

VOTE SUMMARY REPORT

REPORTING PERIOD: 2024/01/01 to 2024/12/31

1&1 AG

Meeting Date: 2024/05/16

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against

3M Company

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

A. O. Smith Corporation

Meeting Date: 2024/04/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Against

A.P. Moller-Maersk A/S

Meeting Date: 2024/03/14

Country: Denmark

Meeting Type: Annual

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reelect Robert Maersk Ugkla as Director	Mgmt	For	Abstain
8.5	Report on Efforts and Risks Related to Human Rights	SH	Against	Against

A.P. Moller-Maersk A/S

Meeting Date: 2024/04/26
Country: Denmark
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
E	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board for Svitzer Group	Mgmt	For	Against

Accor SA

Meeting Date: 2024/05/31
Country: France
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
7	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
13	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against

adidas AG

Meeting Date: 2024/05/16
Country: Germany
Meeting Type: Annual

adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against
7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	Mgmt	For	Against

Adobe Inc.

Meeting Date: 2024/04/17 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

AEON Co., Ltd.

Meeting Date: 2024/05/29 **Country:** Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Okada, Motoya	Mgmt	For	Against
1.2	Elect Director Yoshida, Akio	Mgmt	For	Against
1.5	Elect Director Tsukamoto, Takashi	Mgmt	For	Against
2	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against

Aéroports de Paris ADP

Meeting Date: 2024/05/21 **Country:** France
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Transaction with Societe du Grand Paris	Mgmt	For	Against
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
13	Reelect Augustin de Romanet de Beaune as Director	Mgmt	For	Against
14	Reelect Severin Cabannes as Director	Mgmt	For	Against
15	Reelect Oliver Grunberg as Director	Mgmt	For	Against
16	Reelect Sylvia Metayer as Director	Mgmt	For	Against
17	Reelect Predica Prevoyance Dialogue du Credit Agricole as Director	Mgmt	For	Against
18	Reelect Jacques Gounon as Director	Mgmt	For	Against
19	Reelect Fanny Letier as Director, Proposed by the State	Mgmt	For	Against
20	Appoint Secretary General of Interior and Overseas Territories as Censor	Mgmt	For	Against
21	Appoint President of Ile-de-France Region as Censor	Mgmt	For	Against
22	Appoint Mayor of City of Paris as Censor	Mgmt	For	Against
23	Appoint President of Communaute d'Agglomeration Roissy Pays de France as Censor	Mgmt	For	Against
26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	Mgmt	For	Against
27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against
28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	Mgmt	For	Against

Aeroports de Paris ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	Mgmt	For	Against
32	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	Mgmt	For	Against
33	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against

AGC, Inc. (Japan)

Meeting Date: 2024/03/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Shimamura, Takuya	Mgmt	For	Against
2.2	Elect Director Hirai, Yoshinori	Mgmt	For	Against

Air Canada

Meeting Date: 2024/03/28

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	SP 5: Auditor Rotation	SH	Against	

Air Products and Chemicals, Inc.

Meeting Date: 2024/01/25

Country: USA

Meeting Type: Annual

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Airbnb, Inc.

Meeting Date: 2024/06/05 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against

Aisin Corp.

Meeting Date: 2024/06/19 **Country:** Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshida, Moritaka	Mgmt	For	Against

Akamai Technologies, Inc.

Meeting Date: 2024/05/10 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Adjourn Meeting	Mgmt	For	Against

Aker BP ASA

Meeting Date: 2024/04/30

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Auditors	Mgmt	For	Against
9	Reelect Oyvind Eriksen, Trond Brandsrud, Valborg Lundegaard and Charles Ashley Heppenstall as Directors; Elect Doris Reiter as New Director	Mgmt	For	Against
11	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
14	Discuss with Stakeholders Company's Position and Mutually Acceptable Solution	SH	Against	Against

Albertsons Companies, Inc.

Meeting Date: 2024/08/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Allen	Mgmt	For	Against

Alexandria Real Estate Equities, Inc.

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director James P. Cain	Mgmt	For	Against
1e	Elect Director Maria C. Freire	Mgmt	For	Against
1h	Elect Director Michael A. Woronoff	Mgmt	For	Against

Alimentation Couche-Tard Inc.

Meeting Date: 2024/09/05

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Approve Incentive Compensation for All Employees Based on ESG Objectives	SH	Against	Against
6	SP 3: Disclose Language Fluency of Executives	SH	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against
8	SP 5: Disclose Decarbonization Action Plan	SH	Against	Against

Alphabet Inc.

Meeting Date: 2024/06/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against
1g	Elect Director L. John Doerr	Mgmt	For	Against
1i	Elect Director K. Ram Shriram	Mgmt	For	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	Against

Altria Group, Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Congruence of Political and Lobbying Expenditures	SH	Against	Against
5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	SH	Against	Against

AMAG Austria Metall AG

Meeting Date: 2024/04/11

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve Increase in Size of Supervisory Board to Ten Members	SH	For	Against
7.2	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	Against
7.3	Elect Gerald Mayer as Supervisory Board Member	SH	For	Against
7.4	Elect Alessandro Dazza as Supervisory Board Member	Mgmt	For	Against
7.5	Elect Birgit Noggler as Supervisory Board Member	Mgmt	For	Against

Amazon.com, Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Establish a Public Policy Committee	SH	Against	Against
5	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against
6	Report on Customer Due Diligence	SH	Against	Against
9	Report on Viewpoint Discrimination	SH	Against	Against
13	Disclose All Material Scope 3 GHG Emissions	SH	Against	Against
14	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	Against
15	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	SH	Against	Against
16	Establish a Board Committee on Artificial Intelligence	SH	Against	Against

American Express Company

Meeting Date: 2024/05/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Company's Policy on Merchant Category Codes	SH	Against	Against

American International Group, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Adopt Director Election Resignation Bylaw	SH	Against	Against

Amphastar Pharmaceuticals, Inc.

Meeting Date: 2024/06/03 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Howard Lee	Mgmt	For	Against
1c	Elect Director Michael A. Zasloff	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Amphenol Corporation

Meeting Date: 2024/05/16 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	Against

Amplifon SpA

Meeting Date: 2024/04/24 Country: Italy
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1.1	Slate 1 Submitted by Ampliter Srl	SH	None	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against

Amplifon SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against

Amplifon SpA

Meeting Date: 2024/04/30

Country: Italy

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Company Bylaws Re: Article 13	Mgmt	For	Against
2	Amend Company Bylaws Re: Article 10	Mgmt	For	Against
3	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	Mgmt	For	Against
4	Amend Company Bylaws	Mgmt	For	Against

ams-OSRAM AG

Meeting Date: 2024/06/14

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against

Analog Devices, Inc.

Meeting Date: 2024/03/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Andritz AG

Meeting Date: 2024/03/21

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Report	Mgmt	For	Against
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

Anheuser-Busch InBev SA/NV

Meeting Date: 2024/04/24

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.7.b	Reelect Paul Cornet de Ways Ruart as Director	Mgmt	For	Against
A.7.c	Reelect Gregoire de Spoelberch as Director	Mgmt	For	Against
A.7.d	Reelect Paulo Lemann as Director	Mgmt	For	Against
A.7.e	Reelect Alexandre Van Damme as Director	Mgmt	For	Against
A.7.f	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Against
A.7.g	Reelect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against
A.7.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against
A.9	Approve Remuneration Report	Mgmt	For	Against

Annaly Capital Management, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Annaly Capital Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

ANZ Group Holdings Limited

Meeting Date: 2024/12/19

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve the Amendments to the Company's Constitution	SH	Against	Against
6	Approve Transition Plan Assessments	SH	Against	Against

APA CORPORATION

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

APA Group

Meeting Date: 2024/10/24

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7a	Approve Amendment to the Constitution of APA Infrastructure Trust	SH	Against	Against
7b	Approve Amendment to the Constitution of APA Investment Trust	SH	Against	Against

APA Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7c	Approve Climate Risk Safeguarding	SH	Against	Against
8	Approve Conditional Spill Resolution	Mgmt	Against	Against

Apollo Global Management, Inc.

Meeting Date: 2024/06/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	Against
1.7	Elect Director Mitra Hormozi	Mgmt	For	Against
1.14	Elect Director Lynn Swann	Mgmt	For	Against

Apple Inc.

Meeting Date: 2024/02/28

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
5	Report on Standards and Procedures to Curate App Content	SH	Against	Against
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against

Applied Materials, Inc.

Meeting Date: 2024/03/07

Country: USA

Meeting Type: Annual

Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against

Archer-Daniels-Midland Company

Meeting Date: 2024/05/23 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against

Ares Management Corporation

Meeting Date: 2024/06/04 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Arougheti	Mgmt	For	Against
1b	Elect Director Ashish Bhutani	Mgmt	For	Against
1c	Elect Director Antoinette Bush	Mgmt	For	Against
1d	Elect Director R. Kipp deVeer	Mgmt	For	Against
1e	Elect Director Paul G. Joubert	Mgmt	For	Against
1f	Elect Director David B. Kaplan	Mgmt	For	Against
1g	Elect Director Michael Lynton	Mgmt	For	Against
1h	Elect Director Eileen Naughton	Mgmt	For	Against
1i	Elect Director Judy D. Olian	Mgmt	For	Against
1j	Elect Director Antony P. Ressler	Mgmt	For	Against
1k	Elect Director Bennett Rosenthal	Mgmt	For	Against

Aristocrat Leisure Limited

Meeting Date: 2024/02/22

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term Incentive Program	Mgmt	For	Against

Arkema SA

Meeting Date: 2024/05/15

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Thierry Le Henaff as Director	Mgmt	For	Against

Asahi Kasei Corp.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobori, Hideki	Mgmt	For	Against
1.2	Elect Director Kudo, Koshiro	Mgmt	For	Against

Ashtead Group Plc

Meeting Date: 2024/09/04

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	Against
16	Amend Long-Term Incentive Plan	Mgmt	For	Against

Aspen Technology, Inc.

Meeting Date: 2024/12/17

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Ram R. Krishnan	Mgmt	For	Against

AstraZeneca PLC

Meeting Date: 2024/04/11

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Performance Share Plan 2020	Mgmt	For	Against

ASX Limited

Meeting Date: 2024/10/28

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
6a	Elect Philip Galvin as Director	SH	Against	Against
6b	Elect Robert Caisley as Director	SH	Against	Against

AT&T Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against
5	Amend Clawback Policy	SH	Against	Against

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Respecting Workforce Civil Liberties	SH	Against	Against

Atlassian Corporation

Meeting Date: 2024/12/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	Against
1d	Elect Director Scott Farquhar	Mgmt	For	Against
1e	Elect Director Heather M. Fernandez	Mgmt	For	Against
1h	Elect Director Enrique Salem	Mgmt	For	Against
1j	Elect Director Richard P. Wong	Mgmt	For	Against

Austevoll Seafood ASA

Meeting Date: 2024/05/29

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Statement	Mgmt	For	Against

Aviva Plc

Meeting Date: 2024/05/02

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Mike Craston as Director (WITHDRAWN)	Mgmt	None	Abstain

AXA SA

Meeting Date: 2024/04/23

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	SH	Against	Against
B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	SH	Against	Against
C	Elect Benjamin Saunier as Representative of Employee Shareholders to the Board	SH	Against	Against
D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	SH	Against	Against
E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	SH	Against	Against

Axon Enterprise, Inc.

Meeting Date: 2024/05/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Approve Share Plan Grant to CEO Patrick W. Smith	Mgmt	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Axos Financial, Inc.

Meeting Date: 2024/11/14

Country: USA

Meeting Type: Annual

Axos Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Azimut Holding SpA

Meeting Date: 2024/04/24 **Country:** Italy
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Company Bylaws Re: Article 12	Mgmt	For	Against

Bank of America Corporation

Meeting Date: 2024/04/24 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against
8	Provide Right to Act by Written Consent	SH	Against	Against
10	Improve Executive Compensation Program and Policy	SH	Against	Against

Bank of Montreal

Meeting Date: 2024/04/16 **Country:** Canada
Meeting Type: Annual

Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against
7	SP 4: Report on Impact of Oil and Gas Divestment	SH	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against

Barrick Gold Corporation

Meeting Date: 2024/04/30

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Commission an Independent Third Party Audit of Environmental Water Impacts	SH	Against	Against

BASF SE

Meeting Date: 2024/04/25

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Kurt Bock to the Supervisory Board	Mgmt	For	Against

Bayer AG

Meeting Date: 2024/04/26

Country: Germany

Meeting Type: Annual

Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Bayerische Motoren Werke AG

Meeting Date: 2024/05/15

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Stefan Quandt to the Supervisory Board	Mgmt	For	Against

BE Semiconductor Industries NV

Meeting Date: 2024/04/25

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against

Bechtle AG

Meeting Date: 2024/06/11

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
9	Elect Stephanie Holdt to the Supervisory Board	Mgmt	For	Against

Beiersdorf AG

Meeting Date: 2024/04/18

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Elect Wolfgang Herz to the Supervisory Board	Mgmt	For	Against
7.5	Elect Frederic Pflanz to the Supervisory Board	Mgmt	For	Against
7.6	Elect Reinhard Poellath to the Supervisory Board	Mgmt	For	Against

Berkshire Hathaway Inc.

Meeting Date: 2024/05/04

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	SH	Against	Against
5	Establish a Railroad Safety Committee	SH	Against	Against
6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	SH	Against	Against
7	Report on Risks Related to Operations in China	SH	Against	Against

Best Buy Co., Inc.

Meeting Date: 2024/06/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

bioMerieux SA

Meeting Date: 2024/05/23

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Directors	Mgmt	For	Against
5	Reelect Harold Boel as Director	Mgmt	For	Against
8	Appoint Benoit Ribadeau-Dumas as Censor	Mgmt	For	Against
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
14	Approve Remuneration Policy of CEO	Mgmt	For	Against
16	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
17	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, 2023	Mgmt	For	Against
18	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	Mgmt	For	Against
22	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against

BlackRock, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	SH	Against	Against

BNP Paribas SA

Meeting Date: 2024/05/14

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	SH	Against	Against
B	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	SH	Against	Against
C	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	SH	Against	Against

Bollere SE

Meeting Date: 2024/05/22

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
9	Authorize Repurchase of Up to 9.99 Percent of Issued Share Capital	Mgmt	For	Against
10	Approve Compensation Report	Mgmt	For	Against
11	Approve Compensation of Cyrille Bollere, Chairman and CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against

Booking Holdings Inc.

Meeting Date: 2024/06/04

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

Borregaard ASA

Meeting Date: 2024/04/11

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6b	Reelect Helge Aasen as Board Chair	Mgmt	For	Against

Boston Properties, Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Bouygues SA

Meeting Date: 2024/04/25

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against

Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
22	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against

Brenntag SE

Meeting Date: 2024/05/23

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Bristol-Myers Squibb Company

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	Against

Broadcom Inc.

Meeting Date: 2024/04/22

Country: USA

Meeting Type: Annual

Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Brookfield Corporation

Meeting Date: 2024/06/07 **Country:** Canada
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve BNRE Escrowed Stock Plan	Mgmt	For	Against

Brookfield Renewable Corporation

Meeting Date: 2024/12/03 **Country:** Canada
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Plan of Arrangement (Reorganization)	Mgmt	For	Against

BRP Inc.

Meeting Date: 2024/05/31 **Country:** Canada
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Pierre Beaudoin	Mgmt	For	Against
1.3	Elect Director Joshua Bekenstein	Mgmt	For	Against

Bureau Veritas SA

Meeting Date: 2024/06/20

Country: France

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect BPIFRANCE INVESTISSEMENT as Director	Mgmt	For	Against
7	Reelect Christine Anglade as Director	Mgmt	For	Against
8	Reelect Claude Ehlinger as Director	Mgmt	For	Against

Buzzi SpA

Meeting Date: 2024/05/09

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
1	Amend Company Bylaws Re: Article 5	Mgmt	For	Against
2	Amend Company Bylaws Re: Article 9	Mgmt	For	Against

Cadence Design Systems, Inc.

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	For	Against
7	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Caesars Entertainment, Inc.

Meeting Date: 2024/06/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Cal-Maine Foods, Inc.

Meeting Date: 2024/10/04

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Against

Campbell Soup Company

Meeting Date: 2024/11/19

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion Efforts	SH	Against	Against

Canadian Imperial Bank of Commerce

Meeting Date: 2024/04/04

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Issue Report Disclosing Exposure on the Oil and Gas Sector	SH	Against	Against

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	SP 3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
7	SP 4: Advisory Vote on Environmental Policy	SH	Against	Against
8	SP 5: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against

Canadian National Railway Company

Meeting Date: 2024/04/26

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Against

Canadian Pacific Kansas City Limited

Meeting Date: 2024/04/24

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Against

CANCOM SE

Meeting Date: 2024/06/05

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Elect Klaus Weinmann to the Supervisory Board	Mgmt	For	Against
7.2	Elect Isabell Welp to the Supervisory Board	Mgmt	For	Against

CANCOM SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Elect Swantje Schulze to the Supervisory Board	Mgmt	For	Against
7.4	Elect Kari Kapsch to the Supervisory Board	Mgmt	For	Against
7.5	Elect Ilias Laeber to the Supervisory Board	Mgmt	For	Against
7.6	Elect Juergen Maidl to the Supervisory Board	Mgmt	For	Against

Capgemini SE

Meeting Date: 2024/05/16

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	SH	Against	Against

Capital One Financial Corporation

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	SH	Against	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
7	Adopt Director Election Resignation Bylaw	SH	Against	Against

Cardinal Health, Inc.

Meeting Date: 2024/11/06

Country: USA

Meeting Type: Annual

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against

CarGurus, Inc.

Meeting Date: 2024/06/05 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against

Carl Zeiss Meditec AG

Meeting Date: 2024/03/21 **Country:** Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Stefan Mueller to the Supervisory Board	Mgmt	For	Against
9	Approve Remuneration Report	Mgmt	For	Against

Carlsberg A/S

Meeting Date: 2024/03/11 **Country:** Denmark
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.b	Reelect Majken Schultz as New Director	Mgmt	For	Abstain
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	Abstain

Carrefour SA

Meeting Date: 2024/05/24

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against

Catalyst Pharmaceuticals, Inc.

Meeting Date: 2024/05/21

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Other Business	Mgmt	For	Against

Caterpillar, Inc.

Meeting Date: 2024/06/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	SH	Against	Against

Cboe Global Markets, Inc.

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Call Special Meeting	Mgmt	For	Against

CDW Corporation

Meeting Date: 2024/05/21

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Political Contributions	SH	Against	Against

Celsius Holdings, Inc.

Meeting Date: 2024/05/28

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Caroline Levy	Mgmt	For	Against
1.7	Elect Director Cheryl Miller	Mgmt	For	Against
1.8	Elect Director Joyce Russell	Mgmt	For	Against

Cencora, Inc.

Meeting Date: 2024/03/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Enhance Majority Vote for the Election of Directors	SH	Against	Against

Cenovus Energy Inc.

Meeting Date: 2024/05/01

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.12	Elect Director Frank J. Sixt	Mgmt	For	Against

CenterPoint Energy, Inc.

Meeting Date: 2024/04/26

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

CGI Inc.

Meeting Date: 2024/01/31

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Against

Champion Iron Limited

Meeting Date: 2024/08/29

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against
2	Approve Conditional Spill Resolution	Mgmt	Against	Against
3	Elect Michael O' Keeffe as Director	Mgmt	For	Against
5	Elect Gary Lawler as Director	Mgmt	For	Against
11	Approve Omnibus Incentive Plan	Mgmt	For	Against

Charter Communications, Inc.

Meeting Date: 2024/04/23

Country: USA

Meeting Type: Annual

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	Against
1b	Elect Director W. Lance Conn	Mgmt	For	Against
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1h	Elect Director Steven A. Miron	Mgmt	For	Against
1k	Elect Director Mauricio Ramos	Mgmt	For	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Against

Cherry SE

Meeting Date: 2024/07/24

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy for the Management Board	Mgmt	For	Against

Chesapeake Energy Corporation

Meeting Date: 2024/06/18

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

Chevron Corporation

Meeting Date: 2024/05/29

Country: USA

Meeting Type: Annual

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Against	Against
7	Publish a Tax Transparency Report	SH	Against	Against

China Mobile Limited

Meeting Date: 2024/05/22 **Country:** Hong Kong
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
10	Approve External Guarantees Plan	Mgmt	For	Against

Chipotle Mexican Grill, Inc.

Meeting Date: 2024/06/06 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	Against
9	Report on Harassment and Discrimination Statistics	SH	Against	Against

Chubu Electric Power Co., Inc.

Meeting Date: 2024/06/26 **Country:** Japan
Meeting Type: Annual

Chubu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Katsuno, Satoru	Mgmt	For	Against
3.2	Elect Director Hayashi, Kingo	Mgmt	For	Against
11	Amend Articles to Require Audit Committee to Be Composed Entirely of Outside Directors	SH	Against	Against
12	Amend Articles to Donate 25 Percent of Retained Earnings as of Latest Fiscal Year End to Japanese Red Cross Society as Disaster Relief Fund for 2024 Noto Peninsula Earthquake	SH	Against	Against
13	Amend Articles to Withdraw from Nuclear Power Generation	SH	Against	Against
14	Amend Articles to Decommission Hamaoka Nuclear Power Station	SH	Against	Against
15	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against

Church & Dwight Co., Inc.

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Political Contributions and Expenditures	SH	Against	Against

Cintas Corporation

Meeting Date: 2024/10/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against

Citigroup Inc.

Meeting Date: 2024/04/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Require Independent Board Chair	SH	Against	Against
8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against
10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	Against

Citizens Financial Group, Inc.

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Cloudflare, Inc.

Meeting Date: 2024/06/04

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

CME Group Inc.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Against

Coca-Cola Europacific Partners plc

Meeting Date: 2024/05/22

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Manolo Arroyo as Director	Mgmt	For	Against
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against

Cognizant Technology Solutions Corporation

Meeting Date: 2024/06/04

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adopt Policy on Fair Treatment of Shareholder Nominees	SH	Against	Against

Coles Group Limited

Meeting Date: 2024/11/12

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve the Amendments to the Company's Constitution	SH	Against	Against

Coles Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Approve Contingent Resolution - Farmed Salmon Sourcing	SH	Against	Against

Colgate-Palmolive Company

Meeting Date: 2024/05/10 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against

Coloplast A/S

Meeting Date: 2024/12/05 Country: Denmark
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	Abstain

Conagra Brands, Inc.

Meeting Date: 2024/09/18 Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

ConocoPhillips

Meeting Date: 2024/05/14 Country: USA
Meeting Type: Annual

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Against	Against

Continental AG

Meeting Date: 2024/04/26

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Elect Gunter Dunkel to the Supervisory Board Until 2026 AGM	Mgmt	For	Against
9.4	Elect Wolfgang Reitzle to the Supervisory Board Until 2026 AGM	Mgmt	For	Against
9.5	Elect Georg Schaeffler to the Supervisory Board Until 2026 AGM	Mgmt	For	Against
9.10	Elect Klaus Rosenfeld to the Supervisory Board Until 2028 AGM	Mgmt	For	Against

Corcept Therapeutics Incorporated

Meeting Date: 2024/05/17

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	Against

Corebridge Financial, Inc.

Meeting Date: 2024/06/21

Country: USA

Meeting Type: Annual

Corebridge Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chris Banthin	Mgmt	For	Against
1b	Elect Director Adam Burk	Mgmt	For	Against
1d	Elect Director Rose Marie Glazer	Mgmt	For	Against
1e	Elect Director Jonathan Gray	Mgmt	For	Against
1f	Elect Director Kevin Hogan	Mgmt	For	Against
1i	Elect Director Sabra Purtill	Mgmt	For	Against
1l	Elect Director Mia Tarpey	Mgmt	For	Against
1m	Elect Director Peter Zaffino	Mgmt	For	Against

Costco Wholesale Corporation

Meeting Date: 2024/01/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Against

Credit Agricole SA

Meeting Date: 2024/05/22

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Reelect SAS Rue la Boetie as Director	Mgmt	For	Against
9	Reelect Olivier Auffray as Director	Mgmt	For	Against
10	Reelect Nicole Gourmelon as Director	Mgmt	For	Against
12	Reelect Louis Tercinier as Director	Mgmt	For	Against

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Ratify Appointment of Christine Gandon as Director Following Resignation of Jean-Paul Kerrien	Mgmt	For	Against

Crown Castle Inc.

Meeting Date: 2024/05/22 **Country:** USA
Meeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	SH	Against	Against

CSX Corporation

Meeting Date: 2024/05/08 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Establish Railroad Safety Committee	SH	Against	Against

CTS Eventim AG & Co. KGaA

Meeting Date: 2024/05/14 **Country:** Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy for the Management Board	Mgmt	For	Against

Cummins Inc.

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	Against

CVS Health Corporation

Meeting Date: 2024/05/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Against
6	Adopt Director Election Resignation Bylaw	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Adopt Policy to Require Director Allocation of Hours Disclosure	SH	Against	Against

Dai Nippon Printing Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Kitajima, Yoshinari	Mgmt	For	Against

Dai-ichi Life Holdings, Inc.

Meeting Date: 2024/06/24

Country: Japan

Meeting Type: Annual

Dai-ichi Life Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Masuda, Koichi	Mgmt	For	Against
3.5	Elect Director and Audit Committee Member Nagase, Satoshi	Mgmt	For	Against

Danaher Corporation

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Teri List	Mgmt	For	Against
1i	Elect Director A. Shane Sanders	Mgmt	For	Against
1j	Elect Director John T. Schwieters	Mgmt	For	Against
1l	Elect Director Raymond C. Stevens	Mgmt	For	Against
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Danske Bank A/S

Meeting Date: 2024/03/21

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.a	Approve Banking Benefits for Shareholders	SH	Against	Against
12.b1	Streamlining Climate Policy and Approach to Fossil Companies	SH	Against	Against
12.b2	Exclusion of Shares in Companies within Exploration and Production of Oil and Gas	SH	Against	Against

Darden Restaurants, Inc.

Meeting Date: 2024/09/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against

Dassault Aviation SA

Meeting Date: 2024/05/16

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
16	Authorize up to 0.31 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against

Dassault Systemes SE

Meeting Date: 2024/05/22

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against

Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	Mgmt	For	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
11	Elect Groupe Industriel Marcel Dassault SAS as Director	Mgmt	For	Against
17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	Against
18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	Mgmt	For	Against
19	Delegate Powers to the Board to Approve Spin-Off Agreement	Mgmt	For	Against
20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	Mgmt	For	Against
21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	Mgmt	For	Against
22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	Mgmt	For	Against

Deere & Company

Meeting Date: 2024/02/28

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Against	Against
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Against	Against

Delivery Hero SE

Meeting Date: 2024/06/19

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Roger Rabalais to the Supervisory Board	Mgmt	For	Against
4.3	Elect Martin Enderle to the Supervisory Board	Mgmt	For	Against

Dell Technologies Inc.

Meeting Date: 2024/06/27

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Charitable Contributions	SH	Against	Against

Delta Air Lines, Inc.

Meeting Date: 2024/06/20

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against

Demant A/S

Meeting Date: 2024/03/06

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain

Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain

Dentsu Group, Inc.

Meeting Date: 2024/03/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Igarashi, Hiroshi	Mgmt	For	Against
1.7	Elect Director Sagawa, Keiichi	Mgmt	For	Against
1.8	Elect Director Sogabe, Mihoko	Mgmt	For	Against

Dermapharm Holding SE

Meeting Date: 2024/06/27

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.88 per Share	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against

Deutsche Lufthansa AG

Meeting Date: 2024/05/07

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against

Devon Energy Corporation.

Meeting Date: 2024/06/05

Country: USA

Meeting Type: Annual

Devon Energy Corporation.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against

Dexus

Meeting Date: 2024/10/30

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against
5	Approve Conditional Spill Resolution	Mgmt	Against	Against

DiaSorin SpA

Meeting Date: 2024/04/24

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Remuneration Policy	Mgmt	For	Against

DiaSorin SpA

Meeting Date: 2024/09/04

Country: Italy

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Amend Company Bylaws Re: Articles 8 and 9	Mgmt	For	Against

Dick's Sporting Goods, Inc.

Meeting Date: 2024/06/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Bylaw Waiving Business Judgement Rule	SH	Against	Against

D'Ieteren Group

Meeting Date: 2024/05/30

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
5	Reelect Nicolas D'Ieteren as Director	Mgmt	For	Against

D'Ieteren Group

Meeting Date: 2024/05/30

Country: Belgium

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
1.3	Amend Article 8bis of the Articles of Association	Mgmt	For	Against
2	Approve Coordination of Articles of Association	Mgmt	For	Against
3	Authorize Implementation of Approved Resolutions	Mgmt	For	Against

D'Ieteren Group

Meeting Date: 2024/12/06

Country: Belgium

Meeting Type: Special

D'Ieteren Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Dividends	Mgmt	For	Against
3.1	Approve Change-of-Control Clause Re: Senior Facilities Agreement	Mgmt	For	Against
3.2	Approve Change-of-Control Clause Re: Potential Transfer of Pledged Assets	Mgmt	For	Against
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against

Dillard's, Inc.

Meeting Date: 2024/05/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	Against

DNB Bank ASA

Meeting Date: 2024/04/29

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve Monthly Payout of Accrued Interest, Approve Bitcoin exchange to cash	SH	Against	Against

DocuSign, Inc.

Meeting Date: 2024/05/29

Country: USA

Meeting Type: Annual

DocuSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Peter Solvik	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Dollar General Corporation

Meeting Date: 2024/05/29 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Clawback Policy	SH	Against	Against

Dominion Energy, Inc.

Meeting Date: 2024/05/07 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

DoorDash, Inc.

Meeting Date: 2024/06/20 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elinor Mertz	Mgmt	For	Against
1c	Elect Director Tony Xu	Mgmt	For	Against

DraftKings Inc.

Meeting Date: 2024/05/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

DSV A/S

Meeting Date: 2024/03/14

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against

DTE Energy Company

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	SH	Against	Against

Duke Energy Corporation.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Financial Statement Assumption and Climate Change	SH	Against	Against

DuPont de Nemours, Inc.

Meeting Date: 2024/06/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Clawback Policy	SH	Against	Against

Ecolab Inc.

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against

Edenred SA

Meeting Date: 2024/05/07

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
10	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	Against

Edison International

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Lobbying Payments and Policy	SH	Against	Against

Elevance Health, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against

Eli Lilly and Company

Meeting Date: 2024/05/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
9	Adopt a Comprehensive Human Rights Policy	SH	Against	Against

Elia Group SA/NV

Meeting Date: 2024/05/21

Country: Belgium

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	Mgmt	For	Against

Elisa Oyj

Meeting Date: 2024/04/12

Country: Finland

Meeting Type: Annual

Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

Enbridge Inc.

Meeting Date: 2024/05/08 **Country:** Canada
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations	SH	Against	Against
5	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	Against

Encore Wire Corporation

Meeting Date: 2024/05/07 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Encore Wire Corporation

Meeting Date: 2024/06/26 **Country:** USA
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

ENEOS Holdings, Inc.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Tochinoki, Mayumi	Mgmt	For	Against
4.3	Elect Director and Audit Committee Member Toyoda, Akiko	Mgmt	For	Against

Equinor ASA

Meeting Date: 2024/05/14

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources	SH	Against	Against
9	Approve Divestment from All International Operations	SH	Against	Against
10	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	SH	Against	Against
11	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan	SH	Against	Against
12	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Against	Against

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee and that the Renewable Energy Business Become an Autonomous Entity	SH	Against	Against
14	Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability	SH	Against	Against
15	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	SH	Against	Against

EssilorLuxottica SA

Meeting Date: 2024/04/30

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
11	Elect Francesco Milleri as Director	Mgmt	For	Against

Etsy, Inc.

Meeting Date: 2024/06/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marla Blow	Mgmt	For	Against
1b	Elect Director Gary S. Briggs	Mgmt	For	Against
1c	Elect Director Melissa Reiff	Mgmt	For	Against

Etsy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Eurazeo SE

Meeting Date: 2024/05/07

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reelect Jean-Charles Decaux as Supervisory Board Member	Mgmt	For	Against
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
16	Approve Compensation of Sophie Flak, Management Board Member	Mgmt	For	Against
17	Approve Compensation of Olivier Millet, Management Board Member	Mgmt	For	Against
18	Approve Compensation of Virginie Morgon, Management Board Member Until February 5, 2023	Mgmt	For	Against
19	Approve Compensation of Marc Frappier, Management Board Member Until February 5, 2023	Mgmt	For	Against
20	Approve Compensation of Nicolas Huet, Management Board Member Until February 5, 2023	Mgmt	For	Against

Euronext NV

Meeting Date: 2024/05/15

Country: Netherlands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.c	Approve Remuneration Report	Mgmt	For	Against

EVN AG

Meeting Date: 2024/02/01

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
9.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against
9.2	New/Amended Proposals from Shareholders	Mgmt	None	Against

Evonik Industries AG

Meeting Date: 2024/06/04

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against

Expeditors International of Washington, Inc.

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

Exxon Mobil Corporation

Meeting Date: 2024/05/29

Country: USA

Meeting Type: Annual

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Revisit Executive Pay Incentives for GHG Emission Reductions	SH	Against	Against
7	Report on Social Impact from Plant Closure or Energy Transition	SH	Against	Against

Fabege AB

Meeting Date: 2024/04/09

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.c	Reelect Martha Josefsson as Director	Mgmt	For	Against
11.d	Reelect Jan Litborn as Director	Mgmt	For	Against
11.e	Reelect Lennart Mauritzson as Director	Mgmt	For	Against
11.f	Elect Bent Oustad as New Director	Mgmt	For	Against
11.h	Reelect Jan Litborn as Board Chair	Mgmt	For	Against

Fair Isaac Corporation

Meeting Date: 2024/02/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Fairfax Financial Holdings Limited

Meeting Date: 2024/04/11

Country: Canada

Meeting Type: Annual

Fairfax Financial Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director William C. Weldon	Mgmt	For	Against

Fastighets AB Balder

Meeting Date: 2024/05/03

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.a	Reelect Sten Duner (Chair) as Director	Mgmt	For	Against
11.c	Reelect Fredrik Svensson as Director	Mgmt	For	Against
11.d	Reelect Anders Wennergren as Director	Mgmt	For	Against

FedEx Corporation

Meeting Date: 2024/09/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

Fidelity National Financial, Inc.

Meeting Date: 2024/06/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against

First Bancorp

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	Against

First Citizens BancShares, Inc.

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Against

FirstEnergy Corp.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Clawback Policy	SH	Against	Against
6	Report on Financial Statement Assumptions and Climate Change	SH	Against	Against

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 2024/08/28

Country: New Zealand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Graham McLean as Director	Mgmt	For	Against

flatexDEGIRO AG

Meeting Date: 2024/06/04

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
13	Dismiss Supervisory Board Member Martin Korbmacher	SH	Against	Against
14	Elect Axel Hoerger to the Supervisory Board	SH	Against	Against
16	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Ford Motor Company

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	Against
1h	Elect Director William E. Kennard	Mgmt	For	Against
6	Report on Reliance on Child Labor in Supply Chain	SH	Against	Against
7	Report on Sustainable Sourcing Policies	SH	Against	Against

Fortescue Ltd.

Meeting Date: 2024/11/06

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Performance Rights to Dino Otranto	Mgmt	For	Against

Fortescue Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Issuance of Performance Rights to Mark Hutchinson	Mgmt	For	Against
9	Approve Conditional Spill Resolution	Mgmt	Against	Against

Fortive Corporation

Meeting Date: 2024/06/04

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Against	Against

Fortum Oyj

Meeting Date: 2024/03/25

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

Fortune Brands Innovations, Inc.

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Fox Corporation

Meeting Date: 2024/11/19

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	Against
1g	Elect Director Paul D. Ryan	Mgmt	For	Against

Franklin Resources, Inc.

Meeting Date: 2024/02/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director John Y. Kim	Mgmt	For	Against
1g	Elect Director Karen M. King	Mgmt	For	Against
1i	Elect Director John W. Thiel	Mgmt	For	Against
1j	Elect Director Seth H. Waugh	Mgmt	For	Against
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against

FUCHS SE

Meeting Date: 2024/05/08

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against

Galaxy Entertainment Group Limited

Meeting Date: 2024/05/14

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

General Dynamics Corporation

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

General Electric Company

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against

General Motors Company

Meeting Date: 2024/06/04

Country: USA

Meeting Type: Annual

General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on the Use of Child Labor in Connection with Electric Vehicles	SH	Against	Against
5	Eliminate EV Targets from Incentive Compensation Programs	SH	Against	Against
6	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	SH	Against	Against
7	Report on Sustainability Risk in the Company's Supply Chain	SH	Against	Against

Genmab A/S

Meeting Date: 2024/03/13

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against

Genting Singapore Limited

Meeting Date: 2024/04/18

Country: Singapore

Meeting Type: Annual

Genting Singapore Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5(b)	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Mgmt	For	Against

Getinge AB

Meeting Date: 2024/04/22

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against
15.b	Reelect Johan Bygge as Director	Mgmt	For	Against
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	Against
15.d	Reelect Dan Frohm as Director	Mgmt	For	Against
15.e	Reelect Johan Malmquist as Director	Mgmt	For	Against
15.g	Reelect Malin Persson as Director	Mgmt	For	Against
15.i	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against

GFL Environmental Inc.

Meeting Date: 2024/05/15

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Gildan Activewear Inc.

Meeting Date: 2024/05/28

Country: Canada

Meeting Type: Proxy Contest

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Human Rights Risk Infrastructure	SH	None	Against

Gilead Sciences, Inc.

Meeting Date: 2024/05/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
6	Report on Risks of Supporting Abortion	SH	Against	Against

Gjensidige Forsikring ASA

Meeting Date: 2024/03/20

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Statement	Mgmt	For	Against
10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors; Elect Gyrid Skalleberg Ingero as New Director	Mgmt	For	Against

GLP J-REIT

Meeting Date: 2024/05/20

Country: Japan

Meeting Type: Special

GLP J-REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Director Inoue, Toraki	Mgmt	For	Against

Goodman Group

Meeting Date: 2024/11/14

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	For	Against
2b	Elect Danny Peeters as Director of Goodman Logistics (HK) Limited	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	For	Against
6	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against
7	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against

Groupe Bruxelles Lambert SA

Meeting Date: 2024/05/02

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Directors	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against

Guangdong Investment Limited

Meeting Date: 2024/06/18

Country: Hong Kong

Meeting Type: Annual

Guangdong Investment Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

GVS SpA

Meeting Date: 2024/05/07

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
1	Amend Company Bylaws Re: Article 11, 12, 13, 19 and 27	Mgmt	For	Against

Hamamatsu Photonics KK

Meeting Date: 2024/12/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Appoint Statutory Auditor Nakano, Shoji	Mgmt	For	Against

Hang Lung Properties Limited

Meeting Date: 2024/04/26

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Hang Lung Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Hang Seng Bank Limited

Meeting Date: 2024/05/08

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Hankyu Hanshin Holdings, Inc.

Meeting Date: 2024/06/14

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Sumi, Kazuo	Mgmt	For	Against

Hannover Rueck SE

Meeting Date: 2024/05/06

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Elect Herbert Haas to the Supervisory Board	Mgmt	For	Against
7.4	Elect Torsten Leue to the Supervisory Board	Mgmt	For	Against

Hapag-Lloyd AG

Meeting Date: 2024/04/30

Country: Germany

Meeting Type: Annual

Hapag-Lloyd AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Michael Behrendt to the Supervisory Board	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against

Harmony Gold Mining Co. Ltd.

Meeting Date: 2024/11/27 **Country:** South Africa
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect John Wetton as Member of the Audit and Risk Committee	Mgmt	For	Against

HCA Healthcare, Inc.

Meeting Date: 2024/04/25 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	SH	Against	Against
6	Report on Patient Feedback Regarding Quality Care	SH	Against	Against
7	Report on Maternal Health Outcomes	SH	Against	Against

HEICO Corporation

Meeting Date: 2024/03/15 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Mark H. Hildebrandt	Mgmt	For	Against

HEICO Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Alan Schriesheim	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Heidelberg Materials AG

Meeting Date: 2024/05/16

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Reelect Bernd Scheifele to the Supervisory Board	Mgmt	For	Against

Henderson Land Development Company Limited

Meeting Date: 2024/06/03

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Ko Ping Keung as Director	Mgmt	For	Against
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Henkel AG & Co. KGaA

Meeting Date: 2024/04/22

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Elect Simone Bagel-Trah to the Supervisory Board	Mgmt	For	Against
7.2	Elect Lutz Bunnenberg to the Supervisory Board	Mgmt	For	Against

Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	Mgmt	For	Against
7.6	Elect Anja Langenbacher to the Supervisory Board	Mgmt	For	Against
8.1	Elect Paul Achleitner to the Shareholders' Committee	Mgmt	For	Against
8.2	Elect Simone Bagel-Trah to the Shareholders' Committee	Mgmt	For	Against
8.4	Elect Kaspar von Braun to the Shareholders' Committee	Mgmt	For	Against
8.5	Elect Christoph Kneip to the Shareholders' Committee	Mgmt	For	Against
8.6	Elect Thomas Manchot to the Shareholders' Committee	Mgmt	For	Against
8.8	Elect Konstantin von Unger to the Shareholders' Committee	Mgmt	For	Against

Hermes International SCA

Meeting Date: 2024/04/30

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against
13	Reelect Matthieu Dumas as Supervisory Board Member	Mgmt	For	Against
14	Reelect Blaise Guerrand as Supervisory Board Member	Mgmt	For	Against
15	Reelect Olympia Guerrand as Supervisory Board Member	Mgmt	For	Against

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against

Hess Corporation

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Hess Corporation

Meeting Date: 2024/05/28

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	Abstain
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

HF Sinclair Corporation

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Hikma Pharmaceuticals Plc

Meeting Date: 2024/04/25

Country: United Kingdom

Meeting Type: Annual

Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against

Hitachi Construction Machinery Co., Ltd.

Meeting Date: 2024/06/24

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Fujisawa, Takeshi	Mgmt	For	Against
1.7	Elect Director Moe, Hidemi	Mgmt	For	Against

HKT Trust and HKT Limited

Meeting Date: 2024/05/30

Country: Cayman Islands

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Adopt New Share Stapled Unit Award Scheme of HKT Trust and the Company	Mgmt	For	Against
10	Approve Termination of Existing Share Stapled Unit Option Scheme and Adopt New Share Stapled Unit Option Scheme of HKT Trust and the Company	Mgmt	For	Against

Hoegh Autoliners ASA

Meeting Date: 2024/05/27

Country: Norway

Meeting Type: Annual

Hoegh Autoliners ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Statement	Mgmt	For	Against
16	Approve Creation of NOK 564.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Holmen AB

Meeting Date: 2024/04/16

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Fredrik Lundberg (Chair), Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson, Henrik Sjolund, Henriette Zeuchner and Carina Akerstrom as Directors	Mgmt	For	Against
16	Approve Remuneration Report	Mgmt	For	Against

Honeywell International Inc.

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against

Howmet Aerospace Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Howmet Aerospace Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

HP Inc.

Meeting Date: 2024/04/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

HSBC Holdings Plc

Meeting Date: 2024/05/03

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	SH	Against	Against

HubSpot, Inc.

Meeting Date: 2024/06/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Jill Ward	Mgmt	For	Against

Hulic Co., Ltd.

Meeting Date: 2024/03/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Appoint Statutory Auditor Aratani, Masao	Mgmt	For	Against

Husqvarna AB

Meeting Date: 2024/04/18

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11a.1	Reelect Tom Johnstone as Director	Mgmt	For	Against
11a.3	Reelect Katarina Martinson as Director	Mgmt	For	Against
11a.5	Reelect Daniel Nodhall as Director	Mgmt	For	Against
11a.6	Reelect Lars Pettersson as Director	Mgmt	For	Against
11b	Reelect Tom Johnstone as Board Chair	Mgmt	For	Against

iA Financial Corporation Inc.

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Adopt ESG Incentive Pay for All Employees	SH	Against	Against
6	SP 3: Auditor Rotation	SH	Against	Against
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against

Idemitsu Kosan Co., Ltd.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Idemitsu Kosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Appoint Statutory Auditor Tezuka, Masahiko	Mgmt	For	Against

IDEX Corporation

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	Against

IGM Financial Inc.

Meeting Date: 2024/05/03

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director R. Jeffrey Orr	Mgmt	For	Against

Imerys SA

Meeting Date: 2024/05/14

Country: France

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy of CEO	Mgmt	For	Against

Imperial Oil Limited

Meeting Date: 2024/04/30

Country: Canada

Meeting Type: Annual

Imperial Oil Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1G	Elect Director M.C. (Miranda) Hubbs	Mgmt	For	Against
3	Report on Impact of Climate Transition on Asset Retirement Obligations	SH	Against	Against

Infrastrutture Wireless Italiane SpA

Meeting Date: 2024/04/23

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Slate Submitted by Central Tower Holding Company BV	SH	None	Against
7.2	Slate Submitted by Daphne 3 SpA	SH	None	Against

Intel Corporation

Meeting Date: 2024/05/07

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Establish Board Committee on Corporate Financial Sustainability	SH	Against	Against
5	Report on Opposing State Abortion Regulation	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Intercontinental Exchange, Inc.

Meeting Date: 2024/05/17

Country: USA

Meeting Type: Annual

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against

International Business Machines Corporation

Meeting Date: 2024/04/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks Related to Operations in China	SH	Against	Against

International Flavors & Fragrances Inc.

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Against

International Paper Company

Meeting Date: 2024/05/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	SH	Against	Against

Intuit Inc.

Meeting Date: 2024/01/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

Ipsen SA

Meeting Date: 2024/05/28

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect BEECH TREE S.A. as Director	Mgmt	For	Against
7	Reelect Carol Xueref as Director	Mgmt	For	Against
16	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against

IQVIA Holdings Inc.

Meeting Date: 2024/04/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Report on Political Contributions and Expenditures	SH	Against	Against

Japan Post Bank Co., Ltd.

Meeting Date: 2024/06/18

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kasama, Takayuki	Mgmt	For	Against

Japan Post Holdings Co., Ltd.

Meeting Date: 2024/06/19

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Masuda, Hiroya	Mgmt	For	Against

Jardine Cycle & Carriage Limited

Meeting Date: 2024/04/29

Country: Singapore

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7A	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against

JFE Holdings, Inc.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Remove Incumbent Director Kakigi, Koji	SH	Against	Against

Johnson & Johnson

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against

JPMorgan Chase & Co.

Meeting Date: 2024/05/21

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Against	Against
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Against
11	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

K+S AG

Meeting Date: 2024/05/14

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Against
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Kajima Corp.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Oshimi, Yoshikazu	Mgmt	For	Against
2.2	Elect Director Amano, Hiromasa	Mgmt	For	Against

KBC Group SA/NV

Meeting Date: 2024/05/02

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Reelect Sonja De Becker as Director	Mgmt	For	Against
12.3	Reelect Liesbet Okkerse as Director	Mgmt	For	Against
12.4	Reelect Erik Clinck as Director	Mgmt	For	Against
12.5	Reelect Theodoros Roussis as Director	Mgmt	For	Against

Keisei Electric Railway Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Teshima, Tsuneaki	Mgmt	For	Against

Kellanova

Meeting Date: 2024/04/26

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against

Kellanova

Meeting Date: 2024/11/01

Country: USA

Meeting Type: Special

Kellanova

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

Kering SA

Meeting Date: 2024/04/25

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Transaction with Maureen Chiquet, Director	Mgmt	For	Against
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	Against

Kesko Oyj

Meeting Date: 2024/03/26

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
15	Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Piiia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Director	Mgmt	For	Against

Keurig Dr Pepper Inc.

Meeting Date: 2024/06/10

Country: USA

Meeting Type: Annual

Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Efforts to Reduce Plastic Use	SH	Against	Against

KeyCorp

Meeting Date: 2024/05/09
Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against

KION GROUP AG

Meeting Date: 2024/05/29
Country: Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against

Klepierre SA

Meeting Date: 2024/05/03
Country: France
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect David Simon as Supervisory Board Member	Mgmt	For	Against

Knight-Swift Transportation Holdings Inc.

Meeting Date: 2024/05/14
Country: USA
Meeting Type: Annual

Knight-Swift Transportation Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against

Kobe Bussan Co., Ltd.

Meeting Date: 2024/01/30 **Country:** Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Numata, Hirokazu	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Ieki, Takeshi	Mgmt	For	Against

Koito Manufacturing Co., Ltd.

Meeting Date: 2024/06/27 **Country:** Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Appoint Statutory Auditor Yamaguchi, Hidemi	Mgmt	For	Against

Kone Oyj

Meeting Date: 2024/02/29 **Country:** Finland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.a	Reelect Matti Alahuhta as Director	Mgmt	For	Against
14.d	Reelect Antti Herlin as Director	Mgmt	For	Against
14.f	Reelect Jussi Herlin as Director	Mgmt	For	Against
19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	Against

Kongsberg Gruppen ASA

Meeting Date: 2024/05/07

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Statement	Mgmt	For	Against
13	Approve Demerger Plan	SH	Against	Against

Kontron AG

Meeting Date: 2024/05/06

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Against

Kyowa Kirin Co., Ltd.

Meeting Date: 2024/03/22

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Statutory Auditor Kobayashi, Hajime	Mgmt	For	Against

La Francaise des Jeux SA

Meeting Date: 2024/04/25

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Stephane Pallez as Director	Mgmt	For	Against

Laboratory Corporation of America Holdings

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Kathryn E. Wengel	Mgmt	For	Against
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
5	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

Las Vegas Sands Corp.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

lastminute.com NV

Meeting Date: 2024/06/20

Country: Netherlands

Meeting Type: Annual

lastminute.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Policy	Mgmt	For	Against
13	Approve Remuneration Report	Mgmt	For	Against

lastminute.com NV

Meeting Date: 2024/12/18

Country: Netherlands

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Variable Remuneration of Alessandro Petazzi as Executive Director	Mgmt	For	Against
6	Approve Other Remuneration of Alessandro Petazzi as Executive Director	Mgmt	For	Against
7	Approve Fixed Remuneration of Luca Concone as Director	Mgmt	For	Against
8	Approve Other Remuneration of Luca Concone as Director	Mgmt	For	Against
9	Approve Fixed Remuneration of the Committees Members	Mgmt	For	Against

Lennar Corporation

Meeting Date: 2024/04/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Stuart Miller	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Lenzing AG

Meeting Date: 2024/04/18

Country: Austria

Meeting Type: Annual

Lenzing AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Melody Harris-Jensbach Supervisory Board Member	Mgmt	For	Against
5.2	Elect Cornelius Baur Supervisory Board Member	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against

Lenzing AG

Meeting Date: 2024/10/10

Country: Austria

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles Re: Supervisory Board Composition	SH	None	Against
2.a	Elect Marcelo Bacci as Supervisory Board Member	SH	None	Against
2.b	Elect Carlos de Almeida Junior as Supervisory Board Member	SH	None	Against
2.c	Elect Markus Fuerst as Supervisory Board Member	SH	None	Against

Leonardo SpA

Meeting Date: 2024/05/24

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Amend Company Bylaws Re: Article 18.4	Mgmt	For	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against

Live Nation Entertainment, Inc.

Meeting Date: 2024/06/13

Country: USA

Meeting Type: Annual

Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Chad Hollingsworth	Mgmt	For	Against
1.5	Elect Director James Iovine	Mgmt	For	Against
1.7	Elect Director Gregory B. Maffei	Mgmt	For	Against
1.8	Elect Director Randall T. Mays	Mgmt	For	Against
1.11	Elect Director Latriece Watkins	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Lockheed Martin Corporation

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Alignment of Political Activities with Company's Human Rights Policy	SH	Against	Against

Lotus Bakeries NV

Meeting Date: 2024/05/14

Country: Belgium

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against
8	Reelect Beneconsult BV, Permanently Represented by Benedikte Boone, as Director	Mgmt	For	Against
9	Reelect Concellent NV, Permanently Represented by Sofie Boone, as Director	Mgmt	For	Against

LPKF Laser & Electronics SE

Meeting Date: 2024/06/05

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Stock Option Plan for Management Board; Approve Creation of EUR 950,000 Pool of Conditional Capital 2024/II to Guarantee Conversion Rights	Mgmt	For	Against
11	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 1.5 Million Pool of Conditional Capital 2024/III to Guarantee Conversion Rights	Mgmt	For	Against

lululemon athletica inc.

Meeting Date: 2024/06/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks from Company's Use of Animal-Derived Materials	SH	Against	Against

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 2024/04/18

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Antoine Arnault as Director	Mgmt	For	Against
7	Elect Alexandre Arnault as Director	Mgmt	For	Against
8	Elect Frederic Arnault as Director	Mgmt	For	Against

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against

LY Corp.

Meeting Date: 2024/06/18

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawabe, Kentaro	Mgmt	For	Against
1.2	Elect Director Idezawa, Takeshi	Mgmt	For	Against

M.D.C. Holdings, Inc.

Meeting Date: 2024/04/02

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

Manhattan Associates, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Manhattan Associates, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deepak Raghavan	Mgmt	For	Against

Marathon Oil Corporation

Meeting Date: 2024/08/29

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

Marriott International, Inc.

Meeting Date: 2024/05/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Third-Party Racial Equity Audit	SH	Against	Against

Marvell Technology, Inc.

Meeting Date: 2024/06/20

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Mastercard Incorporated

Meeting Date: 2024/06/18

Country: USA

Meeting Type: Annual

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Director Election Resignation Bylaw	SH	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	SH	Against	Against
8	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against

Mayr-Melnhof Karton AG

Meeting Date: 2024/04/24

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Against

McDonald's Corporation

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt Antibiotics Policy	SH	Against	Against
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	Against
9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against
10	Report on Corporate Contributions	SH	Against	Against
11	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 2024/03/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Jo Sempels	Mgmt	For	Against
3.2	Appoint Statutory Auditor Ellen Caya	Mgmt	For	Against
4	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against

McKesson Corporation

Meeting Date: 2024/07/31

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	Against
6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Against

Merck & Co., Inc.

Meeting Date: 2024/05/28

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Disclose a Government Censorship Transparency Report	SH	Against	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Meta Platforms, Inc.

Meeting Date: 2024/05/29

Country: USA

Meeting Type: Annual

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
8	Report on Human Rights Risks in Non-US Markets	SH	Against	Against
12	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	SH	Against	Against
13	Report on Political Advertising and Election Cycle Enhanced Actions	SH	Against	Against

MetLife, Inc.

Meeting Date: 2024/06/18

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	Against

Metro Inc.

Meeting Date: 2024/01/30

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Report on Cage-Free Egg Goal	SH	Against	Against
6	SP 3: Auditor Rotation	SH	Against	Against
7	SP 4: Report on Anticompetitive Practices	SH	Against	Against

Metso Corp.

Meeting Date: 2024/04/25

Country: Finland

Meeting Type: Annual

Metso Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

MGM Resorts International

Meeting Date: 2024/05/01 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Microchip Technology Incorporated

Meeting Date: 2024/08/20 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against

Micron Technology, Inc.

Meeting Date: 2024/01/18 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Microsoft Corporation

Meeting Date: 2024/12/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks of Weapons Development	SH	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Against
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against

Mineral Resources Limited

Meeting Date: 2024/11/21

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Against

Mitsubishi Electric Corp.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Peter D. Pedersen	Mgmt	For	Against

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Nomoto, Hirofumi	Mgmt	For	Against
2.7	Elect Director Shimizu, Hiroshi	Mgmt	For	Against
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against
2.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against

Mizuho Financial Group, Inc.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Uchida, Takakazu	Mgmt	For	Against
1.9	Elect Director Imai, Seiji	Mgmt	For	Against
1.11	Elect Director Kihara, Masahiro	Mgmt	For	Against
3	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against

Moderna, Inc.

Meeting Date: 2024/05/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Langer	Mgmt	For	Against

Molina Healthcare, Inc.

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Simple Majority Vote	SH	Against	Against

Monarch Casino & Resort, Inc.

Meeting Date: 2024/05/21

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Farahi	Mgmt	For	Against

Moncler SpA

Meeting Date: 2024/04/24

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Approve 2024 Performance Shares Plan	Mgmt	For	Against

Mondelez International, Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Establish Subcommittee Study on Company Affiliations	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Against

Morgan Stanley

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Against

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 2024/06/24

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Hara, Noriyuki	Mgmt	For	Against

MSCI Inc.

Meeting Date: 2024/04/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on "Chinese Military-Industry Companies" in Company Indices	SH	Against	Against

MTR Corporation Limited

Meeting Date: 2024/05/22

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Christopher Hui Ching-yu as Director	Mgmt	For	Against

MTU Aero Engines AG

Meeting Date: 2024/05/08

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy	Mgmt	For	Against

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 2024/04/25

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Elect Nikolaus von Bomhard to the Supervisory Board	Mgmt	For	Against

National Australia Bank Limited

Meeting Date: 2024/12/18

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against
5b	Approve Transition Plan Assessments	SH	Against	Against

National Bank of Canada

Meeting Date: 2024/04/19

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
7.2	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against

Nemetschek SE

Meeting Date: 2024/05/23

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Iris Helke to the Supervisory Board	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against

Neste Corp.

Meeting Date: 2024/03/27

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
14	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipila (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors	Mgmt	For	Against

NetApp, Inc.

Meeting Date: 2024/09/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Netflix, Inc.

Meeting Date: 2024/06/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Establish Committee on Corporate Sustainability	SH	Against	Against
6	Amend Director Election Resignation Bylaw	SH	Against	Against
7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	SH	Against	Against

Newron Pharmaceuticals SpA

Meeting Date: 2024/04/17

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Internal Statutory Auditor	Mgmt	For	Against
3.2	Appoint Alternate Internal Statutory Auditor	Mgmt	For	Against
1	Amend Company Bylaws Re: Article 14	Mgmt	For	Against
3	Authorize Board to Increase Capital to Service the Incentive Plans	Mgmt	For	Against

Nexi SpA

Meeting Date: 2024/04/30

Country: Italy

Meeting Type: Annual/Special

Nexi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Approve Remuneration Policy	Mgmt	For	Against
2b	Approve Second Section of the Remuneration Report	Mgmt	For	Against

Nexi SpA

Meeting Date: 2024/09/12 **Country:** Italy
Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Company Bylaws Re: Article 10	Mgmt	For	Against

NEXON Co., Ltd.

Meeting Date: 2024/03/27 **Country:** Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Junghun Lee	Mgmt	For	Against
2.1	Elect Director and Audit Committee Member Alexander Iosilevich	Mgmt	For	Against
3	Approve Deep Discount Stock Option Plan	Mgmt	For	Against

NIKE, Inc.

Meeting Date: 2024/09/10 **Country:** USA
Meeting Type: Annual

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Against
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Against	Against
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Against	Against

Nippon Express Holdings, Inc.

Meeting Date: 2024/03/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Aoki, Yoshio	Mgmt	For	Against

Nippon Sanso Holdings Corp.

Meeting Date: 2024/06/19

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Akashi, Kentaro	Mgmt	For	Against
3.2	Appoint Statutory Auditor Ichiya, Kohei	Mgmt	For	Against

NIPPON STEEL CORP.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

NIPPON STEEL CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Articles to Set and Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	SH	Against	Against

Nippon Telegraph & Telephone Corp.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Shimada, Akira	Mgmt	For	Against
3	Appoint Shareholder Director Nominee Maeda, Tomoki	SH	Against	Against

Nippon Television Holdings, Inc.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
4.2	Elect Director Sugiyama, Yoshikuni	Mgmt	For	Against
4.3	Elect Director Ishizawa, Akira	Mgmt	For	Against
5	Appoint Statutory Auditor Matsuda, Yoza	Mgmt	For	Against

NiSource Inc.

Meeting Date: 2024/05/13

Country: USA

Meeting Type: Annual

NiSource Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against

Nissin Foods Holdings Co., Ltd.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Statutory Auditor Nishikawa, Kyo	Mgmt	For	Against

Niterra Co., Ltd.

Meeting Date: 2024/06/25

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director and Audit Committee Member Uchiyama, Hideyo	Mgmt	For	Against

Nordea Bank Abp

Meeting Date: 2024/03/21

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Approve Business Activities in Line with the Paris Agreement	SH	Against	Against

Nordic Semiconductor ASA

Meeting Date: 2024/04/24

Country: Norway

Meeting Type: Annual

Nordic Semiconductor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a	Reelect Birger Kristian Steen (Chair) as Director	Mgmt	For	Against
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
12.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

Norfolk Southern Corporation

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Proxy Contest

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Against

Norsk Hydro ASA

Meeting Date: 2024/05/07

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Remuneration Statement	Mgmt	For	Against

Northern Star Resources Limited

Meeting Date: 2024/11/20

Country: Australia

Meeting Type: Annual

Northern Star Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	For	Against

Northern Trust Corporation

Meeting Date: 2024/04/16

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks of Misaligning Proxy Votes with Client Preferences	SH	Against	Against

Northrop Grumman Corporation

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against

Novo Nordisk A/S

Meeting Date: 2024/03/21

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	Abstain
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain

Novonesis AS Novozymes AS

Meeting Date: 2024/04/30

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
8.a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain
8.c	Reelect Kasim Kutay as Director	Mgmt	For	Abstain

NRG Energy, Inc.

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

NTT DATA Group Corp.

Meeting Date: 2024/06/18

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Sakamoto, Eiichi	Mgmt	For	Against

NV BEKAERT SA

Meeting Date: 2024/05/08

Country: Belgium

Meeting Type: Annual

NV BEKAERT SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reelect Christophe Jacobs van Merlen as Director	Mgmt	For	Against
6.3	Reelect Emilie van de Walle de Ghelcke as Director	Mgmt	For	Against
6.4	Reelect Henri Jean Velge as Director	Mgmt	For	Against

NV BEKAERT SA

Meeting Date: 2024/05/08

Country: Belgium

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
4	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against

Obayashi Corp.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Obayashi, Takeo	Mgmt	For	Against
2.2	Elect Director Hasuwa, Kenji	Mgmt	For	Against

Ocado Group Plc

Meeting Date: 2024/04/29

Country: United Kingdom

Meeting Type: Annual

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	Against
17	Approve Performance Share Plan	Mgmt	For	Against

Odakyu Electric Railway Co., Ltd.

Meeting Date: 2024/06/27 **Country:** Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Hayashi, Takeshi	Mgmt	For	Against

Olaplex Holdings, Inc.

Meeting Date: 2024/06/12 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	Mgmt	For	Against

Open Text Corporation

Meeting Date: 2024/09/12 **Country:** Canada
Meeting Type: Annual

Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Ann M. Powell	Mgmt	For	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Oracle Corp Japan

Meeting Date: 2024/08/23 **Country:** Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director John L. Hall	Mgmt	For	Against

Oracle Corporation

Meeting Date: 2024/11/14 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

Orange SA

Meeting Date: 2024/05/22 **Country:** France
Meeting Type: Annual/Special

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against

Oriental Land Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Appoint Statutory Auditor Saigusa, Norio	Mgmt	For	Against
3.4	Appoint Statutory Auditor Mashimo, Yukihito	Mgmt	For	Against
6	Approve Donation of Treasury Shares to Oriental Land Happiness of Children Foundation	Mgmt	For	Against

Origin Energy Limited

Meeting Date: 2024/10/16

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Grant of Performance Share Rights and Restricted Share Rights to Frank Calabria	Mgmt	For	Against

Orion Oyj

Meeting Date: 2024/03/20

Country: Finland

Meeting Type: Annual

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as Directors; Elect Henrik Stenqvist as New Director	Mgmt	For	Against

Orkla ASA

Meeting Date: 2024/04/18 **Country:** Norway
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	Against

Otis Worldwide Corporation

Meeting Date: 2024/05/16 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against

OTSUKA CORP.

Meeting Date: 2024/03/27 **Country:** Japan
Meeting Type: Annual

OTSUKA CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Appoint Statutory Auditor Nakai, Kazuhiko	Mgmt	For	Against

Oversea-Chinese Banking Corporation Limited

Meeting Date: 2024/04/30
Country: Singapore
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	Against

Packaging Corporation of America

Meeting Date: 2024/05/08
Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Director Election Resignation Bylaw	SH	Against	Against

Palo Alto Networks, Inc.

Meeting Date: 2024/12/10
Country: USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against

Pan Pacific International Holdings Corp.

Meeting Date: 2024/09/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect Director and Audit Committee Member Ono, Takaki	Mgmt	For	Against

Paramount Resources Ltd.

Meeting Date: 2024/05/02

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Restricted Share Unit Plan	Mgmt	For	Against
4	Re-approve Stock Option Plan	Mgmt	For	Against

Paycom Software, Inc.

Meeting Date: 2024/04/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Felicia Williams	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

PayPal Holdings, Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	Against

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	SH	Against	Against

Pearson Plc

Meeting Date: 2024/04/26

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Sherry Coutu as Director	Mgmt	For	Against
13	Approve Remuneration Report	Mgmt	For	Against

PepsiCo, Inc.

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Against	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Against
10	Report on Third-Party Racial Equity Audit	SH	Against	Against
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against

Permian Resources Corporation

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Pernod Ricard SA

Meeting Date: 2024/11/08

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Alexandre Ricard as Director	Mgmt	For	Against
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against

Pfizer Inc.

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	Against
6	Report on Congruency of Political Spending with Company Stated Values and Priorities	SH	Against	Against
8	Report on Corporate Contributions	SH	Against	Against

Phillips 66

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Phillips 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	Against

PIERER Mobility AG

Meeting Date: 2024/04/19

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against

Pilbara Minerals Ltd.

Meeting Date: 2024/11/26

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Issuance of Additional FY24 LTI Performance Rights to Dale Henderson	Mgmt	For	Against

Pinterest, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fredric G. Reynolds	Mgmt	For	Against
1c	Elect Director Andrea Wishom	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Pioneer Natural Resources Company

Meeting Date: 2024/02/07

Country: USA

Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

Poste Italiane SpA

Meeting Date: 2024/05/31

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Amend Company Bylaws Re: Article 11	Mgmt	For	Against
1.5	Amend Company Bylaws Re: Article 16	Mgmt	For	Against

Power Assets Holdings Limited

Meeting Date: 2024/05/22

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3c	Elect Wu Ting Yuk, Anthony as Director	Mgmt	For	Against

Power Corporation of Canada

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Andre Desmarais	Mgmt	For	Against
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against

Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Disclose the Corporation's Scope 1-3 Financed Emissions Annually	SH	Against	Against
5	SP 2: Approve Incentive Compensation for All Employees Based on ESG Targets	SH	Against	Against
7	SP 4: Disclose Language Fluency of Executives	SH	Against	Against
8	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against

Prudential Financial, Inc.

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Prysmian SpA

Meeting Date: 2024/04/18

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against

Publicis Groupe SA

Meeting Date: 2024/05/29

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30	Elect Arthur Sadoun as Director	Mgmt	For	Against

Qantas Airways Limited

Meeting Date: 2024/10/25

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect John Mullen as Director	Mgmt	For	Against
2c	Elect Antony Tyler as Director	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	Against
6	Approve the Spill Resolution	Mgmt	Against	Against

Quebecor Inc.

Meeting Date: 2024/05/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Against
6	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against

Rakuten Group, Inc.

Meeting Date: 2024/03/28

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	Against

Rational AG

Meeting Date: 2024/05/08

Country: Germany

Meeting Type: Annual

Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Elect Johannes Wuerbser to the Supervisory Board	Mgmt	For	Against
8.5	Elect Christoph Lintz to the Supervisory Board	Mgmt	For	Against

RB Global, Inc.

Meeting Date: 2024/05/07 **Country:** Canada
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Continuance of Company [CBCA to OBCA]	Mgmt	For	Against

REA Group Ltd

Meeting Date: 2024/10/09 **Country:** Australia
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Elect Hamish McLennan as Director	Mgmt	For	Against

Recordati SpA

Meeting Date: 2024/04/22 **Country:** Italy
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.a	Approve Remuneration Policy	Mgmt	For	Against
2.b	Approve Second Section of the Remuneration Report	Mgmt	For	Against

Reece Limited

Meeting Date: 2024/10/24

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Sasha Nikolic as Director	Mgmt	For	Against
5	Approve Grant of Rights to Sasha Nikolic	Mgmt	For	Against
6	Approve Grant of Rights to Peter Wilson	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against

Regeneron Pharmaceuticals, Inc.

Meeting Date: 2024/06/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Arthur F. Ryan	Mgmt	For	Against

Regions Financial Corporation

Meeting Date: 2024/04/17

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

Remy Cointreau SA

Meeting Date: 2024/07/18

Country: France

Meeting Type: Annual/Special

Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
8	Reelect Caroline Bois Heriard Dubreuil as Director	Mgmt	For	Against
9	Reelect Elie Heriard Dubreuil as Director	Mgmt	For	Against
15	Approve Remuneration Policy of CEO	Mgmt	For	Against
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	Against
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
26	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For	Against

Renault SA

Meeting Date: 2024/05/16

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration Policy of CEO	Mgmt	For	Against

Republic Services, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on "Just Transition"	SH	Against	Against

Resona Holdings, Inc.

Meeting Date: 2024/06/26 Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Minami, Masahiro	Mgmt	For	Against

Restaurant Brands International Inc.

Meeting Date: 2024/06/06 Country: Canada
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Board Oversight of Diversity	SH	Against	Against
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against
8	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Against

Ricoh Co., Ltd.

Meeting Date: 2024/06/20 Country: Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Yamashita, Yoshinori	Mgmt	For	Against
2.2	Elect Director Oyama, Akira	Mgmt	For	Against

Robinhood Markets, Inc.

Meeting Date: 2024/06/26

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Jonathan Rubinstein	Mgmt	For	Against
1.7	Elect Director Dara Treseder	Mgmt	For	Against

ROCKWOOL A/S

Meeting Date: 2024/04/10

Country: Denmark

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
7.4	Reelect Carsten Kahler as Director	Mgmt	For	Abstain
7.5	Reelect Thomas Kahler (Chair) as Director	Mgmt	For	Abstain
9.b	Approve Remuneration Policy	Mgmt	For	Against

Roku, Inc.

Meeting Date: 2024/06/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Rosenbauer International AG

Meeting Date: 2024/05/14

Country: Austria

Meeting Type: Annual

Rosenbauer International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify BDO Assurance GmbH as Auditors and Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	Against
5	Elect Stefan Wagner as Supervisory Board Member	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Creation of EUR 6.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against

Royal Bank of Canada

Meeting Date: 2024/04/11

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	SH	Against	Against
2	SP 2: Report on Impact of Oil and Gas Divestment	SH	Against	Against
3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against
5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against
7	SP 7: Advisory Vote on Environmental Policies	SH	Against	Against

RTX Corporation

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

RTX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Human Rights Impact Assessment	SH	Against	Against

Rubis SCA

Meeting Date: 2024/06/11

Country: France

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Dismiss Olivier Heckenroth as Supervisory Board Member	SH	Against	Against
B	Dismiss Chantal Mazzacurati as Supervisory Board Member	SH	Against	Against
C	Dismiss Alberto Pedrosa as Supervisory Board Member	SH	Against	Against
D	Elect Patrick Molis as Supervisory Board Member	SH	Against	Against
E	Elect Philippe Berterottiere as Supervisory Board Member	SH	Against	Against
F	Elect Pierre d Harcourt as Supervisory Board Member	SH	Against	Against
G	Elect Nathalie Laverne as Supervisory Board Member	SH	Against	Against

Salesforce, Inc.

Meeting Date: 2024/06/27

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Require Independent Board Chair	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Report on Viewpoint Discrimination	SH	Against	Against

SalMar ASA

Meeting Date: 2024/06/06

Country: Norway

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Statement	Mgmt	For	Against
10	Approve Share-Based Incentive Plan	Mgmt	For	Against

Samsara Inc.

Meeting Date: 2024/07/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Sankyo Co., Ltd.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Elect Director and Audit Committee Member Yamasaki, Hiroyuki	Mgmt	For	Against
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against

Saputo Inc.

Meeting Date: 2024/08/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against

Sartorius Stedim Biotech SA

Meeting Date: 2024/03/26

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
9	Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	Mgmt	For	Against
11	Approve Remuneration Policy of CEO	Mgmt	For	Against
13	Reelect Anne-Marie Graffin as Director	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	Against
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against

SBI Holdings, Inc.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitao, Yoshitaka	Mgmt	For	Against
1.2	Elect Director Takamura, Masato	Mgmt	For	Against

Schoeller-Bleckmann Oilfield Equipment AG

Meeting Date: 2024/04/25

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Against

SCSK Corp.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Director and Audit Committee Member Miki, Yasuo	Mgmt	For	Against

SEB SA

Meeting Date: 2024/05/23

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reelect Thierry de La Tour d'Artaise as Director	Mgmt	For	Against
6	Reelect Venelle Investissement as Director	Mgmt	For	Against
7	Elect Francois Mirallie as Director	Mgmt	For	Against
9	Approve Compensation of Thierry de La Tour d'Artaise, Chairman of the Board	Mgmt	For	Against
10	Approve Compensation of Stanislas De Gramont, CEO	Mgmt	For	Against
12	Approve Remuneration Policy of CEO	Mgmt	For	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
A	Elect Pascal Girardot as Director	SH	Against	Against
B	Amend Article 17 of Bylaws Re: Age Limit of Directors	SH	Against	Against
C	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	SH	Against	Against

Sedana Medical AB

Meeting Date: 2024/05/22

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Report	Mgmt	For	Against

Seek Limited

Meeting Date: 2024/11/19

Country: Australia

Meeting Type: Annual

Seek Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Grant of One Equity Right to Ian Narev	Mgmt	For	Against

SEI Investments Company

Meeting Date: 2024/05/29 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Semperit Holding AG

Meeting Date: 2024/04/23 **Country:** Austria
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Against

Sempra

Meeting Date: 2024/05/09 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Seven Group Holdings Limited

Meeting Date: 2024/11/14 **Country:** Australia
Meeting Type: Annual

Seven Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Termination Benefits to Zlatko Todorcevski	Mgmt	For	Against

Sharp Corp.

Meeting Date: 2024/06/27 **Country:** Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Po-Hsuan Wu	Mgmt	For	Against

Shell Plc

Meeting Date: 2024/05/21 **Country:** United Kingdom
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against

Shimizu Corp.

Meeting Date: 2024/06/27 **Country:** Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Miyamoto, Yoichi	Mgmt	For	Against
2.2	Elect Director Inoue, Kazuyuki	Mgmt	For	Against

Shizuoka Financial Group, Inc.

Meeting Date: 2024/06/14

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Nakanishi, Katsunori	Mgmt	For	Against
2.2	Elect Director Shibata, Hisashi	Mgmt	For	Against

Shopify Inc.

Meeting Date: 2024/06/04

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1C	Elect Director Gail Goodman	Mgmt	For	Against
3	Approve the Unallocated Options under the Stock Option Plan	Mgmt	For	Against
4	Approve the Third Amended and Restated Long Term Incentive Plan	Mgmt	For	Against
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Siemens Healthineers AG

Meeting Date: 2024/04/18

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	Against
9.3	Elect Roland Busch to the Supervisory Board	Mgmt	For	Against
9.5	Elect Sarena Lin to the Supervisory Board	Mgmt	For	Against
9.6	Elect Peer Schatz to the Supervisory Board	Mgmt	For	Against
9.7	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	Against

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.8	Elect Dow Wilson to the Supervisory Board	Mgmt	For	Against
9.9	Elect Veronika Bienert to the Supervisory Board	Mgmt	For	Against
9.10	Elect Peter Koerte to the Supervisory Board	Mgmt	For	Against

Simon Property Group, Inc.

Meeting Date: 2024/05/08 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Against
1C	Elect Director Allan Hubbard	Mgmt	For	Against
1G	Elect Director Gary M. Rodkin	Mgmt	For	Against
1H	Elect Director Peggy Fang Roe	Mgmt	For	Against

Singapore Technologies Engineering Ltd.

Meeting Date: 2024/04/26 **Country:** Singapore
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Ong Su Kiat Melvyn as Director	Mgmt	For	Against

Sino Land Company Limited

Meeting Date: 2024/10/23 **Country:** Hong Kong
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Allan Zeman as Director	Mgmt	For	Against

Sino Land Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

SKF AB

Meeting Date: 2024/03/26

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against
14.9	Reelect Richard Nilsson as Director	Mgmt	For	Against
15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against
16	Approve Remuneration Report	Mgmt	For	Against

Skyworks Solutions, Inc.

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Smith & Nephew plc

Meeting Date: 2024/05/01

Country: United Kingdom

Meeting Type: Annual

Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	Against
19	Approve Restricted Share Plan	Mgmt	For	Against

Sodexo SA

Meeting Date: 2024/12/17

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Francois-Xavier Bellon as Director	Mgmt	For	Against

SoftBank Group Corp.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Son, Masayoshi	Mgmt	For	Against

Sompo Holdings, Inc.

Meeting Date: 2024/06/24

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Okumura, Mikio	Mgmt	For	Against
2.5	Elect Director Endo, Isao	Mgmt	For	Against

Southwest Airlines Co.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	Against

Square Enix Holdings Co., Ltd.

Meeting Date: 2024/06/21 **Country:** Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director and Audit Committee Member Iwamoto, Nobuyuki	Mgmt	For	Against

Stellantis NV

Meeting Date: 2024/04/16 **Country:** Netherlands
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.d	Approve Remuneration Report	Mgmt	For	Against

Stillfront Group AB

Meeting Date: 2024/05/14 **Country:** Sweden
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Report	Mgmt	For	Against
21	Approve Performance Share Plan for Key Employees (LTIP 2024/2028)	Mgmt	For	Against

Stillfront Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Equity Plan Financing Through Issuance of Warrants of Series 2024/2028; Approve Transfer of Warrants to Participants	Mgmt	For	Against
24	Approve Transfer of Warrants to Participants in LTIP 2024/2028	Mgmt	For	Against

Stockland

Meeting Date: 2024/10/21 **Country:** Australia
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Melinda Conrad as Director	Mgmt	For	Against

Stora Enso Oyj

Meeting Date: 2024/03/20 **Country:** Finland
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne and Richard Nilsson as Directors; Elect Reima Rytsoola as New Director	Mgmt	For	Abstain

STRATEC SE

Meeting Date: 2024/05/17 **Country:** Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	Against
6.1	Elect Georg Heni to the Supervisory Board	Mgmt	For	Against
6.2	Elect Rolf Vornhagen to the Supervisory Board	Mgmt	For	Against
6.3	Elect Frank Hiller to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against

Sumitomo Metal Mining Co. Ltd.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Statutory Auditor Ieda, Tsuguya	Mgmt	For	Against

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against
5	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Sumitomo Mitsui Trust Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Elect Director Takakura, Toru	Mgmt	For	Against
4.5	Elect Director Okubo, Tetsuo	Mgmt	For	Against

Sun Hung Kai Properties Limited

Meeting Date: 2024/11/07

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Suncor Energy Inc.

Meeting Date: 2024/05/07

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: End 2050 Net Zero Pledge	SH	Against	Against
5	SP 2: Disclose Audited Results on Climate Transition Assessment	SH	Against	Against

Super Micro Computer, Inc.

Meeting Date: 2024/01/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Svenska Handelsbanken AB

Meeting Date: 2024/03/20

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19.1	Reelect Jon Fredrik Baksas as Director	Mgmt	For	Against
19.5	Reelect Par Boman as Director	Mgmt	For	Against
19.8	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
19.9	Reelect Ulf Riese as Director	Mgmt	For	Against
20	Reelect Par Boman as Board Chairman	Mgmt	For	Against
24	Amend Bank's Mainframe Computers Software	SH	None	Against

Swedish Orphan Biovitrum AB

Meeting Date: 2024/05/14

Country: Sweden

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.c	Reelect Helena Saxon as Director	Mgmt	For	Against
15.e	Reelect Filippa Stenberg as Director	Mgmt	For	Against
15.f	Reelect Anders Ullman as Director	Mgmt	For	Against
15.g	Elect Zlatko Rihter as New Director	Mgmt	For	Against
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
18.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	Against
18.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	Against
18.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against

Swire Pacific Limited

Meeting Date: 2024/05/09

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Swire Properties Limited

Meeting Date: 2024/05/07

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Synchrony Financial

Meeting Date: 2024/06/11

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Synopsys, Inc.

Meeting Date: 2024/04/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	Against

TAISEI Corp.

Meeting Date: 2024/06/20

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Tanaka, Shigeyoshi	Mgmt	For	Against
3.2	Elect Director Aikawa, Yoshiro	Mgmt	For	Against
4.1	Appoint Statutory Auditor Sato, Yasuhiro	Mgmt	For	Against

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Christophe Weber	Mgmt	For	Against
4	Approve Annual Bonus	Mgmt	For	Against

Target Corporation

Meeting Date: 2024/06/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against
5	Report on Animal Pain Management	SH	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against
7	Report on Congruency of Political Spending with Company Stated Values	SH	Against	Against
8	Report on Charitable Contributions	SH	Against	Against

TC Energy Corporation

Meeting Date: 2024/06/04

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed Consent of TC Energy's Projects.	SH	Against	Against

TEGNA Inc.

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Telecom Italia SpA

Meeting Date: 2024/04/23

Country: Italy

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3.b	Slate 2 Submitted by Merlyn Partners SCSp	SH	None	Against
3.3.c	Slate 3 Submitted by Associati ASATI	SH	None	Against
3.3.d	Slate 4 Submitted by Bluebell Capital Partners Limited	SH	None	Against
4.1.b	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against

Telenor ASA

Meeting Date: 2024/05/07

Country: Norway

Meeting Type: Annual

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Statement	Mgmt	For	Against
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against
15.1	Approve Remuneration of Nominating Committee	Mgmt	For	Against

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 2024/05/10

Country: Italy

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration Policy	Mgmt	For	Against
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against

Tesla, Inc.

Meeting Date: 2024/06/13

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Murdoch	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Performance Based Stock Options to Elon Musk	Mgmt	For	Against
10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	SH	Against	Against
11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against
12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	SH	Against	Against

Texas Instruments Incorporated

Meeting Date: 2024/04/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against

Texas Pacific Land Corporation

Meeting Date: 2024/11/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Require a Majority Vote for the Election of Directors	SH	Against	Against

Textron Inc.

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	Against

Thales SA

Meeting Date: 2024/05/15

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 157,650,000	Mgmt	For	Against

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60,000,000	Mgmt	For	Against
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60,000,000	Mgmt	For	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 14-15	Mgmt	For	Against
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against

The Allstate Corporation

Meeting Date: 2024/05/14

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against

The Bank of New York Mellon Corporation

Meeting Date: 2024/04/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

The Bank of Nova Scotia

Meeting Date: 2024/04/09

Country: Canada

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Report on Impact of Oil and Gas Divestment	SH	Against	Against
5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against

The Boeing Company

Meeting Date: 2024/05/17

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Publish Third Party Review of China Business and ESG Commitments	SH	Against	Against
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	SH	Against	Against

The Carlyle Group Inc.

Meeting Date: 2024/05/29

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

The Charles Schwab Corporation

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Improve Executive Compensation Program and Policy	SH	Against	Against
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

The Chiba Bank, Ltd.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Yonemoto, Tsutomu	Mgmt	For	Against

The Cigna Group

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

The Coca-Cola Company

Meeting Date: 2024/05/01

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Thomas S. Gayner	Mgmt	For	Against

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against
8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	SH	Against	Against

The Estee Lauder Companies Inc.

Meeting Date: 2024/11/08 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against

The Goldman Sachs Group, Inc.

Meeting Date: 2024/04/24 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Efforts to Prevent Discrimination	SH	Against	Against
7	Issue Environmental Justice Report	SH	Against	Against
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against
10	Restrict spending on climate change-related analysis or actions	SH	Against	Against

The Hershey Company

Meeting Date: 2024/05/06 **Country:** USA
Meeting Type: Annual

The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	SH	Against	Against

The Home Depot, Inc.

Meeting Date: 2024/05/16 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Against	Against
5	Report on Political Spending Congruency	SH	Against	Against
6	Report on Corporate Contributions	SH	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Against

The Hong Kong and China Gas Company Limited

Meeting Date: 2024/06/04 **Country:** Hong Kong
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Lee Ka-shing as Director	Mgmt	For	Against
3.2	Elect Colin Lam Ko-yin as Director	Mgmt	For	Against
3.4	Elect Yeung Lui-ming as Director	Mgmt	For	Against
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

The Interpublic Group of Companies, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against

The Kansai Electric Power Co., Inc.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Director Manabe, Seiji	Mgmt	For	Against
3.7	Elect Director Sono, Kiyoshi	Mgmt	For	Against
4	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business)	SH	Against	Against
5	Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan)	SH	Against	Against
6	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Against	Against
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Against	Against
8	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Against	Against
9	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Against	Against
10	Remove Incumbent Director Sakakibara, Sadayuki	SH	Against	Against
11	Remove Incumbent Director Mori, Nozomu	SH	Against	Against
12	Remove Incumbent Director Tanaka, Motoko	SH	Against	Against

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Amend Articles to Realize Zero Carbon Emissions without Nuclear Power Generation	SH	Against	Against
15	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against
16	Amend Articles to Ban Operation of Nuclear Power Generation Until Effectiveness of Nuclear Accident Evacuation Plan is Confirmed	SH	Against	Against
17	Amend Articles to Dissolve The Federation of Electric Power Companies of Japan and Establish New Electric Industry Organization	SH	Against	Against
18	Amend Articles to Halt Operation of Nuclear Power Generation Until Appropriate Nuclear Damage Compensation System is Established	SH	Against	Against
19	Amend Articles to Contribute to Realization of Zero Carbon Society	SH	Against	Against
20	Amend Articles to Establish Stable Electricity Supply System without Nuclear Power Generation	SH	Against	Against
21	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Against	Against

The Kraft Heinz Company

Meeting Date: 2024/05/02

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	SH	Against	Against

The Kroger Co.

Meeting Date: 2024/06/27

Country: USA

Meeting Type: Annual

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against
5	Report on Charitable Contributions	SH	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against
7	Report on "Just Transition"	SH	Against	Against

The PNC Financial Services Group, Inc.

Meeting Date: 2024/04/24

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risk Management and Implementation of Human Rights Statement	SH	Against	Against

The Progressive Corporation

Meeting Date: 2024/05/10

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

The Southern Company

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

The Southern Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

The TJX Companies, Inc.

Meeting Date: 2024/06/04

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	SH	Against	Against

The Toronto-Dominion Bank

Meeting Date: 2024/04/18

Country: Canada

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against
7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	SH	Against	Against
8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	SH	Against	Against
9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SH	Against	Against
10	SP 5: Advisory Vote on Environmental Policies	SH	Against	Against
11	SP 6: Report on Impact of Oil and Gas Divestment	SH	Against	Against
12	SP 7: Report on All Out-of-Court Settlements	SH	Against	Against

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	SP 8: Establish an All Out-of-Court Settlements Committee	SH	Against	Against
14	SP 9: Provide All Employees the Same Amount of Benefit Credits	SH	Against	Against

The Trade Desk, Inc.

Meeting Date: 2024/11/14 **Country:** USA
Meeting Type: Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change State of Incorporation from Delaware to Nevada	Mgmt	For	Against
2	Adjourn Meeting	Mgmt	For	Against

The Travelers Companies, Inc.

Meeting Date: 2024/05/15 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Methane Emissions	SH	Against	Against
5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	SH	Against	Against
6	Report on Human Rights Risk in Underwriting	SH	Against	Against
7	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against

The Walt Disney Company

Meeting Date: 2024/04/03 **Country:** USA
Meeting Type: Proxy Contest

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	None	Against
7	Report on Gender-Based Compensation and Benefits Inequities	SH	None	Against
8	Report on Charitable Contributions	SH	None	Against
10	Advisory Vote on Board Size and Related Vacancies	SH	Against	Against

The Wharf (Holdings) Limited

Meeting Date: 2024/05/09

Country: Hong Kong

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Thermo Fisher Scientific Inc.

Meeting Date: 2024/05/22

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adopt Simple Majority Vote Requirement	SH	Against	Against

Tiger Brands Ltd.

Meeting Date: 2024/02/22

Country: South Africa

Meeting Type: Annual

Tiger Brands Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Memorandum of Incorporation Re: Clause 24.2	Mgmt	For	Against

Toast, Inc.

Meeting Date: 2024/06/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against

Tobu Railway Co., Ltd.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Appoint Statutory Auditor Hayashi, Nobuhide	Mgmt	For	Against

Tokio Marine Holdings, Inc.

Meeting Date: 2024/06/24

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against
2.2	Elect Director Komiya, Satoru	Mgmt	For	Against

Tokyo Electric Power Co. Holdings, Inc.

Meeting Date: 2024/06/26

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	Against
2	Amend Articles to Decommission Kashiwazaki-Kariwa Nuclear Power Station	SH	Against	Against
3	Amend Articles to Secure Evacuation Route and shelter in the Event of Nuclear Accidents	SH	Against	Against
4	Amend Articles to Establish Relief Fund to Help Children Impacted by Fukushima Daiichi Nuclear Accident	SH	Against	Against
5	Amend Articles to Ban Transportation of Spent Nuclear Fuels	SH	Against	Against
6	Amend Articles to Contribute to Alleviate Global Warming	SH	Against	Against
7	Amend Articles to Increase Transparency of Activity of Nomination Committee	SH	Against	Against
8	Amend Articles to Add Provision on Selection Process of Procedural Attorneys	SH	Against	Against
10	Amend Articles to Make Managerial Efforts Not to Increase Utility Rate Significantly	SH	Against	Against
11	Amend Articles to Add Provision on Stable Supply of Electricity and Promotion of Renewable Energy	SH	Against	Against

Tokyu Corp.

Meeting Date: 2024/06/27

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Appoint Statutory Auditor Watanabe, Hajime	Mgmt	For	Against

Tokyu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Appoint Statutory Auditor Inagaki, Seiji	Mgmt	For	Against

TOPPAN Holdings, Inc.

Meeting Date: 2024/06/27 **Country:** Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kaneko, Shingo	Mgmt	For	Against
1.2	Elect Director Maro, Hideharu	Mgmt	For	Against

Toray Industries, Inc.

Meeting Date: 2024/06/25 **Country:** Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Nikkaku, Akihiro	Mgmt	For	Against
2.2	Elect Director Oya, Mitsuo	Mgmt	For	Against

TotalEnergies SE

Meeting Date: 2024/05/24 **Country:** France
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Patrick Pouyanne as Director	Mgmt	For	Against

TOTO Ltd.

Meeting Date: 2024/06/25 **Country:** Japan
Meeting Type: Annual

TOTO Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director and Audit Committee Member Marumori, Yasushi	Mgmt	For	Against

Toyota Industries Corp.

Meeting Date: 2024/06/11 **Country:** Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Onishi, Akira	Mgmt	For	Against
1.2	Elect Director Ito, Koichi	Mgmt	For	Against

Toyota Motor Corp.

Meeting Date: 2024/06/18 **Country:** Japan
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Toyoda, Akio	Mgmt	For	Against

TransDigm Group Incorporated

Meeting Date: 2024/03/07 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Treasury Wine Estates Limited

Meeting Date: 2024/10/17

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2e	Elect John Mullen as Director	Mgmt	For	Against
5	Approve Conditional Board Spill Meeting Resolution	Mgmt	Against	Against

Truist Financial Corporation

Meeting Date: 2024/04/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

Tyson Foods, Inc.

Meeting Date: 2024/02/08

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against
1b	Elect Director Les R. Baledge	Mgmt	For	Against
1c	Elect Director Mike Beebe	Mgmt	For	Against
1e	Elect Director David J. Bronczek	Mgmt	For	Against
1m	Elect Director Barbara A. Tyson	Mgmt	For	Against
5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	SH	Against	Against
6	Report on Opportunities to Support Circular Economy for Packaging	SH	Against	Against

Uber Technologies, Inc.

Meeting Date: 2024/05/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director David I. Trujillo	Mgmt	For	Against
5	Commission a Third-Party Audit on Driver Health and Safety	SH	Against	Against

Ubisoft Entertainment SA

Meeting Date: 2024/07/11

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Yves Guillemot as Director	Mgmt	For	Against
15	Reelect Claude Guillemot as Director	Mgmt	For	Against
16	Reelect Gerard Guillemot as Director	Mgmt	For	Against

UDR, Inc.

Meeting Date: 2024/05/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

UiPath, Inc.

Meeting Date: 2024/06/20

Country: USA

Meeting Type: Annual

UiPath, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

UniCredit SpA

Meeting Date: 2024/04/12 **Country:** Italy
Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against

Union Pacific Corporation

Meeting Date: 2024/05/09 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	SH	Against	Against

United Parcel Service, Inc.

Meeting Date: 2024/05/02 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Kate Johnson	Mgmt	For	Against

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director William Johnson	Mgmt	For	Against
1i	Elect Director Franck Moison	Mgmt	For	Against
1k	Elect Director Russell Stokes	Mgmt	For	Against
1l	Elect Director Kevin Warsh	Mgmt	For	Against
5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against

United Rentals, Inc.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against

Universal Health Services, Inc.

Meeting Date: 2024/05/15

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	For	Against

UPM-Kymmene Oyj

Meeting Date: 2024/04/04

Country: Finland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report	Mgmt	For	Against

Veeva Systems Inc.

Meeting Date: 2024/06/12

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Paul Sekhri	Mgmt	For	Against
1j	Elect Director Matthew J. Wallach	Mgmt	For	Against

Verbio SE

Meeting Date: 2024/02/02

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Report	Mgmt	For	Against

Verbio SE

Meeting Date: 2024/12/06

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Report	Mgmt	For	Against

VERBUND AG

Meeting Date: 2024/04/30

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Elect Ingrid Hengster as Supervisory Board Member	Mgmt	For	Against
7.3	Elect Eva Eberhartinger as Supervisory Board Member	Mgmt	For	Against

Verizon Communications Inc.

Meeting Date: 2024/05/09

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against
8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against
9	Report on Lead-Sheathed Cables	SH	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against

Viatis Inc.

Meeting Date: 2024/12/06

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Visa Inc.

Meeting Date: 2024/01/23

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Vivendi SE

Meeting Date: 2024/04/29

Country: France

Meeting Type: Annual/Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against
9	Approve Compensation of Francois Laroze, Management Board Member	Mgmt	For	Against
10	Approve Compensation of Claire Leost, Management Board Member	Mgmt	For	Against
11	Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	For	Against
12	Approve Compensation of Maxime Saada, Management Board Member	Mgmt	For	Against
13	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against
15	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against

voestalpine AG

Meeting Date: 2024/07/03

Country: Austria

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Elect Wolfgang Eder as Supervisory Board Member	Mgmt	For	Against
7.b	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	Against
7.c	Elect Franz Gasselsberger as Supervisory Board Member	Mgmt	For	Against
7.d	Elect Ingrid Joerg as Supervisory Board Member	Mgmt	For	Against
7.e	Elect Florian Khol as Supervisory Board Member	Mgmt	For	Against
7.f	Elect Maria Kubitschek as Supervisory Board Member	Mgmt	For	Against
7.g	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	Against

voestalpine AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.h	Elect Martin Hetzer as Supervisory Board Member	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
13	Approve Creation of EUR 32.4 Million Pool of Authorized Capital 2024/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	Against
15	Approve Creation of EUR 32.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against

Volkswagen AG

Meeting Date: 2024/05/29

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Elect Hessa Al Jaber to the Supervisory Board	Mgmt	For	Against
5.2	Elect Hans Piech to the Supervisory Board	Mgmt	For	Against
5.3	Elect Ferdinand Porsche to the Supervisory Board	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against

Vonovia SE

Meeting Date: 2024/05/08

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against

Wacker Chemie AG

Meeting Date: 2024/05/08

Country: Germany

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against

Walgreens Boots Alliance, Inc.

Meeting Date: 2024/01/25

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Cigarette Waste	SH	Against	Against
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against
8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Against	Against

Walmart Inc.

Meeting Date: 2024/06/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Against
10	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against

Warner Bros. Discovery, Inc.

Meeting Date: 2024/06/03

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against
7	Establish a Board Committee on Corporate Financial Sustainability	SH	Against	Against

Watsco, Inc.

Meeting Date: 2024/06/03

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Barry S. Logan	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Wells Fargo & Company

Meeting Date: 2024/04/30

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Issue Audited Report on Climate Transition Policies	SH	Against	Against
13	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

West Japan Railway Co.

Meeting Date: 2024/06/19

Country: Japan

Meeting Type: Annual

West Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Ogura, Maki	Mgmt	For	Against

Westpac Banking Corporation

Meeting Date: 2024/12/13 **Country:** Australia
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6b	Approve Transition Plan Assessments	SH	Against	Against

Westwing Group SE

Meeting Date: 2024/06/19 **Country:** Germany
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against

Wilmar International Limited

Meeting Date: 2024/04/19 **Country:** Singapore
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against

Wise Plc

Meeting Date: 2024/09/18

Country: United Kingdom

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	Against

Woodside Energy Group Ltd.

Meeting Date: 2024/04/24

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Climate Transition Action Plan and 2023 Progress Report	Mgmt	For	Against

Woolworths Group Limited

Meeting Date: 2024/10/31

Country: Australia

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Maxine Brenner as Director	Mgmt	For	Against
5	Approve Conditional Spill Resolution	Mgmt	Against	Against
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against
6c	Approve Farmed Salmon Sourcing	SH	Against	Against

Workday, Inc.

Meeting Date: 2024/06/18

Country: USA

Meeting Type: Annual

Workday, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aneel Bhusri	Mgmt	For	Against
1b	Elect Director Thomas F. Bogan	Mgmt	For	Against
1c	Elect Director Lynne M. Doughtie	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against

Xero Limited

Meeting Date: 2024/08/22

Country: New Zealand

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	None	Against

Yakult Honsha Co., Ltd.

Meeting Date: 2024/06/19

Country: Japan

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Appoint Statutory Auditor Machida, Emi	Mgmt	For	Against

Yamato Holdings Co., Ltd.

Meeting Date: 2024/06/21

Country: Japan

Meeting Type: Annual

Yamato Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Appoint Statutory Auditor Ino, Setsuko	Mgmt	For	Against

Yara International ASA

Meeting Date: 2024/05/28 **Country:** Norway
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Guide the company to set science-based goals to cut scope 3 emissions in line with limiting global warming to 1.5 Degrees	SH	Against	Against

Yum! Brands, Inc.

Meeting Date: 2024/05/16 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against
5	Strategic Review Regarding Capital Transactions Involving the Brands	SH	Against	Against

Zebra Technologies Corporation

Meeting Date: 2024/05/09 **Country:** USA
Meeting Type: Annual

Zebra Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Zillow Group, Inc.

Meeting Date: 2024/06/03 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Erik Blachford	Mgmt	For	Against
1.3	Elect Director Gordon Stephenson	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Zoetis Inc.

Meeting Date: 2024/05/22 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against

Zoom Video Communications, Inc.

Meeting Date: 2024/06/13 **Country:** USA
Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Meeting Date: 2024/01/05

Country: USA

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against