mgmt	For	For
3	Approve Deep Discount Stock Option Plan	Mgmt	For	Against

Next Plc

Meeting Date: 2024/05/16

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Venetia Butterfield as Director	Mgmt	For	For
5	Elect Amy Stirling as Director	Mgmt	For	For
6	Re-elect Jonathan Bewes as Director	Mgmt	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For
8	Re-elect Tom Hall as Director	Mgmt	For	For
9	Re-elect Dame Tristia Harrison Director	Mgmt	For	For
10	Re-elect Amanda James as Director	Mgmt	For	For
11	Re-elect Richard Papp as Director	Mgmt	For	For
12	Re-elect Michael Roney as Director	Mgmt	For	For
13	Re-elect Jane Shields as Director	Mgmt	For	For
14	Re-elect Jeremy Stakol as Director	Mgmt	For	For
15	Re-elect Lord Wolfson as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

NextEra Energy, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole S. Annaboldi	Mgmt	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For
1c	Elect Director Naren K. Gursahaney	Mgmt	For	For
1d	Elect Director Kirk S. Hachigian	Mgmt	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director David L. Porges	Mgmt	For	For
1i	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	For
1j	Elect Director John A. Stall	Mgmt	For	For
1k	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Disclose Board Skills and Diversity Matrix	SH	Against	For
5	Report on Climate Lobbying	SH	Against	For

NGK Insulators, Ltd.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Oshima, Taku	Mgmt	For	For
2.2	Elect Director Kobayashi, Shigeru	Mgmt	For	For
2.3	Elect Director Niwa, Chiaki	Mgmt	For	For
2.4	Elect Director Iwasaki, Ryohei	Mgmt	For	For
2.5	Elect Director Shindo, Hideaki	Mgmt	For	For
2.6	Elect Director Inagaki, Mayumi	Mgmt	For	For
2.7	Elect Director Hamada, Emiko	Mgmt	For	For
2.8	Elect Director Sakuma, Hiroshi	Mgmt	For	For
2.9	Elect Director Kawakami, Noriko	Mgmt	For	For
2.10	Elect Director Miyamoto, Kengo	Mgmt	For	For

NIDEC Corp.

Meeting Date: 2024/06/18

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For
2.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For
2.2	Elect Director Kishida, Mitsuya	Mgmt	For	For
2.3	Elect Director Kobe, Hiroshi	Mgmt	For	For
2.4	Elect Director Sato, Shinichi	Mgmt	For	For
2.5	Elect Director Komatsu, Yayoi	Mgmt	For	For
2.6	Elect Director Sakai, Takako	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Murakami, Kazuya	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Yamada, Aya	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Umeda, Kunio	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Nihon Kohden Corp.**Meeting Date:** 2024/06/26**Country:** Japan**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For
2.1	Elect Director Ogino, Hirokazu	Mgmt	For	For
2.2	Elect Director Tamura, Takashi	Mgmt	For	For
2.3	Elect Director Hasegawa, Tadashi	Mgmt	For	For
2.4	Elect Director Tanaka, Eiichi	Mgmt	For	For

Nihon Kohden Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Yoshitake, Yasuhiro	Mgmt	For	For
2.6	Elect Director Kawatsuhara, Shigeru	Mgmt	For	For
2.7	Elect Director Sasaya, Hidemitsu	Mgmt	For	For
2.8	Elect Director Morita, Sumie	Mgmt	For	For
2.9	Elect Director Danny Risberg	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Shimizu, Kazuo	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Sato, Ikumi	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Moriwaki, Sumio	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For

NIKE, Inc.

Meeting Date: 2024/09/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	For
1b	Elect Director John Rogers, Jr.	Mgmt	For	Withhold
1c	Elect Director Robert Swan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Median Gender/Racial Pay Gaps	SH	Against	For
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Against

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Against	Against
7	Report on Environmental Targets	SH	Against	For
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Against	Against

Nintendo Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 131	Mgmt	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For
2.4	Elect Director Shibata, Satoru	Mgmt	For	For
2.5	Elect Director Shiota, Ko	Mgmt	For	For
2.6	Elect Director Beppu, Yusuke	Mgmt	For	For
2.7	Elect Director Chris Meledandri	Mgmt	For	For
2.8	Elect Director Miyoko Demay	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yoshimura, Takuya	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Umeyama, Katsuhiro	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Shinkawa, Asa	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Osawa, Eiko	Mgmt	For	For

Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Director and Audit Committee Member Akashi, Keiko	Mgmt	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For

Nippon Express Holdings, Inc.

Meeting Date: 2024/03/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Director Titles - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
2.1	Elect Director Saito, Mitsuru	Mgmt	For	For
2.2	Elect Director Horikiri, Satoshi	Mgmt	For	For
2.3	Elect Director Akaishi, Mamoru	Mgmt	For	For
2.4	Elect Director Abe, Sachiko	Mgmt	For	For
2.5	Elect Director Shiba, Yojiro	Mgmt	For	For
2.6	Elect Director Ito, Yumiko	Mgmt	For	For
2.7	Elect Director Tsukahara, Tsukiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Nakamoto, Takashi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Aoki, Yoshio	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Sanui, Nobuko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Masuno, Ryuji	Mgmt	For	For

Nippon Express Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Nippon Paint Holdings Co., Ltd.

Meeting Date: 2024/03/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For
2.1	Elect Director Goh Hup Jin	Mgmt	For	For
2.2	Elect Director Hara, Hisashi	Mgmt	For	For
2.3	Elect Director Peter M Kirby	Mgmt	For	For
2.4	Elect Director Lim Hwee Hua	Mgmt	For	For
2.5	Elect Director Mitsuhashi, Masataka	Mgmt	For	For
2.6	Elect Director Morohoshi, Toshio	Mgmt	For	For
2.7	Elect Director Nakamura, Masayoshi	Mgmt	For	For
2.8	Elect Director Wakatsuki, Yuichiro	Mgmt	For	For
2.9	Elect Director Wee Siew Kim	Mgmt	For	For

Nippon Sanso Holdings Corp.

Meeting Date: 2024/06/19

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For

Nippon Sanso Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Hamada, Toshihiko	Mgmt	For	For
2.2	Elect Director Nagata, Kenji	Mgmt	For	For
2.3	Elect Director Thomas Scott Kallman	Mgmt	For	For
2.4	Elect Director Raoul Giudici	Mgmt	For	For
2.5	Elect Director Hara, Miri	Mgmt	For	For
2.6	Elect Director Nagasawa, Katsumi	Mgmt	For	For
2.7	Elect Director Miyatake, Masako	Mgmt	For	For
2.8	Elect Director Nakajima, Hideo	Mgmt	For	For
2.9	Elect Director Yamaji, Katsuhito	Mgmt	For	For
3.1	Appoint Statutory Auditor Akashi, Kentaro	Mgmt	For	Against
3.2	Appoint Statutory Auditor Ichiya, Kohei	Mgmt	For	Against

Nippon Shinyaku Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For
2.1	Elect Director Maekawa, Shigenobu	Mgmt	For	For
2.2	Elect Director Nakai, Toru	Mgmt	For	For
2.3	Elect Director Sano, Shozo	Mgmt	For	For
2.4	Elect Director Takaya, Takashi	Mgmt	For	For
2.5	Elect Director Edamitsu, Takanori	Mgmt	For	For
2.6	Elect Director Takagaki, Kazuchika	Mgmt	For	For
2.7	Elect Director Ishizawa, Hitoshi	Mgmt	For	For
2.8	Elect Director Kimura, Hitomi	Mgmt	For	For
2.9	Elect Director Sakurai, Miyuki	Mgmt	For	For
2.10	Elect Director Wada, Yoshinao	Mgmt	For	For

Nippon Shinyaku Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.11	Elect Director Kobayashi, Yukari	Mgmt	For	For
2.12	Elect Director Nishi, Mayumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Doi, Eriko	Mgmt	For	For
3.2	Appoint Statutory Auditor Chaki, Mariko	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

NIPPON STEEL CORP.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For
2.1	Elect Director Hashimoto, Eiji	Mgmt	For	For
2.2	Elect Director Imai, Tadashi	Mgmt	For	For
2.3	Elect Director Mori, Takahiro	Mgmt	For	For
2.4	Elect Director Sato, Naoki	Mgmt	For	For
2.5	Elect Director Hirose, Takashi	Mgmt	For	For
2.6	Elect Director Fukuda, Kazuhisa	Mgmt	For	For
2.7	Elect Director Funakoshi, Hirofumi	Mgmt	For	For
2.8	Elect Director Minato, Hiroyuki	Mgmt	For	For
2.9	Elect Director Tomita, Tetsuro	Mgmt	For	For
2.10	Elect Director Urano, Kuniko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Shinkai, Kazumasa	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Sogo, Eiji	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Hiramatsu, Kenji	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Sekine, Aiko	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Takeuchi, Sumiko	Mgmt	For	For

NIPPON STEEL CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
6	Amend Articles to Set and Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	SH	Against	Against
7	Amend Articles to Introduce Executive Compensation System Linked to Greenhouse Gas Emission Reduction Target and Disclose How Compensation Policy Contributes to Achievement of the Target	SH	Against	For
8	Amend Articles to Report on Corporate Climate Lobbying	SH	Against	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 2.6	Mgmt	For	For
2.1	Elect Director Sawada, Jun	Mgmt	For	For
2.2	Elect Director Shimada, Akira	Mgmt	For	Against
2.3	Elect Director Kawazoe, Katsuhiko	Mgmt	For	For
2.4	Elect Director Hiroi, Takashi	Mgmt	For	For
2.5	Elect Director Onishi, Sachiko	Mgmt	For	For
2.6	Elect Director Sakamura, Ken	Mgmt	For	For
2.7	Elect Director Uchinaga, Yukako	Mgmt	For	For
2.8	Elect Director Watanabe, Koichiro	Mgmt	For	For
2.9	Elect Director Endo, Noriko	Mgmt	For	For
2.10	Elect Director Takei, Natsuko	Mgmt	For	For

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Shareholder Director Nominee Maeda, Tomoki	SH	Against	Against

Nippon Television Holdings, Inc.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
2	Amend Articles to Allow Distribution of Dividends to Foreign Shareholders and Other Shareholders, Who Are Not Listed on Shareholders' Registry	Mgmt	For	For
3	Approve Allocation of Income, With a Final Dividend of JPY 30	Mgmt	For	For
4.1	Elect Director Yamaguchi, Toshikazu	Mgmt	For	For
4.2	Elect Director Sugiyama, Yoshikuni	Mgmt	For	Against
4.3	Elect Director Ishizawa, Akira	Mgmt	For	Against
4.4	Elect Director Fukuda, Hiroyuki	Mgmt	For	For
4.5	Elect Director Watanabe, Tsuneo	Mgmt	For	For
4.6	Elect Director Sato, Ken	Mgmt	For	For
4.7	Elect Director Kakizoe, Tadao	Mgmt	For	For
4.8	Elect Director Manago, Yasushi	Mgmt	For	For
4.9	Elect Director Katsu, Eijiro	Mgmt	For	For
4.10	Elect Director Komoda, Masanobu	Mgmt	For	For
4.11	Elect Director Suwa, Takako	Mgmt	For	For
5	Appoint Statutory Auditor Matsuda, Yoza	Mgmt	For	Against
6	Appoint Alternate Statutory Auditor Yoshida, Makoto	Mgmt	For	For
7	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For

Nippon Yusen KK

Meeting Date: 2024/06/19

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Nagasawa, Hitoshi	Mgmt	For	For
2.2	Elect Director Soga, Takaya	Mgmt	For	For
2.3	Elect Director Kono, Akira	Mgmt	For	For
2.4	Elect Director Higurashi, Yutaka	Mgmt	For	For
2.5	Elect Director Tanabe, Eiichi	Mgmt	For	For
2.6	Elect Director Kanehara, Nobukatsu	Mgmt	For	For
2.7	Elect Director Shisai, Satoko	Mgmt	For	For

NiSource Inc.

Meeting Date: 2024/05/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	For
1e	Elect Director Deborah A. Henretta	Mgmt	For	For
1f	Elect Director Deborah A. P. Hersman	Mgmt	For	For
1g	Elect Director Michael E. Jesanis	Mgmt	For	For
1h	Elect Director William D. Johnson	Mgmt	For	For
1i	Elect Director Kevin T. Kabat	Mgmt	For	For
1j	Elect Director Cassandra S. Lee	Mgmt	For	For
1k	Elect Director John McAvoy	Mgmt	For	For

NiSource Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against

Nissan Chemical Corp.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 94	Mgmt	For	For
2.1	Elect Director Kinoshita, Kojiro	Mgmt	For	For
2.2	Elect Director Yagi, Shinsuke	Mgmt	For	For
2.3	Elect Director Honda, Takashi	Mgmt	For	For
2.4	Elect Director Ishikawa, Motoaki	Mgmt	For	For
2.5	Elect Director Daimon, Hideki	Mgmt	For	For
2.6	Elect Director Matsuoka, Takeshi	Mgmt	For	For
2.7	Elect Director Obayashi, Hidehito	Mgmt	For	For
2.8	Elect Director Kataoka, Kazunori	Mgmt	For	For
2.9	Elect Director Nakagawa, Miyuki	Mgmt	For	For
2.10	Elect Director Takeoka, Yuko	Mgmt	For	For
3	Appoint Statutory Auditor Takahama, Shigeru	Mgmt	For	For

Nissan Motor Co., Ltd.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Nissan Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Kimura, Yasushi	Mgmt	For	For
2.2	Elect Director Jean-Dominique Senard	Mgmt	For	For
2.3	Elect Director Bernard Delmas	Mgmt	For	For
2.4	Elect Director Ihara, Keiko	Mgmt	For	For
2.5	Elect Director Nagai, Moto	Mgmt	For	For
2.6	Elect Director Andrew House	Mgmt	For	For
2.7	Elect Director Brenda Harvey	Mgmt	For	For
2.8	Elect Director Asada, Teruo	Mgmt	For	For
2.9	Elect Director Tokuno, Mariko	Mgmt	For	For
2.10	Elect Director Pierre Fleuriot	Mgmt	For	For
2.11	Elect Director Uchida, Makoto	Mgmt	For	For
2.12	Elect Director Sakamoto, Hideyuki	Mgmt	For	For

Nissin Foods Holdings Co., Ltd.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Ando, Koki	Mgmt	For	For
2.2	Elect Director Ando, Noritaka	Mgmt	For	For
2.3	Elect Director Yokoyama, Yukio	Mgmt	For	For
2.4	Elect Director Kobayashi, Ken	Mgmt	For	For
2.5	Elect Director Okafuji, Masahiro	Mgmt	For	For
2.6	Elect Director Mizuno, Masato	Mgmt	For	For
2.7	Elect Director Nakagawa, Yukiko	Mgmt	For	For
2.8	Elect Director Sakuraba, Eietsu	Mgmt	For	For

Nissin Foods Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Ogasawara, Yuka	Mgmt	For	For
2.10	Elect Director Yamaguchi, Keiko	Mgmt	For	For
3	Appoint Statutory Auditor Nishikawa, Kyo	Mgmt	For	Against

Niterra Co., Ltd.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Odo, Shinichi	Mgmt	For	For
1.2	Elect Director Kawai, Takeshi	Mgmt	For	For
1.3	Elect Director Matsui, Toru	Mgmt	For	For
1.4	Elect Director Doi, Miwako	Mgmt	For	For
1.5	Elect Director Takakura, Chiharu	Mgmt	For	For
1.6	Elect Director Mimura, Takayoshi	Mgmt	For	For
1.7	Elect Director Makaya, Hisanori	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Isobe, Kenji	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Nagatomi, Fumiko	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Christina L. Ahmadjian	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Uchiyama, Hideyo	Mgmt	For	Against

Nitori Holdings Co., Ltd.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Nitori Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nitori, Akio	Mgmt	For	For
1.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For
1.3	Elect Director Sudo, Fumihiro	Mgmt	For	For
1.4	Elect Director Takeda, Masanori	Mgmt	For	For
1.5	Elect Director Abiko, Hiromi	Mgmt	For	For
1.6	Elect Director Okano, Takaaki	Mgmt	For	For
1.7	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For
1.8	Elect Director Yoshizawa, Naoko	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kubo, Takao	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Izawa, Yoshiyuki	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Ando, Hisayoshi	Mgmt	For	For

Nitto Denko Corp.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For
2.1	Elect Director Takasaki, Hideo	Mgmt	For	For
2.2	Elect Director Miki, Yosuke	Mgmt	For	For
2.3	Elect Director Iseyama, Yasuhiro	Mgmt	For	For
2.4	Elect Director Owaki, Yasuhito	Mgmt	For	For
2.5	Elect Director Akagi, Tatsuya	Mgmt	For	For
2.6	Elect Director Furuse, Yoichiro	Mgmt	For	For
2.7	Elect Director Wong Lai Yong	Mgmt	For	For

Nitto Denko Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For
2.9	Elect Director Yamada, Yasuhiro	Mgmt	For	For
2.10	Elect Director Eto, Mariko	Mgmt	For	For
3.1	Appoint Statutory Auditor Sono, Kiyoshi	Mgmt	For	For
3.2	Appoint Statutory Auditor Hattori, Tsuyoki	Mgmt	For	For

NMI Holdings, Inc.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley M. Shuster	Mgmt	For	For
1.2	Elect Director Adam S. Pollitzer	Mgmt	For	For
1.3	Elect Director Michael Embler	Mgmt	For	For
1.4	Elect Director John C. Erickson	Mgmt	For	For
1.5	Elect Director Priya Huskins	Mgmt	For	For
1.6	Elect Director Lynn S. McCreary	Mgmt	For	For
1.7	Elect Director Michael Montgomery	Mgmt	For	For
1.8	Elect Director Regina Muehhauser	Mgmt	For	For
1.9	Elect Director Steven L. Scheid	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, P.C. as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

Nokia Oyj

Meeting Date: 2024/04/03

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Ten	Mgmt	For	For
14.1	Reelect Timo Ahopelto as Director	Mgmt	For	For
14.2	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For
14.3	Reelect Elizabeth Crain as Director	Mgmt	For	For
14.4	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For
14.5	Reelect Lisa Hook as Director	Mgmt	For	For
14.6	Elect Michael McNamara as New Director	Mgmt	For	For
14.7	Reelect Thomas Saueressig as Director	Mgmt	For	For
14.8	Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.9	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For
14.10	Reelect Kai Oistamo as Director	Mgmt	For	For
15	Approve Remuneration of Auditor	Mgmt	For	For
16	Ratify Deloitte as Auditor	Mgmt	For	For
17	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	Mgmt	For	For
21.1	Amend Corporate Purpose	Mgmt	For	For
21.2	Amend Articles Re: Auditor	Mgmt	For	For
21.3	Amend Articles Re: General Meeting	Mgmt	For	For
21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting	Mgmt	For	For
22	Close Meeting	Mgmt		

Nomura Holdings, Inc.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagai, Koji	Mgmt	For	For
1.2	Elect Director Okuda, Kentaro	Mgmt	For	For
1.3	Elect Director Nakajima, Yutaka	Mgmt	For	For
1.4	Elect Director Ogawa, Shoji	Mgmt	For	For
1.5	Elect Director Laura Simone Unger	Mgmt	For	For
1.6	Elect Director Victor Chu	Mgmt	For	For
1.7	Elect Director J.Christopher Giancarlo	Mgmt	For	For
1.8	Elect Director Patricia Mosser	Mgmt	For	For

Nomura Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Takahara, Takahisa	Mgmt	For	For
1.10	Elect Director Ishiguro, Miyuki	Mgmt	For	For
1.11	Elect Director Ishizuka, Masahiro	Mgmt	For	For
1.12	Elect Director Oshima, Taku	Mgmt	For	For

Nomura Real Estate Holdings, Inc.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kutsukake, Eiji	Mgmt	For	For
1.2	Elect Director Arai, Satoshi	Mgmt	For	For
1.3	Elect Director Matsuo, Daisaku	Mgmt	For	For
1.4	Elect Director Haga, Makoto	Mgmt	For	For
1.5	Elect Director Kurokawa, Hiroshi	Mgmt	For	For
1.6	Elect Director Takakura, Chiharu	Mgmt	For	For
1.7	Elect Director Yamashita, Yoshinori	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Takahashi, Tetsu	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Suemura, Aogi	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Nomura Research Institute Ltd.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Nomura Research Institute Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For
1.2	Elect Director Akatsuka, Yo	Mgmt	For	For
1.3	Elect Director Yanagisawa, Kaga	Mgmt	For	For
1.4	Elect Director Ebato, Ken	Mgmt	For	For
1.5	Elect Director Anzai, Hidenori	Mgmt	For	For
1.6	Elect Director Sagano, Fumihiko	Mgmt	For	For
1.7	Elect Director Sakata, Shinoi	Mgmt	For	For
1.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For
1.9	Elect Director Kobori, Hideki	Mgmt	For	For
2	Appoint Statutory Auditor Hihara, Takeshi	Mgmt	For	For

Nordea Bank Abp

Meeting Date: 2024/03/21

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive President Review	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve Legal and Administrative Fees; Approve Travel Expenses; Approve Remuneration for Committee Work	Mgmt	For	For
13	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For
14a	Reelect Sir Stephen Hester as Director (Chair)	Mgmt	For	For
14b	Reelect Petra van Hoeken as Director	Mgmt	For	For
14c	Reelect John Maltby as Director	Mgmt	For	For
14d	Reelect Risto Murto as Director	Mgmt	For	For
14e	Reelect Lene Skole as Director	Mgmt	For	For
14f	Reelect Per Stromberg as Director	Mgmt	For	For
14g	Reelect Jonas Synnergren as Director	Mgmt	For	For
14h	Reelect Arja Talma as Director	Mgmt	For	For
14i	Reelect Kjersti Wiklund as Director	Mgmt	For	For
14j	Elect Lars Rohde as new Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration of Authorized Sustainability Auditors	Mgmt	For	For
18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	For	For
19	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For
	Shareholder Proposals Submitted by Greenpeace Nordic, the Swedish Society for Nature Conservation and Mellemfolkeligt Samvirke / Action Aid Denmark	Mgmt		
24	Approve Business Activities in Line with the Paris Agreement	SH	Against	Against
25	Close Meeting	Mgmt		

Nordic Semiconductor ASA

Meeting Date: 2024/02/06

Country: Norway

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4.a	Elect Dieter May as New Director	Mgmt	For	For
4.b	Elect Helmut Gassel as New Director	Mgmt	For	For

Nordic Semiconductor ASA

Meeting Date: 2024/04/24

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Authorize Share Repurchase Program	Mgmt	For	For
7.a	Approve Creation of NOK 192,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
7.b	Approve Convertible Loans	Mgmt	For	For
8.a	Reelect Birger Kristian Steen (Chair) as Director	Mgmt	For	Against
8.b	Reelect Inger Berg Orstavik as Director	Mgmt	For	For
8.c	Reelect Anita Huun as Director	Mgmt	For	For
8.d	Reelect Snorre Kjesbu as Director	Mgmt	For	For
8.e	Reelect Annastiina Hintsa as Director	Mgmt	For	For
8.f	Reelect Dieter May as Director	Mgmt	For	For
8.g	Reelect Helmut Gassel as Director	Mgmt	For	For
9.a	Reelect Viggo Leisner (Chair) as Member of Nominating Committee	Mgmt	For	For
9.b	Reelect Eivind Lotsberg as Member of Nominating Committee	Mgmt	For	For
9.c	Reelect Fredrik Thoresen as Member of Nominating Committee	Mgmt	For	For
10.a	Approve Remuneration of Directors	Mgmt	For	For
10.b	Approve Remuneration of Nominating Committee	Mgmt	For	For
10.c	Approve Remuneration of Auditors	Mgmt	For	For

Nordic Semiconductor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
12.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12.2	Approve Long-Term Incentive Plan	Mgmt	For	For

Nordson Corporation

Meeting Date: 2024/03/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank M. Jaehnert	Mgmt	For	For
1.2	Elect Director Ginger M. Jones	Mgmt	For	For
1.3	Elect Director Christopher L. Mapes	Mgmt	For	For
1.4	Elect Director Milton M. Morris	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Norfolk Southern Corporation

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt		
1a	Elect Management Nominee Director Richard H. Anderson	Mgmt	For	Do Not Vote
1b	Elect Management Nominee Director Philip S. Davidson	Mgmt	For	Do Not Vote

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	For	Do Not Vote
1d	Elect Management Nominee Director Marcela E. Donadio	Mgmt	For	Do Not Vote
1e	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	For	Do Not Vote
1f	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	For	Do Not Vote
1g	Elect Management Nominee Director Christopher T. Jones	Mgmt	For	Do Not Vote
1h	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	For	Do Not Vote
1i	Elect Management Nominee Director Amy E. Miles	Mgmt	For	Do Not Vote
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	For	Do Not Vote
1k	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	For	Do Not Vote
1l	Elect Management Nominee Director Alan H. Shaw	Mgmt	For	Do Not Vote
1m	Elect Management Nominee Director John R. Thompson	Mgmt	For	Do Not Vote
1n	Elect Dissident Nominee Director Betsy Atkins	SH	Withhold	Do Not Vote
1o	Elect Dissident Nominee Director James Barber, Jr.	SH	Withhold	Do Not Vote
1p	Elect Dissident Nominee Director William Clyburn, Jr.	SH	Withhold	Do Not Vote
1q	Elect Dissident Nominee Director Sameh Fahmy	SH	Withhold	Do Not Vote
1r	Elect Dissident Nominee Director John Kasich	SH	Withhold	Do Not Vote
1s	Elect Dissident Nominee Director Gilbert Lamphere	SH	Withhold	Do Not Vote
1t	Elect Dissident Nominee Director Allison Landry	SH	Withhold	Do Not Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote
4	Report on Lobbying Payments and Policy	SH	Against	Do Not Vote
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	SH	Against	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt		

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt		
1a	Elect Dissident Nominee Director Betsy Atkins	SH	For	Withhold
1b	Elect Dissident Nominee Director James Barber, Jr.	SH	For	Withhold
1c	Elect Dissident Nominee Director William Clyburn, Jr.	SH	For	For
1d	Elect Dissident Nominee Director Sameh Fahmy	SH	For	For
1e	Elect Dissident Nominee Director John Kasich	SH	For	For
1f	Elect Dissident Nominee Director Gilbert Lamphere	SH	For	For
1g	Elect Dissident Nominee Director Allison Landry	SH	For	For
1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	Withhold	Withhold
1i	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	Withhold	For
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	Withhold	For
1k	Elect Management Nominee Director Amy E. Miles	Mgmt	Withhold	Withhold
1l	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	Withhold	Withhold
1m	Elect Management Nominee Director Alan H. Shaw	Mgmt	Withhold	For
1n	Elect Management Nominee Director John R. Thompson	Mgmt	Withhold	Withhold
1o	Elect Management Nominee Director Richard H. Anderson	Mgmt	None	For
1p	Elect Management Nominee Director Philip S. Davidson	Mgmt	None	For
1q	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	None	For
1r	Elect Management Nominee Director Marcela E. Donadio	Mgmt	None	For
1s	Elect Management Nominee Director Christopher T. Jones	Mgmt	None	For
1t	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	None	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Against

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	None	For
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Mgmt	For	For

NORMA Group SE

Meeting Date: 2024/05/16

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Miguel Borrego for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Guido Grandi for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Daniel Heymann for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Friedrich Klein for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Annette Stieve for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Miguel Borrego for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Markus Distelhoff for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Rita Forst for Fiscal Year 2023	Mgmt	For	For

NORMA Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Denise Koopmans for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal Year 2023	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Elect Mark Wilhelms to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For

Norsk Hydro ASA

Meeting Date: 2024/05/07

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	Mgmt	For	For

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve NOK 35.3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Discuss Company's Corporate Governance Statement	Mgmt		
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Remuneration Statement	Mgmt	For	Against
12.1	Elect Rune Bjerke as Director	Mgmt	For	For
12.2	Elect Kristin Fejerskov Kragseth as Director	Mgmt	For	For
12.3	Elect Marianne Wiinholt as Director	Mgmt	For	For
12.4	Elect Peter Kukielski as Director	Mgmt	For	For
12.5	Elect Philip Graham New as Director	Mgmt	For	For
12.6	Elect Jane Toogood as Director	Mgmt	For	For
12.7	Elect Espen Gundersen as Director	Mgmt	For	For
13.1	Elect Berit Ledel Henriksen (Chair) as Member of Nominating Committee	Mgmt	For	For
13.2	Elect Susanne Munch Thore as Member of Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of NOK 920,000 for the Chairman, NOK 484,000 for the Vice Chairman and NOK 424,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For
15	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For

Northern Star Resources Limited

Meeting Date: 2024/11/20

Country: Australia

Meeting Type: Annual

Northern Star Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	For	Against
3	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	For	For
4	Elect Michael Ashforth as Director	Mgmt	For	For
5	Elect Sharon Warburton as Director	Mgmt	For	For
6	Elect Marnie Finlayson as Director	Mgmt	For	For

Northern Trust Corporation

Meeting Date: 2024/04/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For
1h	Elect Director Martin P. Slark	Mgmt	For	For
1i	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1j	Elect Director Donald Thompson	Mgmt	For	For
1k	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Risks of Misaligning Proxy Votes with Client Preferences	SH	Against	Against

Northland Power Inc.

Meeting Date: 2024/05/22

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director John W. Brace	Mgmt	For	For
2	Elect Director Doyle Beneby	Mgmt	For	For
3	Elect Director Lisa Colnett	Mgmt	For	For
4	Elect Director Kevin Glass	Mgmt	For	For
5	Elect Director Keith Halbert	Mgmt	For	For
6	Elect Director Helen Malloy Hicks	Mgmt	For	For
7	Elect Director Ian Pearce	Mgmt	For	For
8	Elect Director Eckhardt Riemmler	Mgmt	For	For
9	Elect Director Ellen Smith	Mgmt	For	For
10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Northrop Grumman Corporation

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	Mgmt	For	For
1b	Elect Director David P. Abney	Mgmt	For	For
1c	Elect Director Marianne C. Brown	Mgmt	For	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Ann M. Fudge	Mgmt	For	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For
1g	Elect Director Graham N. Robinson	Mgmt	For	For
1h	Elect Director Kimberly A. Ross	Mgmt	For	For
1i	Elect Director Gary Roughead	Mgmt	For	For
1j	Elect Director Thomas M. Schoewe	Mgmt	For	For
1k	Elect Director James S. Turley	Mgmt	For	For
1l	Elect Director Mark A. Welsh, III	Mgmt	For	For
1m	Elect Director Mary A. Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against

Novo Nordisk A/S

Meeting Date: 2024/03/21

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.2a	Approve Indemnification of Board of Directors	Mgmt	For	For
5.2b	Approve Indemnification of Executive Management	Mgmt	For	For
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	For	For
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	Abstain
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For
9	Other Business	Mgmt		

Novonesis AS Novozymes AS

Meeting Date: 2024/04/30

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 2 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	Mgmt	For	For
7.a	Reelect Jesper Brandgaard (Vice Chair) as Director	Mgmt	For	For
8.a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain
8.b	Reelect Sharon James as Director	Mgmt	For	For
8.c	Reelect Kasim Kutay as Director	Mgmt	For	Abstain
8.d	Reelect Lise Kaae as Director	Mgmt	For	For
8.e	Reelect Kevin Lane as Director	Mgmt	For	For
8.f	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For
8.g	Reelect Kim Stratton as Director	Mgmt	For	For
9.a	Ratify Ernst & Young as Auditors	Mgmt	For	For
10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For
10.b	Authorize Share Repurchase Program	Mgmt	For	For

Novonesis AS Novozymes AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For
10.d1	Allow General Meetings to be Held in English	Mgmt	For	For
10.d2	Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million	Mgmt	For	For
10.d3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
10.d4	Amend Articles Re: Editorial Changes	Mgmt	For	For
11	Amend Remuneration Policy	Mgmt	For	For
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
13	Other Business	Mgmt		

Novozymes A/S

Meeting Date: 2024/03/04

Country: Denmark

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adoption of Novonesis AS as Secondary Name	Mgmt	For	For
2.a	Elect Jesper Brandgaard (Vice Chair) as Director	Mgmt	For	For
3.a	Elect Lise Kaae as Director	Mgmt	For	For
3.b	Elect Kevin Lane as Director	Mgmt	For	For
3.c	Elect Kim Stratton as Director	Mgmt	For	For
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

NRG Energy, Inc.

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

NRG Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For
1e	Elect Director Heather Cox	Mgmt	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For
1g	Elect Director Marwan Fawaz	Mgmt	For	For
1h	Elect Director Kevin T. Howell	Mgmt	For	For
1i	Elect Director Paul W. Hobby	Mgmt	For	For
1j	Elect Director Alex Pourbaix	Mgmt	For	For
1k	Elect Director Alexandra Pruner	Mgmt	For	For
1l	Elect Director Anne C. Schaumburg	Mgmt	For	For
1m	Elect Director Marcie C. Zlotnik	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

NTT DATA Group Corp.

Meeting Date: 2024/06/18

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For
2.1	Elect Director Sasaki, Yutaka	Mgmt	For	For
2.2	Elect Director Nakayama, Kazuhiko	Mgmt	For	For
2.3	Elect Director Nishimura, Tadaoki	Mgmt	For	For
2.4	Elect Director Fujii, Mariko	Mgmt	For	For

NTT DATA Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Patrizio Mapelli	Mgmt	For	For
2.6	Elect Director Ike, Fumihiko	Mgmt	For	For
2.7	Elect Director Ishiguro, Shigenao	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Hoshi, Tomoko	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Tainaka, Nobuyuki	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Sakamoto, Eiichi	Mgmt	For	Against
3.4	Elect Director and Audit Committee Member Inamasu, Mitsuko	Mgmt	For	For

Nucor Corporation

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For
1.3	Elect Director Nicholas C. Gangestad	Mgmt	For	For
1.4	Elect Director Christopher J. Kearney	Mgmt	For	For
1.5	Elect Director Laurette T. Koellner	Mgmt	For	For
1.6	Elect Director Michael W. Lamach	Mgmt	For	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	For
1.8	Elect Director Nadja Y. West	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nutrien Ltd.

Meeting Date: 2024/05/08

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For
1.7	Elect Director Julie A. Lagacy	Mgmt	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

NuVista Energy Ltd.

Meeting Date: 2024/05/07

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2a	Elect Director Pentti O. Karkkainen	Mgmt	For	For
2b	Elect Director Ronald J. Eckhardt	Mgmt	For	For
2c	Elect Director K.L. (Kate) Holzhauser	Mgmt	For	For
2d	Elect Director Mary Ellen Lutey	Mgmt	For	For
2e	Elect Director Keith A. MacPhail	Mgmt	For	For

NuVista Energy Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2f	Elect Director Ronald J. Poelzer	Mgmt	For	For
2g	Elect Director Deborah S. Stein	Mgmt	For	For
2h	Elect Director Jonathan A. Wright	Mgmt	For	For
2i	Elect Director Grant A. Zawalsky	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Amend Stock Option Plan	Mgmt	For	For

NV BEKAERT SA

Meeting Date: 2024/05/08

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4.1	Approve Discharge of Directors	Mgmt	For	For
4.2	Approve Discharge of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Christophe Jacobs van Merlen as Director	Mgmt	For	Against
6.2	Reelect Yves Kerstens as Director	Mgmt	For	For
6.3	Reelect Emilie van de Walle de Ghelcke as Director	Mgmt	For	Against
6.4	Reelect Henri Jean Velge as Director	Mgmt	For	Against
7.1	Approve Remuneration of Non-Executive Directors for their Performance of the Duties as Members of the Board of Directors	Mgmt	For	For

NV BEKAERT SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve Remuneration of Non-Executive Directors for their Performance of the Duties as Member or Chairperson of a Committee of the Board of Directors	Mgmt	For	For
7.3	Approve that Without Prejudice to His Remuneration in His Capacity as Executive Manager, the Chief Executive Officer Will Not Receive Remuneration for His Mandate as Director	Mgmt	For	For
8	Ratify EY BV as Auditors In Charge of the Assurance of the CSRD Sustainability Report and Approve Auditors' Remuneration	Mgmt	For	For
9	Approve Change-of-Control Clause Re: Provisions in Accordance with Article 7:151 of the Code on Companies and Associations	Mgmt	For	For
10	Receive Consolidated Financial Statements and Statutory Reports of Bekaert Group (Non-Voting)	Mgmt		

NV BEKAERT SA

Meeting Date: 2024/05/08

Country: Belgium

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Amend Article 13 of the Articles of Association Re: Number of Directors	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
4	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against

NVIDIA Corporation

Meeting Date: 2024/06/26

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxo	Mgmt	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director A. Brooke Seawell	Mgmt	For	For
1k	Elect Director Aarti Shah	Mgmt	For	For
1l	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

NVR, Inc.

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul C. Saville	Mgmt	For	For
1b	Elect Director C. E. Andrews	Mgmt	For	For
1c	Elect Director Sallie B. Bailey	Mgmt	For	For
1d	Elect Director Thomas D. Eckert	Mgmt	For	For
1e	Elect Director Alfred E. Festa	Mgmt	For	For

NVR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Alexandra A. Jung	Mgmt	For	For
1g	Elect Director Mel Martinez	Mgmt	For	For
1h	Elect Director David A. Preiser	Mgmt	For	For
1i	Elect Director W. Grady Rosier	Mgmt	For	For
1j	Elect Director Susan Williamson Ross	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For
5	Report on Political Contributions	SH	Against	For

Obayashi Corp.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 54	Mgmt	For	For
2.1	Elect Director Obayashi, Takeo	Mgmt	For	Against
2.2	Elect Director Hasuwa, Kenji	Mgmt	For	Against
2.3	Elect Director Sasagawa, Atsushi	Mgmt	For	For
2.4	Elect Director Sato, Toshimi	Mgmt	For	For
2.5	Elect Director Orii, Masako	Mgmt	For	For
2.6	Elect Director Kato, Hiroyuki	Mgmt	For	For
2.7	Elect Director Kuroda, Yukiko	Mgmt	For	For
2.8	Elect Director Shime, Hiroyuki	Mgmt	For	For
2.9	Elect Director Ikegawa, Yoshihiro	Mgmt	For	For
3	Appoint Statutory Auditor Okano, Eiichiro	Mgmt	For	For

OBIC Co. Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	For	For
2.1	Elect Director Noda, Masahiro	Mgmt	For	For
2.2	Elect Director Tachibana, Shoichi	Mgmt	For	For
2.3	Elect Director Fujimoto, Takao	Mgmt	For	For
2.4	Elect Director Okada, Takeshi	Mgmt	For	For
2.5	Elect Director Gomi, Yasumasa	Mgmt	For	For
2.6	Elect Director Ejiri, Takashi	Mgmt	For	For
2.7	Elect Director Egami, Mime	Mgmt	For	For

Ocado Group Plc

Meeting Date: 2024/04/29

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Rick Haythornthwaite as Director	Mgmt	For	For
5	Re-elect Tim Steiner as Director	Mgmt	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	For
7	Re-elect Jorn Rausing as Director	Mgmt	For	For
8	Re-elect Andrew Harrison as Director	Mgmt	For	For
9	Re-elect Emma Lloyd as Director	Mgmt	For	For
10	Re-elect Julie Southern as Director	Mgmt	For	For

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Nadia Shouraboura as Director	Mgmt	For	For
12	Re-elect Julia Brown as Director	Mgmt	For	For
13	Elect Rachel Osborne as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Performance Share Plan	Mgmt	For	Against
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Occidental Petroleum Corporation

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For
1b	Elect Director Andrew F. Gould	Mgmt	For	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1d	Elect Director Vicki Hollub	Mgmt	For	For
1e	Elect Director William R. Klesse	Mgmt	For	For
1f	Elect Director Jack B. Moore	Mgmt	For	For

Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Claire O'Neill	Mgmt	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For
1i	Elect Director Kenneth B. Robinson	Mgmt	For	For
1j	Elect Director Robert M. Shearer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For

Odakyu Electric Railway Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Hoshino, Koji	Mgmt	For	For
3.2	Elect Director Suzuki, Shigeru	Mgmt	For	For
3.3	Elect Director Tateyama, Akinori	Mgmt	For	For
3.4	Elect Director Ohara, Toru	Mgmt	For	For
3.5	Elect Director Itonaga, Takehide	Mgmt	For	For
3.6	Elect Director Kondo, Shiro	Mgmt	For	For
3.7	Elect Director Kutsuzawa, Koichi	Mgmt	For	For
3.8	Elect Director Mizuyoshi, Hideo	Mgmt	For	For
3.9	Elect Director Tsuyuki, Kaori	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Hayama, Takashi	Mgmt	For	For

Odakyu Electric Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Hayashi, Takeshi	Mgmt	For	Against
4.3	Elect Director and Audit Committee Member Wagatsuma, Yukako	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Taki, Junko	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

OGE Energy Corp.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank A. Bozich	Mgmt	For	For
1b	Elect Director Peter D. Clarke	Mgmt	For	For
1c	Elect Director Cathy R. Gates	Mgmt	For	For
1d	Elect Director David L. Hauser	Mgmt	For	For
1e	Elect Director Luther (Luke) C. Kissam, IV	Mgmt	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	For
1g	Elect Director David E. Rainbolt	Mgmt	For	For
1h	Elect Director J. Michael Sanner	Mgmt	For	For
1i	Elect Director Sheila G. Talton	Mgmt	For	For
1j	Elect Director Sean Trauschke	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Okta, Inc.

Meeting Date: 2024/06/20

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Emilie Choi	Mgmt	For	For
1.2	Elect Director Todd McKinnon	Mgmt	For	For
1.3	Elect Director Michael Stankey	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Olaplex Holdings, Inc.

Meeting Date: 2024/06/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amanda Baldwin	Mgmt	For	Withhold
1.2	Elect Director Christine Dagousset	Mgmt	For	Withhold
1.3	Elect Director Tricia Glynn	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Mgmt	For	Against

Old Dominion Freight Line, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For
1.4	Elect Director Andrew S. Davis	Mgmt	For	For
1.5	Elect Director Kevin M. Freeman	Mgmt	For	For
1.6	Elect Director Bradley R. Gabosch	Mgmt	For	For
1.7	Elect Director Greg C. Gantt	Mgmt	For	For
1.8	Elect Director John D. Kasarda	Mgmt	For	For
1.9	Elect Director Cheryl S. Miller	Mgmt	For	For
1.10	Elect Director Wendy T. Stallings	Mgmt	For	For
1.11	Elect Director Thomas A. Stith, III	Mgmt	For	For
1.12	Elect Director Leo H. Suggs	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Olympus Corp.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fujita, Sumitaka	Mgmt	For	For
1.2	Elect Director David Robert Hale	Mgmt	For	For
1.3	Elect Director Jimmy C. Beasley	Mgmt	For	For

Olympus Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Ichikawa, Sachiko	Mgmt	For	For
1.5	Elect Director Kan, Kohei	Mgmt	For	For
1.6	Elect Director Gary John Pruden	Mgmt	For	For
1.7	Elect Director Luann Marie Pendency	Mgmt	For	For
1.8	Elect Director Iwasaki, Masato	Mgmt	For	For
1.9	Elect Director Takeuchi, Yasuo	Mgmt	For	For
1.10	Elect Director Stefan Kaufmann	Mgmt	For	For
1.11	Elect Director Okubo, Toshihiko	Mgmt	For	For

Omnicom Group Inc.

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For
1.10	Elect Director Cassandra Santos	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

OMRON Corp.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For
2.1	Elect Director Yamada, Yoshihito	Mgmt	For	For
2.2	Elect Director Tsujinaga, Junta	Mgmt	For	For
2.3	Elect Director Miyata, Kiichiro	Mgmt	For	For
2.4	Elect Director Tomita, Masahiko	Mgmt	For	For
2.5	Elect Director Yukumoto, Shizuto	Mgmt	For	For
2.6	Elect Director Kamigama, Takehiro	Mgmt	For	For
2.7	Elect Director Kobayashi, Izumi	Mgmt	For	For
2.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For
3	Appoint Statutory Auditor Miura, Hiroshi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For

OMV AG

Meeting Date: 2024/05/28

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2.1	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For
2.2	Approve Special Dividends of EUR 2.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
9.1	Approve Long Term Incentive Plan for Key Employees	Mgmt	For	For
9.2	Approve Equity Deferral Plan	Mgmt	For	For
10.1	Elect Dorothee Deuring as Supervisory Board Member	Mgmt	For	For
10.2	Elect Patrick Lammers as Supervisory Board Member	Mgmt	For	For
10.3	Elect Khaled Salmeen as Supervisory Board Member	Mgmt	For	For
10.4	Elect Khaled Al Zaabi as Supervisory Board Member	Mgmt	For	For
11.1	Amend Corporate Purpose	Mgmt	For	For
11.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028	Mgmt	For	For
11.3	Amend Articles of Association	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

ON Semiconductor Corporation

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For
1e	Elect Director Hassane El-Khoury	Mgmt	For	For

ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Bruce E. Kiddoo	Mgmt	For	For
1g	Elect Director Christina Lampe-Onnerud	Mgmt	For	For
1h	Elect Director Paul A. Mascarenas	Mgmt	For	For
1i	Elect Director Gregory L. Waters	Mgmt	For	For
1j	Elect Director Christine Y. Yan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ONEOK, Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For
1.3	Elect Director Lori A. Gobillot	Mgmt	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For
1.6	Elect Director Patty L. Moore	Mgmt	For	For
1.7	Elect Director Pierce H. Norton, II	Mgmt	For	For
1.8	Elect Director Eduardo A. Rodriguez	Mgmt	For	For
1.9	Elect Director Gerald D. Smith	Mgmt	For	For
1.10	Elect Director Wayne T. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Onex Corporation

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Lisa Carnoy	Mgmt	For	For
1B	Elect Director Robert M. Le Blanc	Mgmt	For	For
1C	Elect Director Sarabjit S. Marwah	Mgmt	For	For
1D	Elect Director Beth A. Wilkinson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Adopt By-Law No. 5	Mgmt	For	For

Ono Pharmaceutical Co., Ltd.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Sagara, Gyo	Mgmt	For	For
2.2	Elect Director Takino, Toichi	Mgmt	For	For
2.3	Elect Director Tsujinaka, Toshihiro	Mgmt	For	For
2.4	Elect Director Nomura, Masao	Mgmt	For	For
2.5	Elect Director Okuno, Akiko	Mgmt	For	For
2.6	Elect Director Nagae, Shusaku	Mgmt	For	For
3.1	Appoint Statutory Auditor Idemitsu, Kiyooki	Mgmt	For	For
3.2	Appoint Statutory Auditor Hishiyama, Yasuo	Mgmt	For	For

Onto Innovation Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leo Berlinghieri	Mgmt	For	For
1b	Elect Director Stephen D. Kelley	Mgmt	For	For
1c	Elect Director Susan D. Lynch	Mgmt	For	For
1d	Elect Director David B. Miller	Mgmt	For	For
1e	Elect Director Michael P. Plisinski	Mgmt	For	For
1f	Elect Director Christopher A. Seams	Mgmt	For	For
1g	Elect Director May Su	Mgmt	For	For
1h	Elect Director Christine A. Tsingos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Open Text Corporation

Meeting Date: 2024/09/12

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For
1.2	Elect Director Mark J. Barrechea	Mgmt	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For
1.4	Elect Director David Fraser	Mgmt	For	For
1.5	Elect Director Robert (Bob) Hau	Mgmt	For	For
1.6	Elect Director Goldy Hyder	Mgmt	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	Against
1.8	Elect Director Annette Rippert	Mgmt	For	For
1.9	Elect Director Stephen J. Sadler	Mgmt	For	For

Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Oracle Corp Japan

Meeting Date: 2024/08/23

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Misawa, Toshimitsu	Mgmt	For	For
1.2	Elect Director S. Krishna Kumar	Mgmt	For	For
1.3	Elect Director Garrett Ilg	Mgmt	For	For
1.4	Elect Director Vincent S. Grelli	Mgmt	For	For
1.5	Elect Director Kimberly Woolley	Mgmt	For	For
1.6	Elect Director Fujimori, Yoshiaki	Mgmt	For	For
1.7	Elect Director John L. Hall	Mgmt	For	Against
1.8	Elect Director Natsuno, Takeshi	Mgmt	For	For
1.9	Elect Director Kuroda, Yukiko	Mgmt	For	For

Oracle Corporation

Meeting Date: 2024/11/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	For

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Safra A. Catz	Mgmt	For	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	For
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For
1.10	Elect Director Charles W. Moorman	Mgmt	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

Orange SA

Meeting Date: 2024/05/22

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	Mgmt	For	For
5	Reelect Christel Heydemann as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Frederic Sanchez as Director	Mgmt	For	For
7	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	Mgmt	For	For
8	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
9	Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Christel Heydemann, CEO	Mgmt	For	For
12	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposal Submitted by Fonds Commun de Placement d Entreprise Orange Actions	Mgmt		

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against

O'Reilly Automotive, Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg Henslee	Mgmt	For	For
1b	Elect Director David O'Reilly	Mgmt	For	For
1c	Elect Director Larry O'Reilly	Mgmt	For	For
1d	Elect Director Gregory D. Johnson	Mgmt	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For

Orica Limited

Meeting Date: 2024/12/17

Country: Australia

Meeting Type: Annual

Orica Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Denise Gibson as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Sanjeev Gandhi under the Long-Term Incentive Plan	Mgmt	For	For
5	Approve Potential Leaving Entitlements for Directors of Orica Subsidiary Entities (Excluding KMP and Executive Committee Members)	Mgmt	For	For

Oriental Land Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For
2.1	Elect Director Kagami, Toshio	Mgmt	For	For
2.2	Elect Director Takano, Yumiko	Mgmt	For	For
2.3	Elect Director Yoshida, Kenji	Mgmt	For	For
2.4	Elect Director Katayama, Yuichi	Mgmt	For	For
2.5	Elect Director Takahashi, Wataru	Mgmt	For	For
2.6	Elect Director Kaneki, Yuichi	Mgmt	For	For
2.7	Elect Director Kambara, Rika	Mgmt	For	For
2.8	Elect Director Hanada, Tsutomu	Mgmt	For	For
2.9	Elect Director Mogi, Yuzaburo	Mgmt	For	For
2.10	Elect Director Tajiri, Kunio	Mgmt	For	For
2.11	Elect Director Kikuchi, Misao	Mgmt	For	For
2.12	Elect Director Watanabe, Koichiro	Mgmt	For	For
3.1	Appoint Statutory Auditor Suzuki, Shigeru	Mgmt	For	For
3.2	Appoint Statutory Auditor Kainaka, Tatsuo	Mgmt	For	For

Oriental Land Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Appoint Statutory Auditor Saigusa, Norio	Mgmt	For	Against
3.4	Appoint Statutory Auditor Mashimo, Yukihito	Mgmt	For	Against
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For
6	Approve Donation of Treasury Shares to Oriental Land Happiness of Children Foundation	Mgmt	For	Against

Origin Energy Limited

Meeting Date: 2024/10/16

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Ilana Atlas as Director	Mgmt	For	For
3	Elect Mick McCormack as Director	Mgmt	For	For
4	Elect Scott Perkins as Director	Mgmt	For	For
5	Elect Dame Joan Withers as Director	Mgmt	For	For
6	Elect Deion Campbell as Director	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Grant of Performance Share Rights and Restricted Share Rights to Frank Calabria	Mgmt	For	Against
9	Approve Renewal of Potential Termination Benefits	Mgmt	None	For

Orion Oyj

Meeting Date: 2024/03/20

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For
9	Approve Discharge of Board, President and CEO	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For
14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as Directors; Elect Henrik Stenqvist as New Director	Mgmt	For	Against
15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	Mgmt	For	For
16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	Mgmt	For	For
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

ORIX Corp.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Inoue, Makoto	Mgmt	For	For
1.2	Elect Director Matsuzaki, Satoru	Mgmt	For	For
1.3	Elect Director Stan Koyanagi	Mgmt	For	For
1.4	Elect Director Mikami, Yasuaki	Mgmt	For	For
1.5	Elect Director Takahashi, Hidetake	Mgmt	For	For
1.6	Elect Director Michael Cusumano	Mgmt	For	For
1.7	Elect Director Akiyama, Sakie	Mgmt	For	For
1.8	Elect Director Watanabe, Hiroshi	Mgmt	For	For
1.9	Elect Director Sekine, Aiko	Mgmt	For	For
1.10	Elect Director Hodo, Chikatomo	Mgmt	For	For
1.11	Elect Director Yanagawa, Noriyuki	Mgmt	For	For

Orkla ASA

Meeting Date: 2024/04/18

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	Mgmt	For	For
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against
4	Discuss Company's Corporate Governance Statement	Mgmt		
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	Against

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For
6.4	Reelect Christina Fagerberg as Director	Mgmt	For	For
6.5	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For
6.6	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For
6.7	Elect Bengt Arve Rem as New Director	Mgmt	For	For
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	For
8.1	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	Mgmt	For	For
8.2	Elect Kjetil Houg as Members of Nominating Committee	Mgmt	For	For
8.3	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	Mgmt	For	For
9	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For

Orsted A/S

Meeting Date: 2024/03/05

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Treatment of Net Loss	Mgmt	For	For
6.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
6.2	Elect Lene Skole as Board Chairman	Mgmt	For	For
6.3	Elect Andrew Brown as Vice Chairman	Mgmt	For	For
6.4A	Reelect Peter Korsholm as Director	Mgmt	For	For
6.4B	Reelect Dieter Wemmer as Director	Mgmt	For	For
6.4C	Reelect Julia King as Director	Mgmt	For	For
6.4D	Reelect Annica Bresky as Director	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8.1	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
8.2	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	For	For
9	Other Business	Mgmt		

Osaka Gas Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For

Osaka Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	Mgmt	For	For
3	Amend Articles to Authorize Board to Determine Income Allocation	Mgmt	For	For
4.1	Elect Director Honjo, Takehiro	Mgmt	For	For
4.2	Elect Director Fujiwara, Masataka	Mgmt	For	For
4.3	Elect Director Tasaka, Takayuki	Mgmt	For	For
4.4	Elect Director Takemori, Keiji	Mgmt	For	For
4.5	Elect Director Sakanashi, Ko	Mgmt	For	For
4.6	Elect Director Imai, Toshiyuki	Mgmt	For	For
4.7	Elect Director Murao, Kazutoshi	Mgmt	For	For
4.8	Elect Director Kijima, Tatsuo	Mgmt	For	For
4.9	Elect Director Sato, Yumiko	Mgmt	For	For
4.10	Elect Director Niizeki, Mikiyo	Mgmt	For	For
5.1	Elect Director and Audit Committee Member Takeguchi, Fumitoshi	Mgmt	For	For
5.2	Elect Director and Audit Committee Member Hazama, Ichiro	Mgmt	For	For
5.3	Elect Director and Audit Committee Member Nashioka, Eriko	Mgmt	For	For
5.4	Elect Director and Audit Committee Member Minami, Chieko	Mgmt	For	For
5.5	Elect Director and Audit Committee Member Kozai, Eimei	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For

Otis Worldwide Corporation

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	For
1c	Elect Director Jill C. Brannon	Mgmt	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	For
1h	Elect Director Judith F. Marks	Mgmt	For	For
1i	Elect Director Margaret M. V. Preston	Mgmt	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1k	Elect Director John H. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against

OTSUKA CORP.

Meeting Date: 2024/03/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For
2.1	Appoint Statutory Auditor Nakai, Kazuhiko	Mgmt	For	Against
2.2	Appoint Statutory Auditor Hada, Etsuo	Mgmt	For	For
2.3	Appoint Statutory Auditor Minagawa, Katsumasa	Mgmt	For	For

OTSUKA CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Otsuka Holdings Co., Ltd.

Meeting Date: 2024/03/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For
1.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For
1.3	Elect Director Inoue, Makoto	Mgmt	For	For
1.4	Elect Director Matsuo, Yoshiro	Mgmt	For	For
1.5	Elect Director Makino, Yuko	Mgmt	For	For
1.6	Elect Director Takagi, Shuichi	Mgmt	For	For
1.7	Elect Director Kobayashi, Masayuki	Mgmt	For	For
1.8	Elect Director Tojo, Noriko	Mgmt	For	For
1.9	Elect Director Matsutani, Yukio	Mgmt	For	For
1.10	Elect Director Sekiguchi, Ko	Mgmt	For	For
1.11	Elect Director Aoki, Yoshihisa	Mgmt	For	For
1.12	Elect Director Mita, Mayo	Mgmt	For	For
1.13	Elect Director Kitachi, Tatsuaki	Mgmt	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For

Otter Tail Corporation

Meeting Date: 2024/04/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary E. Ludford	Mgmt	For	For
1.2	Elect Director Charles S. MacFarlane	Mgmt	For	For
1.3	Elect Director Thomas J. Webb	Mgmt	For	For

Otter Tail Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche, LLP as Auditors	Mgmt	For	For

Oversea-Chinese Banking Corporation Limited

Meeting Date: 2024/04/30

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2a	Elect Andrew Lee Kok Keng as Director	Mgmt	For	For
2b	Elect Andrew Khoo Cheng Hoe as Director	Mgmt	For	For
2c	Elect Pramukti Surjaudaja as Director	Mgmt	For	For
3	Elect Seck Wai Kwong as Director	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5a	Approve Directors' Remuneration	Mgmt	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	Against
9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	For

Oversea-Chinese Banking Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Share Repurchase Program	Mgmt	For	For

Ovintiv Inc.

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Dea	Mgmt	For	For
1b	Elect Director Sippy Chhina	Mgmt	For	For
1c	Elect Director Meg A. Gentle	Mgmt	For	For
1d	Elect Director Ralph Izzo	Mgmt	For	For
1e	Elect Director Howard J. Mayson	Mgmt	For	For
1f	Elect Director Brendan M. McCracken	Mgmt	For	For
1g	Elect Director Steven W. Nance	Mgmt	For	For
1h	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1i	Elect Director George L. Pita	Mgmt	For	For
1j	Elect Director Thomas G. Ricks	Mgmt	For	For
1k	Elect Director Brian G. Shaw	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Owens Corning

Meeting Date: 2024/04/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For

Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director John D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Oxford Industries, Inc.

Meeting Date: 2024/06/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas C. Chubb, III	Mgmt	For	For
1.2	Elect Director John R. Holder	Mgmt	For	For
1.3	Elect Director Stephen S. Lanier	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PACCAR Inc

Meeting Date: 2024/04/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.6	Elect Director Barbara B. Hulit	Mgmt	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	For
1.9	Elect Director John M. Pigott	Mgmt	For	For
1.10	Elect Director Ganesh Ramaswamy	Mgmt	For	For
1.11	Elect Director Mark A. Schulz	Mgmt	For	For
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	For	For
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
6	Report on Climate Lobbying	SH	Against	For

Packaging Corporation of America

Meeting Date: 2024/05/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	For
1.2	Elect Director Duane C. Farrington	Mgmt	For	For
1.3	Elect Director Karen E. Gowland	Mgmt	For	For

Packaging Corporation of America

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Donna A. Harman	Mgmt	For	For
1.5	Elect Director Mark W. Kowlzan	Mgmt	For	For
1.6	Elect Director Robert C. Lyons	Mgmt	For	For
1.7	Elect Director Thomas P. Maurer	Mgmt	For	For
1.8	Elect Director Samuel M. Mencoff	Mgmt	For	For
1.9	Elect Director Roger B. Porter	Mgmt	For	For
1.10	Elect Director Thomas S. Souleles	Mgmt	For	For
1.11	Elect Director Paul T. Stecko	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Director Election Resignation Bylaw	SH	Against	Against

Palantir Technologies, Inc.

Meeting Date: 2024/06/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander Karp	Mgmt	For	Withhold
1.2	Elect Director Stephen Cohen	Mgmt	For	Withhold
1.3	Elect Director Peter Thiel	Mgmt	For	Withhold
1.4	Elect Director Alexander Moore	Mgmt	For	Withhold
1.5	Elect Director Alexandra Schiff	Mgmt	For	Withhold
1.6	Elect Director Lauren Friedman Stat	Mgmt	For	For
1.7	Elect Director Eric Woersching	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Palo Alto Networks, Inc.

Meeting Date: 2024/12/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Key	Mgmt	For	For
1b	Elect Director Mary Pat McCarthy	Mgmt	For	For
1c	Elect Director Nir Zuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

Pan American Silver Corp.

Meeting Date: 2024/05/08

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2.1	Elect Director John Begeman	Mgmt	For	For
2.2	Elect Director Neil de Gelder	Mgmt	For	Withhold
2.3	Elect Director Chantal Gosselin	Mgmt	For	For
2.4	Elect Director Charles Jeannes	Mgmt	For	For
2.5	Elect Director Kimberly Keating	Mgmt	For	For
2.6	Elect Director Jennifer Maki	Mgmt	For	For
2.7	Elect Director Kathleen Sendall	Mgmt	For	For
2.8	Elect Director Michael Steinmann	Mgmt	For	For
2.9	Elect Director Gillian Winckler	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Pan American Silver Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Pan Pacific International Holdings Corp.

Meeting Date: 2024/09/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For
3.1	Elect Director Yoshida, Naoki	Mgmt	For	For
3.2	Elect Director Moriya, Hideki	Mgmt	For	For
3.3	Elect Director Suzuki, Kosuke	Mgmt	For	For
3.4	Elect Director Sakakibara, Ken	Mgmt	For	For
3.5	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For
3.6	Elect Director Ishii, Yuji	Mgmt	For	For
3.7	Elect Director Ninomiya, Hitomi	Mgmt	For	For
3.8	Elect Director Kubo, Isao	Mgmt	For	For
3.9	Elect Director Yasuda, Takao	Mgmt	For	For
3.10	Elect Director Yasuda, Yusaku	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Ono, Takaki	Mgmt	For	Against
4.4	Elect Director and Audit Committee Member Kishimoto, Naoko	Mgmt	For	For

Panasonic Holdings Corp.

Meeting Date: 2024/06/24

Country: Japan

Meeting Type: Annual

Panasonic Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsuga, Kazuhiro	Mgmt	For	For
1.2	Elect Director Kusumi, Yuki	Mgmt	For	For
1.3	Elect Director Homma, Tetsuro	Mgmt	For	For
1.4	Elect Director Sato, Mototsugu	Mgmt	For	For
1.5	Elect Director Umeda, Hirokazu	Mgmt	For	For
1.6	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For
1.7	Elect Director Shotoku, Ayako	Mgmt	For	For
1.8	Elect Director Matsui, Shinobu	Mgmt	For	For
1.9	Elect Director Nishiyama, Keita	Mgmt	For	For
1.10	Elect Director Noji, Kunio	Mgmt	For	For
1.11	Elect Director Sawada, Michitaka	Mgmt	For	For
1.12	Elect Director Toyama, Kazuhiko	Mgmt	For	For
1.13	Elect Director Shigetomi, Ryusuke	Mgmt	For	For
2.1	Appoint Statutory Auditor Yufu, Setsuko	Mgmt	For	For
2.2	Appoint Statutory Auditor Tokuda, Yoshiaki	Mgmt	For	For

Pandora AS

Meeting Date: 2024/03/14

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	Mgmt	For	For

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For
6.7	Reelect Jan Zijdeveld as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For
9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
9.2	Amend Remuneration Policy (Indemnification Scheme)	Mgmt	For	For
9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	Mgmt	For	For
9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	Mgmt	For	For
9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	Mgmt	For	For
9.4	Authorize Share Repurchase Program	Mgmt	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Paramount Resources Ltd.

Meeting Date: 2024/05/02

Country: Canada

Meeting Type: Annual

Paramount Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James H.T. Riddell	Mgmt	For	For
1b	Elect Director James Bell	Mgmt	For	Withhold
1c	Elect Director Wilfred Gobert	Mgmt	For	For
1d	Elect Director Dirk Junge	Mgmt	For	For
1e	Elect Director Kim Lynch Proctor	Mgmt	For	For
1f	Elect Director R. Keith MacLeod	Mgmt	For	For
1g	Elect Director Jill McAuley	Mgmt	For	For
1h	Elect Director Susan Riddell Rose	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Restricted Share Unit Plan	Mgmt	For	Against
4	Re-approve Stock Option Plan	Mgmt	For	Against

Parex Resources Inc.

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2.1	Elect Director Lynn Azar	Mgmt	For	For
2.2	Elect Director Lisa Colnett	Mgmt	For	For
2.3	Elect Director Sigmund Cornelius	Mgmt	For	For
2.4	Elect Director Robert Engbloom	Mgmt	For	For
2.5	Elect Director Wayne Foo	Mgmt	For	For
2.6	Elect Director G.R. (Bob) MacDougall	Mgmt	For	For
2.7	Elect Director Glenn McNamara	Mgmt	For	For
2.8	Elect Director Imad Mohsen	Mgmt	For	For
2.9	Elect Director Carmen Sylvain	Mgmt	For	For

Parex Resources Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For
5	Approve Restricted Share Unit Plan (Longer Duration)	Mgmt	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Parker-Hannifin Corporation

Meeting Date: 2024/10/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Denise Russell Fleming	Mgmt	For	For
1b	Elect Director Lance M. Fritz	Mgmt	For	For
1c	Elect Director Linda A. Harty	Mgmt	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	For
1e	Elect Director Jennifer A. Parmentier	Mgmt	For	For
1f	Elect Director E. Jean Savage	Mgmt	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For
1h	Elect Director Laura K. Thompson	Mgmt	For	For
1i	Elect Director James R. Verrier	Mgmt	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Parkland Corporation

Meeting Date: 2024/03/28

Country: Canada

Meeting Type: Annual

Parkland Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lisa Colnett	Mgmt	For	For
1.2	Elect Director Nora Duke	Mgmt	For	For
1.3	Elect Director Robert Espey	Mgmt	For	For
1.4	Elect Director Timothy Hogarth	Mgmt	For	For
1.5	Elect Director Richard Hookway	Mgmt	For	For
1.6	Elect Director Michael Jennings	Mgmt	For	For
1.7	Elect Director Angela John	Mgmt	For	For
1.8	Elect Director James Neate	Mgmt	For	For
1.9	Elect Director Steven Richardson	Mgmt	For	For
1.10	Elect Director Mariame McIntosh Robinson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Paychex, Inc.

Meeting Date: 2024/10/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director John B. Gibson	Mgmt	For	For
1e	Elect Director B. Thomas Golisano	Mgmt	For	For
1f	Elect Director Pamela A. Joseph	Mgmt	For	For
1g	Elect Director Theresa M. Payton	Mgmt	For	For
1h	Elect Director Kevin A. Price	Mgmt	For	For

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Joseph M. Tucci	Mgmt	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For
1k	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Paycom Software, Inc.

Meeting Date: 2024/04/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Levenson	Mgmt	For	For
1.2	Elect Director Frederick C. Peters, II	Mgmt	For	For
1.3	Elect Director Felicia Williams	Mgmt	For	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

PayPal Holdings, Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Alex Chriss	Mgmt	For	For
1c	Elect Director Jonathan Christodoro	Mgmt	For	For
1d	Elect Director John J. Donahoe	Mgmt	For	For
1e	Elect Director David W. Dorman	Mgmt	For	For

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Enrique J. Lores	Mgmt	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For
1k	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Against	Against

Pearson Plc

Meeting Date: 2024/04/26

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Omar Abbosh as Director	Mgmt	For	For
4	Elect Alison Dolan as Director	Mgmt	For	For
5	Elect Alex Hardiman as Director	Mgmt	For	For
6	Re-elect Sherry Coutu as Director	Mgmt	For	Against
7	Re-elect Sally Johnson as Director	Mgmt	For	For
8	Re-elect Omid Kordestani as Director	Mgmt	For	For
9	Re-elect Esther Lee as Director	Mgmt	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For

Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Annette Thomas as Director	Mgmt	For	For
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Save for Shares Plan	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Pembina Pipeline Corporation

Meeting Date: 2024/05/10

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For
1.5	Elect Director Maureen E. Howe	Mgmt	For	For
1.6	Elect Director Gordon J. Kerr	Mgmt	For	For
1.7	Elect Director David M.B. LeGresley	Mgmt	For	For
1.8	Elect Director Andy J. Mah	Mgmt	For	For
1.9	Elect Director Leslie A. O'Donoghue	Mgmt	For	For

Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Bruce D. Rubin	Mgmt	For	For
1.11	Elect Director Henry W. Sykes	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Pentair plc

Meeting Date: 2024/05/07

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For
1b	Elect Director Melissa Barra	Mgmt	For	For
1c	Elect Director Tracey C. Doi	Mgmt	For	For
1d	Elect Director T. Michael Glenn	Mgmt	For	For
1e	Elect Director Theodore L. Harris	Mgmt	For	For
1f	Elect Director David A. Jones	Mgmt	For	For
1g	Elect Director Gregory E. Knight	Mgmt	For	For
1h	Elect Director Michael T. Speetzen	Mgmt	For	For
1i	Elect Director John L. Stauch	Mgmt	For	For
1j	Elect Director Billie I. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For
1i	Elect Director Ramon L. Laguarda	Mgmt	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For
1k	Elect Director David C. Page	Mgmt	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For
1n	Elect Director Darren Walker	Mgmt	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Against	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Against
10	Report on Third-Party Racial Equity Audit	SH	Against	Against

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against

Permian Resources Corporation

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
	Election of Eleven Directors, if Proposal 1 is Approved	Mgmt		
2.1	Elect Director Robert J. Anderson	Mgmt	For	For
2.2	Elect Director Maire A. Baldwin	Mgmt	For	For
2.3	Elect Director Frost W. Cochran	Mgmt	For	For
2.4	Elect Director Karan E. Eves	Mgmt	For	For
2.5	Elect Director Aron Marquez	Mgmt	For	For
2.6	Elect Director William J. Quinn	Mgmt	For	For
2.7	Elect Director Jeffrey H. Tepper	Mgmt	For	For
2.8	Elect Director Robert M. Tichio	Mgmt	For	For
2.9	Elect Director Steven D. Gray	Mgmt	For	For
2.10	Elect Director William M. Hickey, III	Mgmt	For	For
2.11	Elect Director James H. Walter	Mgmt	For	For
	Election of Three Class II Directors, if Proposal 1 is Not Approved	Mgmt		
3.1	Elect Director Karan E. Eves	Mgmt	For	For
3.2	Elect Director William J. Quinn	Mgmt	For	For
3.3	Elect Director Jeffrey H. Tepper	Mgmt	For	For
4	Amend Charter to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Permian Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Ratify KPMG LLP as Auditors	Mgmt	For	For

Pernod Ricard SA

Meeting Date: 2024/11/08

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For
4	Reelect Virginie Fauvel as Director	Mgmt	For	For
5	Reelect Alexandre Ricard as Director	Mgmt	For	Against
6	Reelect Cesar Giron as Director	Mgmt	For	For
7	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For
8	Appoint KPMG as Auditor for the Sustainability Reporting	Mgmt	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Perseus Mining Limited

Meeting Date: 2024/11/22

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Amber Banfield as Director	Mgmt	For	For
3	Elect Daniel Lougher as Director	Mgmt	For	For
4	Elect Rick Menell as Director	Mgmt	For	For
5	Approve Issuance of Performance Rights to Jeffrey Quartermaine	Mgmt	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For

Persimmon Plc

Meeting Date: 2024/04/25

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Persimmon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Roger Devlin as Director	Mgmt	For	For
5	Re-elect Dean Finch as Director	Mgmt	For	For
6	Re-elect Nigel Mills as Director	Mgmt	For	For
7	Re-elect Annemarie Durbin as Director	Mgmt	For	For
8	Re-elect Andrew Wyllie as Director	Mgmt	For	For
9	Re-elect Shirine Khoury-Haq as Director	Mgmt	For	For
10	Elect Alexandra Depledge as Director	Mgmt	For	For
11	Elect Colette O'Shea as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Pfizer Inc.

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Congruency of Political Spending with Company Stated Values and Priorities	SH	Against	Against
7	Amend Director Resignation Processes *Withdrawn Resolution*	SH		
8	Report on Corporate Contributions	SH	Against	Against

PG&E Corporation

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	For	For
1b	Elect Director Cheryl F. Campbell	Mgmt	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1d	Elect Director Kerry W. Cooper	Mgmt	For	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Jessica L. Denecour	Mgmt	For	For
1f	Elect Director Mark E. Ferguson, III	Mgmt	For	For
1g	Elect Director Robert C. Flexon	Mgmt	For	For
1h	Elect Director W. Craig Fugate	Mgmt	For	For
1i	Elect Director Arno L. Harris	Mgmt	For	For
1j	Elect Director Carlos M. Hernandez	Mgmt	For	For
1k	Elect Director Michael R. Niggli	Mgmt	For	For
1l	Elect Director Patricia K. Poppe	Mgmt	For	For
1m	Elect Director William L. Smith	Mgmt	For	For
1n	Elect Director Benjamin F. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For

Philip Morris International Inc.

Meeting Date: 2024/05/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For
1f	Elect Director Victoria Harker	Mgmt	For	For
1g	Elect Director Lisa A. Hook	Mgmt	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For
1i	Elect Director Jacek Olczak	Mgmt	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For
1k	Elect Director Dessi Temperley	Mgmt	For	For

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For

Phillips 66

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	For
1b	Elect Director Lisa A. Davis	Mgmt	For	For
1c	Elect Director Mark E. Lashier	Mgmt	For	For
1d	Elect Director Douglas T. Terreson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	Against

Phoenix Group Holdings Plc

Meeting Date: 2024/05/14

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andy Briggs as Director	Mgmt	For	For
5	Elect Eleanor Bucks as Director	Mgmt	For	For

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Karen Green as Director	Mgmt	For	For
7	Re-elect Mark Gregory as Director	Mgmt	For	For
8	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For
9	Re-elect Nicholas Lyons as Director	Mgmt	For	For
10	Re-elect Katie Murray as Director	Mgmt	For	For
11	Re-elect John Pollock as Director	Mgmt	For	For
12	Re-elect Belinda Richards as Director	Mgmt	For	For
13	Elect David Scott as Director	Mgmt	For	For
14	Re-elect Maggie Semple as Director	Mgmt	For	For
15	Re-elect Nicholas Shott as Director	Mgmt	For	For
16	Re-elect Rakesh Thakrar as Director	Mgmt	For	For
17	Appoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

PIERER Mobility AG

Meeting Date: 2024/04/19

Country: Austria

Meeting Type: Annual

PIERER Mobility AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Ratify Auditors and Authorized Sustainability Auditors for Fiscal Year 2024	Mgmt	For	For

Pilbara Minerals Ltd.

Meeting Date: 2024/11/26

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Kathleen Conlon as Director	Mgmt	For	For
3	Elect Miriam Stanborough as Director	Mgmt	For	For
4	Approve Issuance of Additional FY24 LTI Performance Rights to Dale Henderson	Mgmt	For	Against
5	Approve Issuance of FY25 LTI Performance Rights to Dale Henderson	Mgmt	For	For

Pinterest, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Pinterest, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fredric G. Reynolds	Mgmt	For	Against
1b	Elect Director Scott Schenkel	Mgmt	For	For
1c	Elect Director Andrea Wishom	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Pioneer Natural Resources Company

Meeting Date: 2024/02/07

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

Pool Corporation

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For
1c	Elect Director James "Jim" D. Hope	Mgmt	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
1f	Elect Director Carlos A. Sabater	Mgmt	For	For
1g	Elect Director John E. Stokely	Mgmt	For	For

Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director David G. Whalen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Poste Italiane SpA

Meeting Date: 2024/05/31

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Approve Equity-Based Incentive Plans	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	Mgmt	For	For
	Extraordinary Business	Mgmt		
1.1	Amend Company Bylaws Re: Article 4	Mgmt	For	For
1.2	Amend Company Bylaws Re: Article 11	Mgmt	For	Against
1.3	Amend Company Bylaws Re: Article 12	Mgmt	For	For
1.4	Amend Company Bylaws Re: Article 14	Mgmt	For	For
1.5	Amend Company Bylaws Re: Article 16	Mgmt	For	Against
1.6	Amend Company Bylaws Re: Article 20	Mgmt	For	For

Power Assets Holdings Limited

Meeting Date: 2024/05/22

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Cheng Cho Ying, Francis as Director	Mgmt	For	For
3b	Elect Neil Douglas Mcgee as Director	Mgmt	For	For
3c	Elect Wu Ting Yuk, Anthony as Director	Mgmt	For	Against
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Power Corporation of Canada

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Participating Preferred and Subordinate Voting Shares	Mgmt		
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Against
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
1.5	Elect Director Gary A. Doer	Mgmt	For	For
1.6	Elect Director Segolene Gallienne-Frere	Mgmt	For	For
1.7	Elect Director Anthony R. Graham	Mgmt	For	For
1.8	Elect Director Sharon MacLeod	Mgmt	For	For

Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Paula B. Madoff	Mgmt	For	For
1.10	Elect Director Isabelle Marcoux	Mgmt	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Disclose the Corporation's Scope 1-3 Financed Emissions Annually	SH	Against	Against
5	SP 2: Approve Incentive Compensation for All Employees Based on ESG Targets	SH	Against	Against
6	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
7	SP 4: Disclose Language Fluency of Executives	SH	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against

PPG Industries, Inc.

Meeting Date: 2024/04/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael W. Lamach	Mgmt	For	For
1.2	Elect Director Martin H. Richenhagen	Mgmt	For	For
1.3	Elect Director Christopher N. Roberts, III	Mgmt	For	For
1.4	Elect Director Catherine R. Smith	Mgmt	For	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

PPL Corporation

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	For
1g	Elect Director Natica von Althann	Mgmt	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Premier, Inc.

Meeting Date: 2024/12/06

Country: USA

Meeting Type: Annual

Premier, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Statuto	Mgmt	For	For
1.2	Elect Director Ellen C. Wolf	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Princess Private Equity Holding Limited

Meeting Date: 2024/06/21

Country: Guernsey

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify PricewaterhouseCoopers CI LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Elect Peter McKellar as Director	Mgmt	For	For
4	Re-elect Fionnuala Carvill as Director	Mgmt	For	For
5	Elect Axel Holtrup as Director	Mgmt	For	For
6	Elect Gerhard Roggemann as Director	Mgmt	For	For
7	Re-elect Merise Wheatley as Director	Mgmt	For	For
8	Approve Company's Dividend Objective	Mgmt	For	For
9	Approve Change of Company Name to Partners Group Private Equity Limited	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Principal Financial Group, Inc.

Meeting Date: 2024/05/21

Country: USA

Meeting Type: Annual

Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger C. Hochschild	Mgmt	For	For
1.2	Elect Director Daniel J. Houston	Mgmt	For	For
1.3	Elect Director Diane C. Nordin	Mgmt	For	For
1.4	Elect Director Alfredo Rivera	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Pro Medicus Limited

Meeting Date: 2024/11/25

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3.1	Elect Alice Williams as Director	Mgmt	For	For
3.2	Elect Peter Kempen as Director	Mgmt	For	For
4	Approve Issuance of Securities under the Pro Medicus Limited Long-Term Incentive Plan	Mgmt	For	For

Prologis, Inc.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director George L. Fotiadés	Mgmt	For	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Lydia H. Kennard	Mgmt	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	For
1h	Elect Director Avid Modjtabai	Mgmt	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For
1j	Elect Director Olivier Piani	Mgmt	For	For
1k	Elect Director Carl B. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Supermajority Vote Requirement to Amend Charter	Mgmt	For	For
5	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

Prudential Financial, Inc.

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.2	Elect Director Robert M. Falzon	Mgmt	For	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	For
1.6	Elect Director Kathleen A. Murphy	Mgmt	For	For
1.7	Elect Director Sandra Pianalto	Mgmt	For	For
1.8	Elect Director Christine A. Poon	Mgmt	For	For
1.9	Elect Director Douglas A. Scovanner	Mgmt	For	For
1.10	Elect Director Michael A. Todman	Mgmt	For	For

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chair	SH	Against	For

Prudential Plc

Meeting Date: 2024/05/23

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Mark Saunders as Director	Mgmt	For	For
4	Re-elect Shriti Vadera as Director	Mgmt	For	For
5	Re-elect Anil Wadhvani as Director	Mgmt	For	For
6	Re-elect Jeremy Anderson as Director	Mgmt	For	For
7	Re-elect Arijit Basu as Director	Mgmt	For	For
8	Re-elect Chua Sock Koong as Director	Mgmt	For	For
9	Re-elect Ming Lu as Director	Mgmt	For	For
10	Re-elect George Sartorel as Director	Mgmt	For	For
11	Re-elect Claudia Dyckerhoff as Director	Mgmt	For	For
12	Re-elect Jeanette Wong as Director	Mgmt	For	For
13	Re-elect Amy Yip as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For
19	Authorise Issue of Preference Shares	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Directors to Allot Ordinary Shares in Connection with the Scrip Dividend Alternative	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Prysmian SpA

Meeting Date: 2024/04/18

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Management	Mgmt	For	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
6	Approve Remuneration of Directors	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Prysmian SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Second Section of the Remuneration Report	Mgmt	For	For

PTC Inc.

Meeting Date: 2024/02/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	For	For
1.2	Elect Director Mark Benjamin	Mgmt	For	For
1.3	Elect Director Janice Chaffin	Mgmt	For	For
1.4	Elect Director Amar Hanspal	Mgmt	For	For
1.5	Elect Director Michal Katz	Mgmt	For	For
1.6	Elect Director Paul Lacy	Mgmt	For	For
1.7	Elect Director Corinna Lathan	Mgmt	For	For
1.8	Elect Director Janesh Moorjani	Mgmt	For	For
1.9	Elect Director Robert Schechter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Public Service Enterprise Group Incorporated

Meeting Date: 2024/04/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph A. LaRossa	Mgmt	For	For
1.2	Elect Director Susan Tomasky	Mgmt	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	For
1.6	Elect Director Ricardo G. Perez	Mgmt	For	For
1.7	Elect Director Valerie A. Smith	Mgmt	For	For
1.8	Elect Director Scott G. Stephenson	Mgmt	For	For
1.9	Elect Director Laura A. Sugg	Mgmt	For	For
1.10	Elect Director John P. Surma	Mgmt	For	For
1.11	Elect Director Kenneth Y. Tanji	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3a	Eliminate Supermajority Vote Requirement for Business Combinations	Mgmt	For	For
3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For
3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Public Storage

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For
1c	Elect Director Shankh S. Mitra	Mgmt	For	For
1d	Elect Director Rebecca Owen	Mgmt	For	For
1e	Elect Director Kristy M. Pipes	Mgmt	For	For
1f	Elect Director Avedick B. Poladian	Mgmt	For	For
1g	Elect Director John Reyes	Mgmt	For	For

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
1i	Elect Director Tariq M. Shaukat	Mgmt	For	For
1j	Elect Director Ronald P. Spogli	Mgmt	For	For
1k	Elect Director Paul S. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Publicis Groupe SA

Meeting Date: 2024/05/29

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Appoint Grant Thornton as Auditor for the Sustainability Reporting	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Maurice Levy, Chairman Supervisory Board	Mgmt	For	For
8	Approve Compensation of Arthur Sadoun, Chairman of Management Board	Mgmt	For	For
9	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
27	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For
28	Amend Article 4 of Bylaws Re: Duration of Company	Mgmt	For	For
29	Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Elect Arthur Sadoun as Director	Mgmt	For	Against
31	Elect Elisabeth Badinter as Director	Mgmt	For	For
32	Elect Simon Badinter as Director	Mgmt	For	For
33	Elect Jean Charest as Director	Mgmt	For	For
34	Elect Sophie Dulac as Director	Mgmt	For	For
35	Elect Thomas H. Glocer as Director	Mgmt	For	For
36	Elect Marie-Josée Kravis as Director	Mgmt	For	For
37	Elect Andre Kudelski as Director	Mgmt	For	For
38	Elect Suzan LeVine as Director	Mgmt	For	For
39	Elect Antonella Mei-Pochtler as Director	Mgmt	For	For
40	Elect Tidjane Thiam as Director	Mgmt	For	For
41	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
42	Approve Remuneration Policy of Directors	Mgmt	For	For
43	Reelect Sophie Dulac as Supervisory Board Member	Mgmt	For	For
44	Reelect Thomas H. Glocer as Supervisory Board Member	Mgmt	For	For
45	Reelect Marie-Josée Kravis as Supervisory Board Member	Mgmt	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
46	Reelect Andre Kudelski as Supervisory Board Member	Mgmt	For	For
47	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

PulteGroup, Inc.

Meeting Date: 2024/05/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kristen Actis-Grande	Mgmt	For	For
1b	Elect Director Brian P. Anderson	Mgmt	For	For
1c	Elect Director Bryce Blair	Mgmt	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Cheryl W. Grise	Mgmt	For	For
1f	Elect Director Andre J. Hawaux	Mgmt	For	For
1g	Elect Director J. Phillip Holloman	Mgmt	For	For
1h	Elect Director Ryan R. Marshall	Mgmt	For	For
1i	Elect Director John R. Peshkin	Mgmt	For	For
1j	Elect Director Scott F. Powers	Mgmt	For	For
1k	Elect Director Lila Snyder	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For

PUMA SE

Meeting Date: 2024/05/22

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Increase in Size of Board to Seven Members	Mgmt	For	For
8.1	Elect Harsh Saini to the Supervisory Board	Mgmt	For	For
8.2	Elect Roland Krueger to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Qantas Airways Limited

Meeting Date: 2024/10/25

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect John Mullen as Director	Mgmt	For	Against
2b	Elect Nora Scheinkestel as Director	Mgmt	For	For
2c	Elect Antony Tyler as Director	Mgmt	For	Against
3	Approve Participation of Vanessa Hudson in the Long Term Incentive Plan	Mgmt	For	For

Qantas Airways Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Renewal of Proportional Takeover Provisions in the Qantas Constitution	Mgmt	For	For
6	Approve the Spill Resolution	Mgmt	Against	Against

QBE Insurance Group Limited

Meeting Date: 2024/05/10

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2024 to Andrew Horton	Mgmt	For	For
4a	Elect T Le as Director	Mgmt	For	For
4b	Elect S Ferguson as Director	Mgmt	For	For
4c	Elect P James as Director	Mgmt	For	For
4d	Elect P Wilson as Director	Mgmt	For	For

QIAGEN NV

Meeting Date: 2024/06/21

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For
5.i	Reelect Bert van Meurs to Supervisory Board	Mgmt	For	For
5.j	Reelect Eva van Pelt to Supervisory Board	Mgmt	For	For
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For
6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For
7.a	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
7.b	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024	Mgmt	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025	Mgmt	For	For
10.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For
10.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For
13	Approve Cancellation of Shares	Mgmt	For	For

Qorvo, Inc.

Meeting Date: 2024/08/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bruggeworth	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director John R. Harding	Mgmt	For	For
1d	Elect Director David H. Y. Ho	Mgmt	For	For
1e	Elect Director Roderick D. Nelson	Mgmt	For	For
1f	Elect Director Walden C. Rhines	Mgmt	For	For
1g	Elect Director Susan L. Spradley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Quadient SA

Meeting Date: 2024/06/14

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Compensation of Didier Lamouche, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Geoffrey Godet, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Geoffrey Godet as Director	Mgmt	For	For
12	Reelect Helene Boulet-Supau as Director	Mgmt	For	For
13	Reelect Vincent Mercier as Director	Mgmt	For	For
14	Reelect Richard Troksa as Director	Mgmt	For	For
15	Ratify Appointment of Bpifrance Investissement as Director	Mgmt	For	For
16	Reelect Bpifrance Investissement as Director	Mgmt	For	For
17	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	Mgmt	For	For
18	Appoint Mazars S.A. as Auditor for the Sustainability Reporting	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For

Quadient SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-24	Mgmt	For	For
26	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize Capital Increase for Future Exchange Offers	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For
31	Authorize up to 500,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

QUALCOMM Incorporated

Meeting Date: 2024/03/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Cristiano R. Amon	Mgmt	For	For
1c	Elect Director Mark Fields	Mgmt	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For

Quanta Services, Inc.

Meeting Date: 2024/05/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1.2	Elect Director Warner L. Baxter	Mgmt	For	For
1.3	Elect Director Doyle N. Beneby	Mgmt	For	For
1.4	Elect Director Vincent D. Foster	Mgmt	For	For

Quanta Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Bernard Fried	Mgmt	For	For
1.6	Elect Director Worthing F. Jackman	Mgmt	For	For
1.7	Elect Director Holli C. Ladhani	Mgmt	For	For
1.8	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For
1.9	Elect Director R. Scott Rowe	Mgmt	For	For
1.10	Elect Director Raul J. Valentin	Mgmt	For	For
1.11	Elect Director Martha B. Wyrsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Quebecor Inc.

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Chantal Belanger	Mgmt	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
6	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against

Quest Diagnostics Incorporated

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James E. Davis	Mgmt	For	For
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For
1.3	Elect Director Tracey C. Doi	Mgmt	For	For
1.4	Elect Director Vicky B. Gregg	Mgmt	For	For
1.5	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.6	Elect Director Timothy L. Main	Mgmt	For	For
1.7	Elect Director Denise M. Morrison	Mgmt	For	For
1.8	Elect Director Gary M. Pfeiffer	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	For

Radian Group Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard B. Culang	Mgmt	For	For
1.2	Elect Director Fawad Ahmad	Mgmt	For	For
1.3	Elect Director Brad L. Conner	Mgmt	For	For
1.4	Elect Director Debra Hess	Mgmt	For	For
1.5	Elect Director Lisa W. Hess	Mgmt	For	For

Radian Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Anne Leyden	Mgmt	For	For
1.7	Elect Director Brian D. Montgomery	Mgmt	For	For
1.8	Elect Director Lisa Mumford	Mgmt	For	For
1.9	Elect Director Gregory V. Serio	Mgmt	For	For
1.10	Elect Director Noel J. Spiegel	Mgmt	For	For
1.11	Elect Director Richard G. Thornberry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Rakuten Group, Inc.

Meeting Date: 2024/03/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Create Bond-Type Class Shares - Amend Business Lines	Mgmt	For	For
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	Against
2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For
2.3	Elect Director Hyakuno, Kentaro	Mgmt	For	For
2.4	Elect Director Takeda, Kazunori	Mgmt	For	For
2.5	Elect Director Hirose, Kenji	Mgmt	For	For
2.6	Elect Director Ando, Takaharu	Mgmt	For	For
2.7	Elect Director Sarah J. M. Whitley	Mgmt	For	For
2.8	Elect Director Tsedal Neeley	Mgmt	For	For
2.9	Elect Director Charles B. Baxter	Mgmt	For	For
2.10	Elect Director Habuka, Shigeki	Mgmt	For	For
2.11	Elect Director Mitachi, Takashi	Mgmt	For	For
2.12	Elect Director Murai, Jun	Mgmt	For	For
3.1	Appoint Statutory Auditor Yamaguchi, Katsuyuki	Mgmt	For	For

Rakuten Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Nakamura, Futoshi	Mgmt	For	For

Ramsay Health Care Limited

Meeting Date: 2024/11/26

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3.1	Elect David Ingle Thodey AO as Director	Mgmt	For	For
3.2	Elect Claudia Ricarda Rita Sussmuth Dyckerhoff as Director	Mgmt	For	For
3.3	Elect Helen Kurincic as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Natalie Davis	Mgmt	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For

Rational AG

Meeting Date: 2024/05/08

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 13.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For

Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
8.1	Elect Erich Baumgaertner to the Supervisory Board	Mgmt	For	For
8.2	Elect Johannes Wuerbser to the Supervisory Board	Mgmt	For	Against
8.3	Elect Werner Schwind to the Supervisory Board	Mgmt	For	For
8.4	Elect Clarissa Kaefer to the Supervisory Board	Mgmt	For	For
8.5	Elect Christoph Lintz to the Supervisory Board	Mgmt	For	Against

Raymond James Financial, Inc.

Meeting Date: 2024/02/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	For	For
1c	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1d	Elect Director Benjamin C. Esty	Mgmt	For	For
1e	Elect Director Art A. Garcia	Mgmt	For	For
1f	Elect Director Anne Gates	Mgmt	For	For
1g	Elect Director Gordon L. Johnson	Mgmt	For	For
1h	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For
1i	Elect Director Roderick C. McGearry	Mgmt	For	For
1j	Elect Director Paul C. Reilly	Mgmt	For	For
1k	Elect Director Raj Seshadri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

RB Global, Inc.

Meeting Date: 2024/05/07

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert George Elton	Mgmt	For	For
1b	Elect Director Jim Kessler	Mgmt	For	For
1c	Elect Director Brian Bales	Mgmt	For	For
1d	Elect Director Adam DeWitt	Mgmt	For	For
1e	Elect Director Gregory B. Morrison	Mgmt	For	For
1f	Elect Director Timothy O'Day	Mgmt	For	For
1g	Elect Director Sarah Raiss	Mgmt	For	For
1h	Elect Director Michael Sieger	Mgmt	For	For
1i	Elect Director Jeffrey C. Smith	Mgmt	For	For
1j	Elect Director Debbie Stein	Mgmt	For	For
1k	Elect Director Carol M. Stephenson	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Continuance of Company [CBCA to OBCA]	Mgmt	For	Against

REA Group Ltd

Meeting Date: 2024/10/09

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Jennifer Lambert as Director	Mgmt	For	For
3b	Elect Hamish McLennan as Director	Mgmt	For	Against
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	For

Realty Income Corporation

Meeting Date: 2024/05/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	For
1e	Elect Director Mary Hogan Preusse	Mgmt	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	For	For
1g	Elect Director Jeff A. Jacobson	Mgmt	For	For
1h	Elect Director Gerardo I. Lopez	Mgmt	For	For
1i	Elect Director Michael D. McKee	Mgmt	For	For
1j	Elect Director Gregory T. McLaughlin	Mgmt	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Reckitt Benckiser Group Plc

Meeting Date: 2024/05/02

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Margherita Della Valle as Director	Mgmt	For	For
7	Re-elect Mehmood Khan as Director	Mgmt	For	For
8	Re-elect Elane Stock as Director	Mgmt	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For
10	Re-elect Sir Jeremy Darroch as Director	Mgmt	For	For
11	Re-elect Tamara Ingram as Director	Mgmt	For	For
12	Elect Kris Licht as Director	Mgmt	For	For
13	Elect Shannon Eisenhardt as Director	Mgmt	For	For
14	Elect Marybeth Hays as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Recordati SpA

Meeting Date: 2024/04/22

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Recordati SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.b	Approve Allocation of Income	Mgmt	For	For
2.a	Approve Remuneration Policy	Mgmt	For	Against
2.b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For
2.1	Appoint Statutory Auditor Nagashima, Yukiko	Mgmt	For	For
2.2	Appoint Statutory Auditor Ogawa, Yoichiro	Mgmt	For	For
2.3	Appoint Statutory Auditor Natori, Katsuya	Mgmt	For	For
2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Reece Limited

Meeting Date: 2024/10/24

Country: Australia

Meeting Type: Annual

Reece Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Sasha Nikolic as Director	Mgmt	For	Against
3	Elect Ross McEwan as Director	Mgmt	For	For
4	Elect Andrew Wilson as Director	Mgmt	For	For
5	Approve Grant of Rights to Sasha Nikolic	Mgmt	For	Against
6	Approve Grant of Rights to Peter Wilson	Mgmt	For	Against
7	Approve North American Employee Share Purchase Plan	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

Regency Centers Corporation

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	For
1d	Elect Director Kristin A. Campbell	Mgmt	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	For
1h	Elect Director Peter D. Linneman	Mgmt	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For
1k	Elect Director James H. Simmons, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 2024/06/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	For
1b	Elect Director Kathryn Guarini	Mgmt	For	For
1c	Elect Director Arthur F. Ryan	Mgmt	For	Against
1d	Elect Director David P. Schenkein	Mgmt	For	For
1e	Elect Director George L. Sing	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Regions Financial Corporation

Meeting Date: 2024/04/17

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For
1b	Elect Director Noopur Davis	Mgmt	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	For
1d	Elect Director J. Thomas Hill	Mgmt	For	For
1e	Elect Director Joia M. Johnson	Mgmt	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For
1g	Elect Director James T. Prokopanko	Mgmt	For	For
1h	Elect Director Alison S. Rand	Mgmt	For	For
1i	Elect Director William C. Rhodes, III	Mgmt	For	For
1j	Elect Director Lee J. Styslinger, III	Mgmt	For	For
1k	Elect Director Jose S. Suquet	Mgmt	For	For

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director John M. Turner, Jr.	Mgmt	For	For
1m	Elect Director Timothy Vines	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

Reliance, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	For	For
1b	Elect Director Karen W. Colonias	Mgmt	For	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	For
1d	Elect Director Mark V. Kaminski	Mgmt	For	For
1e	Elect Director Karla R. Lewis	Mgmt	For	For
1f	Elect Director Robert A. McEvoy	Mgmt	For	For
1g	Elect Director David W. Seeger	Mgmt	For	For
1h	Elect Director Douglas W. Stotlar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

RELX Plc

Meeting Date: 2024/04/25

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Bianca Tetteroo as Director	Mgmt	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For
11	Re-elect June Felix as Director	Mgmt	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Remy Cointreau SA

Meeting Date: 2024/07/18

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
6	Reelect Bruno Pavlovsky as Director	Mgmt	For	For
7	Reelect Marc Verspyck as Director	Mgmt	For	For
8	Reelect Caroline Bois Heriard Dubreuil as Director	Mgmt	For	Against
9	Reelect Elie Heriard Dubreuil as Director	Mgmt	For	Against
10	Elect Pierre Bidart as Director	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Marie-Amelie de Leusse, Chairwoman of the Board	Mgmt	For	For
13	Approve Compensation of Eric Vallat, CEO	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Renew Appointment of Price Waterhouse Coopers Audit as Auditor	Mgmt	For	For
18	Appoint ACA NEXIA as Auditor for the Sustainability Reporting	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
26	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Renault SA

Meeting Date: 2024/05/16

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Transaction with Nissan Motor Co., Ltd Re: Framework Agreement	Mgmt	For	For
7	Approve Transaction with Nissan Motor Co., Ltd Re: New Alliance Agreement	Mgmt	For	For
8	Approve Transaction with Nissan Motor Co., Ltd Re: Ampere Investment Agreement	Mgmt	For	For
9	Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	Mgmt	For	For
10	Approve Transaction with French State Re: Termination of Governance Agreement	Mgmt	For	For
11	Appoint Mazars SA as Auditor for the Sustainability Reporting	Mgmt	For	For
12	Appoint KPMG SA as Auditor for the Sustainability Reporting	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	Against
18	Approve Remuneration Policy of Directors	Mgmt	For	For

Renault SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans Ordinary Business	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Renesas Electronics Corp.

Meeting Date: 2024/03/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For

Renesas Electronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends	Mgmt	For	For
3	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings	Mgmt	For	For
4.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For
4.2	Elect Director Iwasaki, Jiro	Mgmt	For	For
4.3	Elect Director Selena Loh Lacroix	Mgmt	For	For
4.4	Elect Director Yamamoto, Noboru	Mgmt	For	For
4.5	Elect Director Hirano, Takuya	Mgmt	For	For
4.6	Elect Director Mizuno, Tomoko	Mgmt	For	For

Rentokil Initial Plc

Meeting Date: 2024/05/08

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect David Frear as Director	Mgmt	For	For
6	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For
7	Re-elect Sally Johnson as Director	Mgmt	For	For
8	Re-elect Sarosh Mistry as Director	Mgmt	For	For
9	Re-elect John Pettigrew as Director	Mgmt	For	For
10	Re-elect Andy Ransom as Director	Mgmt	For	For
11	Re-elect Richard Solomons as Director	Mgmt	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Cathy Turner as Director	Mgmt	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Repligen Corporation

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tony J. Hunt	Mgmt	For	For
1b	Elect Director Karen A. Dawes	Mgmt	For	For
1c	Elect Director Nicolas M. Barthelemy	Mgmt	For	For
1d	Elect Director Carrie Eglinton Manner	Mgmt	For	For
1e	Elect Director Konstantin Konstantinov	Mgmt	For	For
1f	Elect Director Martin D. Madaus	Mgmt	For	For
1g	Elect Director Rohin Mhatre	Mgmt	For	For
1h	Elect Director Glenn P. Muir	Mgmt	For	For
1i	Elect Director Margaret A. Pax	Mgmt	For	For

Repligen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Republic Services, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manny Kadre	Mgmt	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For
1f	Elect Director Michael Larson	Mgmt	For	For
1g	Elect Director N. Thomas Linebarger	Mgmt	For	For
1h	Elect Director Meg Reynolds	Mgmt	For	For
1i	Elect Director James P. Snee	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Jon Vander Ark	Mgmt	For	For
1l	Elect Director Sandra M. Volpe	Mgmt	For	For
1m	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on "Just Transition"	SH	Against	Against

ResMed Inc.

Meeting Date: 2024/11/20

Country: USA

Meeting Type: Annual

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For
1b	Elect Director Christopher DeLorefice	Mgmt	For	For
1c	Elect Director Jan De Witte	Mgmt	For	For
1d	Elect Director Karen Drexler	Mgmt	For	For
1e	Elect Director Michael "Mick" Farrell	Mgmt	For	For
1f	Elect Director Peter Farrell	Mgmt	For	For
1g	Elect Director Harjit Gill	Mgmt	For	For
1h	Elect Director John Hernandez	Mgmt	For	For
1i	Elect Director Richard "Rich" Sulpizio	Mgmt	For	For
1j	Elect Director Desney Tan	Mgmt	For	For
1k	Elect Director Ronald "Ron" Taylor	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Resona Holdings, Inc.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Make Technical Changes	Mgmt	For	For
2.1	Elect Director Minami, Masahiro	Mgmt	For	Against
2.2	Elect Director Ishida, Shigeki	Mgmt	For	For
2.3	Elect Director Noguchi, Mikio	Mgmt	For	For
2.4	Elect Director Oikawa, Hisahiko	Mgmt	For	For
2.5	Elect Director Baba, Chiharu	Mgmt	For	For
2.6	Elect Director Iwata, Kimie	Mgmt	For	For
2.7	Elect Director Egami, Setsuko	Mgmt	For	For
2.8	Elect Director Ike, Fumihiko	Mgmt	For	For

Resona Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Nohara, Sawako	Mgmt	For	For
2.10	Elect Director Yamauchi, Masaki	Mgmt	For	For
2.11	Elect Director Tanaka, Katsuyuki	Mgmt	For	For
2.12	Elect Director Yasuda, Ryuji	Mgmt	For	For

Restaurant Brands International Inc.

Meeting Date: 2024/06/06

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For
1.6	Elect Director Ali G. Hedayat	Mgmt	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*	SH		
5	Report on Board Oversight of Diversity	SH	Against	Against
6	Report on Supply Chain Water Risk Exposure	SH	Against	For
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against

Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Against
9	Report on PMSG use in Pork *Withdrawn Resolution*	SH		
10	Report on Efforts to Reduce Plastic Use	SH	Against	For
11	Require Independent Board Chairman	SH	Against	For

Revvity, Inc.

Meeting Date: 2024/04/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For
1c	Elect Director Michael A. Klobuchar	Mgmt	For	For
1d	Elect Director Michelle McMurry-Heath	Mgmt	For	For
1e	Elect Director Alexis P. Michas	Mgmt	For	For
1f	Elect Director Prahlad R. Singh	Mgmt	For	For
1g	Elect Director Sophie V. Vandebroek	Mgmt	For	For
1h	Elect Director Michel Vounatsos	Mgmt	For	For
1i	Elect Director Frank Witney	Mgmt	For	For
1j	Elect Director Pascale Witz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Rheinmetall AG

Meeting Date: 2024/05/14

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6.1	Elect Saori Dubourg to the Supervisory Board	Mgmt	For	For
6.2	Elect Marc Tuengler to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy for the Management Board	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Approve Creation of EUR 22.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.4 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
13	Approve Affiliation Agreement with Rheinmetall Liegenschaften und Vermietung GmbH	Mgmt	For	For
14.1	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For
14.2	Amend Articles Re: General Meeting Chair	Mgmt	For	For

Ricoh Co., Ltd.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For
2.1	Elect Director Yamashita, Yoshinori	Mgmt	For	Against
2.2	Elect Director Oyama, Akira	Mgmt	For	Against
2.3	Elect Director Kawaguchi, Takashi	Mgmt	For	For
2.4	Elect Director Yoko, Keisuke	Mgmt	For	For
2.5	Elect Director Tani, Sadafumi	Mgmt	For	For
2.6	Elect Director Ishimura, Kazuhiko	Mgmt	For	For
2.7	Elect Director Ishiguro, Shigenao	Mgmt	For	For
2.8	Elect Director Takeda, Yoko	Mgmt	For	For
3.1	Appoint Statutory Auditor Nishinomiya, Kazuo	Mgmt	For	For
3.2	Appoint Statutory Auditor Suzuki, Kunimasa	Mgmt	For	For
3.3	Appoint Statutory Auditor Otsuka, Toshihiro	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Rio Tinto Limited

Meeting Date: 2024/05/02

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
5	Approve Increase to Non-Executive Directors' Fee Cap	Mgmt	For	For
6	Elect Dean Dalla Valle as Director	Mgmt	For	For
7	Elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For
8	Elect Martina Merz as Director	Mgmt	For	For
9	Elect Joc O'Rourke as Director	Mgmt	For	For
10	Elect Dominic Barton as Director	Mgmt	For	For
11	Elect Peter Cunningham as Director	Mgmt	For	For
12	Elect Simon Henry as Director	Mgmt	For	For
13	Elect Kaisa Hietala as Director	Mgmt	For	For
14	Elect Sam Laidlaw as Director	Mgmt	For	For
15	Elect Jennifer Nason as Director	Mgmt	For	For
16	Elect Jakob Stausholm as Director	Mgmt	For	For
17	Elect Ngairé Woods as Director	Mgmt	For	For
18	Elect Ben Wyatt as Director	Mgmt	For	For
19	Appoint KPMG LLP as Auditors	Mgmt	For	For
20	Authorize the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorize UK Political Donations and Expenditure	Mgmt	For	For
	Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates	Mgmt		
22	Approve Amendments to Rio Tinto Limited's Constitution - Amendments that Constitute Class Rights Actions	Mgmt	For	For
	Resolutions 23 and 24 will be Voted on by Rio Tinto Limited's Shareholders Only	Mgmt		
23	Approve Amendments to Rio Tinto Limited's Constitution - General Updates and Changes	Mgmt	For	For
24	Approve Renewal of On-Market Share Buy-Back Authority	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
6	Elect Dean Valle as Director	Mgmt	For	For
7	Elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For
8	Elect Martina Merz as Director	Mgmt	For	For
9	Elect Joc O'Rourke as Director	Mgmt	For	For
10	Re-elect Dominic Barton as Director	Mgmt	For	For
11	Re-elect Peter Cunningham as Director	Mgmt	For	For
12	Re-elect Simon Henry as Director	Mgmt	For	For
13	Re-elect Kaisa Hietala as Director	Mgmt	For	For
14	Re-elect Sam Laidlaw as Director	Mgmt	For	For
15	Re-elect Jennifer Nason as Director	Mgmt	For	For
16	Re-elect Jakob Stausholm as Director	Mgmt	For	For
17	Re-elect Ngaire Woods as Director	Mgmt	For	For
18	Re-elect Ben Wyatt as Director	Mgmt	For	For
19	Reappoint KPMG LLP as Auditors	Mgmt	For	For
20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
	Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates	Mgmt		
22	Approve Amendments to Rio Tinto Limited's Constitution	Mgmt	For	For
	Resolutions 23 to 26 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt		
23	Authorise Issue of Equity	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Rivian Automotive, Inc.

Meeting Date: 2024/06/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jay Flatley	Mgmt	For	For
1b	Elect Director John Krafcik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Robert Half Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jana L. Barsten	Mgmt	For	For
1b	Elect Director Julia L. Coronado	Mgmt	For	For

Robert Half Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1d	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1e	Elect Director Marc H. Morial	Mgmt	For	For
1f	Elect Director Robert J. Pace	Mgmt	For	For
1g	Elect Director Frederick A. Richman	Mgmt	For	For
1h	Elect Director M. Keith Waddell	Mgmt	For	For
1i	Elect Director Marnie H. Wilking	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Robinhood Markets, Inc.

Meeting Date: 2024/06/26

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vladimir Tenev	Mgmt	For	For
1.2	Elect Director Baiju Bhatt	Mgmt	For	For
1.3	Elect Director Paula Loop	Mgmt	For	For
1.4	Elect Director Meyer Malka	Mgmt	For	For
1.5	Elect Director Jonathan Rubinstein	Mgmt	For	Against
1.6	Elect Director Susan Segal	Mgmt	For	For
1.7	Elect Director Dara Treseder	Mgmt	For	Against
1.8	Elect Director Robert Zoellick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Roblox Corporation

Meeting Date: 2024/05/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony P. Lee	Mgmt	For	Withhold
1.2	Elect Director Andrea Wong	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Rockwell Automation, Inc.

Meeting Date: 2024/02/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.1	Elect Director Alice L. Jolla	Mgmt	For	For
A.2	Elect Director Lisa A. Payne	Mgmt	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

ROCKWOOL A/S

Meeting Date: 2024/04/10

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Annual Report and Auditor's Report	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For

ROCKWOOL A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors for 2024/2025	Mgmt	For	For
6	Approve Allocation of Income and Dividends of DKK 43 Per Share	Mgmt	For	For
7.1	Reelect Jes Munk Hansen as Director	Mgmt	For	For
7.2	Reelect Ilse Irene Henne as Director	Mgmt	For	For
7.3	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	For
7.4	Reelect Carsten Kahler as Director	Mgmt	For	Abstain
7.5	Reelect Thomas Kahler (Chair) as Director	Mgmt	For	Abstain
7.6	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9.a	Authorize Share Repurchase Program	Mgmt	For	For
9.b	Approve Remuneration Policy	Mgmt	For	Against
9.c	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	Mgmt	For	For
10	Other Business	Mgmt		

ROHM Co., Ltd.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Matsumoto, Isao	Mgmt	For	For
2.2	Elect Director Azuma, Katsumi	Mgmt	For	For
2.3	Elect Director Ino, Kazuhide	Mgmt	For	For
2.4	Elect Director Tateishi, Tetsuo	Mgmt	For	For
2.5	Elect Director Yamamoto, Koji	Mgmt	For	For

ROHM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Nagumo, Tadanobu	Mgmt	For	For
2.7	Elect Director Peter Kenevan	Mgmt	For	For
2.8	Elect Director Inoue, Fukuko	Mgmt	For	For
2.9	Elect Director Aoki, Tetsuo	Mgmt	For	For
2.10	Elect Director Kozaki, Aiko	Mgmt	For	For

Rohto Pharmaceutical Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamada, Kunio	Mgmt	For	For
1.2	Elect Director Sugimoto, Masashi	Mgmt	For	For
1.3	Elect Director Saito, Masaya	Mgmt	For	For
1.4	Elect Director Kunisaki, Shinichi	Mgmt	For	For
1.5	Elect Director Segi, Hidetoshi	Mgmt	For	For
1.6	Elect Director Kawasaki, Yasunori	Mgmt	For	For
1.7	Elect Director Yamanaka, Masae	Mgmt	For	For
1.8	Elect Director Homma, Yoichi	Mgmt	For	For
1.9	Elect Director Iriyama, Akie	Mgmt	For	For
1.10	Elect Director Mera, Haruka	Mgmt	For	For
1.11	Elect Director Uemura, Tatsuo	Mgmt	For	For
1.12	Elect Director Hayashi, Eriko	Mgmt	For	For
1.13	Elect Director Katadae, Maiko	Mgmt	For	For
2.1	Appoint Statutory Auditor Kimura, Masanori	Mgmt	For	For
2.2	Appoint Statutory Auditor Uemura, Hideto	Mgmt	For	For
2.3	Appoint Statutory Auditor Tani, Yasuhiro	Mgmt	For	For
2.4	Appoint Statutory Auditor Sugiyama, Eri	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Terada, Asuka	Mgmt	For	For

Roku, Inc.

Meeting Date: 2024/06/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ravi Ahuja	Mgmt	For	Withhold
1b	Elect Director Mai Fyfield	Mgmt	For	For
1c	Elect Director Laurie Simon Hodrick	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Rollins, Inc.

Meeting Date: 2024/04/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary W. Rollins	Mgmt	For	For
1.2	Elect Director P. Russell Hardin	Mgmt	For	For
1.3	Elect Director Dale E. Jones	Mgmt	For	For
1.4	Elect Director Pamela R. Rollins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Rolls-Royce Holdings Plc

Meeting Date: 2024/05/23

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Dame Anita Frew as Director	Mgmt	For	For
5	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For
6	Elect Helen McCabe as Director	Mgmt	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For
8	Elect Birgit Behrendt as Director	Mgmt	For	For
9	Elect Stuart Bradie as Director	Mgmt	For	For
10	Elect Paulo Cesar Silva as Director	Mgmt	For	For
11	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For
12	Re-elect Beverly Goulet as Director	Mgmt	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For
14	Re-elect Wendy Mars as Director	Mgmt	For	For
15	Re-elect Dame Angela Strank as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Approve Global Employee Share Purchase Plan	Mgmt	For	For
21	Approve Long Term Incentive Plan	Mgmt	For	For
22	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Adopt New Articles of Association	Mgmt	For	For

Roper Technologies, Inc.

Meeting Date: 2024/06/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For
1.7	Elect Director John F. Murphy	Mgmt	For	For
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For
1.10	Elect Director Christopher Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Rorze Corp.

Meeting Date: 2024/05/30

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For
2	Amend Articles to Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For
3.1	Elect Director Fujishiro, Yoshiyuki	Mgmt	For	For

Rorze Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director Nakamura, Hideharu	Mgmt	For	For
3.3	Elect Director Hayasaki, Katsushi	Mgmt	For	For
3.4	Elect Director Sakiya, Fumio	Mgmt	For	For
3.5	Elect Director Hamori, Hiroshi	Mgmt	For	For
3.6	Elect Director Morishita, Hidenori	Mgmt	For	For
3.7	Elect Director Aoto, Nahomi	Mgmt	For	For
4	Appoint Statutory Auditor Kaku, Noriko	Mgmt	For	For

Rosenbauer International AG

Meeting Date: 2024/05/14

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
4	Ratify BDO Assurance GmbH as Auditors and Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	Against
5	Elect Stefan Wagner as Supervisory Board Member	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Remote Participation and Voting	Mgmt	For	For
9	Approve Creation of EUR 6.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

Rosenbauer International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve EUR 6.8 Million Ordinary Capital Increase with Preemptive Rights	Mgmt	For	For
11	Amend Articles Re: Shares and Share Register; Participation in General Meeting	Mgmt	For	For

Ross Stores, Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	For
1c	Elect Director Michael J. Bush	Mgmt	For	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1e	Elect Director Sharon D. Garrett	Mgmt	For	For
1f	Elect Director Michael J. Hartshorn	Mgmt	For	For
1g	Elect Director Stephen D. Milligan	Mgmt	For	For
1h	Elect Director Patricia H. Mueller	Mgmt	For	For
1i	Elect Director George P. Orban	Mgmt	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Disclose All Material Value Chain GHG Emissions	SH	Against	For

Royal Bank of Canada

Meeting Date: 2024/04/11

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For
1.7	Elect Director David McKay	Mgmt	For	For
1.8	Elect Director Amanda Norton	Mgmt	For	For
1.9	Elect Director Barry Perry	Mgmt	For	For
1.10	Elect Director Maryann Turcke	Mgmt	For	For
1.11	Elect Director Thierry Vandal	Mgmt	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	SH	Against	Against
2	SP 2: Report on Impact of Oil and Gas Divestment	SH	Against	Against
3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against
4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against
7	SP 7: Advisory Vote on Environmental Policies	SH	Against	Against

Royalty Pharma Plc

Meeting Date: 2024/06/06

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pablo Legorreta	Mgmt	For	For
1b	Elect Director Henry Fernandez	Mgmt	For	For
1c	Elect Director Bonnie Bassler	Mgmt	For	For
1d	Elect Director Errol De Souza	Mgmt	For	For
1e	Elect Director Catherine Engelbert	Mgmt	For	For
1f	Elect Director David Hodgson	Mgmt	For	For
1g	Elect Director Ted Love	Mgmt	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

RPM International Inc.

Meeting Date: 2024/10/03

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2.1	Elect Director Bruce A. Carbonari	Mgmt	For	For

RPM International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Jenniffer D. Deckard	Mgmt	For	For
2.3	Elect Director Salvatore D. Fazzolari	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

RTX Corporation

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Christopher T. Calio	Mgmt	For	For
1c	Elect Director Leanne G. Caret	Mgmt	For	For
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1e	Elect Director Gregory J. Hayes	Mgmt	For	For
1f	Elect Director George R. Oliver	Mgmt	For	For
1g	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For
1m	Elect Director Robert O. Work	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

RTX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For
7	Report on Human Rights Impact Assessment	SH	Against	Against

Rubis SCA

Meeting Date: 2024/06/11

Country: France

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	Mgmt	For	For
4	Reelect Nils Christian Bergene as Supervisory Board Member	Mgmt	For	For
5	Reelect Laure Grimonpret-Tahon as Supervisory Board Member	Mgmt	For	For
6	Elect Michel Delville as Supervisory Board Member	Mgmt	For	For
7	Elect Benoit Luc as Supervisory Board Member	Mgmt	For	For
8	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Gilles Gobin, General Manager	Mgmt	For	For
11	Approve Compensation of Sorgema SARL, General Manager	Mgmt	For	For
12	Approve Compensation of Agena SAS, General Manager	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Compensation of Olivier Heckenroth, Chairman of the Supervisory Board until July 27, 2023	Mgmt	For	For
14	Approve Compensation of Nils Christian Bergene, Chairman of the Supervisory Board since July 27, 2023	Mgmt	For	For
15	Approve Remuneration Policy of General Management	Mgmt	For	For
16	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
17	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 330,000	Mgmt	For	For
18	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
19	Approve Transaction with Rubis Photosol SAS Re: Assistance Agreement	Mgmt	For	For
20	Ratify Renewal of Transaction with Rubis Photosol SAS Re: Assistance Agreement	Mgmt	For	For
21	Renew Transaction with RT Invest SA Re: Assistance Agreement	Mgmt	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
23	Elect Isabelle Muller as Supervisory Board Member	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals	Mgmt		
A	Dismiss Olivier Heckenroth as Supervisory Board Member	SH	Against	Against
B	Dismiss Chantal Mazzacurati as Supervisory Board Member	SH	Against	Against
C	Dismiss Alberto Pedrosa as Supervisory Board Member	SH	Against	Against
D	Elect Patrick Molis as Supervisory Board Member	SH	Against	Against
E	Elect Philippe Berterottiere as Supervisory Board Member	SH	Against	Against
F	Elect Pierre d Harcourt as Supervisory Board Member	SH	Against	Against
G	Elect Nathalie Laverne as Supervisory Board Member	SH	Against	Against

Rubis SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
H	Elect Ronald Samann as Supervisory Board Member	SH	For	For

Russel Metals Inc.

Meeting Date: 2024/05/02

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For
1.2	Elect Director Stewart C. Burton	Mgmt	For	For
1.3	Elect Director John M. Clark	Mgmt	For	For
1.4	Elect Director James F. Dinning	Mgmt	For	For
1.5	Elect Director Brian R. Hedges	Mgmt	For	For
1.6	Elect Director Cynthia Johnston	Mgmt	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For
1.8	Elect Director Roger D. Paiva	Mgmt	For	For
1.9	Elect Director John G. Reid	Mgmt	For	For
1.10	Elect Director Annie Thabet	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

RWE AG

Meeting Date: 2024/05/03

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Ute Gerbault for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	For
6.2	Elect Ute Gerbaulet to the Supervisory Board	Mgmt	For	For
6.3	Elect Joerg Rocholl to the Supervisory Board	Mgmt	For	For
6.4	Elect Thomas Westphal to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

S&P Global Inc.

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For
1.4	Elect Director William D. Green	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For
1.8	Elect Director Ian P. Livingston	Mgmt	For	For
1.9	Elect Director Maria R. Morris	Mgmt	For	For
1.10	Elect Director Douglas L. Peterson	Mgmt	For	For
1.11	Elect Director Richard E. Thornburgh	Mgmt	For	For
1.12	Elect Director Gregory Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Deferred Compensation Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Safran SA

Meeting Date: 2024/05/23

Country: France

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	Mgmt	For	For
5	Reelect Patricia Bellinger as Independent Director	Mgmt	For	For
6	Elect Pascale Dosda as Representative of Employee Shareholders to the Board	Mgmt	For	For
7	Reelect Anne Aubert as Representative of Employee Shareholders to the Board	Mgmt	For	For
8	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For
9	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	Mgmt	For	For
10	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Saia, Inc.

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Di-Ann Eisnor	Mgmt	For	For
1.2	Elect Director Donna E. Epps	Mgmt	For	For

Saia, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director John P. Gainor, Jr.	Mgmt	For	For
1.4	Elect Director Kevin A. Henry	Mgmt	For	For
1.5	Elect Director Frederick J. Holzgrefe, III	Mgmt	For	For
1.6	Elect Director Donald R. James	Mgmt	For	For
1.7	Elect Director Randolph W. Melville	Mgmt	For	For
1.8	Elect Director Richard D. O'Dell	Mgmt	For	For
1.9	Elect Director Jeffrey C. Ward	Mgmt	For	For
1.10	Elect Director Susan F. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Salesforce, Inc.

Meeting Date: 2024/06/27

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Laura Alber	Mgmt	For	For
1c	Elect Director Craig Conway	Mgmt	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For
1e	Elect Director Parker Harris	Mgmt	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director John V. Roos	Mgmt	For	For
1k	Elect Director Robin Washington	Mgmt	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For

Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Require Independent Board Chair	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Report on Viewpoint Discrimination	SH	Against	Against

SalMar ASA

Meeting Date: 2024/06/06

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Receive Presentation of the Business	Mgmt		
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends of NOK 35 Per Share	Mgmt	For	For
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Discuss Company's Corporate Governance Statement	Mgmt		
9	Approve Remuneration Statement	Mgmt	For	Against

SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Share-Based Incentive Plan	Mgmt	For	Against
11.1	Reelect Gustav Witzoe (Chair) as Director	Mgmt	For	For
11.2	Reelect Morten Loktu as Director	Mgmt	For	For
11.3	Reelect Arnhild Holstad as Director	Mgmt	For	For
11.4	Reelect Magnus Dybvad as Deputy Director	Mgmt	For	For
11.5	Elect Vibecke Bondo as Deputy Director	Mgmt	For	For
12.1	Reelect Endre Kolbjornsen as Member of Nominating Committee	Mgmt	For	For
12.2	Elect Ingjer Ofstad as Member of Nominating Committee	Mgmt	For	For
13	Approve Creation of NOK 1.65 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.65 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
16	Ratify Ernst & Young AS as Auditors	Mgmt	For	For
17	Approve Agreement that no Corporate Assembly Shall be Established	Mgmt	For	For

Salzgitter AG

Meeting Date: 2024/05/29

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		

Salzgitter AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify EY GmbH & Co. KG as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For

Sampo Oyj

Meeting Date: 2024/04/25

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.80 Per Share	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard as Directors; Elect Astrid Strange as New Director	Mgmt	For	For
15	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Mgmt	For	For
16	Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Board of Directors to Resolve upon a Share Issue without Payment	Mgmt	For	For
19	Close Meeting	Mgmt		

Meeting Date: 2024/07/09

Country: Finland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	Mgmt	For	For
7	Close Meeting	Mgmt		

Samsara Inc.

Meeting Date: 2024/07/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sanjit Biswas	Mgmt	For	For
1.2	Elect Director John Bicket	Mgmt	For	For
1.3	Elect Director Marc Andreessen	Mgmt	For	For
1.4	Elect Director Todd Bluedorn	Mgmt	For	For
1.5	Elect Director Sue Bostrom	Mgmt	For	For
1.6	Elect Director Jonathan Chadwick	Mgmt	For	For
1.7	Elect Director Ann Livermore	Mgmt	For	For
1.8	Elect Director Sue Wagner	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Sankyo Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Busujima, Hideyuki	Mgmt	For	For
3.2	Elect Director Ishihara, Akihiko	Mgmt	For	For
3.3	Elect Director Ogura, Toshio	Mgmt	For	For
3.4	Elect Director Tsuruoka, Junko	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Igarashi, Yoko	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Ishiyama, Toshiaki	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Kitani, Taro	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Yamasaki, Hiroyuki	Mgmt	For	Against
4.5	Elect Director and Audit Committee Member Miura, Takashi	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	Mgmt	For	For
4	Reelect Rachel Duan as Director	Mgmt	For	For
5	Reelect Lise Kingo as Director	Mgmt	For	For
6	Elect Clotilde Delbos as Director	Mgmt	For	For
7	Elect Anne-Francoise Nesmes as Director	Mgmt	For	For
8	Elect John Sundy as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	Mgmt	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	Mgmt	For	For
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Appoint Mazars as Auditor	Mgmt	For	For
17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Santos Limited

Meeting Date: 2024/04/11

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Keith Spence as Director	Mgmt	For	For
2b	Elect Vanessa Guthrie as Director	Mgmt	For	For
2c	Elect John Lydon as Director	Mgmt	For	For
2d	Elect Vicki McFadden as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For
5	Approve Renewal of the Proportional Takeover Provisions for a Further Three Years	Mgmt	For	For

SAP SE

Meeting Date: 2024/05/15

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Aicha Evans to the Supervisory Board	Mgmt	For	For
7.2	Elect Gerhard Oswald to the Supervisory Board	Mgmt	For	For
7.3	Elect Friederike Rotsch to the Supervisory Board	Mgmt	For	For
7.4	Elect Ralf Herbrich to the Supervisory Board	Mgmt	For	For
7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Saputo Inc.

Meeting Date: 2024/08/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo	Mgmt	For	For
1.2	Elect Director Victor L. Crawford	Mgmt	For	For
1.3	Elect Director Olu Fajemirokun-Beck	Mgmt	For	For

Saputo Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Anthony M. Fata	Mgmt	For	For
1.5	Elect Director Annalisa King	Mgmt	For	For
1.6	Elect Director Karen Kinsley	Mgmt	For	For
1.7	Elect Director Diane Nyisztor	Mgmt	For	For
1.8	Elect Director Franziska Ruf	Mgmt	For	For
1.9	Elect Director Stanley H. Ryan	Mgmt	For	For
1.10	Elect Director Annette Verschuren	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against

Sartorius Stedim Biotech SA

Meeting Date: 2024/03/26

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	For	For
4	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
6	Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023	Mgmt	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	Mgmt	For	For
8	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023	Mgmt	For	For
9	Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	Mgmt	For	Against
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	Against
12	Reelect Susan Dexter as Director	Mgmt	For	For
13	Reelect Anne-Marie Graffin as Director	Mgmt	For	Against
14	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
15	Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Amend Articles 17 and 22 of Bylaws Re: General Meetings	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19	Mgmt	For	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
23	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

SBA Communications Corporation

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brendan T. Cavanagh	Mgmt	For	For
1.2	Elect Director Mary S. Chan	Mgmt	For	For
1.3	Elect Director Jay L. Johnson	Mgmt	For	For
1.4	Elect Director George R. Krouse, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

SBI Holdings, Inc.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitao, Yoshitaka	Mgmt	For	Against

SBI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Takamura, Masato	Mgmt	For	Against
1.3	Elect Director Asakura, Tomoya	Mgmt	For	For
1.4	Elect Director Morita, Shumpei	Mgmt	For	For
1.5	Elect Director Kusakabe, Satoe	Mgmt	For	For
1.6	Elect Director Yamada, Masayuki	Mgmt	For	For
1.7	Elect Director Matsui, Shinji	Mgmt	For	For
1.8	Elect Director Shiino, Motoaki	Mgmt	For	For
1.9	Elect Director Sato, Teruhide	Mgmt	For	For
1.10	Elect Director Takenaka, Heizo	Mgmt	For	For
1.11	Elect Director Suzuki, Yasuhiro	Mgmt	For	For
1.12	Elect Director Ito, Hiroshi	Mgmt	For	For
1.13	Elect Director Takeuchi, Kanae	Mgmt	For	For
1.14	Elect Director Fukuda, Junichi	Mgmt	For	For
1.15	Elect Director Suematsu, Hiroyuki	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For

Scentre Group

Meeting Date: 2024/04/04

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions of the Scentre Group Limited (Company)	Mgmt		
2	Elect Carolyn Kay as Director	Mgmt	For	For
3	Elect Guy Russo as Director	Mgmt	For	For
4	Elect Margaret Seale as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Grant of Performance Rights to Elliott Rusanow	Mgmt	For	For
7	Approve Amendment to the Constitution of Scentre Group Limited	Mgmt	For	For
	Resolution of Scentre Group Trust 1	Mgmt		

Scentre Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Amendment to the Constitution of Scentre Group Trust 1	Mgmt	For	For
	Resolution of Scentre Group Trust 2	Mgmt		
9	Approve Amendment to the Constitution of Scentre Group Trust 2	Mgmt	For	For
	Resolution of Scentre Group Trust 3	Mgmt		
10	Approve Amendment to the Constitution of Scentre Group Trust 3	Mgmt	For	For

Schneider Electric SE

Meeting Date: 2024/05/23

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	For	For
9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Reelect Fred Kindle as Director	Mgmt	For	For
15	Reelect Cecile Cabanis as Director	Mgmt	For	For
16	Reelect Jill Lee as Director	Mgmt	For	For
17	Elect Philippe Knoche as Director	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Schoeller-Bleckmann Oilfield Equipment AG

Meeting Date: 2024/04/25

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For

Schoeller-Bleckmann Oilfield Equipment AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
5.2	Ratify KPMG Austria GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6.1	Elect Brigitte Ederer as Supervisory Board Member	Mgmt	For	For
6.2	Elect Simon Eyers as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
10	Approve Creation of EUR 1.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Schroders Plc

Meeting Date: 2024/04/25

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Iain Mackay as Director	Mgmt	For	For
5	Elect Richard Oldfield as Director	Mgmt	For	For
6	Elect Annette Thomas as Director	Mgmt	For	For
7	Elect Frederic Wakeman as Director	Mgmt	For	For
8	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For

Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Peter Harrison as Director	Mgmt	For	For
10	Re-elect Ian King as Director	Mgmt	For	For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
12	Re-elect Deborah Waterhouse as Director	Mgmt	For	For
13	Re-elect Matthew Westerman as Director	Mgmt	For	For
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For
15	Re-elect Leonie Schroder as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Scout24 SE

Meeting Date: 2024/06/05

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For

Scout24 SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Hans-Holger Albrecht to the Supervisory Board	Mgmt	For	For
7.2	Elect Andrea Euenheim to the Supervisory Board	Mgmt	For	For
7.3	Elect Frank Lutz to the Supervisory Board	Mgmt	For	For
7.4	Elect Maya Miteva to the Supervisory Board	Mgmt	For	For
7.5	Elect Sohaila Ouffata to the Supervisory Board	Mgmt	For	For
7.6	Elect Andre Schwaemmlein to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

SCREEN Holdings Co. Ltd.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For
2.1	Elect Director Kakiuchi, Eiji	Mgmt	For	For
2.2	Elect Director Hiroe, Toshio	Mgmt	For	For
2.3	Elect Director Kondo, Yoichi	Mgmt	For	For
2.4	Elect Director Ishikawa, Yoshihisa	Mgmt	For	For
2.5	Elect Director Takasu, Hidemi	Mgmt	For	For
2.6	Elect Director Okudaira, Hiroko	Mgmt	For	For
2.7	Elect Director Narahara, Seiji	Mgmt	For	For
2.8	Elect Director Sato, Fumikazu	Mgmt	For	For
3.1	Appoint Statutory Auditor Ota, Hirofumi	Mgmt	For	For

SCREEN Holdings Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Tomonaga, Masao	Mgmt	For	For
3.3	Appoint Statutory Auditor Kikkawa, Tetsuo	Mgmt	For	For
3.4	Appoint Statutory Auditor Yokoyama, Seiji	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ito, Tomoyuki	Mgmt	For	For

SCSK Corp.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For
2.1	Elect Director Yamano, Hideki	Mgmt	For	For
2.2	Elect Director Toma, Takaaki	Mgmt	For	For
2.3	Elect Director Ozaki, Tsutomu	Mgmt	For	For
2.4	Elect Director Kato, Shinichi	Mgmt	For	For
2.5	Elect Director Kubo, Tetsuya	Mgmt	For	For
2.6	Elect Director Hirata, Sadayo	Mgmt	For	For
2.7	Elect Director Yamana, Shoei	Mgmt	For	For
3	Elect Director and Audit Committee Member Miki, Yasuo	Mgmt	For	Against

Seagate Technology Holdings plc

Meeting Date: 2024/10/19

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Adams	Mgmt	For	For
1b	Elect Director Shankar Arumugavelu	Mgmt	For	For
1c	Elect Director Prat S. Bhatt	Mgmt	For	For

Seagate Technology Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Judy Bruner	Mgmt	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	For
1f	Elect Director Richard L. Clemmer	Mgmt	For	For
1g	Elect Director Yolanda L. Conyers	Mgmt	For	For
1h	Elect Director Jay L. Geldmacher	Mgmt	For	For
1i	Elect Director Dylan G. Haggart	Mgmt	For	For
1j	Elect Director William D. Mosley	Mgmt	For	For
1k	Elect Director Stephanie Tilenius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Seatrium Ltd.

Meeting Date: 2024/03/15

Country: Singapore

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Investor Day Webcast of Seatrium Ltd.	Mgmt		

Seatrium Ltd.

Meeting Date: 2024/04/26

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For

Seatrium Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Mark Gainsborough as Director	Mgmt	For	For
3	Elect Nagi Hamiyeh as Director	Mgmt	For	For
4	Elect Ieda Gomes Yell as Director	Mgmt	For	For
5	Elect Sarjit Singh Gill as Director	Mgmt	For	For
6	Elect Astrid Skarheim Onsum as Director	Mgmt	For	For
7	Elect Mariel von Schumann as Director	Mgmt	For	For
8	Approve Directors' Fees	Mgmt	For	For
9	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Share Plan Grant	Mgmt	For	For
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Share Consolidation	Mgmt	For	For

SEB SA

Meeting Date: 2024/05/23

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.62 per Share and an Extra of EUR 0.262 per Share to Long Term Registered Shares	Mgmt	For	For
4	Reelect Thierry de La Tour d'Artaise as Director	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Fonds Strategique de Participations as Director	Mgmt	For	For
6	Reelect Venelle Investissement as Director	Mgmt	For	Against
7	Elect Francois Mirallie as Director	Mgmt	For	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Thierry de La Tour d'Artaise, Chairman of the Board	Mgmt	For	Against
10	Approve Compensation of Stanislas De Gramont, CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
15	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
16	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	Mgmt	For	For
21	Authorize Capital Increase of up to EUR 2.75 Million for Contributions in Kind	Mgmt	For	For

SEB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize up to 280,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals	Mgmt		
	Ordinary Business	Mgmt		
A	Elect Pascal Girardot as Director	SH	Against	Against
	Extraordinary Business	Mgmt		
B	Amend Article 17 of Bylaws Re: Age Limit of Directors	SH	Against	Against
C	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	SH	Against	Against

SECOM Co., Ltd.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For
3.1	Elect Director Yoshida, Yasuyuki	Mgmt	For	For
3.2	Elect Director Fuse, Tatsuro	Mgmt	For	For
3.3	Elect Director Yamanaka, Yoshinori	Mgmt	For	For
3.4	Elect Director Nagao, Seiya	Mgmt	For	For

SECOM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Director Nakada, Takashi	Mgmt	For	For
3.6	Elect Director Inaba, Makoto	Mgmt	For	For
3.7	Elect Director Hirose, Takaharu	Mgmt	For	For
3.8	Elect Director Watanabe, Hajime	Mgmt	For	For
3.9	Elect Director Hara, Miri	Mgmt	For	For
3.10	Elect Director Matsuzaki, Kosuke	Mgmt	For	For
3.11	Elect Director Suzuki, Yukari	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Sedana Medical AB

Meeting Date: 2024/05/22

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Sedana Medical AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of SEK 785,000 for Chairman, and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Claus Bjerre (Chair), Hilde Furberg and Christoffer Rosenblad as Directors; Elect Jens Viebke and Donna Haire as New Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Performance Share Plan (LTI 2024) for Key Employees	Mgmt	For	For
16.a	Approve Equity Plan Financing Through Issuance of Warrants under LTIP 2024	Mgmt	For	For
16.b	Approve Equity Plan Financing Through Transfer of Warrants to Participants in LTIP 2024	Mgmt	For	For
17	Close Meeting	Mgmt		

Seek Limited

Meeting Date: 2024/11/19

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Rachael Powell as Director	Mgmt	For	For
3b	Elect Graham Goldsmith as Director	Mgmt	For	For
3c	Elect Michael Wachtel as Director	Mgmt	For	For
3d	Elect Andrew Bassat as Director	Mgmt	For	For

Seek Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of One Equity Right to Ian Narev	Mgmt	For	Against
5	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Ian Narev	Mgmt	For	For
6	Approve Renewal of Leaving Benefits	Mgmt	For	For

SEGRO PLC

Meeting Date: 2024/04/18

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Andy Harrison as Director	Mgmt	For	For
5	Re-elect Mary Barnard as Director	Mgmt	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For
8	Re-elect Carol Fairweather as Director	Mgmt	For	For
9	Re-elect Simon Fraser as Director	Mgmt	For	For
10	Re-elect David Sleath as Director	Mgmt	For	For
11	Re-elect Linda Yueh as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Board to Offer Scrip Dividend	Mgmt	For	For

SEGRO PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SEI Investments Company

Meeting Date: 2024/05/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carl A. Guarino	Mgmt	For	For
1b	Elect Director Stephanie D. Miller	Mgmt	For	For
1c	Elect Director Carmen V. Romeo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Seiko Epson Corp.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Ogawa, Yasunori	Mgmt	For	For
3.2	Elect Director Abe, Eiichi	Mgmt	For	For

Seiko Epson Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director Yoshida, Junkichi	Mgmt	For	For
3.4	Elect Director Yoshino, Yasunori	Mgmt	For	For
3.5	Elect Director Shimamoto, Tadashi	Mgmt	For	For
3.6	Elect Director Yamauchi, Masaki	Mgmt	For	For
3.7	Elect Director Miyake, Kahori	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Kawana, Masayuki	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Murakoshi, Susumu	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Otsuka, Michiko	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Marumoto, Akira	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For

Sekisui Chemical Co., Ltd.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
2.1	Elect Director Koge, Teiji	Mgmt	For	For
2.2	Elect Director Kato, Keita	Mgmt	For	For
2.3	Elect Director Kamiwaki, Futoshi	Mgmt	For	For
2.4	Elect Director Hirai, Yoshiyuki	Mgmt	For	For
2.5	Elect Director Shimizu, Ikusuke	Mgmt	For	For
2.6	Elect Director Yoshida, Masahide	Mgmt	For	For
2.7	Elect Director Murakami, Kazuya	Mgmt	For	For
2.8	Elect Director Oeda, Hiroshi	Mgmt	For	For
2.9	Elect Director Nozaki, Haruko	Mgmt	For	For

Sekisui Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Koezuka, Miharuru	Mgmt	For	For
2.11	Elect Director Miyai, Machiko	Mgmt	For	For
2.12	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For

Sekisui House, Ltd.

Meeting Date: 2024/04/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 64	Mgmt	For	For
2.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For
2.2	Elect Director Horiuchi, Yosuke	Mgmt	For	For
2.3	Elect Director Tanaka, Satoshi	Mgmt	For	For
2.4	Elect Director Ishii, Toru	Mgmt	For	For
2.5	Elect Director Shinozaki, Hiroshi	Mgmt	For	For
2.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For
2.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For
2.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For
2.9	Elect Director Takegawa, Keiko	Mgmt	For	For
2.10	Elect Director Abe, Shinichi	Mgmt	For	For
3	Appoint Statutory Auditor Wada, Yoritomo	Mgmt	For	For

Sembcorp Industries Ltd.

Meeting Date: 2024/04/23

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For

Sembcorp Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Elect Lim Ming Yan as Director	Mgmt	For	For
4	Elect Josephine Kwa Lay Keng as Director	Mgmt	For	For
5	Elect Wong Kim Yin as Director	Mgmt	For	For
6	Elect Kunnasagaran Chinniah as Director	Mgmt	For	For
7	Elect Marina Chin Li Yuen as Director	Mgmt	For	For
8	Elect Ong Chao Choon as Director	Mgmt	For	For
9	Approve Directors' Fees	Mgmt	For	For
10	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
12	Approve Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	Mgmt	For	For
13	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For

Semperit Holding AG

Meeting Date: 2024/04/23

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For

Semperit Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6.1	Approve Decrease in Size of Supervisory Board to Six Members	Mgmt	For	For
6.2	Elect Stephan Buettner as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8.1	Ratify Ernst & Young Auditors for Fiscal Year 2024	Mgmt	For	For
8.2	Ratify Ernst & Young as Authorized Sustainability Auditors for Fiscal Year 2024	Mgmt	For	For
9	Amend Articles Re: Company Announcements	Mgmt	For	For
10	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Mgmt	For	For
11.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Sempra

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andres Conesa	Mgmt	For	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	For
1c	Elect Director Richard J. Mark	Mgmt	For	For
1d	Elect Director Jeffrey W. Martin	Mgmt	For	For
1e	Elect Director Bethany J. Mayer	Mgmt	For	For
1f	Elect Director Michael N. Mears	Mgmt	For	For
1g	Elect Director Jack T. Taylor	Mgmt	For	For
1h	Elect Director Cynthia J. Warner	Mgmt	For	For
1i	Elect Director James C. Yardley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Sempra

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
5	Report on Steps to Reduce Certain Safety and Environmental Risks	SH	Against	For

ServiceNow, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah Black	Mgmt	For	For
1b	Elect Director Susan L. Bostrom	Mgmt	For	For
1c	Elect Director Teresa Briggs	Mgmt	For	For
1d	Elect Director Jonathan C. Chadwick	Mgmt	For	For
1e	Elect Director Paul E. Chamberlain	Mgmt	For	For
1f	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For
1g	Elect Director Frederic B. Luddy	Mgmt	For	For
1h	Elect Director William R. "Bill" McDermott	Mgmt	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For
1j	Elect Director Joseph "Larry" Quinlan	Mgmt	For	For
1k	Elect Director Anita M. Sands	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Seven & i Holdings Co., Ltd.

Meeting Date: 2024/05/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56.5	Mgmt	For	For
2.1	Elect Director Isaka, Ryuichi	Mgmt	For	For
2.2	Elect Director Ito, Junro	Mgmt	For	For
2.3	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For
2.4	Elect Director Joseph M. DePinto	Mgmt	For	For
2.5	Elect Director Maruyama, Yoshimichi	Mgmt	For	For
2.6	Elect Director Wakita, Tamaki	Mgmt	For	For
2.7	Elect Director Stephen Hayes Dacus	Mgmt	For	For
2.8	Elect Director Yonemura, Toshiro	Mgmt	For	For
2.9	Elect Director Izawa, Yoshiyuki	Mgmt	For	For
2.10	Elect Director Yamada, Meyumi	Mgmt	For	For
2.11	Elect Director Jenifer Simms Rogers	Mgmt	For	For
2.12	Elect Director Wada, Shinji	Mgmt	For	For
2.13	Elect Director Hachiuma, Fuminao	Mgmt	For	For
2.14	Elect Director Paul Yonamine	Mgmt	For	For
2.15	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For

Seven Group Holdings Limited

Meeting Date: 2024/11/14

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect David McEvoy as Director	Mgmt	For	For
3	Elect Mark Johnson as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Seven Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Grant of Deferred Share Rights to Ryan Stokes	Mgmt	For	For
6	Approve Termination Benefits to Zlatko Todorcevski	Mgmt	For	Against
7	Approve the Change of Company Name to SGH Limited and Amend Constitution	Mgmt	For	For

Severn Trent Plc

Meeting Date: 2024/07/11

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Sharesave Scheme	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Kevin Beeston as Director	Mgmt	For	For
7	Re-elect Tom Delay as Director	Mgmt	For	For
8	Re-elect Olivia Garfield as Director	Mgmt	For	For
9	Re-elect Christine Hodgson as Director	Mgmt	For	For
10	Re-elect Sarah Legg as Director	Mgmt	For	For
11	Re-elect Helen Miles as Director	Mgmt	For	For
12	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
13	Elect Richard Taylor as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Severn Trent Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

SG Holdings Co., Ltd.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kuriwada, Eiichi	Mgmt	For	For
1.2	Elect Director Matsumoto, Hidekazu	Mgmt	For	For
1.3	Elect Director Motomura, Masahide	Mgmt	For	For
1.4	Elect Director Kawanago, Katsuhiro	Mgmt	For	For
1.5	Elect Director Sasamori, Kimiaki	Mgmt	For	For
1.6	Elect Director Takaoka, Mika	Mgmt	For	For
1.7	Elect Director Sagisaka, Osami	Mgmt	For	For
1.8	Elect Director Akiyama, Masato	Mgmt	For	For

Sharp Corp.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Po-Hsuan Wu	Mgmt	For	Against
1.2	Elect Director Okitsu, Masahiro	Mgmt	For	For
1.3	Elect Director Kiyota, Akira	Mgmt	For	For
1.4	Elect Director Ching-Ray Chang	Mgmt	For	For

Sharp Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Nagatsuka, Seiichi	Mgmt	For	For
1.6	Elect Director Kajiwara, Yumiko	Mgmt	For	For
2	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
3	Approve Stock Option Plan	Mgmt	For	For

Shell Plc

Meeting Date: 2024/05/21

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dick Boer as Director	Mgmt	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For
5	Re-elect Ann Godbehere as Director	Mgmt	For	For
6	Re-elect Sinead Gorman as Director	Mgmt	For	For
7	Re-elect Jane Lute as Director	Mgmt	For	For
8	Re-elect Catherine Hughes as Director	Mgmt	For	For
9	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
10	Re-elect Sir Charles Roxburgh as Director	Mgmt	For	For
11	Re-elect Wael Sawan as Director	Mgmt	For	For
12	Re-elect Abraham Schot as Director	Mgmt	For	For
13	Re-elect Leena Srivastava as Director	Mgmt	For	For
14	Re-elect Cyrus Taraporevala as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Approve the Shell Energy Transition Strategy	Mgmt	For	For
	Shareholder Proposal	Mgmt		
23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against

Shimadzu Corp.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For
2.1	Elect Director Ueda, Teruhisa	Mgmt	For	For
2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	For
2.3	Elect Director Watanabe, Akira	Mgmt	For	For
2.4	Elect Director Maruyama, Shuzo	Mgmt	For	For
2.5	Elect Director Hanai, Nobuo	Mgmt	For	For
2.6	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For
2.7	Elect Director Hamada, Nami	Mgmt	For	For
2.8	Elect Director Kitano, Mie	Mgmt	For	For

Shimadzu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Statutory Auditor Nishimoto, Tsuyoshi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Iwamoto, Fumio	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Shimano, Inc.

Meeting Date: 2024/03/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	Mgmt	For	For
2.1	Elect Director Shimano, Yozo	Mgmt	For	For
2.2	Elect Director Shimano, Taizo	Mgmt	For	For
2.3	Elect Director Toyoshima, Takashi	Mgmt	For	For
2.4	Elect Director Tsuzaki, Masahiro	Mgmt	For	For
3	Appoint Statutory Auditor Yoshimoto, Masayoshi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kondo, Yukihiro	Mgmt	For	For

Shimizu Corp.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6.5	Mgmt	For	For
2.1	Elect Director Miyamoto, Yoichi	Mgmt	For	Against
2.2	Elect Director Inoue, Kazuyuki	Mgmt	For	Against
2.3	Elect Director Ikeda, Kentaro	Mgmt	For	For

Shimizu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Sekiguchi, Takeshi	Mgmt	For	For
2.5	Elect Director Shimmura, Tatsuya	Mgmt	For	For
2.6	Elect Director Higashi, Yoshiki	Mgmt	For	For
2.7	Elect Director Shimizu, Noriaki	Mgmt	For	For
2.8	Elect Director Iwamoto, Tamotsu	Mgmt	For	For
2.9	Elect Director Kawada, Junichi	Mgmt	For	For
2.10	Elect Director Tamura, Mayumi	Mgmt	For	For
2.11	Elect Director Jozuka, Yumiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Kobayashi, Hiroshi	Mgmt	For	For
3.2	Appoint Statutory Auditor Ishikawa, Kaoru	Mgmt	For	For

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Akiya, Fumio	Mgmt	For	For
2.2	Elect Director Saito, Yasuhiko	Mgmt	For	For
2.3	Elect Director Ueno, Susumu	Mgmt	For	For
2.4	Elect Director Todoroki, Masahiko	Mgmt	For	For
2.5	Elect Director Komiyama, Hiroshi	Mgmt	For	For
2.6	Elect Director Nakamura, Kuniharu	Mgmt	For	For
2.7	Elect Director Michael H. McGarry	Mgmt	For	For
2.8	Elect Director Hasegawa, Mariko	Mgmt	For	For
2.9	Elect Director Hibino, Takashi	Mgmt	For	For
3	Approve Stock Option Plan	Mgmt	For	For

Shinko Electric Industries Co., Ltd.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fujita, Masami	Mgmt	For	For
1.2	Elect Director Kurashima, Susumu	Mgmt	For	For
1.3	Elect Director Ito, Akihiko	Mgmt	For	For
1.4	Elect Director Ozawa, Takashi	Mgmt	For	For
1.5	Elect Director Niimi, Jun	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Hirabayashi, Toshiyasu	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Araki, Namiko	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Kobayashi, Kunikazu	Mgmt	For	For

Shionogi & Co., Ltd.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For
2.1	Elect Director Teshirogi, Isao	Mgmt	For	For
2.2	Elect Director Sawada, Takuko	Mgmt	For	For
2.3	Elect Director Ando, Keiichi	Mgmt	For	For
2.4	Elect Director Ozaki, Hiroshi	Mgmt	For	For
2.5	Elect Director Takatsuki, Fumi	Mgmt	For	For
2.6	Elect Director Fujiwara, Takaoki	Mgmt	For	For
3.1	Appoint Statutory Auditor Okuhara, Shuichi	Mgmt	For	For
3.2	Appoint Statutory Auditor Kishida, Noriyuki	Mgmt	For	For

Shiseido Co., Ltd.

Meeting Date: 2024/03/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Indemnify Directors	Mgmt	For	For
3.1	Elect Director Uotani, Masahiko	Mgmt	For	For
3.2	Elect Director Fujiwara, Kentaro	Mgmt	For	For
3.3	Elect Director Anno, Hiromi	Mgmt	For	For
3.4	Elect Director Yoshida, Takeshi	Mgmt	For	For
3.5	Elect Director Oishi, Kanoko	Mgmt	For	For
3.6	Elect Director Iwahara, Shinsaku	Mgmt	For	For
3.7	Elect Director Tokuno, Mariko	Mgmt	For	For
3.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
3.9	Elect Director Ozu, Hiroshi	Mgmt	For	For
3.10	Elect Director Goto, Yasuko	Mgmt	For	For
3.11	Elect Director Nonomiya, Ritsuko	Mgmt	For	For

Shizuoka Financial Group, Inc.

Meeting Date: 2024/06/14

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Nakanishi, Katsunori	Mgmt	For	Against
2.2	Elect Director Shibata, Hisashi	Mgmt	For	Against

Shizuoka Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Yagi, Minoru	Mgmt	For	For
2.4	Elect Director Fukushima, Yutaka	Mgmt	For	For
2.5	Elect Director Fujisawa, Kumi	Mgmt	For	For
2.6	Elect Director Inano, Kazutoshi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Kiyokawa, Koichi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ito, Motoshige	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Tsubochi, Kazuto	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ushio, Naomi	Mgmt	For	For

Shopify Inc.

Meeting Date: 2024/06/04

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt		
1A	Elect Director Tobias Lutke	Mgmt	For	For
1B	Elect Director Robert Ashe	Mgmt	For	For
1C	Elect Director Gail Goodman	Mgmt	For	Against
1D	Elect Director Colleen Johnston	Mgmt	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For
1F	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For
1G	Elect Director Lulu Cheng Meservey	Mgmt	For	For
1H	Elect Director Toby Shannan	Mgmt	For	For
1I	Elect Director Fidji Simo	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve the Unallocated Options under the Stock Option Plan	Mgmt	For	Against
4	Approve the Third Amended and Restated Long Term Incentive Plan	Mgmt	For	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Siemens AG

Meeting Date: 2024/02/08

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Siemens Energy AG

Meeting Date: 2024/02/26

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2022/23	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2022/23	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2022/23	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2022/23	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chamard (from Nov. 1, 2022) for Fiscal Year 2022/23	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Vinod Philip (from Oct. 1, 2022) for Fiscal Year 2022/23	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022/23	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2022/23	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2022/23	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2022/23	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2022/23	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2022/23	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2022/23	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2022/23	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2022/23	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2022/23	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2022/23	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2022/23	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2022/23	Mgmt	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2022/23	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2022/23	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022/23	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2022/23	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2022/23	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023/24	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Veronika Grimm to the Supervisory Board	Mgmt	For	For
7.2	Elect Simone Menne to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 399.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 79.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Siemens Healthineers AG

Meeting Date: 2024/04/18

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Veronika Bienert (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Norbert Gaus (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Andreas Hoffmann (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Peter Koerte (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sarena Lin (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Philipp Roesler (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Gregory Sorensen (until Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Dow Wilson (from Feb. 15, 2023) for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Corporate Purpose	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9.1	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	Against
9.2	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For
9.3	Elect Roland Busch to the Supervisory Board	Mgmt	For	Against
9.4	Elect Marion Helmes to the Supervisory Board	Mgmt	For	For
9.5	Elect Sarena Lin to the Supervisory Board	Mgmt	For	Against
9.6	Elect Peer Schatz to the Supervisory Board	Mgmt	For	Against
9.7	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	Against
9.8	Elect Dow Wilson to the Supervisory Board	Mgmt	For	Against

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.9	Elect Veronika Bienert to the Supervisory Board	Mgmt	For	Against
9.10	Elect Peter Koerte to the Supervisory Board	Mgmt	For	Against

Simon Property Group, Inc.

Meeting Date: 2024/05/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Against
1C	Elect Director Allan Hubbard	Mgmt	For	Against
1D	Elect Director Nina P. Jones	Mgmt	For	For
1E	Elect Director Reuben S. Leibowitz	Mgmt	For	For
1F	Elect Director Randall J. Lewis	Mgmt	For	For
1G	Elect Director Gary M. Rodkin	Mgmt	For	Against
1H	Elect Director Peggy Fang Roe	Mgmt	For	Against
1I	Elect Director Stefan M. Selig	Mgmt	For	For
1J	Elect Director Daniel C. Smith	Mgmt	For	For
1K	Elect Director Marta R. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Simpson Manufacturing Co., Inc.

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James S. Andrasick	Mgmt	For	For

Simpson Manufacturing Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Chau Banks	Mgmt	For	For
1c	Elect Director Felica Coney	Mgmt	For	For
1d	Elect Director Gary M. Cusumano	Mgmt	For	For
1e	Elect Director Philip E. Donaldson	Mgmt	For	For
1f	Elect Director Celeste Volz Ford	Mgmt	For	For
1g	Elect Director Kenneth D. Knight	Mgmt	For	For
1h	Elect Director Michael Olosky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Singapore Airlines Limited

Meeting Date: 2024/07/29

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Gautam Banerjee as Director	Mgmt	For	For
3b	Elect Simon Cheong Sae Peng as Director	Mgmt	For	For
3c	Elect Goh Swee Chen as Director	Mgmt	For	For
3d	Elect Jeanette Wong Kai Yuan as Director	Mgmt	For	For
4	Approve Directors' Emoluments	Mgmt	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Singapore Airlines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Issuance of ASA Shares	Mgmt	For	For
10	Adopt SIA Performance Share Plan 2024	Mgmt	For	For
11	Adopt SIA Restricted Share Plan 2024	Mgmt	For	For

Singapore Exchange Limited

Meeting Date: 2024/10/10

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Beh Swan Gin as Director	Mgmt	For	For
3b	Elect Koh Boon Hwee as Director	Mgmt	For	For
3c	Elect Tsien Samuel Nag as Director	Mgmt	For	For
4	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For
5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Elect Stuart Wilson Lewis as Director	Mgmt	For	For
8	Elect Maimoonah Binte Mohamed Hussain as Director	Mgmt	For	For
9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Singapore Exchange Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Share Repurchase Program	Mgmt	For	For

Singapore Technologies Engineering Ltd.

Meeting Date: 2024/04/26

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Lim Chin Hu as Director	Mgmt	For	For
4	Elect Ng Bee Bee (May) as Director	Mgmt	For	For
5	Elect Ong Su Kiat Melvyn as Director	Mgmt	For	Against
6	Elect Aaron Beng Yao Cheng as Director	Mgmt	For	For
7	Elect Neo Gim Huay as Director	Mgmt	For	For
8	Approve Directors' Remuneration for the Financial Year Ending December 31, 2024	Mgmt	For	For
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For
12	Approve Renewal of Mandate for Transactions with Related Parties	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For

Singapore Telecommunications Limited

Meeting Date: 2024/07/30

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Gautam Banerjee as Director	Mgmt	For	For
4	Elect Lim Swee Say as Director	Mgmt	For	For
5	Elect Rajeev Suri as Director	Mgmt	For	For
6	Elect Wee Siew Kim as Director	Mgmt	For	For
7	Elect Yuen Kuan Moon as Director	Mgmt	For	For
8	Approve Directors' Fees	Mgmt	For	For
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

Sino Land Company Limited

Meeting Date: 2024/10/23

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Allan Zeman as Director	Mgmt	For	Against
3.2	Elect Steven Ong Kay Eng as Director	Mgmt	For	For
3.3	Elect Wong Cho Bau as Director	Mgmt	For	For

Sino Land Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Daryl Ng Win Kong as Director	Mgmt	For	For
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Sirius XM Holdings Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Blau	Mgmt	For	Withhold
1.2	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1.3	Elect Director Robin P. Hickenlooper	Mgmt	For	Withhold
1.4	Elect Director James P. Holden	Mgmt	For	For
1.5	Elect Director Gregory B. Maffei	Mgmt	For	Withhold
1.6	Elect Director Evan D. Malone	Mgmt	For	For
1.7	Elect Director James E. Meyer	Mgmt	For	Withhold
1.8	Elect Director Jonelle Procope	Mgmt	For	For
1.9	Elect Director Michael Rapino	Mgmt	For	For
1.10	Elect Director Kristina M. Salen	Mgmt	For	For
1.11	Elect Director Carl E. Vogel	Mgmt	For	For
1.12	Elect Director Jennifer C. Witz	Mgmt	For	For
1.13	Elect Director David M. Zaslav	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For
11.3	Approve Discharge of Board Member Geert Follens	Mgmt	For	For
11.4	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For
11.5	Approve Discharge of Board Member Susanna Schneerberg	Mgmt	For	For
11.6	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For
11.7	Approve Discharge of Board Member Beth Ferreira	Mgmt	For	For
11.8	Approve Discharge of Board Member Therese Friberg	Mgmt	For	For
11.9	Approve Discharge of Board Member Richard Nilsson	Mgmt	For	For
11.10	Approve Discharge of Board Member Niko Pakalen	Mgmt	For	For
11.11	Approve Discharge of Board Member Jonny Hillber	Mgmt	For	For
11.12	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.13	Approve Discharge of Deputy Board Member Thomas Eliasson	Mgmt	For	For
11.14	Approve Discharge of Deputy Board Member Steve Norrman	Mgmt	For	For
11.15	Approve Discharge of President Rickard Gustafsson	Mgmt	For	For
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 900,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against
14.2	Reelect Hock Goh as Director	Mgmt	For	For
14.3	Reelect Geert Follens as Director	Mgmt	For	For
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For
14.6	Reelect Rickard Gustafson as Director	Mgmt	For	For
14.7	Reelect Beth Ferreira as Director	Mgmt	For	For
14.8	Reelect Therese Friberg as Director	Mgmt	For	For
14.9	Reelect Richard Nilsson as Director	Mgmt	For	Against
14.10	Reelect Niko Pakalen as Director	Mgmt	For	For
15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against
16	Approve Remuneration Report	Mgmt	For	Against
17	Approve 2024 Performance Share Program	Mgmt	For	For

Skyworks Solutions, Inc.

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	For
1c	Elect Director Liam K. Griffin	Mgmt	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	For
1e	Elect Director Christine King	Mgmt	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For
1i	Elect Director Maryann Turcke	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	Mgmt	For	For
8	Amend Omnibus Stock Plan	Mgmt	For	For
9	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	SH	Against	For

SM Energy Company

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carla J. Bailo	Mgmt	For	For
1.2	Elect Director Stephen R. Brand	Mgmt	For	For
1.3	Elect Director Barton R. Brookman	Mgmt	For	For
1.4	Elect Director Ramiro G. Peru	Mgmt	For	For
1.5	Elect Director Anita M. Powers	Mgmt	For	For
1.6	Elect Director Julio M. Quintana	Mgmt	For	For
1.7	Elect Director Rose M. Robeson	Mgmt	For	For
1.8	Elect Director William D. Sullivan	Mgmt	For	For
1.9	Elect Director Herbert S. Vogel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

SMC Corp. (Japan)

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 500	Mgmt	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For
3.1	Elect Director Takada, Yoshiki	Mgmt	For	For
3.2	Elect Director Doi, Yoshitada	Mgmt	For	For
3.3	Elect Director Isoe, Toshio	Mgmt	For	For
3.4	Elect Director Ota, Masahiro	Mgmt	For	For
3.5	Elect Director Samuel Neff	Mgmt	For	For
3.6	Elect Director Ogura, Koji	Mgmt	For	For
3.7	Elect Director Kelley Stacy	Mgmt	For	For

SMC Corp. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Elect Director Hojo, Hidemi	Mgmt	For	For
3.9	Elect Director Kaizu, Masanobu	Mgmt	For	For
3.10	Elect Director Kagawa, Toshiharu	Mgmt	For	For
3.11	Elect Director Iwata, Yoshiko	Mgmt	For	For
3.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	For

Smith & Nephew plc

Meeting Date: 2024/05/01

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Jeremy Maiden as Director	Mgmt	For	For
6	Elect Simon Lowth as Director	Mgmt	For	For
7	Elect John Rogers as Director	Mgmt	For	For
8	Re-elect Rupert Soames as Director	Mgmt	For	For
9	Re-elect Jo Hallas as Director	Mgmt	For	For
10	Re-elect John Ma as Director	Mgmt	For	For
11	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For
12	Re-elect Deepak Nath as Director	Mgmt	For	For
13	Re-elect Marc Owen as Director	Mgmt	For	For
14	Re-elect Angie Risley as Director	Mgmt	For	For
15	Re-elect Bob White as Director	Mgmt	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For

Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Restricted Share Plan	Mgmt	For	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Smiths Group Plc

Meeting Date: 2024/11/13

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Long Term Incentive Plan	Mgmt	For	For
6	Approve Sharesave Scheme	Mgmt	For	For
7	Elect Roland Carter as Director	Mgmt	For	For
8	Elect Alister Cowan as Director	Mgmt	For	For
9	Re-elect Pam Cheng as Director	Mgmt	For	For
10	Re-elect Dame Ann Dowling as Director	Mgmt	For	For
11	Re-elect Karin Hoeing as Director	Mgmt	For	For
12	Re-elect Richard Howes as Director	Mgmt	For	For
13	Re-elect Clare Scherrer as Director	Mgmt	For	For
14	Re-elect Mark Seligman as Director	Mgmt	For	For
15	Re-elect Noel Tata as Director	Mgmt	For	For

Smiths Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Re-elect Steve Williams as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Smurfit Kappa Group Plc

Meeting Date: 2024/04/26

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5a	Re-elect Irial Finan as Director	Mgmt	For	For
5b	Re-elect Anthony Smurfit as Director	Mgmt	For	For
5c	Re-elect Ken Bowles as Director	Mgmt	For	For
5d	Re-elect Anne Anderson as Director	Mgmt	For	For
5e	Re-elect Frits Beurskens as Director	Mgmt	For	For
5f	Re-elect Carol Fairweather as Director	Mgmt	For	For

Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5g	Re-elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For
5h	Re-elect Kaisa Hietala as Director	Mgmt	For	For
5i	Re-elect James Lawrence as Director	Mgmt	For	For
5j	Re-elect Lourdes Melgar as Director	Mgmt	For	For
5k	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Smurfit Kappa Group Plc

Meeting Date: 2024/06/13

Country: Ireland

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Combination of Smurfit Kappa and WestRock	Mgmt	For	For
2	Approve Matters Relating to the Scheme of Arrangement	Mgmt	For	For
3	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For
5	Approve Share Capital Reduction of Smurfit WestRock	Mgmt	For	For

Smurfit Kappa Group Plc

Meeting Date: 2024/06/13

Country: Ireland

Meeting Type: Court

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For

SNAM SpA

Meeting Date: 2024/05/07

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For

Snap-on Incorporated

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	For
1.2	Elect Director Karen L. Daniel	Mgmt	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For

Snap-on Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Henry W. Knueppel	Mgmt	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Snowflake Inc.

Meeting Date: 2024/07/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Benoit Dageville	Mgmt	For	Withhold
1b	Elect Director Mark S. Garrett	Mgmt	For	Withhold
1c	Elect Director Jayshree V. Ullal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

Societe Generale SA

Meeting Date: 2024/05/22

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	Mgmt	For	For
12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	Mgmt	For	For
13	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For
14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	Mgmt	For	For
15	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	Mgmt	For	For
16	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For
17	Reelect Annette Messemer as Director	Mgmt	For	For
18	Appoint KPMG SA as Auditor	Mgmt	For	For
19	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
21	Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
23	Extraordinary Business	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 331,229,000	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,372,500	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For
29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
31	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	Mgmt	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
32	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sodexo SA

Meeting Date: 2024/01/30

Country: France

Meeting Type: Ordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Distribution in Kind of Shares of Pluxee	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sodexo SA

Meeting Date: 2024/12/17

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 8.89 per Share	Mgmt	For	For
4	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	Mgmt	For	For
5	Reelect Francois-Xavier Bellon as Director	Mgmt	For	Against

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	Mgmt	For	For
7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
8	Appoint KPMG SA as Auditor for the Sustainability Reporting	Mgmt	For	For
9	Approve Compensation of Sophie Bellon, Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Amend Article 11 of Bylaws Re: Board Deliberations	Mgmt	For	For
	Ordinary Business	Mgmt		
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sofina SA

Meeting Date: 2024/05/08

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.35 per Share	Mgmt	For	For

Sofina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Presentation of the Remuneration Report Relating to the Financial Year 2023	Mgmt		
2.2	Approve Remuneration Report	Mgmt	For	For
2.3	Approve Amended Remuneration Policy	Mgmt	For	For
3.1	Approve Discharge of Directors	Mgmt	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For
4.1	Reelect Nicolas Boel as Director	Mgmt	For	For
4.2	Reelect Laura Cioli as Independent Director	Mgmt	For	For
4.3	Reelect Laurent de Meeus d'Argenteuil as Director	Mgmt	For	For
4.4	Reelect Charlotte Stromberg as Independent Director	Mgmt	For	For
4.5	Reelect Gwill York as Independent Director	Mgmt	For	For
5	Transact Other Business	Mgmt		

SoftBank Corp.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Update Authorized Capital in Connection with Stock Split	Mgmt	For	For
2.1	Elect Director Imai, Yasuyuki	Mgmt	For	For
2.2	Elect Director Miyakawa, Junichi	Mgmt	For	For
2.3	Elect Director Shimba, Jun	Mgmt	For	For
2.4	Elect Director Fujihara, Kazuhiko	Mgmt	For	For
2.5	Elect Director Son, Masayoshi	Mgmt	For	For
2.6	Elect Director Horiba, Atsushi	Mgmt	For	For
2.7	Elect Director Kamigama, Takehiro	Mgmt	For	For
2.8	Elect Director Oki, Kazuaki	Mgmt	For	For
2.9	Elect Director Koshi, Naomi	Mgmt	For	For

SoftBank Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Elect Director Sakamoto, Maki	Mgmt	For	For
2.11	Elect Director Sasaki, Hiroko	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For

SoftBank Group Corp.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Son, Masayoshi	Mgmt	For	Against
2.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For
2.3	Elect Director Miyauchi, Ken	Mgmt	For	For
2.4	Elect Director Rene Haas	Mgmt	For	For
2.5	Elect Director Iijima, Masami	Mgmt	For	For
2.6	Elect Director Matsuo, Yutaka	Mgmt	For	For
2.7	Elect Director Erikawa, Keiko	Mgmt	For	For
2.8	Elect Director Kenneth A. Siegel	Mgmt	For	For
2.9	Elect Director David Chao	Mgmt	For	For

Soitec SA

Meeting Date: 2024/07/23

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Frederic Lissalde as Director	Mgmt	For	For
5	Reelect Francoise Chombar as Director	Mgmt	For	For
6	Reelect Satoshi Onishi as Director	Mgmt	For	For
7	Reelect Shuo Zhang as Director	Mgmt	For	For
8	Amend Remuneration Policy of CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Eric Meurice, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Pierre Barnabe, CEO	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Transaction with Eric Meurice Re: Service Agreement	Mgmt	For	For
16	Appoint KPMG S.A. as Auditor for the Sustainability Reporting	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 7 Million	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sompo Holdings, Inc.

Meeting Date: 2024/06/24

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For
2.1	Elect Director Okumura, Mikio	Mgmt	For	Against
2.2	Elect Director Hamada, Masahiro	Mgmt	For	For
2.3	Elect Director Hara, Shinichi	Mgmt	For	For
2.4	Elect Director Scott Trevor Davis	Mgmt	For	For
2.5	Elect Director Endo, Isao	Mgmt	For	Against
2.6	Elect Director Higashi, Kazuhiro	Mgmt	For	For
2.7	Elect Director Shibata, Misuzu	Mgmt	For	For
2.8	Elect Director Nawa, Takashi	Mgmt	For	For
2.9	Elect Director Yamada, Meyumi	Mgmt	For	For
2.10	Elect Director Ito, Kumi	Mgmt	For	For
2.11	Elect Director Waga, Masayuki	Mgmt	For	For
2.12	Elect Director Kajikawa, Toru	Mgmt	For	For
2.13	Elect Director Kasai, Satoshi	Mgmt	For	For

Sonic Healthcare Limited

Meeting Date: 2024/11/19

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Kate Spargo as Director	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Increase in Non-Executive Director Fee Pool	Mgmt	For	For
4	Approve the Issuance of LTI Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For
5	Approve the Issuance of LTI Options and Performance Rights to Chris Wilks	Mgmt	For	For

Sony Group Corp.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
1.4	Elect Director Wendy Becker	Mgmt	For	For
1.5	Elect Director Akiyama, Sakie	Mgmt	For	For
1.6	Elect Director Kishigami, Keiko	Mgmt	For	For
1.7	Elect Director Joseph A. Kraft Jr	Mgmt	For	For
1.8	Elect Director Neil Hunt	Mgmt	For	For
1.9	Elect Director William Morrow	Mgmt	For	For
1.10	Elect Director Konomoto, Shingo	Mgmt	For	For

South32 Ltd.

Meeting Date: 2024/10/24

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Wayne Osborn as Director	Mgmt	For	For
3	Elect Sharon Warburton as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Rights to Graham Kerr	Mgmt	For	For
6	Approve Leaving Entitlements	Mgmt	For	For

Southwest Airlines Co.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa M. Atherton	Mgmt	For	For
1b	Elect Director David W. Biegler	Mgmt	For	For
1c	Elect Director J. Veronica Biggins	Mgmt	For	For
1d	Elect Director Roy Blunt	Mgmt	For	For
1e	Elect Director Douglas H. Brooks	Mgmt	For	For
1f	Elect Director Eduardo F. Conrado	Mgmt	For	For
1g	Elect Director William H. Cunningham	Mgmt	For	For
1h	Elect Director Thomas W. Gilligan	Mgmt	For	For
1i	Elect Director David P. Hess	Mgmt	For	For
1j	Elect Director Robert E. Jordan	Mgmt	For	For
1k	Elect Director Gary C. Kelly	Mgmt	For	For
1l	Elect Director Elaine Mendoza	Mgmt	For	For
1m	Elect Director Christopher P. Reynolds	Mgmt	For	For
1n	Elect Director Jill A. Soltau	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Clawback Policy	SH	Against	For
6	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	Against

Spark New Zealand Ltd.

Meeting Date: 2024/11/01

Country: New Zealand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For

Spark New Zealand Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect David Havercroft as Director	Mgmt	For	For
3	Elect Lisa Nelson as Director	Mgmt	For	For
4	Elect Warwick Bray as Director	Mgmt	For	For

Spartan Delta Corp.

Meeting Date: 2024/05/24

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2a	Elect Director Fotis Kalantzis	Mgmt	For	For
2b	Elect Director Richard McHardy	Mgmt	For	For
2c	Elect Director Donald Archibald	Mgmt	For	For
2d	Elect Director Reginald Greenslade	Mgmt	For	For
2e	Elect Director Kevin Overstrom	Mgmt	For	For
2f	Elect Director Tamara MacDonald	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Spin Master Corp.

Meeting Date: 2024/05/08

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Multiple Voting and Subordinate Voting Shares	Mgmt		
1.1	Elect Director Michael Blank	Mgmt	For	For
1.2	Elect Director W. Edmund Clark	Mgmt	For	Withhold
1.3	Elect Director Jeffrey I. Cohen	Mgmt	For	Withhold

Spin Master Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Reginald (Reggie) Fils-Aime	Mgmt	For	For
1.5	Elect Director Kevin Glass	Mgmt	For	For
1.6	Elect Director Ronnen Harary	Mgmt	For	Withhold
1.7	Elect Director Christina Miller	Mgmt	For	For
1.8	Elect Director Anton Rabie	Mgmt	For	Withhold
1.9	Elect Director Max Rangel	Mgmt	For	Withhold
1.10	Elect Director Christi Strauss	Mgmt	For	For
1.11	Elect Director Ben Varadi	Mgmt	For	Withhold
1.12	Elect Director Charles Winograd	Mgmt	For	Withhold
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Spirax-Sarco Engineering Plc

Meeting Date: 2024/05/15

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Jamie Pike as Director	Mgmt	For	For
7	Re-elect Nimesh Patel as Director	Mgmt	For	For
8	Re-elect Angela Archon as Director	Mgmt	For	For
9	Elect Constance Barouzel as Director	Mgmt	For	For
10	Re-elect Peter France as Director	Mgmt	For	For

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Richard Gillingwater as Director	Mgmt	For	For
12	Re-elect Caroline Johnstone as Director	Mgmt	For	For
13	Re-elect Jane Kingston as Director	Mgmt	For	For
14	Re-elect Kevin Thompson as Director	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Approve Scrip Dividend Program	Mgmt	For	For
17	Approve Change of Company Name to Spirax Group plc	Mgmt	For	For
18	Amend Articles of Association	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Square Enix Holdings Co., Ltd.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kiryu, Takashi	Mgmt	For	For
1.2	Elect Director Kitase, Yoshinori	Mgmt	For	For
1.3	Elect Director Miyake, Yu	Mgmt	For	For
1.4	Elect Director Ogawa, Masato	Mgmt	For	For
1.5	Elect Director Okamoto, Mitsuko	Mgmt	For	For
1.6	Elect Director Abdullah Aldawood	Mgmt	For	For
1.7	Elect Director Takano, Naoto	Mgmt	For	For
1.8	Elect Director Agatsuma, Mika	Mgmt	For	For
1.9	Elect Director Tracy Fullerton	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Iwamoto, Nobuyuki	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Toyoshima, Tadao	Mgmt	For	For

Square Enix Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director and Audit Committee Member Shinji, Hajime	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Shinohara, Satoshi	Mgmt	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 2024/05/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jonathan E. Michael	Mgmt	For	For
1b	Elect Director Debra Walton-Ruskin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

SSE Plc

Meeting Date: 2024/07/18

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Lady Elish Angiolini as Director	Mgmt	For	For
5	Re-elect John Bason as Director	Mgmt	For	For
6	Re-elect Tony Cocker as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Debbie Crosbie as Director	Mgmt	For	For
8	Re-elect Helen Mahy as Director	Mgmt	For	For
9	Re-elect Sir John Manzoni as Director	Mgmt	For	For
10	Elect Barry O'Regan as Director	Mgmt	For	For
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For
12	Re-elect Martin Pibworth as Director	Mgmt	For	For
13	Re-elect Melanie Smith as Director	Mgmt	For	For
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For
15	Elect Maarten Wetselaar as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Net Zero Transition Report	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Approve Scrip Dividend Scheme	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

St. James's Place Plc

Meeting Date: 2024/05/15

Country: United Kingdom

Meeting Type: Annual

St. James's Place Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Craig Gentle as Director	Mgmt	For	For
5	Re-elect Emma Griffin as Director	Mgmt	For	For
6	Re-elect Rosemary Hilary as Director	Mgmt	For	For
7	Re-elect John Hitchins as Director	Mgmt	For	For
8	Re-elect Lesley-Ann Nash as Director	Mgmt	For	For
9	Re-elect Paul Manduca as Director	Mgmt	For	For
10	Elect Mark FitzPatrick as Director	Mgmt	For	For
11	Elect Simon Fraser as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Standard Chartered Plc

Meeting Date: 2024/05/10

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Diego De Giorgi as Director	Mgmt	For	For
5	Elect Diane Jurgens as Director	Mgmt	For	For
6	Re-elect Shirish Apte as Director	Mgmt	For	For
7	Re-elect David Conner as Director	Mgmt	For	For
8	Re-elect Jackie Hunt as Director	Mgmt	For	For
9	Re-elect Robin Lawther as Director	Mgmt	For	For
10	Re-elect Maria Ramos as Director	Mgmt	For	For
11	Re-elect Phil Rivett as Director	Mgmt	For	For
12	Re-elect David Tang as Director	Mgmt	For	For
13	Re-elect Jose Vinals as Director	Mgmt	For	For
14	Re-elect Bill Winters as Director	Mgmt	For	For
15	Re-elect Linda Yueh as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	Mgmt	For	For
21	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
28	Amend Articles of Association	Mgmt	For	For

Standard Chartered Plc

Meeting Date: 2024/05/10

Country: United Kingdom

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Class Meeting of the Holders of Ordinary Shares	Mgmt		
1	Sanctions and Consents to Every Variation, Alteration, Modification or Abrogation of the Rights, Privileges and Restrictions Attaching to the Ordinary Shares which may be Involved by the Passing of Resolution 28 as Set Out in the Notice of AGM	Mgmt	For	For

Stanley Black & Decker, Inc.

Meeting Date: 2024/04/26

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Susan K. Carter	Mgmt	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For
1e	Elect Director Michael D. Hankin	Mgmt	For	For
1f	Elect Director Robert J. Manning	Mgmt	For	For
1g	Elect Director Adrian V. Mitchell	Mgmt	For	For
1h	Elect Director Jane M. Palmieri	Mgmt	For	For
1i	Elect Director Mojdeh Poul	Mgmt	For	For
1j	Elect Director Irving Tan *Withdrawn Resolution*	Mgmt		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Stantec Inc.

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For
1.2	Elect Director Martin A. a Porta	Mgmt	For	For
1.3	Elect Director Shelley A. M. Brown	Mgmt	For	For
1.4	Elect Director Angeline G. Chen	Mgmt	For	For
1.5	Elect Director Patricia D. Galloway	Mgmt	For	For
1.6	Elect Director Gordon (Gord) A. Johnston	Mgmt	For	For
1.7	Elect Director Donald (Don) J. Lowry	Mgmt	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For
1.9	Elect Director Celina J. Wang Doka	Mgmt	For	For

Stantec Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Starbucks Corporation

Meeting Date: 2024/03/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ritch Allison	Mgmt	For	
1b	Elect Director Andy Campion	Mgmt	For	
1c	Elect Director Beth Ford	Mgmt	For	
1d	Elect Director Melody Hobson	Mgmt	For	
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	
1f	Elect Director Neal Mohan	Mgmt	For	
1g	Elect Director Satya Nadella	Mgmt	For	
1h	Elect Director Laxman Narasimhan	Mgmt	For	
1i	Elect Director Daniel Servitje	Mgmt	For	
1j	Elect Director Mike Sievert	Mgmt	For	
1k	Elect Director Wei Zhang	Mgmt	For	
1l	Elect Dissident Nominee Director Maria Echaveste	SH		
1m	Elect Dissident Nominee Director Joshua Gotbaum	SH		
1n	Elect Dissident Nominee Director Wilma B. Liebman	SH		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	
4	Report on Plant-Based Milk Pricing	SH	Against	
5	Conduct Audit and Report on Systemic Discrimination	SH	Against	

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	

State Street Corporation

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director DonnaLee A. DeMaio	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For
1e	Elect Director William C. Freda	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean P. O'Sullivan	Mgmt	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Steel Dynamics, Inc.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Mark D. Millett	Mgmt	For	For
1B	Elect Director Sheree L. Bargabos	Mgmt	For	For
1C	Elect Director Kenneth W. Cornew	Mgmt	For	For
1D	Elect Director Traci M. Dolan	Mgmt	For	For
1E	Elect Director Jennifer L. Hamann	Mgmt	For	For
1F	Elect Director James C. Marcuccilli	Mgmt	For	For
1G	Elect Director Bradley S. Seaman	Mgmt	For	For
1H	Elect Director Gabriel L. Shaheen	Mgmt	For	For
1I	Elect Director Luis M. Sierra	Mgmt	For	For
1J	Elect Director Richard P. Teets, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Provide Right to Call a Special Meeting	SH	Against	For

Stellantis NV

Meeting Date: 2024/04/16

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c	Discussion on Company's Corporate Governance Structure	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	Against
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.f	Approve Dividends	Mgmt	For	For
2.g	Approve Discharge of Directors	Mgmt	For	For
3	Elect Claudia Parzani as Non-Executive Director	Mgmt	For	For
4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6.a	Approve Cancellation of Common Shares	Mgmt	For	For
6.b	Approve Cancellation of All Class B Special Voting Shares	Mgmt	For	For
7	Close Meeting	Mgmt		

STERIS plc

Meeting Date: 2024/08/01

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	For
1b	Elect Director Richard C. Breeden	Mgmt	For	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1e	Elect Director Christopher S. Holland	Mgmt	For	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Nirav R. Shah	Mgmt	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	For
1j	Elect Director Richard M. Steeves	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For

Steven Madden, Ltd.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	For	For
1.2	Elect Director Peter A. Davis	Mgmt	For	For
1.3	Elect Director Al Ferrara	Mgmt	For	For
1.4	Elect Director Mitchell S. Klipper	Mgmt	For	For
1.5	Elect Director Maria Teresa Kumar	Mgmt	For	For
1.6	Elect Director Rose Peabody Lynch	Mgmt	For	For
1.7	Elect Director Peter Migliorini	Mgmt	For	For
1.8	Elect Director Arian Simone Reed	Mgmt	For	For
1.9	Elect Director Ravi Sachdev	Mgmt	For	For
1.10	Elect Director Robert Smith	Mgmt	For	For

Steven Madden, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Amelia Newton Varela	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

Stillfront Group AB

Meeting Date: 2024/05/14

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Katarina G. Bonde	Mgmt	For	For
8.c2	Approve Discharge of Jan Samuelsson	Mgmt	For	For
8.c3	Approve Discharge of Erik Forsberg	Mgmt	For	For
8.c4	Approve Discharge of Birgitta Henriksson	Mgmt	For	For
8.c5	Approve Discharge of Marcus Jacobs	Mgmt	For	For

Stillfront Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c6	Approve Discharge of David Nordberg	Mgmt	For	For
8.c7	Approve Discharge of Ulrika Viklund	Mgmt	For	For
8.c.8	Approve Discharge of CEO Jorgen Larsson	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 780,000 for Chairman and SEK 315,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Elect Maria Hedengren as New Director	Mgmt	For	For
12.2	Elect Lars-Johan Jarnheimer as New Director	Mgmt	For	For
12.3	Reelect Erik Forsberg as Director	Mgmt	For	For
12.4	Reelect Katarina G. Bonde as Director	Mgmt	For	For
12.5	Reelect Marcus Jacobs as Director	Mgmt	For	For
12.6	Reelect David Nordberg as Director	Mgmt	For	For
12.7	Reelect Katarina G. Bonde as Board Chair	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Issuance of Shares for a Private Placement for the Sellers of Everguild Ltd	Mgmt	For	For
15	Approve Issuance of Shares for a Private Placement for the Sellers of Jawaker FZ LLC	Mgmt	For	For
16	Approve Issuance of Shares for a Private Placement for the Sellers of Sandbox Interactive GmbH	Mgmt	For	For
17	Approve Issuance of Shares for a Private Placement for the Sellers of Six Waves Inc	Mgmt	For	For
18	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For

Stillfront Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
21	Approve Performance Share Plan for Key Employees (LTIP 2024/2028)	Mgmt	For	Against
22	Approve Equity Plan Financing Through Issuance of Warrants of Series 2024/2028; Approve Transfer of Warrants to Participants	Mgmt	For	Against
23	Approve Equity Plan Financing Through Issuance of Warrants of Series 2023/2027; Approve Transfer of Warrants to Participants	Mgmt	For	For
24	Approve Transfer of Warrants to Participants in LTIP 2024/2028	Mgmt	For	Against
25	Approve Transfer of Warrants to Participants in LTIP 2023/2027	Mgmt	For	For
26	Close Meeting	Mgmt		

STMicroelectronics NV

Meeting Date: 2024/05/22

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Discussion on Company's Corporate Governance Structure	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
6	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Dividends	Mgmt	For	For

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Discharge of Management Board	Mgmt	For	For
9	Approve Discharge of Supervisory Board	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For
11	Approve Remuneration Policy for Management Board	Mgmt	For	For
12	Reelect Jean-Marc Chery to Management Board	Mgmt	For	For
13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For
14	Elect Lorenzo Grandi to Management Board	Mgmt	For	For
15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	Mgmt	For	For
16	Approve New Unvested Stock Award Plan for Management and Key Employees	Mgmt	For	For
17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	Mgmt	For	For
18	Reelect Nicolas Dufourcq to Supervisory Board	Mgmt	For	For
19	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For
20	Elect Pascal Daloz to Supervisory Board	Mgmt	For	For
21	Authorize Repurchase of Shares	Mgmt	For	For
22	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
23	Allow Questions	Mgmt		

Stockland

Meeting Date: 2024/10/21

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Adam Tindall as Director	Mgmt	For	For
3	Elect Robert Johnston as Director	Mgmt	For	For

Stockland

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Laurence Brindle as Director	Mgmt	For	For
5	Elect Melinda Conrad as Director	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For
8	Approve Renewal of Termination Benefits Framework	Mgmt	For	For
9	Approve Increase in the Maximum Fee Cap Payable to Non-Executive Directors	Mgmt	For	For
10	Approve the Amendments to the Company's Constitution	Mgmt	For	For
11	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For
12	Approve Financial Assistance in Accordance with Section 260B(2) of the Corporations Act	Mgmt	For	For

Stora Enso Oyj

Meeting Date: 2024/03/20

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	Mgmt	For	For

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EUR 121,540 for Vice Chairman and EUR 83,430 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne and Richard Nilsson as Directors; Elect Reima Rytsoala as New Director	Mgmt	For	Abstain
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For
18	Decision on Making Order	Mgmt		
19	Close Meeting	Mgmt		

Storebrand ASA

Meeting Date: 2024/04/04

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For

Storebrand ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Receive Report on Company's Activities	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 4.10 Per Share	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt		
8	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
10	Approve NOK 87.6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
11	Amend Articles Re: Annual General Meeting; Nomination Committee	Mgmt	For	For
12.1	Authorize Share Repurchase Program	Mgmt	For	For
12.2	Approve Creation of NOK 224 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
12.3	Authorize Board to Raise Subordinated Loans	Mgmt	For	For
13.1	Elect Jarle Roth as Director	Mgmt	For	For
13.2	Elect Martin Skancke as Director	Mgmt	For	For
13.3	Elect Christel Elise Borge as Director	Mgmt	For	For
13.4	Elect Marianne Bergmann Roren as Director	Mgmt	For	For
13.5	Elect Viveka Ekberg as Director	Mgmt	For	For
13.6	Elect Benjamin Kristoffer Golding as Director	Mgmt	For	For
13.7	Elect Jaan Ivar Semlitsch as Director	Mgmt	For	For
13.8	Elect Jarle Roth as Board Chairman	Mgmt	For	For
13.9	Elect Martin Skancke as Vice Chairman	Mgmt	For	For
14.1	Elect Nils Bastiansen as Member of the Nomination Committee	Mgmt	For	For

Storebrand ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.2	Elect Liv Monica Stubholt as Member of the Nomination Committee	Mgmt	For	For
14.3	Elect Lars Jansen Viste as Member of the Nomination Committee	Mgmt	For	For
14.4	Elect Fridtjof Berents as Member of the Nomination Committee	Mgmt	For	For
14.5	Elect Nils Bastiansen as Chair of Nominating Committee	Mgmt	For	For
15.1	Approve Remuneration of Directors	Mgmt	For	For
15.2	Approve Remuneration of Board Committees	Mgmt	For	For
15.3	Approve Remuneration of Nominating Committee	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Close Meeting	Mgmt		

STRATEC SE

Meeting Date: 2024/05/17

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	Against

STRATEC SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6.1	Elect Georg Heni to the Supervisory Board	Mgmt	For	Against
6.2	Elect Rolf Vornhagen to the Supervisory Board	Mgmt	For	Against
6.3	Elect Frank Hiller to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against

Stryker Corporation

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For
1c	Elect Director Allan C. Golston	Mgmt	For	For
1d	Elect Director Kevin A. Lobo	Mgmt	For	For
1e	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1f	Elect Director Rachel Ruggeri	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

Sturm, Ruger & Company, Inc.

Meeting Date: 2024/05/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Cosentino, Jr.	Mgmt	For	For
1b	Elect Director Michael O. Fifer	Mgmt	For	For
1c	Elect Director Sandra S. Froman	Mgmt	For	Withhold
1d	Elect Director Rebecca S. Halstead	Mgmt	For	For
1e	Elect Director Christopher J. Killoy	Mgmt	For	For
1f	Elect Director Terrence G. O'Connor	Mgmt	For	For
1g	Elect Director Amir P. Rosenthal	Mgmt	For	For
1h	Elect Director Ronald C. Whitaker	Mgmt	For	For
1i	Elect Director Phillip C. Widman	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Subaru Corp.

Meeting Date: 2024/06/19

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For
2.1	Elect Director Osaki, Atsushi	Mgmt	For	For
2.2	Elect Director Hayata, Fumiaki	Mgmt	For	For
2.3	Elect Director Nakamura, Tomomi	Mgmt	For	For
2.4	Elect Director Mizuma, Katsuyuki	Mgmt	For	For
2.5	Elect Director Fujinuki, Tetsuo	Mgmt	For	For
2.6	Elect Director Doi, Miwako	Mgmt	For	For

Subaru Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Hachiuma, Fuminao	Mgmt	For	For
2.8	Elect Director Yamashita, Shigeru	Mgmt	For	For
3	Appoint Statutory Auditor Tsutsumi, Hiromi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

SUMCO Corp.

Meeting Date: 2024/03/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hashimoto, Mayuki	Mgmt	For	For
1.2	Elect Director Awa, Toshihiro	Mgmt	For	For
1.3	Elect Director Ryuta, Jiro	Mgmt	For	For
1.4	Elect Director Kubozoe, Shinichi	Mgmt	For	For
1.5	Elect Director Kato, Takeo	Mgmt	For	For
1.6	Elect Director Kato, Akane	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Fujii, Atsuro	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Tanaka, Hitoshi	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Mitomi, Masahiro	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Ota, Shinichiro	Mgmt	For	For
2.5	Elect Director and Audit Committee Member Sue, Masahiko	Mgmt	For	For
2.6	Elect Director and Audit Committee Member Amy Shigemi Hatta	Mgmt	For	For

Sumitomo Corp.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62.5	Mgmt	For	For
2.1	Elect Director Hyodo, Masayuki	Mgmt	For	For
2.2	Elect Director Nambu, Toshikazu	Mgmt	For	For
2.3	Elect Director Ueno, Shingo	Mgmt	For	For
2.4	Elect Director Seishima, Takayuki	Mgmt	For	For
2.5	Elect Director Moroka, Reiji	Mgmt	For	For
2.6	Elect Director Nonaka, Norihiko	Mgmt	For	For
2.7	Elect Director Ide, Akiko	Mgmt	For	For
2.8	Elect Director Mitachi, Takashi	Mgmt	For	For
2.9	Elect Director Takahara, Takahisa	Mgmt	For	For
2.10	Elect Director Asakura, Haruyasu	Mgmt	For	For
2.11	Elect Director Otsuki, Nana	Mgmt	For	For
3.1	Appoint Statutory Auditor Inada, Nobuo	Mgmt	For	For
3.2	Appoint Statutory Auditor Kunii, Taisei	Mgmt	For	For
4	Approve Fixed Cash Compensation Ceiling for Directors and Performance Share Plan	Mgmt	For	For

Sumitomo Electric Industries Ltd.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For
2.1	Elect Director Matsumoto, Masayoshi	Mgmt	For	For
2.2	Elect Director Inoue, Osamu	Mgmt	For	For

Sumitomo Electric Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Hato, Hideo	Mgmt	For	For
2.4	Elect Director Nishimura, Akira	Mgmt	For	For
2.5	Elect Director Shirayama, Masaki	Mgmt	For	For
2.6	Elect Director Miyata, Yasuhiro	Mgmt	For	For
2.7	Elect Director Sahashi, Toshiyuki	Mgmt	For	For
2.8	Elect Director Nakajima, Shigeru	Mgmt	For	For
2.9	Elect Director Sato, Hiroshi	Mgmt	For	For
2.10	Elect Director Tsuchiya, Michihiro	Mgmt	For	For
2.11	Elect Director Christina Ahmadjian	Mgmt	For	For
2.12	Elect Director Watanabe, Katsuaki	Mgmt	For	For
2.13	Elect Director Horiba, Atsushi	Mgmt	For	For
2.14	Elect Director Ogata, Yoshiyuki	Mgmt	For	For
2.15	Elect Director Kawamata, Kyoko	Mgmt	For	For
3	Appoint Statutory Auditor Uehara, Michiko	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Sumitomo Metal Mining Co. Ltd.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63	Mgmt	For	For
2.1	Elect Director Nozaki, Akira	Mgmt	For	For
2.2	Elect Director Matsumoto, Nobuhiro	Mgmt	For	For
2.3	Elect Director Takebayashi, Masaru	Mgmt	For	For
2.4	Elect Director Yoshida, Hiroshi	Mgmt	For	For

Sumitomo Metal Mining Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Okamoto, Hideyuki	Mgmt	For	For
2.6	Elect Director Ishii, Taeko	Mgmt	For	For
2.7	Elect Director Kinoshita, Manabu	Mgmt	For	For
2.8	Elect Director Takeuchi, Koji	Mgmt	For	For
3	Appoint Statutory Auditor Ieda, Tsuguya	Mgmt	For	Against
4	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For
2	Amend Articles to Update Authorized Capital in Connection with Stock Split	Mgmt	For	For
3.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against
3.2	Elect Director Nakashima, Toru	Mgmt	For	For
3.3	Elect Director Kudo, Teiko	Mgmt	For	For
3.4	Elect Director Ito, Fumihiko	Mgmt	For	For
3.5	Elect Director Isshiki, Toshihiro	Mgmt	For	For
3.6	Elect Director Gono, Yoshiyuki	Mgmt	For	For
3.7	Elect Director Yamazaki, Shozo	Mgmt	For	For
3.8	Elect Director Kadonaga, Sonosuke	Mgmt	For	For
3.9	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
3.10	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For
3.11	Elect Director Sakurai, Eriko	Mgmt	For	For
3.12	Elect Director Charles D. Lake II	Mgmt	For	For
3.13	Elect Director Jenifer Rogers	Mgmt	For	For

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Against	For
5	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For
3	Amend Articles to Increase Authorized Capital	Mgmt	For	For
4.1	Elect Director Takakura, Toru	Mgmt	For	Against
4.2	Elect Director Kaibara, Atsushi	Mgmt	For	For
4.3	Elect Director Suzuki, Yasuyuki	Mgmt	For	For
4.4	Elect Director Oyama, Kazuya	Mgmt	For	For
4.5	Elect Director Okubo, Tetsuo	Mgmt	For	Against
4.6	Elect Director Hashimoto, Masaru	Mgmt	For	For
4.7	Elect Director Nakano, Toshiaki	Mgmt	For	For
4.8	Elect Director Kato, Koichi	Mgmt	For	For
4.9	Elect Director Matsushita, Isao	Mgmt	For	For
4.10	Elect Director Kawamoto, Hiroko	Mgmt	For	For
4.11	Elect Director Kato, Nobuaki	Mgmt	For	For
4.12	Elect Director Kashima, Kaoru	Mgmt	For	For
4.13	Elect Director Ito, Tomonori	Mgmt	For	For
4.14	Elect Director Watanabe, Hajime	Mgmt	For	For
4.15	Elect Director Fujita, Hirokazu	Mgmt	For	For
4.16	Elect Director Sakakibara, Kazuo	Mgmt	For	For

Sumitomo Realty & Development Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For
2	Elect Director Tamura, Hakaru	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Nakamura, Setsuya	Mgmt	For	For

Sun Communities, Inc.

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	For
1b	Elect Director Tonya Allen	Mgmt	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	For
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	For
1e	Elect Director Jeff T. Blau	Mgmt	For	For
1f	Elect Director Jerome W. Ehlinger	Mgmt	For	For
1g	Elect Director Brian M. Hermelin	Mgmt	For	For
1h	Elect Director Craig A. Leupold	Mgmt	For	For
1i	Elect Director Clunet R. Lewis	Mgmt	For	For
1j	Elect Director Arthur A. Weiss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Sun Hung Kai Properties Limited

Meeting Date: 2024/11/07

Country: Hong Kong

Meeting Type: Annual

Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1a	Elect Yip Dicky Peter as Director	Mgmt	For	For
3.1b	Elect Wong Yue-chim, Richard as Director	Mgmt	For	For
3.1c	Elect Kwan Cheuk-yin, William as Director	Mgmt	For	For
3.1d	Elect Kwok Kai-fai, Adam as Director	Mgmt	For	For
3.1e	Elect Tung Chi-ho, Eric as Director	Mgmt	For	For
3.1f	Elect Lau Tak-yeung, Albert as Director	Mgmt	For	For
3.1g	Elect Fung Sau-yim, Maureen as Director	Mgmt	For	For
3.2	Approve Directors' Fees	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Sun Life Financial Inc.

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For
1.3	Elect Director Ashok K. Gupta	Mgmt	For	For
1.4	Elect Director M. Marianne Harris	Mgmt	For	For

Sun Life Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director David H. Y. Ho	Mgmt	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For
1.7	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For
1.9	Elect Director Joseph M. Natale	Mgmt	For	For
1.10	Elect Director Scott F. Powers	Mgmt	For	For
1.11	Elect Director Kevin D. Strain	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Suncor Energy Inc.

Meeting Date: 2024/05/07

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Richard M. Kruger	Mgmt	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For
1.7	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.8	Elect Director Jane L. Peverett	Mgmt	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals	Mgmt		
4	SP 1: End 2050 Net Zero Pledge	SH	Against	Against
5	SP 2: Disclose Audited Results on Climate Transition Assessment	SH	Against	Against

Suncorp Group Limited

Meeting Date: 2024/10/22

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Return of Capital to Ordinary Shareholders	Mgmt	For	For
2	Approve Consolidation of Ordinary Shares	Mgmt	For	For
3	Approve the Amendments to the Company's Constitution	Mgmt	For	For
4a	Elect Gillian Brown as Director	Mgmt	For	For
4b	Elect Sylvia Falzon as Director	Mgmt	For	For
4c	Elect Christine McLoughlin as Director	Mgmt	For	For
4d	Elect Lindsay Tanner as Director	Mgmt	For	For
4e	Elect Duncan West as Director	Mgmt	For	For
5	Approve Increase in Non-Executive Director Fee Pool	Mgmt	None	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For

Suntory Beverage & Food Ltd.

Meeting Date: 2024/03/27

Country: Japan

Meeting Type: Annual

Suntory Beverage & Food Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Ono, Makiko	Mgmt	For	For
2.2	Elect Director Shekhar Mundlay	Mgmt	For	For
2.3	Elect Director Naiki, Hachiro	Mgmt	For	For
2.4	Elect Director Peter Harding	Mgmt	For	For
2.5	Elect Director Miyamori, Hiroshi	Mgmt	For	For
2.6	Elect Director Nakamura, Maki	Mgmt	For	For
3	Elect Director and Audit Committee Member Kanda, Hideki	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For

Super Micro Computer, Inc.

Meeting Date: 2024/01/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy Lin	Mgmt	For	For
1b	Elect Director Sara Liu	Mgmt	For	For
1c	Elect Director Yih-Shyan (Wally) Liaw	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Suzuki Motor Corp.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67	Mgmt	For	For
2.1	Elect Director Suzuki, Toshihiro	Mgmt	For	For
2.2	Elect Director Ishii, Naomi	Mgmt	For	For
2.3	Elect Director Kato, Katsuhiro	Mgmt	For	For
2.4	Elect Director Torii, Shigetoshi	Mgmt	For	For
2.5	Elect Director Okajima, Aritaka	Mgmt	For	For
2.6	Elect Director Domichi, Hideaki	Mgmt	For	For
2.7	Elect Director Egusa, Shun	Mgmt	For	For
2.8	Elect Director Takahashi, Naoko	Mgmt	For	For
3.1	Appoint Statutory Auditor Toyoda, Taisuke	Mgmt	For	For
3.2	Appoint Statutory Auditor Yamagishi, Shigeo	Mgmt	For	For
3.3	Appoint Statutory Auditor Nagano, Norihisa	Mgmt	For	For
3.4	Appoint Statutory Auditor Fukuta, Mitsuhiro	Mgmt	For	For
3.5	Appoint Statutory Auditor Kito, Junko	Mgmt	For	For

Svenska Handelsbanken AB

Meeting Date: 2024/03/20

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For
15	Amend Articles Re: Chairman of Shareholders Meetings	Mgmt	For	For
16	Determine Number of Directors (9)	Mgmt	For	For
17	Determine Number of Auditors (2)	Mgmt	For	For
18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
19.1	Reelect Jon Fredrik Baksaaas as Director	Mgmt	For	Against
19.2	Reelect Helene Barnekow as Director	Mgmt	For	For
19.3	Reelect Stina Bergfors as Director	Mgmt	For	For
19.4	Reelect Hans Biorck as Director	Mgmt	For	For
19.5	Reelect Par Boman as Director	Mgmt	For	Against
19.6	Reelect Kerstin Hessius as Director	Mgmt	For	For
19.7	Elect Louise Lindh as New Director	Mgmt	For	For
19.8	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
19.9	Reelect Ulf Riese as Director	Mgmt	For	Against

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Reelect Par Boman as Board Chairman	Mgmt	For	Against
21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	Mgmt	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
24	Amend Bank's Mainframe Computers Software	SH	None	Against
25	Close Meeting	Mgmt		

Swedish Orphan Biovitrum AB

Meeting Date: 2024/05/14

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Report on Work of Board and Committees	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12.1	Approve Discharge of Hakan Bjorklund	Mgmt	For	For

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Approve Discharge of Christophe Bourdon	Mgmt	For	For
12.3	Approve Discharge of Annette Clancy	Mgmt	For	For
12.4	Approve Discharge of Matthew Gantz	Mgmt	For	For
12.5	Approve Discharge of Bo Jesper Hansen	Mgmt	For	For
12.6	Approve Discharge of Helena Saxon	Mgmt	For	For
12.7	Approve Discharge of Staffan Schuberg	Mgmt	For	For
12.8	Approve Discharge of Filippa Stenberg	Mgmt	For	For
12.9	Approve Discharge of Anders Ullman	Mgmt	For	For
12.10	Approve Discharge of Pia Axelson	Mgmt	For	For
12.11	Approve Discharge of Erika Husing	Mgmt	For	For
12.12	Approve Discharge of Mats Lek	Mgmt	For	For
12.13	Approve Discharge of Katy Mazibuko	Mgmt	For	For
12.14	Approve Discharge of Sara Carlsson	Mgmt	For	For
12.15	Approve Discharge of Asa Kjellstrom	Mgmt	For	For
12.16	Approve Discharge of Linda Larsson	Mgmt	For	For
12.17	Approve Discharge of Susanna Ronnback	Mgmt	For	For
12.18	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 1.9 for Chairman and SEK 625,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15.a	Reelect Christophe Bourdon as Director	Mgmt	For	For

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.b	Reelect Annette Clancy as Director	Mgmt	For	For
15.c	Reelect Helena Saxon as Director	Mgmt	For	Against
15.d	Reelect Staffan Schuberg as Director	Mgmt	For	For
15.e	Reelect Filippa Stenberg as Director	Mgmt	For	Against
15.f	Reelect Anders Ullman as Director	Mgmt	For	Against
15.g	Elect Zlatko Rihter as New Director	Mgmt	For	Against
15.h	Elect Annette Clancy as Board Chair	Mgmt	For	For
15.i	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
18.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	Against
18.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	For
18.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	Against
18.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	For
18.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
20	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For
21	Close Meeting	Mgmt		

Swedish Orphan Biovitrum AB

Meeting Date: 2024/12/11

Country: Sweden

Meeting Type: Extraordinary Shareholders

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
8.a	Elect David Meek as New Director	Mgmt	For	For
8.b	Elect David Meek as Board Chair	Mgmt	For	For
9	Close Meeting	Mgmt		

Swire Pacific Limited

Meeting Date: 2024/05/09

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Cogman, David Peter as Director	Mgmt	For	For
1b	Elect Murray, Martin James as Director	Mgmt	For	For
1c	Elect Swire, Merlin Bingham as Director	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Swire Properties Limited

Meeting Date: 2024/05/07

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Lung, Ngan Yee Fanny as Director	Mgmt	For	For
1b	Elect Murray, Martin James as Director	Mgmt	For	For
1c	Elect Sell, Richard Lawrence as Director	Mgmt	For	For
1d	Elect Zhu, Changlai Angela Director	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Syensqo NV

Meeting Date: 2024/05/23

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Syensqo NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
9	Appoint EY SRL as Auditors for the Sustainability Reporting	Mgmt	For	For
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
11	Transact Other Business	Mgmt		

Symrise AG

Meeting Date: 2024/05/15

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Symrise AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Synchrony Financial

Meeting Date: 2024/06/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director P.W. "Bill" Parker	Mgmt	For	For
1i	Elect Director Laurel J. Richie	Mgmt	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Synopsys, Inc.

Meeting Date: 2024/04/10

Country: USA

Meeting Type: Annual

Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For
1b	Elect Director Roy Vallee	Mgmt	For	For
1c	Elect Director Sassine Ghazi	Mgmt	For	For
1d	Elect Director Luis Borgen	Mgmt	For	For
1e	Elect Director Marc N. Casper	Mgmt	For	For
1f	Elect Director Janice D. Chaffin	Mgmt	For	For
1g	Elect Director Bruce R. Chizen	Mgmt	For	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For
1i	Elect Director Robert G. Painter	Mgmt	For	For
1j	Elect Director Jeannine P. Sargent	Mgmt	For	For
1k	Elect Director John G. Schwarz	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Sysco Corporation

Meeting Date: 2024/11/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Francesca DeBiase	Mgmt	For	For
1c	Elect Director Ali Dibadj	Mgmt	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	For
1e	Elect Director Jill M. Golder	Mgmt	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	For
1g	Elect Director John M. Hinshaw	Mgmt	For	For

Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Kevin P. Hourican	Mgmt	For	For
1i	Elect Director Roberto Marques	Mgmt	For	For
1j	Elect Director Alison Kenney Paul	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	SH	Against	For

Sysmex Corp.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For
2.2	Elect Director Asano, Kaoru	Mgmt	For	For
2.3	Elect Director Tachibana, Kenji	Mgmt	For	For
2.4	Elect Director Matsui, Iwane	Mgmt	For	For
2.5	Elect Director Yoshida, Tomokazu	Mgmt	For	For
2.6	Elect Director Ono, Takashi	Mgmt	For	For
2.7	Elect Director Ota, Kazuo	Mgmt	For	For
2.8	Elect Director Inoue, Haruo	Mgmt	For	For
2.9	Elect Director Fujioka, Yuka	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Aramaki, Tomo	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	Mgmt	For	For

Systemx Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Iwasa, Michihide	Mgmt	For	For

T&D Holdings, Inc.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2.1	Elect Director Uehara, Hirohisa	Mgmt	For	For
2.2	Elect Director Moriyama, Masahiko	Mgmt	For	For
2.3	Elect Director Nagai, Hotaka	Mgmt	For	For
2.4	Elect Director Futami, Yoko	Mgmt	For	For
2.5	Elect Director Watanabe, Kensaku	Mgmt	For	For
2.6	Elect Director Kato, Masazumi	Mgmt	For	For
2.7	Elect Director Fuma, Kenji	Mgmt	For	For
2.8	Elect Director Soejima, Naoki	Mgmt	For	For
2.9	Elect Director Kitahara, Mutsuro	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ikawa, Takashi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Tojo, Takashi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Yamada, Shinnosuke	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Taishido, Atsuko	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Nitto, Koji	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	Mgmt	For	For

T. Rowe Price Group, Inc.

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	For
1c	Elect Director William P. Donnelly	Mgmt	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For
1f	Elect Director Eileen P. Rominger	Mgmt	For	For
1g	Elect Director Robert W. Sharps	Mgmt	For	For
1h	Elect Director Cynthia F. Smith	Mgmt	For	For
1i	Elect Director Robert J. Stevens	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

TAISEI Corp.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Tanaka, Shigeyoshi	Mgmt	For	Against
3.2	Elect Director Aikawa, Yoshiro	Mgmt	For	Against
3.3	Elect Director Okada, Masahiko	Mgmt	For	For
3.4	Elect Director Shirakawa, Kenji	Mgmt	For	For

TAISEI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Director Kasahara, Junichi	Mgmt	For	For
3.6	Elect Director Yamaura, Mayuki	Mgmt	For	For
3.7	Elect Director Yoshino, Yuichiro	Mgmt	For	For
3.8	Elect Director Nishimura, Atsuko	Mgmt	For	For
3.9	Elect Director Otsuka, Norio	Mgmt	For	For
3.10	Elect Director Kokubu, Fumiya	Mgmt	For	For
3.11	Elect Director Kamijo, Tsutomu	Mgmt	For	For
3.12	Elect Director Koide, Hiroko	Mgmt	For	For
4.1	Appoint Statutory Auditor Sato, Yasuhiro	Mgmt	For	Against
4.2	Appoint Statutory Auditor Ohara, Keiko	Mgmt	For	For
4.3	Appoint Statutory Auditor Miyauchi, Kazuhiro	Mgmt	For	For

Taiyo Yuden Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Sase, Katsuya	Mgmt	For	For
3.2	Elect Director Tosaka, Shoichi	Mgmt	For	For
3.3	Elect Director Fukuda, Tomomitsu	Mgmt	For	For
3.4	Elect Director Watanabe, Toshiyuki	Mgmt	For	For
3.5	Elect Director Hiraiwa, Masashi	Mgmt	For	For
3.6	Elect Director Koike, Seiichi	Mgmt	For	For
3.7	Elect Director Hamada, Emiko	Mgmt	For	For

Taiyo Yuden Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Honda, Toshimitsu	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Fujita, Tomomi	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Tsunoda, Tomoko	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Arai, Hiroshi	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Two Types of Restricted Stock Plans	Mgmt	For	For

Takara Bio, Inc.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
2.1	Elect Director Nakao, Koichi	Mgmt	For	For
2.2	Elect Director Mineno, Junichi	Mgmt	For	For
2.3	Elect Director Hamaoka, Yo	Mgmt	For	For
2.4	Elect Director Miyamura, Tsuyoshi	Mgmt	For	For
2.5	Elect Director Kusakabe, Katsuhiko	Mgmt	For	For
2.6	Elect Director Kimura, Mutsumi	Mgmt	For	For
2.7	Elect Director Kawashima, Nobuko	Mgmt	For	For
2.8	Elect Director Kimura, Kazuko	Mgmt	For	For
2.9	Elect Director Matsumura, Noriomi	Mgmt	For	For
3.1	Appoint Statutory Auditor Kamada, Kunihiro	Mgmt	For	For

Takara Bio, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Himeiwa, Yasuo	Mgmt	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 94	Mgmt	For	For
2.1	Elect Director Christophe Weber	Mgmt	For	Against
2.2	Elect Director Andrew Plump	Mgmt	For	For
2.3	Elect Director Furuta, Mirano	Mgmt	For	For
2.4	Elect Director Iijima, Masami	Mgmt	For	For
2.5	Elect Director Ian Clark	Mgmt	For	For
2.6	Elect Director Steven Gillis	Mgmt	For	For
2.7	Elect Director John Maraganore	Mgmt	For	For
2.8	Elect Director Michel Orsinger	Mgmt	For	For
2.9	Elect Director Tsusaka, Miki	Mgmt	For	For
2.10	Elect Director Higashi, Emiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Hatsukawa, Koji	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Fujimori, Yoshiaki	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kimberly A. Reed	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Jean-Luc Butel	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	Against

Take-Two Interactive Software, Inc.

Meeting Date: 2024/09/18

Country: USA

Meeting Type: Annual

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	For
1b	Elect Director Michael Dornemann	Mgmt	For	For
1c	Elect Director J Moses	Mgmt	For	For
1d	Elect Director Michael Sheresky	Mgmt	For	For
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For
1f	Elect Director Susan Tolson	Mgmt	For	For
1g	Elect Director Paul Viera	Mgmt	For	For
1h	Elect Director Roland Hernandez	Mgmt	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	For
1j	Elect Director Ellen Siminoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Talanx AG

Meeting Date: 2024/05/07

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.35 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2023	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2023	Mgmt	For	For

Talanx AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Dematerialization of Securities	Mgmt	For	For
8	Approve Affiliation Agreement with Zweite Riethorst Grundstuecksgesellschaft mbH	Mgmt	For	For

Targa Resources Corp.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Beth A. Bowman	Mgmt	For	For

Targa Resources Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Lindsey M. Cooksen	Mgmt	For	For
1.3	Elect Director Joe Bob Perkins	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Target Corporation

Meeting Date: 2024/06/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	For
1i	Elect Director Monica C. Lozano	Mgmt	For	For
1j	Elect Director Grace Puma	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Animal Pain Management	SH	Against	Against

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against
7	Report on Congruency of Political Spending with Company Stated Values	SH	Against	Against
8	Report on Charitable Contributions	SH	Against	Against

Taylor Wimpey Plc

Meeting Date: 2024/04/23

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Robert Noel as Director	Mgmt	For	For
4	Re-elect Jennie Daly as Director	Mgmt	For	For
5	Re-elect Chris Carney as Director	Mgmt	For	For
6	Re-elect Humphrey Singer as Director	Mgmt	For	For
7	Re-elect Irene Dorner as Director	Mgmt	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For
9	Re-elect Scilla Grimble as Director	Mgmt	For	For
10	Re-elect Mark Castle as Director	Mgmt	For	For
11	Re-elect Clodagh Moriarty as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

TC Energy Corporation

Meeting Date: 2024/06/04

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For
1.3	Elect Director William D. Johnson	Mgmt	For	For
1.4	Elect Director Susan C. Jones	Mgmt	For	For
1.5	Elect Director John E. Lowe	Mgmt	For	For
1.6	Elect Director David MacNaughton	Mgmt	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	For	For
1.8	Elect Director Una Power	Mgmt	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For
1.10	Elect Director Indira Samarasekera	Mgmt	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.12	Elect Director Thierry Vandal	Mgmt	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

TC Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Spin-Off Agreement with South Bow Corporation	Mgmt	For	For
4	Approve Shareholder Rights Plan of South Bow Corporation	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
6	SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed Consent of TC Energy's Projects.	SH	Against	Against

TDK Corp.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For
2.1	Elect Director Saito, Noboru	Mgmt	For	For
2.2	Elect Director Yamanishi, Tetsuji	Mgmt	For	For
2.3	Elect Director Sato, Shigeki	Mgmt	For	For
2.4	Elect Director Nakayama, Kozue	Mgmt	For	For
2.5	Elect Director Iwai, Mutsuo	Mgmt	For	For
2.6	Elect Director Yamana, Shoei	Mgmt	For	For
2.7	Elect Director Katsumoto, Toru	Mgmt	For	For
3	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	For	For

Technip Energies NV

Meeting Date: 2024/05/07

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		

Technip Energies NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Presentation by the CEO	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
7a	Approve Discharge of Executive Directors	Mgmt	For	For
7b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
8a	Reelect Arnaud Pieton as Executive Director	Mgmt	For	For
8b	Reelect Joseph Rinaldi as Non-Executive Director	Mgmt	For	For
8c	Reelect Arnaud Caudoux as Non-Executive Director	Mgmt	For	For
8d	Reelect Colette Cohen as Non-Executive Director	Mgmt	For	For
8e	Reelect Stephanie Cox as Non-Executive Director	Mgmt	For	For
8f	Reelect Simon Eyers as Non-Executive Director	Mgmt	For	For
8g	Reelect Alison Goligher as Non-Executive Director	Mgmt	For	For
8h	Reelect Francesco Venturini as Non-Executive Director	Mgmt	For	For
8i	Elect Maelle Gavet as Non-Executive Director	Mgmt	For	For
8j	Elect Matthieu Malige as Non-Executive Director	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Cancellation of Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

Techtronic Industries Company Limited

Meeting Date: 2024/05/10

Country: Hong Kong

Meeting Type: Annual

Techtronic Industries Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Stephan Horst Pudwill as Director	Mgmt	For	For
3b	Elect Peter David Sullivan as Director	Mgmt	For	For
3c	Elect Johannes-Gerhard Hesse as Director	Mgmt	For	For
3d	Elect Virginia Davis Wilmerding as Director	Mgmt	For	For
3e	Elect Andrew Phillip Roberts as Director	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Teck Resources Limited

Meeting Date: 2024/04/25

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For
1.2	Elect Director Edward C. Dowling, Jr.	Mgmt	For	For
1.3	Elect Director Norman B. Keevil, III	Mgmt	For	For
1.4	Elect Director Sheila A. Murray	Mgmt	For	For
1.5	Elect Director Una M. Power	Mgmt	For	For

Teck Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Jonathan H. Price	Mgmt	For	For
1.7	Elect Director Paul G. Schiodtz	Mgmt	For	For
1.8	Elect Director Timothy R. Snider	Mgmt	For	For
1.9	Elect Director Sarah A. Strunk	Mgmt	For	For
1.10	Elect Director Yu Yamato	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

TEGNA Inc.

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gina L. Bianchini	Mgmt	For	For
1.2	Elect Director Howard D. Elias	Mgmt	For	For
1.3	Elect Director Stuart J. Epstein	Mgmt	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	For	For
1.5	Elect Director David T. Lougee	Mgmt	For	For
1.6	Elect Director Scott K. McCune	Mgmt	For	For
1.7	Elect Director Henry W. McGee	Mgmt	For	For
1.8	Elect Director Neal B. Shapiro	Mgmt	For	For
1.9	Elect Director Melinda C. Witmer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Mgmt	For	For

TEGNA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Telecom Italia SpA

Meeting Date: 2024/04/23

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3.1	Fix Number of Directors	Mgmt	For	For
3.2	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.3.a	Slate 1 Submitted by Management	Mgmt	For	For
3.3.b	Slate 2 Submitted by Merlyn Partners SCSp	SH	None	Against
3.3.c	Slate 3 Submitted by Associati ASATI	SH	None	Against
3.3.d	Slate 4 Submitted by Bluebell Capital Partners Limited	SH	None	Against
3.4	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.a	Slate 1 Submitted by Vivendi SE	SH	None	For
4.1.b	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For

Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by Vivendi SA	Mgmt		
4.3	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Amend Stock Option Plan 2022-2024	Mgmt	For	For
	Extraordinary Business	Mgmt		
6	Deliberations Related to the Reduction of the Legal Reserve	Mgmt	For	For

Teledyne Technologies Incorporated

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Denise R. Singleton	Mgmt	For	For
1.2	Elect Director Simon M. Lorne	Mgmt	For	For
1.3	Elect Director Vincent J. Morales	Mgmt	For	For
1.4	Elect Director Wesley W. von Schack	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for Officer Exculpation	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

Teleflex Incorporated

Meeting Date: 2024/05/03

Country: USA

Meeting Type: Annual

Teleflex Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Candace H. Duncan	Mgmt	For	For
1b	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1c	Elect Director Liam J. Kelly	Mgmt	For	For
1d	Elect Director Stephen K. Klasko	Mgmt	For	For
1e	Elect Director Stuart A. Randle	Mgmt	For	For
1f	Elect Director Jaewon Ryu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Telenor ASA

Meeting Date: 2024/05/07

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Receive Chairman's Report	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.50 Per Share	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Approve Company's Corporate Governance Statement	Mgmt		

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Statement	Mgmt	For	Against
10	Approve NOK 186.6 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Held by the Norwegian State	Mgmt	For	For
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
13.1	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Corporate Assembly	Mgmt	For	For
15.1	Approve Remuneration of Nominating Committee	Mgmt	For	Against
	If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt		
15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	None	For
16	Close Meeting	Mgmt		

Teleperformance SE

Meeting Date: 2024/05/23

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For
8	Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
12	Approve Remuneration Policy of Vice-CEO in Charge of Finances	Mgmt	For	For
13	Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
14	Ratify Appointment of Nan Niu as Director	Mgmt	For	For
15	Ratify Appointment of Moulay Hafid Elalamy as Director	Mgmt	For	For
16	Reelect Moulay Hafid Elalamy as Director	Mgmt	For	For
17	Ratify Appointment of Brigitte Daubry as Director	Mgmt	For	For
18	Reelect Brigitte Daubry as Director	Mgmt	For	For
19	Reelect Daniel Julien as Director	Mgmt	For	For
20	Reelect Alain Boulet as Director	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	Mgmt	For	For
26	Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Telstra Group Limited

Meeting Date: 2024/10/15

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Roy H Chestnutt as Director	Mgmt	For	For
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For

TELUS Corporation

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For
1.6	Elect Director Martha Hall Findlay	Mgmt	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For
1.10	Elect Director John Manley	Mgmt	For	For
1.11	Elect Director David Mowat	Mgmt	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Deferred Share Unit Plan	Mgmt	For	For

Teradyne, Inc.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Herweck	Mgmt	For	For
1b	Elect Director Mercedes Johnson	Mgmt	For	For
1c	Elect Director Ernest E. Maddock	Mgmt	For	For
1d	Elect Director Marilyn Matz	Mgmt	For	For
1e	Elect Director Gregory S. Smith	Mgmt	For	For

Teradyne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Ford Tamer	Mgmt	For	For
1g	Elect Director Paul J. Tufano	Mgmt	For	For
1h	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 2024/05/10

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve 2024-2028 Performance Share Plan	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	Against
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against

Terumo Corp.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For

Terumo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Takagi, Toshiaki	Mgmt	For	For
2.2	Elect Director Samejima, Hikaru	Mgmt	For	For
2.3	Elect Director Osada, Toshihiko	Mgmt	For	For
2.4	Elect Director Hirose, Kazunori	Mgmt	For	For
2.5	Elect Director Kunimoto, Norimasa	Mgmt	For	For
2.6	Elect Director Nishi, Hidenori	Mgmt	For	For
2.7	Elect Director Ozawa, Keiya	Mgmt	For	For
2.8	Elect Director Kogiso, Mari	Mgmt	For	For
3.1	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	For
3.2	Elect Alternate Director and Audit Committee Member Kosugi, Hiroaki	Mgmt	For	For

Tesco Plc

Meeting Date: 2024/06/14

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
5	Elect Gerry Murphy as Director	Mgmt	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For
10	Re-elect Ken Murphy as Director	Mgmt	For	For
11	Re-elect Imran Nawaz as Director	Mgmt	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Alison Platt as Director	Mgmt	For	For
13	Re-elect Caroline Silver as Director	Mgmt	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Tesla, Inc.

Meeting Date: 2024/06/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Murdoch	Mgmt	For	Against
1b	Elect Director Kimbal Musk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Change State of Incorporation from Delaware to Texas	Mgmt	For	For
4	Ratify Performance Based Stock Options to Elon Musk	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Declassify the Board of Directors	SH	Against	For
7	Adopt Simple Majority Vote	SH	Against	For

Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Harassment and Discrimination Prevention Efforts	SH	Against	For
9	Adopt a Non-Interference Policy Respecting Freedom of Association	SH	Against	For
10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	SH	Against	Against
11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against
12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	SH	Against	Against

Texas Instruments Incorporated

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Reginald DesRoches	Mgmt	For	For
1g	Elect Director Curtis C. Farmer	Mgmt	For	For
1h	Elect Director Jean M. Hobby	Mgmt	For	For
1i	Elect Director Haviv Ilan	Mgmt	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For
1k	Elect Director Pamela H. Patsley	Mgmt	For	For
1l	Elect Director Robert E. Sanchez	Mgmt	For	For
1m	Elect Director Richard K. Templeton	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against

Texas Pacific Land Corporation

Meeting Date: 2024/11/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barbara J. Duganier	Mgmt	For	For
1b	Elect Director Tyler Glover	Mgmt	For	For
1c	Elect Director Karl F. Kurz	Mgmt	For	For
1d	Elect Director Robert Roosa	Mgmt	For	For
1e	Elect Director Murray Stahl	Mgmt	For	For
1f	Elect Director Marguerite Woung-Chapman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Amend Clawback Policy	SH	Against	For
6	Provide Right to Act by Written Consent	SH	Against	For
7	Require a Majority Vote for the Election of Directors	SH	Against	Against

Textron Inc.

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Textron Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	Mgmt	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	For
1c	Elect Director R. Kerry Clark	Mgmt	For	For
1d	Elect Director Scott C. Donnelly	Mgmt	For	For
1e	Elect Director Michael X. Garrett	Mgmt	For	For
1f	Elect Director Deborah Lee James	Mgmt	For	For
1g	Elect Director Thomas A. Kennedy	Mgmt	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1i	Elect Director James L. Ziemer	Mgmt	For	For
1j	Elect Director Maria T. Zuber	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

TFI International Inc.

Meeting Date: 2024/04/25

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For
1.3	Elect Director Andre Berard	Mgmt	For	For
1.4	Elect Director William T. England	Mgmt	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For

TFI International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Neil Donald Manning	Mgmt	For	For
1.8	Elect Director Sebastien Martel	Mgmt	For	For
1.9	Elect Director John M. Pratt	Mgmt	For	For
1.10	Elect Director Joey Saputo	Mgmt	For	For
1.11	Elect Director Rosemary Turner	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Thales SA

Meeting Date: 2024/05/15

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
4	Ratify Change Location of Registered Office to 4 rue de la Verrerie a Meudon (Hauts de Seine)	Mgmt	For	For
5	Ratify Appointment of Loic Rocard as Director	Mgmt	For	For
6	Reelect Loic Rocard as Director	Mgmt	For	For
7	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
8	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 157,650,000	Mgmt	For	Against
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60,000,000	Mgmt	For	Against
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60,000,000	Mgmt	For	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 14-15	Mgmt	For	Against
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
19	Authorize Capitalization of Reserves of Up to EUR 157,650,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-19 at EUR 180 Million	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Elect Ruby McGregor-Smith as Director	Mgmt	For	For

The AES Corporation

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerard M. Anderson	Mgmt	For	For
1.2	Elect Director Inderpal S. Bhandari	Mgmt	For	For
1.3	Elect Director Janet G. Davidson	Mgmt	For	For
1.4	Elect Director Andres R. Gluski	Mgmt	For	For
1.5	Elect Director Holly K. Koepfel	Mgmt	For	For
1.6	Elect Director Julia M. Laulis	Mgmt	For	For
1.7	Elect Director Alain Monie	Mgmt	For	For
1.8	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.9	Elect Director Moises Naim	Mgmt	For	For
1.10	Elect Director Teresa M. Sebastian	Mgmt	For	For
1.11	Elect Director Maura Shaughnessy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Allstate Corporation

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For

The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For
1f	Elect Director Maria Morris	Mgmt	For	For
1g	Elect Director Jacques P. Perold	Mgmt	For	For
1h	Elect Director Andrea Redmond	Mgmt	For	For
1i	Elect Director Gregg M. Sherrill	Mgmt	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For
1k	Elect Director Perry M. Traquina	Mgmt	For	For
1l	Elect Director Monica Turner	Mgmt	For	For
1m	Elect Director Thomas J. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

The Bank of New York Mellon Corporation

Meeting Date: 2024/04/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	For

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

The Bank of Nova Scotia

Meeting Date: 2024/04/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For
1.6	Elect Director Michael B. Medline	Mgmt	For	For
1.7	Elect Director Lynn K. Patterson	Mgmt	For	For
1.8	Elect Director Michael D. Penner	Mgmt	For	For
1.9	Elect Director Una M. Power	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Calin Rovinescu	Mgmt	For	For

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Sandra J. Stuart	Mgmt	For	For
1.13	Elect Director L. Scott Thomson	Mgmt	For	For
1.14	Elect Director Benita M. Warmbold	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	SP 1: Report on Impact of Oil and Gas Divestment	SH	Against	Against
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against

The Boeing Company

Meeting Date: 2024/05/17

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For
1d	Elect Director David L. Gitlin	Mgmt	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	For
1f	Elect Director Stayce D. Harris	Mgmt	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director David L. Joyce	Mgmt	For	For
1i	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For
1k	Elect Director Sabrina Soussan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Publish Third Party Review of China Business and ESG Commitments	SH	Against	Against
5	Report on Climate Lobbying	SH	Against	For
6	Report on Median Gender/Racial Pay Gap	SH	Against	For
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	SH	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For

The Buckle, Inc.

Meeting Date: 2024/06/03

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel J. Hirschfeld	Mgmt	For	For
1.2	Elect Director Dennis H. Nelson	Mgmt	For	For
1.3	Elect Director Thomas B. Heacock	Mgmt	For	For
1.4	Elect Director Kari G. Smith	Mgmt	For	For
1.5	Elect Director Hank M. Bounds	Mgmt	For	For
1.6	Elect Director Bill L. Fairfield	Mgmt	For	For
1.7	Elect Director Bruce L. Hoberman	Mgmt	For	For
1.8	Elect Director Michael E. Huss	Mgmt	For	For
1.9	Elect Director Shruti S. Joshi	Mgmt	For	For
1.10	Elect Director Angie J. Klein	Mgmt	For	For
1.11	Elect Director John P. Peetz, III	Mgmt	For	For
1.12	Elect Director Karen B. Rhoads	Mgmt	For	For
1.13	Elect Director James E. Shada	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For

The Carlyle Group Inc.

Meeting Date: 2024/05/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel A. D'Aniello	Mgmt	For	For
1.2	Elect Director Sharda Cherwoo	Mgmt	For	For
1.3	Elect Director William J. Shaw	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

The Charles Schwab Corporation

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Walter W. Bettinger, II	Mgmt	For	For
1.2	Elect Director Joan T. Dea	Mgmt	For	For
1.3	Elect Director Christopher V. Dodds	Mgmt	For	For
1.4	Elect Director Bharat B. Masrani	Mgmt	For	For
1.5	Elect Director Charles A. Ruffel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Improve Executive Compensation Program and Policy	SH	Against	Against

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
6	Report on Median Gender/Racial Pay Gaps	SH	Against	For

The Chiba Bank, Ltd.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For
3.1	Elect Director Yonemoto, Tsutomu	Mgmt	For	Against
3.2	Elect Director Yamazaki, Kiyomi	Mgmt	For	For
3.3	Elect Director Awaji, Mutsumi	Mgmt	For	For
3.4	Elect Director Makinose, Takashi	Mgmt	For	For
3.5	Elect Director Ono, Masayasu	Mgmt	For	For
3.6	Elect Director Tashima, Yuko	Mgmt	For	For
3.7	Elect Director Takayama, Yasuko	Mgmt	For	For
3.8	Elect Director Kiuchi, Takahide	Mgmt	For	For
3.9	Elect Director Yoshizawa, Ryoji	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

The Cigna Group

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For

The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Philip O. Ozuah	Mgmt	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

The Clorox Company

Meeting Date: 2024/11/20

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen B. Bratspies	Mgmt	For	For
1.2	Elect Director Pierre R. Breber	Mgmt	For	For
1.3	Elect Director Julia Denman	Mgmt	For	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For
1.5	Elect Director Esther Lee	Mgmt	For	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	For

The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Linda Rendle	Mgmt	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Coca-Cola Company

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For
1.6	Elect Director Carolyn Everson	Mgmt	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	For
1.8	Elect Director Thomas S. Gayner	Mgmt	For	Against
1.9	Elect Director Alexis M. Herman	Mgmt	For	For
1.10	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.11	Elect Director Amity Millhiser	Mgmt	For	For
1.12	Elect Director James Quincey	Mgmt	For	For
1.13	Elect Director Caroline J. Tsay	Mgmt	For	For
1.14	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Against	Against

The Cooper Companies, Inc.

Meeting Date: 2024/03/19

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	For
1.2	Elect Director William A. Kozy	Mgmt	For	For
1.3	Elect Director Lawrence E. Kurzius	Mgmt	For	For
1.4	Elect Director Cynthia L. Lucchese	Mgmt	For	For
1.5	Elect Director Teresa S. Madden	Mgmt	For	For
1.6	Elect Director Maria Rivas	Mgmt	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Descartes Systems Group Inc.

Meeting Date: 2024/06/13

Country: Canada

Meeting Type: Annual

The Descartes Systems Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For
1.2	Elect Director Deborah Close	Mgmt	For	For
1.3	Elect Director Eric A. Demirian	Mgmt	For	For
1.4	Elect Director Sandra Hanington	Mgmt	For	For
1.5	Elect Director Kelley Irwin	Mgmt	For	For
1.6	Elect Director Dennis Maple	Mgmt	For	For
1.7	Elect Director Chris Muntwyler	Mgmt	For	For
1.8	Elect Director Jane O'Hagan	Mgmt	For	For
1.9	Elect Director Edward J. Ryan	Mgmt	For	For
1.10	Elect Director John J. Walker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Performance and Restricted Share Unit Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

The Estee Lauder Companies Inc.

Meeting Date: 2024/11/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul J. Fribourg	Mgmt	For	For
1b	Elect Director Jennifer Hyman	Mgmt	For	Withhold
1c	Elect Director Arturo Nunez	Mgmt	For	For
1d	Elect Director Barry S. Sternlicht	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against

The Goldman Sachs Group, Inc.

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For
1d	Elect Director Kevin Johnson	Mgmt	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For
1g	Elect Director Thomas Montag	Mgmt	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For
1i	Elect Director David Solomon	Mgmt	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For
1k	Elect Director David Viniar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Efforts to Prevent Discrimination	SH	Against	Against
7	Issue Environmental Justice Report	SH	Against	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Against	For
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against
10	Restrict spending on climate change-related analysis or actions	SH	Against	Against
11	Report on Pay Equity	SH	Against	For
12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH		

The GPT Group

Meeting Date: 2024/05/08

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions of the GPT Management Holdings Limited (the Company)	Mgmt		
1	Elect Vicki McFadden as Director	Mgmt	For	For
2	Elect Louise Mason as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Resolutions of the GPT Management Holdings Limited (the Company) and the General Property Trust (the Trust)	Mgmt		
4	Approve Grant of Performance Rights to Russell Proutt	Mgmt	For	For
5	Approve Proportional Takeover Provisions	Mgmt	For	For

The Hartford Financial Services Group, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Edmund Reese	Mgmt	For	For
1f	Elect Director Teresa Wynn Roseborough	Mgmt	For	For
1g	Elect Director Virginia P. Rueterholz	Mgmt	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For
1j	Elect Director Greig Woodring	Mgmt	For	For

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

The Hershey Company

Meeting Date: 2024/05/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michele G. Buck	Mgmt	For	For
1.2	Elect Director Victor L. Crawford	Mgmt	For	For
1.3	Elect Director Robert M. Dutkowsky	Mgmt	For	Withhold
1.4	Elect Director Mary Kay Haben	Mgmt	For	For
1.5	Elect Director M. Diane Koken	Mgmt	For	Withhold
1.6	Elect Director Huang Maria T. Kraus	Mgmt	For	For
1.7	Elect Director Robert M. Malcolm	Mgmt	For	Withhold
1.8	Elect Director Kevin M. Ozan	Mgmt	For	For
1.9	Elect Director Anthony J. Palmer	Mgmt	For	Withhold
1.10	Elect Director Juan R. Perez	Mgmt	For	Withhold
1.11	Elect Director Cordel Robbin-Coker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	SH	Against	Against
5	Report on Support for a Circular Economy for Packaging	SH	Against	For

The Home Depot, Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For
1i	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1j	Elect Director Paula Santilli	Mgmt	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Against	Against
5	Report on Political Spending Congruency	SH	Against	Against
6	Report on Corporate Contributions	SH	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Against
9	Clawback of Incentive Payments	SH	Against	For

The Hong Kong and China Gas Company Limited

Meeting Date: 2024/06/04

Country: Hong Kong

Meeting Type: Annual

The Hong Kong and China Gas Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Lee Ka-shing as Director	Mgmt	For	Against
3.2	Elect Colin Lam Ko-yin as Director	Mgmt	For	Against
3.3	Elect Poon Chung-kwong as Director	Mgmt	For	For
3.4	Elect Yeung Lui-ming as Director	Mgmt	For	Against
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

The Interpublic Group of Companies, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jorge L. Benitez	Mgmt	For	For
1.2	Elect Director Jocelyn Carter-Miller	Mgmt	For	For
1.3	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.4	Elect Director Dawn Hudson	Mgmt	For	For
1.5	Elect Director Philippe Krakowsky	Mgmt	For	For
1.6	Elect Director Jonathan F. Miller	Mgmt	For	For
1.7	Elect Director Patrick Q. Moore	Mgmt	For	For
1.8	Elect Director Linda S. Sanford	Mgmt	For	For

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director David M. Thomas	Mgmt	For	For
1.10	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

The J. M. Smucker Company

Meeting Date: 2024/08/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	Mgmt	For	For
1b	Elect Director Tarang Amin	Mgmt	For	For
1c	Elect Director Susan Chapman-Hughes	Mgmt	For	For
1d	Elect Director Jay Henderson	Mgmt	For	For
1e	Elect Director Jonathan Johnson, III	Mgmt	For	For
1f	Elect Director Kirk Perry	Mgmt	For	For
1g	Elect Director Alex Shumate	Mgmt	For	For
1h	Elect Director Mark Smucker	Mgmt	For	For
1i	Elect Director Jodi Taylor	Mgmt	For	For
1j	Elect Director Dawn Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Kansai Electric Power Co., Inc.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Sakakibara, Sadayuki	Mgmt	For	For
3.2	Elect Director Tomono, Hiroshi	Mgmt	For	For
3.3	Elect Director Takamatsu, Kazuko	Mgmt	For	For
3.4	Elect Director Naito, Fumio	Mgmt	For	For
3.5	Elect Director Manabe, Seiji	Mgmt	For	Against
3.6	Elect Director Tanaka, Motoko	Mgmt	For	For
3.7	Elect Director Sono, Kiyoshi	Mgmt	For	Against
3.8	Elect Director Yahagi, Noriyo	Mgmt	For	For
3.9	Elect Director Mori, Nozomu	Mgmt	For	For
3.10	Elect Director Araki, Makoto	Mgmt	For	For
3.11	Elect Director Ogawa, Hiroshi	Mgmt	For	For
3.12	Elect Director Shimamoto, Yasuji	Mgmt	For	For
3.13	Elect Director Nishizawa, Nobuhiro	Mgmt	For	For
4	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business)	SH	Against	Against
5	Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan)	SH	Against	Against
6	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Against	Against
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Against	Against
8	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Against	Against

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Against	Against
10	Remove Incumbent Director Sakakibara, Sadayuki	SH	Against	Against
11	Remove Incumbent Director Mori, Nozomu	SH	Against	Against
12	Remove Incumbent Director Tanaka, Motoko	SH	Against	Against
13	Amend Articles to Require Individual Compensation Disclosure for Outside Directors and Executive Officers	SH	Against	For
14	Amend Articles to Realize Zero Carbon Emissions without Nuclear Power Generation	SH	Against	Against
15	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against
16	Amend Articles to Ban Operation of Nuclear Power Generation Until Effectiveness of Nuclear Accident Evacuation Plan is Confirmed	SH	Against	Against
17	Amend Articles to Dissolve The Federation of Electric Power Companies of Japan and Establish New Electric Industry Organization	SH	Against	Against
18	Amend Articles to Halt Operation of Nuclear Power Generation Until Appropriate Nuclear Damage Compensation System is Established	SH	Against	Against
19	Amend Articles to Contribute to Realization of Zero Carbon Society	SH	Against	Against
20	Amend Articles to Establish Stable Electricity Supply System without Nuclear Power Generation	SH	Against	Against
21	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Against	Against

The Kraft Heinz Company

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	For	For
1b	Elect Director Humberto P. Alfonso	Mgmt	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For
1e	Elect Director Diane Gherson	Mgmt	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For
1g	Elect Director Alicia Knapp	Mgmt	For	For
1h	Elect Director Elio Leoni Sceti	Mgmt	For	For
1i	Elect Director James Park	Mgmt	For	For
1j	Elect Director Miguel Patricio	Mgmt	For	For
1k	Elect Director John C. Pope	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Recyclability Claims	SH	Against	For
5	Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	SH	Against	For
6	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	SH	Against	Against

The Kroger Co.

Meeting Date: 2024/06/27

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For
1d	Elect Director Anne Gates	Mgmt	For	For

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Karen M. Hoguet	Mgmt	For	For
1f	Elect Director W. Rodney McMullen	Mgmt	For	For
1g	Elect Director Clyde R. Moore	Mgmt	For	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For
1j	Elect Director Mark S. Sutton	Mgmt	For	For
1k	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against
5	Report on Charitable Contributions	SH	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against
7	Report on "Just Transition"	SH	Against	Against

The Lottery Corporation Limited

Meeting Date: 2024/10/01

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Stephen Morro as Director	Mgmt	For	For
2b	Elect Doug McTaggart as Director	Mgmt	For	For
2c	Elect Megan Quinn as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Sue van der Merwe	Mgmt	For	For
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For

The Mosaic Company

Meeting Date: 2024/06/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For
1c	Elect Director Bruce M. Bodine	Mgmt	For	For
1d	Elect Director Timothy S. Gitzel	Mgmt	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For
1f	Elect Director Jody L. Kuzenko	Mgmt	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For
1h	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For
1i	Elect Director Gretchen H. Watkins	Mgmt	For	For
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The North West Company Inc.

Meeting Date: 2024/06/05

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brock Bulbuck	Mgmt	For	
1.2	Elect Director Stewart Glendinning	Mgmt	For	
1.3	Elect Director Rachel Huckle	Mgmt	For	
1.4	Elect Director Annalisa King	Mgmt	For	
1.5	Elect Director Violet Konkle	Mgmt	For	
1.6	Elect Director Steven Kroft	Mgmt	For	
1.7	Elect Director Daniel McConnell	Mgmt	For	
1.8	Elect Director Jennefer Nepinak	Mgmt	For	
1.9	Elect Director Victor Tootoo	Mgmt	For	

The North West Company Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	
	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: Choose FOR = Yes, The Option Do Apply; AGAINST = The Option Does Not Apply	Mgmt		
1	A Canadian	Mgmt	None	
2	A Non-Canadian Holder Authorized To Provide Air Service	Mgmt	None	
3	A Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service	Mgmt	None	
A	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	

The PNC Financial Services Group, Inc.

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Daniel R. Hesse	Mgmt	For	For
1h	Elect Director Renu Khator	Mgmt	For	For
1i	Elect Director Linda R. Medler	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For
1l	Elect Director Bryan S. Salesky	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report on Risk Management and Implementation of Human Rights Statement	SH	Against	Against

The Procter & Gamble Company

Meeting Date: 2024/10/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For
1d	Elect Director Amy L. Chang	Mgmt	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For
1h	Elect Director Terry J. Lundgren	Mgmt	For	For
1i	Elect Director Christine M. McCarthy	Mgmt	For	For
1j	Elect Director Ashley McEvoy	Mgmt	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	For
1l	Elect Director Robert J. Portman	Mgmt	For	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Median Gender/Racial Pay Gap	SH	Against	For

The Progressive Corporation

Meeting Date: 2024/05/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	For
1b	Elect Director Philip Bleser	Mgmt	For	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For
1e	Elect Director Charles A. Davis	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Lawton W. Fitt	Mgmt	For	For
1h	Elect Director Susan Patricia Griffith	Mgmt	For	For
1i	Elect Director Devin C. Johnson	Mgmt	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

The Sage Group plc

Meeting Date: 2024/02/01

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Roisin Donnelly as Director	Mgmt	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For
6	Re-elect Sangeeta Anand as Director	Mgmt	For	For
7	Re-elect John Bates as Director	Mgmt	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For
9	Re-elect Maggie Jones as Director	Mgmt	For	For
10	Re-elect Annette Court as Director	Mgmt	For	For
11	Re-elect Derek Harding as Director	Mgmt	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

The Sage Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Sherwin-Williams Company

Meeting Date: 2024/04/17

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For
1c	Elect Director Jeff M. Fetting	Mgmt	For	For
1d	Elect Director John G. Morikis	Mgmt	For	For
1e	Elect Director Heidi G. Petz	Mgmt	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For
1k	Elect Director Thomas L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

The Southern Company

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	For	For
1c	Elect Director Shantella E. Cooper	Mgmt	For	For
1d	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For
1e	Elect Director David J. Grain	Mgmt	For	For
1f	Elect Director Donald M. James	Mgmt	For	For
1g	Elect Director John D. Johns	Mgmt	For	For
1h	Elect Director Dale E. Klein	Mgmt	For	For
1i	Elect Director David E. Meador	Mgmt	For	For
1j	Elect Director William G. Smith, Jr.	Mgmt	For	For
1k	Elect Director Kristine L. Svinicki	Mgmt	For	For
1l	Elect Director Lizanne Thomas	Mgmt	For	For
1m	Elect Director Christopher C. Womack	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

The TJX Companies, Inc.

Meeting Date: 2024/06/04

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1j	Elect Director Charles F. Wagner, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Against	Against

The Toro Company

Meeting Date: 2024/03/19

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary L. Ellis	Mgmt	For	For
1.2	Elect Director Jill M. Pemberton	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Toronto-Dominion Bank

Meeting Date: 2024/04/18

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For
1.2	Elect Director Cherie L. Brant	Mgmt	For	For
1.3	Elect Director Amy W. Brinkley	Mgmt	For	For
1.4	Elect Director Brian C. Ferguson	Mgmt	For	For
1.5	Elect Director Colleen A. Goggins	Mgmt	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.7	Elect Director John B. MacIntyre	Mgmt	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For
1.11	Elect Director Claude Mongeau	Mgmt	For	For
1.12	Elect Director S. Jane Rowe	Mgmt	For	For
1.13	Elect Director Nancy G. Tower	Mgmt	For	For
1.14	Elect Director Ajay K. Virmani	Mgmt	For	For
1.15	Elect Director Mary A. Winston	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Increase in Maximum Aggregate Remuneration of Directors	Mgmt	For	For
5	Approve Other By-law No. 1 Amendments	Mgmt	For	For
	Shareholder Proposals	Mgmt		
6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against
7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	SH	Against	Against
8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	SH	Against	Against

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
11	SP 6: Report on Impact of Oil and Gas Divestment	SH	Against	Against
12	SP 7: Report on All Out-of-Court Settlements	SH	Against	Against
13	SP 8: Establish an All Out-of-Court Settlements Committee	SH	Against	Against
14	SP 9: Provide All Employees the Same Amount of Benefit Credits	SH	Against	Against

The Trade Desk, Inc.

Meeting Date: 2024/05/28

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samantha Jacobson	Mgmt	For	For
1.2	Elect Director Gokul Rajaram	Mgmt	For	Withhold
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Trade Desk, Inc.

Meeting Date: 2024/11/14

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against
2	Adjourn Meeting	Mgmt	For	Against

The Travelers Companies, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	For	For
1b	Elect Director William J. Kane	Mgmt	For	For
1c	Elect Director Thomas B. Leonardi	Mgmt	For	For
1d	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1e	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1f	Elect Director Rafael Santana	Mgmt	For	For
1g	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1h	Elect Director Alan D. Schnitzer	Mgmt	For	For
1i	Elect Director Laurie J. Thomsen	Mgmt	For	For
1j	Elect Director Bridget van Kralingen	Mgmt	For	For
1k	Elect Director David S. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Methane Emissions	SH	Against	Against
5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	SH	Against	Against
6	Report on Human Rights Risk in Underwriting	SH	Against	Against
7	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against

The Walt Disney Company

Meeting Date: 2024/04/03

Country: USA

Meeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt		
1A	Elect Management Nominee Director Mary T. Barra	Mgmt	For	Do Not Vote
1B	Elect Management Nominee Director Safra A. Catz	Mgmt	For	Do Not Vote
1C	Elect Management Nominee Director Amy L. Chang	Mgmt	For	Do Not Vote
1D	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	For	Do Not Vote
1E	Elect Management Nominee Director Carolyn N. Everson	Mgmt	For	Do Not Vote
1F	Elect Management Nominee Director Michael B.G. Froman	Mgmt	For	Do Not Vote
1G	Elect Management Nominee Director James P. Gorman	Mgmt	For	Do Not Vote
1H	Elect Management Nominee Director Robert A. Iger	Mgmt	For	Do Not Vote
1I	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	For	Do Not Vote
1J	Elect Management Nominee Director Calvin R. McDonald	Mgmt	For	Do Not Vote
1K	Elect Management Nominee Director Mark G. Parker	Mgmt	For	Do Not Vote
1L	Elect Management Nominee Director Derica W. Rice	Mgmt	For	Do Not Vote
1M	Elect Dissident Nominee Director Nelson Peltz	SH	Withhold	Do Not Vote
1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Withhold	Do Not Vote
1O	Elect Dissident Nominee Director Craig Hatkoff	SH	Withhold	Do Not Vote
1P	Elect Dissident Nominee Director Jessica Schell	SH	Withhold	Do Not Vote
1Q	Elect Dissident Nominee Director Leah Solivan	SH	Withhold	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Do Not Vote
8	Report on Charitable Contributions	SH	Against	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	Against	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	SH	Against	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt		
1.1	Elect Dissident Nominee Director Nelson Peltz	SH	For	For
1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	For	Withhold
	OPPOSED COMPANY NOMINEES	Mgmt		
1.1	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Withhold	For
1.2	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Withhold	Withhold
	ACCEPTABLE COMPANY NOMINEES	Mgmt		
1.1	Elect Management Nominee Director Mary T. Barra	Mgmt	None	For
1.2	Elect Management Nominee Director Safra A. Catz	Mgmt	None	For
1.3	Elect Management Nominee Director Amy L. Chang	Mgmt	None	For
1.4	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	None	For
1.5	Elect Management Nominee Director Carolyn N. Everson	Mgmt	None	For
1.6	Elect Management Nominee Director James P. Gorman	Mgmt	None	For

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Management Nominee Director Robert A. Iger	Mgmt	None	For
1.8	Elect Management Nominee Director Calvin R. McDonald	Mgmt	None	For
1.9	Elect Management Nominee Director Mark G. Parker	Mgmt	None	For
1.10	Elect Management Nominee Director Derica W. Rice	Mgmt	None	For
	BLACKWELLS NOMINEES	Mgmt		
1.1	Elect Dissident Nominee Director Craig Hatkoff	SH	Withhold	Withhold
1.2	Elect Dissident Nominee Director Jessica Schell	SH	Withhold	Withhold
1.3	Elect Dissident Nominee Director Leah Solivan	SH	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For
4	Amend Omnibus Stock Plan	Mgmt	None	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	None	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	None	For
7	Report on Gender-Based Compensation and Benefits Inequities	SH	None	Against
8	Report on Charitable Contributions	SH	None	Against
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	For	For
10	Advisory Vote on Board Size and Related Vacancies	SH	Against	Against
	Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 12 Directors	Mgmt		
1a	Elect Dissident Nominee Director Craig Hatkoff	SH	For	Do Not Vote
1b	Elect Dissident Nominee Director Jessica Schell	SH	For	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Dissident Nominee Director Leah Solivan	SH	For	Do Not Vote
	COMPANY NOMINEES	Mgmt		
1d	Elect Management Nominee Director Mary T. Barra	Mgmt	Withhold	Do Not Vote
1e	Elect Management Nominee Director Safra A. Catz	Mgmt	Withhold	Do Not Vote
1f	Elect Management Nominee Director Amy L. Chang	Mgmt	Withhold	Do Not Vote
1g	Elect Management Nominee Director D. Jeremy Darroch	Mgmt	Withhold	Do Not Vote
1h	Elect Management Nominee Director Carolyn N. Everson	Mgmt	Withhold	Do Not Vote
1i	Elect Management Nominee Director Michael B.G. Froman	Mgmt	Withhold	Do Not Vote
1j	Elect Management Nominee Director James P. Gorman	Mgmt	Withhold	Do Not Vote
1k	Elect Management Nominee Director Robert A. Iger	Mgmt	Withhold	Do Not Vote
1l	Elect Management Nominee Director Maria Elena Lagomasino	Mgmt	Withhold	Do Not Vote
1m	Elect Management Nominee Director Calvin R. McDonald	Mgmt	Withhold	Do Not Vote
1n	Elect Management Nominee Director Mark G. Parker	Mgmt	Withhold	Do Not Vote
1o	Elect Management Nominee Director Derica W. Rice	Mgmt	Withhold	Do Not Vote
	THE TRIAN GROUP NOMINEES	Mgmt		
1p	Elect Dissident Nominee Director Nelson Peltz	SH	Withhold	Do Not Vote
1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	SH	Withhold	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote
4	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	None	Do Not Vote
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	None	Do Not Vote
7	Report on Gender-Based Compensation and Benefits Inequities	SH	None	Do Not Vote

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Charitable Contributions	SH	None	Do Not Vote
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	SH	None	Do Not Vote
10	Advisory Vote on Board Size and Related Vacancies	SH	For	Do Not Vote

The Wharf (Holdings) Limited

Meeting Date: 2024/05/09

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Yen Thean Leng as Director	Mgmt	For	For
2b	Elect Edward Kwan Yiu Chen as Director	Mgmt	For	For
2c	Elect Richard Yat Sun Tang as Director	Mgmt	For	For
2d	Elect David Muir Turnbull as Director	Mgmt	For	For
3a	Approve Increase in the Rate of Annual Fee Payable to the Chairman of the Company	Mgmt	For	For
3b	Approve Increase in the Rate of Annual Fee Payable to Each of the Directors, Other than the Chairman, of the Company	Mgmt	For	For
3c	Approve Increase in the Rate of Annual Fee Payable to the Chairman of the Audit Committee of the Company	Mgmt	For	For
3d	Approve Increase in the Rate of Annual Fee Payable to Each Member, Other than the Chairman, of the Audit Committee of the Company	Mgmt	For	For
3e	Approve Increase in the Rate of Annual Fee Payable to the Chairman and Each Member of the Remuneration Committee of the Company	Mgmt	For	For

The Wharf (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

The Williams Companies, Inc.

Meeting Date: 2024/04/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For
1.3	Elect Director Michael A. Creel	Mgmt	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	For
1.5	Elect Director Carri A. Lockhart	Mgmt	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For
1.11	Elect Director William H. Spence	Mgmt	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Publish Report Assessing Policy Options Related to Venting and Flaring - Withdrawn Resolution	SH		

Thermo Fisher Scientific Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For
1f	Elect Director Jennifer M. Johnson	Mgmt	For	For
1g	Elect Director R. Alexandra Keith	Mgmt	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For
1i	Elect Director Debora L. Spar	Mgmt	For	For
1j	Elect Director Scott M. Sperling	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote Requirement	SH	Against	Against

Thomson Reuters Corporation

Meeting Date: 2024/06/05

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Steve Hasker	Mgmt	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For
1.4	Elect Director W. Edmund Clark	Mgmt	For	For
1.5	Elect Director LaVerne Council	Mgmt	For	For
1.6	Elect Director Michael E. Daniels	Mgmt	For	For
1.7	Elect Director Kirk Koenigsbauer	Mgmt	For	For
1.8	Elect Director Deanna Oppenheimer	Mgmt	For	For
1.9	Elect Director Simon Paris	Mgmt	For	For
1.10	Elect Director Kim M. Rivera	Mgmt	For	For
1.11	Elect Director Barry Salzberg	Mgmt	For	For
1.12	Elect Director Peter J. Thomson	Mgmt	For	For
1.13	Elect Director Beth Wilson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Tiger Brands Ltd.

Meeting Date: 2024/02/22

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1.1	Elect Sam Sithole as Director	Mgmt	For	For
1.2	Elect Tjaart Kruger as Director	Mgmt	For	For
1.3	Elect Thushen Govender as Director	Mgmt	For	For
2.1	Re-elect Michael Ajukwu as Director	Mgmt	For	For
2.2	Re-elect Emma Mashilwane as Director	Mgmt	For	For
2.3	Re-elect Mahlape Sello as Director	Mgmt	For	For

Tiger Brands Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Re-elect Donald Wilson as Director	Mgmt	For	For
3.1	Re-elect Frank Braeken as Member of the Audit Committee	Mgmt	For	For
3.2	Re-elect Emma Mashilwane as Member of Audit Committee	Mgmt	For	For
3.3	Re-elect Mahlape Sello as Member of the Audit Committee	Mgmt	For	For
3.4	Re-elect Donald Wilson as Member of the Audit Committee	Mgmt	For	For
4	Reappoint Deloitte & Touche as Auditors with Martin Bierman as the Lead Audit Partner	Mgmt	For	For
5	Authorise Ratification of Approved Resolutions	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Implementation Report of the Remuneration Policy	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Financial Assistance to Related and Inter-related Companies	Mgmt	For	For
2.1	Approve Remuneration Payable to the Chairman	Mgmt	For	For
2.2	Approve Remuneration Payable to the Lead Independent Director	Mgmt	For	For
2.3	Approve Remuneration Payable to Non-executive Directors	Mgmt	For	For
3	Approve Remuneration Payable to Non-executive Directors Participating in Sub-committees	Mgmt	For	For
4	Approve Remuneration Payable to Non-executive Directors in Respect of Unscheduled/Extraordinary Meetings	Mgmt	For	For
5	Approve Non-resident Directors' Fees	Mgmt	For	For
6	Amend Memorandum of Incorporation Re: Clause 24.2	Mgmt	For	Against
7	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

TIS, Inc. (Japan)

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
2.1	Elect Director Kuwano, Toru	Mgmt	For	For
2.2	Elect Director Okamoto, Yasushi	Mgmt	For	For
2.3	Elect Director Yanai, Josaku	Mgmt	For	For
2.4	Elect Director Horiguchi, Shinichi	Mgmt	For	For
2.5	Elect Director Kitaoka, Takayuki	Mgmt	For	For
2.6	Elect Director Hikida, Shuzo	Mgmt	For	For
2.7	Elect Director Tsuchiya, Fumio	Mgmt	For	For
2.8	Elect Director Mizukoshi, Naoko	Mgmt	For	For
2.9	Elect Director Sunaga, Junko	Mgmt	For	For
3.1	Appoint Statutory Auditor Kishimoto, Hideki	Mgmt	For	For
3.2	Appoint Statutory Auditor Ono, Yukio	Mgmt	For	For
3.3	Appoint Statutory Auditor Yamakawa, Akiko	Mgmt	For	For
3.4	Appoint Statutory Auditor Kudo, Hiroko	Mgmt	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

TKH Group NV

Meeting Date: 2024/05/07

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		

TKH Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.a	Receive Report of Executive Board and Annual Financial Statements (Non-Voting)	Mgmt		
2.b	Discussion on Company's Corporate Governance Structure	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
2.d	Adopt Financial Statements	Mgmt	For	For
2.e	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.f	Approve Dividends	Mgmt	For	For
2.g	Approve Discharge of Executive Board	Mgmt	For	For
2.h	Approve Discharge of Supervisory Board	Mgmt	For	For
3.a	Announce Vacancies on the Supervisory Board	Mgmt		
3.b	Opportunity to Make Recommendations	Mgmt		
3.c	Announce Intention to Reappoint M. Schoningh as Supervisory Board Member	Mgmt		
3.d	Reelect M. Schoningh to Supervisory Board	Mgmt	For	For
3.e	Announce Intention to Appoint J. Peek as Supervisory Board Member	Mgmt		
3.f	Elect J. Peek to Supervisory Board	Mgmt	For	For
4.a	Approve Remuneration Policy for Executive Board	Mgmt	For	For
4.b	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
8	Close Meeting	Mgmt		

T-Mobile US, Inc.

Meeting Date: 2024/06/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	Withhold
1.2	Elect Director Marcelo Claire	Mgmt	For	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	For	Withhold
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.7	Elect Director James Kavanaugh	Mgmt	For	For
1.8	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.9	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.10	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.11	Elect Director Letitia A. Long	Mgmt	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold
1.13	Elect Director Teresa A. Taylor	Mgmt	For	For
1.14	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

TMX Group Limited

Meeting Date: 2024/05/03

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For
2c	Elect Director Martine Irman	Mgmt	For	For

TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2d	Elect Director Moe Kermani	Mgmt	For	For
2e	Elect Director William Linton	Mgmt	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For
2g	Elect Director John McKenzie	Mgmt	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For
2i	Elect Director Claude Tessier	Mgmt	For	For
2j	Elect Director Eric Wetlaufer	Mgmt	For	For
2k	Elect Director Ava Yaskiel	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Toast, Inc.

Meeting Date: 2024/06/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Fredette	Mgmt	For	For
1b	Elect Director Aman Narang	Mgmt	For	For
1c	Elect Director Deval L. Patrick	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against

Tobu Railway Co., Ltd.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For

Tobu Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Nezu, Yoshizumi	Mgmt	For	For
2.2	Elect Director Tsuzuki, Yutaka	Mgmt	For	For
2.3	Elect Director Yokota, Yoshimi	Mgmt	For	For
2.4	Elect Director Shigeta, Atsushi	Mgmt	For	For
2.5	Elect Director Suzuki, Takao	Mgmt	For	For
2.6	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For
2.7	Elect Director Ando, Takaharu	Mgmt	For	For
2.8	Elect Director Yagasaki, Noriko	Mgmt	For	For
2.9	Elect Director Yanagi, Masanori	Mgmt	For	For
3.1	Appoint Statutory Auditor Sugiyama, Tomoya	Mgmt	For	For
3.2	Appoint Statutory Auditor Yoshida, Tatsuo	Mgmt	For	For
3.3	Appoint Statutory Auditor Mogi, Yuzaburo	Mgmt	For	For
3.4	Appoint Statutory Auditor Fukuda, Shuji	Mgmt	For	For
3.5	Appoint Statutory Auditor Hayashi, Nobuhide	Mgmt	For	Against

Toho Co., Ltd. (9602)

Meeting Date: 2024/05/23

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2.1	Elect Director Shimatani, Yoshishige	Mgmt	For	For
2.2	Elect Director Matsuoka, Hiroyasu	Mgmt	For	For
2.3	Elect Director Tako, Nobuyuki	Mgmt	For	For
2.4	Elect Director Ichikawa, Minami	Mgmt	For	For
2.5	Elect Director Sumi, Kazuo	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ogata, Eiichi	Mgmt	For	For

Toho Co., Ltd. (9602)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Ando, Satoshi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Okoshi, Izumi	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Ota, Taizo	Mgmt	For	For

Tokio Marine Holdings, Inc.

Meeting Date: 2024/06/24

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62.5	Mgmt	For	For
2.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against
2.2	Elect Director Komiya, Satoru	Mgmt	For	Against
2.3	Elect Director Okada, Kenji	Mgmt	For	For
2.4	Elect Director Moriwaki, Yoichi	Mgmt	For	For
2.5	Elect Director Yamamoto, Kichiichiro	Mgmt	For	For
2.6	Elect Director Wada, Kiyoshi	Mgmt	For	For
2.7	Elect Director Mitachi, Takashi	Mgmt	For	For
2.8	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.9	Elect Director Katanozaka, Shinya	Mgmt	For	For
2.10	Elect Director Osono, Emi	Mgmt	For	For
2.11	Elect Director Shindo, Kosei	Mgmt	For	For
2.12	Elect Director Robert Alan Feldman	Mgmt	For	For
2.13	Elect Director Matsuyama, Haruka	Mgmt	For	For
2.14	Elect Director Fujita, Keiko	Mgmt	For	For
2.15	Elect Director Shirota, Hiroaki	Mgmt	For	For
3	Appoint Statutory Auditor Harashima, Akira	Mgmt	For	For

Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Tokyo Electric Power Co. Holdings, Inc.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	Against
1.2	Elect Director Oyagi, Shigeo	Mgmt	For	For
1.3	Elect Director Onishi, Shoichiro	Mgmt	For	For
1.4	Elect Director Shinkawa, Asa	Mgmt	For	For
1.5	Elect Director Okawa, Junko	Mgmt	For	For
1.6	Elect Director Nagata, Takashi	Mgmt	For	For
1.7	Elect Director Kobayakawa, Tomoaki	Mgmt	For	For
1.8	Elect Director Yamaguchi, Hiroyuki	Mgmt	For	For
1.9	Elect Director Sakai, Daisuke	Mgmt	For	For
1.10	Elect Director Kojima, Chikara	Mgmt	For	For
1.11	Elect Director Fukuda, Toshihiko	Mgmt	For	For
1.12	Elect Director Yoshino, Shigehiro	Mgmt	For	For
1.13	Elect Director Moriya, Seiji	Mgmt	For	For
2	Amend Articles to Decommission Kashiwazaki-Kariwa Nuclear Power Station	SH	Against	Against
3	Amend Articles to Secure Evacuation Route and shelter in the Event of Nuclear Accidents	SH	Against	Against
4	Amend Articles to Establish Relief Fund to Help Children Impacted by Fukushima Daiichi Nuclear Accident	SH	Against	Against
5	Amend Articles to Ban Transportation of Spent Nuclear Fuels	SH	Against	Against
6	Amend Articles to Contribute to Alleviate Global Warming	SH	Against	Against

Tokyo Electric Power Co. Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Articles to Increase Transparency of Activity of Nomination Committee	SH	Against	Against
8	Amend Articles to Add Provision on Selection Process of Procedural Attorneys	SH	Against	Against
9	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	SH	Against	For
10	Amend Articles to Make Managerial Efforts Not to Increase Utility Rate Significantly	SH	Against	Against
11	Amend Articles to Add Provision on Stable Supply of Electricity and Promotion of Renewable Energy	SH	Against	Against

Tokyo Electron Ltd.

Meeting Date: 2024/06/18

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawai, Toshiki	Mgmt	For	For
1.2	Elect Director Sasaki, Sadao	Mgmt	For	For
1.3	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For
1.4	Elect Director Sasaki, Michio	Mgmt	For	For
1.5	Elect Director Ichikawa, Sachiko	Mgmt	For	For
1.6	Elect Director Joseph A. Kraft Jr	Mgmt	For	For
1.7	Elect Director Suzuki, Yukari	Mgmt	For	For
2.1	Appoint Statutory Auditor Miura, Ryota	Mgmt	For	For
2.2	Appoint Statutory Auditor Endo, Yutaka	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For

Tokyo Gas Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchida, Takashi	Mgmt	For	For
1.2	Elect Director Sasayama, Shinichi	Mgmt	For	For
1.3	Elect Director Higo, Takashi	Mgmt	For	For
1.4	Elect Director Indo, Mami	Mgmt	For	For
1.5	Elect Director Ono, Hiromichi	Mgmt	For	For
1.6	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For
1.7	Elect Director Tannowa, Tsutomu	Mgmt	For	For
1.8	Elect Director Yamamura, Masayuki	Mgmt	For	For
1.9	Elect Director Yoshitaka, Mari	Mgmt	For	For

Tokyo Seimitsu Co., Ltd.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 103	Mgmt	For	For
2.1	Elect Director Yoshida, Hitoshi	Mgmt	For	For
2.2	Elect Director Kimura, Ryuichi	Mgmt	For	For
2.3	Elect Director Kawamura, Koichi	Mgmt	For	For
2.4	Elect Director Hokida, Takahiro	Mgmt	For	For
2.5	Elect Director Tsukada, Shuichi	Mgmt	For	For
2.6	Elect Director Romi Pradhan	Mgmt	For	For
2.7	Elect Director Takamasu, Kiyoshi	Mgmt	For	For
2.8	Elect Director Mori, Kazuya	Mgmt	For	For
3	Elect Director and Audit Committee Member Kawasaki, Motoko	Mgmt	For	For

Tokyo Seimitsu Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Tokyo Steel Manufacturing Co., Ltd.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Nara, Nobuaki	Mgmt	For	For
3.2	Elect Director Komatsuzaki, Yuji	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Tokyu Corp.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2.1	Elect Director Nomoto, Hirofumi	Mgmt	For	For
2.2	Elect Director Horie, Masahiro	Mgmt	For	For
2.3	Elect Director Fujiwara, Hirohisa	Mgmt	For	For
2.4	Elect Director Takahashi, Toshiyuki	Mgmt	For	For
2.5	Elect Director Kanazashi, Kiyoshi	Mgmt	For	For
2.6	Elect Director Fukuta, Seiichi	Mgmt	For	For

Tokyu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Shimada, Kunio	Mgmt	For	For
2.8	Elect Director Kanise, Reiko	Mgmt	For	For
2.9	Elect Director Miyazaki, Midori	Mgmt	For	For
2.10	Elect Director Shimizu, Hiroshi	Mgmt	For	For
3.1	Appoint Statutory Auditor Nakamoto, Satoru	Mgmt	For	For
3.2	Appoint Statutory Auditor Akimoto, Naohisa	Mgmt	For	For
3.3	Appoint Statutory Auditor Watanabe, Hajime	Mgmt	For	Against
3.4	Appoint Statutory Auditor Inagaki, Seiji	Mgmt	For	Against
4	Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	For	For

TopBuild Corp.

Meeting Date: 2024/04/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alec C. Covington	Mgmt	For	For
1b	Elect Director Ernesto Bautista, III	Mgmt	For	For
1c	Elect Director Robert M. Buck	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For
1e	Elect Director Tina M. Donikowski	Mgmt	For	For
1f	Elect Director Deirdre C. Drake	Mgmt	For	For
1g	Elect Director Mark A. Petrarca	Mgmt	For	For
1h	Elect Director Nancy M. Taylor	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

TOPPAN Holdings, Inc.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kaneko, Shingo	Mgmt	For	Against
1.2	Elect Director Maro, Hideharu	Mgmt	For	Against
1.3	Elect Director Sakai, Kazunori	Mgmt	For	For
1.4	Elect Director Saito, Masanori	Mgmt	For	For
1.5	Elect Director Kurobe, Takashi	Mgmt	For	For
1.6	Elect Director Soeda, Hideki	Mgmt	For	For
1.7	Elect Director Toyama, Ryoko	Mgmt	For	For
1.8	Elect Director Nakabayashi, Mieko	Mgmt	For	For
1.9	Elect Director Takeuchi, Asuka	Mgmt	For	For
2	Appoint Statutory Auditor Miyagawa, Yuka	Mgmt	For	For

Toray Industries, Inc.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For
2.1	Elect Director Nikkaku, Akihiro	Mgmt	For	Against
2.2	Elect Director Oya, Mitsuo	Mgmt	For	Against
2.3	Elect Director Hagiwara, Satoru	Mgmt	For	For
2.4	Elect Director Adachi, Kazuyuki	Mgmt	For	For
2.5	Elect Director Shuto, Kazuhiko	Mgmt	For	For
2.6	Elect Director Tsunekawa, Tetsuya	Mgmt	For	For
2.7	Elect Director Okamoto, Masahiko	Mgmt	For	For
2.8	Elect Director Ito, Kunio	Mgmt	For	For
2.9	Elect Director Noyori, Ryoji	Mgmt	For	For
2.10	Elect Director Kaminaga, Susumu	Mgmt	For	For

Toray Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.11	Elect Director Futagawa, Kazuo	Mgmt	For	For
2.12	Elect Director Harayama, Yuko	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For

Torex Gold Resources Inc.

Meeting Date: 2024/06/26

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard (Rick) A. Howes	Mgmt	For	For
1.2	Elect Director Jody L.M. Kuzenko	Mgmt	For	For
1.3	Elect Director Jennifer J. Hooper	Mgmt	For	For
1.4	Elect Director Jay C. Kellerman	Mgmt	For	For
1.5	Elect Director Rosalie (Rosie) C. Moore	Mgmt	For	For
1.6	Elect Director Rodrigo Sandoval	Mgmt	For	For
1.7	Elect Director Roy S. Slack	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Toromont Industries Ltd.

Meeting Date: 2024/05/02

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	For
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For

Toromont Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	For
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For
1.6	Elect Director Michael S. McMillan	Mgmt	For	For
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For
1.9	Elect Director Richard G. Roy	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	For

TotalEnergies SE

Meeting Date: 2024/05/24

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Patrick Pouyanne as Director	Mgmt	For	Against

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
8	Reelect Glenn Hubbard as Director	Mgmt	For	For
9	Elect Marie-Ange Debon as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Mgmt	For	For
15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

TOTO Ltd.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitamura, Madoka	Mgmt	For	For
1.2	Elect Director Kiyota, Noriaki	Mgmt	For	For
1.3	Elect Director Shirakawa, Satoshi	Mgmt	For	For
1.4	Elect Director Hayashi, Ryosuke	Mgmt	For	For
1.5	Elect Director Tamura, Shinya	Mgmt	For	For
1.6	Elect Director Taguchi, Tomoyuki	Mgmt	For	For
1.7	Elect Director Taketomi, Yojiro	Mgmt	For	For
1.8	Elect Director Kitazaki, Takehiko	Mgmt	For	For
1.9	Elect Director Tsuda, Junji	Mgmt	For	For
1.10	Elect Director Yamauchi, Shigenori	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Yoshioka, Masayuki	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Marumori, Yasushi	Mgmt	For	Against
2.3	Elect Director and Audit Committee Member Ienaga, Yukari	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Naganuma, Chiho	Mgmt	For	For

Tourmaline Oil Corp.

Meeting Date: 2024/06/05

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For
1b	Elect Director Brian G. Robinson	Mgmt	For	For
1c	Elect Director Jill T. Angevine	Mgmt	For	For
1d	Elect Director William D. Armstrong	Mgmt	For	For
1e	Elect Director Lee A. Baker	Mgmt	For	For
1f	Elect Director Christopher E. Lee	Mgmt	For	For
1g	Elect Director Andrew B. MacDonald	Mgmt	For	For
1h	Elect Director Lucy M. Miller	Mgmt	For	For
1i	Elect Director Janet L. Weiss	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Toyota Industries Corp.

Meeting Date: 2024/06/11

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Onishi, Akira	Mgmt	For	Against
1.2	Elect Director Ito, Koichi	Mgmt	For	Against
1.3	Elect Director Sumi, Shuzo	Mgmt	For	For
1.4	Elect Director Handa, Junichi	Mgmt	For	For
1.5	Elect Director Kumakura, Kazunari	Mgmt	For	For
1.6	Elect Director Terashi, Shigeki	Mgmt	For	For
1.7	Elect Director Shimizu, Tokiko	Mgmt	For	For
2.1	Appoint Statutory Auditor Watanabe, Toru	Mgmt	For	For
2.2	Appoint Statutory Auditor Mizuno, Akihisa	Mgmt	For	For

Toyota Industries Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	For	For
4	Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	For	For

Toyota Motor Corp.

Meeting Date: 2024/06/18

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Toyoda, Akio	Mgmt	For	Against
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For
1.3	Elect Director Sato, Koji	Mgmt	For	For
1.4	Elect Director Nakajima, Hiroki	Mgmt	For	For
1.5	Elect Director Miyazaki, Yoichi	Mgmt	For	For
1.6	Elect Director Simon Humphries	Mgmt	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	For
1.9	Elect Director Oshima, Masahiko	Mgmt	For	For
1.10	Elect Director Osono, Emi	Mgmt	For	For
2	Appoint Statutory Auditor Osada, Hiromi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Fujisawa, Kumi	Mgmt	For	For
4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For

Toyota Tsusho Corp.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Toyota Tsusho Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 155	Mgmt	For	For
2.1	Elect Director Murakami, Nobuhiko	Mgmt	For	For
2.2	Elect Director Kashitani, Ichiro	Mgmt	For	For
2.3	Elect Director Tominaga, Hiroshi	Mgmt	For	For
2.4	Elect Director Iwamoto, Hideyuki	Mgmt	For	For
2.5	Elect Director Didier Leroy	Mgmt	For	For
2.6	Elect Director Inoue, Yukari	Mgmt	For	For
2.7	Elect Director Matsuda, Chieko	Mgmt	For	For
2.8	Elect Director Yamaguchi, Goro	Mgmt	For	For
3.1	Appoint Statutory Auditor Tanoue, Seishi	Mgmt	For	For
3.2	Appoint Statutory Auditor Beppu, Rikako	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Tractor Supply Company

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For
1.3	Elect Director Meg Ham	Mgmt	For	For
1.4	Elect Director Andre Hawaux	Mgmt	For	For
1.5	Elect Director Denise L. Jackson	Mgmt	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	For

Tractor Supply Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tradeweb Markets Inc.

Meeting Date: 2024/05/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jacques Aigrain	Mgmt	For	Withhold
1.2	Elect Director Balbir Bakhshi	Mgmt	For	For
1.3	Elect Director Paula Madoff	Mgmt	For	Withhold
1.4	Elect Director Thomas Pluta	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Trane Technologies Plc

Meeting Date: 2024/06/06

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For
1b	Elect Director Ana P. Assis	Mgmt	For	For
1c	Elect Director Ann C. Berzin	Mgmt	For	For
1d	Elect Director April Miller Boise	Mgmt	For	For
1e	Elect Director Gary D. Forsee	Mgmt	For	For
1f	Elect Director Mark R. George	Mgmt	For	For

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director John A. Hayes	Mgmt	For	For
1h	Elect Director Linda P. Hudson	Mgmt	For	For
1i	Elect Director Myles P. Lee	Mgmt	For	For
1j	Elect Director David S. Regnery	Mgmt	For	For
1k	Elect Director Melissa N. Schaeffer	Mgmt	For	For
1l	Elect Director John P. Surma	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	For	For

TransDigm Group Incorporated

Meeting Date: 2024/03/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	For	For
1.2	Elect Director Jane M. Cronin	Mgmt	For	For
1.3	Elect Director Michael Graff	Mgmt	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	For	For
1.6	Elect Director Gary E. McCullough	Mgmt	For	For
1.7	Elect Director Michele L. Santana	Mgmt	For	For
1.8	Elect Director Robert J. Small	Mgmt	For	For
1.9	Elect Director Kevin M. Stein	Mgmt	For	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	For	For

TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

TransUnion

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George M. Awad	Mgmt	For	For
1b	Elect Director William P. (Billy) Bosworth	Mgmt	For	For
1c	Elect Director Christopher A. Cartwright	Mgmt	For	For
1d	Elect Director Suzanne P. Clark	Mgmt	For	For
1e	Elect Director Hamidou Dia	Mgmt	For	For
1f	Elect Director Russell P. Fradin	Mgmt	For	For
1g	Elect Director Charles E. Gottdiener	Mgmt	For	For
1h	Elect Director Pamela A. Joseph	Mgmt	For	For
1i	Elect Director Thomas L. Monahan, III	Mgmt	For	For
1j	Elect Director Ravi Kumar Singiseti	Mgmt	For	For
1k	Elect Director Linda K. Zukauckas	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Transurban Group

Meeting Date: 2024/10/22

Country: Australia

Meeting Type: Annual

Transurban Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt		
2a	Elect Gary Lennon as Director	Mgmt	For	For
2b	Elect Craig Drummond as Director	Mgmt	For	For
2c	Elect Timothy Reed as Director	Mgmt	For	For
2d	Elect Robert Whitfield as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt		
4	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	For	For

Treasury Wine Estates Limited

Meeting Date: 2024/10/17

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Leslie Frank as Director	Mgmt	For	For
2b	Elect Garry Hounsell as Director	Mgmt	For	For
2c	Elect Colleen Jay as Director	Mgmt	For	For
2d	Elect Antonia Korsanos as Director	Mgmt	For	For
2e	Elect John Mullen as Director	Mgmt	For	Against
2f	Elect Lauri Shanahan as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	For
5	Approve Conditional Board Spill Meeting Resolution	Mgmt	Against	Against

Trend Micro, Inc.

Meeting Date: 2024/03/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 738	Mgmt	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	For	For
2.2	Elect Director Eva Chen	Mgmt	For	For
2.3	Elect Director Mahendra Negi	Mgmt	For	For
2.4	Elect Director Omikawa, Akihiko	Mgmt	For	For
2.5	Elect Director Koga, Tetsuo	Mgmt	For	For
2.6	Elect Director Tokuoka, Koichiro	Mgmt	For	For
3.1	Appoint Statutory Auditor Jomen, Kenichiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Funamoto, Miwako	Mgmt	For	For
4	Approve Stock Option Plan	Mgmt	For	For
5	Approve Stock Option Plan	Mgmt	For	For
6	Approve Stock Option Plan	Mgmt	For	For

Trimble Inc.

Meeting Date: 2024/09/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	For
1.2	Elect Director Borje Ekholm	Mgmt	For	For
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For
1.4	Elect Director Meaghan Lloyd	Mgmt	For	For
1.5	Elect Director Ronald S. Nersesian	Mgmt	For	For
1.6	Elect Director Robert G. Painter	Mgmt	For	For
1.7	Elect Director Mark S. Peek	Mgmt	For	For
1.8	Elect Director Kara Sprague	Mgmt	For	For

Trimble Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Thomas Sweet	Mgmt	For	For
1.10	Elect Director Johan Wibergh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Truist Financial Corporation

Meeting Date: 2024/04/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1d	Elect Director Dallas S. Clement	Mgmt	For	For
1e	Elect Director Patrick C. Graney, III	Mgmt	For	For
1f	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1g	Elect Director Donna S. Morea	Mgmt	For	For
1h	Elect Director Charles A. Patton	Mgmt	For	For
1i	Elect Director William H. Rogers, Jr	Mgmt	For	For
1j	Elect Director Thomas E. Skains	Mgmt	For	For
1k	Elect Director Laurence Stein	Mgmt	For	For
1l	Elect Director Bruce L. Tanner	Mgmt	For	For
1m	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

Tryg A/S

Meeting Date: 2024/03/21

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.b	Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Approve DKK 92 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6.b	Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 308 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 30.8 Million	Mgmt	For	For
6.c	Authorize Share Repurchase Program	Mgmt	For	For
6.d	Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Remuneration Policy	Mgmt	For	For

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	For
7.2	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For
7.3	Reelect Mengmeng Du as Member of Board	Mgmt	For	For
7.4	Reelect Thomas Hofman-Bang as Director	Mgmt	For	For
7.5	Reelect Steffen Kragh as Director	Mgmt	For	For
7.6	Elect Benedicte Bakke Agerup as New Director	Mgmt	For	For
7.7	Elect Jorn Rise Andersen as New Director	Mgmt	For	For
7.8	Elect Claus Wistof as New Director	Mgmt	For	For
7.9	Elect Anne Kaltoft as New Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability Auditors	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Twilio Inc.

Meeting Date: 2024/06/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Epstein	Mgmt	For	Withhold
1.2	Elect Director Khozema Shipchandler	Mgmt	For	For
1.3	Elect Director Andrew Stafman	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Twilio Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For

Tyler Technologies, Inc.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	For
1.2	Elect Director Margot L. Carter	Mgmt	For	For
1.3	Elect Director Brenda A. Cline	Mgmt	For	For
1.4	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For
1.8	Elect Director Andrew D. Teed	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

Tyson Foods, Inc.

Meeting Date: 2024/02/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against
1b	Elect Director Les R. Baledge	Mgmt	For	Against
1c	Elect Director Mike Beebe	Mgmt	For	Against

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Maria Claudia Borras	Mgmt	For	For
1e	Elect Director David J. Bronczek	Mgmt	For	Against
1f	Elect Director Mikel A. Durham	Mgmt	For	For
1g	Elect Director Donnie King	Mgmt	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	For	For
1k	Elect Director Kate B. Quinn	Mgmt	For	For
1l	Elect Director Jeffrey K. Schomburger	Mgmt	For	For
1m	Elect Director Barbara A. Tyson	Mgmt	For	Against
1n	Elect Director Noel White	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Report on Climate Lobbying	SH	Against	For
4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	SH	Against	For
5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	SH	Against	Against
6	Report on Opportunities to Support Circular Economy for Packaging	SH	Against	Against

U.S. Bancorp

Meeting Date: 2024/04/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For

U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For
1h	Elect Director Roland A. Hernandez	Mgmt	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Uber Technologies, Inc.

Meeting Date: 2024/05/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For
1c	Elect Director Turqi Alnowaiser	Mgmt	For	For
1d	Elect Director Ursula Burns	Mgmt	For	For
1e	Elect Director Robert Eckert	Mgmt	For	For
1f	Elect Director Amanda Ginsberg	Mgmt	For	For
1g	Elect Director Dara Khosrowshahi	Mgmt	For	For
1h	Elect Director Wan Ling Martello	Mgmt	For	For
1i	Elect Director John Thain	Mgmt	For	For
1j	Elect Director David I. Trujillo	Mgmt	For	Against
1k	Elect Director Alexander Wynaendts	Mgmt	For	For

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
5	Commission a Third-Party Audit on Driver Health and Safety	SH	Against	Against

Ubisoft Entertainment SA

Meeting Date: 2024/07/11

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	For	For
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	For	For
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	For	For
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Reelect Yves Guillemot as Director	Mgmt	For	Against
15	Reelect Claude Guillemot as Director	Mgmt	For	Against
16	Reelect Gerard Guillemot as Director	Mgmt	For	Against
17	Reelect John Parkes as Representative of Employee Shareholders to the Board	Mgmt	For	For
18	Appoint Mazars SA as Auditor for the Sustainability Reporting	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
20	Extraordinary Business Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 950,000	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 950,000	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	Mgmt	For	For

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-28 at EUR 3.5 Million	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

UCB SA

Meeting Date: 2024/04/25

Country: Belgium

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
	Ordinary Part	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.36 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9.1.A	Elect Pierre Gurdjian as Director	Mgmt	For	For
9.1.B	Indicate Pierre Gurdjian as Independent Director	Mgmt	For	For
9.2.A	Reelect Ulf Wiinberg as Director	Mgmt	For	For
9.2.B	Indicate Ulf Wiinberg as Independent Director	Mgmt	For	For
9.3	Elect Charles-Antoine Janssen as Director	Mgmt	For	For

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.4.A	Elect Nefertiti Greene as Director	Mgmt	For	For
9.4.B	Indicate Nefertiti Greene as Independent Director	Mgmt	For	For
9.5.A	Elect Dolca Thomas as Director	Mgmt	For	For
9.5.B	Indicate Dolca Thomas as Independent Director	Mgmt	For	For
9.6.A	Elect Rodolfo Savitzky as Director	Mgmt	For	For
9.6.B	Indicate Rodolfo Savitzky as Independent Director	Mgmt	For	For
10	Ratify Mazars, Permanently Represented by Sebastien Schueremans, as Auditors and Approve Auditors' Remuneration Special Part	Mgmt	For	For
11	Approve Long-Term Incentive Plans	Mgmt	For	For
12.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For
12.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023	Mgmt	For	For

UCB SA

Meeting Date: 2024/04/25

Country: Belgium

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders Meeting Agenda	Mgmt		
1	Receive Special Board Report	Mgmt		
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital and Amend Article 6 of the Articles of Association	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

UDR, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For
1b	Elect Director Jon A. Grove	Mgmt	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	For
1e	Elect Director Clint D. McDonnough	Mgmt	For	For
1f	Elect Director Robert A. McNamara	Mgmt	For	For
1g	Elect Director Diane M. Morefield	Mgmt	For	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	For
1i	Elect Director Mark R. Patterson	Mgmt	For	For
1j	Elect Director Thomas W. Toomey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

UFP Industries, Inc.

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew J. Missad	Mgmt	For	For
1b	Elect Director Thomas W. Rhodes	Mgmt	For	For
1c	Elect Director Brian C. Walker	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

UFP Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

UiPath, Inc.

Meeting Date: 2024/06/20

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Dines	Mgmt	For	Withhold
1b	Elect Director Philippe Botteri	Mgmt	For	Withhold
1c	Elect Director Robert Enslin *Withdrawn Resolution*	Mgmt		
1d	Elect Director Michael Gordon	Mgmt	For	For
1e	Elect Director Daniel D. Springer	Mgmt	For	For
1f	Elect Director Laela Sturdy	Mgmt	For	Withhold
1g	Elect Director Karenann Terrell	Mgmt	For	For
1h	Elect Director Richard P. Wong	Mgmt	For	For
1i	Elect Director June Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Ulta Beauty, Inc.

Meeting Date: 2024/06/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	For
1b	Elect Director Catherine A. Halligan	Mgmt	For	For
1c	Elect Director David C. Kimbell	Mgmt	For	For
1d	Elect Director Patricia A. Little	Mgmt	For	For

Ulta Beauty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director George R. Mrkonic	Mgmt	For	For
1f	Elect Director Lorna E. Nagler	Mgmt	For	For
1g	Elect Director Heidi G. Petz	Mgmt	For	For
1h	Elect Director Michael C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Umicore SA

Meeting Date: 2024/04/25

Country: Belgium

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
	Ordinary Shareholders' Meeting Agenda	Mgmt		
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt		
A.2	Approve Remuneration Report	Mgmt	For	For
A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For
A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
A.5	Approve Discharge of Supervisory Board Members	Mgmt	For	For
A.6	Approve Discharge of Auditors	Mgmt	For	For
A.7.1	Reelect Thomas Leysen as Member of the Supervisory Board	Mgmt	For	For
A.7.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	Mgmt	For	For
A.7.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	Mgmt	For	For

Umicore SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.7.4	Reelect Birgit Behrendt as an Independent Member of the Supervisory Board	Mgmt	For	For
A.7.5	Elect Frederic Oudea as Member of the Supervisory Board	Mgmt	For	For
A.7.6	Elect Philip Eykerman as an Independent Member of the Supervisory Board	Mgmt	For	For
A.8	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For
A.9.1	Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
A.9.2	Appoint EY as Auditor for the Sustainability Reporting	Mgmt	For	For
	Special Shareholders' Meeting Agenda	Mgmt		
B.1.1	Approve Change-of-Control Clause Re: Grant Agreement	Mgmt	For	For
B.1.2	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	Mgmt	For	For
B.1.3	Approve Change-of-Control Clause Re: Finance Contract	Mgmt	For	For

Unibail-Rodamco-Westfield NV

Meeting Date: 2024/06/12

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Financial Statements of Financial Year 2023	Mgmt	For	For
4	Approve Discharge of Management Board	Mgmt	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Approve Deloitte Accountants B.V. as Auditors	Mgmt	For	For

Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Mgmt	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	Mgmt	For	For
10	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 8	Mgmt	For	For
11	Authorize Repurchase of Shares	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For
13	Authorize Board to Grant Right to Subscribe for Class B Shares in the Company's Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
14	Approve Cancellation of Shares	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Meeting Date: 2024/04/30

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Dividends of EUR 2.50 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For
7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For
9	Approve Compensation of Vincent Rouget, Management Board Member Since June 1, 2023	Mgmt	For	For
10	Approve Compensation of Anne-Sophie Sancerre, Management Board Member Since May 2, 2023	Mgmt	For	For
11	Approve Compensation of Olivier Bossard, Management Board Member Until April 21, 2023	Mgmt	For	For
12	Approve Compensation of Caroline Puechoultres, Management Board Member Until April 21, 2023	Mgmt	For	For
13	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Until May 11, 2023	Mgmt	For	For
14	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board Since May 11, 2023	Mgmt	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
17	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
18	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
19	Reelect Susana Gallardo as Supervisory Board Member	Mgmt	For	For
20	Reelect Sara Lucas as Supervisory Board Member	Mgmt	For	For
21	Reelect Aline Sylla-Walbaum as Supervisory Board Member	Mgmt	For	For
22	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
23	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Unicharm Corp.

Meeting Date: 2024/03/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Takahara, Takahisa	Mgmt	For	For
1.2	Elect Director Hikosaka, Toshifumi	Mgmt	For	For
1.3	Elect Director Takaku, Kenji	Mgmt	For	For

UniCredit SpA

Meeting Date: 2024/04/12

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Fix Number of Directors and Members of the Management Control Committee	Mgmt	For	For

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by Management	Mgmt	For	For
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
7	Approve Remuneration of Directors and Members of the Management Control Committee	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Second Section of the Remuneration Report	Mgmt	For	For
10	Approve 2024 Group Incentive System	Mgmt	For	For
11	Approve Employees Share Ownership Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For
2	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Mgmt	For	For
3	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	Mgmt	For	For
4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

Unilever Plc

Meeting Date: 2024/05/01

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Climate Transition Action Plan	Mgmt	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Fernando Fernandez as Director	Mgmt	For	For
6	Re-elect Adrian Hennah as Director	Mgmt	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For
9	Re-elect Ruby Lu as Director	Mgmt	For	For
10	Elect Ian Meakins as Director	Mgmt	For	For
11	Elect Judith McKenna as Director	Mgmt	For	For
12	Re-elect Nelson Peltz as Director	Mgmt	For	For
13	Re-elect Hein Schumacher as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For

Union Pacific Corporation

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director David B. Dillon	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Jane H. Lute	Mgmt	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	For
1h	Elect Director Doyle R. Simons	Mgmt	For	For
1i	Elect Director John K. Tien, Jr.	Mgmt	For	For
1j	Elect Director V. James Vena	Mgmt	For	For
1k	Elect Director John P. Wiehoff	Mgmt	For	For
1l	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	SH	Against	Against

United Overseas Bank Limited (Singapore)

Meeting Date: 2024/04/18

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For

United Overseas Bank Limited (Singapore)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Wong Kan Seng as Director	Mgmt	For	For
6	Elect Michael Lien Jown Leam as Director	Mgmt	For	For
7	Elect Dinh Ba Thanh as Director	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

United Parcel Service, Inc.

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	For	For
1b	Elect Director Rodney Adkins	Mgmt	For	For
1c	Elect Director Eva Boratto	Mgmt	For	For
1d	Elect Director Michael Burns	Mgmt	For	For
1e	Elect Director Wayne Hewett	Mgmt	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For
1g	Elect Director Kate Johnson	Mgmt	For	Against
1h	Elect Director William Johnson	Mgmt	For	Against
1i	Elect Director Franck Moison	Mgmt	For	Against
1j	Elect Director Christiana Smith Shi	Mgmt	For	For
1k	Elect Director Russell Stokes	Mgmt	For	Against
1l	Elect Director Kevin Warsh	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

United Rentals, Inc.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc A. Bruno	Mgmt	For	For
1b	Elect Director Larry D. De Shon	Mgmt	For	For
1c	Elect Director Matthew J. Flannery	Mgmt	For	For
1d	Elect Director Bobby J. Griffin	Mgmt	For	For
1e	Elect Director Kim Harris Jones	Mgmt	For	For
1f	Elect Director Terri L. Kelly	Mgmt	For	For
1g	Elect Director Michael J. Kneeland	Mgmt	For	For
1h	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For
1i	Elect Director Gracia C. Martore	Mgmt	For	For
1j	Elect Director Shiv Singh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against

United Therapeutics Corporation

Meeting Date: 2024/06/26

Country: USA

Meeting Type: Annual

United Therapeutics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher Causey	Mgmt	For	For
1b	Elect Director Raymond Dwek	Mgmt	For	For
1c	Elect Director Richard Giltner	Mgmt	For	For
1d	Elect Director Ray Kurzweil	Mgmt	For	For
1e	Elect Director Jan Malcolm	Mgmt	For	For
1f	Elect Director Linda Maxwell	Mgmt	For	For
1g	Elect Director Nilda Mesa	Mgmt	For	For
1h	Elect Director Judy Olian	Mgmt	For	For
1i	Elect Director Christopher Patusky	Mgmt	For	For
1j	Elect Director Martine Rothblatt	Mgmt	For	For
1k	Elect Director Louis Sullivan	Mgmt	For	For
1l	Elect Director Tommy Thompson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

United Utilities Group Plc

Meeting Date: 2024/07/19

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Sir David Higgins as Director	Mgmt	For	For
5	Re-elect Louise Beardmore as Director	Mgmt	For	For
6	Re-elect Phil Aspin as Director	Mgmt	For	For

United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Alison Goligher as Director	Mgmt	For	For
8	Re-elect Liam Butterworth as Director	Mgmt	For	For
9	Re-elect Kath Cates as Director	Mgmt	For	For
10	Elect Clare Hayward as Director	Mgmt	For	For
11	Re-elect Michael Lewis as Director	Mgmt	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For

UnitedHealth Group Incorporated

Meeting Date: 2024/06/03

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Baker	Mgmt	For	For
1b	Elect Director Timothy Flynn	Mgmt	For	For
1c	Elect Director Paul Garcia	Mgmt	For	For
1d	Elect Director Kristen Gil	Mgmt	For	For
1e	Elect Director Stephen Hemsley	Mgmt	For	For
1f	Elect Director Michele Hooper	Mgmt	For	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director F. William McNabb, III	Mgmt	For	For
1h	Elect Director Valerie Montgomery Rice	Mgmt	For	For
1i	Elect Director John Noseworthy	Mgmt	For	For
1j	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For

Unity Software Inc.

Meeting Date: 2024/06/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	For
1.2	Elect Director David Helgason	Mgmt	For	For
1.3	Elect Director David Kostman	Mgmt	For	Withhold
1.4	Elect Director Michelle K. Lee	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Universal Health Services, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	For	Against
2	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

Universal Health Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

UOL Group Limited

Meeting Date: 2024/04/24

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	
2	Approve First and Final and Special Dividend	Mgmt	For	
3	Approve Directors' Fees	Mgmt	For	
4	Elect Lau Cheng Soon as Director	Mgmt	For	
5	Elect Liam Wee Sin as Director	Mgmt	For	
6	Elect Lee Chin Yong Francis as Director	Mgmt	For	
7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	
9	Authorize Share Repurchase Program	Mgmt	For	

UPM-Kymmene Oyj

Meeting Date: 2024/04/04

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Melanie Maas-Brunner as New Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Ernst & Young Oy as Auditor for FY 2025	Mgmt	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Authorize Charitable Donations	Mgmt	For	For
20	Close Meeting	Mgmt		

USANA Health Sciences, Inc.

Meeting Date: 2024/05/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin G. Guest	Mgmt	For	For
1.2	Elect Director Xia Ding	Mgmt	For	For
1.3	Elect Director John T. Fleming	Mgmt	For	For
1.4	Elect Director Gilbert A. Fuller	Mgmt	For	For
1.5	Elect Director J. Scott Nixon	Mgmt	For	For
1.6	Elect Director Peggie Pelosi	Mgmt	For	For
1.7	Elect Director Frederic J. Winsinger	Mgmt	For	For
1.8	Elect Director Timothy E. Wood	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

USS Co., Ltd.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40.7	Mgmt	For	For
2.1	Elect Director Ando, Yukihiro	Mgmt	For	For
2.2	Elect Director Seta, Dai	Mgmt	For	For
2.3	Elect Director Yamanaka, Masafumi	Mgmt	For	For
2.4	Elect Director Ikeda, Hiromitsu	Mgmt	For	For
2.5	Elect Director Takagi, Nobuko	Mgmt	For	For
2.6	Elect Director Honda, Shinji	Mgmt	For	For
2.7	Elect Director Sasao, Yoshiko	Mgmt	For	For

Valero Energy Corporation

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For
1d	Elect Director Joseph W. Gordner	Mgmt	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	For	For
1g	Elect Director Eric D. Mullins	Mgmt	For	For
1h	Elect Director Robert A. Profusek	Mgmt	For	For
1i	Elect Director R. Lane Riggs	Mgmt	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Valley National Bancorp

Meeting Date: 2024/05/21

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew B. Abramson	Mgmt	For	For
1b	Elect Director Peter J. Baum	Mgmt	For	For
1c	Elect Director Eric P. Edelstein	Mgmt	For	For
1d	Elect Director Dafna Landau	Mgmt	For	For
1e	Elect Director Marc J. Lenner	Mgmt	For	For
1f	Elect Director Peter V. Maio	Mgmt	For	For

Valley National Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Avner Mendelson	Mgmt	For	For
1h	Elect Director Kathleen C. Perrott	Mgmt	For	For
1i	Elect Director Ira Robbins	Mgmt	For	For
1j	Elect Director Suresh L. Sani	Mgmt	For	For
1k	Elect Director Lisa J. Schultz	Mgmt	For	For
1l	Elect Director Jennifer W. Steans	Mgmt	For	For
1m	Elect Director Jeffrey S. Wilks	Mgmt	For	For
1n	Elect Director Sidney S. Williams, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

Van Lanschot Kempen NV

Meeting Date: 2024/05/23

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2b	Receive Report of Management Board (Non-Voting)	Mgmt		
2c	Discussion on Company's Corporate Governance Structure	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4b	Approve Dividends	Mgmt	For	For
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For

Van Lanschot Kempen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6a	Approve Remuneration Policy for the Management Board	Mgmt	For	For
6b	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
7a	Announce Intention to Appoint Damla Hendriks to Management Board	Mgmt		
8a	Announce Vacancy and Opportunity to Make Recommendations	Mgmt		
8b	Reelect Karin Bergstein to Supervisory Board	Mgmt	For	For
8c	Announce Vacancies on the Supervisory Board Arising in 2025	Mgmt		
10a	Adopt Financial Statements and Statutory Reports of Mercier Vanderlinden Asset Management NV	Mgmt	For	For
10b	Approve Discharge of Directors of Mercier Vanderlinden Asset Management NV	Mgmt	For	For
10c	Approve Discharge of PricewaterhouseCoopers as Auditors	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13	Close Meeting	Mgmt		

Van Lanschot Kempen NV

Meeting Date: 2024/10/21

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		

Van Lanschot Kempen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Announce Vacancy and Opportunity to Make Recommendations	Mgmt		
2b	Elect Else Bos to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Van Lanschot Kempen NV

Meeting Date: 2024/11/20

Country: Netherlands

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	INFORMATIONAL MEETING FOR HOLDERS OF DEPOSITARY RECEIPTS OF CLASS A ORDINARY SHARES	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Comments by the Board on the 2023 Annual Report and Report on the Activities Undertaken by the Board in 2024	Mgmt		
3	Acknowledge Consultation of Depositary Receipt Holders on the Confidence they Have in the Board	Mgmt		
4	Announce Vacancies and Opportunity for Recommendation for the Appointment of Two Members of the Board	Mgmt		
5	Close Meeting	Mgmt		

Veeva Systems Inc.

Meeting Date: 2024/06/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy S. Cabral	Mgmt	For	For
1b	Elect Director Mark Carges	Mgmt	For	For

Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Peter P. Gassner	Mgmt	For	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For	For
1e	Elect Director Priscilla Hung	Mgmt	For	For
1f	Elect Director Tina Hunt	Mgmt	For	For
1g	Elect Director Marshall L. Mohr	Mgmt	For	For
1h	Elect Director Gordon Ritter	Mgmt	For	For
1i	Elect Director Paul Sekhri	Mgmt	For	Against
1j	Elect Director Matthew J. Wallach	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ventas, Inc.

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For
1b	Elect Director Theodore R. Bigman	Mgmt	For	For
1c	Elect Director Debra A. Cafaro	Mgmt	For	For
1d	Elect Director Michael J. Embler	Mgmt	For	For
1e	Elect Director Matthew J. Lustig	Mgmt	For	For
1f	Elect Director Roxanne M. Martino	Mgmt	For	For
1g	Elect Director Marguerite M. Nader	Mgmt	For	For
1h	Elect Director Sean P. Nolan	Mgmt	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	For
1j	Elect Director Joe V. Rodriguez, Jr.	Mgmt	For	For

Ventas, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Sumit Roy	Mgmt	For	For
1l	Elect Director Maurice S. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Veolia Environnement SA

Meeting Date: 2024/04/25

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Isabelle Courville as Director	Mgmt	For	For
6	Reelect Guillaume Texier as Director	Mgmt	For	For
7	Elect Julia Marton-Lefevre as Director	Mgmt	For	For
8	Appoint KPMG SA as Authorized Sustainability Auditors	Mgmt	For	For
9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	Mgmt	For	For
10	Approve Compensation of Antoine Frerot, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Estelle Brachlianoff, CEO	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Veralto Corp.

Meeting Date: 2024/05/21

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francoise Colpron	Mgmt	For	For
1b	Elect Director Shyam P. Kambeyanda	Mgmt	For	For
1c	Elect Director William H. King	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Verbio SE

Meeting Date: 2024/02/02

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For

Verbio SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
6	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
7	Approve Affiliation Agreement with VERBIO Chem GmbH	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Verbio SE

Meeting Date: 2024/12/06

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023/24 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023/24	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For	For
5	Ratify Grant Thornton AG as Auditors for Fiscal Year 2024/25	Mgmt	For	For
6	Ratify Grant Thornton AG as Auditors for the Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

VERBUND AG

Meeting Date: 2024/04/30

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Martin Ohneberg as Supervisory Board Member	Mgmt	For	For
7.2	Elect Ingrid Hengster as Supervisory Board Member	Mgmt	For	Against
7.3	Elect Eva Eberhartinger as Supervisory Board Member	Mgmt	For	Against
7.4	Elect Eckhardt Ruemmler as Supervisory Board Member	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For

VeriSign, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For

VeriSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Verisk Analytics, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	For	For
1b	Elect Director Jeffrey Dailey	Mgmt	For	For
1c	Elect Director Bruce Hansen	Mgmt	For	For
1d	Elect Director Gregory Hendrick	Mgmt	For	For
1e	Elect Director Kathleen A. Hogenson	Mgmt	For	For
1f	Elect Director Wendy Lane	Mgmt	For	For
1g	Elect Director Samuel G. Liss	Mgmt	For	For
1h	Elect Director Lee M. Shavel	Mgmt	For	For
1i	Elect Director Olumide Soroye	Mgmt	For	For
1j	Elect Director Kimberly S. Stevenson	Mgmt	For	For
1k	Elect Director Therese M. Vaughan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Verizon Communications Inc.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Amend Clawback Policy	SH	Against	For
7	Require Independent Board Chair	SH	Against	For
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against
9	Report on Lead-Sheathed Cables	SH	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against

Vermilion Energy Inc.

Meeting Date: 2024/05/01

Country: Canada

Meeting Type: Annual

Vermilion Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For
2a	Elect Director Dion Hatcher	Mgmt	For	For
2b	Elect Director James J. Kleckner, Jr.	Mgmt	For	For
2c	Elect Director Carin S. Knickel	Mgmt	For	For
2d	Elect Director Stephen P. Larke	Mgmt	For	For
2e	Elect Director Timothy R. Marchant	Mgmt	For	For
2f	Elect Director Robert B. Michaleski	Mgmt	For	For
2g	Elect Director William B. Roby	Mgmt	For	For
2h	Elect Director Manjit K. Sharma	Mgmt	For	For
2i	Elect Director Myron M. Stadnyk	Mgmt	For	For
2j	Elect Director Judy A. Steele	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Advance Notice Requirement	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Reshma Kewalramani	Mgmt	For	For
1.5	Elect Director Michel Lagarde	Mgmt	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Bruce Sachs	Mgmt	For	For
1.9	Elect Director Jennifer Schneider	Mgmt	For	For
1.10	Elect Director Nancy Thornberry	Mgmt	For	For
1.11	Elect Director Suketu Upadhyay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For

Vertiv Holdings Co.

Meeting Date: 2024/06/19

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	For
1b	Elect Director Giordano Albertazzi	Mgmt	For	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	For
1d	Elect Director Joseph van Dokkum	Mgmt	For	Withhold
1e	Elect Director Roger Fradin	Mgmt	For	For
1f	Elect Director Jakki L. Haussler	Mgmt	For	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	For
1h	Elect Director Matthew Louie	Mgmt	For	For
1i	Elect Director Edward L. Monser	Mgmt	For	For
1j	Elect Director Steven S. Reinemund	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vertiv Holdings Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vestas Wind Systems A/S

Meeting Date: 2024/04/09

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	For
6.b	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For
6.c	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For
6.d	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
6.e	Reelect Lena Marie Olving as Director	Mgmt	For	For
6.f	Elect William (Bill) Fehrman as New Director	Mgmt	For	For
6.g	Elect Henriette Hallberg Thygesen as New Director	Mgmt	For	For
7	Ratify Deloitte as Auditor	Mgmt	For	For
8.1	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Viatis Inc.

Meeting Date: 2024/12/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	For	For
1B	Elect Director JoEllen Lyons Dillon	Mgmt	For	For
1C	Elect Director Elisha Finney	Mgmt	For	For
1D	Elect Director Leo Groothuis	Mgmt	For	For
1E	Elect Director Melina Higgins	Mgmt	For	For
1F	Elect Director James M. Kilts	Mgmt	For	For
1G	Elect Director Harry Korman	Mgmt	For	For
1H	Elect Director Rajiv Malik	Mgmt	For	For
1I	Elect Director Richard Mark	Mgmt	For	For
1J	Elect Director Mark Parrish	Mgmt	For	For
1K	Elect Director Scott A. Smith	Mgmt	For	For
1L	Elect Director Rogerio Vivaldi Coelho	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

VICI Properties Inc.

Meeting Date: 2024/04/30

Country: USA

Meeting Type: Annual

VICI Properties Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For
1c	Elect Director Monica H. Douglas	Mgmt	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For
1e	Elect Director Craig Macnab	Mgmt	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vicinity Centres

Meeting Date: 2024/10/29

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions of Vicinity Limited (the Company)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Tim Hammon as Director	Mgmt	For	For
3b	Elect Janette Kendall as Director	Mgmt	For	For
3c	Elect Angus McNaughton as Director	Mgmt	For	For
	Resolution of Vicinity Limited (the Company) and Vicinity Centres Trust (the Trust)	Mgmt		
4	Approve Grant of Performance Rights to Peter Huddle	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For
4	Reelect Benoit Bazin as Director	Mgmt	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report	Mgmt	For	For
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Visa Inc.

Meeting Date: 2024/01/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Ramon Laguarta	Mgmt	For	For
1e	Elect Director Teri L. List	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Ryan McInerney	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Pamela Murphy	Mgmt	For	For
1j	Elect Director Linda J. Rendle	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Vistra Corp.

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For

Vistra Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	For
1.6	Elect Director James A. Burke	Mgmt	For	For
1.7	Elect Director Lisa Crutchfield	Mgmt	For	For
1.8	Elect Director Julie A. Lagacy	Mgmt	For	For
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	For	For
1.10	Elect Director John R. (J.R.) Sult	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vivendi SE

Meeting Date: 2024/04/29

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
6	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For
8	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	For
9	Approve Compensation of Francois Laroze, Management Board Member	Mgmt	For	Against
10	Approve Compensation of Claire Leost, Management Board Member	Mgmt	For	Against
11	Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	For	Against
12	Approve Compensation of Maxime Saada, Management Board Member	Mgmt	For	Against
13	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against
14	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
15	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
16	Reelect Yannick Bollore as Supervisory Board Member	Mgmt	For	For
17	Reelect Laurent Dassault as Supervisory Board Member	Mgmt	For	For
18	Appoint Grant Thornton as Auditor	Mgmt	For	For
19	Appoint Grant Thornton as Authorized Sustainability Auditors	Mgmt	For	For
20	Appoint Deloitte & Associates as Authorized Sustainability Auditors	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vivendi SE

Meeting Date: 2024/12/09

Country: France

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Contribution in Kind of 991,811,494 Shares from Canal+ SA, its Valuation and Remuneration	Mgmt	For	For
2	Approve Contribution in Kind of 991,811,494 Shares from Louis Hachette Group SA, its Valuation and Remuneration	Mgmt	For	For
	Ordinary Business	Mgmt		
3	Distribution in kind of Shares of Havas N.V.	Mgmt	For	For
4	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vodacom Group Ltd.

Meeting Date: 2024/07/17

Country: South Africa

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2024	Mgmt	For	For
2	Elect Joakim Reiter as Director	Mgmt	For	For
3	Elect Sateesh Kamath as Director	Mgmt	For	For

Vodacom Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Saki Macozoma as Director	Mgmt	For	For
5	Re-elect Raisibe Morathi as Director	Mgmt	For	For
6	Reappoint Ernst & Young Inc. as Auditors with W Kinneer as the Individual Registered Auditor	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Implementation of the Remuneration Policy	Mgmt	For	For
9	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For
10	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For
11	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For
12	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
13	Approve Increase in Non-Executive Directors' Fees	Mgmt	For	For
14	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For
15	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For

Vodafone Group Plc

Meeting Date: 2024/07/30

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For
3	Re-elect Margherita Della Valle as Director	Mgmt	For	For
4	Elect Luka Mucic as Director	Mgmt	For	For
5	Re-elect Stephen Carter as Director	Mgmt	For	For

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Michel Demare as Director	Mgmt	For	For
7	Elect Hatem Dowidar as Director	Mgmt	For	For
8	Re-elect Delphine Ernotte Cunci as Director	Mgmt	For	For
9	Re-elect Deborah Kerr as Director	Mgmt	For	For
10	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For
11	Re-elect David Nish as Director	Mgmt	For	For
12	Re-elect Christine Ramon as Director	Mgmt	For	For
13	Re-elect Simon Segars as Director	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

voestalpine AG

Meeting Date: 2024/07/03

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023/24	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For
7.a	Elect Wolfgang Eder as Supervisory Board Member	Mgmt	For	Against
7.b	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	Against
7.c	Elect Franz Gasselsberger as Supervisory Board Member	Mgmt	For	Against
7.d	Elect Ingrid Joerg as Supervisory Board Member	Mgmt	For	Against
7.e	Elect Florian Khol as Supervisory Board Member	Mgmt	For	Against
7.f	Elect Maria Kubitschek as Supervisory Board Member	Mgmt	For	Against
7.g	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	Against
7.h	Elect Martin Hetzer as Supervisory Board Member	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy for the Management Board	Mgmt	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
11.a	Amend Articles Re: Company Announcements	Mgmt	For	For
11.b	Amend Articles Re: AGM Convocation	Mgmt	For	For
11.c	Approve Virtual-Only Shareholder Meetings Until 2029	Mgmt	For	For

voestalpine AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Creation of EUR 64.9 Million Pool of Authorized Capital 2024/I with Preemptive Rights	Mgmt	For	For
13	Approve Creation of EUR 32.4 Million Pool of Authorized Capital 2024/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	Against
15	Approve Creation of EUR 32.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against

Volkswagen AG

Meeting Date: 2024/05/29

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 9.00 per Ordinary Share and EUR 9.06 per Preferred Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member G. Doellner (from Sep. 1, 2023) for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member M. Doess for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member M. Duesmann (until Aug. 31, 2023) for Fiscal Year 2023	Mgmt	For	For
3.7	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2023	Mgmt	For	For
3.8	Approve Discharge of Management Board Member T. Schaefer for Fiscal Year 2023	Mgmt	For	For
3.9	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2023	Mgmt	For	For
3.10	Approve Discharge of Management Board Member H. Stars for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member H. D. Poetsch for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member H. Buck for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member J. W. Hamburg for Fiscal Year 2023	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member A. Homburg for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member G. Horvath (from Feb. 28, 2023) for Fiscal Year 2023	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member S. Mahler (until May 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member P. Mosch (until Dec. 31, 2023) for Fiscal Year 2023	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member D. Nowak for Fiscal Year 2023	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2023	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2023	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2023	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member J. Rothe (until March 3, 2023) for Fiscal Year 2023	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member G. Scarpino (from April 21, 2023) for Fiscal Year 2023	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member K. Schnur (from July 11, 2023) for Fiscal Year 2023	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2023	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2023	Mgmt	For	For
5.1	Elect Hessa Al Jaber to the Supervisory Board	Mgmt	For	Against
5.2	Elect Hans Piech to the Supervisory Board	Mgmt	For	Against
5.3	Elect Ferdinand Porsche to the Supervisory Board	Mgmt	For	Against
6	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	For

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024, for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For

Vonovia SE

Meeting Date: 2024/05/08

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Elect Birgit Bohle to the Supervisory Board	Mgmt	For	For

Vulcan Materials Company

Meeting Date: 2024/05/10

Country: USA

Meeting Type: Annual

Vulcan Materials Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Fanning	Mgmt	For	For
1b	Elect Director J. Thomas Hill	Mgmt	For	For
1c	Elect Director Cynthia L. Hostetler	Mgmt	For	For
1d	Elect Director Richard T. O'Brien	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

W. P. Carey Inc.

Meeting Date: 2024/06/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	For
1b	Elect Director Constantin H. Beier	Mgmt	For	For
1c	Elect Director Tonit M. Calaway	Mgmt	For	For
1d	Elect Director Peter J. Farrell	Mgmt	For	For
1e	Elect Director Robert J. Flanagan	Mgmt	For	For
1f	Elect Director Jason E. Fox	Mgmt	For	For
1g	Elect Director Rhonda O. Gass	Mgmt	For	For
1h	Elect Director Margaret G. Lewis	Mgmt	For	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	For
1j	Elect Director Elisabeth T. Stheeman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

W. R. Berkley Corporation

Meeting Date: 2024/06/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William R. Berkley	Mgmt	For	For
1b	Elect Director Christopher L. Augustini	Mgmt	For	For
1c	Elect Director Marie A. Mattson	Mgmt	For	For
1d	Elect Director Daniel L. Mosley	Mgmt	For	For
1e	Elect Director Mark L. Shapiro	Mgmt	For	For
1f	Elect Director Jonathan Talisman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

W.W. Grainger, Inc.

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director George S. Davis	Mgmt	For	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For
1d	Elect Director Christopher J. Klein	Mgmt	For	For
1e	Elect Director Stuart L. Levenick	Mgmt	For	For
1f	Elect Director D.G. Macpherson	Mgmt	For	For
1g	Elect Director Cindy J. Miller	Mgmt	For	For
1h	Elect Director Neil S. Novich	Mgmt	For	For
1i	Elect Director Beatriz R. Perez	Mgmt	For	For
1j	Elect Director E. Scott Santi	Mgmt	For	For
1k	Elect Director Susan Slavik Williams	Mgmt	For	For

W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Lucas E. Watson	Mgmt	For	For
1m	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Wacker Chemie AG

Meeting Date: 2024/05/08

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against

Walgreens Boots Alliance, Inc.

Meeting Date: 2024/01/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	For
1b	Elect Director Inderpal S. Bhandari	Mgmt	For	For
1c	Elect Director Ginger L. Graham	Mgmt	For	For

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Bryan C. Hanson	Mgmt	For	For
1e	Elect Director Robert L. Huffines	Mgmt	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For
1h	Elect Director Stefano Pessina	Mgmt	For	For
1i	Elect Director Thomas E. Polen	Mgmt	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	For
1k	Elect Director Timothy C. Wentworth	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Cigarette Waste	SH	Against	Against
6	Require Independent Board Chair	SH	Against	For
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against
8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Against

Walmart Inc.

Meeting Date: 2024/06/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Brian Niccol	Mgmt	For	For
1i	Elect Director Gregory B. Penner	Mgmt	For	For
1j	Elect Director Randall L. Stephenson	Mgmt	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	SH	Against	For
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	For
6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	SH	Against	For
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Against
9	Commission a Third Party Audit on Workplace Safety and Violence	SH	Against	For
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against

Warehouses De Pauw SCA

Meeting Date: 2024/04/24

Country: Belgium

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
	Annual Meeting Agenda	Mgmt		

Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Directors' Reports of Sigo NV/SA (Non-Voting)	Mgmt		
4	Receive Auditors' Reports of Sigo NV/SA (Non-Voting)	Mgmt		
5	Acknowledge Optional Dividend Payment	Mgmt		
6	Approve Financial Statements and Allocation of Income	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Financial Statements and Allocation of Income of Sigo NV/SA	Mgmt	For	For
10	Approve Discharge of Directors of Sigo NV/SA	Mgmt	For	For
11	Approve Discharge of Auditors of Sigo NV/SA	Mgmt	For	For
12	Elect Patrick O as Independent Director	Mgmt	For	For
13	Approve Variable Remuneration of the Co-CEOs and Other Members of the Management Committee	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.1	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For
16.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
A1	Receive Special Board Report in Application of Article 7:199 of the Belgian Code of Companies and Associations	Mgmt		
A2I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For

Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Mgmt	For	For
A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For
B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Warner Bros. Discovery, Inc.

Meeting Date: 2024/06/03

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Li Haslett Chen	Mgmt	For	For
1.2	Elect Director Richard W. Fisher	Mgmt	For	Withhold
1.3	Elect Director Paul A. Gould	Mgmt	For	Withhold
1.4	Elect Director Kenneth W. Lowe	Mgmt	For	Withhold
1.5	Elect Director John C. Malone	Mgmt	For	For
1.6	Elect Director Fazal Merchant	Mgmt	For	For
1.7	Elect Director Paula A. Price	Mgmt	For	For
1.8	Elect Director David M. Zaslav	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Use of Artificial Intelligence	SH	Against	For
6	Provide Right to Call a Special Meeting	SH	Against	For
7	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against

Meeting Date: 2024/03/07

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.32 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom, Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration of the Assurance Firm for the Corporate Sustainability Reporting	Mgmt	For	For

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Reporting	Mgmt	For	For
18	Amend Articles Re: General Meeting	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		

Washington H. Soul Pattinson and Company Limited

Meeting Date: 2024/11/22

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Bruce MacDiarmid as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Todd Barlow	Mgmt	For	For

Waste Connections, Inc.

Meeting Date: 2024/05/17

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	For
1d	Elect Director Larry S. Hughes	Mgmt	For	For
1e	Elect Director Elise L. Jordan	Mgmt	For	For
1f	Elect Director Susan "Sue" Lee	Mgmt	For	For

Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For
1h	Elect Director Carl D. Sparks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Waste Management, Inc.

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For
1b	Elect Director Bruce E. Chinn	Mgmt	For	For
1c	Elect Director James C. Fish, Jr.	Mgmt	For	For
1d	Elect Director Andres R. Gluski	Mgmt	For	For
1e	Elect Director Victoria M. Holt	Mgmt	For	For
1f	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1g	Elect Director Sean E. Menke	Mgmt	For	For
1h	Elect Director William B. Plummer	Mgmt	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Waters Corporation

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For
1.4	Elect Director Dan Brennan	Mgmt	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For
1.7	Elect Director Wei Jiang	Mgmt	For	For
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.9	Elect Director Mark Vergnano	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

Watsco, Inc.

Meeting Date: 2024/06/03

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Barry S. Logan	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

WEC Energy Group, Inc.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ave M. Bie	Mgmt	For	For
1.2	Elect Director Curt S. Culver	Mgmt	For	For
1.3	Elect Director Danny L. Cunningham	Mgmt	For	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For
1.6	Elect Director Maria C. Green	Mgmt	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	For
1.9	Elect Director Scott J. Lauber	Mgmt	For	For
1.10	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1.11	Elect Director Mary Ellen Stanek	Mgmt	For	For
1.12	Elect Director Glen E. Tellock	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	None	For

Wells Fargo & Company

Meeting Date: 2024/04/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Fabian T. Garcia	Mgmt	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For
1h	Elect Director CeCelia G. Morken	Mgmt	For	For
1i	Elect Director Maria R. Morris	Mgmt	For	For
1j	Elect Director Felicia F. Norwood	Mgmt	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Opt Out of Section 203 of the Delaware General Corporation Law	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	Mgmt	For	For
6	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	For
7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For
9	Issue Audited Report on Climate Transition Policies	SH	Against	Against
10	Report on Climate Lobbying	SH	Against	For
11	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For
12	Report on Lobbying Payments and Policy	SH	Against	For
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

Welltower Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	For
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For
1c	Elect Director Dennis G. Lopez	Mgmt	For	For
1d	Elect Director Shankh Mitra	Mgmt	For	For
1e	Elect Director Ade J. Patton	Mgmt	For	For
1f	Elect Director Diana W. Reid	Mgmt	For	For
1g	Elect Director Sergio D. Rivera	Mgmt	For	For
1h	Elect Director Johnese M. Spisso	Mgmt	For	For
1i	Elect Director Kathryn M. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For

Werner Enterprises, Inc.

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michelle D. Greene	Mgmt	For	For
1.2	Elect Director Scott C. Arves	Mgmt	For	For
1.3	Elect Director Alexi A. Wellman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Wesfarmers Limited

Meeting Date: 2024/10/31

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Alison Mary Watkins as Director	Mgmt	For	For
2b	Elect Kathryn Marian Munnings as Director	Mgmt	For	For
2c	Elect Friedrich (Tom) von Oertzen as Director	Mgmt	For	For
3	Approve Increase in Remuneration Pool for Non-Executive Directors	Mgmt	None	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For

West Fraser Timber Co. Ltd.

Meeting Date: 2024/04/24

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Common and Class B Shares	Mgmt		
1	Fix Number of Directors at Twelve	Mgmt	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For
2.2	Elect Director Doyle N. Beneby	Mgmt	For	For
2.3	Elect Director Eric L. Butler	Mgmt	For	For
2.4	Elect Director Reid E. Carter	Mgmt	For	For
2.5	Elect Director John N. Floren	Mgmt	For	For
2.6	Elect Director Ellis Ketcham Johnson	Mgmt	For	For
2.7	Elect Director Brian G. Kenning	Mgmt	For	For
2.8	Elect Director Marian Lawson	Mgmt	For	For
2.9	Elect Director Sean P. McLaren	Mgmt	For	For
2.10	Elect Director Colleen M. McMorrow	Mgmt	For	For

West Fraser Timber Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.11	Elect Director Janice G. Rennie	Mgmt	For	For
2.12	Elect Director Gillian D. Winckler	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

West Japan Railway Co.

Meeting Date: 2024/06/19

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 84.5	Mgmt	For	For
2.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	For
2.2	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
2.3	Elect Director Nozaki, Haruko	Mgmt	For	For
2.4	Elect Director Iino, Kenji	Mgmt	For	For
2.5	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For
2.6	Elect Director Kurasaka, Shoji	Mgmt	For	For
2.7	Elect Director Tsubone, Eiji	Mgmt	For	For
2.8	Elect Director Okuda, Hideo	Mgmt	For	For
2.9	Elect Director Haruna, Koichi	Mgmt	For	For
2.10	Elect Director Inoue, Akira	Mgmt	For	For
2.11	Elect Director Urushihara, Takeshi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ogura, Maki	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Tada, Makiko	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Hazama, Emiko	Mgmt	For	For

West Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Goto, Kenryo	Mgmt	For	For

West Pharmaceutical Services, Inc.

Meeting Date: 2024/04/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For
1b	Elect Director William F. Feehery	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For
1f	Elect Director Molly E. Joseph	Mgmt	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For
1i	Elect Director Stephen H. Lockhart	Mgmt	For	For
1j	Elect Director Douglas A. Michels	Mgmt	For	For
1k	Elect Director Paolo Pucci	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Transaction Requirement	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

Western Digital Corporation

Meeting Date: 2024/05/10

Country: USA

Meeting Type: Special

Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
3	Amend Charter to Remove Pass-Through Voting Provision	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	For

Western Digital Corporation

Meeting Date: 2024/11/20

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For
1b	Elect Director Thomas Caulfield	Mgmt	For	For
1c	Elect Director Martin I. Cole	Mgmt	For	For
1d	Elect Director Tunc Doluca	Mgmt	For	For
1e	Elect Director David V. Goeckeler	Mgmt	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For
1g	Elect Director Stephanie A. Streeter	Mgmt	For	For
1h	Elect Director Miyuki Suzuki	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Westinghouse Air Brake Technologies Corporation

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda A. Harty	Mgmt	For	For
1b	Elect Director Brian P. Hehir	Mgmt	For	For
1c	Elect Director Beverley A. Babcock	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Westlake Corporation

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James Y. Chao	Mgmt	For	Withhold
1.2	Elect Director John T. Chao	Mgmt	For	Withhold
1.3	Elect Director Mark A. McCollum	Mgmt	For	For
1.4	Elect Director R. Bruce Northcutt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Report on Reducing Plastic Pollution of the Oceans	SH	Against	For

Westpac Banking Corporation

Meeting Date: 2024/12/13

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Appoint KPMG as Auditor of the Company	Mgmt	For	For

Westpac Banking Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Share Rights and Performance Share Rights to Anthony Miller	Mgmt	For	For
5a	Elect Nerida Caesar as Director	Mgmt	For	For
5b	Elect Margaret Seale as Director	Mgmt	For	For
5c	Elect Andy Maguire as Director	Mgmt	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Transition Plan Assessments	SH	Against	Against

WestRock Company

Meeting Date: 2024/01/26

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	For
1h	Elect Director James E. Nevels	Mgmt	For	For
1i	Elect Director E. Jean Savage	Mgmt	For	For
1j	Elect Director David B. Sewell	Mgmt	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For
1l	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

WestRock Company

Meeting Date: 2024/06/13

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Approve Reduction of the Share Premium Account	Mgmt	For	For

Westwing Group SE

Meeting Date: 2024/06/19

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements Until 2025 AGM	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Elect Aymeric Chaumet to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Weyerhaeuser Company

Meeting Date: 2024/05/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For
1e	Elect Director Al Monaco	Mgmt	For	For
1f	Elect Director James C. O'Rourke	Mgmt	For	For
1g	Elect Director Nicole W. Piasecki	Mgmt	For	For
1h	Elect Director Lawrence A. Selzer	Mgmt	For	For
1i	Elect Director Devin W. Stockfish	Mgmt	For	For
1j	Elect Director Kim Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Wheaton Precious Metals Corp.

Meeting Date: 2024/05/10

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For
a2	Elect Director Jaimie Donovan	Mgmt	For	For
a3	Elect Director R. Peter Gillin	Mgmt	For	For
a4	Elect Director Chantal Gosselin	Mgmt	For	For
a5	Elect Director Jeane Hull	Mgmt	For	For
a6	Elect Director Glenn Ives	Mgmt	For	For
a7	Elect Director Charles A. Jeannes	Mgmt	For	For

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a8	Elect Director Marilyn Schonberner	Mgmt	For	For
a9	Elect Director Randy V.J. Smallwood	Mgmt	For	For
a10	Elect Director Srinivasan Venkatakrishnan	Mgmt	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Whitbread Plc

Meeting Date: 2024/06/18

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Shelley Roberts as Director	Mgmt	For	For
5	Re-elect Kal Atwal as Director	Mgmt	For	For
6	Re-elect Horst Baier as Director	Mgmt	For	For
7	Re-elect Adam Crozier as Director	Mgmt	For	For
8	Re-elect Frank Fiskers as Director	Mgmt	For	For
9	Re-elect Richard Gillingwater as Director	Mgmt	For	For
10	Re-elect Karen Jones as Director	Mgmt	For	For
11	Re-elect Chris Kennedy as Director	Mgmt	For	For
12	Re-elect Hemant Patel as Director	Mgmt	For	For
13	Re-elect Dominic Paul as Director	Mgmt	For	For
14	Re-elect Cilla Snowball as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Whitbread Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Whitecap Resources Inc.

Meeting Date: 2024/05/15

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2.1	Elect Director Mary-Jo E. Case	Mgmt	For	For
2.2	Elect Director Grant B. Fagerheim	Mgmt	For	For
2.3	Elect Director Chandra A. Henry	Mgmt	For	For
2.4	Elect Director Vineeta Maguire	Mgmt	For	For
2.5	Elect Director Glenn A. McNamara	Mgmt	For	For
2.6	Elect Director Stephen C. Nikiforuk	Mgmt	For	For
2.7	Elect Director Kenneth S. Stickland	Mgmt	For	For
2.8	Elect Director Bradley J. Wall	Mgmt	For	For
2.9	Elect Director Grant A. Zawalsky	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Whitecap Resources Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Williams-Sonoma, Inc.

Meeting Date: 2024/05/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For
1.2	Elect Director Esi Eggleston Bracey	Mgmt	For	For
1.3	Elect Director Andrew Campion	Mgmt	For	For
1.4	Elect Director Scott Dahnke	Mgmt	For	For
1.5	Elect Director Anne Finucane	Mgmt	For	For
1.6	Elect Director William Ready	Mgmt	For	For
1.7	Elect Director Frits van Paasschen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 2024/05/22

Country: Ireland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Carl Hess	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Wilmar International Limited

Meeting Date: 2024/04/19

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Kuok Khoon Hong as Director	Mgmt	For	For
5	Elect Pua Seck Guan as Director	Mgmt	For	For
6	Elect Teo La-Mei as Director	Mgmt	For	For
7	Elect Cheung Chi Yan, Louis as Director	Mgmt	For	For
8	Elect Jessica Cheam as Director	Mgmt	For	For

Wilmar International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For

Wise Plc

Meeting Date: 2024/09/18

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect David Wells as Director	Mgmt	For	For
7	Re-elect Kristo Kaarmann as Director	Mgmt	For	For
8	Re-elect Elizabeth Chambers as Director	Mgmt	For	For
9	Re-elect Terri Duhon as Director	Mgmt	For	For
10	Re-elect Clare Gilmartin as Director	Mgmt	For	For
11	Re-elect Alastair Rampell as Director	Mgmt	For	For
12	Re-elect Hooi Ling Tan as Director	Mgmt	For	For

Wise Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Ingo Uytdehaage as Director	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of A Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

WiseTech Global Limited

Meeting Date: 2024/11/22

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Lisa Brock as Director	Mgmt	For	For
4	Elect Fiona Pak-Poy as Director	Mgmt	For	For
5	Approve Grant of Share Rights to Maree Isaacs under the Equity Incentives Plan	Mgmt	For	For
6	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	Mgmt	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For

Woodside Energy Group Ltd.

Meeting Date: 2024/04/24

Country: Australia

Meeting Type: Annual

Woodside Energy Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Richard Goyder as Director	Mgmt	For	For
2b	Elect Ashok Belani as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For
5	Approve Leaving Entitlements	Mgmt	For	For
6	Approve Climate Transition Action Plan and 2023 Progress Report	Mgmt	For	Against

Woolworths Group Limited

Meeting Date: 2024/10/31

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Maxine Brenner as Director	Mgmt	For	Against
3b	Elect Philip Chronican as Director	Mgmt	For	For
4	Approve Grant of Performance Share Rights to Amanda Bardwell	Mgmt	For	For
5	Approve Conditional Spill Resolution	Mgmt	Against	Against
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Farmed Seafood Reporting	SH	Against	For
6c	Approve Farmed Salmon Sourcing	SH	Against	Against

Workday, Inc.

Meeting Date: 2024/06/18

Country: USA

Meeting Type: Annual

Workday, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aneel Bhusri	Mgmt	For	Against
1b	Elect Director Thomas F. Bogan	Mgmt	For	Against
1c	Elect Director Lynne M. Doughtie	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against

WSP Global Inc.

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For
1.6	Elect Director Linda Smith-Galipeau	Mgmt	For	For
1.7	Elect Director Macky Tall	Mgmt	For	For
1.8	Elect Director Claude Tessier	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

WSP Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Increase in Maximum Number of Directors from Ten to Fifteen	Mgmt	For	For
5	Amend By-Laws	Mgmt	For	For

Wynn Resorts, Limited

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Betsy S. Atkins	Mgmt	For	For
1.2	Elect Director Paul Liu	Mgmt	For	For
1.3	Elect Director Darnell O. Strom	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Xcel Energy Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For
1f	Elect Director George Kehl	Mgmt	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For
1i	Elect Director Christopher Policinski	Mgmt	For	For

Xcel Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director James Prokopanko	Mgmt	For	For
1k	Elect Director Timothy Welsh	Mgmt	For	For
1l	Elect Director Kim Williams	Mgmt	For	For
1m	Elect Director Daniel Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Xero Limited

Meeting Date: 2024/08/22

Country: New Zealand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
2	Elect Steven Aldrich as Director	Mgmt	For	For
3	Elect Dale Murray as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	None	Against

Xylem Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Earl R. Ellis	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Lisa Glatch	Mgmt	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For
1f	Elect Director Mark D. Morelli	Mgmt	For	For

Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Jerome A. Peribere	Mgmt	For	For
1h	Elect Director Matthew F. Pine	Mgmt	For	For
1i	Elect Director Lila Tretikov	Mgmt	For	For
1j	Elect Director Uday Yadav	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Yakult Honsha Co., Ltd.

Meeting Date: 2024/06/19

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Narita, Hiroshi	Mgmt	For	For
1.2	Elect Director Hirano, Koichi	Mgmt	For	For
1.3	Elect Director Nagira, Masatoshi	Mgmt	For	For
1.4	Elect Director Hoshiko, Hideaki	Mgmt	For	For
1.5	Elect Director Shimada, Junichi	Mgmt	For	For
1.6	Elect Director Tobe, Naoko	Mgmt	For	For
1.7	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For
1.8	Elect Director Nagasawa, Yumiko	Mgmt	For	For
1.9	Elect Director Akutsu, Satoshi	Mgmt	For	For
1.10	Elect Director Matthew Digby	Mgmt	For	For
1.11	Elect Director Naito, Manabu	Mgmt	For	For
1.12	Elect Director Suzuki, Yasuyuki	Mgmt	For	For
1.13	Elect Director Watanabe, Shuichi	Mgmt	For	For
1.14	Elect Director Kawabata, Hiroyuki	Mgmt	For	For
1.15	Elect Director Fukuzawa, Toshihiko	Mgmt	For	For

Yakult Honsha Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Appoint Statutory Auditor Kawana, Hideyuki	Mgmt	For	For
2.2	Appoint Statutory Auditor Machida, Emi	Mgmt	For	Against
2.3	Appoint Statutory Auditor Okochi, Kimikazu	Mgmt	For	For
2.4	Appoint Statutory Auditor Kitamura, Satoko	Mgmt	For	For
2.5	Appoint Statutory Auditor Onozuka, Yoshiaki	Mgmt	For	For

Yamaha Corp.

Meeting Date: 2024/06/24

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
2.1	Elect Director Nakata, Takuya	Mgmt	For	For
2.2	Elect Director Yamaura, Atsushi	Mgmt	For	For
2.3	Elect Director Hidaka, Yoshihiro	Mgmt	For	For
2.4	Elect Director Fujitsuka, Mikio	Mgmt	For	For
2.5	Elect Director Paul Candland	Mgmt	For	For
2.6	Elect Director Shinohara, Hiromichi	Mgmt	For	For
2.7	Elect Director Yoshizawa, Naoko	Mgmt	For	For
2.8	Elect Director Ebata, Naho	Mgmt	For	For

Yamaha Motor Co., Ltd.

Meeting Date: 2024/03/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72.5	Mgmt	For	For

Yamaha Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Watanabe, Katsuaki	Mgmt	For	For
2.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	For
2.3	Elect Director Maruyama, Heiji	Mgmt	For	For
2.4	Elect Director Matsuyama, Satohiko	Mgmt	For	For
2.5	Elect Director Shitara, Motofumi	Mgmt	For	For
2.6	Elect Director Nakata, Takuya	Mgmt	For	For
2.7	Elect Director Tashiro, Yuko	Mgmt	For	For
2.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.9	Elect Director Jin Song Montesano	Mgmt	For	For
2.10	Elect Director Masui, Keiji	Mgmt	For	For

Yamato Holdings Co., Ltd.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagao, Yutaka	Mgmt	For	For
1.2	Elect Director Kurisu, Toshizo	Mgmt	For	For
1.3	Elect Director Tokuno, Mariko	Mgmt	For	For
1.4	Elect Director Sugata, Shiro	Mgmt	For	For
1.5	Elect Director Kuga, Noriyuki	Mgmt	For	For
1.6	Elect Director Yin Chuanli Charles	Mgmt	For	For
1.7	Elect Director Ikeda, Junichiro	Mgmt	For	For
2.1	Appoint Statutory Auditor Matsuda, Ryuji	Mgmt	For	For
2.2	Appoint Statutory Auditor Ino, Setsuko	Mgmt	For	Against

Yangzijiang Shipbuilding (Holdings) Ltd.

Meeting Date: 2024/04/25

Country: Singapore

Meeting Type: Annual

Yangzijiang Shipbuilding (Holdings) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Audited Financial Statements and Directors' and Auditors' Reports	Mgmt	For	
2	Approve Final Dividend	Mgmt	For	
3	Approve Directors' Fees	Mgmt	For	
4	Elect Yee Kee Shian, Leon as Director	Mgmt	For	
5	Elect Liu Hua as Director	Mgmt	For	
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	
8	Authorize Share Repurchase Program	Mgmt	For	

Yara International ASA

Meeting Date: 2024/05/28

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Remuneration of Auditors	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of NOK 5.00 Per Share	Mgmt	For	For
6.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
6.2	Approve Remuneration Statement	Mgmt	For	For

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Company's Corporate Governance Statement	Mgmt	For	For
8	Reelect Trond Berger, Jannicke Hilland, John Gabriel Thuestad and Tove Feld as Directors	Mgmt	For	For
9	Reelect Otto Soberg (Chair), Lars Mattis Hanssen, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of NOK 897,700 for the Chairman, NOK 467,800 for the Vice Chairman, and NOK 412,400 for the Other Directors; Approve Committee Fees	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For
	Shareholder Proposal	Mgmt		
13	Guide the company to set science-based goals to cut scope 3 emissions in line with limiting global warming to 1.5 Degrees	SH	Against	Against

YASKAWA Electric Corp.

Meeting Date: 2024/05/29

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ogasawara, Hiroshi	Mgmt	For	For
1.2	Elect Director Ogawa, Masahiro	Mgmt	For	For
1.3	Elect Director Murakami, Shuji	Mgmt	For	For
1.4	Elect Director Morikawa, Yasuhiko	Mgmt	For	For

Yokogawa Electric Corp.

Meeting Date: 2024/06/18

Country: Japan

Meeting Type: Annual

Yokogawa Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	For	For
3.1	Elect Director Nara, Hitoshi	Mgmt	For	For
3.2	Elect Director Kikkawa, Hikaru	Mgmt	For	For
3.3	Elect Director Nakajima, Michiko	Mgmt	For	For
3.4	Elect Director Uchida, Akira	Mgmt	For	For
3.5	Elect Director Urano, Kuniko	Mgmt	For	For
3.6	Elect Director Hirano, Takuya	Mgmt	For	For
3.7	Elect Director Goto, Yujiro	Mgmt	For	For
3.8	Elect Director Takayama, Yasuko	Mgmt	For	For
3.9	Elect Director Osawa, Makoto	Mgmt	For	For
3.10	Elect Director Ono, Masaru	Mgmt	For	For
3.11	Elect Director Maruyama, Hisashi	Mgmt	For	For

Yum! Brands, Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For
1b	Elect Director Keith Barr	Mgmt	For	For
1c	Elect Director M. Brett Biggs	Mgmt	For	For
1d	Elect Director Christopher M. Connor	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Tanya L. Domier	Mgmt	For	For

Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Susan Doniz	Mgmt	For	For
1h	Elect Director David W. Gibbs	Mgmt	For	For
1i	Elect Director Miriam M. Graddick-Weir	Mgmt	For	For
1j	Elect Director Thomas C. Nelson	Mgmt	For	For
1k	Elect Director P. Justin Skala	Mgmt	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against
5	Strategic Review Regarding Capital Transactions Involving the Brands	SH	Against	Against

Zalando SE

Meeting Date: 2024/05/17

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2025 AGM	Mgmt	For	For

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
9	Approve Cancellation of Conditional Capital 2013	Mgmt	For	For

Zebra Technologies Corporation

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Satish Dhanasekaran	Mgmt	For	For
1b	Elect Director Ross W. Manire	Mgmt	For	For
1c	Elect Director Kenneth B. Miller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Zenkoku Hoshu Co., Ltd.

Meeting Date: 2024/06/14

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For
3.1	Elect Director Ishikawa, Eiji	Mgmt	For	For
3.2	Elect Director Aoki, Yuichi	Mgmt	For	For
3.3	Elect Director Yamaguchi, Takashi	Mgmt	For	For
3.4	Elect Director Asada, Keiichi	Mgmt	For	For

Zenkoku Hoshu Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Director Yoneta, Noriyoshi	Mgmt	For	For
3.6	Elect Director Mizuguchi, Ko	Mgmt	For	For
3.7	Elect Director Kamijo, Masahito	Mgmt	For	For
3.8	Elect Director Nagashima, Yoshiro	Mgmt	For	For
3.9	Elect Director Imado, Tomoe	Mgmt	For	For
4.1	Appoint Statutory Auditor Fujino, Mamoru	Mgmt	For	For
4.2	Appoint Statutory Auditor Sato, Takafumi	Mgmt	For	For
4.3	Appoint Statutory Auditor Furumoto, Yuko	Mgmt	For	For
4.4	Appoint Statutory Auditor Nakajima, Makoto	Mgmt	For	For

Zensho Holdings Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ogawa, Kentaro	Mgmt	For	For
1.2	Elect Director Ogawa, Yohei	Mgmt	For	For
1.3	Elect Director Nonoshita, Shinya	Mgmt	For	For
1.4	Elect Director Hirano, Makoto	Mgmt	For	For
1.5	Elect Director Ogawa, Kazumasa	Mgmt	For	For
1.6	Elect Director Ito, Chiaki	Mgmt	For	For
1.7	Elect Director Ando, Takaharu	Mgmt	For	For
1.8	Elect Director Yamana, Shoei	Mgmt	For	For
1.9	Elect Director Nagatsuma, Reiko	Mgmt	For	For

Zillow Group, Inc.

Meeting Date: 2024/06/03

Country: USA

Meeting Type: Annual

Zillow Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Erik Blachford	Mgmt	For	Against
1.2	Elect Director J. William Gurley	Mgmt	For	For
1.3	Elect Director Gordon Stephenson	Mgmt	For	Against
1.4	Elect Director Claire Cormier Thielke	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Zimmer Biomet Holdings, Inc.

Meeting Date: 2024/05/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	For
1c	Elect Director Michael J. Farrell	Mgmt	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For
1f	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1g	Elect Director Syed Jafry	Mgmt	For	For
1h	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1i	Elect Director Louis Shapiro	Mgmt	For	For
1j	Elect Director Ivan Tornos	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Zoetis Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Gavin D.K. Hattersley	Mgmt	For	For
1e	Elect Director Sanjay Khosla	Mgmt	For	For
1f	Elect Director Antoinette R. Leatherberry	Mgmt	For	For
1g	Elect Director Michael B. McCallister	Mgmt	For	For
1h	Elect Director Gregory Norden	Mgmt	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For
1j	Elect Director Kristin C. Peck	Mgmt	For	For
1k	Elect Director Willie M. Reed	Mgmt	For	For
1l	Elect Director Robert W. Scully	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against

Zoom Video Communications, Inc.

Meeting Date: 2024/06/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan Chadwick	Mgmt	For	Withhold
1.2	Elect Director Cindy Hoots	Mgmt	For	Withhold

Zoom Video Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Dan Scheinman	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

ZOZO, Inc.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sawada, Kotaro	Mgmt	For	For
1.2	Elect Director Yanagisawa, Koji	Mgmt	For	For
1.3	Elect Director Hirose, Fuminori	Mgmt	For	For
1.4	Elect Director Hide, Makoto	Mgmt	For	For
1.5	Elect Director Nagata, Yuko	Mgmt	For	For
1.6	Elect Director Saito, Taro	Mgmt	For	For
1.7	Elect Director Kansai, Takako	Mgmt	For	For
1.8	Elect Director Oikawa, Takuya	Mgmt	For	For

Zscaler, Inc.

Meeting Date: 2024/01/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jagtar (Jay) Chaudhry	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against