

# VOTE SUMMARY REPORT

REPORTING PERIOD: 2024/01/01 to 2024/12/31

## ABB Ltd.

Meeting Date: 2024/03/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	Against
7.1	Reelect David Constable as Director	Mgmt	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	For	For
7.3	Reelect Lars Foerberg as Director	Mgmt	For	For
7.4	Elect Johan Forssell as Director	Mgmt	For	For
7.5	Reelect Denise Johnson as Director	Mgmt	For	For
7.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
7.7	Reelect Geraldine Matchett as Director	Mgmt	For	For
7.8	Reelect David Meline as Director	Mgmt	For	For
7.9	Elect Mats Rahmstrom as Director	Mgmt	For	For
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	Against
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	Against

## ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	Against
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	Against
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

## Accelleron Industries AG

Meeting Date: 2024/05/07

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 0.85 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Reelect Oliver Riemenschneider as Director and Board Chair	Mgmt	For	For
6.1.2	Reelect Bo Cerup-Simonsen as Director	Mgmt	For	For
6.1.3	Reelect Monika Kruesi as Director	Mgmt	For	For
6.1.4	Reelect Stefano Pampalone as Director	Mgmt	For	For
6.1.5	Reelect Gabriele Sons as Director	Mgmt	For	For
6.1.6	Reelect Detlef Trefzger as Director	Mgmt	For	For
6.2.1	Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	Mgmt	For	For

## Accelleron Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2.3	Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For	For
8.1	Approve Creation of Capital Band within the Upper Limit of CHF 1 Million and the Lower Limit of CHF 897,750 with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8.2	Amend Articles of Association	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Accelleron Industries AG

**Meeting Date:** 2024/05/07

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Addex Therapeutics Ltd.

**Meeting Date:** 2024/06/28

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For

## Addex Therapeutics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reelect Vincent Lawton as Director and Board Chair	Mgmt	For	Against
5.2	Reelect Raymond Hill as Director	Mgmt	For	For
5.3	Reelect Timothy Dyer as Director	Mgmt	For	For
5.4	Reelect Roger Mills as Director	Mgmt	For	For
5.5	Reelect Jake Nunn as Director	Mgmt	For	For
5.6	Reelect Isaac Manke as Director	Mgmt	For	For
6.1	Reappoint Vincent Lawton as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Raymond Hill as Member of the Compensation Committee	Mgmt	For	For
7	Ratify BDO AG as Auditors	Mgmt	For	For
8	Designate Robert Briner as Independent Proxy	Mgmt	For	For
9.1	Approve Increase in Capital Band within the Upper Limit of CHF 2.8 Million and the Lower Limit of CHF 1.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9.2	Approve Increase in Conditional Capital Pool to CHF 921,772 for Bonds or Similar Debt Instruments and Employee Incentive Plans	Mgmt	For	Against
9.3aa	Amend Articles Re: Powers of the General Meeting	Mgmt	For	For
9.3ab	Amend Articles Re: Threshold for Convening General Meeting	Mgmt	For	For
9.3ac	Amend Articles Re: Threshold to Submit Items to the Agenda	Mgmt	For	For
9.3b	Amend Articles Re: Duties of the Board of Directors	Mgmt	For	For
9.3ca	Amend Articles Re: Remuneration of Executive Committee	Mgmt	For	For
9.3cb	Amend Articles Re: Remuneration Agreements	Mgmt	For	For
9.3cc	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For	For

## Addex Therapeutics Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

## Addex Therapeutics Ltd.

Meeting Date: 2024/06/28

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Adecco Group AG

Meeting Date: 2024/04/11

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	Against
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For

## Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.3	Reelect Alexander Gut as Director	Mgmt	For	For
5.1.4	Reelect Didier Lamouche as Director	Mgmt	For	For
5.1.5	Reelect Kathleen Taylor as Director	Mgmt	For	For
5.1.6	Reelect Sandhya Venugopal as Director	Mgmt	For	For
5.1.7	Reelect Regula Wallimann as Director	Mgmt	For	For
5.1.8	Elect Stefano Grassi as Director	Mgmt	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	Against
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.1	Amend Articles of Association	Mgmt	For	For
6.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
6.3	Approve Creation of Capital Band within the Upper Limit of CHF 18.5 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
6.4	Amend Articles of Association	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## Adval Tech Holding AG

**Meeting Date:** 2024/05/16

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Adval Tech Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Non-Financial Report	Mgmt	For	For
5.1	Approve Remuneration Report	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 365,000	Mgmt	For	For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Mgmt	For	For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 42,180	Mgmt	For	For
6.1.1	Reelect Rene Rothen as Director	Mgmt	For	Against
6.1.2	Reelect Hans Dreier as Director	Mgmt	For	Against
6.1.3	Reelect Christoph Hammer as Director	Mgmt	For	For
6.1.4	Elect Beat Ritler as Director	Mgmt	For	Against
6.2	Reelect Rene Rothen as Board Chair	Mgmt	For	Against
6.3.1	Reappoint Christoph Hammer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3.2	Appoint Beat Ritler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.4	Designate Muntwyler von May Notare as Independent Proxy	Mgmt	For	For
6.5	Ratify Deloitte AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## Adval Tech Holding AG

**Meeting Date:** 2024/05/16

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 250,000	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6.1	Amend Articles Re: Powers of the General Meeting	Mgmt	For	Against
6.2	Amend Articles Re: General Meeting Convocation	Mgmt	For	Against
6.3	Amend Articles Re: Board Report in Electronic Format	Mgmt	For	Against
6.4	Amend Articles Re: Submitting Items to the Agenda	Mgmt	For	Against
6.5	Amend Articles Re: Qualified Majority for Adoption of Resolutions	Mgmt	For	Against
6.6	Amend Articles Re: Minutes of General Meeting	Mgmt	For	Against
6.7	Amend Articles Re: Powers of the Board of Directors	Mgmt	For	Against
6.8	Amend Articles Re: Board Meetings and Resolutions	Mgmt	For	Against
6.9	Amend Articles Re: Remote Participation in Board Meetings	Mgmt	For	Against
6.10	Amend Articles Re: Minutes of Board Meetings	Mgmt	For	Against
6.11	Amend Articles Re: Representation of the Company	Mgmt	For	Against
6.12	Amend Articles Re: Dividends	Mgmt	For	Against
6.13	Amend Articles Re: Liquidation	Mgmt	For	Against
6.14	Amend Articles Re: Dispute or Contestation	Mgmt	For	Against
6.15	Adopt New Articles of Association	Mgmt	For	Against



## Airesis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1.1	Reelect Marc-Henri Beausire as Director	Mgmt	For	For
7.1.2	Reelect Pierre Duboux as Director	Mgmt	For	Against
7.1.3	Reelect Laurent Jaquenoud as Director	Mgmt	For	Against
7.2	Reelect Marc-Henri Beausire as Board Chair	Mgmt	For	Against
7.3.1	Reappoint Pierre Duboux as Member of the Compensation Committee	Mgmt	For	Against
7.3.2	Reappoint Laurent Jaquenoud as Member of the Compensation Committee	Mgmt	For	Against
7.4	Ratify Mazars Holding SA as Auditors	Mgmt	For	For
7.5	Designate Oriana Antonelli as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## Airesis AG

Meeting Date: 2024/07/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Alcon Inc.

Meeting Date: 2024/05/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 0.24 per Share	Mgmt	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
4	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	Against
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	Mgmt	For	Against
6.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For
6.2	Reelect Lynn Bleil as Director	Mgmt	For	For
6.3	Reelect Raquel Bono as Director	Mgmt	For	For
6.4	Reelect Arthur Cummings as Director	Mgmt	For	For
6.5	Reelect David Endicott as Director	Mgmt	For	For
6.6	Reelect Thomas Glanzmann as Director	Mgmt	For	For
6.7	Reelect Keith Grossman as Director	Mgmt	For	For
6.8	Reelect Scott Maw as Director	Mgmt	For	For
6.9	Reelect Karen May as Director	Mgmt	For	For
6.10	Reelect Ines Poeschel as Director	Mgmt	For	For
6.11	Reelect Dieter Spaelti as Director	Mgmt	For	For
7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	Against
7.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	Against
7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	Against
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## Alcon Inc.

Meeting Date: 2024/05/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Aluflexpack AG

Meeting Date: 2024/05/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Sustainability Report (Non-Binding)	Mgmt	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of EUR 200,000	Mgmt	For	For
6.2.1	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of EUR 1.3 Million	Mgmt	For	For
6.2.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of EUR 450,000	Mgmt	For	For
7.1	Reelect Martin Ohneberg as Director and Board Chair	Mgmt	For	For
7.2	Reelect Alois Buehler as Director	Mgmt	For	For
7.3	Reelect Christian Hosp as Director	Mgmt	For	For
7.4	Reelect Markus Vischer as Director	Mgmt	For	For
7.5	Reelect Bernd Winter as Director	Mgmt	For	For
8.1	Reappoint Christian Hosp as Member of the Nomination and Compensation Committee	Mgmt	For	Against

## Aluflexpack AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Reappoint Martin Ohneberg as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.3	Reappoint Bernd Winter as Member of the Nomination and Compensation Committee	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Designate Keller AG as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

## Aluflexpack AG

Meeting Date: 2024/05/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## APG SGA SA

Meeting Date: 2024/04/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Auditor's Report	Mgmt		
2.1	Accept Annual Report	Mgmt	For	For
2.2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 11.00 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect Daniel Hofer as Director	Mgmt	For	Against
5.2	Reelect Xavier Le Clef as Director	Mgmt	For	Against

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
5.3	Reelect David Bourg as Director	Mgmt	For	Against
5.4	Reelect Maya Bundt as Director	Mgmt	For	Against
5.5	Reelect Jolanda Grob as Director	Mgmt	For	Against
5.6	Reelect Markus Scheidegger as Director	Mgmt	For	Against
6	Reelect Daniel Hofer as Board Chair	Mgmt	For	Against
7.1	Reappoint Jolanda Grob as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Markus Scheidegger as Member of the Compensation Committee	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of CHF 890,000	Mgmt	For	For
9	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For
10	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For	Against
11	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
12	Designate Costin van Berchem as Independent Proxy	Mgmt	For	For
13.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
13.2	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
13.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
13.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
13.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
14	Transact Other Business (Voting)	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Approve Fixed Remuneration of Directors in the Amount of CHF 11,500	Mgmt	For	For
4.1.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 650,000	Mgmt	For	For
4.2	Approve Remuneration Report	Mgmt	For	For
5.1.1	Reelect David Quint as Director	Mgmt	For	Against
5.1.2	Reelect Ralph Beney as Director	Mgmt	For	Against
5.1.3	Reelect Markus Mueller as Director	Mgmt	For	For
5.2	Reelect David Quint as Board Chair	Mgmt	For	Against
5.3.1	Reappoint David Quint as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Ralph Beney as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.3	Reappoint Markus Mueller as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Designate Roger Groner as Independent Proxy	Mgmt	For	For
8	Approve CHF 17.9 Million Reduction in Share Capital via Reduction of Nominal Value	Mgmt	For	For
9.1.1	Cancel Conditional Share Capital Reserved for Stock Option Plans	Mgmt	For	For
9.1.2	Approve Creation of CHF 90,576 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	Against

## Arundel AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1.3	Approve Creation of Capital Band within the Upper Limit of CHF 271,727 and the Lower Limit of CHF 90,576 with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
10.1	Approve Delisting of Shares from SIX Swiss Exchange	Mgmt	For	Against
10.2	Amend Articles of Association, if Item 10.1 is Approved	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

## Arundel AG

**Meeting Date:** 2024/05/29

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Arundel AG

**Meeting Date:** 2024/12/05

**Country:** Switzerland

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Aeberli Treuhand AG as Auditors	Mgmt	For	For
2	Receive Update on the Company's Accounting Standards	Mgmt		
3	Transact Other Business (Voting)	Mgmt	For	Against

## Arundel AG

**Meeting Date:** 2024/12/05

**Country:** Switzerland

**Meeting Type:** Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Aryzta AG

**Meeting Date:** 2024/04/24

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Transfer of CHF 823 Million from Free Reserves to Legal Reserves from Capital Contribution and CHF 1.1 Billion from Free Reserves to Legal Reserves from Foreign Capital Contribution	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.3	Approve Sustainability Report	Mgmt	For	For
1.4	Approve Remuneration Report	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Urs Jordi as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Heiner Kamps as Director	Mgmt	For	For
4.1.3	Reelect Helene Weber-Dubi as Director	Mgmt	For	For
4.1.4	Reelect Alejandro Zaragueeta as Director	Mgmt	For	For
4.1.5	Elect Cornelia Gehrig as Director	Mgmt	For	For
4.2.1	Reappoint Heiner Kamps as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Helene Weber-Dubi as Member of the Compensation Committee	Mgmt	For	For



## Aryzta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.3	Appoint Cornelia Gehrig as Member of the Compensation Committee	Mgmt	For	For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.4	Designate Patrick O'Neill as Independent Proxy	Mgmt	For	For
5.1.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million for the Period from 2024 AGM to 2025 AGM	Mgmt	For	For
5.1.2	Approve Remuneration of Directors in the Amount of CHF 300,000 for the Period from Dec. 1, 2023 until 2024 AGM	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 12 Million	Mgmt	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For
6.2	Amend Articles Re: Shares and Share Register; Place of Jurisdiction	Mgmt	For	For
6.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
6.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 21.8 Million and the Lower Limit of CHF 17.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
7.2	Amend Articles Re: Conditional Capital; Exclusion of Subscription Rights	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## Ascom Holding AG

Meeting Date: 2024/04/16

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Non-Financial Report	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 0.30 per Share	Mgmt	For	For
6	Approve Discharge of Board of Directors	Mgmt	For	Against
7.1.1	Reelect Valentin Rueda as Director	Mgmt	For	For
7.1.2	Reelect Nicole Tschudi as Director	Mgmt	For	For
7.1.3	Reelect Laurent Dubois as Director	Mgmt	For	For
7.1.4	Reelect Juerg Fedier as Director	Mgmt	For	For
7.1.5	Reelect Michael Reitermann as Director	Mgmt	For	For
7.1.6	Elect Monika Kruesi as Director	Mgmt	For	For
7.2	Reelect Valentin Rueda as Board Chair	Mgmt	For	For
7.3.1	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	Mgmt	For	Against
7.3.2	Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee	Mgmt	For	Against
7.3.3	Appoint Monika Kruesi as Member of the Compensation and Nomination Committee	Mgmt	For	For
7.4	Ratify KPMG as Auditors	Mgmt	For	For
7.5	Designate Franz Mueller as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	Against
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	Against
8.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	Against

## Ascom Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2.3	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

## Bachem Holding AG

Meeting Date: 2024/04/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.40 per Share and CHF 0.40 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For
5.1	Reelect Kuno Sommer as Director and Board Chair	Mgmt	For	Against
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For	Against
5.3	Reelect Helma Wennemers as Director	Mgmt	For	Against
5.4	Reelect Steffen Lang as Director	Mgmt	For	Against
5.5	Reelect Alex Faessler as Director	Mgmt	For	Against
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For	Against

## Bachem Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For	Against
7	Ratify MAZARS SA as Auditors	Mgmt	For	For
8	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Baloise Holding AG

Meeting Date: 2024/04/26

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 7.70 per Share	Mgmt	For	For
4.1.1	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Christoph Maeder as Director	Mgmt	For	For
4.1.3	Reelect Maya Bundt as Director	Mgmt	For	For
4.1.4	Reelect Christoph Gloor as Director	Mgmt	For	For
4.1.5	Reelect Karin Diedenhofen as Director	Mgmt	For	For
4.1.6	Reelect Markus Neuhaus as Director	Mgmt	For	For
4.1.7	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For
4.1.8	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	Mgmt	For	For
4.1.9	Elect Guido Fuerer as Director	Mgmt	For	For

## Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For
5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For
	Shareholder Proposals Submitted by zCapital AG	Mgmt		
6.1	Amend Articles Re: Removal of Restrictions on Registration and Voting Rights	SH	Against	For
6.2	Amend Articles Re: Regulation on Nominees	SH	Against	For
6.3	Amend Articles Re: Qualified Majority for Adoption of Resolutions	SH	Against	For
	Management Proposals	Mgmt		
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

## Banque Cantonale de Geneve

Meeting Date: 2024/04/23

Country: Switzerland

Meeting Type: Annual

## Banque Cantonale de Geneve

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Confirm Quorum, Elect Meeting Secretary (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 6.50 per Share and a Special Dividend Allocated to the State of Geneva	Mgmt	For	For
4	Approve Non-Financial Report	Mgmt	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For
6	Presentation of the New Member of the Board of Directors Appointed by the State of Geneva (Non-Voting)	Mgmt		
7	Ratify Deloitte AG as Auditors	Mgmt	For	For
8	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
9	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

## Banque Cantonale du Jura SA

Meeting Date: 2024/04/30

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Vote Counter (Non-Voting)	Mgmt		
3	Receive President's Speech (Non-Voting)	Mgmt		
4	Receive Executive Management Report (Non-Voting)	Mgmt		
5	Receive Auditor's Report (Non-Voting)	Mgmt		
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Allocation of Income and Dividends of CHF 2.25 per Share	Mgmt	For	For

## Banque Cantonale du Jura SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Discharge of Board of Directors	Mgmt	For	For
9	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For
10	Designate FIDAG Jura SA as Independent Proxy	Mgmt	For	For
11	Ratify KPMG SA as Auditors	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

## Banque Cantonale Vaudoise

Meeting Date: 2024/04/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Receive Executive Management Report (Non-Voting)	Mgmt		
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.2	Approve Non-Financial Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 4.30 per Share	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For	For
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 11,336 Shares	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against

## Banque Cantonale Vaudoise

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Amend Articles Re: Shares and Share Capital; Board of Directors; Compensation	Mgmt	For	For
7.3	Amend Articles Re: Age Limit for Board and Senior Management	Mgmt	For	For
8	Reelect Jack Clemons as Director	Mgmt	For	For
9	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

## Barry Callebaut AG

Meeting Date: 2024/12/04

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For
1.4	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	For
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	For
4.1.4	Reelect Nicolas Jacobs as Director	Mgmt	For	For
4.1.5	Reelect Thomas Intrator as Director	Mgmt	For	For
4.1.6	Reelect Mauricio Graber as Director	Mgmt	For	For



## Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.1	Elect Aruna Jayanthi as Director	Mgmt	For	For
4.2.2	Elect Barbara Richmond as Director	Mgmt	For	For
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	For
4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.4.2	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Appoint Aruna Jayanthi as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 5 Million	Mgmt	For	Against
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.7 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

## Barry Callebaut AG

**Meeting Date:** 2024/12/04

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## BELIMO Holding AG

**Meeting Date:** 2024/03/25

**Country:** Switzerland

**Meeting Type:** Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For	For
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For
6.1	Amend Articles Re: General Meetings	Mgmt	For	For
6.2	Amend Articles Re: Board Composition; Term of Office and External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
6.3	Amend Articles Re: Remuneration of Board and Senior Management	Mgmt	For	For
6.4	Amend Articles of Association	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 350,000 for the Period from Jan 1, 2024 until 2024 AGM, if Item 6.3 is Approved	Mgmt	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 1.4 Million for the Period from 2024 AGM until 2025 AGM, if Item 6.3 is Approved	Mgmt	For	For
7.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million for Fiscal Year 2024, if Item 6.3 is Rejected	Mgmt	For	For
8.1	Approve Remuneration of Executive Committee in the Amount of CHF 7.3 Million for Fiscal Year 2024	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal Year 2025, if Item 6.3 is Approved	Mgmt	For	For
9.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For
9.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	Against

## BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1.3	Reelect Sandra Emme as Director	Mgmt	For	Against
9.1.4	Reelect Urban Linsi as Director	Mgmt	For	For
9.1.5	Reelect Ines Poeschel as Director	Mgmt	For	For
9.1.6	Reelect Stefan Ranstrand as Director	Mgmt	For	For
9.1.7	Reelect Martin Zwyszig as Director	Mgmt	For	Against
9.2.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	Against
9.2.2	Reelect Martin Zwyszig as Deputy Chair	Mgmt	For	Against
9.3.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9.3.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	For
9.3.3	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For
9.3.4	Reappoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Mgmt	For	For
9.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
9.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## Bell Food Group AG

**Meeting Date:** 2024/04/16

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For

# Bell Food Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
4.3	Amend Articles of Association	Mgmt	For	For
4.4	Amend Articles of Association	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
5.2	Approve Additional Remuneration of Executive Committee in the Amount of CHF 1.1 Million for Fiscal Year 2024	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2025	Mgmt	For	For
6.1	Reelect Philipp Dautzenberg as Director	Mgmt	For	For
6.2	Reelect Thomas Hinderer as Director	Mgmt	For	For
6.3	Reelect Doris Leuthard as Director	Mgmt	For	For
6.4	Reelect Werner Marti as Director	Mgmt	For	For
6.5	Reelect Philipp Wyss as Director	Mgmt	For	For
6.6	Reelect Joos Sutter as Director	Mgmt	For	For
6.7	Reelect Joos Sutter as Board Chair	Mgmt	For	For
7.1	Reappoint Thomas Hinderer as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Philipp Wyss as Member of the Compensation Committee	Mgmt	For	For
8	Designate Andreas Flueckiger as Independent Proxy	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	For

Meeting Date: 2024/03/20

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.15 per Share	Mgmt	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.1	Reelect Veit de Maddalena as Director	Mgmt	For	For
5.1.2	Reelect Katrin Wehr-Seiter as Director	Mgmt	For	For
5.1.3	Reelect Urs Schenker as Director	Mgmt	For	For
5.1.4	Reelect Barbara Pavik as Director	Mgmt	For	For
5.2	Reelect Veit de Maddalena as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Katrin Wehr-Seiter as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Veit de Maddalena as Member of the Compensation Committee	Mgmt	For	Against
5.3.3	Reappoint Barbara Pavik as Member of the Compensation Committee	Mgmt	For	Against
5.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 880,000	Mgmt	For	Against
6.2	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	Against
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 611,000	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

# Bergbahnen Engelberg-Truebsee-Titlis AG

Meeting Date: 2024/02/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4.1.1	Reelect Christoph Baumgartner as Director	Mgmt	For	Against
4.1.2	Reelect Dominique Gisin as Director	Mgmt	For	Against
4.1.3	Reelect Martin Odermatt as Director	Mgmt	For	Against
4.1.4	Reelect Markus Thumiger as Director	Mgmt	For	Against
4.1.5	Reelect Hans Wicki as Director	Mgmt	For	Against
4.1.6	Reelect Guido Zumbuehl as Director	Mgmt	For	Against
4.1.7	Reelect Patrick Zwysig as Director	Mgmt	For	Against
4.2	Reelect Hans Wicki as Board Chair	Mgmt	For	Against
4.3.1	Reappoint Markus Thumiger as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Hans Wicki as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Guido Zumbuehl as Member of the Compensation Committee	Mgmt	For	Against
4.3.4	Appoint Dominique Gisin as Member of the Compensation Committee, if Item 6.4 is Approved	Mgmt	For	Against
4.4	Ratify BDO AG as Auditors	Mgmt	For	For
4.5	Designate Brigitte Scheuber as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 399,000	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.9 Million	Mgmt	For	Against

# Bergbahnen Engelberg-Truebsee-Titlis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 161,280 and the Lower Limit of CHF 127,680 with or without Exclusion of Preemptive Rights	Mgmt	For	For
6.2	Amend Articles Re: General Meeting	Mgmt	For	For
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
6.4	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee; Composition of Compensation Committee	Mgmt	For	For
6.5	Amend Articles Re: Place of Jurisdiction; Editorial Changes	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

# BKW AG

Meeting Date: 2024/04/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	Mgmt	For	For
5.1.1	Reelect Carole Ackermann as Director	Mgmt	For	For
5.1.2	Reelect Roger Baillod as Director	Mgmt	For	For
5.1.3	Reelect Petra Denk as Director	Mgmt	For	For

## BKW AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.4	Reelect Rebecca Guntern as Director	Mgmt	For	For
5.1.5	Reelect Martin a Porta as Director	Mgmt	For	For
5.1.6	Reelect Kurt Schaer as Director	Mgmt	For	For
5.2	Reelect Roger Baillod as Board Chair	Mgmt	For	For
5.3.1	Reappoint Roger Baillod as Member of the Personnel and Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	Mgmt	For	For
5.4	Designate Andreas Byland as Independent Proxy	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

## Bossard Holding AG

Meeting Date: 2024/04/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 4.00 per Category A Registered Share and CHF 0.80 per Category B Registered Share	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	Against



## Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Remuneration Report	Mgmt	For	Against
5.1	Elect Marcel Keller as Director Representing Holders of Category A Registered Shares	Mgmt	For	For
5.2.1	Reelect Thomas Schmuckli as Director and Board Chair	Mgmt	For	Against
5.2.2	Reelect Martin Kuehn as Director	Mgmt	For	For
5.2.3	Reelect Patricia Heidtman as Director	Mgmt	For	For
5.2.4	Reelect David Dean as Director	Mgmt	For	For
5.2.5	Reelect Petra Ehmann as Director	Mgmt	For	For
5.2.6	Reelect Marcel Keller as Director	Mgmt	For	For
5.2.7	Reelect Ina Toegel as Director	Mgmt	For	For
5.3.1	Reappoint David Dean as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Marcel Keller as Member of the Compensation Committee	Mgmt	For	Against
5.3.3	Reappoint Ina Toegel as Member of the Compensation Committee	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Designate Rene Peyer as Independent Proxy	Mgmt	For	For
8.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
8.2	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
8.3	Amend Articles of Association	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Bucher Industries AG

**Meeting Date:** 2024/04/18

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 13.50 per Share	Mgmt	For	For
4.1.1	Reelect Anita Hauser as Director	Mgmt	For	For
4.1.2	Reelect Michael Hauser as Director	Mgmt	For	For
4.1.3	Reelect Martin Hirzel as Director	Mgmt	For	For
4.1.4	Reelect Urs Kaufmann as Director	Mgmt	For	For
4.1.5	Reelect Stefan Scheiber as Director	Mgmt	For	For
4.2	Elect Urs Kaufmann as Board Chair	Mgmt	For	Against
4.3.1	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Appoint Stefan Scheiber as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	Against
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	Against
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For
5b	Elect Director Sheila Bair	Mgmt	For	For
5c	Elect Director Carol Browner	Mgmt	For	For
5d	Elect Director Gregory Heckman	Mgmt	For	For
5e	Elect Director Bernardo Hees	Mgmt	For	For
5f	Elect Director Michael Kobori	Mgmt	For	For
5g	Elect Director Monica McGurk	Mgmt	For	For
5h	Elect Director Kenneth Simril	Mgmt	For	For
5i	Elect Director Henry "Jay" Winship	Mgmt	For	For
5j	Elect Director Mark Zenuk	Mgmt	For	For
5k	Elect Director Adrian Isman	Mgmt	For	For
5l	Elect Director Anne Jensen	Mgmt	For	For
5m	Elect Director Christopher Mahoney	Mgmt	For	For
5n	Elect Director Markus Walt	Mgmt	For	For
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	For	For
7a	Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	Mgmt	For	Against
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	For	Against
7c	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	For	Against

## Bunge Global SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Omnibus Stock Plan	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
10a	Approve Remuneration of Directors in the Amount of USD 5.1 million	Mgmt	For	Against
10b	Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	Mgmt	For	Against
10c	Approve Remuneration Report	Mgmt	For	Against
11	Approve Non-Financial Report	Mgmt	For	For
12	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
13	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	For	For
A	Other Business	Mgmt	For	Against

## Bunge Global SA

**Meeting Date:** 2024/05/15

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## BVZ Holding AG

**Meeting Date:** 2024/04/12

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

# BVZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of CHF 16.00 per Share	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	Against
6.1.1	Reelect Carole Ackermann as Director	Mgmt	For	For
6.1.2	Reelect Peter Arnold as Director	Mgmt	For	For
6.1.3	Reelect Paul-Marc Julen as Director	Mgmt	For	For
6.1.4	Reelect Christoph Ott as Director	Mgmt	For	For
6.1.5	Reelect Patrick Z'Brun as Director	Mgmt	For	For
6.1.6	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
6.1.7	Elect Carole Schmied-Syz as Director	Mgmt	For	For
6.1.8	Elect Matthias In-Albon as Director	Mgmt	For	For
6.2	Reelect Patrick Z'Brun as Board Chair	Mgmt	For	For
6.3.1	Reappoint Patrick Z'Brun as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Carole Ackermann as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.3	Reappoint Peter Arnold as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.4	Ratify BDO AG as Auditors	Mgmt	For	For
6.5	Designate Chantal Carlen as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 470,000 for Fiscal Year 2024	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2024	Mgmt	For	Against
7.3	Approve Remuneration of Directors in the Amount of CHF 117,500 for the First Quarter of Fiscal Year 2025	Mgmt	For	For
7.4	Approve Remuneration of Executive Committee in the Amount of CHF 542,400 for the First Quarter of Fiscal Year 2025	Mgmt	For	Against

## BVZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

## Bystronic AG

Meeting Date: 2024/04/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 12.00 per Class A Share and CHF 2.40 per Class B Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect Heinz Baumgartner as Director	Mgmt	For	For
5.2	Reelect Roland Abt as Director	Mgmt	For	For
5.3	Reelect Matthias Auer as Director	Mgmt	For	Against
5.4	Reelect Inge Delobelle as Director	Mgmt	For	For
5.5	Reelect Urs Riedener as Director	Mgmt	For	For
5.6	Reelect Felix Schmidheiny as Director	Mgmt	For	Against
5.7	Reelect Robert Spoerry as Director	Mgmt	For	Against
5.8	Reelect Eva Zauke as Director	Mgmt	For	For
6	Reelect Heinz Baumgartner as Board Chair	Mgmt	For	For
7.1	Reappoint Urs Riedener as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Inge Delobelle as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For	For
8.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For

## Bystronic AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.1 Million	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
10	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

## Calida Holding AG

Meeting Date: 2024/04/05

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends of CHF 0.30 per Share	Mgmt	For	For
1.3	Approve Dividends of CHF 0.30 per Share from Capital Contribution Reserves	Mgmt	For	For
2.1.1	Reelect Felix Sulzberger as Director and Board Chair	Mgmt	For	For
2.1.2	Reelect Gregor Greber as Director	Mgmt	For	For
2.1.3	Reelect Allan Kellenberger as Director	Mgmt	For	For
2.1.4	Reelect Thomas Stoecklin as Director	Mgmt	For	For
2.1.5	Elect Corinna Werkle as Director	Mgmt	For	For
2.2.1	Reappoint Felix Sulzberger as Member of the Compensation Committee	Mgmt	For	Against
2.2.2	Appoint Thomas Stoecklin as Member of the Compensation Committee	Mgmt	For	For
2.2.3	Appoint Corinna Werkle as Member of the Compensation Committee	Mgmt	For	For
3	Ratify KPMG AG as Auditors	Mgmt	For	For

## Calida Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 620,000	Mgmt	For	Against
6.3	Approve Fixed and Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	Against
6.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 600,000	Mgmt	For	Against
7	Approve Non-Financial Report	Mgmt	For	For
8	Approve Reduction in the Capital Band Lower Limit to CHF 633,535	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Carlo Gavazzi Holding AG

Meeting Date: 2024/07/30

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Voting Items for All Shareholders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.60 per Voting Share and CHF 8.00 per Ordinary (Former Bearer) Share	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1.1	Reelect Daniel Hirschi as Director	Mgmt	For	Against
5.1.2	Reelect Federico Foglia as Director	Mgmt	For	Against



## Carlo Gavazzi Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.3	Reelect Stefano Trovati as Director	Mgmt	For	Against
5.1.4	Reelect Vittorio Rossi as Director	Mgmt	For	Against
5.2	Reelect Daniel Hirschi as Board Chair	Mgmt	For	Against
	Voting Item for Holders of Ordinary (Former Bearer) Shares Only	Mgmt		
5.3.1	Elect Yolanta de Cacqueray as Representative of Ordinary Shareholders	Mgmt	For	For
	Voting Items for All Shareholders	Mgmt		
5.3.2	Elect Yolanta de Cacqueray as Director	Mgmt	For	For
5.4.1	Reappoint Stefano Trovati as Member of the Compensation Committee	Mgmt	For	Against
5.4.2	Reappoint Federico Foglia as Member of the Compensation Committee	Mgmt	For	Against
5.4.3	Reappoint Yolanta de Cacqueray as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 90,000	Mgmt	For	Against
7	Designate LEXACT AG as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Carlo Gavazzi Holding AG

Meeting Date: 2024/07/30

Country: Switzerland

Meeting Type: Annual

## Carlo Gavazzi Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Cembra Money Bank AG

Meeting Date: 2024/04/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Franco Morra as Director	Mgmt	For	For
5.1.2	Reelect Marc Berg as Director	Mgmt	For	For
5.1.3	Reelect Thomas Buess as Director	Mgmt	For	For
5.1.4	Reelect Susanne Kloess-Braekler as Director	Mgmt	For	For
5.1.5	Reelect Monica Maechler as Director	Mgmt	For	For
5.2	Elect Sandra Hauser as Director	Mgmt	For	For
5.3	Reelect Franco Morra as Board Chair	Mgmt	For	For
5.4.1	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.4.2	Reappoint Marc Berg as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.4.3	Reappoint Thomas Buess as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.5	Designate Keller AG as Independent Proxy	Mgmt	For	For

## Cembra Money Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.6	Ratify KPMG AG as Auditors	Mgmt	For	For
6	Approve Creation of CHF 4.2 Million Pool of Conversion Capital without Preemptive Rights	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
7.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.4 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## Chocoladefabriken Lindt & Spruengli AG

**Meeting Date:** 2024/04/18

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Do Not Vote
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	Do Not Vote
5	Approve Allocation of Income and Dividends of CHF 1,400 per Registered Share and CHF 140 per Participation Certificate	Mgmt	For	Do Not Vote
6	Approve CHF 62,400 Reduction in Share Capital and CHF 511,800 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	Do Not Vote
7.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	Do Not Vote
7.1.2	Reelect Dieter Weisskopf as Director	Mgmt	For	Do Not Vote
7.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Do Not Vote

## Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Do Not Vote
7.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	Do Not Vote
7.1.6	Reelect Silvio Denz as Director	Mgmt	For	Do Not Vote
7.1.7	Reelect Monique Bourquin as Director	Mgmt	For	Do Not Vote
7.2.1	Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote
7.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote
7.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	Do Not Vote
7.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	Do Not Vote
7.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Do Not Vote
8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	Do Not Vote
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 21 Million	Mgmt	For	Do Not Vote
9	Approve Creation of CHF 3.1 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Do Not Vote

## Chubb Limited

**Meeting Date:** 2024/05/16

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For

# Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For	Against
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Cancel Repurchased Shares	Mgmt	For	For
10	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	Against
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Mgmt	For	Against
12.3	Approve Remuneration Report	Mgmt	For	Against
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
14	Approve Sustainability Report	Mgmt	For	For
15	Report on GHG Emissions Associated with Underwriting	SH	Against	For
16	Report on Median Gender/Racial Pay Gap	SH	Against	For
A	Transact Other Business	Mgmt	For	Against

## Cicor Technologies Ltd.

Meeting Date: 2024/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	Against
7	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
8.1	Reelect Daniel Frutig as Director and Board Chair	Mgmt	For	For
8.2	Reelect Norma Corio as Director	Mgmt	For	For
8.3	Reelect Denise Koopmans as Director	Mgmt	For	For

## Cicor Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.4	Reelect Konstantin Ryzhkov as Director	Mgmt	For	For
9.1	Reappoint Daniel Frutig as Member of the Compensation Committee	Mgmt	For	For
9.2	Reappoint Konstantin Ryzhkov as Member of the Compensation Committee	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Designate Athemis Avocats Sarl as Independent Proxy	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

## Coca-Cola HBC AG

Meeting Date: 2024/05/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividend from Reserves	Mgmt	For	For
4	Approve Discharge of Board and Executive Leadership Team	Mgmt	For	For
5.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For
5.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For
5.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	For
5.1.4	Re-elect Henrique Braun as Director	Mgmt	For	For
5.1.5	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For
5.1.6	Re-elect William Douglas III as Director	Mgmt	For	For

## Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.7	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For
5.1.8	Re-elect Anastasios Leventis as Director	Mgmt	For	For
5.1.9	Re-elect Christodoulos Leventis as Director	Mgmt	For	For
5.1.A	Re-elect George Leventis as Director	Mgmt	For	For
5.1.B	Re-elect Evguenia Stoitchkova as Director	Mgmt	For	For
5.2.1	Elect Zulikat Abiola as Director	Mgmt	For	For
5.2.2	Elect Glykeria Tsernou as Director	Mgmt	For	For
6	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For
7.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For
8	Approve UK Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Swiss Remuneration Report	Mgmt	For	For
11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For
11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13.1	Amend Articles Re: Alignment with Mandatory Provisions of the New Swiss Corporate Law	Mgmt	For	For
13.2	Amend Articles Re: Other Voluntary Changes	Mgmt	For	For

## Coca-Cola HBC AG

**Meeting Date:** 2024/09/16

**Country:** Switzerland

**Meeting Type:** Extraordinary Shareholders



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	Mgmt	For	For

## Coltene Holding AG

Meeting Date: 2024/04/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Nick Huber as Director and Board Chair	Mgmt	For	Against
4.1.2	Reelect Juergen Rauch as Director	Mgmt	For	Against
4.1.3	Reelect Astrid Waser as Director	Mgmt	For	Against
4.1.4	Reelect Allison Zwingenberger as Director	Mgmt	For	Against
4.1.5	Reelect Matthias Altendorf as Director	Mgmt	For	For
4.1.6	Reelect Daniel Buehler as Director	Mgmt	For	For
4.1.7	Elect Edgar Schoenbaechler as Director	Mgmt	For	For
4.2.1	Reappoint Juergen Rauch as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Allison Zwingenberger as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.2.3	Appoint Edgar Schoenbaechler as Member of the Nomination and Compensation Committee	Mgmt	For	For
5	Designate Michael Schoebi as Independent Proxy	Mgmt	For	For

## Coltene Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	Against
7.2	Approve Remuneration of Directors in the Amount of CHF 580,000 and 1,600 Award Shares	Mgmt	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For	For
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 205,957	Mgmt	For	For
8	Approve Non-Financial Report	Mgmt	For	For
9.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
9.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
9.3	Amend Articles Re: General Meetings	Mgmt	For	For
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## COMET Holding AG

Meeting Date: 2024/04/19

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share	Mgmt	For	For
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect Paul Boudre as Director	Mgmt	For	For

# COMET Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect Paul Boudre as Board Chair	Mgmt	For	For
5.3	Reelect Mariel Hoch as Director	Mgmt	For	For
5.4	Reelect Patrick Jany as Director	Mgmt	For	For
5.5	Reelect Heinz Kundert as Director	Mgmt	For	For
5.6	Reelect Irene Lee as Director	Mgmt	For	For
5.7	Reelect Edeltraud Leibrock as Director	Mgmt	For	For
5.8	Elect Benjamin Loh as Director	Mgmt	For	For
6.1	Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2	Appoint Heinz Kundert as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Appoint Benjamin Loh as Member of the Nomination and Compensation Committee	Mgmt	For	For
7	Designate HuetteLAW AG as Independent Proxy	Mgmt	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3 Million for Fiscal Year 2025 under the Long-Term Incentive Plan	Mgmt	For	For
9.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 328,787 for Fiscal Year 2023 under the Short-Term Incentive Plan	Mgmt	For	For
9.5	Approve Remuneration Report	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## Compagnie Financiere Richemont SA

Meeting Date: 2024/09/11

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
	Management Proposal for Holders of A Registered Shares	Mgmt		
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For
	Management Proposals for All Shareholders	Mgmt		
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against
5.2	Reelect Josua Malherbe as Director	Mgmt	For	For
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For
5.5	Reelect Fiona Druckenmiller as Director	Mgmt	For	For
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For
5.12	Reelect Maria Ramos as Director	Mgmt	For	For
5.13	Reelect Anton Rupert as Director	Mgmt	For	Against
5.14	Reelect Bram Schot as Director	Mgmt	For	For

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For
5.17	Elect Gary Saage as Director	Mgmt	For	Against
5.18	Elect Nicolas Bos as Director	Mgmt	For	For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	Against
6.5	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	Against
6.6	Appoint Bram Schot as Member of the Compensation Committee	Mgmt	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Mgmt	For	Against
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Mgmt	For	Against
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

## Compagnie Financiere Richemont SA

**Meeting Date:** 2024/09/11

**Country:** Switzerland

**Meeting Type:** Annual

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Compagnie Financiere Tradition SA

Meeting Date: 2024/05/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 6.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 25.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
4.3	Approve Creation of CHF 2.1 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	Against
4.4	Amend Articles Re: Company Announcements	Mgmt	For	For
4.5	Amend Articles of Association	Mgmt	For	Against
5	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6	Approve Remuneration of Directors in the Amount of CHF 360,000	Mgmt	For	Against
7	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For	Against
8.1	Reelect Patrick Combes as Director	Mgmt	For	For
8.2	Reelect Christian Baillet as Director	Mgmt	For	For
8.3	Reelect Alain Blanc-Brude as Director	Mgmt	For	For

## Compagnie Financiere Tradition SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.4	Reelect Jean-Marie Descarpentries as Director	Mgmt	For	For
8.5	Reelect Christian Goecking as Director	Mgmt	For	For
8.6	Reelect Marco Ily as Director	Mgmt	For	For
8.7	Reelect Robert Pennone as Director	Mgmt	For	For
8.8	Elect Christophe Hemon as Director	Mgmt	For	For
9	Reelect Patrick Combes as Board Chair	Mgmt	For	Against
10.1	Reappoint Robert Pennone as Member of the Compensation Committee	Mgmt	For	Against
10.2	Reappoint Christian Goecking as Member of the Compensation Committee	Mgmt	For	Against
11	Reappoint Robert Pennone as Chair of the Compensation Committee	Mgmt	For	Against
12	Ratify KPMG SA as Auditors	Mgmt	For	For
13	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For
14	Transact Other Business (Voting)	Mgmt	For	Against

## CPH Chemie + Papier Holding AG

**Meeting Date:** 2024/03/20

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
4.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For

## CPH Chemie + Papier Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5	Approve Sustainability Report	Mgmt	For	For
6.1.1	Reelect Kaspar Kelterborn as Director	Mgmt	For	For
6.1.2	Reelect Claudine Mollenkopf as Director	Mgmt	For	For
6.1.3	Reelect Peter Schaub as Director	Mgmt	For	For
6.1.4	Reelect Tim Talaat as Director	Mgmt	For	For
6.1.5	Reelect Manuel Werder as Director	Mgmt	For	For
6.1.6	Reelect Christian Wipf as Director	Mgmt	For	For
6.2	Reelect Peter Schaub as Board Chair	Mgmt	For	For
6.3.1	Reappoint Claudine Mollenkopf as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6.3.2	Reappoint Peter Schaub as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6.3.3	Reappoint Tim Talaat as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6.3.4	Reappoint Christian Wipf as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.5	Designate Adlegem Rechtsanwaelte as Independent Proxy	Mgmt	For	For
7.1	Amend Articles Re: Registration Threshold for Nominees	Mgmt	For	For
7.2	Amend Articles Re: Deadline to Submit Items to the Agenda	Mgmt	For	For
7.3	Amend Articles Re: Board Meetings and Resolutions	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## CPH Chemie + Papier Holding AG

**Meeting Date:** 2024/06/20

**Country:** Switzerland

**Meeting Type:** Extraordinary Shareholders



## CPH Chemie + Papier Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CHF 300,000 Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Mgmt	For	For
2	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Perlen Industrieholding AG	Mgmt	For	For
3	Change Company Name to CPH Group AG	Mgmt	For	For
4	Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million for Fiscal Year 2025	Mgmt	For	Against
5	Transact Other Business (Voting)	Mgmt	For	Against

## CPH Chemie + Papier Holding AG

**Meeting Date:** 2024/06/20

**Country:** Switzerland

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## CREALOGIX Holding AG

**Meeting Date:** 2024/01/31

**Country:** Switzerland

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Discharge of Board and Senior Management	Mgmt	For	For
2.1.1	Elect Michael Dufton as Director	Mgmt	For	For
2.1.2	Elect Ateet Patel as Director	Mgmt	For	For
2.1.3	Elect Nathan Partington as Director	Mgmt	For	For

## CREALOGIX Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1.4	Elect Hubert Rueedi as Director	Mgmt	For	For
2.1.5	Elect Felix Buschor as Director	Mgmt	For	For
2.1.6	Elect Christoph Stettler as Director	Mgmt	For	For
2.2	Elect Michael Dufton as Board Chair	Mgmt	For	For
2.3.1	Appoint Ateet Patel as Member of the Nomination and Compensation Committee	Mgmt	For	For
2.3.2	Appoint Nathan Partington as Member of the Nomination and Compensation Committee	Mgmt	For	For
3	Amend Articles Re: Board Meetings Quorum	Mgmt	For	For
4	Approve Delisting of Shares from SIX Swiss Exchange	Mgmt	For	Against
5	Transact Other Business (Voting)	Mgmt	For	Against

## Daetwyler Holding AG

**Meeting Date:** 2024/03/14

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Sustainability Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For
4.1.2	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For

# Daetwyler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.3	Nominate Dirk Lambrecht as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	Against
4.2	Reelect Paul Haelg as Director and Board Chair	Mgmt	For	Against
4.3	Reelect Hanspeter Faessler as Director	Mgmt	For	Against
4.4	Reelect Claude Cornaz as Director	Mgmt	For	Against
4.5	Reelect Juerg Fedier as Director	Mgmt	For	Against
4.6	Reelect Gabi Huber as Director	Mgmt	For	Against
4.7.1	Reelect Jens Breu as Director	Mgmt	For	For
4.7.2	Reelect Martin Hirzel as Director	Mgmt	For	For
4.7.3	Elect Dirk Lambrecht as Director	Mgmt	For	Against
5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG as Auditors	Mgmt	For	For
7	Designate Remo Baumann as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 2.35 Million	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## DocMorris Ltd.

**Meeting Date:** 2024/05/02

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Amend Articles Re: General Meetings	Mgmt	For	For
4.2	Amend Articles Re: Threshold to Submit Items to the Agenda	Mgmt	For	Against
4.3	Amend Articles Re: Editorial Changes	Mgmt	For	For
5	Amend Articles Re: Conditional Capital	Mgmt	For	For
6.1	Reelect Walter Oberhaensli as Director and Board Chair	Mgmt	For	For
6.2	Reelect Andrea Belliger as Director	Mgmt	For	For
6.3	Reelect Stefan Feuerstein as Director	Mgmt	For	For
6.4	Reelect Rongrong Hu as Director	Mgmt	For	For
6.5	Reelect Christian Mielsch as Director	Mgmt	For	For
6.6	Reelect Florian Seubert as Director	Mgmt	For	For
7.1	Reappoint Rongrong Hu as Member of the Compensation and Nomination Committee	Mgmt	For	For
7.2	Reappoint Walter Oberhaensli as Member of the Compensation and Nomination Committee	Mgmt	For	For
7.3	Reappoint Florian Seubert as Member of the Compensation and Nomination Committee	Mgmt	For	For
8	Designate Buis Buergi AG as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10	Approve Sustainability Report	Mgmt	For	For
11.1	Approve Remuneration Report	Mgmt	For	Against
11.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2025	Mgmt	For	For

## DocMorris Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2023	Mgmt	For	For
11.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2025	Mgmt	For	For
11.5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2025	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

## DocMorris Ltd.

**Meeting Date:** 2024/05/02

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Dottikon ES Holding AG

**Meeting Date:** 2024/07/05

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
6.1	Reelect Markus Blocher as Director and Board Chair	Mgmt	For	Against
6.2	Elect Pierre-Alain Ruffieux as Director and Vice Chair	Mgmt	For	For

## Dottikon ES Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Reelect Bernhard Urwyler as Director	Mgmt	For	For
7.1	Reappoint Markus Blocher as Member of the Compensation Committee	Mgmt	For	Against
7.2	Appoint Pierre-Alain Ruffieux as Member of the Compensation Committee	Mgmt	For	Against
7.3	Reappoint Bernhard Urwyler as Member of the Compensation Committee	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of CHF 200,000	Mgmt	For	Against
9	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	Against
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Designate Michael Wicki as Independent Proxy	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

## Dottikon ES Holding AG

**Meeting Date:** 2024/07/05

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## DSM-Firmenich AG

**Meeting Date:** 2024/05/07

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Sustainability Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For

## DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For
4.1.a	Reelect Thomas Leysen as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Patrick Firmenich as Director	Mgmt	For	For
4.1.c	Reelect Sze Cotte-Tan as Director	Mgmt	For	For
4.1.d	Reelect Antoine Firmenich as Director	Mgmt	For	For
4.1.e	Reelect Erica Mann as Director	Mgmt	For	For
4.1.f	Reelect Carla Mahieu as Director	Mgmt	For	For
4.1.g	Reelect Frits van Paasschen as Director	Mgmt	For	For
4.1.h	Reelect Andre Pometta as Director	Mgmt	For	For
4.1.i	Reelect John Ramsay as Director	Mgmt	For	For
4.1.j	Reelect Richard Ridinger as Director	Mgmt	For	For
4.1.k	Reelect Corien Wortmann as Director	Mgmt	For	For
4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	Mgmt	For	For
5.3	Approve Remuneration Report	Mgmt	For	For
6	Ratify KPMG as Auditors	Mgmt	For	For
7	Designate Christian Hochstrasser as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## DSM-Firmenich AG

Meeting Date: 2024/05/07

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## EFG International AG

Meeting Date: 2024/03/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Sustainability Report	Mgmt	For	For
4.1	Approve Treatment of Net Loss	Mgmt	For	For
4.2	Approve Dividends of CHF 0.55 per Share from Capital Contribution Reserves	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 4.6 Million	Mgmt	For	Against
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	Against
7.1.a	Reelect Emmanuel Bussetil as Director	Mgmt	For	For
7.1.b	Reelect Alexander Classen as Director	Mgmt	For	For
7.1.c	Reelect Boris Collardi as Director	Mgmt	For	For
7.1.d	Reelect Roberto Isolani as Director	Mgmt	For	For
7.1.e	Reelect John Latsis as Director	Mgmt	For	For
7.1.f	Reelect Maria Leistner as Director	Mgmt	For	For



## EFG International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1.g	Reelect Philip Lofts as Director	Mgmt	For	For
7.1.h	Reelect Carlo Lombardini as Director	Mgmt	For	For
7.1.i	Reelect Pericles Petalas as Director	Mgmt	For	For
7.1.j	Reelect Stuart Robertson as Director	Mgmt	For	For
7.1.k	Reelect Yok Tak Amy Yip as Director	Mgmt	For	For
7.1.l	Elect Prasanna Gopalakrishnan as Director	Mgmt	For	For
7.2	Reelect Alexander Classen as Board Chair	Mgmt	For	Against
8.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.2	Reappoint Alexander Classen as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.3	Reappoint Boris Collardi as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.4	Reappoint Roberto Isolani as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.5	Appoint Philip Lofts as Member of the Compensation and Nomination Committee	Mgmt	For	For
9	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

## Elma Electronic AG

Meeting Date: 2024/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against

## Elma Electronic AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 350,000	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	Against
5.1	Reelect Martin Wipfli as Director	Mgmt	For	Against
5.2	Reelect Walter Haeusermann as Director	Mgmt	For	For
5.3	Reelect Bruno Cathomen as Director	Mgmt	For	For
5.4	Elect Andy Egger as Director	Mgmt	For	For
5.5	Reelect Martin Wipfli as Board Chair	Mgmt	For	Against
6.1	Reappoint Bruno Cathomen as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2	Appoint Andy Egger as Member of the Nomination and Compensation Committee	Mgmt	For	For
7	Designate MLL Meyerlustenberger Lachenal Froriep AG as Independent Proxy	Mgmt	For	For
8	Ratify BDO AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Emmi AG

**Meeting Date:** 2024/04/11

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board of Directors	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 15.50 per Share	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of the Agricultural Council in the Amount of CHF 40,000	Mgmt	For	For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	Mgmt	For	Against
5.1.1	Reelect Urs Riedener as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Monique Bourquin as Director	Mgmt	For	For
5.1.3	Reelect Dominik Buergy as Director	Mgmt	For	For
5.1.4	Reelect Thomas Grueter as Director	Mgmt	For	For
5.1.5	Reelect Christina Johansson as Director	Mgmt	For	For
5.1.6	Reelect Nadja Lang as Director	Mgmt	For	For
5.1.7	Reelect Hubert Muff as Director	Mgmt	For	For
5.1.8	Reelect Diana Strebel as Director	Mgmt	For	For
5.1.9	Reelect Werner Weiss as Director	Mgmt	For	For
5.2.1	Reappoint Urs Riedener as Member of the Personnel and Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Thomas Grueter as Member of the Personnel and Compensation Committee	Mgmt	For	For
5.2.4	Appoint Dominik Buergy as Member of the Personnel and Compensation	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Pascal Engelberger as Independent Proxy	Mgmt	For	For

# Emmi AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Transact Other Business (Voting)	Mgmt	For	Against

# EMS-Chemie Holding AG

Meeting Date: 2024/08/10

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Acknowledge Proper Convening of Meeting	Mgmt		
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.2	Approve Non-Financial Report	Mgmt	For	For
3.3.1	Approve Remuneration of Directors in the Amount of CHF 763,647	Mgmt	For	For
3.3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million	Mgmt	For	Against
4	Approve Allocation of Income and Ordinary Dividends of CHF 12.75 per Share and a Special Dividend of CHF 3.25 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Reelect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	Against
6.1.2	Reelect Magdalena Martullo as Director	Mgmt	For	For
6.1.3	Reelect Rainer Roten as Director and Member of the Compensation Committee	Mgmt	For	For
6.1.4	Elect Kaspar Kelterborn as Director and Member of the Compensation Committee	Mgmt	For	For
6.2	Ratify BDO AG as Auditors	Mgmt	For	For
6.3	Designate Robert Daeppen as Independent Proxy	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## EMS-Chemie Holding AG

Meeting Date: 2024/08/10

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## EPIC Suisse AG

Meeting Date: 2024/04/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Dividends of CHF 3.10 per Share from Foreign Capital Contribution Reserves	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Reelect Ron Greenbaum as Director	Mgmt	For	Against
6.1.2	Reelect Stefan Breitenstein as Director	Mgmt	For	For
6.1.3	Reelect Andreas Schneider as Director	Mgmt	For	For
6.1.4	Reelect Leta Kennel as Director	Mgmt	For	For
6.2	Reelect Ron Greenbaum as Board Chair	Mgmt	For	Against
6.3.1	Reappoint Stefan Breitenstein as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Ron Greenbaum as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	For

## EPIC Suisse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Designate ADROIT Attorneys as Independent Proxy	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
10.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

## Evolva Holding SA

Meeting Date: 2024/04/12

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For
5.1.1	Reelect Stephan Schindler as Director	Mgmt	For	For
5.1.2	Reelect Beat In-Albon as Director	Mgmt	For	For
5.2	Reelect Stephan Schindler as Board Chair	Mgmt	For	For
5.3.1	Appoint Stephan Schindler as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Appoint Beat In-Albon as Member of the Compensation Committee	Mgmt	For	For
5.4	Ratify Mazars AG as Auditors	Mgmt	For	For
5.5	Designate Oscar Olano as Independent Proxy	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of CHF 200,000	Mgmt	For	For
7	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
	Shareholder Proposals Submitted by Nice & Green SA	Mgmt		

## Evolva Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Cancel Dec. 21, 2023 EGM Resolution Re: Approve Dissolution of the Company	SH	For	For
8.2	Cancel Dec. 21, 2023 EGM Resolution Re: Approve Delisting of Shares from SIX Swiss Exchange	SH	For	For
8.3	Amend Articles Re: Opting Out Clause	SH	None	Against
	Management Proposal	Mgmt		
9	Transact Other Business (Voting)	Mgmt	For	Against

## Feintool International Holding AG

Meeting Date: 2024/04/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 0.17 per Share	Mgmt	For	For
3.2	Approve Dividends of CHF 0.17 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	Against
5.1.1	Reelect Alexander von Witzleben as Director	Mgmt	For	Against
5.1.2	Reelect Marcus Bollig as Director	Mgmt	For	For
5.1.3	Reelect Norbert Indlekofer as Director	Mgmt	For	For
5.1.4	Reelect Heinz Loosli as Director	Mgmt	For	For
5.1.5	Elect Martin Kloeti as Director	Mgmt	For	For

## Feintool International Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reelect Alexander von Witzleben as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Alexander von Witzleben as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Norbert Indlekofer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.3	Appoint Martin Kloeti as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4	Designate COT Treuhand AG as Independent Proxy	Mgmt	For	For
5.5	Ratify KPMG AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

## Flughafen Zuerich AG

Meeting Date: 2024/04/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Auditor's Report (Non-Voting)	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Non-Financial Report	Mgmt	For	For
5	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
6	Approve Discharge of Board of Directors	Mgmt	For	For
7.1	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For
7.2	Approve Dividends of CHF 1.30 per Share from Capital Contribution Reserves	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For



## Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For
9.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For	For
9.1.2	Reelect Josef Felder as Director	Mgmt	For	For
9.1.3	Reelect Stephan Gemkow as Director	Mgmt	For	For
9.1.4	Reelect Corine Mauch as Director	Mgmt	For	For
9.1.5	Reelect Claudia Pletscher as Director	Mgmt	For	For
9.2	Reelect Josef Felder as Board Chair	Mgmt	For	For
9.3.1	Reappoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For	For
9.3.2	Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For	For
9.3.3	Reappoint Claudia Pletscher as Member of the Nomination and Compensation Committee	Mgmt	For	For
9.3.4	Reappoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For	For
9.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For
9.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10.1	Additional Voting Instructions - General Additions and Amendments	Mgmt	None	Against
10.2	Additional Voting Instructions - Convocation of an Extraordinary General Meeting	Mgmt	None	Against
10.3	Additional Voting Instructions - Execution of a Special Audit	Mgmt	None	Against

## Forbo Holding AG

**Meeting Date:** 2024/04/05

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Sustainability Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For	For
4.1	Approve Creation of Capital Band within the Upper Limit of CHF 163,350 and the Lower Limit of CHF 133,650 with or without Exclusion of Preemptive Rights	Mgmt	For	Against
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For
4.3	Amend Articles of Association	Mgmt	For	For
5.1	Approve Remuneration Report	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	Against
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025	Mgmt	For	Against
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 390,000 for Fiscal Year 2023	Mgmt	For	Against
5.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2024	Mgmt	For	Against
6.1	Reelect This Schneider as Director and Board Chair	Mgmt	For	For
6.2	Reelect Michael Pieper as Director	Mgmt	For	Against
6.3	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For	Against
6.4	Reelect Eveline Saupper as Director	Mgmt	For	For
6.5	Reelect Vincent Studer as Director	Mgmt	For	Against
6.6	Elect Joerg Kampmeyer as Director	Mgmt	For	For

## Forbo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.7	Elect Bernhard Merki as Director	Mgmt	For	For
7.1	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For	Against
7.3	Appoint Bernhard Merki as Member of the Compensation Committee	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Rene Peyer as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## Galenica AG

**Meeting Date:** 2024/04/10

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings	Mgmt	For	For
4.2	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For	For
7.1.1	Reelect Markus Neuhaus as Director and Board Chair	Mgmt	For	For
7.1.2	Reelect Pascale Bruderer as Director	Mgmt	For	For

## Galenica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1.3	Reelect Bertrand Jungo as Director	Mgmt	For	For
7.1.4	Reelect Judith Meier as Director	Mgmt	For	For
7.1.5	Reelect Solange Peters as Director	Mgmt	For	For
7.1.6	Reelect Andreas Walde as Director	Mgmt	For	For
7.1.7	Reelect Joerg Zulauf as Director	Mgmt	For	For
7.2.1	Reappoint Bertrand Jungo as Member of the Compensation Committee	Mgmt	For	For
7.2.2	Reappoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For	For
7.2.3	Reappoint Solange Peters as Member of the Compensation Committee	Mgmt	For	For
7.2.4	Reappoint Andreas Walde as Member of the Compensation Committee	Mgmt	For	For
7.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## GAM Holding AG

**Meeting Date:** 2024/05/15

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
1.3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3.1	Approve Discharge of Board of Directors (from Sep. 27, 2023)	Mgmt	For	For
3.2	Approve Discharge of Senior Management	Mgmt	For	For

# GAM Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve CHF 100 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For	For
4.2	Approve Creation of CHF 4 Million Pool of Conditional Capital for Employee Equity Plans	Mgmt	For	For
4.3	Approve Creation of Capital Band within the Upper Limit of CHF 118.8 Million and the Lower Limit of CHF 97.2 Million with or without Exclusion of Preemptive Rights, if Item 4.1 is Approved	Mgmt	For	For
5.1	Reelect Antoine Spillmann as Director and Board Chair	Mgmt	For	For
5.2	Reelect Anthony Maarek as Director	Mgmt	For	For
5.3	Reelect Jeremy Smouha as Director	Mgmt	For	For
5.4	Reelect Carlos Esteve as Director	Mgmt	For	For
5.5	Elect Ines de Dinechin as Director	Mgmt	For	For
5.6	Elect Anne Empain as Director	Mgmt	For	For
5.7	Elect Donatella Ceccarelli as Director	Mgmt	For	For
6.1	Appoint Ines de Dinechin as Member of the Compensation Committee	Mgmt	For	For
6.2	Appoint Anne Empain as Member of the Compensation Committee	Mgmt	For	For
6.3	Appoint Carlos Esteve as Member of the Compensation Committee	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
7.2	Approve Share-Based Remuneration of Directors in the Amount of CHF 400,000 for the Period from 2023 EGM to 2024 AGM	Mgmt	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For
7.4	Approve One-Off Share-Based Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	Against
8	Ratify KPMG AG as Auditors	Mgmt	For	For

## GAM Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Designate Tobias Rohner as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## GAM Holding AG

Meeting Date: 2024/05/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Garmin Ltd.

Meeting Date: 2024/06/07

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5a	Elect Director Jonathan C. Burrell	Mgmt	For	For
5b	Elect Director Joseph J. Hartnett	Mgmt	For	For
5c	Elect Director Min H. Kao	Mgmt	For	For
5d	Elect Director Catherine A. Lewis	Mgmt	For	For
5e	Elect Director Clifton A. Pemble	Mgmt	For	For
5f	Elect Director Susan M. Ball	Mgmt	For	For
6	Elect Min H. Kao as Board Chair	Mgmt	For	For
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For

## Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For
7d	Appoint Susan M. Ball as Member of the Compensation Committee	Mgmt	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For
12	Approve Non-Financial Report	Mgmt	For	For
13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	Mgmt	For	For
15	Amend Omnibus Stock Plan	Mgmt	For	For
16	Amend Articles to Reflect Changes in Capital	Mgmt	For	For

## Geberit AG

Meeting Date: 2024/04/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 12.70 per Share	Mgmt	For	For
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	Against

## Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8.1	Approve Remuneration Report	Mgmt	For	Against
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	Against
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 12.9 Million	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

## Georg Fischer AG

**Meeting Date:** 2024/04/17

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For



## Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Peter Hackel as Director	Mgmt	For	For
4.2	Reelect Eveline Saupper as Director	Mgmt	For	For
4.3	Reelect Ayano Senaha as Director	Mgmt	For	For
4.4	Reelect Yves Serra as Director	Mgmt	For	For
4.5	Reelect Monica de Virgiliis as Director	Mgmt	For	For
4.6	Reelect Michelle Wen as Director	Mgmt	For	For
4.7	Elect Annika Paasikivi as Director	Mgmt	For	For
4.8	Elect Stefan Raebسامen as Director	Mgmt	For	Against
5.1	Reelect Yves Serra as Board Chair	Mgmt	For	For
5.2.1	Appoint Annika Paasikivi as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Michelle Wen as Member of the Compensation Committee	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For
7	Approve Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## Givaudan SA

Meeting Date: 2024/03/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of CHF 68.00 per Share	Mgmt	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	Against
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For
6.1.3	Reelect Olivier Filliol as Director	Mgmt	For	For
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	Against
6.1.6	Reelect Roberto Guidetti as Director	Mgmt	For	For
6.1.7	Reelect Tom Knutzen as Director	Mgmt	For	Against
6.2.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	Against
6.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	Against
6.2.3	Reappoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	Against
6.3	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	Against
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	Against
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

## Glarner Kantonalbank AG

Meeting Date: 2024/04/26

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration of Directors in the Amount of CHF 447,559	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For	For
4	Approve Discharge of Board of Directors, Senior Management and Statutory Auditor	Mgmt	For	For
5	Amend Articles Re: Regulations on Compensation of Board and Senior Management	Mgmt	For	For
6.1.1	Reelect Urs Gnos as Director and Board Chair	Mgmt	For	For
6.1.2	Reelect Rudolf Staeger as Director	Mgmt	For	For
6.1.3	Reelect Sonja Stirnimann as Director	Mgmt	For	For
6.1.4	Reelect Dominic Rau as Director	Mgmt	For	For
6.1.5	Reelect Benjamin Muehleemann as Director	Mgmt	For	For
6.1.6	Reelect Konrad Marti as Director	Mgmt	For	For
6.2	Elect Markus Heer as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Designate Giuseppe Mongiovi as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Groupe Minoteries SA

Meeting Date: 2024/05/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Approve Minutes of May 16, 2023 AGM	Mgmt	For	For
3	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Receive Auditor's Reports (Non-Voting)	Mgmt		
5.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5.2	Approve Allocation of Income and Dividends of CHF 11.00 per Share	Mgmt	For	For
5.3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
6.1.1	Reelect Celine Amaudruz as Director and Board Chair	Mgmt	For	For
6.1.2	Reelect Emmanuel Sequin as Director	Mgmt	For	For
6.1.3	Reelect Olivier Schucht as Director	Mgmt	For	For
6.1.4	Reelect Francois Sunier as Director	Mgmt	For	For
6.1.5	Reelect Karl Zeller as Director	Mgmt	For	For
7.1	Reappoint Celine Amaudruz as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Emmanuel Sequin as Member of the Compensation Committee	Mgmt	For	Against
8.1	Approve Remuneration Report	Mgmt	For	Against
8.2	Approve Remuneration of Directors in the Amount of CHF 450,000	Mgmt	For	Against
8.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	Against
8.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 550,000	Mgmt	For	Against
9	Designate RA Cyrille Bugnon as Independent Proxy	Mgmt	For	For
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
11.1	Amend Articles Re: Shareholder Representation	Mgmt	For	Against

## Groupe Minoteries SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Amend Articles Re: Sustainability Clause	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

## Groupe Minoteries SA

Meeting Date: 2024/05/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Helvetia Holding AG

Meeting Date: 2024/05/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 6.30 per Share	Mgmt	For	For
4.1	Reelect Thomas Schmuckli as Director and Board Chair	Mgmt	For	For
4.2.1	Reelect Hans Kuenzle as Director	Mgmt	For	For
4.2.2	Reelect Rene Cotting as Director	Mgmt	For	For
4.2.3	Reelect Beat Fellmann as Director	Mgmt	For	For
4.2.4	Reelect Ivo Furrer as Director	Mgmt	For	For
4.2.5	Reelect Luigi Lubelli as Director	Mgmt	For	For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For	For

## Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.7	Reelect Andreas von Planta as Director	Mgmt	For	For
4.2.8	Reelect Regula Wallimann as Director	Mgmt	For	For
4.2.9	Reelect Yvonne Macus as Director	Mgmt	For	For
4.3.1	Reappoint Hans Kuenzle as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	Against
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	Against
6	Designate Advokatur & Notariat Bachmann as Independent Proxy	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## Helvetia Holding AG

**Meeting Date:** 2024/05/24

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

# HIAG Immobilien Holding AG

Meeting Date: 2024/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 0.77 per Share from Retained Earnings	Mgmt	For	For
2.3	Approve Dividends of CHF 2.33 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Against
4.1	Reelect Felix Grisard as Director	Mgmt	For	For
4.2	Reelect Salome Varnholt as Director	Mgmt	For	For
4.3	Reelect Jvo Grundler as Director	Mgmt	For	For
4.4	Reelect Balz Halter as Director	Mgmt	For	For
4.5	Reelect Anya Meyer as Director	Mgmt	For	For
4.6	Reelect Micha Blattmann as Director	Mgmt	For	For
4.7	Reelect Felix Grisard as Board Chair	Mgmt	For	For
4.8	Reelect Balz Halter as Vice Chair	Mgmt	For	For
5.1	Reappoint Salome Varnholt as Member of the Compensation Committee	Mgmt	For	Against
5.2	Reappoint Balz Halter as Member of the Compensation Committee	Mgmt	For	Against
5.3	Reappoint Anja Meyer as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	Against
6.3	Approve Remuneration Report	Mgmt	For	Against
7	Designate Oscar Battegay as Independent Proxy	Mgmt	For	For

## HIAG Immobilien Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 11.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9.2	Amend Articles Re: Powers of the General Meeting	Mgmt	For	For
9.3	Amend Articles Re: Right to Submit Items to the Agenda	Mgmt	For	For
9.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For
9.5	Amend Articles Re: Qualified Majority for Adoption of Resolutions	Mgmt	For	For
9.6	Amend Articles Re: Editorial Changes	Mgmt	For	For
9.7	Amend Articles Re: Duties of the Board of Directors	Mgmt	For	For
9.8	Amend Articles Re: Board Meetings and Resolutions	Mgmt	For	For
9.9	Amend Articles Re: Editorial Changes	Mgmt	For	For
9.10	Amend Articles Re: Remuneration of Executive Committee	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## HOCHDORF Holding AG

**Meeting Date:** 2024/05/15

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For	Against



## HOCHDORF Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Remuneration Report	Mgmt	For	Against
5.1	Reelect Juerg Oleas as Director and Board Chair	Mgmt	For	For
5.2	Reelect Andreas Herzog as Director	Mgmt	For	For
5.3	Reelect Thierry Philardeau as Director	Mgmt	For	For
5.4	Reelect Jean-Philippe Rochat as Director	Mgmt	For	For
5.5	Reelect Ralph Siegl as Director	Mgmt	For	For
6.1	Reappoint Jean-Philippe Rochat as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6.2	Reappoint Juerg Oleas as Member of the Personnel and Compensation Committee	Mgmt	For	Against
7	Designate Urban Bieri as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Receive Information Over the Current and Future Business Outlook (Non-Voting)	Mgmt		
10	Transact Other Business (Voting)	Mgmt	For	Against

## HOCHDORF Holding AG

**Meeting Date:** 2024/05/15

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## HOCHDORF Holding AG

**Meeting Date:** 2024/09/18

**Country:** Switzerland

**Meeting Type:** Extraordinary Shareholders

## HOCHDORF Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Sale of HOCHDORF Swiss Nutrition AG	Mgmt	For	For
2	Approve Delisting of Registered Shares from SIX Swiss Exchange	Mgmt	For	For
3	Change Company Name to HOCN AG	Mgmt	For	For
4	Approve Decrease in Size of Board to Two Members	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against

## HOCHDORF Holding AG

**Meeting Date:** 2024/09/18

**Country:** Switzerland

**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Holcim Ltd.

**Meeting Date:** 2024/05/08

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
1.4	Approve Climate Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 2.80 per Share from Capital Contribution Reserves	Mgmt	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
4.1.1	Reelect Jan Jenisch as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Philippe Block as Director	Mgmt	For	For
4.1.3	Reelect Kim Fausing as Director	Mgmt	For	For
4.1.4	Reelect Leanne Geale as Director	Mgmt	For	For
4.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For
4.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For
4.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	For
4.2.1	Elect Catrin Hinkel as Director	Mgmt	For	For
4.2.2	Elect Michael McGarry as Director	Mgmt	For	For
4.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.3.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.3.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.3.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.4	Appoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5.2	Designate Sabine Burkhalter as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

## Holcim Ltd.

Meeting Date: 2024/05/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## HUBER+SUHNER AG

Meeting Date: 2024/03/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.70 per Share	Mgmt	For	For
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Reelect Urs Kaufmann as Director and Board Chair	Mgmt	For	For
5.2	Reelect Beat Kaelin as Director	Mgmt	For	For
5.3	Reelect Marina Bill as Director	Mgmt	For	For
5.4	Reelect Monika Buetler as Director	Mgmt	For	For
5.5	Reelect Kerstin Guenther as Director	Mgmt	For	For
5.6	Reelect Rolf Seiffert as Director	Mgmt	For	For
5.7	Reelect Franz Studer as Director	Mgmt	For	For
5.8	Reelect Joerg Walther as Director	Mgmt	For	For
6.1	Reappoint Monika Buetler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2	Reappoint Marina Bill as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Mgmt	For	Against

## HUBER+SUHNER AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
8.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1 Million for the Period from 2024 AGM until 2025 AGM	Mgmt	For	Against
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.1 Million for the Period from July 1, 2024 to June 30, 2025	Mgmt	For	Against
8.3	Approve Fixed Remuneration of Directors in the Amount of CHF 600,000 for the Period from 2023 AGM until 2024 AGM	Mgmt	For	Against
8.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2023	Mgmt	For	Against
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10	Designate Bratschi AG as Independent Proxy	Mgmt	For	For
11	Approve CHF 252,500 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

## Implenia AG

Meeting Date: 2024/03/26

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	Against

## Implenia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	Against
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.1.1	Reelect Hans Meister as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Henner Mahlstedt as Director	Mgmt	For	For
5.1.3	Reelect Kyrre Johansen as Director	Mgmt	For	For
5.1.4	Reelect Martin Fischer as Director	Mgmt	For	For
5.1.5	Reelect Barbara Lambert as Director	Mgmt	For	For
5.1.6	Reelect Judith Bischof as Director	Mgmt	For	For
5.1.7	Reelect Raymond Cron as Director	Mgmt	For	For
5.2.1	Reappoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Martin Fischer as Member of the Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Raymond Cron as Member of the Compensation Committee	Mgmt	For	Against
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Approve Cancellation of Conditional Capital Authorization	Mgmt	For	For
7	Approve Creation of Capital Band within the Upper Limit of CHF 26.4 Million and the Lower Limit of CHF 18.8 Million with Preemptive Rights	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## Ina Invest Holding Ltd.

Meeting Date: 2024/04/03

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.6 Million	Mgmt	For	Against
5.1.1	Reelect Stefan Maechler as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Christoph Caviezel as Director	Mgmt	For	For
5.1.3	Reelect Hans Meister as Director	Mgmt	For	For
5.1.4	Reelect Andre Wyss as Director	Mgmt	For	For
5.1.5	Reelect Marie-Noelle Zen-Ruffinen as Director	Mgmt	For	For
5.2.1	Reappoint Marie-Noelle Zen-Ruffinen as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Christoph Caviezel as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Andre Wyss as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.1	Approve Merger by Absorption of Ina Invest AG	Mgmt	For	For
6.2	Approve CHF 204,247 Ordinary Share Capital Increase without Preemptive Rights in Connection with Acquisition of Ina Invest AG	Mgmt	For	For
6.3	Approve Creation of Capital Band within the Upper Limit of CHF 645,897 and the Lower Limit of 496,844 with Preemptive Rights	Mgmt	For	For

## Ina Invest Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Change Company Name to Ina Invest AG	Mgmt	For	For
6.5	Amend Corporate Purpose	Mgmt	For	For
6.6	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
6.7	Amend Articles Re: Nomination Rights of Implenia AG	Mgmt	For	For
6.8	Amend Articles Re: Election of Board Chair	Mgmt	For	For
6.9	Amend Articles Re: Qualified Majority for Adoption of Resolutions Regarding Amendments of the Articles of Association	Mgmt	For	For
6.10	Amend Articles Re: Opting Up Clause for Implenia AG	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## Inficon Holding AG

Meeting Date: 2024/04/04

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For	For
5.1	Reelect Beat Luethi as Director and Board Chair	Mgmt	For	For
5.2	Reelect Vanessa Frey as Director	Mgmt	For	Against
5.3	Reelect Beat Siegrist as Director	Mgmt	For	Against
5.4	Reelect Reto Suter as Director	Mgmt	For	For
5.5	Reelect Lukas Winkler as Director	Mgmt	For	Against
6.1	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	For	Against



## Inficon Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reappoint Reto Suter as Member of the Compensation and HR Committee	Mgmt	For	For
6.3	Reappoint Lukas Winkler as Member of the Compensation and HR Committee	Mgmt	For	Against
7	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
11	Approve Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2024	Mgmt	For	For
12	Amend Articles Re: Remuneration of Board and Senior Management	Mgmt	For	For
13	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million for Fiscal Year 2025	Mgmt	For	For
14	Transact Other Business (Voting)	Mgmt	For	Against

## Interroll Holding AG

Meeting Date: 2024/05/03

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 32.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration Report	Mgmt	For	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For

## Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For
5.1	Reelect Paul Zumbuehl as Director and Board Chair	Mgmt	For	Against
5.2	Reelect Stefano Mercurio as Director	Mgmt	For	For
5.3	Reelect Ingo Specht as Director	Mgmt	For	For
5.4	Reelect Elena Cortona as Director	Mgmt	For	For
5.5	Reelect Markus Asch as Director	Mgmt	For	For
5.6	Reelect Susanne Schreiber as Director	Mgmt	For	For
6.1	Reappoint Markus Asch as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Stefano Mercurio as Member of the Compensation Committee	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Designate Francesco Adami as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Interroll Holding AG

**Meeting Date:** 2024/05/03

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Intershop Holding AG

**Meeting Date:** 2024/03/27

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruct
1.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Accept Annual Financial Statements	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	Against
1.4	Approve Sustainability Report	Mgmt	For	For
1.5	Approve Allocation of Income and Ordinary Dividends of CHF 27.50 per Share	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	For	Against
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For	Against
4.1.1	Approve 1:5 Stock Split	Mgmt	For	For
4.1.2	Approve Creation of Capital Band within the Upper Limit of CHF 22.8 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
4.1.3	Amend Articles Re: Annulment of the Conversion of Shares; Opting-Out; Shares and Share Register	Mgmt	For	For
4.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
4.3	Amend Articles of Association	Mgmt	For	For
5.1.1	Reelect Ernst Schaufelberger as Director	Mgmt	For	For
5.1.2	Reelect Christoph Nater as Director	Mgmt	For	Against
5.1.3	Elect Gregor Bucher as Director	Mgmt	For	Against
5.2	Reelect Ernst Schaufelberger as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Christoph Nater as Member of the Compensation Committee	Mgmt	For	Against

## Intershop Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.3	Appoint Gregor Bucher as Member of the Compensation Committee	Mgmt	For	Against
5.4	Designate BFMS Rechtsanwaelte as Independent Proxy	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

## Investis Holding SA

Meeting Date: 2024/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For
5.1.2	Reelect Corine Blesi as Director	Mgmt	For	For
5.1.3	Reelect Stephane Bonvin as Director	Mgmt	For	For
5.1.4	Reelect Christian Gellerstad as Director	Mgmt	For	For
5.1.5	Reelect Thomas Vettiger as Director	Mgmt	For	For
5.2	Reelect Thomas Vettiger as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Corine Blesi as Member of the Compensation Committee	Mgmt	For	Against
5.4	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.5	Ratify KPMG AG as Auditors	Mgmt	For	For

## Investis Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Approve Remuneration Report	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	Against
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

## IVF HARTMANN Holding AG

**Meeting Date:** 2024/04/23

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
3.2	Approve Dividends of CHF 5.00 per Share	SH	Against	For
	Management Proposals	Mgmt		
3.3	Approve Dividends of CHF 3.20 per Share, if Items 3.1 and 3.2 are Accepted	Mgmt	For	Against
3.4	Approve Special Dividend of CHF 5.00 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.1	Reelect Cornelia Bossicard as Director	Mgmt	For	For
5.1.2	Reelect Stefan Grote as Director	Mgmt	For	For
5.1.3	Reelect Aldo Schellenberg as Director	Mgmt	For	For
5.1.4	Reelect Martin Walther as Director	Mgmt	For	For
5.2	Elect Oliver Neubrand as Director	Mgmt	For	For

## IVF HARTMANN Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Reelect Cornelia Bossicard as Board Chair	Mgmt	For	For
5.4.1	Reappoint Cornelia Bossicard as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.4.2	Appoint Aldo Schellenberg as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.3	Appoint Oliver Neubrand as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.5	Designate Juerg Martin as Independent Proxy	Mgmt	For	For
5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 240,000	Mgmt	For	Against
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.1 Million	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 392,000	Mgmt	For	Against
7.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
7.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
7.3	Amend Articles Re: General Meeting Resolutions	Mgmt	For	For
7.4	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
7.5	Amend Articles of Association	Mgmt	For	For
	Shareholder Proposal	Mgmt		
8	Approve Special Audit in Connection with Loan Agreement with PAUL HARTMANN AG	SH	Against	For
	Management Proposal	Mgmt		
9	Transact Other Business (Voting)	Mgmt	For	Against

## Julius Baer Gruppe AG

Meeting Date: 2024/04/11

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.7 Million	Mgmt	For	For
4.2.1	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2024	Mgmt	For	For
4.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14.8 Million for Fiscal Year 2025	Mgmt	For	For
4.2.3	Approve Supplementary Remuneration of Executive Committee for the Period from 2024 AGM to 2025 AGM	Mgmt	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For
5.1.2	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For
5.1.3	Reelect Juerg Hunziker as Director	Mgmt	For	For
5.1.4	Reelect Kathryn Shih as Director	Mgmt	For	For
5.1.5	Reelect Tomas Muina as Director	Mgmt	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.1.7	Reelect Olga Zoutendijk as Director	Mgmt	For	For
5.2.1	Elect Bruce Fletcher as Director	Mgmt	For	For
5.2.2	Elect Andrea Sambo as Director	Mgmt	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For

## Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.2	Appoint Bruce Fletcher as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Approve Creation of CHF 460,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Jungfraubahn Holding AG

Meeting Date: 2024/05/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 6.50 per Share	Mgmt	For	For
5.1	Amend Articles of Association	Mgmt	For	For
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
5.3	Amend Articles of Association	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	Against
7.1	Reelect Heinz Karrer as Director and Board Chair	Mgmt	For	For



## Jungfraubahn Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2.1	Elect Daniel Binder as Director	Mgmt	For	For
7.2.2	Reelect Catrina Gaehwiler as Director	Mgmt	For	For
7.2.3	Reelect Catherine Muehlemann as Director	Mgmt	For	For
7.2.4	Reelect Hanspeter Ruefenacht as Director	Mgmt	For	For
7.2.5	Reelect Thomas Ruoff as Director	Mgmt	For	For
8.1	Reappoint Catherine Muehlemann as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.2	Reappoint Hanspeter Ruefenacht as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.3	Reappoint Thomas Ruoff as Member of the Compensation and Nomination Committee	Mgmt	For	Against
9.1	Approve Remuneration of Directors in the Amount of CHF 640,000	Mgmt	For	Against
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	Against
10.1	Designate Melchior Glatthard as Independent Proxy	Mgmt	For	For
10.2	Designate Niklaus Glatthard as Substitute Independent Proxy	Mgmt	For	For
11	Ratify BDO AG as Auditors	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

## Jungfraubahn Holding AG

**Meeting Date:** 2024/05/17

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Meeting Date: 2024/04/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Philipp Buhofer as Director	Mgmt	For	For
4.1.2	Reelect Eugen Elmiger as Director	Mgmt	For	For
4.1.3	Reelect Andreas Haeberli as Director	Mgmt	For	For
4.1.4	Reelect Jennifer Maag as Director	Mgmt	For	For
4.1.5	Reelect Maria Vacalli as Director	Mgmt	For	For
4.1.6	Reelect Felix Thoeni as Director	Mgmt	For	For
4.2	Reelect Felix Thoeni as Board Chair	Mgmt	For	For
4.3.1	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	For	Against
4.3.2	Reappoint Maria Vacalli as Member of the Compensation and Nomination Committee	Mgmt	For	Against
4.3.3	Appoint Eugen Elmiger as Member of the Compensation and Nomination Committee	Mgmt	For	For
4.4	Designate Wenger Vieli AG as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.1	Approve Sustainability Report	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 0.25 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 0.25 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	Against
5	Approve Remuneration of Executive Committee in the Amount of EUR 3.8 Million	Mgmt	For	Against
6	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
7.1.1	Reelect Joerg Wolle as Director	Mgmt	For	For
7.1.2	Reelect Jan Klingelberg as Director	Mgmt	For	For
7.1.3	Reelect Philipp Buhofer as Director	Mgmt	For	For
7.1.4	Reelect Michael Hilb as Director	Mgmt	For	For
7.1.5	Reelect Hans-Martin Schneeberger as Director	Mgmt	For	For
7.1.6	Reelect Kalina Scott as Director	Mgmt	For	For
8	Reelect Joerg Wolle as Board Chair	Mgmt	For	For
9.1.1	Reappoint Joerg Wolle as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9.1.2	Reappoint Philipp Buhofer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
9.1.3	Reappoint Hans-Martin Schneeberger as Member of the Nomination and Compensation Committee	Mgmt	For	Against
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
11	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For

## Klingelberg AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Increase in Capital Band within the Upper Limit of CHF 52.2 Million and the Lower Limit of CHF 44.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	For	Against

## Klingelberg AG

Meeting Date: 2024/08/20

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Komax Holding AG

Meeting Date: 2024/04/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For
5.1.1	Reelect Beat Kaelin as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect David Dean as Director	Mgmt	For	For
5.1.3	Reelect Andreas Haerberli as Director	Mgmt	For	For
5.1.4	Reelect Mariel Hoch as Director	Mgmt	For	For
5.1.5	Reelect Roland Siegwart as Director	Mgmt	For	For
5.1.6	Reelect Juerg Werner as Director	Mgmt	For	For

## Komax Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect Annette Heimlicher as Director	Mgmt	For	For
5.3.1	Reappoint Andreas Haerberli as Member of the Compensation Committee	Mgmt	For	For
5.3.	Reappoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For	Against
5.4	Designate Tschuemperlin Loetscher Schwarz AG as Independent Proxy	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## Kudelski SA

**Meeting Date:** 2024/04/19

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	Against
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reelect Laurent Dassault as Director	Mgmt	For	Against
5.2	Reelect Patrick Foetisch as Director	Mgmt	For	Against
5.3	Reelect Michael Hengartner as Director	Mgmt	For	For
5.4	Reelect Andre Kudelski as Director	Mgmt	For	Against
5.5	Reelect Marguerite Kudelski as Director	Mgmt	For	Against
5.6	Reelect Pierre Lescure as Director	Mgmt	For	Against
5.7	Reelect Alec Ross as Director	Mgmt	For	For
5.8	Reelect Claude Smadja as Director	Mgmt	For	Against
6	Reelect Andre Kudelski as Board Chair	Mgmt	For	Against
7.1	Reappoint Patrick Foetisch as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2	Reappoint Pierre Lescure as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3	Reappoint Alec Ross as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.4	Reappoint Claude Smadja as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8	Designate Olivier Colomb as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
10.1	Approve Creation of Capital Band within the Upper Limit of CHF 493 Million and the Lower Limit of CHF 403.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10.2	Amend Articles Re: General Meetings	Mgmt	For	Against
10.3	Amend Articles Re: Threshold for Convening General Meeting and Submitting Items to the Agenda	Mgmt	For	For
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For

## Kudelski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10.6	Amend Articles Re: Electronic Communication	Mgmt	For	For
10.7	Amend Articles Re: Remuneration Report; Allocations to Legal Reserves; Company's Publications	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

## Kuehne + Nagel International AG

Meeting Date: 2024/05/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For
4.1.2	Reelect Karl Gernandt as Director	Mgmt	For	For
4.1.3	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For
4.1.4	Reelect Tobias Staehelin as Director	Mgmt	For	For
4.1.5	Reelect Hauke Stars as Director	Mgmt	For	For
4.1.6	Reelect Martin Wittig as Director	Mgmt	For	For
4.1.7	Reelect Joerg Wolle as Director	Mgmt	For	For
4.2.1	Elect Anne-Catherine Berner as Director	Mgmt	For	For
4.2.2	Elect Dominik de Daniel as Director	Mgmt	For	For
4.3	Reelect Joerg Wolle as Board Chair	Mgmt	For	For

## Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	Against
4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	Against
5	Approve Sustainability Report	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against
8	Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF 108.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9.1	Amend Corporate Purpose	Mgmt	For	For
9.2	Amend Articles Re: Shares and Share Register; Place of Jurisdiction	Mgmt	For	For
9.3	Amend Articles of Association	Mgmt	For	For
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## Kuehne + Nagel International AG

**Meeting Date:** 2024/05/08

**Country:** Switzerland

**Meeting Type:** Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Kuros Biosciences Ltd.

Meeting Date: 2024/04/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For
5.1	Reelect Clemens van Blitterswijk as Director and Board Chair	Mgmt	For	Against
5.2	Elect Albert Arp as Director	Mgmt	For	Against
5.3	Elect Chris Fair as Director	Mgmt	For	For
5.4	Reelect Joost de Bruijn as Director	Mgmt	For	Against
5.5	Reelect Oliver Walker as Director	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 350,000 and 30,000 Restricted Stock Units	Mgmt	For	For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	For
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 700,000	Mgmt	For	For
7.4	Approve Grant of up to 907,528 Million Share Options To Executives	Mgmt	For	For
8.1	Appoint Albert Arp as Member of the Compensation Committee	Mgmt	For	Against

## Kuros Biosciences Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Reappoint Clemens van Blitterswijk as Member of the Compensation Committee	Mgmt	For	Against
8.3	Reappoint Oliver Walker as Member of the Compensation Committee	Mgmt	For	Against
9	Designate Keller AG as Independent Proxy	Mgmt	For	For
10	Approve Creation of Capital Band within the Upper Limit of CHF 4.4 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11	Approve Creation of CHF 545,682 Pool of Conditional Capital for Employee Equity Plans	Mgmt	For	Against
12	Transact Other Business (Voting)	Mgmt	For	Against

## Landis+Gyr Group AG

Meeting Date: 2024/06/25

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Sustainability Report	Mgmt	For	For
1.3	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For
2.2	Approve Dividends of CHF 2.25 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For
5.1.1	Reelect Andreas Umbach as Director	Mgmt	For	For
5.1.2	Reelect Eric Elzvik as Director	Mgmt	For	For

## Landis+Gyr Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.3	Reelect Peter Bason as Director	Mgmt	For	For
5.1.4	Reelect Peter Mainz as Director	Mgmt	For	For
5.1.5	Reelect Andreas Spreiter as Director	Mgmt	For	For
5.1.6	Reelect Christina Stercken as Director	Mgmt	For	For
5.1.7	Reelect Laureen Tolson as Director	Mgmt	For	For
5.1.8	Reelect Audrey Zibelman as Director	Mgmt	For	For
5.2	Reelect Andreas Umbach as Board Chair	Mgmt	For	For
5.3.1	Reappoint Eric Elzvik as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Peter Mainz as Member of the Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Laureen Tolson as Member of the Compensation Committee	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.5	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For
6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

## Landis+Gyr Group AG

**Meeting Date:** 2024/06/25

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Landis+Gyr Group AG

**Meeting Date:** 2024/08/26

**Country:** Switzerland

**Meeting Type:** Extraordinary Shareholders

## Landis+Gyr Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Fabian Rauch as Director	Mgmt	For	For
2.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
2.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

## Landis+Gyr Group AG

**Meeting Date:** 2024/08/26 **Country:** Switzerland  
**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Leclanche SA

**Meeting Date:** 2024/01/12 **Country:** Switzerland  
**Meeting Type:** Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Discharge of Director Bernard Pons	Mgmt	For	For
2.1	Elect Lex Bentner as Director	Mgmt	For	Against
2.2	Elect Abdallah Chatila as Director	Mgmt	For	Against
3	Elect Lex Bentner as Board Chair	Mgmt	For	Against

## Leclanche SA

**Meeting Date:** 2024/06/27 **Country:** Switzerland  
**Meeting Type:** Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.1	Reelect Lex Bentner as Director	Mgmt	For	For
4.1.2	Reelect Abdallah Chatila as Director	Mgmt	For	For
4.1.3	Reelect Marc Lepiece as Director	Mgmt	For	For
4.1.4	Reelect Christophe Manset as Director	Mgmt	For	For
4.1.5	Reelect Ali Sherwani as Director	Mgmt	For	For
4.2	Reelect Lex Bentner as Board Chair	Mgmt	For	For
4.3.1	Reappoint Lex Bentner as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Christophe Manset as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Marc Lepiece as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 600,000	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	Against
6	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
7	Ratify MAZARS SA as Auditors	Mgmt	For	For
8.1	Receive Summary on Debt-to-Equity Conversion (Non-Voting)	Mgmt		
8.2.1	Approve CHF 89,443 Ordinary Share Capital Increase without Preemptive Rights via Conversion of GPSA Claim	Mgmt	For	For

## Leclanche SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2.2	Approve CHF 18.7 Million Ordinary Share Capital Increase without Preemptive Rights via Conversion of Other Debt of SEF-Lux and GP Holding	Mgmt	For	For
9.1	Approve Increase in Conditional Capital Pool to CHF 38.5 Million for Bonds or Similar Debt Instruments	Mgmt	For	Against
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 115.4 Million and the Lower Limit of CHF 38.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

## Leclanche SA

Meeting Date: 2024/06/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## LEM Holding SA

Meeting Date: 2024/06/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
1.3	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against

## LEM Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	Against
5.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 840,123	Mgmt	For	Against
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	Against
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	Against
6.1.1	Reelect Ilan Cohen as Director	Mgmt	For	Against
6.1.2	Reelect Francois Gabella as Director	Mgmt	For	Against
6.1.3	Reelect Andreas Huerlimann as Director and Board Chair	Mgmt	For	Against
6.1.4	Reelect Ulrich Looser as Director	Mgmt	For	For
6.1.5	Reelect Ueli Wampfler as Director	Mgmt	For	Against
6.1.6	Reelect Werner Weber as Director	Mgmt	For	Against
6.2	Elect Libo Zhang as Director	Mgmt	For	For
7.1	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3	Appoint Werner Weber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young Ltd. as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## LEM Holding SA

Meeting Date: 2024/06/27

Country: Switzerland

Meeting Type: Annual

## LEM Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Leonteq AG

Meeting Date: 2024/03/28

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Sustainability Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve CHF 439,855 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
4	Approve Creation of Capital Band within the Upper Limit of CHF 20.3 Million and the Lower Limit of CHF 17.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 0.50 per Share and CHF 0.50 per Share from Capital Contribution Reserves	Mgmt	For	For
6.1.1	Reelect Christopher Chambers as Director	Mgmt	For	For
6.1.2	Reelect Sylvie Davidson as Director	Mgmt	For	For
6.1.3	Reelect Susana Smith as Director	Mgmt	For	For
6.1.4	Reelect Richard Laxer as Director	Mgmt	For	For
6.1.5	Reelect Philippe Le Baquer as Director	Mgmt	For	For
6.1.6	Reelect Thomas Meier as Director	Mgmt	For	For
6.1.7	Reelect Philippe Weber as Director	Mgmt	For	For
6.2	Reelect Christopher Chambers as Board Chair	Mgmt	For	For



## Leonteq AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3.1	Reappoint Susana Smith as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Richard Laxer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3.3	Reappoint Philippe Weber as Member of the Nomination and Compensation Committee	Mgmt	For	For
7	Ratify Deloitte AG as Auditors	Mgmt	For	For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration Report	Mgmt	For	For
9.2	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For
9.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For	For
9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For	For
9.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For	For
10	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
11	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

## Logitech International S.A.

**Meeting Date:** 2024/09/04

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Non-Financial Report	Mgmt	For	For

# Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	Against
	Elections to the Board of Directors	Mgmt		
7A	Elect Director Wendy Becker	Mgmt	For	For
7B	Elect Director Edouard Bugnion	Mgmt	For	For
7C	Elect Director Guy Gecht	Mgmt	For	For
7D	Elect Director Christopher Jones	Mgmt	For	For
7E	Elect Director Marjorie Lao	Mgmt	For	For
7F	Elect Director Neela Montgomery	Mgmt	For	For
7G	Elect Director Kwok Wang Ng	Mgmt	For	For
7H	Elect Director Deborah Thomas	Mgmt	For	For
7I	Elect Director Sascha Zahnd	Mgmt	For	For
7J	Elect Director Donald Allan	Mgmt	For	For
7K	Elect Director Johanna 'Hanneke' Faber	Mgmt	For	For
7L	Elect Director Owen Mahoney	Mgmt	For	For
8A	Elect Wendy Becker as Board Chair	Mgmt	For	For
8B	Elect Guy Gecht as Board Chair	SH	Against	Against
	Elections to the Compensation Committee	Mgmt		
9A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For
9B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For
9C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	For
9D	Appoint Donald Allan as Member of the Compensation Committee	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of CHF 3,900,000	Mgmt	For	Against
11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	Mgmt	For	Against

## Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	Mgmt	For	For
13	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	Mgmt	For	For

## Logitech International S.A.

Meeting Date: 2024/09/04

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Lonza Group AG

Meeting Date: 2024/05/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For
6.1.1	Reelect Marion Helmes as Director	Mgmt	For	For
6.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For
6.1.3	Reelect Christoph Maeder as Director	Mgmt	For	For
6.1.4	Reelect Roger Nitsch as Director	Mgmt	For	For
6.1.5	Reelect Barbara Richmond as Director	Mgmt	For	For

## Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.6	Reelect Juergen Steinemann as Director	Mgmt	For	For
6.1.7	Reelect Olivier Verscheure as Director	Mgmt	For	For
6.2	Elect Jean-Marc Huet as Director	Mgmt	For	For
6.3	Elect Jean-Marc Huet as Board Chair	Mgmt	For	For
6.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2025	Mgmt	For	For
8	Designate ThomannFischer as Independent Proxy	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
10.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For
10.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

## Lonza Group AG

**Meeting Date:** 2024/05/08

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3.1	Approve Remuneration of Directors in the Amount of CHF 925,530	Mgmt	For	For
3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For	Against
3.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For
6.1.1	Reelect Markus Hongler as Director	Mgmt	For	For
6.1.2	Reelect Martha Scheiber as Director	Mgmt	For	For
6.1.3	Reelect Andreas Dietrich as Director	Mgmt	For	For
6.1.4	Reelect Erica Spiegler as Director	Mgmt	For	For
6.1.5	Reelect Andreas Emmenegger as Director	Mgmt	For	For
6.1.6	Reelect Marc Glaeser as Director	Mgmt	For	For
6.1.7	Reelect Roger Studer as Director	Mgmt	For	For
6.1.8	Reelect Nicole Vyskocil as Director	Mgmt	For	For
6.2	Reelect Markus Hongler as Board Chair	Mgmt	For	For
6.3.1	Reappoint Martha Scheiber as Member of the Personnel and Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Markus Hongler as Member of the Personnel and Compensation Committee	Mgmt	For	For
6.3.3	Reappoint Marc Glaeser as Member of the Personnel and Compensation Committee	Mgmt	For	For

## Luzerner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.5	Designate Raphael Haas as Independent Proxy	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## MCH Group AG

**Meeting Date:** 2024/05/21

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Amend Corporate Purpose	Mgmt	For	For
5.2	Amend Articles Re: Composition of Board of Directors	Mgmt	For	For
6.1.1	Reelect Markus Breitenmoser as Director	Mgmt	For	For
6.1.2	Reelect James Murdoch as Director	Mgmt	For	For
6.1.3	Reelect Jeffrey Palker as Director	Mgmt	For	For
6.1.4	Reelect Andrea Zappia as Director and Board Chair	Mgmt	For	For
6.2.1	Reappoint Jeffrey Palker as Member of the Governance, Nomination and Compensation Committee	Mgmt	For	Against
6.2.2	Reappoint Raphael Wyniger as Member of the Governance, Nomination and Compensation Committee	Mgmt	For	Against
6.2.3	Reappoint Andrea Zappia as Member of the Governance, Nomination and Compensation Committee	Mgmt	For	Against
6.3	Ratify KPMG AG as Auditors	Mgmt	For	For

## MCH Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Designate NEOVIUS AG as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
7.2	Approve Remuneration of Directors in the Amount of CHF 660,000	Mgmt	For	Against
7.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 365,009 for Fiscal Year 2023	Mgmt	For	Against
7.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.3 Million for Fiscal Year 2025	Mgmt	For	Against
7.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 400,000 for Fiscal Year 2025	Mgmt	For	Against
8.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
8.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

## MCH Group AG

Meeting Date: 2024/05/21

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Meier Tobler Group AG

Meeting Date: 2024/04/09

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For

## Meier Tobler Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Remuneration Report	Mgmt	For	Against
2.1	Approve Allocation of Income and Dividends of CHF 0.65 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.1	Reelect Silvan Meier as Director	Mgmt	For	For
4.1.2	Reelect Heinz Wiedmer as Director	Mgmt	For	For
4.1.3	Reelect Alexander Zschokke as Director	Mgmt	For	For
4.2	Elect Andrea Tranel as Director	Mgmt	For	For
5	Reelect Silvan Meier as Board Chair	Mgmt	For	For
6.1.1	Reappoint Silvan Meier as Member of the Compensation Committee	Mgmt	For	Against
6.1.2	Reappoint Heinz Wiedmer as Member of the Compensation Committee	Mgmt	For	Against
6.1.3	Reappoint Alexander Zschokke as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Andrea Tranel as Member of the Compensation Committee	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against
8	Designate Keller AG as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## Metall Zug AG

**Meeting Date:** 2024/04/26

**Country:** Switzerland

**Meeting Type:** Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered Share Series A and CHF 20.00 per Registered Share Series B	Mgmt	For	For
3	Approve CHF 450,000 Investment in the CO2-Funds as Part of the CO2-Compensating Measures	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.a	Reelect Martin Wipfli as Director	Mgmt	For	Against
5.1.b	Reelect Dominik Berchtold as Director	Mgmt	For	For
5.1.c	Reelect David Dean as Director	Mgmt	For	For
5.1.d	Reelect Bernhard Eschermann as Director	Mgmt	For	For
5.1.e	Reelect Claudia Pletscher as Director	Mgmt	For	For
5.1.f	Reelect Claudia Pletscher as Shareholder Representative of Series B Shares	Mgmt	For	For
5.2	Reelect Martin Wipfli as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Dominik Berchtold as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Bernhard Eschermann as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.4	Designate Blum & Partner AG as Independent Proxy	Mgmt	For	For
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	Against
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For	Against

## Metall Zug AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 75,000	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

## Mikron Holding AG

Meeting Date: 2024/04/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3.1	Approve Dividends of CHF 0.25 per Share	Mgmt	For	For
3.2	Approve Allocation of Income	Mgmt	For	For
4	Change Location of Registered Office/Headquarters to Boudry, Switzerland	Mgmt	For	For
5.1.1	Reelect Paul Zumbuehl as Director	Mgmt	For	For
5.1.2	Reelect Andreas Casutt as Director	Mgmt	For	For
5.1.3	Reelect Hans-Michael Hauser as Director	Mgmt	For	For
5.1.4	Reelect Alexandra Bendler as Director	Mgmt	For	For
5.1.5	Reelect Hans-Christian Schneider as Director	Mgmt	For	For
5.2	Reelect Paul Zumbuehl as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Andreas Casutt as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Hans-Christian Schneider as Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	Against

## Mikron Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2.1	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	Against
6.2.2	Approve Allocation of 53,908 Shares to the Executive Committee	Mgmt	For	Against
7	Designate Urs Lanz as Independent Proxy	Mgmt	For	For
8	Ratify BDO AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## mobilezone holding ag

**Meeting Date:** 2024/04/03

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 0.496 per Share	Mgmt	For	For
3.2	Approve Dividends of CHF 0.404 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Approve Creation of Capital Band within the Upper Limit of CHF 472,291.35 and the Lower Limit of CHF 392,291.35 with or without Exclusion of Preemptive Rights	Mgmt	For	For
4.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 550,000	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For

## mobilezone holding ag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.1	Reelect Olaf Swantee as Director	Mgmt	For	For
6.1.2	Reelect Gabriela Theus as Director	Mgmt	For	For
6.1.3	Reelect Michael Haubrich as Director	Mgmt	For	For
6.1.4	Reelect Lea Sonderegger as Director	Mgmt	For	For
6.1.5	Reelect Markus Bernhard as Director	Mgmt	For	For
6.2	Reelect Olaf Swantee as Board Chair	Mgmt	For	For
6.3.1	Reappoint Olaf Swantee as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Michael Haubrich as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.3	Reappoint Lea Sonderegger as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.4	Designate Hodgskin Rechtsanwaelte as Independent Proxy	Mgmt	For	For
6.5	Ratify BDO AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## Mobimo Holding AG

**Meeting Date:** 2024/03/26

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 5.00 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

# Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Sabrina Contratto as Director	Mgmt	For	For
4.1.2	Reelect Brian Fischer as Director	Mgmt	For	For
4.1.3	Reelect Bernadette Koch as Director	Mgmt	For	For
4.1.4	Reelect Stephane Maye as Director	Mgmt	For	For
4.1.5	Reelect Peter Schaub as Director and as Board Chair	Mgmt	For	For
4.1.6	Reelect Martha Scheiber as Director	Mgmt	For	For
4.1.7	Elect Markus Schuerch as Director	Mgmt	For	For
4.2.1	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Stephane Maye as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3	Ratify Ernst and Young AG as Auditors	Mgmt	For	For
4.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For
7.1	Amend Corporate Purpose	Mgmt	For	For
7.2	Approve Creation of Capital Band within the Upper Limit of CHF 27.2 Million and the Lower Limit of CHF 24.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
7.3	Amend Articles Re: Share Register	Mgmt	For	For
7.4	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

# Molecular Partners AG

Meeting Date: 2024/04/17

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Transfer of CHF 148 Million from Capital Contribution Reserves to Cover Net Loss	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 5.5 Million and the Lower Limit of CHF 3.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
6.2	Approve Creation of CHF 400,000 Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	Against
7.1.1	Reelect William Burns as Director	Mgmt	For	For
7.1.2	Reelect Agnete Fredriksen as Director	Mgmt	For	For
7.1.3	Reelect Dominik Hoechli as Director	Mgmt	For	For
7.1.4	Reelect Steven Holtzman as Director	Mgmt	For	For
7.1.5	Reelect Sandip Kapadia as Director	Mgmt	For	For
7.1.6	Reelect Vito Palombella as Director	Mgmt	For	For
7.1.7	Reelect Michael Vasconcelles as Director	Mgmt	For	For
7.1.8	Reelect Patrick Amstutz as Director	Mgmt	For	For
7.2	Reelect William Burns as Board Chair	Mgmt	For	For
7.3.1	Reappoint William Burns as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3.2	Reappoint Steven Holtzman as Member of the Nomination and Compensation Committee	Mgmt	For	For

## Molecular Partners AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3.3	Reappoint Michael Vasconcelles as Member of the Nomination and Compensation Committee	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Keller AG as Independent Proxy	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
10.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For
10.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

## Nestle SA

Meeting Date: 2024/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.d	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.e	Reelect Patrick Aebischer as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.f	Reelect Dick Boer as Director	Mgmt	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.h	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.i	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.j	Reelect Chris Leong as Director	Mgmt	For	For
4.1.k	Reelect Luca Maestri as Director	Mgmt	For	For
4.1.l	Reelect Rainer Blair as Director	Mgmt	For	For
4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.2	Elect Geraldine Matchett as Director	Mgmt	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	Against
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	Against
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Mgmt	For	Against
6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		
7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	SH	Against	Against
	Management Proposal	Mgmt		
8	Transact Other Business (Voting)	Mgmt	Against	Against



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	Against
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	Against
5.3	Approve Remuneration Report	Mgmt	For	Against
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For
6.8	Reelect Frans van Houten as Director	Mgmt	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For
6.11	Reelect Charles Sawyers as Director	Mgmt	For	For
6.12	Reelect William Winters as Director	Mgmt	For	For

## Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.13	Reelect John Young as Director	Mgmt	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	Against
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	Against
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	Against
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## Novavest Real Estate AG

Meeting Date: 2024/03/20

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Gian Lazzarini as Director	Mgmt	For	For
5.1.2	Reelect Markus Neff as Director	Mgmt	For	For
5.1.3	Reelect Stefan Hiestand as Director	Mgmt	For	For
5.1.4	Reelect Daniel Menard as Director	Mgmt	For	For
5.1.5	Reelect Floriana Scarlato as Director	Mgmt	For	For
5.2	Reelect Gian Lazzarini as Board Chair	Mgmt	For	For

## Novavest Real Estate AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.1	Reappoint Markus Neff as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Daniel Menard as Member of the Compensation Committee	Mgmt	For	For
5.4	Designate jermann kuenzli rechtsanwaelte as Independent Proxy	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For	For
7	Approve CHF 9.6 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 1.25 per Share	Mgmt	For	For
8	Approve Creation of Capital Band within the Upper Limit of CHF 208.8 Million and the Lower Limit of CHF 175.4 Million with Preemptive Rights, if Item 7 is Approved	Mgmt	For	For
9	Amend Articles Re: Recall of Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## Orascom Development Holding AG

**Meeting Date:** 2024/05/13

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	For

## Orascom Development Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For
6.1.1	Reelect Naguib Sawiris as Director and Board Chair	Mgmt	For	For
6.1.2	Reelect Franz Egle as Director	Mgmt	For	For
6.1.3	Reelect Juergen Fischer as Director	Mgmt	For	For
6.1.4	Reelect Eskandar Tooma as Director	Mgmt	For	For
6.1.5	Reelect Amine Tazi-Riffi as Director	Mgmt	For	For
6.1.6	Reelect Maria Davidson as Director	Mgmt	For	For
6.2.1	Reappoint Naguib Sawiris as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Juergen Fischer as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.3	Reappoint Eskandar Tooma as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Designate Barbara Wipfli as Independent Proxy	Mgmt	For	For
6.4	Ratify Deloitte AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## Orascom Development Holding AG

**Meeting Date:** 2024/05/13

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Orell Fuessli AG

**Meeting Date:** 2024/05/07

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.90 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.1	Reelect Martin Folini as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Mirjana Blume as Director	Mgmt	For	For
4.1.3	Reelect Thomas Moser as Director	Mgmt	For	For
4.1.4	Reelect Luka Mueller as Director	Mgmt	For	For
4.1.5	Reelect Johannes Schaede as Director	Mgmt	For	For
4.2	Elect Pascale Bruderer as Director	Mgmt	For	For
4.3.1	Reappoint Martin Folini as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Thomas Moser as Member of the Compensation Committee	Mgmt	For	Against
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
4.5	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	Against
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For	Against
5.3.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

## Orell Fuessli AG

Meeting Date: 2024/05/07

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Partners Group Holding AG

Meeting Date: 2024/05/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 39.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Creation of Capital Band within the Upper Limit of CHF 293,700 with or without Exclusion of Preemptive Rights	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	Against
6.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 4.8 Million	Mgmt	For	Against
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.3 Million	Mgmt	For	Against
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	Against
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19 Million	Mgmt	For	Against
6.6	Approve Performance-Based Remuneration for Former Executive Committee Members in the Amount of CHF 3 Million	Mgmt	For	Against

## Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 110,000	Mgmt	For	Against
7.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For
7.1.2	Reelect Marcel Erni as Director	Mgmt	For	For
7.1.3	Reelect Alfred Gantner as Director	Mgmt	For	For
7.1.4	Reelect Anne Lester as Director	Mgmt	For	For
7.1.5	Reelect Gaelle Olivier as Director	Mgmt	For	For
7.1.6	Reelect Urs Wietlisbach as Director	Mgmt	For	For
7.1.7	Reelect Flora Zhao as Director	Mgmt	For	For
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2.3	Appoint Gaelle Olivier as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	Mgmt	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## Partners Group Holding AG

**Meeting Date:** 2024/05/22

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Peach Property Group AG

**Meeting Date:** 2024/05/14

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Elect Annette Benner as Director	Mgmt	For	Against
5.1.2	Elect Michael Zahn as Director	Mgmt	For	Against
5.1.3	Elect Cyrill Schneuwly as Director	Mgmt	For	Against
5.1.4	Elect Beat Frischknecht as Director	Mgmt	For	Against
5.1.5	Elect John Ruane as Director	Mgmt	For	Against
5.2	Elect Michael Zahn as Board Chair	Mgmt	For	Against
6.1	Appoint Annette Benner as Member of the Compensation Committee	Mgmt	For	Against
6.2	Appoint Beat Frischknecht as Member of the Compensation Committee	Mgmt	For	Against
6.3	Appoint John Ruane as Member of the Compensation Committee	Mgmt	For	Against
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Designate Daniel Ronzani as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 425,000	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against



# Peach Property Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

# Peach Property Group AG

Meeting Date: 2024/09/27

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CHF 22.7 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For	Against
	Shareholder Proposals Submitted by H21	Mgmt		
2.1	Amend Articles Re: Shareholder's Right to Propose a Representative to the Board	SH	None	Against
	Management Proposals	Mgmt		
2.2	Approve Increase in Size of Board to Six Members	Mgmt	For	Against
2.3	Amend Articles Re: Conditional Capital	Mgmt	For	For
2.4	Amend Articles Re: Conditional Capital	Mgmt	For	For
	Shareholder Proposals Submitted by H21	Mgmt		
3.1.1	Remove Annette Benner as Director	SH	None	Against
3.1.2	Remove John Ruane as Director	SH	None	Against
3.2.1	Elect Urs Meister as Director	SH	None	Against
	Shareholder Proposals Submitted by Zmex	Mgmt		
3.2.2	Elect Eric Assimakopoulos as Director	SH	None	Against
	Shareholder Proposals Submitted by Peak	Mgmt		
3.2.3	Elect Annette Benner as Director, if item 3.1.1 is Approved	SH	None	Against
3.2.4	Elect John Ruane as Director, if item 3.1.2 is Approved	SH	None	Against

## Peach Property Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Transact Other Business (Voting)	Mgmt	For	Against

## Peach Property Group AG

Meeting Date: 2024/09/27

Country: Switzerland

Meeting Type: Extraordinary Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Phoenix Mecano AG

Meeting Date: 2024/05/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Sustainability Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Allocation of Income and Ordinary Dividends of CHF 18.00 per Share	Mgmt	For	For
4.2	Approve Special Dividend of CHF 12.00 per Share, if Item 4.1 is Approved	Mgmt	For	For
5.1.1	Reelect Benedikt Goldkamp as Director and Board Chair	Mgmt	For	Against
5.1.2	Reelect Florian Ernst as Director	Mgmt	For	Against
5.1.3	Reelect Martin Furrer as Director	Mgmt	For	Against
5.1.4	Reelect Claudine de Calderon as Director	Mgmt	For	Against
5.1.5	Reelect Anna Hocker as Director	Mgmt	For	Against
5.1.6	Reelect Beat Siegrist as Director	Mgmt	For	Against

## Phoenix Mecano AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.1	Reappoint Martin Furrer as Member of the Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Beat Siegrist as Member of the Compensation Committee	Mgmt	For	Against
5.2.3	Appoint Claudine de Calderon as Member of the Compensation Committee	Mgmt	For	Against
5.3	Designate Hans Alder as Independent Proxy	Mgmt	For	For
5.4	Ratify BDO AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	Against
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

## Phoenix Mecano AG

**Meeting Date:** 2024/05/24

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## PLAZZA AG

**Meeting Date:** 2024/04/03

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## PLAZZA AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 8.00 per Category A Registered Share and of CHF 1.60 per Category B Registered Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Reelect Peter Lehmann as Director and Board Chair	Mgmt	For	For
4.2	Reelect Lauric Barbier as Director	Mgmt	For	For
4.3	Reelect Martin Byland as Director	Mgmt	For	For
4.4	Reelect Dominik Weber as Director	Mgmt	For	For
4.5	Reelect Felix Schmidheiny as Director	Mgmt	For	For
5.1	Reappoint Martin Byland as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2	Reappoint Dominik Weber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate SILK Rechtsanwaelte as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
8.2	Approve Remuneration of Board of Directors in the Amount of CHF 600,000	Mgmt	For	Against
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	Against
9.1	Additional Voting Instructions - New/Amended Proposals (Voting)	Mgmt	None	Against
9.2	Additional Voting Instructions - Counter-Proposals (Voting)	Mgmt	None	Against

## PSP Swiss Property AG

**Meeting Date:** 2024/04/04

**Country:** Switzerland

**Meeting Type:** Annual

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.85 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	For
5.2	Reelect Henrik Saxborn as Director	Mgmt	For	For
5.3	Reelect Mark Abramson as Director	Mgmt	For	For
5.4	Reelect Corinne Denzler as Director	Mgmt	For	For
5.5	Reelect Adrian Dudle as Director	Mgmt	For	For
5.6	Elect Katharina Lichtner as Director	Mgmt	For	For
6	Reelect Luciano Gabriel as Board Chair	Mgmt	For	For
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
12.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
12.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

# RELIEF THERAPEUTICS Holding SA

Meeting Date: 2024/04/26

Country: Switzerland

Meeting Type: Extraordinary  
Shareholders

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Global Emerging Markets	Mgmt		
1.1	Elect Peter de Svastich as Director	SH	None	Against
1.2	Elect Gregory Van Beek as Director	SH	None	Against
1.3	Elect Thomas Elzinga as Director	SH	None	Against
	Management Proposals	Mgmt		
2	Approve CHF 54.8 Million Reduction in Share Capital via Reduction of Nominal Value	Mgmt	For	For
3	Approve Creation of Capital Band within the Upper Limit of CHF 2.1 Million and the Lower Limit of CHF 1.4 Million with or without Exclusion of Preemptive Rights, if Item 2 is Approved	Mgmt	For	Against
4	Approve Creation of CHF 600,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments; Approve Creation of CHF 100,000 Pool of Conditional Capital for Employee Incentive Plans, if Item 2 is Approved	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 500,000 for the Period from 2023 AGM to 2024 AGM	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	Against
6.1	Approve Discharge of Board and Senior Management for Fiscal Year 2022	Mgmt	For	Against
6.2	Approve Discharge of Board and Senior Management for Fiscal Year 2023	Mgmt	For	Against
7	Amend Articles Re: Remuneration of Executive Committee	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## RELIEF THERAPEUTICS Holding SA

Meeting Date: 2024/06/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For
4.3	Approve Remuneration Report	Mgmt	For	Against
5.1.1	Reelect Raghuram Selvaraju as Director	Mgmt	For	For
5.1.2	Reelect Michelle Lock as Director (Withdrawn)	Mgmt		
5.1.3	Reelect Peter de Svastich as Director	Mgmt	For	Against
5.1.4	Reelect Gregory Van Beek as Director	Mgmt	For	Against
5.1.5	Reelect Thomas Elzinga as Director	Mgmt	For	Against
5.2	Reelect Raghuram Selvaraju as Board Chair	Mgmt	For	For
5.3.1	Appoint Peter de Svastich as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Raghuram Selvaraju as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4	Designate Thomas Hua as Independent Proxy	Mgmt	For	For
5.5	Ratify Mazars SA as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

## RELIEF THERAPEUTICS Holding SA

Meeting Date: 2024/06/27

Country: Switzerland

Meeting Type: Annual

## RELIEF THERAPEUTICS Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Sandoz Group AG

Meeting Date: 2024/04/30

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Gilbert Ghostine as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Karen Huebscher as Director	Mgmt	For	For
5.1.3	Reelect Shamiram Feinglass as Director	Mgmt	For	For
5.1.4	Reelect Urs Riedener as Director	Mgmt	For	For
5.1.5	Reelect Aarti Shah as Director	Mgmt	For	For
5.1.6	Reelect Ioannis Skoufalos as Director	Mgmt	For	For
5.1.7	Reelect Maria Varsellona as Director	Mgmt	For	For
5.2.1	Elect Mathai Mammen as Director	Mgmt	For	For
5.2.2	Elect Graeme Pitkethly as Director	Mgmt	For	For
5.2.3	Elect Michael Rechsteiner as Director	Mgmt	For	For
5.3a1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	Mgmt	For	For
5.3a2	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	Mgmt	For	For



## Sandoz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3a3	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	Mgmt	For	For
5.3a4	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	Mgmt	For	For
5.3.2	Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million	Mgmt	For	For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Designate Advoro Zurich AG as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Santhera Pharmaceuticals Holding AG

**Meeting Date:** 2024/06/18

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4.1	Approve Discharge of Board of Directors	Mgmt	For	Against
4.2	Approve Discharge of Senior Management	Mgmt	For	Against
5.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
5.2	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For

## Santhera Pharmaceuticals Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
5.4	Amend Articles Re: Annulment of the Contribution in Kind Clause; Place of Jurisdiction	Mgmt	For	For
6.1	Reelect Thomas Meier as Director and Board Chair	Mgmt	For	For
6.2	Reelect Philipp Gutzwiller as Director	Mgmt	For	For
6.3	Reelect Bradley Meyer as Director	Mgmt	For	For
6.4	Reelect Otto Schwarz as Director	Mgmt	For	For
7.1	Reappoint Thomas Meier as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Bradley Meyer as Member of the Compensation Committee	Mgmt	For	Against
8	Approve Fixed Remuneration of Directors in the Amount of CHF 595,000	Mgmt	For	Against
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	For	Against
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million for Fiscal Year 2023	Mgmt	For	Against
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2024	Mgmt	For	Against
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

## Santhera Pharmaceuticals Holding AG

**Meeting Date:** 2024/06/18

**Country:** Switzerland

**Meeting Type:** Annual

## Santhera Pharmaceuticals Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Schindler Holding AG

Meeting Date: 2024/03/19

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 4.00 per Share and Extraordinary Dividends of CHF 1.00 per Share	Mgmt	For	For
3	Approve Non-Financial Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Mgmt	For	Against
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	Against
5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7.6 Million	Mgmt	For	Against
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	For
6.1	Reelect Silvio Napoli as Director and Board Chair	Mgmt	For	Against
6.2.1	Reelect Alfred Schindler as Director	Mgmt	For	Against
6.2.2	Reelect Patrice Bula as Director	Mgmt	For	For
6.2.3	Reelect Luc Bonnard as Director	Mgmt	For	Against
6.2.4	Reelect Monika Buetler as Director	Mgmt	For	For
6.2.5	Reelect Guenter Schaeuble as Director	Mgmt	For	Against

## Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2.6	Reelect Tobias Staehelin as Director	Mgmt	For	Against
6.2.7	Reelect Carole Vischer as Director	Mgmt	For	Against
6.2.8	Reelect Petra Winkler as Director	Mgmt	For	Against
6.3	Elect Christoph Maeder as Director	Mgmt	For	Against
6.4	Elect Thomas Zurbuchen as Director	Mgmt	For	Against
6.5.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	Against
6.5.2	Reappoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	Against
6.6	Appoint Petra Winkler as Member of the Compensation Committee	Mgmt	For	Against
6.7	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For
6.8	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
7	Amend Articles Re: Annulment of the Compulsory Shares for the Board of Directors Clause	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## Schlatter Industries AG

**Meeting Date:** 2024/05/07

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve CHF 16.6 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 1.00 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For

## Schlatter Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect Michael Hauser as Director	Mgmt	For	For
5.1.2	Reelect Ruedi Huber as Director	Mgmt	For	For
5.1.3	Reelect Paul Zumbuehl as Director	Mgmt	For	For
5.2	Reelect Paul Zumbuehl as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Michael Hauser as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Paul Zumbuehl as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4	Ratify KPMG AG as Auditors	Mgmt	For	For
5.5	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 380,000	Mgmt	For	For
6.2.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 390,483	Mgmt	For	Against
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.7 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## Schlatter Industries AG

**Meeting Date:** 2024/05/07

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Schweizerische Nationalbank

**Meeting Date:** 2024/04/26

**Country:** Switzerland

**Meeting Type:** Annual

# Schweizerische Nationalbank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Speech of Chairman (Non-Voting)	Mgmt		
2	Speech of Thomas Jordan (Non-Voting)	Mgmt		
3	Receive Auditor's Report (Non-Voting)	Mgmt		
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Discharge of Board of the Bank	Mgmt	For	For
6.1	Reelect Vania Alleva as Director	Mgmt	For	Against
6.2	Reelect Rajna Brandon as Director	Mgmt	For	Against
6.3	Reelect Romeo Lacher as Director	Mgmt	For	Against
6.4	Reelect Christoph Maeder as Director	Mgmt	For	Against
6.5	Reelect Angelo Rinaldo as Director	Mgmt	For	Against
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Allow Questions (Non-Voting)	Mgmt		
9	Close Meeting (Non-Voting)	Mgmt		
10	Transact Other Business (Voting)	Mgmt	For	Against

# Sensirion Holding AG

Meeting Date: 2024/05/13

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

## Sensirion Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Moritz Lechner as Director and Board Co-Chair	Mgmt	For	Against
4.1.2	Reelect Felix Mayer as Director and Board Co-Chair	Mgmt	For	Against
4.1.3	Reelect Ricarda Demarmels as Director	Mgmt	For	For
4.1.4	Reelect Anja Koenig as Director	Mgmt	For	For
4.1.5	Reelect Franz Studer as Director	Mgmt	For	Against
4.1.6	Elect Henri Mrejen as Director	Mgmt	For	Against
4.2.1	Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Felix Mayer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.2.3	Appoint Anja Koenig as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3	Ratify KPMG AG as Auditors	Mgmt	For	For
4.4	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 950,000	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 75,933	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

## Sensirion Holding AG

**Meeting Date:** 2024/05/13

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.14 per Share with Par Value of CHF 1.80 and CHF 0.70 per Share with Par Value of CHF 9.00	Mgmt	For	For
3	Approve Dividends of CHF 0.58 per Share with Par Value of CHF 1.80 and CHF 2.90 per Share with Par Value of CHF 9.00 from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect Hans-Peter Bauer as Director	Mgmt	For	Against
5.2	Reelect Andreas Haemmerli as Director	Mgmt	For	Against
5.3	Reelect Anja Roemer as Director	Mgmt	For	Against
5.4	Reelect Carolin Schmueser as Director	Mgmt	For	Against
5.5	Reelect Alexander Voegele as Director and Board Chair	Mgmt	For	Against
6.1	Reappoint Andreas Haemmerli as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Anja Roemer as Member of the Compensation Committee	Mgmt	For	Against
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Designate Pablo Buenger as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For	For
9.2.1	Approve Remuneration of Executive Committee in the Amount of CHF 600,000 for Fiscal Year 2025	Mgmt	For	For
9.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 600,000 for Fiscal Year 2024	Mgmt	For	For



## SF Urban Properties AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

## SFS Group AG

Meeting Date: 2024/04/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Sustainability Report	Mgmt	For	For
3.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	Against
3.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	Against
3.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	Against
3.4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5	Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	For	For
6.1	Reelect Peter Bauschatz as Director	Mgmt	For	For
6.2	Reelect Nick Huber as Director	Mgmt	For	For
6.3	Reelect Urs Kaufmann as Director	Mgmt	For	For
6.4	Reelect Thomas Oetterli as Director and Board Chair	Mgmt	For	Against
6.5	Reelect Manuela Suter as Director	Mgmt	For	For
6.6	Reelect Fabian Tschan as Director	Mgmt	For	For
6.7	Reelect Joerg Walther as Director	Mgmt	For	For
6.8	Elect Tanja Birner as Director	Mgmt	For	For

## SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Mgmt	For	Against
8	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## SGS SA

**Meeting Date:** 2024/03/26

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	For	For
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	For	For
3.3	Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	For
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.6	Reelect Jens Riedl as Director	Mgmt	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For
4.2	Reelect Calvin Grieder as Board Chair	Mgmt	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
4.5	Designate Notaires Carouge as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024	Mgmt	For	For
5.5	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025	Mgmt	For	For
6.1	Amend Articles Re: Remuneration of Executive Committee	Mgmt	For	For
6.2	Amend Articles of Association	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## Siegfried Holding AG

Meeting Date: 2024/04/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2.1	Approve CHF 16.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.60 per Share	Mgmt	For	For
2.2	Approve Creation of Capital Band within the Upper Limit of CHF 54.6 Million and the Lower Limit of CHF 49.6 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
3	Approve Creation of CHF 2.5 Million Pool of Conditional Capital for Employee Equity Plans	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	Against
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	Against
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	Against
5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	For
5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Mgmt	For	For
6.1.1	Reelect Alexandra Brand as Director	Mgmt	For	For
6.1.2	Reelect Elodie Carr-Cingari as Director	Mgmt	For	For
6.1.3	Reelect Isabelle Welton as Director	Mgmt	For	For
6.1.4	Reelect Wolfram Carius as Director	Mgmt	For	For
6.1.5	Reelect Andreas Casutt as Director	Mgmt	For	For
6.1.6	Reelect Martin Schmid as Director	Mgmt	For	For

## Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.7	Reelect Beat Walti as Director	Mgmt	For	For
6.2	Reelect Andreas Casutt as Board Chair	Mgmt	For	For
6.3.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	Against
6.3.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	Against
6.3.3	Reappoint Beat Walti as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## SIG Group AG

Meeting Date: 2024/04/23

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Dividends of CHF 0.48 per Share from Capital Contribution Reserves	Mgmt	For	For
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For
7.1.1	Reelect Andreas Umbach as Director	Mgmt	For	For
7.1.2	Reelect Werner Bauer as Director	Mgmt	For	For

## SIG Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1.3	Reelect Wah-Hui Chu as Director	Mgmt	For	For
7.1.4	Reelect Mariel Hoch as Director	Mgmt	For	For
7.1.5	Reelect Florence Jeantet as Director	Mgmt	For	For
7.1.6	Reelect Laurens Last as Director	Mgmt	For	For
7.1.7	Reelect Abdallah al Obeikan as Director	Mgmt	For	For
7.1.8	Reelect Martine Snels as Director	Mgmt	For	For
7.1.9	Reelect Matthias Waehren as Director	Mgmt	For	For
7.2	Elect Thomas Dittrich as Director	Mgmt	For	For
7.3	Reelect Andreas Umbach as Board Chair	Mgmt	For	For
7.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For	For
7.4.2	Reappoint Matthias Waehren as Member of the Compensation Committee	Mgmt	For	For
7.4.3	Appoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For
8	Designate Keller AG as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## Sika AG

**Meeting Date:** 2024/03/26

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For

## Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.1	Reelect Viktor Balli as Director	Mgmt	For	For
4.1.2	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For
4.1.4	Reelect Gordana Landen as Director	Mgmt	For	For
4.1.5	Reelect Monika Ribar as Director	Mgmt	For	For
4.1.6	Reelect Paul Schuler as Director	Mgmt	For	For
4.1.7	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.2	Elect Thomas Aebischer as Director	Mgmt	For	For
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5	Approve Sustainability Report	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## Sonova Holding AG

**Meeting Date:** 2024/06/11

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report (Non-Binding)	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 4.30 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Stacy Seng as Director	Mgmt	For	For
4.1.3	Reelect Gregory Behar as Director	Mgmt	For	For
4.1.4	Reelect Lynn Bleil as Director	Mgmt	For	For
4.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For	For
4.1.6	Reelect Roland Diggelmann as Director	Mgmt	For	For
4.1.7	Reelect Julie Tay as Director	Mgmt	For	For
4.1.8	Reelect Ronald van der Vis as Director	Mgmt	For	For
4.1.9	Reelect Adrian Widmer as Director	Mgmt	For	For
4.2	Elect Gilbert Achermann as Director	Mgmt	For	For
4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Keller AG as Independent Proxy	Mgmt	For	For



## Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.8 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

## Sonova Holding AG

Meeting Date: 2024/06/11

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Spexis Ltd.

Meeting Date: 2024/06/28

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Increase of Capital Band within the Upper Limit of CHF 2 Million and the Lower Limit of CHF 1.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
4	Approve Increase in Conditional Capital Pool to CHF 591,780 for Bonds or Similar Debt Instruments	Mgmt	For	Against
5.1	Reelect Jeffrey Wager as Director and Board Chair	Mgmt	For	For
5.2	Reelect Dennis Ausiello as Director	Mgmt	For	For
5.3	Reelect Bernard Bollag as Director	Mgmt	For	For

## Spexis Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Reelect Robert Clarke as Director	Mgmt	For	For
5.5	Reelect Dan Hartmann as Director	Mgmt	For	For
5.6	Reelect Kuno Sommer as Director	Mgmt	For	For
5.7	Elect Carl-Ake Carlsson as Director	Mgmt	For	For
6	Ratify Deloitte AG as Auditors	Mgmt	For	Against
7	Designate Marius Meier as Independent Proxy	Mgmt	For	For
8.1	Reappoint Dennis Ausiello as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.2	Reappoint Robert Clarke as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.3	Reappoint Kuno Sommer as Member of the Compensation and Nomination Committee	Mgmt	For	Against
9.1	Approve Fixed Remuneration of Directors in the Amount of CHF 260,000	Mgmt	For	Against
9.2	Approve Equity Based Remuneration of Directors in the Amount of 450,000 Stock Options	Mgmt	For	Against
9.3	Approve Remuneration of Executive Committee in the Amount of CHF 860,000	Mgmt	For	Against
9.4	Approve Equity Based Remuneration of New Members of Executive Committee in the Amount of 900,000 Stock Options	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

## Spexis Ltd.

**Meeting Date:** 2024/06/28

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 19.00 per Share	Mgmt	For	For
5.1	Reelect Roland Ledergerber as Director, Board Chair and Member of the Compensation Committee	Mgmt	For	Against
5.2	Reelect Rolf Birrer as Director	Mgmt	For	For
5.3	Reelect Andrea Cornelius as Director	Mgmt	For	For
5.4	Reelect Claudia Viehweger as Director and Member of the Compensation Committee	Mgmt	For	For
5.5	Reelect Daniel Ott as Director	Mgmt	For	For
5.6	Reelect Adrian Rueesch as Director and Member of the Compensation Committee	Mgmt	For	Against
5.7	Elect Cornelia Stengel as Director	Mgmt	For	For
5.8	Elect Ivo Wechsler as Director and Member of the Compensation Committee	Mgmt	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.3 Million	Mgmt	For	For
7	Designate rtwp rechtsanwaelte & notare as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9.1	Amend Corporate Purpose	Mgmt	For	For
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For

## St. Galler Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## StarragTornos Group AG

Meeting Date: 2024/04/20

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2.1	Approve Allocation of Income and Dividends of CHF 1.25 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	Against
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	Against
5.1.1	Reelect Walter Fust as Director	Mgmt	For	Against
5.1.2	Reelect Adrian Stuerm as Director	Mgmt	For	Against
5.1.3	Reelect Michael Hauser as Director	Mgmt	For	Against
5.1.4	Reelect Christian Androschin as Director	Mgmt	For	Against
5.1.5	Reelect Bernhard Iseli as Director	Mgmt	For	Against

## StarragTornos Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.6	Reelect Till Fust as Director	Mgmt	For	Against
5.2	Reelect Michael Hauser as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Walter Fust as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Bernhard Iseli as Member of the Compensation Committee	Mgmt	For	Against
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.5	Designate rtwp rechtsanwaelte & notare as Independent Proxy	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

## Straumann Holding AG

**Meeting Date:** 2024/04/12

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Mgmt	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	Mgmt	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For

## Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reelect Petra Rumpf as Director and Board Chair	Mgmt	For	For
6.2	Reelect Olivier Filliol as Director	Mgmt	For	For
6.3	Reelect Marco Gadola as Director	Mgmt	For	Against
6.4	Reelect Thomas Straumann as Director	Mgmt	For	For
6.5	Reelect Regula Wallimann as Director	Mgmt	For	For
6.6	Elect Xiaoqun Clever-Steg as Director	Mgmt	For	For
6.7	Elect Stefan Meister as Director	Mgmt	For	For
7.1	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	Against
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For
8	Designate NEOVIUS AG as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## Swiss Life Holding AG

**Meeting Date:** 2024/05/15

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	For	For

# Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For
5.3	Reelect Monika Buetler as Director	Mgmt	For	For
5.4	Reelect Philomena Colatrella as Director	Mgmt	For	For
5.5	Reelect Adrienne Fumagalli as Director	Mgmt	For	For
5.6	Reelect Damir Filipovic as Director	Mgmt	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For
5.8	Reelect Severin Moser as Director	Mgmt	For	For
5.9	Reelect Henry Peter as Director	Mgmt	For	For
5.10	Reelect Martin Schmid as Director	Mgmt	For	For
5.11	Reelect Franziska Sauber as Director	Mgmt	For	For
5.12	Reelect Klaus Tschuetscher as Director	Mgmt	For	For
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For

## Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Articles of Association	Mgmt	For	For
9	Approve CHF 79,037 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

## Swiss Life Holding AG

Meeting Date: 2024/05/15

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Swiss Re AG

Meeting Date: 2024/04/12

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	Against
1.2	Approve Sustainability Report	Mgmt	For	For
1.3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of USD 6.80 per Share	Mgmt	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	Mgmt	For	Against
4	Approve Discharge of Board of Directors	Mgmt	For	Against
5.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	Mgmt	For	For
5.1.b	Reelect Karen Gavan as Director	Mgmt	For	For
5.1.c	Reelect Vanessa Lau as Director	Mgmt	For	For



## Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	For	For
5.1.e	Reelect Deanna Ong as Director	Mgmt	For	For
5.1.f	Reelect Jay Ralph as Director	Mgmt	For	For
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	For	For
5.1.h	Reelect Philip Ryan as Director	Mgmt	For	For
5.1.i	Reelect Pia Tischhauser as Director	Mgmt	For	For
5.1.j	Reelect Paul Tucker as Director	Mgmt	For	For
5.1.k	Reelect Larry Zimbleman as Director	Mgmt	For	For
5.1.l	Elect Geraldine Matchett as Director	Mgmt	For	For
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	Against
5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	Against
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	For	Against
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

## Swiss Steel Holding AG

**Meeting Date:** 2024/04/04

**Country:** Switzerland

**Meeting Type:** Extraordinary Shareholders

## Swiss Steel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CHF 214.1 Million Reduction in Share Capital via Reduction in Nominal Value and Allocation to Statutory Capital Reserves	Mgmt	For	For
2	Approve CHF 248.1 Million Ordinary Share Capital Increase with Preemptive Rights, if Item 1 is Approved	Mgmt	For	For
3	Amend Articles Re: Nomination Right Threshold, if Item 2 is Approved	Mgmt	For	Against
4	Amend Articles Re: Opting Out Clause, if Item 2 is Approved	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against

## Swiss Steel Holding AG

**Meeting Date:** 2024/05/23

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.1	Reelect Jens Alder as Director	Mgmt	For	Against
5.1.2	Elect Alexander Gut as Director	Mgmt	For	Against
5.1.3	Elect Karl Haider as Director	Mgmt	For	For
5.1.4	Elect Martin Lindqvist as Director	Mgmt	For	For
5.1.5	Reelect David Metzger as Director	Mgmt	For	Against
5.1.6	Reelect Mario Rossi as Director	Mgmt	For	Against
5.1.7	Reelect Michael Schwarzkopf as Director	Mgmt	For	Against
5.2	Elect Jens Alder as Board Chair (until Oct. 7, 2024)	Mgmt	For	Against

## Swiss Steel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Elect Martin Lindqvist as Board Chair (from Oct. 8, 2024)	Mgmt	For	For
5.4.1	Reappoint Jens Alder as Member of the Compensation Committee	Mgmt	For	Against
5.4.2	Appoint Alexander Gut as Member of the Compensation Committee	Mgmt	For	Against
5.4.3	Appoint Martin Lindqvist as Member of the Compensation Committee	Mgmt	For	For
5.4.4	Reappoint Michael Schwarzkopf as Member of the Compensation Committee	Mgmt	For	Against
5.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.6	Designate ADLEGEM Rechtsanwaelte as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	Against
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For	Against
7	Approve Non-Financial Report	Mgmt	For	For
8.1	Approve CHF 10.32 Share Capital Increase without Preemptive Rights for Private Placement	Mgmt	For	For
8.2	Approve 200:1 Reverse Stock Split	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Swiss Steel Holding AG

**Meeting Date:** 2024/05/23

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
1.3	Approve Non-Financial Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	For	For
4.2	Reelect Roland Abt as Director	Mgmt	For	For
4.3	Reelect Monique Bourquin as Director	Mgmt	For	For
4.4	Reelect Guus Dekkers as Director	Mgmt	For	For
4.5	Reelect Frank Esser as Director	Mgmt	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For
4.8	Elect Daniel Muenger as Director	Mgmt	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	Against
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	Against
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	Against
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	Against
5.5	Appoint Fritz Zurbruegg as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	Against

## Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	Mgmt	For	Against
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Swissquote Group Holding Ltd.

Meeting Date: 2024/05/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 4.30 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Reelect Markus Dennler as Director and Board Chair	Mgmt	For	For
6.1.2	Reelect Jean-Christophe Pernollet as Director	Mgmt	For	For
6.1.3	Reelect Beat Oberlin as Director	Mgmt	For	For
6.1.4	Reelect Monica Dell'Anna as Director	Mgmt	For	For
6.1.5	Reelect Michael Ploog as Director	Mgmt	For	For
6.1.6	Reelect Paolo Buzzi as Director	Mgmt	For	For
6.1.7	Reelect Demetra Kalogerou as Director	Mgmt	For	For
6.1.8	Reelect Esther Finidor as Director	Mgmt	For	For
6.2.1	Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee	Mgmt	For	For

## Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2.2	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.3	Reappoint Paolo Buzzi as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
6.4	Designate Juan Gil as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## Swissquote Group Holding Ltd.

**Meeting Date:** 2024/05/08

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## TE Connectivity Ltd.

**Meeting Date:** 2024/03/13

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. ("John") Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For

# TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For
1g	Elect Director Heath A. Mitts	Mgmt	For	For
1h	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1i	Elect Director Mark C. Trudeau	Mgmt	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Carol A. ("John") Davidson	Mgmt	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	Against
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	Against
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	Against
4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	Against
7.1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	Mgmt	For	Against

## TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Mgmt	For	Against
12	Approve Allocation of Available Earnings at September 29, 2023	Mgmt	For	For
13	Approve Declaration of Dividend	Mgmt	For	For
14	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
16.1	Amend Articles Re: General Meeting and Shareholders Matters	Mgmt	For	For
16.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Omnibus Stock Plan	Mgmt	For	For

## TE Connectivity Ltd.

**Meeting Date:** 2024/06/12

**Country:** Switzerland

**Meeting Type:** Special

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	Mgmt	For	For
2	Approve Reduction of the Share Premium Account	Mgmt	For	For

## Tecan Group AG

**Meeting Date:** 2024/04/18

**Country:** Switzerland

**Meeting Type:** Annual



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For	For
3.2	Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Amend Corporate Purpose	Mgmt	For	For
5.2	Amend Articles of Association	Mgmt	For	For
5.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For
5.4	Approve Increase in Size of Board to Eight Members	Mgmt	For	For
5.5	Amend Articles of Association	Mgmt	For	For
6	Elect Monica Manotas as Director	Mgmt	For	For
7.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	For
7.2	Reelect Myra Eskes as Director	Mgmt	For	For
7.3	Reelect Oliver Fetzler as Director	Mgmt	For	For
7.4	Reelect Matthias Gillner as Director	Mgmt	For	For
7.5	Reelect Karen Huebscher as Director	Mgmt	For	For
7.6	Reelect Christa Kreuzburg as Director	Mgmt	For	For
7.7	Reelect Daniel Marshak as Director	Mgmt	For	For
8	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For	For
9.1	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	Against
9.2	Reappoint Oliver Fetzler as Member of the Compensation Committee	Mgmt	For	Against
9.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	Against

## Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.4	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	Against
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
12.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
12.2	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	Against
12.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	Against
13	Transact Other Business (Voting)	Mgmt	For	Against

## The Swatch Group AG

**Meeting Date:** 2024/05/08

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt		
1	Accept Financial Statements and Statutory Reports; Approve Sustainability Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share	Mgmt	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For

# The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against
5.7	Elect Marc Hayek as Director	Mgmt	For	Against
5.8	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
6.7	Appoint Marc Hayek as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	Against

## The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Transact Other Business (Voting)	Mgmt	For	Against

## The Swatch Group AG

Meeting Date: 2024/05/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## The Swatch Group AG

Meeting Date: 2024/05/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt		
1	Accept Financial Statements and Statutory Reports; Approve Sustainability Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share	Mgmt	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	Mgmt	For	Against

# The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against
5.7	Elect Marc Hayek as Director	Mgmt	For	Against
5.8	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
6.7	Appoint Marc Hayek as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Amend Articles of Association	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1	Approve CHF 7.3 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 1.00 per Share	Mgmt	For	For
5.2	Approve Creation of Capital Band within the Upper Limit of CHF 84.5 Million and the Lower Limit of CHF 69.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
5.3	Approve Creation of CHF 3.8 Million Pool of Conditional Capital for Employee Participation Plans	Mgmt	For	For
6.1	Reelect Andre Mueller as Director and Board Chair	Mgmt	For	For
6.2	Reelect Ulrich Looser as Director	Mgmt	For	For
6.3	Reelect Markus Borchert as Director	Mgmt	For	For
6.4	Reelect Karin Sonnenmoser as Director	Mgmt	For	For
6.5	Reelect Elke Eckstein as Director	Mgmt	For	For
6.6	Elect Fabian Rauch as Director	Mgmt	For	For
7.1	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	Against
7.2	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	Against
8.1	Approve Remuneration Report	Mgmt	For	Against
8.2	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	Mgmt	For	Against

## u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	Against
9	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

## UBS Group AG

Meeting Date: 2024/04/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.70 per Share	Mgmt	For	For
5	Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	Against
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For
7.2	Reelect Lukas Gahwiler as Director	Mgmt	For	For
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For
7.5	Reelect William Dudley as Director	Mgmt	For	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For
7.7	Reelect Fred Hu as Director	Mgmt	For	For
7.8	Reelect Mark Hughes as Director	Mgmt	For	For
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For

## UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.10	Reelect Julie Richardson as Director	Mgmt	For	For
7.11	Reelect Jeanette Wong as Director	Mgmt	For	For
7.12	Elect Gail Kelly as Director	Mgmt	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	Against
8.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	Against
8.3	Appoint Fred Hu as Member of the Compensation Committee	Mgmt	For	For
9.1	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	Mgmt	For	Against
9.2	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	Mgmt	For	Against
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	Mgmt	For	Against
9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	Against
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10.3	Ratify BDO AG as Special Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	None	Against

## Valiant Holding AG

**Meeting Date:** 2024/05/22

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For



# Valiant Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Sustainability Report	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 5.50 per Share	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	For
7.1	Reelect Markus Gygax as Director and Board Chair	Mgmt	For	For
7.2	Reelect Christoph Buehler as Director	Mgmt	For	For
7.3	Reelect Barbara Artmann as Director	Mgmt	For	For
7.4	Reelect Maya Bundt as Director	Mgmt	For	For
7.5	Reelect Roger Harlacher as Director	Mgmt	For	For
7.6	Reelect Roland Herrmann as Director	Mgmt	For	For
7.7	Reelect Marion Khueny as Director	Mgmt	For	For
7.8	Reelect Ronald Traechsel as Director	Mgmt	For	For
8.1	Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.2	Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.3	Reappoint Roger Harlacher as Member of the Nomination and Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate burckhardt AG as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

## Valiant Holding AG

Meeting Date: 2024/05/22

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Varia US Properties AG

Meeting Date: 2024/04/24

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Manuel Leuthold as Director	Mgmt	For	For
5.1.2	Reelect Jaume Sabater as Director	Mgmt	For	For
5.1.3	Reelect Patrick Richard as Director	Mgmt	For	For
5.1.4	Reelect Taner Alicehic as Director	Mgmt	For	For
5.1.5	Reelect Stefan Buser as Director	Mgmt	For	For
5.1.6	Reelect Dany Roizman as Director	Mgmt	For	For
5.1.7	Reelect Beat Schwab as Director	Mgmt	For	For
5.1.8	Reelect Pierre Baudin as Director	Mgmt	For	For
5.2	Reelect Manuel Leuthold as Board Chair	Mgmt	For	Against
5.3.1	Reappoint Stefan Buser as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Beat Schwab as Member of the Compensation Committee	Mgmt	For	For
5.4	Ratify KPMG SA as Auditors	Mgmt	For	For

## Varia US Properties AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Designate Buis Buergi AG as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40,000	Mgmt	For	For
7	Approve Creation of Capital Band within the Upper Limit of CHF 12.2 Million and the Lower Limit of CHF 9.1 Million with Preemptive Rights	Mgmt	For	For
8.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
8.2	Amend Articles Re: Compensation of Board and Senior Management; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
8.3	Amend Articles of Association	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## VAT Group AG

**Meeting Date:** 2024/05/14

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For

## VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For
4.1.5	Reelect Libo Zhang as Director	Mgmt	For	For
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	For
4.1.7	Reelect Petra Denk as Director	Mgmt	For	For
4.1.8	Elect Thomas Piliszczuk as Director	Mgmt	For	For
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration Report	Mgmt	For	For
7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	Mgmt	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025	Mgmt	For	For
7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2025	Mgmt	For	For
7.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2024 AGM to 2025 AGM	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## VAT Group AG

**Meeting Date:** 2024/05/14

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Vaudoise Assurances Holding SA

Meeting Date: 2024/05/06

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Auditor's Report (Non-Voting)	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 0.30 per Registered Share A and CHF 22.00 per Registered Share B	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Non-Financial Report	Mgmt	For	For
8	Approve Discharge of Board of Directors	Mgmt	For	For
9.1	Reelect Philippe Hebeisen as Director	Mgmt	For	For
9.2	Reelect Martin Albers as Director	Mgmt	For	For
9.3	Reelect Nathalie Bourquenoud as Director	Mgmt	For	For
9.4	Reelect Javier Fernandez-Cid as Director	Mgmt	For	Against
9.5	Reelect Eftychia Fischer as Director	Mgmt	For	For
9.6	Reelect Peter Kofmel as Director	Mgmt	For	Against
9.7	Reelect Cedric Moret as Director	Mgmt	For	For
9.8	Reelect Jean-Philippe Rochat as Director	Mgmt	For	For

## Vaudoise Assurances Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reelect Philippe Hebeisen as Board Chair	Mgmt	For	Against
11.1	Reappoint Jean-Philippe Rochat as Member of the Compensation Committee	Mgmt	For	For
11.2	Reappoint Nathalie Bourquenoud as Member of the Compensation Committee	Mgmt	For	For
11.3	Reappoint Cedric Moret as Member of the Compensation Committee	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For
12.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.9 Million	Mgmt	For	For
13	Designate ACTA Notaires Associes as Independent Proxy	Mgmt	For	For
14	Ratify Ernst & Young SA as Auditors	Mgmt	For	For
15	Transact Other Business (Voting)	Mgmt	For	Against

## Vaudoise Assurances Holding SA

**Meeting Date:** 2024/05/06

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Vetropack Holding AG

**Meeting Date:** 2024/04/25

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For

## Vetropack Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 1.00 per Registered Share Series A and CHF 0.20 per Registered Share Series B	Mgmt	For	For
4.1	Approve Remuneration Report	Mgmt	For	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	Against
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For	Against
5.1.1	Reelect Soenke Bandixen as Director	Mgmt	For	Against
5.1.2	Reelect Claude Cornaz as Director and Board Chair	Mgmt	For	Against
5.1.3	Reelect Pascal Cornaz as Director	Mgmt	For	Against
5.1.4	Reelect Richard Fritschi as Director	Mgmt	For	Against
5.1.5	Reelect Raffaella Marzi as Director	Mgmt	For	For
5.1.6	Reelect Diane Nicklas as Director	Mgmt	For	For
5.1.7	Reelect Jean-Philippe Rochat as Director	Mgmt	For	Against
5.1.8	Elect Urs Ryffel as Director	Mgmt	For	Against
5.2.1	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Richard Fritschi as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Raffaella Marzi as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

## Vontobel Holding AG

**Meeting Date:** 2024/04/09

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For
5.1	Reelect Andreas Utermann as Director	Mgmt	For	For
5.2	Reelect Bruno Basler as Director	Mgmt	For	For
5.3	Reelect Maja Baumann as Director	Mgmt	For	For
5.4	Reelect Elisabeth Bourqui as Director	Mgmt	For	For
5.5	Elect Kristine Braden as Director	Mgmt	For	For
5.6	Reelect David Cole as Director	Mgmt	For	For
5.7	Elect Annika Falkengren as Director	Mgmt	For	For
5.8	Reelect Stefan Loacker as Director	Mgmt	For	For
5.9	Elect Mary Pang as Director	Mgmt	For	For
5.10	Reelect Bjoern Wettergren as Director	Mgmt	For	For
6	Reelect Andreas Utermann as Board Chair	Mgmt	For	For
7.1	Reappoint Bruno Basler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2	Appoint Annika Falkengren as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.3	Reappoint Andreas Utermann as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.4	Reappoint Bjoern Wettergren as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8	Designate VISCHER AG as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against



## Vontobel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Approve Fixed Remuneration of Directors in the Amount of CHF 5.2 Million	Mgmt	For	Against
10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million for the Period July 1, 2024 - June 30, 2025	Mgmt	For	Against
10.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million for Fiscal Year 2023	Mgmt	For	Against
10.5	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 5.3 Million	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

## VZ Holding AG

Meeting Date: 2024/04/08

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.24 per Share	Mgmt	For	For
4.1.1	Reelect Roland Iff as Director	Mgmt	For	Against
4.1.2	Reelect Albrecht Langhart as Director	Mgmt	For	Against
4.1.3	Reelect Roland Ledergerber as Director	Mgmt	For	For
4.1.4	Reelect Olivier de Perregaux as Director	Mgmt	For	For
4.1.5	Elect Nadia Schmidt as Director	Mgmt	For	For
4.1.6	Elect Henriette Wendt as Director	Mgmt	For	For
4.2	Reelect Matthias Reinhart as Director and Board Chair	Mgmt	For	For

## VZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.1	Reappoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Matthias Reinhart as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Roland Iff as Member of the Compensation Committee	Mgmt	For	Against
5	Designate Keller AG as Independent Proxy	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 730,000	Mgmt	For	For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Mgmt	For	Against
7.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

## Wartek Invest AG

Meeting Date: 2024/05/29

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 70.00 per Share	Mgmt	For	For
4.1	Reelect Kurt Ritz as Director	Mgmt	For	For
4.2	Reelect Stephan Mueller as Director	Mgmt	For	For
4.3	Reelect Tanja Temel as Director	Mgmt	For	For
4.4	Reelect Roland Mueller as Director	Mgmt	For	For

## Warteck Invest AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Reappoint Kurt Ritz as Member of the Compensation Committee	Mgmt	For	For
4.6	Reappoint Stephan Mueller as Member of the Compensation Committee	Mgmt	For	For
4.7	Reappoint Tanja Temel Member of the Compensation Committee	Mgmt	For	For
4.8	Reappoint Roland Mueller Member of the Compensation Committee	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of CHF 420,000	Mgmt	For	For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	For
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 450,000	Mgmt	For	Against
7.1	Amend Articles Re: Shares; Share Register	Mgmt	For	For
7.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
7.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
7.4	Amend Articles Re: Independent Proxy; Company Announcements	Mgmt	For	For
8	Designate SwissLegal Duerr + Partner as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

## Warteck Invest AG

**Meeting Date:** 2024/05/29

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## WISeKey International Holding Ltd.

Meeting Date: 2024/06/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve CHF 8.5 Million Reduction in Share Capital via Reduction of Nominal Value	Mgmt	For	For
5	Amend Articles Re: Capital Band	Mgmt	For	Against
6.1.1	Reelect Carlos Moreira as Director	Mgmt	For	For
6.1.2	Reelect Peter Ward as Director	Mgmt	For	For
6.1.3	Reelect Maria Jabbaz as Director	Mgmt	For	For
6.1.4	Reelect David Fergusson as Director	Mgmt	For	For
6.1.5	Reelect Jean-Philippe Ladisa as Director	Mgmt	For	For
6.2.1	Elect Philippe Doubre as Director	Mgmt	For	For
6.2.2	Elect Philippe Monnier as Director	Mgmt	For	For
6.2.3	Elect John O'Hara as Director	Mgmt	For	For
7	Reelect Carlos Moreira as Board Chair	Mgmt	For	For
8.1	Reappoint David Fergusson as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.2.1	Appoint Philippe Doubre as Member of the Nomination and Compensation Committee	Mgmt	For	For

## WISeKey International Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2.2	Appoint Jean-Philippe Ladisa as Member of the Nomination and Compensation Committee	Mgmt	For	For
9	Ratify BDO SA as Auditors	Mgmt	For	For
10	Designate Keller AG as Independent Proxy	Mgmt	For	For
11	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
12.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	Against
12.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

## WISeKey International Holding Ltd.

Meeting Date: 2024/06/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Zehnder Group AG

Meeting Date: 2024/04/11

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For

## Zehnder Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.7 Million	Mgmt	For	For
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5	Approve Sustainability Report	Mgmt	For	For
6	Approve CHF 24,390 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7.1.1	Reelect Hans-Peter Zehnder as Director and Board Chair	Mgmt	For	Against
7.1.2	Reelect Urs Buchmann as Director	Mgmt	For	For
7.1.	Reelect Riet Cadonau as Director	Mgmt	For	For
7.1.4	Reelect Sandra Emme as Director	Mgmt	For	For
7.1.5	Reelect Milva Inderbitzin-Zehnder as Director	Mgmt	For	Against
7.1.6	Reelect Joerg Walther as Director	Mgmt	For	For
7.1.7	Reelect Ivo Wechsler as Director	Mgmt	For	For
7.2.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.2.2	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2.3	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3	Designate Werner Schib as Independent Proxy	Mgmt	For	For
7.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## Zueblin Immobilien Holding AG

**Meeting Date:** 2024/06/27

**Country:** Switzerland

**Meeting Type:** Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Dividends of CHF 1.00 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against
5.1.1	Reelect Markus Wesnitzer as Director	Mgmt	For	For
5.1.2	Reelect Nicolas Gross as Director	Mgmt	For	For
5.1.3	Reelect Yves Rossier as Director	Mgmt	For	For
5.1.4	Reelect David Schaerli as Director	Mgmt	For	For
5.2	Reelect Markus Wesnitzer as Board Chair	Mgmt	For	For
5.3.1	Reappoint Markus Wesnitzer as Member of the Compensation Committee	Mgmt	For	Against
5.3.2	Reappoint Nicolas Gross as Member of the Compensation Committee	Mgmt	For	Against
5.3.3	Reappoint Yves Rossier as Member of the Compensation Committee	Mgmt	For	Against
5.3.4	Reappoint David Schaerli as Member of the Compensation Committee	Mgmt	For	Against
5.4	Designate Adtrexa AG as Independent Proxy	Mgmt	For	For
5.5	Ratify SWA Swiss Auditors AG as Auditors	Mgmt	For	For
6.1	Amend Articles of Association	Mgmt	For	For
6.2	Amend Articles Re: Authorized Capital	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 600,000	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

## Zueblin Immobilien Holding AG

Meeting Date: 2024/06/27

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Zuger Kantonalbank AG

Meeting Date: 2024/05/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 220.00 per Share	Mgmt	For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5	Approve Remuneration of the Bank Council in the Amount of CHF 740,000	Mgmt	For	Against
6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	Against
7	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	Against
8	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For
9.1	Reappoint Jacques Bossart as Member of the Compensation and Sustainability Committee	Mgmt	For	Against
9.2	Reappoint Annette Luther as Member of the Compensation and Sustainability Committee	Mgmt	For	Against
9.3	Reappoint Urs Rueeggsegger as Member of the Compensation and Sustainability Committee	Mgmt	For	Against
10	Designate Rene Peyer as Independent Proxy	Mgmt	For	For



## Zuger Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against

## Zuger Kantonalbank AG

Meeting Date: 2024/05/18

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Share Re-registration Consent	Mgmt	For	For

## Zurich Insurance Group AG

Meeting Date: 2024/04/10

Country: Switzerland

Meeting Type: Annual

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 26.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4.1.a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Joan Amble as Director	Mgmt	For	For
4.1.c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1.d	Reelect Christoph Franz as Director	Mgmt	For	For
4.1.e	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1.h	Reelect Sabine Keller-Busse as Director	Mgmt	For	For
4.1.i	Reelect Monica Maechler as Director	Mgmt	For	For
4.1.j	Reelect Kishore Mahbubani as Director	Mgmt	For	For

# Zurich Insurance Group AG

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
4.1.k	Reelect Peter Maurer as Director	Mgmt	For	For
4.1.l	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.1.m	Reelect Barry Stowe as Director	Mgmt	For	For
4.1.n	Elect John Rafter as Director	Mgmt	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	Against
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	Against
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	Against
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	Against
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	Against
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against